## TOWN OF MIVNOBD




## CALZONE

 PARKDEDICATED 1921
(2)

The Doughboy Monument was unveiled 100 years ago, on $\mathcal{N o v e m b e r ~ 1 1 , ~ 1 9 2 1 . ~ C h a r l e s ~}$ Caruso received permission from the Board of Selectmen to erect the statue which was situated in the roadway, and later moved to Calzone Park. The statue was designed by Monti and Rossi of Mifford, made of granite from Westerly, RI, and the plinth and die sections, along with three Gases, are Milford pink granite cut at the William Sherman Quarry. It was unveiled by Philip Callery, Jr., son of the first Milford man to die overseas in WWI. The inscription reads "TO OUR HEEROES OF THE WORLD $\mathcal{W A R}$, 1917-1918 and is engraved with the names of 21 sofdiers.

On $\mathcal{N}$ ovember 11, 2021, a patriotic ceremony was held to celebrate the restoration of the Doughboy Monument and Calzone Park. The War Memorial Revitalization Committee, Citizens for Milford, and the Milford Parks Department deserve our gratitude as well as the Mass Cultural Council, and Amazon.

Anne Lamontagne

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## TOWN MEETINGS \& ELECTIONS

Annual Town Election - April 6, $2021 \quad 45$
Annual Town Meeting - May 24, $2021 \quad 52$
Special Town Meeting - August 2, 202195
Special Town Meeting - October 25, $2021 \quad 110$

## BALANCE SHEETS, FINANCIAL AND STATISTICAL REPORTS

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REPORT OF THE

INCORPORATED APRIL 11, 1780
"Two Hundred Forty-One Years of Progress"

## FACTS ABOUT MILFORD

POPULATION (2020 Federal Census) ..... 30,379ASSESSED VALUATION (FY 22)\$4,149,626,856
TAX RATE FOR FY 2022

* Residential or Open Space ..... \$ 15.39
* Commercial, Industrial of Personal Property ..... \$ 28.44
GOVERNMENT: Representative Town Meeting withThree Member Select Board
REGISTERED VOTERS18,209
AREA - 14.98 SQUARE MILES
LANE MILES OF ROAD - 240
STATE AND DISTRICT OFFICES
Governor of the Commonwealth of Massachusetts
CHARLIE BAKER
United States Senate

SENATOR ELIZABETH WARREN<br>309 Hart Senate Office Building<br>Washington, DC 20510<br>2400 JFK Federal Building<br>Boston, MA 02203<br>(617) 565-3170

Fourth Congressional District

Worcester and Norfolk Senatorial District

Tenth Worcester Representative District

SENATOR EDWARD J. MARKEY
255 Dirksen Senate Office Bldg.
Washington, DC 20510
975 JFK Federal Building
Boston, MA 02203
(617) 565-8519

CONGRESSMAN JAKE AUCHINCLOSS
1524 Longworth House Office Building
Washington, DC 20515
Newton Office:
29 Crafts Street, Suite 375
(617) 332-3333

SENATOR RYAN C. FATTMAN
State House, Room 213A
24 Beacon Street
Boston, MA 02133
(617) 722-1420

REPRESENTATIVE BRIAN W. MURRAY
State House, Room 136
24 Beacon Street
Boston, MA 02133
(617) 722-2396

## ELECTED TOWN OFFICIALS

(As of December 31, 2021)

| Select Board | TERM |
| :---: | :---: |
| * Michael K. Walsh, Chairman | 2022 |
| * Thomas J. O'Loughlin, Esq. | 2023 |
| * Paul A. Mazzuchelli | 2024 |
| Town Clerk |  |
| * Amy E. Hennessy Neves | 2023 |
| Highway Surveyor |  |
| * Scott J. Crisafulli | 2023 |
| Board of Assessors |  |
| * Joseph F. Arcudi | 2022 |
| * Jeffrey J. Niro | 2022 |
| * Joshua M. Lioce | 2024 |
| Board of Health |  |
| * Paul A. Mazzuchelli | 2022 |
| * Leonard A. Izzo, Sr. (C) | 2023 |
| * Kenneth C. Evans | 2024 |
| Board of Library Trustees |  |
| * Stephanie Abisla | 2022 |
| * Margaret Myatt | 2022 |
| * Edward Bertorelli (C) | 2023 |
| * Ann Ragosta | 2023 |
| * Scott Vecchiolla | 2024 |
| * Marco Bon Tempo | 2024 |
| Park Commissioners |  |
| * Paul Pellegrini (C) | 2022 |
| * Paul J. Braza | 2023 |
| * Joseph P. Arcudi | 2024 |
| Planning Board |  |
| * John H. Cook | 2022 |
| * Patrick J. Kennelly (C) | 2023 |
| * Joseph A. Calagione | 2024 |
| * Marble M. Mainini, III | 2025 |
| * Brian Cole | 2026 |
| Sewer Commissioners |  |
| * Richard J. Cenedella (C) | 2022 |
| * Leonardo L. Morcone | 2023 |
| * Rudolph V. Lioce III | 2024 |
| Town Moderator |  |
| * Michael J. Noferi, Esq. | 2023 |
| Tree Warden/Gypsy Moth Superintendent |  |
|  |  |
| * Charles E. Reneau | 2023 |

School Committee TERM

* RJ Sheedy 2022
* John Erickson 2022
* Jennifer Parson 2023
* Michael Aghajanian 2023
* Meghan Hornberger (C) 2024
* Matthew Zacchilli 2024
* Christopher Wilson 2024

Milford Housing Authority

* Patrick G. Holland

2024

* Edward L. Bertorelli State Appointee 2024
* Jennifer Walsh 2025
* Katherine E. Consigli (C) 2026

Milford Retirement Board

* Zachary A. Taylor (C) Ex Officio
* Richard A. Villani, Esq. 2022
* Gerry M. Moody, Esq. 2022
* Martha L. White 2023
* Christopher C. Pilla 2024

Blackstone Valley Regional
Vocational School Committee

* Paul J. Braza

2022
Trustees of Vernon Grove Cemetery

* Scott Vecchiolla 2022
* Kristen Gardner 2022
* Scott Crisafulli 2023
* Henry M. Shahnamian 2023
* John Crean 2024
* Ronald D. Gray (C) 2024

Constables

* Joseph F. Arcudi 2022
* Nadine E. Ladeau 2022
* Raymond G. Pagucci, Jr. 2022
* Mark L. Calzolaio 2022
* Vacant 2022


## APPOINTED TOWN OFFICIALS <br> (As of December 31, 2021)

## TERM

TERM


* Joseph P. Zacchilli


## Sealer of Weights \& Measures

* John Biancheria


## Senior Center Director <br> * Susan Clark

Superintendent of Schools

* Kevin McIntyre, Ed. D


## Town Accountant

* Thomas Brown

Town Administrator

* Richard A. Villani, Esq.

2023

Town Counsel

* Charles D. Boddy, Jr., Esq.


## Town Engineer

* Michael Dean, P.E.

Town Planner

* Larry Dunkin

Veterans’ Agent

* John A. Pilla


## Board of Registrar of Voters

* Sandra Comastra
* Rosemary Bellacqua (C) 2023
* Donna Horrigan 2024
* Amy E. Hennessy-Neves, Town Clerk, Ex Officio


## Commission on Disability

* Julie Gonzalez (C)

2022

* Dino B. DeBartolomeis 2022
* Vacant 2022
* Alexis Forgit 2023
* Vacant 2023
* Vacant 2023
* Susan Clark 2024
* Denise Rizoli 2024
* Rhonda L. Crosby 2024


## APPOINTED TOWN OFFICIALS (Continued)

|  | TERM |  |  | TERM |
| :---: | :---: | :---: | :---: | :---: |
| Community School Use Committee |  |  | nce Committee |  |
| * Ronald Creasia | 2022 | * | Alberto A. Correia (C) | 2022 |
| * Shannon DiGiallonardo | 2023 | * | Charles J. Miklosovich | 2022 |
| * Amy Tamagni | 2023 | * | Carly Kearnan | 2022 |
| * Joseph P. Arcudi | 2023 | * | Brant Hornberger | 2022 |
| * Jeremy Kearnan | 2024 | * | Vacant | 2022 |
| * William Fertitta, Jr. | 2024 | * | Peter Wish | 2023 |
| * Leonard J. Oliveri | 2024 | * | David Levine | 2023 |
| * Lauren Smith | 2024 | * | Joyce Lavigne | 2023 |
|  |  | * | Michael A. Nicholson | 2023 |
| Conservation Committee |  | * | Andrew Lizotte | 2023 |
| * Paul J. Braza | 2022 | * | Robert P. DeVita | 2024 |
| * Joseph P. Zacchilli | 2022 | * | Vincenzo Valastro | 2024 |
| * Noel G. Bon Tempo | 2023 | * | John A. Tennaro, Esq. | 2024 |
| * Michael A. Giampietro (C) | 2023 | * | Jerry D. Hiatt | 2024 |
| * Derek F. Atherton | 2023 | * | Christopher Morin | 2024 |
| * Domingos Roda | 2024 |  |  |  |
| * Ed Ross | 2024 | Geriatric Authority of Milford |  |  |
|  |  | * | Dr. Joseph Lopes | 2022 |
| Council on Aging |  | * | George V. Holland, Jr. | 2022 |
| * Edwin J. Roth | 2022 | * | Dino B. DeBartolomeis | 2023 |
| * Francis X. Small, Esq. | 2022 | * | Edward L. Bertorelli. | 2023 |
| * Thomas J. O'Loughlin | 2022 | * | Barbara A. Auger | 2024 |
| * Charles W. Skaff | 2023 | * | Philip Ciaramicoli | 2024 |
| * Josephine S. Magliocca | 2023 | * | David R. Consigli (C) | 2024 |
| * Dino DeBartolomeis (C) | 2023 |  |  |  |
| * Dolores DeVita | 2024 |  | orical Commission |  |
| * Patricia Berry | 2024 | * | Robert A. Samiagio | 2022 |
| * Paul F. Gallag | 2024 | * | Anne L. Lamontagne | 2022 |
|  |  | * | Pamela A. Fields | 2023 |
| Cultural Council |  | * | Ronald A. Marino | 2023 |
| * Christine Daddario | 2022 | * | Mary J. Villani | 2024 |
| * Molly Auger | 2022 | * | James E. Miller | 2024 |
| * Geri Z. Eddins (C) | 2022 | * | Robert M. Andreola (C) | 2024 |
| * Nicole Romiglio | 2022 |  |  |  |
| * Michael Visconti | 2022 | Industrial Development Commission |  |  |
| * Jenny Lyons | 2022 | * | Stephen Borges | 2022 |
| * Patricia Salomon | 2022 | * | Scott Kaplan | 2023 |
| * Martin Montoya | 2023 | * | Joseph Boczanowski | 2023 |
| * Sandra Buckley | 2023 | * | Antonio Pinto | 2023 |
| * Gary Bonetti | 2023 | * | Ronald Platukis | 2024 |
| * C. C. Chapman | 2024 | * | Matt Shields | 2024 |
| * Maxwell Li | 2024 | * | Gregory Cucino | 2024 |
| * Sara Vono-Caires | 2024 | * | Larry Dunkin (C) |  |
|  |  |  | Town Planner, Ex O |  |

Fair Housing Committee

* Leonard Oliveri (C) 2022
* John Morte 2022
* Vacant 2022
* Vacant 2022
* Vacant 2022

APPOINTED TOWN OFFICIALS (Continued)

| Personnel Board | TERM | Zoning Board of Appeals | TERM |
| :---: | :---: | :---: | :---: |
| * Tarik Miranda (C) | 2022 | * Christopher P. Burns (Alt. 2) | 2022 |
| * Jim Ligor | 2023 | * Mark Calzolaio | 2022 |
| * Brian Long (Alt.) | 2024 | * Robert Capuzziello (Alt.1) | 2023 |
| * Teresa Persico, Esq. | 2024 | * John Dagnese | 2023 |
| * Jodie Nosiglia | 2025 | * David R. Consigli (C) | 2024 |
| * James Dorval | 2026 | * John W. Mastroianni Jr. <br> * David H. Pyne | $\begin{aligned} & 2025 \\ & 2026 \end{aligned}$ |
| Milford Pond Restoration Committ |  |  |  |
| * Frederick Andreotti Jr. |  |  |  |
| * Robert Buckley |  |  |  |
| * David Condrey |  |  |  |
| * Dino B. DeBartolomeis (C) |  |  |  |
| * Reno DeLuzio |  |  |  |
| * Michael Giampietro |  |  |  |
| * Donna Horrigan |  |  |  |
| * Steven Janock |  |  |  |
| * Ronald Jencks |  |  |  |
| * William E. Kingkade, Jr. |  |  |  |
| * James Marcello |  |  |  |
| * Santo Mazzarelli |  |  |  |
| * Paul Mazzuchelli |  |  |  |
| * Margaret Myatt |  |  |  |
| * Robert Nashawaty |  |  |  |
| * Richard Swift |  |  |  |
| * Paul Tangusso |  |  |  |
| * Vincenzo Valastro |  |  |  |
| * Scott Vecchiolla |  |  |  |
| * Joseph Zacchilli |  |  |  |
| Tax Collector |  |  |  |
| * Theresa Dias | 2024 |  |  |
| Town Treasurer |  |  |  |
| * Christopher Pilla | 2023 |  |  |
| Youth Commission |  |  |  |
| * Steve Sousa (C) | 2022 |  |  |
| * Michelle Stokes | 2022 |  |  |
| * Darlene Dulude | 2023 |  |  |
| * John Dulude | 2023 |  |  |
| * Angelo Calagione, Esq. | 2023 |  |  |
| * Brendan Rickert | 2023 |  |  |
| * Jason Vaz | 2024 |  |  |
| * RJ Sheedy | 2024 |  |  |
| * Stacy Darling | 2024 |  |  |
| * Ariea Bryan | 2024 |  |  |
| * Sandra J. Caproni | 2024 |  |  |

SELECT BOARD

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
Phone 508-634-2303 Fax 508-634-2324

## SELECT BOARD/TOWN ADMINISTRATOR

The Office of the Select Board and the Town Administrator, located in Room 11 of Town Hall, are open 8:00AM to 4:30PM, Monday, Tuesday and Thursday, 8:00AM to 6:00PM on Wednesday and 8:00AM to 11:30AM on Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas, minutes and televised recordings are also available on the Town of Milford's website www.milfordma.gov.

The Select Board is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

2021 continued to be a trying year for everyone due to the COVID 19 Pandemic. Town Hall was closed to the Public until June 1, 2021. Department Heads continued implementing procedures to service residents and customers without meeting in person. Personnel was rotated and often worked remotely. Residents were urged to use Drop Boxes placed at the entrances to Town Hall. Online payments for licenses and permits were encouraged. Building inspections were done remotely and meetings were held via Zoom platform. Personal Protective Equipment was placed throughout Town Hall. Increased responsibilities were imposed on all Departments and with their hard work and effort normal business was continued in a highly efficient manner.

Despite being impacted by the COVID 19 Pandemic, the Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

After many years of hard work, the Town finalized the purchase of the Milford Water Company on December 3, 2021. A Water Department was established as a Town Department and employees from the former Milford Water Company were added as Town employees. The Select Board appointed three (3) Water Commissioners to run the Department.

As we begin 2022, the Town of Milford is in a strong position to address any future challenges.
The Town Administrator manages the daily operation of the Select Board Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Select Board and the Town Administrator worked on many new projects and programs throughout 2021. These include:

- Continued implementation of the American with Disabilities (ADA) Transition Plan.
- Completed the painting of the exterior of Town Hall.
- Appropriated additional funds at the October 25, 2021 to:
$>$ Continue to implement the American with Disabilities (ADA) Transition Plan.
$>$ Purchase five (5) self-contained breathing apparatus and ten (10) air cylinders for the Fire Department.
$>$ Replace four (4) overhead rolling steel Garage doors at the Police Station.
$>$ Complete a build out of an upstairs room at the Senior Center.
$>$ Paint the interior and exterior of the Senior Center.
$>$ Implement a new web-based time and tracking system for Town employees.
Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Select Board attempts to provide information of interest and practical value to Milford residents. The Select Board welcome your comments and suggestions for improvement of both format and content.

The Select Board encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Select Board is available in the Select Board Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.


Milford Animal Control<br>3 Fiske Mill Road<br>Milford, MA 01757<br>508-478-3871

Keith R. Haynes, Animal Control Officer

## 2021 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article 15A and Massachusetts General Laws, Chapter $140 \& 272$ relating to animals
- Citations issued
- Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints
- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April $1^{\text {st }}$ and July $1{ }^{\text {st }}$.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are $\$ 35.00$ for altered dogs, cats, or ferrets. It is $\$ 75.00$ for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are $\$ 10.00$. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A.Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.


Jennifer M. Sclar, MAA
AsSESSOR/ADMINISTRATOR

# Town of Milford Board of Assessors 

52 Main Street<br>MILFORD, MA 01757<br>508-634-2306 • FAX 508-634-2324

Jeffrey J. Niro
ASSESSORS@TOWNOFMILFORD.COM
WWW.MILFORDMA.GOV

## BOARD OF ASSESSORS - ANNUAL REPORT 2021

The three-member elected Board of Assessors is charged with ensuring full and fair valuation of all the town's public and privately owned real and personal property.

Property values for Fiscal Year 2022 were developed using property sales and market data from calendar year 2020. The average single-family value increased $8.12 \%$, from $\$ 348,700$ to $\$ 377,100$. The average commercial value increased $1.59 \%$. The average industrial value increased by $5.07 \%$. The total taxable value of the Town increased by $8.2 \%$ from $\$ 3,834,876,397$ to $\$ 4,149,626,856$. The tax levy increased $3.68 \%$ from $\$ 72,037,895$ to $\$ 74,691,925$. Tax attributable to new growth was down from $\$ 1,016,188$ to $\$ 834,386$. Excess levy capacity increased from \$4,517,296 to \$4,598,165.

On November 15, 2021, the Select Board voted to retain the dual tax rate, shifting the burden $158 \%$ to the Commercial, Industrial, and Personal Property classes. The residential tax rate for FY2022 decreased from $\$ 15.98$ to $\$ 15.39$ per thousand of value and the commercial, industrial and personal property rate decreased from $\$ 29.69$ to $\$ 28.44$. The corresponding balance sheet appears in the financial section of this Town Report.

The Assessors reviewed and approved 212 statutory exemptions totaling $\$ 201,871.22$ and requested state reimbursement of $\$ 64,308.00$. These exemptions were for seniors and their surviving spouses at or below statutory income and asset limits, disabled veterans, and the legally blind.

The Board reviewed and approved real estate and personal property applications for FY21 totaling \$28,157.97 in tax. The Assessors also abated $\$ 17,088.01$ in tax for the senior work-off program.

The Board of Assessors maintains property data for over 10,600 real and personal property accounts. This includes the inspection of new and verification of existing data on a ten-year cycle. Building permits and property sales are also inspected. Inspectors have been and will continue to be in the field during the coronavirus pandemic. Consideration is given to respect social distancing and minimize contact to the extent possible. We appreciate your support, flexibility and cooperation during these unprecedented times.

The Board of Assessors committed 34,117 motor vehicle excise bills totaling $\$ 4,786,565$. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board of Assessors and office staff would like to remember with appreciation and sincere fondness the public service of our friend and colleague, Joseph Niro, who passed on January 26, 2021. Joe was a member of the Board of Assessors for 41 years, an employee of the Fire Department for 38 years, and a long-standing Town Meeting Member. Joe was a dedicated Board member who made a lasting contribution to the department.

Respectfully submitted,
Joseph F. Arcudi, Chairman
Joshua M. Lioce, Assessor
Jeffrey J. Niro, Assessor

# Blackstone Valley Vocational Regional School District <br> Fiscal Year 2021 Annual Report, Condensed 

 July 1, 2020 - June 30, 2021
## A Message from the Superintendent Director

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding education. We appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways, despite the challenges of the ongoing pandemic. Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read our full annual report to learn more.

Dr. Michael F. Fitzpatrick

Superintendent-Director

## FY21: An Incredible Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies.

In Spring 2021, 359 AP course exams were given to 232 students in English Language \& Composition, English Literature \& Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language \& Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

## Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning

Our School Committee crafted the District's FY21 budget in a manner that provides diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. The District's FY21 operating budget of $\$ 25,602,950$ was funded primarily by $\$ 9,415,987$ in Chapter 70 \& 71 State Aid and $\$ 15,744,963$ in Member Assessments. BVT remains committed to assisting its District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall - Bellingham
Vice Chairman: Gerald M. Finn - Millville
Assistant Treasurer: Chester P. Hanratty, Jr. - Millbury
Secretary: Anthony M. Yitts - Grafton
Joseph A. Broderick - Blackstone Jeff T. Koopman - Northbridge
John C. Lavin, III - Douglas*
Mitchell A. Intinarelli - Hopedale
Dennis P. Braun - Mendon*

Julie H. Mitchell - Sutton
David R. Bartlett - Upton
James H. Ebbeling - Uxbridge

Paul J. Braza - Milford
Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal: Anthony E. Steele, II
Business Manager: Lorna Mangano
District Treasurer: Barbara A. Auger

## Recognition of Retirement and Welcoming New Members*

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting the school website [www.valleytech.k12.ma.us/annualreport] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.


Town Of Milford, Massachusetts
Collector of Taxes
52 Main Street - Room 15
Milford, Massachusetts 01757
Theresa M. Dias, Tax Collector
(508)-634-2305

## COLLECTOR OF TAXES

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income \& Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Processing Municipal Lien Certificates and U.S. Census Bureau quarterly online Tax Collection reporting. Office hours are 8:00 A.M. to 4:30 P.M., Monday, Tuesday and Thursday. 8:00 A.M. to 6:00 P.M. Wednesday. 8:00 A.M. to 11:30 A.M.

The collection rate remains at 99\% for Real Estate \& Personal Property \& 95\% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 76.9 million dollars in tax revenue in Fiscal Year 2021. An additional $\$ 498,230$ was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

The Tax Collector would like to take this opportunity to thank Jennifer Brown, Deputy Tax Collector, Ryan Mabie, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.

## TOWN OF MILFORD COMMISSION ON DISABILITY

52 Main Street
Milford, Massachusetts 01757

Justin J. Dulak, Chairperson

## 2021 Annual Town Report

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

MCOD is charged with the responsibility of:
-Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services. -
Designing and implementing program that promote equality for all disabled in the Town;
-Reviewing recommendations and policies of all departments and agencies of the Town;
-Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
-Assisting in the planning and coordination of activities of all departments to ensure access;
-Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled. -Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of MCOD;
-Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities; -Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistance or consultants.

During 2021, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access. MCOD partnered with Milford TV to provide closed captioning for video-on-demand services.

MCOD also monitored accessible parking for compliance availability. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

To protect the health of members and the public, the Commission currently meets on Zoom, usually on the third Wednesday of every month. Once in-person meetings can resume safely, the Commission will once again meet at our accessible Senior Center. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milfordma.gov.

# MILFORD COMMUNITY SCHOOL USE PROGRAM 

31 W. Fountain Street • Milford, MA 01757<br>www.mcs.milford.ma.us/milfordcommunity.com

## TO THE HONORABLE SELECT BOARD:

Our 48th year continues to be anything but normal. As we've navigated through the pandemic we continue to be challenged with situations and guidelines that have change daily. With the help of our dedicated staff and Director of Public Health Jacquelyn Murphy, we were able to continue to offer safe and modified programs for our community.

One of the biggest impacts we continue to see is our AM and PM Extended Day programs. Since Milford students attended school in a hybrid or a fully remote capacity during COVID, our before school and after school programs had been greatly affected. As school schedules were impacted throughout the fall and winter due to Covid-19 in the community, we had to adapt to different circumstances and make staff and program adjustments a number of times. It was also necessary to provide a full day childcare program for children of Milford Public Schools staff. Through it all we remain persistent and positive because we have been able to assist Milford families.

As we begin our 49th year, the challenges brought about by the pandemic have continued but we hope to get back to some format of "normal" programs and have seen a rise and community engagement that has given us hope that we will once again return to the strength that our programs historically had.

As always, please visit our website at www.mcs.milford.ma.us. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to our online registration site, milfordcommunity.com, from this site.

We continue to extend our appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year and moving forward.

Finally, I would like to extend my sincerest thanks to the Milford Community School Use Committee for their devotion and support in continually striving for comprehensive and enjoyable programs for all our residents.

Sincerely,

James Ligor, Director

## SUMMER PROGRAMS

Art Workshop
Baseball Camps
Basketball Camps
Basketball Leagues
Day Camps (all ages)
Girls' Basketball Camp
Girls' Basketball Leagues
Girls' Softball Camp
Gymnastics
Jazz Camp
Preschool \& PreK

Soccer Clinics
Softball Camps
String Instrument Program
Tennis Clinics
Weight Training Program

Wrestling Camp
Babysitting Program
Dance Camps
Special Needs Programs

## FALL/WINTER/SPRING PROGRAMS

Extended Day Programs (AM \& PM)
Girls Volleyball
Boys Volleyball
Basketball Clinics
Biddy (In Town) Basketball
Travel Basketball
Co-op Art Programs
Girls' Basketball

Golf Lessons
Language Classes
Camp Lego Programs
Music Programs
Robotics (STEM) Programs
Ski Programs

Vacation Camps
Preschool Sports Programs
Special Needs Programs

ADULT EDUCATION PROGRAMS: September \& January Semesters
GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday
Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

## POOL PROGRAMS:

Milford Stingrays Swim Team
American Red Cross Programs
Swim Lessons, Children \& Adults
Lifesaving
Water Safety Instructions

CPR Clinics
First Aid
Lifeguard Training
Water Aerobics
SplasHIIT
Swim Camp
Lap Swim/Recreational Swim

TOWN OF MILFORD
52 MAIN STREET, MILFORD, MASSACHUSETTS
508-634-2317 FAX 508-473-2394

## CONSERVATION COMMISSION <br> Report of activities for year 2021

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2021, a total of Thirteen (13) Notices of Intents were reviewed and issued Orders of Condition. Four (4) Amended Notice of Intents were filed along with the issuance of the Amended Order of Conditions. Twelve (12) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Six (6) existing Orders of Condition were extended for 3 years. Twenty-Nine (29) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued. One (1) Violation Notice was issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.


# Milford Council on Aging 

60 North Bow Street, Milford, MA 01757

Tel: 508 473-8334
Fax: 508 634-2339
E-mail: sclark@townofmilfordma.com

## MILFORD COUNCIL ON AGING ANNUAL REPORT 2021

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.

The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Friday 8:30 am to 4:00 pm.

According to the 2010 Census our elder population (60+) is 5,124 . The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. Despite the COVID-19 pandemic the Center continues to be extremely active and is providing services and activities to the senior and disabled population. The Wellness Program has become extremely popular with more seniors showing their desire to stay active and fit.

The Senior Van continued to provide rides, the Meals on Wheels Program provided over 100 meals per day to homebound seniors and we created a Grab and Go monthly meal, serving over 300 people a month. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.

The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is $\$ 5$ a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central Massachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.

Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri
Director

## Town of Milford Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were done in December. All of the livestock located within the Town were inspected and found to be in good health and disease free.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Keith R. Haynes
Animal Inspector

Town of Milford Finance Committee 52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2021, the Committee approved a General Fund budget of $\$ 120,276,245$ in May despite the continuation of the COVID-19 pandemic, which has made for a challenging year and a half for all levels of government. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new plow vehicle for the School, and sidewalk tractor for the Highway Department and has completed the painting of the Town Hall and replaced the cooling tower. The Youth Center had approved a new HVAC dehumidifier system for the building. The Fino Field Pool will be completely replaced with a new $\$ 41 / 2$ million recreation area. After many years of hard work, Town is completed the acquisition of the Milford Water Company. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed. Available funds allowed for the tax rate to be set with $\$ 4.5$ million reduction of the tax rate.

As with many growing Massachusetts communities operating within the confines of Proposition $2 \frac{1}{2}$, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition $21 / 2$ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, Select Board, Finance Director, Town Accountant, and the Town Treasurer, for their assistance and cooperation during the past fiscal year.

# MILFORD FIRE DEPARTMENT 

21 BIRCH STREET<br>MILFORD, MASSACHUSETTS 01757<br>MARK A. NELSON, CHIEF<br>MICHAEL J. DETORE, DEPUTY

Telephone: 508-473-1214• Fax: 508-473-4858• Inspections: 508-473-2256

Thank you for the opportunity to provide the 2021 Annual Report for the Milford Fire Department. Personnel changes occurred due to retirements and promotions. Two recruit firefighters began the hiring process in December and will restore our complement of 45 uniformed personnel.

The fire department is comprised of the fire chief, deputy chief, seven lieutenants, thirty-six firefighters, and an administrative assistant. Three lieutenants are responsible for fire prevention and department training. Four shift lieutenants each lead nine firefighters to answer calls for service 24 hours each day.

During 2021, the COVID-19 Pandemic continued to affect numerous residents. The fire department responded to 5,642 emergencies and requests for assistance, which was an increase from 2020. There were 28 structure fires in residential and commercial occupancies and 9 brush fires, with the largest measuring 6 acres.

We continue to work closely with the Milford Police Department and Community EMS, our contracted paramedic ambulance service. An additional basic life support ambulance was added and staffed for 12 hours daily due to increased requests for service. We value our collaboration with all town departments, boards, and committees.

As businesses and schools began to reopen, our Public Fire and Life Safety Educators taught students and delivered fire safety information. Student Awareness of Fire Education (S.A.F.E.) and Senior SAFE grants are awarded each year to fund the presentations and equipment.

A Federal Emergency Management Agency Assistance to Firefighters Grant award of approximately $\$ 406,000$ was received for the purchase of a new wildland tanker truck. Our required match is $\$ 40,609$, which was appropriated. In addition, a Department of Fire Services Safety and Equipment grant of $\$ 15,000$ was awarded for the purchase of 6 portable radios.

Effective August 2021, Insurance Services Office, Inc. (ISO) rated our department at 3/3X from the previous 4/4X class. Our improved score was based on staffing, training, water supply, dispatch, and apparatus. Approximately 3,583 departments countrywide were rated at this level in 2020.

We look forward to providing all-hazards response and professional assistance to our community and visitors.

Sincerely,
Mark Nelson
Fire Chief/Emergency Management Director


Board Members

Kenneth C. Evans<br>Leonard A. Izzo<br>Paul A. Mazzuchelli

## BOARD OF HEALTH

## Town of Milford, Massachusetts 01757

## Jacquelyn A. Murphy, Director of Public Health

## Telephone: 508-634-2315

During 2021, the Milford Board of Health ( BOH ) fulfilled its required responsibilities, mandated by local, state, and federal regulations while also responding to and planning for the continuously evolving COVID-19 pandemic to ensure residents received high-quality public health protections.

Since preventive COVID-19 vaccines were available to anyone at least 18 years old a few weeks before 2021 started, the BOH focused diligently on procuring and administering over 4,000 doses of vaccines at over $\mathbf{2 5}$ clinics hosted in Milford.

To ensure the BOH could receive, store, and dispense vaccines, the BOH became a state-approved vaccine provider. The BOH purchased a pharmaceutical-grade refrigerator and freezer to enroll in the Massachusetts Department of Public Health Vaccine Program. The BOH was able to offer not only COVID-19 vaccines but also vaccines which are mandatory for school enrollment, such as varicella and meningococcal, through the Vaccines for Children Program.

Many of the COVID-19 vaccine clinics were collaborative efforts, engaging administrators and vaccinators from Milford Fire Department, Milford Public Schools, other town departments, the Visiting Nurse Association, and community volunteers. Clinics were hosted at a variety of locations, including Town Hall, schools (Milford High School, Woodland Elementary School, Stacy Middle School), the Senior Center, and even at Fino Field while a carnival came to town.

Intentionally, all clinics were held after school and work hours at handicapped accessible venues. Many were walkable to the densely populated downtown neighborhoods. Interpreters were at every clinic, and materials about vaccines were available in multiple languages. These considerations helped to ensure people with different physical abilities, economic and cultural backgrounds, and other needs could access safe, effective, and free vaccines.

In addition to the above, the BOH inspectors conducted 140 food establishment inspections, 300 housing inspections, 10 pool and camp inspections, and 6 inspections of body art facilities during 2021. The BOH also joined the Leominster Tobacco Control Alliance. Each "inspection" represents the multiple visits and re-inspections that are often required to help owners, managers, occupants, and customers maintain healthy conditions in homes and public establishments.

The following permits are issued by the BOH annually, granting permission to operate: food establishments, public and semi-public pools, summer camps, tobacco retail establishments, body art facilities, tanning facilities, daycare centers, and rental properties (i.e., via occupancy permits). Also, the BOH issues permits to septic installers and haulers, professionals conducting burials at cemeteries, and those removing beavers from properties. In total, there are over 1,000 permits issued every year by the BOH .

In addition to inspections and COVID-19 response, the BOH offered the following programs and events:

- Shred-a-Thon was held on September 18 allowing residents to bring private documents to be shredded.
- At Hazardous Waste Day on November 6, 112 residents properly disposed of 12,550 pounds of hazardous waste through an event hosted by the Board of Health and contractor New England Disposal Technologies.
- The fluoride rinse program at Milford Public Schools helps ensure good dental health among young people.
- For six hours every week, a public health nurse provides free health screening and services at the Senior Center.
- The annual turkey dinner and corned beef dinner, hosted at the Senior Center for Thanksgiving and St. Patrick's Day, respectively, are supported through the BOH and the contract with waste hauler EL Harvey \& Sons.

The Board of Health recognizes that many social, economic, and environmental factors influence population health such as income and education level, access to health care and preventive medicines, living in healthy, affordable housing as part of a safe neighborhood, access to nutritious food, reliable transportation, and so on. As such, future work of the BOH aims to address these upstream factors, improving and serving the health of all Milfordians, contributing to the vitality of Milford and the greater Milford region. The BOH meets twice per month on Tuesdays at $4: 30 \mathrm{pm}$ in Milford Town Hall. Meetings are typically in Room 14 or occasionally in Room 3.

Town of Milford Highway Department<br>Front Street, Milford, MA 01757<br>Scott J. Crisafulli, Highway Surveyor<br>2021 Annual Town Report

Throughout the year, the department's general maintenance work continued. Crews patched potholes 43 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 2 weeks total. Department picked trash 13 days ( 85 bags, 17 mattresses). We have entered our fourth year of the Phase II EPA mandated Ms4 Permit. Design was completed for our Small Bridge Grant from Mass DOT to replace the Central Street Bridge over the Charles River and is scheduled for construction summer of 2022. We received the FEMA HMGP for $\$ 800,000$ that was applied for to rebuild the Godfrey Brook from West St. to Water St. There were 192 street opening permits and 70 trench permits issued for a total amount of $\$ 7,380$. We assisted other Town Departments on 65 occasions. We received a grant for $\$ 400,000$ from CRWSA to construct three stormwater BMP's at Town Park. One of the systems will be installed by the Highway Department workers. The Water St. to the Hopedale town line TIP project was completed in September. A new truck 7 was added to the fleet in October, the truck is used for daily operations, snow plowing and sanding.

## During 2021 the following projects were completed:

## Godfrey Brook Repair

Regular maintenance was performed on Godfrey Brook, O'Brien Brook and Hospital Brook. The Grates were cleaned 46 times.
Reclamation/Coldplane and Resurface with Type I Bituminous Concrete
Jillson Cir., Carol St., Vernon St., Otis St., Leonard St., Lyndon Rd., Capital Rd., Senate Rd., S. Union St.
Bridge Maintenance
Various
Remove \& Replace Type I Bituminous Concrete Sidewalk/Berm
$2,100^{\prime}$ sidewalk in various locations, $2,950^{\prime}$ of berm in various locations

## Remove \& Replace Concrete Sidewalks

Various locations 270'
Catch Basin Repair/Replace/Raised
Various Locations - 138
New Drainage
Various locations equaling 1,150 ,
New Granite Curb
120'
Crack Sealing - 6,000 Gallons
Various streets and parking lots.
Handicap Ramp Installation/Replacement
16 Various Locations

## Bike Trail

Performed general maintenance including line painting water control brush cutting and tactile plates. Cleaned water swales 7 locations.

## Dams/Dikes

Brush cutting and general maintenance was done as needed.

## Guardrail

150 ' of guardrail was repaired in various locations.

## New Signs

217 installed or repaired

## Leaf Pickup

9,950 cy of leaves were pickup between November 2nd and December 4th.

## Brush cut

## 41 locations

## Work Orders

Throughout the year, the Highway Department responded to 726 work orders.

## Snow Removal

The Town of Milford received a total accumulation of 36.2 inches of snow from January $1^{\text {st }}$ to December 31st. Throughout the winter roads were plowed 4 times, sanded/salted a total of 13 times and full snow removal was done 4 nights.

## Equipment

A new sidewalk tractor was ordered in October and is being built, it's expected to be in service June of 2022. Miscellaneous
The Highway Department continued the composting program and has returned approximately $3,900 \mathrm{cy}$ of compost to residents. Removed beavers and dams from 16 locations and added dam and trapped 25 beavers.

## HISTORICAL COMMISSION OF MILFORD

Memorial Hall, School Street<br>Milford, MA 01757<br>MILFORD HISTORICAL COMMISSION<br>January 1, 2021 - December 31, 2021



Longtime Associate Commissioner Thelma G. Floyd passed away this year. She and her late husband Arthur believed in historical preservation and restoration. Their home on 44 Silver Hill Road, built in 1747 by Milford's early settler Azariah Newton, is on the National Register of Historic Places. Thelma will be sadly missed.

The year 2021 marks the $50^{\text {th }}$ anniversary of the Milford Historical Commission established at a Town Meeting in April 1971, following the 1963 State Law General Law Chapter 40, Section 8d. The law established the Massachusetts Historical Commission and authorized cities and towns to establish local historical commissions. Appointments to the commission were made by the Milford Select Board in June 1971. The Commission, organized in Town Hall on July 12, 1971, elected Robert M. Andreola as chairman, Mrs. Rose Guerriere as vice-chair and Florence A. Bavaro as clerk. Other members were A. Alfred Calagione, Mrs. Elaine A. D'Alfonso, Paul F. Raftery and Robin A. Philibin.

Citations and a Museum gift were given to Robert M. Andreola, chairman of the Milford Historical Commission, at the Select Board Meeting on April 14, 2021 in recognition for serving as Chairman for 50 years. State Representative Brian W. Murray presented an American Legion Powers Post \#59 baseball uniform worn by his uncle Dr. Joseph Murray in 1935. Brian shared a story about his uncle, a skilled surgeon who won the Nobel Prize in Medicine for performing the first organ transplant, who in 1935 was the best left handed batter and only player to hit a ball out of Town Park onto Spruce Street. Citations were received from Representative Brian W. Murray from the House of Representatives, Senator Ryan C. Fattman from the State Senate and Chairman Michael K. Walsh from the Milford Select Board.

The $100^{\text {th }}$ anniversary of the World War I Doughboy monument in Calzone Park was on November 11, 2021. Milford's Calzone Park is located on the corner of Main and Beach Streets, formerly Round Pond Park. The Doughboy Statue was dedicated on November 11, 1921 at Supple Square, located in front of Sacred Heart Church. The Statue was unveiled by Master Philip J.Callery, Jr., son of Sgt. Philip J. Callery, the first Milford man to die overseas in France. In 1932 the statue was moved to Round Pond Park, adjacent to Supple Square, and renamed Calzone Park in honor of Matthew Calzone who died in the line of duty. The eight-foot-high Doughboy Statue was set in the center of the park. The inscription reads "Our Heroes of the World War I, 1917-1918." The Statue was initiated by Charles Caruso and constructed by Monti and Rossi of Milford. It is made of blue and white granite from Westerly, Rhode Island, and it was cut at the William Sherman Quarry on East Main Street. The statue is representative of a doughboy returning victorious from a battle. He carries a German helmet in one hand and a regulation army rifle in the other hand.

An Eddystone Model 1917 Rifle is now on display in the Museum. Made at the Eddystone Rifle Plant in Pennsylvania, it armed more doughboys than any other weapon during World War I. U.S. infantry troops used this rifle in 1917 and 1918.This rifle was known as the overlooked weapon of World War I.

Donations include a Navy/Guantanamo Bay framed souvenir, Foster Forbes Glass Company memorabilia, Libby Prison souvenir plate, book by Rabbi Porter, "The Grip" by Linda Hixon on the 1918 influenza, as well as a book authored by Ronald Howland on Merchant Marines. "An Old Sweetheart of Mine," "Upton's Heritage" and a Milford Mount Lebanon stamping die dated 1921 were also added to our collection. Additional items include Home National Bank, Milford National Bank and Milford Savings Bank memorabilia; an American Legion Post 1952 championship jacket and cap; World War II, Korea and Vietnam records; Armenian memorabilia; an 1888 Map donated by the Mendon Historical Society, and a Veterans' magazine with the Medal of Liberty ceremony for the families of two Merchant Marines in the GAR Hall as well as a picture and uniform of WWII Colonel Angelo Pilla and a large 46 star American flag.

Open House Programs included the North Purchase District Schoolhouse in August and an Antique Appraisal Day at the Museum in October. Eric Mulak, VP of Eldred's Auction House, was the appraiser.

Commission meets the $2^{\text {nd }}$ Wednesday monthly in Memorial Hall at $7: 00 \mathrm{pm}$ and the Museum is open Thursday afternoon.
Respectfully submitted by Robert M. Andreola, Chairman

## 2021 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch. 40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven-member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at $4: 00 \mathrm{pm}$ in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed, town-wide Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. The IDC continued its assistance during 2021 in funding additional user-friendly interfaces on the GIS system to access various map theme elements and links to multiple other agencies and web-sites, and to the digitized planimetric data layers. Available to the public since early 2012, the on-line web-based GIS averaged 822 visits per month 2021.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's MWRTA membership, expanded transit services are available to Milford residents. The IDC also has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC facilitates signage updates by new businesses and industries within the Bear Hill area under the signage program adopted in 1999. The IDC continues to maintain a presence on the Town's website to provide improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.

# Town of Milford Department Of Inspections 

52 Main Street, Milford, MA 01757

Tel. (508) 634-2313
John Erickson
Building Commissioner / Zoning Officer
E-mail:jerickson@townofmilford.com

## 2021 Annual Report

| John Erickson........................................ |  |  | Building Commissioner |  |
| :---: | :---: | :---: | :---: | :---: |
| Jessica Mosco. |  |  | Assistant Zoning Enforcement Officer |  |
| Robert Speroni |  |  | Local Building Inspector |  |
| Michael Mancini. |  |  | Wiring Inspector |  |
| Joseph Zacchilli. |  |  | .Plumbing \& Gas Inspector |  |
| John Erickson. |  |  | Deputy Wiring Inspector |  |
| Bento Pinto. |  |  | Deputy Plumbing \& Gas Inspector |  |
| Jennifer Cenedella. |  |  | Administrative Specialist |  |
| Building Permits and Certificates Issued: |  |  |  |  |
| New Single-Family Dwellings |  | 14 | New 2 Family Dwellings | 2 |
| New PRD Dwelling Units |  | 30 | Residential Additions | 24 |
| Residential Renovations |  | 261 | Residential Roof/ Siding/ Windows | 407 |
| Residential Accessory Structure |  | 28 | Residential Pool | 40 |
| Residential Demolition |  | 15 | Commercial New Building | 13 |
| Commercial Addition |  | 7 | Commercial Demolition | 9 |
| Commercial Renovation |  | 73 | Energy Conservation | 212 |
| Foundation |  | 2 | Sign | 33 |
| Solar Installation |  | 93 | Wood/ Pellet Stove | 6 |
| Uncategorized |  | 32 | Home Occupation | 6 |
| Sheet Metal |  | 54 | Certificate of Occupancy | 130 |
| Certificate of Inspection |  | 101 | Fire Protection | 20 |
| Total Permits/ Certs Issued: |  | 1577 | Total Building Fees Received \$1,61 | 7,877 |
| Assistant Zoning Officer Report: |  |  |  |  |
| Accessibility | 2 |  | Life Safety | 3 |
| Building - General | 4 |  | Nuisance | 29 |
| Building and Zoning | 4 |  | Overcrowding | 1 |
| Illegal Contractor Yard | 5 |  | Site Plan Violation | 8 |
| Illegal Apartment | 9 |  | Unclassified | 15 |
| Illegal Business | 12 |  | Illegal/ Unregistered Vehicle | 28 |
| Illegal Residential Animals | 16 |  | Work Without Permit | 23 |
| Illegal Signs | 17 |  | Zoning - General | 12 |

Lise29
Overcrowding ..... 1
Ste Plan Violation15
Illegal/ Unregistered Vehicle ..... 28
Zoning - General ..... 12

## Wiring Permits Issued:

| Addition/ Renovation/ Repair | 314 | Security System/ CCTV | 24 |
| :---: | :---: | :---: | :---: |
| New Dwellings | 49 | Service Upgrade | 46 |
| Oil/ Gas Burner Replacement | 59 | New Commercial Unit | 6 |
| Photovoltaic | 113 | Fire Alarm | 29 |
| Pool | 31 | Maintenance | 5 |
| Commercial Renovation | 145 | Uncategorized | 0 |
| Total Permits Issued: | 821 |  |  |
| Total Wiring Fees turned over to treasurer |  | \$273,702 |  |
| Plumbing Permits Issued: |  |  |  |
| New Residential Dwellings | 63 |  |  |
| Residential Renovation/ Addition | 100 |  |  |
| Commercial New Unit/ Renovation | 42 |  |  |
| Commercial Remodel/ Replacemen | 32 |  |  |
| Replacement Fixtures | 205 |  |  |
| Total Permits Issued: | 442 |  |  |
| Gas Permits Issued: |  |  |  |
| New Commercial | 8 |  |  |
| New Residential | 69 |  |  |
| Commercial Renovation/ Addition | 46 |  |  |
| Residential Renovation/ Addition | 72 |  |  |
| Residential Replacement Fixture | 198 |  |  |
| Total Permits Issued.............. | 393 |  |  |

Total Permits Issued ..... 393
Total Plumbing/ Gas fees turned over to treasurer: $\$ 156,698$
Total Department Fees turned over to treasurer: ..... \$2,012,277

Respectfully Submitted,

John Erickson
Building Commissioner


## Milford Town Library Annual Report -2021

Throughout 2021, the ongoing Covid-19 pandemic made it necessary for the Milford Town Library to keep adapting library services Onsite access to the services resumed in July 2020 and in mid -April 2021 library sponsored programming. English as Second Language and citizenship classes were offered within the Covid-19 guidelines. The AARP Tax Assistance program was also held with 60 participants receiving free tax assistance. Library sponsored book clubs and cooking programs had the option to hold meetings remotely. The other pandemic services curbside pick-up, grab n go crafts and ESL learning packets were also available. Access to E-resources was very important. Membership in the CIWMARS Library Network opened up access to over 1 million e-books, audio and streaming video.

In September 2021 the Milford Town Library increased hours night hours from two to four nights. Night hours had been offered since July 2020. The additional hours brought night hours back to pre-pandemic levels. Library visits increased as visitors became more comfortable entering public spaces. There were over 48,679 onsite visits in 2021.

The Milford Town Library said farewell to several dedicated staff members. Library Clerk Jessica Miller and Library Page Mary Betcotte left their positions. Associate Librarian Bethany Vilandry was promoted to Assistant Librarian and Christopher Fowler and Madelyn Gaffin were hired as library pages. Library Trustee Marco Bon Tempo was re-elected and Scott Vecchiolla joined the Board of Library Trustees.

The Friends of the Milford Town Library again decided to have several smaller book sales throughout the year. The book sales followed the Covid-19 protocols and the book sales were a success.

Libraries serve important community roles in times of crisis. Throughout the pandemic, the Milford Town Library was one of the few Massachusetts libraries open on a continual basis. Together the Library Trustees, Library Director and staff worked to keep library services accessible Town of Milford residents.

Respectfully Submitted,
Susan L Edmonds
Milford Town Library Director

TOWN OF MILFORD
52 MAIN STREET, MILFORD, MASSACHUSETTS 01757
508-634-2317 Fax 508-473-2394

OFFICE OF PLANNING
Michael Dean, P.E. AND ENGINEERING Town Engineer

## MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65\%) of the cost of the project. The budget for the project was currently $\$ 5.1$ million. At Special Town Meeting in October 2012, $\$ 1.8$ million dollars was appropriated as the $35 \%$ local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O\&M) for the project which was finalized in 2019. On going O\&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be inmplemented in 2020 and will be ongoing. Treatment of the Pond against invasive's (vegetation) took place in 2021. Reports and evaluation to follow along with implementing the going O\&M Plan.

# Town of Milford-Parks and Recreation 



The Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

The Fundraising campaign for the revitalization of Draper and Calzone parks, launched by the town of Milford, The WMRC (War Memorial Revitalization Committee) and Mass Development generated nearly $\$ 90,000$. Donations from 170 patrons helping the fundraising efforts exceed its initial goal of $\$ 42,500$ by nearly $\$ 5,000$. This campaign could not have been possible without the generosity of Milford residents, local businesses, and organizations. On November 11,2021 an event was held to honor Veterans, active service members and to commemorate the completion of repairs and enhancements to Draper and Calzone parks.

The Brush to Table reveal event was held at Plains Parks in July as a part of the Milford Cultural Council public art initiative. Local artist painted a number of picnic tables, those of which have been placed in locations throughout town. We look forward to working with the Cultural Council on other projects in the future.

A $\$ 4.6$ million dollar project to renovate the Milford Town pool At Fino Field was presented and approved at town meeting in October. The new facility will include a new bathhouse, pool, spray deck and an all-inclusive playground. Work is scheduled to begin mid -March 2022.

Looking ahead:

- Work has started work on the Louisa Lake Disc Golf Park. Clearing of fairways, installation of tee pads, final design measurements and signage will all be part of the process in completing the course late spring early summer.
- Celebrate Milford event to be held at Town Park in May
- Milford will be hosting the Massachusetts American Legion Legion State Baseball tournament at Fino Field in July
- The Claflin Hill Symphony Orchestra presents the MYFM Family Night at The Bandstand starting in July through August

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. Permits are required for Organized Groups/Teams and available, email: jasam@townofmilford.com for more information. Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall

# Milford Personnel Board 

52 MAIN STREET, MILFORD, MA 01757

WWW.MILFORDMA.GOV

## Report to the Town of Milford for Calendar Year 2021

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan. Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY22, are incorporated within Article 2 of the 2021 Annual Town Meeting.

The Board meets regularly in public session at Town Hall or via Zoom. Meeting dates and Agenda are posted on the Town Clerk's official Bulletin Board and on the Town website.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Select Board to serve a five-year term, and one alternate member, appointed by Select Board to serve a three-year term.

At the May 24, 2021 Annual Town Meeting, it was voted to appropriate funds to update the Classification \& Compensation Study, by establishing a protocol to assess new positions and salary levels each Fiscal Year for all Article 2 employees.

At the Special Town Meeting of October 25, 2021, updates were made to By-laws 3.13, 5.8 and 5.13.
The Chairman thanks the members of the Personnel Board for their continued commitment to improve our Milford community.

## REPORT FOR 2021

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential \& Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

Due to the continuing pandemic, all of the Planning Board meetings in 2021 were successfully conducted remotely via Zoom. This year the Planning Board held Public Hearings for $\underline{0}$ Special Permits, 1 Definitive Subdivisions, $\underline{0}$ Repetitive ZBA Petitions, $\underline{0}$ Subdivision Regulation amendments, $\underline{0}$ re-zonings, and for $\underline{4}$ Zoning By-Law Amendments.

The Board reviewed 4 Site Plans, processed 25 Waiver/Amendments to existing Site Plans, endorsed 12 ANR/81-P plans, and made recommendations to Town Meeting regarding 1 Street Acceptance, and $\underline{0}$ Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on $\underline{15}$ Variances, $\underline{8}$ Special Permits, $\underline{0}$ Appeals, and $\underline{0} \mathrm{Ch} .40 \mathrm{~B}$ Comprehensive Permits.

During calendar year 2021, application fees collected totaled $\$ 11,898.00$ in deposits to the General Fund.

Respectfully Submitted:
Patrick J. Kennelly, Chairman

TOWN OF MILFORD
52 MAIN STREET, MILFORD, MASSACHUSETTS 01757
508-634-2317 Fax 508-473-2394
ldunkin@townofmilford.com

Michael Dean, P.E.
Town Engineer
Larry L. Dunkin, MCRP
Town Planner

## OFFICE OF PLANNING \& ENGINEERING REPORT OF ACTIVITIES FOR 2021

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Select Board, Planning Board, Board of Health and Conservation Commission. The department reviews all development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town-funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update / New Precinct Maps post Census.
- "Birch Street Place" 40B review.
- "Stone Ridge" 40B review Phase II.
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- MVP Action Grant Awarded "Green Stormwater Infrastructure in Milford Town Park" / Design Completed.
- Godfrey Brook Improvements MEMA Grant Awarded - West St. to Water St. section - Ongoing.
- Working with the Charles River Watershed Association (CRWA) - watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project - Completed. Army Corps of Engineers O\&M Plan Completed.
- Louisa Lake Recreation Complex - Design Disc Golf Course \& Parking Lot Expansion
- Rt. 16 Improvements: Water St. to Hopedale Town Line - Completed.
- Louisa Lake Dam - Condition Assessment upgraded to Fair. Emergency Action Plan Submitted to DEP.
- Milford Pond Dam Emergency Action Plan Submitted to DEP.
- Town Hazard Mitigation Plan - Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. - Ongoing / Notice of Intent \& Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations. Left Turns at Beaver St. and at Rte. 109 added.
- Title 5 system installations - review of plans and inspection of installation.


## TOWN COMMITTEES / SUPPORT

- Industrial Development Commission
- Milford Pond Restoration Committee
- Library Board of Trustees
- Upper Charles Trail Committee
- Armory Renovation Committee
- Downtown Revitalization Committee


## REGIONAL AGENCIES

- Mass. Coalition for Water Resources Stewardship (MCWRS)
- Metropolitan Area Planning Council (MAPC)
- MAPC South West Advisory Planning Committee (SWAP)
- 495/MetroWest Development Compact

Thank you for the opportunity to present the 2021 Annual Report for the Milford Police Department. During this past year the following personnel changes occurred within the Milford Police Department:

- Deputy Chief of Police James Falvey was promoted to Chief of Police
- Sergeant John Sanchioni was promoted to Deputy Chief of Police
- Officer Craig Stanley was promoted to Detective / Sergeant
- Officer Paul Pinto was assigned as a School Resource Officer
- Officer Elias Giokas was assigned to the Detective Division
- Jonathan Hart-Shuman was hired as a full-time public safety dispatcher
- Detective Robert Pavia retired after 10 years of service to the Milford Police Department and a total of 21 years of service in law enforcement
- Sergeant Michael Jones retired after 27 years of service to the Milford Police Department and a total of 33 years of service in law enforcement

I am pleased to report that the men and woman of the Milford Police Department continue to meet their daily responsibilities and challenges in a professional and exemplary fashion. In 2021 the men and woman of the Milford Police Department responded to 32,837 calls for service.

On behalf of the men and woman of the Milford Police Department I would like to thank the residents of the Milford community for your continued support of the Milford Police Department. We look forward to the opportunity to work with you and to serve you in the coming years.

Sincerely yours, James Falvey
Chief of Police

Assistant Superintendent for Business and Human Resources

Craig A. Consigli, Ed.D.
Assistant Superintendent
for Curriculum, Instruction and Assessment

31 West Fountain Street • Milford, Massachusetts 01757
www.milfordpublicschools.com • Telephone: 508-478-1100 - Facsimile: 508-478-1459

## 2021 Annual Town Report

The Milford Public Schools had a successful 2021 despite numerous challenges. During the 2021-2022 school year, we were able to return to most of our normal school day and extracurricular activities by following health and safety practices and protocols. I want to thank our teachers, nurses, administrators, school committee, community partners, students, and families for their flexibility and support during the pandemic. In the face of these challenges, we have made a great deal of progress and some of the highlights are outlined below:

We implemented a new Strategic Plan for the district and for the first time have a Portrait of a Graduate. The strategic plan is in place for 2021-2024 and outlines the mission, vision, core values, theory of action, and strategic objectives for the district. Our strategic focus areas of growth focused learning, equity and access, social emotional learning, and continuous learning remain from the previous strategic plan. A Portrait of a Graduate, which is aligned to our strategic plan, is focused on the four areas of developing continuous and lifelong learners, responsible community members, active communicators and collaborators, and creative problem solvers. This plan and portrait will drive our work over the next three years and beyond. If you would like more information please visit our website where the plans are available.

Our enrollment continues to increase and the composition of our enrollment is changing. We currently have over 4,550 students and we will likely have the highest enrollment in our history by some time in February of 2022. We are also experiencing a significant increase in the percentage of students who are classified as high needs by the state of Massachusetts (falling into one or more categories of English learners, economically disadvantaged, or students with special needs). This increase and change in student population is driving our requests for new personnel and creating challenges for space across the district.

Milford High School launched our AP Research Course, the second of two courses in the AP Capstone program, a two year interdisciplinary program advancing students' skills as researchers, analysts, collaborators, writers, and presenters. Students who complete the two-year program can earn one of two different prestigious AP Capstone awards. Second, the high school started a multi-year rollout of a new Project Lead the Way Engineering Pathway. This new Engineering Pathway complements existing pathways in computer science and biomedical science and advances our long term work to provide our students with outstanding opportunities to pursue advanced studies in critical STEM fields. Third, the high school admitted our first cohort of students into our new OneGoal program, a three year research based program designed to improve postsecondary outcomes for economically disadvantaged students. Additionally, our graduates continue to be accepted to the most selective and prestigious colleges and universities in the country including Harvard, Brown, Cornell, Notre Dame, the University of Chicago, UMASS Amherst, Northwestern, Boston College, Tufts, Wellesley, and Holy Cross.

At Stacy Middle School, we launched a Heritage Spanish program where students are fully immersed in the language from the first day. This is part of a three-year curriculum which will transition to programming at the high school level. Students perfect their reading and writing skills using a program called "El Mundo en tus Manos" which is a weekly compilation of news taking place in Latin America and Spain, and covers a wealth of topics including politics, sports, health, and social issues. Stacy Middle School also added to its rich offering of athletics and extracurricular activities by adding a Dance Team which performs in a variety of settings. Stacy Middle School has also welcomed the third cohort of the Metrowest Early Scholars Program which prepares and supports students for college beginning in middle school.

The Woodland Elementary School staff has focused their work in three areas which include assessment; increasing student communication and collaboration in mathematics classrooms; and cultural diversity and responsiveness, access, and equity. Woodland has clarified expectations and the delivery of common assessments; formalized the reporting and
data collection process; and implemented regular analysis of classroom, grade level, and school level of assessments. The goal here is to understand what students know and are able to do and close gaps in understanding. Our team at Woodland is working closely with the district's Curriculum Supervisor of Mathematics to increase student communication and collaboration in mathematics. This involves teachers meeting and implementing "look fors" and best practices on what student discourse can and should look like in the classroom. This has helped strengthen student engagement and accountability during math lessons. Woodland is also engaged in analysis and reflection of our curriculum with a focus on cultural diversity and responsiveness, access, and equity. This has included building a shared library of featured texts that provide both windows and mirrors for our students; teachers examining lessons and curriculum; and providing professional learning opportunities on differences in cultural experiences and perspectives.

Brookside and Memorial Elementary School each added a STEM teacher (Science, Technology, Engineering, and Mathematics). The addition of this position allows for students to engage in hands-on learning and develop 21st century skills that will prepare them for advanced science and mathematics courses in high school and beyond. Additionally, our K-2 schools are implementing a common structure for our guided reading instruction which includes a whole group mini-lesson, small group instruction, and assessment.

A goal for prekindergarten education today is to maintain high expectations for all children, while closing what is often called "the school readiness gap" so that each student is prepared to enter kindergarten and be successful. The teachers at Shining Star Early Childhood Center excel at implementing developmentally appropriate practices through their strong knowledge base of typical developmental milestones, organizing a classroom learning environment to help children reach their fullest potential, academically and socially emotionally, and planning curriculum to engage and support children in helping them reach their goals. The teachers at Shining Star Early Childhood Center help the preschool students achieve these goals through Project Based Learning (PBL). Most recently, the preschool students participated in a PBL project on transportation. Engagement in the transportation project supported students as they learned to work collaboratively and cooperatively reaching a common goal of creating a class project. Students were actively engaged in mathematics, early literacy and science while creating the hands-on projects while simultaneously promoting each other's efforts to achieve a common goal.

There are always so many great things happening across our schools and I am pleased to share a few of them with you in this message. Thank you for your ongoing and passionate support of our schools.

Respectfully submitted,
Kevin McIntyre, Ed.D.
Superintendent





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FUND

General Fund Budget

TOWN OF MILFORD SEALER OF WEIGHTS AND MEASURES

52 Main Street, Milford, MA 01757

For the calendar year of January through December of 2021 the Weights and Measures Department has tested and sealed 509 devices and generated $\$ 8,536.00$ in revenue for the Town of Milford.

## ANNUAL NOTICE FOR WEIGHTS \& MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria
Sealer of Weights and Measures


## TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES

52 Main Street, Milford, MA 01857
(508) 634-1454

The grounds were mowed, weed-whacked and leaves were removed throughout the spring, summer and fall seasons. Trees shrubs were trimmed various times throughout the year and flowers were planted in the entrance of the Cemetery. Equipment was worked on and kept in top running condition.

The Board of Trustees has a newly elected member, John Crean.
The cemetery this year had a total of 35 burials and 17 lots were sold throughout the year. The road ways were chip sealed during the spring of 2021.

A new powerful leaf blower machine was purchased in October of 2021.
We the Trustees would like to thank our two full time employees Albano Morais and Dustin Morris as well as our seasonal employee Mauricio Morais for fine job they do in keeping the cemetery grounds neat and clean. We are very fortunate to have three men who take great pride in their work.

Richard J. Cenedella Commissioner

Leonardo L. Morcone
Commissioner

## Town of Milford BOARD OF SEWER COMMISSIIONERS WASTEWATER TREATMENT FACILITY P.O. BOX 644 <br> MILLFORD, MA 01757-0644

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

John Mainini<br>Director of Operations/<br>Superintendent

Rudolph V. Lioce III
Commissioner

Antonia M. Drysdale Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and held at either Milford Town Hall located at 52 Main Street in Milford MA or since Covid-19, at The Wastewater Treatment Plant located at 230 South Main Street in Hopedale MA.

We issue permits for connection to our Sewer System after careful review for compliance to all Rules and Regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with our Engineering Consultants. This provides you, the taxpayer, with the most qualified and costeffective service available today in the complex field of Wastewater Management.

The Budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the Enterprise Fund Act, adopted by the Town in 1982.

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 234 houses, removed 139 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the home owner. This program will help alleviate a large amount of inflow to the sewer system. The program was temporarily put on hold for 1 year due to the Covid-19 constraints but will resume this spring.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

04/13/2022

Report to the May 23, 2022 Annual Town Meeting
(Reporting Period: February 27, 2021 through February 22, 2022)
The Town Meeting Study and Improvement Committee (the "Committee") was established by Article 15 of the October 30, 2017 Special Town Meeting. The Committee was organized in January 2018.

The following is a summary of the Committee's progress and activities over the reporting period as governed by Committee by-law. The Committee continues to be guided by the 2017 Milford Town Meeting Survey.

During this reporting period, the Committee continued to pursue its initiatives despite the challenges brought about by COVID-19 restrictions.

## Committee Accomplishments and Activities

1. Pre-Town Meeting Forums

May 2021 ATM - TMSIC proceeded to organize the Forum for either in-person or Remote (Zoom) Town Meeting formats. The Forum was subsequently cancelled for a number of reasons (e.g., uncertain availability of the warrant, shortened time for Town Meeting members to submit articles, low participation experience to date, etc.).

Oct. 2021 ATM - TMSIC proceeded to organize the Forum for a remote Town meeting via Zoom. It was subsequently cancelled due to an insufficient number of Town Meeting members submitting articles for consideration. The committee is in the process of developing a survey of Town Meeting members to get their opinion on whether or not the Pre-Town Meeting Forum should be continued.

## 2. Twice Reading of Main Motions

The Committee's study of the twice reading of main motions, first by the sponsor of a warrant article and again by the Moderator, concluded that Milford is in the minority for the twice reading of main motions and time is saved if main motions are read only once. Since the publication of that study, four town meetings have been held, of which two read the main motions twice and two read the main motions once.

The Committee's considered opinion is that the once reading of main motions is preferable and this preference is reflected in the procedural guide: the Moderator states the main motion followed by the sponsor of the article affirming that statement is the motion for consideration.
3. Milford Town Meeting Procedural Guide

A final draft of the procedural guide was submitted by Michelangelo Bon Tempo, Moderator, for the Committee's review on February 14, 2022. (Mr. Bon Tempo serves as a consultant to and was a previous member of the Committee.) After a Committee review and incorporation of any revisions, the draft will be submitted for review to a select group of town meeting members. This group will include a number of members at large and elected town meeting members with various years of town meeting experience. The Committee hopes to have a finished procedural guide available the third quarter of 2022.
4. Electronic Voting

It came to the Committee's attention that the Town purchased handsets for electronic voting for in-person Town Meetings when it acquired the system for the Remote (Zoom) Town Meetings. Christopher George (Director of Information Technology) briefed the Committee on the Town's system and its capabilities. A number of issues raised were addressed at a follow up meeting amongst Moderator Michael Bon Tempo, Christopher George, and Reno DeLuzio. The Committee voted to
conduct the October 25, 2021 Special Town Meeting utilizing E-Voting if it is an in- person meeting. Unfortunately this town meeting was held remotely due to Covid-19 restrictions. Coordination with the IT Department and implementation plans that were put on hold will resume to conduct the May 23, 2022 ATM utilizing E-Voting if it will be an in-person meeting.
5. Asking Questions at Town Meeting

The Committee conducted research on how other towns with representative town meeting deal with this issue of asking questions at town meetings. The results of the study were inconclusive. The Committee's recommendation, formulated for the procedural guide, is currently under review: briefly, all questions must be asked through the Moderator to a specifically named individual and must be limited to requests for material information. Questions asked to a Town official or administrator must be answered to the best knowledge of that individual. Elected Town Meeting members who are sponsors of an article or makers of motions are not obligated to answer questions.
6. Town Meeting Member Survey 2022

The first survey of Town Meeting Members was conducted by the Citizens for Milford Town Meeting Working Group and was published in 2017. The Committee felt it was time for a new survey given its experiences since its formation. The survey initiative was launched on Dec. 13, 2021. The Committee is currently developing a questionnaire which will address a number of topics including the Pre-Town Meeting Forum, Asking Questions at Town Meeting, the Warrant, Town Meeting Member Attendance, and Incentivizing Citizens to Seek Election to Town Meeting.

## Committee Administration

The nine member Committee was established for the sole purpose of improving, and thereby preserving, our Town Meeting. Town Meeting Members are encouraged to take advantage of its potential by participating in one of three ways:

1. By submitting an application form to be considered for Committee membership.
2. As an applicant, by requesting to be designated a Participating Applicant (all Committee Member privileges except for voting on motions).
3. By requesting to be considered a Volunteer Consultant to offer your expertise as the Committee may require.
Application Forms can be found on the Town Website under Town Meeting Study and Improvement Committee.

## Committee Membership

There has been turnover in membership. Four applicants have filled vacancies as a result of the death of one member and three resignations.

Financial Report


Finally, the Committee extends its appreciation for the support and cooperation it has received from Richard A. Villani, Esq., Town Administrator, and all Town Boards, Departments, Committees, and Commissions that it has called upon over this reporting period.

Respectfully submitted,


Reno DeLuzio, Chairman

TOWN OF MILFORD
Department of Veterans' Services
Town Hall 52 Main Street Milford, MA 01757
(508) 634-2311

Fax (508) 634-2324

## DEPARTMENT OF VETERANS' SERVICES

The office of Veterans' Services is located in Room 1 on the lower level of Town Hall. Office hours are Monday through Friday with a closing time of 11:30 on Friday.

The office is staffed by John A. Pilla, Director and Janet Flumere, Assistant.
The mission of the department is to provide financial assistance to needy veterans and their dependents, along with financial assistance with their medical expenses in compliance with Massachusetts General Laws, Chapter 115.

Although not affiliated with the Federal program of Veterans’ Affairs (VA), our office will assist veterans with their application to the various programs offered by VA.

Annual expenditures for the department average about four-hundred thousand dollars $(\$ 400,000)$ with a reimbursement rate of $75 \%$ from the State.

This year was the culmination of a three-year long project of completely revitalizing Draper Memorial Park and Calzone Park, which also celebrated its' 100 Year Anniversary. The Park Department was instrumental in the renovation along with the support of the War Memorial Revitalization Committee (WMRC).

The Select Board is currently in the planning stages of forming a committee to plan a new Memorial to honor veterans from the Gulf War on to the present.

The Select Board also approved the request of JoAnn Morgan to form a Veterans' Council whose mission is to continuously support all Milford veterans through the collective efforts of Veterans' organizations and the community; to raise awareness of Veteran's needs, their contributions and to preserve their memory and honor their accomplishments.

We would like to publicly "thank" the following service organizations for their annual contributions to our local veterans. They are the American Legion and Auxiliary; the Larry Heron Chapter of D.A.V.; the Italian American War Veterans and the Robert Frascotti, VFW Post.

Information about veteran's benefits is always available at this office or on-line @ www.VA.Gov or www.Mass.Gov/Veterans.


## ANNUAL REPORT 2021

The mission of the Milford Youth Center (MYC) is to provide a safe environment that promotes self-esteem, builds character, and fosters the notion of community and the importance of respecting and serving others. By providing Milford youth with programs and a safe environment during the after-school hours and during our monthly events, we hope to address adolescent risk factors as well as promote the partnership among community members to ensure a comprehensive vision and plan for the health of the youth in the town of Milford. The MYC Commission (Chair, Steve Sousa and Vice Chair, Brendan Rickert) meets on the second Tuesday of every month at 6:15 PM at the MYC. We would also like to acknowledge the passing of former Board Member, Ron Taylor who dedicated years of service to the Center. We would like to extend a thank you to the 2021 Town Meeting members for approving the appropriation of funds to complete HVAC work in the gymnasium and basement of the MYC.

Programs: This was the fifth anniversary in the Armory after the completion of the renovation. We have seen our programs, membership, events and rentals flourish over the years but we were particularly excited to return back to our traditional programming, after months of remote learning programs being held at the Center due to the pandemic. We served over 65 families through the remote learning program, 450+ unduplicated youth over the school calendar year during our After School Program hours and thousands more through summer camp, outside programs, events and rentals:

- After School program: The MYC after school program is open for Milford youth ages 8-18, free of charge, from 2-6 pm Monday through Friday. We offer 2-3 different structured programs daily, in addition to open gym and the game room Thanks to the collaboration of CACFP, Hockomock Area YMCA and the Milford School Food \& Nutrition Services department, we are able to provide a free snack and dinner each day to every After School member. Members are also able to do their laundry, free of charge. All participants must complete a registration form to be a member, signed by a parent and/or guardian. The MYC is also always looking for volunteers to assist in programs and events.
- Summer Camp: The MYC offers an affordable, six-week summer camp every year. Activities include weekly field trips and fun in-town activities. Some trips this year included Water Wizz, Canobie Lake Park, Fore Kick Footgolf, Kimball Farm, Hopkinton State Park and the Fino Pool \& Town Park. We had 60 families participate this year (camp enrollment limited to half due to pandemic guidelines), with every camper having the option of a free breakfast and lunch. We were also able to provide $\$ 4,500$ worth of scholarships due to the generosity of local banks and organizations.
- Community Collaboration: The MYC is always looking for ways to work with local organizations and coalitions to help provide more opportunities for the Youth we serve. We were able to expand our fitness programs this year due to Milford Regional Medical Center sponsoring instructors as well as partnering with Milford TV and the Greenleaf Jr. Gardener Club to offer additional programs! In addition, Youth Center staff participate in numerous different local coalitions and committees.
- Teachers Driving Academy (TDA): The MYC is pleased to partner with the TDA to offer students a great program at a reasonable price with the added convenience of taking classes right at school. Each initial registration fee is a donation to the Youth Center, which annually amounts to over $\$ 25,000$. These funds were not received this year due to classes being held virtually due to the pandemic. We anticipate the classes to start in person in the summer of 2022.
- Other Events and Programs: Milford Beautification Day, Holiday Gift Program (gifts for 130 youth), MYC Kid's Play Group (0-5), Senior Walking, Backpack giveaway (60 youth), Boy Scout and Girl Scout Projects, Milford Public Schools and the Hockomock Area YMCA to offer remote learning and Grab N' Go Dinner and Snack programs.
- Rentals: The MYC is available for rental purposes. The rooms we have available to rent are the gymnasium and/or stage area, conference room, dance/fitness room and batting cages. All information is available on our website.

Awards/Recognition: The MYC was awarded over \$135,000 worth of state funding and grants (thank you to volunteer grant writer, Francoise Elise) from the following: SCI AmeriCorps, Milford Cultural Council, the Agnes M. Lindsay Trust, the Rockland Trust Charitable Foundation, Harvard Pilgrim Health Care Community Spirit 9/11 Mini-Grant, the Massachusetts Department of Public Health (State Representative Brian Murray (secured funding) and the Commonwealth Corporation under the Commonwealth of Massachusetts YouthWorks Program and MassHire Central Career Center. In addition, the MYC received over $\$ 42,000$ through fundraisers and donations, including $\$ 12,000$ from a collection organized by James Ligor and Rob DeDominic, \$7,000 from New Human, $\$ 5,000$ from Alavi \& Braza and $\$ 2,500$ from Benjamin Moore to name a few! The MYC also was able to hold its 11 th Annual Fundraiser, after having to cancel the last two years due to the pandemic and announced the 2021 Community Appreciation Awards to the CraftRoots Brewing and New Human. Finally, the MYC would like to thank MyFM Media for selecting Jen Ward, Director of the MYC, as the recipient of the 2021 Butch Moore "You Touched Upon My Life" Award.
Financial report: The Center currently relies on individual donations, rental and summer fees, fundraising, grants and support from the Town of Milford, United Way of Tri-County and the TDA. As of 12/31/21, our Revolving Account had an ending balance of $\$ 56,413.33$.

# TOWN OF MILFORD, MASSACHUSETTS <br> ZONING BOARD OF APPEALS <br> TOWN HALL - 52 MAIN STREET <br> MILFORD, MA 01757 

TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2021

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2021, ZBA action included:

## 19 Meetings

10 Variances Granted
$0 \quad$ Variances Denied
14 Special Permits Granted
$0 \quad$ Special Permit Denied
0 Comprehensive Permits Granted
0 Appeals Denied
$\$ 5,600.00$ in filing fees was deposited to the Town of Milford Treasury during calendar year 2021.


# Town Clerk's Office 

Town Hall Room 12
52 Main Street • Milford, MA 01757
Ph: (508) 634-2307 • Fax: (508) 634-2324
Amy E. Hennessy Neves, Town Clerk

## Annual Report of the Town Clerk and the Board of Registrars

Board of Registrars- Rosemary Bellacqua, Donna Horrigan \& Sandra Comastra
The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800 's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions.

Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is open 8:00 AM until 4:30 PM, Monday, Tuesday and Thursdays; 8:00 AM until 6:00 PM on Wednesdays and 8:00 AM until 11:30 AM on Fridays. The Town Clerk's Office is also accessible to the public through our Town website www.milfordma.gov. While the building has been closed to the public during the COVID-19 pandemic we have remained fully operational in the office and also available via the Town website.

2021 was another monumentally historic year and I would like to extend my sincere appreciation to all my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin and Danielle Petrowski. Everyone worked above and beyond during the pandemic keeping everyone safe and healthy while planning and executing our Town Election and Town Meetings. I would also like to extend my appreciation to all my election workers and the Town custodians for their dedication and hard work through this troubling pandemic by helping keep our public and voters safe while voting. Finally, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for the continued use of their facilities for our elections.

I look forward to a healthy, safe, positive and productive year in 2022.

Sincerely,
Amy E. Hennessy Neves
Town Clerk

## Vitals Recorded in 2021

1,086 Birth 613 Deaths 113 Marriages 1,709 Dog Licenses
30,379 Residents per Federal Census 2020 18,139 Voters as of 12/31/21

Elections: ATE 4/6/21
Town Meetings: ATM 5/24/21, STM 8/2/21, STM 10/25/21

TOWN OF MILFORD<br>COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN, SECRETARY OF THE COMMONWEALTH Warrant for the April 6, 2021 Annual Town Election

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street
Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field
Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights
on TUESDAY, THE 6th of APRIL, 2021, from 7:00 A.M. to 8:00 P.M. for the following purpose:
To cast their votes in the Town Election for the candidates for the following offices:
SELECTBOARD, FOR THREE YEARS
MODERATOR, FOR TWO YEARS (Unexpired Term)
BOARD OF HEALTH, FOR THREE YEARS
BOARD OF ASSESSORS, FOR THREE YEARS
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS
PARK COMMISSIONER, FOR THREE YEARS
PLANNING BOARD, FOR FIVE YEARS
SEWER COMMISSIONER, FOR THREE YEARS
SCHOOL COMMITTEE, FOR THREE YEARS
HOUSING AUTHORITY, FOR FIVE YEARS
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR
TOWN MEETING MEMBER, PR 3, FOR ONE YEAR
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS
TOWN MEETING MEMBER, PR 4, FOR ONE YEAR
TOWN MEETING MEMBER, PR 6, FOR TWO YEARS
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS
TOWN MEETING MEMBER, PR 8, FOR ONE YEAR

VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR NOT MORE THAN THREE
VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO
VOTE FOR NOT MORE THAN TEN
VOTE FOR NOT MORE THAN TWO
VOTE FOR NOT MORE THAN TWO
VOTE FOR NOT MORE THAN THREE
VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO
VOTE FOR NOT MORE THAN FIVE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hands this $\qquad$ day of $\qquad$ 2021.

Town of Milford Board of Selectmen:


## Commonwealth of Massachusetts

Worcester, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford. $\qquad$ 2021

A TRUE COPY OF THE RECORD ATTEST: Aderresay never MILFORD TOWN CLERK


FOR PLANNING BOARD

| For Five Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BRYAN T. COLE <br> 2 Edgewood Rd. |  | 106 | 141 | 162 | 108 | 287 | 221 | 183 | 229 | 1437 |
| Write-In | (Write-in Candidate) | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 3 |
| Blanks |  | 58 | 74 | 82 | 52 | 109 | 93 | 95 | 111 | 674 |
|  | TOTAL | 164 | 215 | 244 | 162 | 396 | 315 | 278 | 341 | 1440 |
|  |  | - | - | - | - | - | - | - | - | 2115 |

FOR SEWER COMMISSIONER
For Three Years

| RUDOLPH V. LIOCE, III 63 Highland St. | (Candidate for Re-election) | 105 | 168 | 171 | 111 | 312 | 251 | 190 | 252 | 1560 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Write-In | (Write-in Candidate) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Blanks |  | 59 | 47 | 73 | 51 | 84 | 64 | 88 | 89 | 555 |
|  |  | 164 | 215 | 244 | 162 | 396 | 315 | 278 | 341 | 1560 |
|  |  | - | - | - |  |  | - | - | - | 2115 |

FOR SCHOOL COMMITTEE

| For Three Years Vote for not more than Three |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MEGHAN R. HORNBERGER 51 Briar Dr. | (Candidate for Re-election) | 90 | 119 | 148 | 103 | 263 | 203 | 199 | 214 | 1339 |
| CHRISTOPHER D. WILSON <br> 1A Jillson Cir. | (Candidate for Re-election) | 58 | 88 | 106 | 76 | 199 | 145 | 131 | 162 | 965 |
| R.J. SHEEDY <br> 6 Deluca Ave. |  | 71 | 84 | 96 | 40 | 159 | 129 | 92 | 120 | 791 |
| WILFREDO VAZQUEZ, JR. 39 Camp St. |  | 28 | 25 | 53 | 42 | 74 | 52 | 80 | 59 | 413 |
| MATTHEW ZACCHILLI <br> 8 8 Packard Rd. <br> Wrin |  | 108 | 152 | 175 | 112 | 236 | 234 | 177 | 212 | 1406 |
| Write-In | (Writ-in Candidate) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Blanks |  | 137 | 177 | 154 | 113 | 257 | 182 | 155 | 256 | 1431 |
|  | TOTAL | 492 | 645 | 732 | 486 | 1188 | 945 | 834 | 1023 | 4914 |
|  |  | 164 | 215 | 244 | 162 | 396 | 315 | 278 | 341 | 6345 |
|  |  | - | - | - | - | - | - | - | - | 2115 |

FOR HOUSING AUTHORITY

| C Five Years Vote for one |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| KATHERINE E. CONSIGLI |  | 100 | 158 | 174 | 111 | 290 | 227 | 192 | 232 | 1484 |
| 8 Dilla St. | (Candidate for Re-election) |  |  |  |  |  |  |  |  |  |
| Write-In | (Writ-in Candidate) | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| Blanks |  | 64 | 56 | 70 | 50 | 106 | 88 | 86 | 109 | 629 |
|  |  | 164 | 215 | 244 | 162 | 396 | 315 | 278 | 341 | 1486 |
|  |  | - | - | - | - | - | - | - | - | 2115 |

FOR TRUSTEE OF VERNON GROVE CEMETERY

| For Three Years ${ }^{\text {F }}$ Vote for not more than Two |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RONALD D. GRAY <br> 157 Congress St. | (Candidate for Re-election) | 104 | 162 | 168 | 112 | 287 | 229 | 191 | 238 | 1491 |
| Write-In | (Write-in Candidate) | 4 | 3 | 4 | 0 | 5 | 2 | 2 | 1 | 21 |
| JOHN CREAN <br> 22 Godfrey Lane |  | 3 | 0 | 2 | 3 | 9 | 8 | 3 | 3 | 31 |
| BRIAN LONG <br> 57 Prudue Drive |  | 0 | 1 | 1 | 1 | 9 | 0 | 0 | 5 | 17 |
| JOSE MORAIS <br> 1 University Drive |  | 3 | 1 | 6 | 3 | 6 | 7 | 2 | 2 | 30 |
| ANN RAGOSTA <br> 1 Kraft Road |  | 4 | 4 | 2 | 5 | 2 | 0 | 2 | 0 | 19 |
| Blanks |  | 210 | 259 | 305 | 200 | 474 | 385 | 356 | 433 | 2622 |
|  | TOTAL | 328 | 430 | 488 | 324 | 792 | 630 | 556 | 682 | 1512 |
|  |  | 164 | 215 | 244 | 162 | 396 | 315 | 278 | 341 | 4230 |






# ANNUAL TOWN MEETING 

May 24, 2021
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

The Annual Town Meeting is being held through remote participation under Special Legislation passed in response to the global COVID-19 pandemic. Milford TV recorded the Special Town Meeting which was held remotely.

The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present before the meeting was called to order.

Moderator Michelangelo Bon Tempo called the meeting to order at 7:10 p.m. The quorum was set at 125. At the start of the meeting there were 135 At Large and Town Meeting Members reported as present and participating remotely. A quorum was obtained.

The Moderator then asked the body to stand for the Pledge of Allegiance.
The Moderator then asked IT Director Christopher George to explain the procedures on speaking and voting procedures.

The Moderator the asked the pleasure of the meeting.
Town Counsel Boddy made a Motion that the Town Vote to conduct the May 24, 2021 Annual Town Meeting remotely by the means of the Keypoint video or telephone conferencing platform. This Motion was seconded by Richard Villani.

An electronic vote was taken on the Motion as Presented... 92 Voted For... 3 Voted Against. Motion Carried.

The meeting continued.
Town Clerk Amy E. Hennessy Neves read the Warrant.
Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Electronic Vote taken on Motion to Wave the Reading... 98 For... 2 Against...Motion to Waive the Reading was Carried.

The Moderator waived the reading of the Return of Service and asked for any Committee Reports to be presented as part of Article 1.

Christopher Morin, Chairperson for the Finance Committee presented his report.

Mr Visconti (Pr. 8) raised his hand to Doubt the Quorum, the Moderator explained that at the present time there was 139 Members present and at the time of the last vote not everyone voted and that the abstentiosn were not counted. The meeting continued.

## Reno Deluzio, Chairperson for the Town Meeting Study and Improvement Committee presented his report.

Article 2. ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2021, as follows:

POSITION LEVELS - SALARIED POSITIONS
LEVELS POSITION TITLE
I Assistant Town Counsel
Community Development Director
Paralegal/Office Manager
II Network Administrator
IT Manager
System Administrator
Town Accountant*
Benefits Coordinator
Local Building Inspector
Tax Collector*
Town Treasurer*
III Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant

IV | Town Engineer |  |
| :--- | :--- |
|  | Director, Sewer Operations |
| Deputy Police Chief |  |
| Building Commissioner |  |
| Facilities Director |  |
|  | Assistant Town Administrator |
|  | Director of Public Health |
|  | Human Resources Director |



Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT
Human Resources Coordinator
Lister/Data Collector
Outreach Coordinator/Senior Center PT
Plumbing/Gas Inspector
Program Coordinator/Community Development PT/FT
Program Coordinator/Senior Center PT
Property Rehab. Specialist/Community Development PT
Technology Support Technician
Transportation Coordinator/Senior Center
Wiring Inspector
III Animal Control Officer
Asst. Town Accountant
Asst. Town Treasurer
Financial Analyst PT
Maintenance Supervisor
Assistant Director of Public Health

## D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

| STEP LEVELS: | I | II | III |
| :--- | :---: | :---: | :---: |
|  |  |  |  |
| 1 |  | 18.69 | 23.36 |
| 2 |  | 19.71 | 24.55 |
| 3 |  | 20.72 | 25.89 |
| 4 | 21.73 | 25.88 |  |
| 5 |  | 22.74 | 28.15 |
| 6 |  | 23.76 | 28.53 |
| 7 |  | 24.68 | 29.85 |
| 8 | 25.77 | 30.94 | 32.17 |

D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

| LABOR GRADE | HOURLY SALARY |  | POSITION TITLE |  |
| :--- | :---: | :--- | :--- | :--- |
|  | 26.29 |  | EMPLOYEE NAME |  |
| I | 26.29 | Recept. Clerk/Sr. Ctr. PT |  | Lester Simmons <br> I |


| II | 32.22 Asst. to Police Chief | Jeanne Davoren |
| :---: | :---: | :---: |
| II | 32.22 PT Dispatcher | Renee M. Masiello |
| II | 32.22 Asst. to Fire Chief | Paula O'Brien |
| II | 32.85 Lister/Data Collector | Rebecca Alger |
| II | 32.85 Health Inspector | Lisa Tamagni |
| II | 32.85 Plumbing/Gas Inspector | Joseph Zacchilli |
| II | 32.85 Wiring Inspector | Michael Mancini |
| III | 34.50 Asst. Town Treasurer | Janet Ferreira |
| E | HOURLY NON-RATED POSITIONS | PER HOUR |
|  | Assistant Pool Manager PT | 17.82 |
|  | Call Firefighter \$100 Stipend (plus) | 15.06 |
|  | Cemetery Groundskeeper | 18.89 |
|  | Cemetery Working Foreman | 26.02 |
|  | Clerk of Works/Senior Center PT (temporary) | 28.45 |
|  | Clerks/Seasonal - All Departments | 18.89 |
|  | Clerks/Substitute - All Departments | 18.89 |
|  | Dental Health Specialist | 18.89 |
|  | Highway Seasonal Heavy Equipment Operator | 29.88 |
|  | Highway Seasonal Light Equipment Operator | 25.88 |
|  | Laborers/Seasonal PT: Parks, Cemetery, Other | 13.50 |
|  | Laborers/PPT: Parks, Cemetery, Etc. | 18.89 |
|  | Matrons/Police | 18.89 |
|  | Milford Youth Center: Activities Supervisor PT | 13.50 |
|  | Milford Youth Center: Activities Facilitator PT | 13.50 |
|  | Milford Youth Center Concession Equipment Monitor PT | 13.50 |
|  | Milford Youth Center: Front Desk Monitor PT | 13.50 |
|  | Milford Youth Center: Health Coordinator PT | 21.72 |
|  | Milford Youth Center: Program Coordinator PT | 20.08 |
|  | Milford Youth Center: Program Facilitator PT | 13.50 |
|  | Milford Youth Center: Seasonal Camp Counselor | 13.50 |
|  | Milford Youth Center: Summer Camp Counselor | 18.21 |
|  | Mosquito Spray Applicator/Control | 18.22 |
|  | Pool Lifeguard PT | 16.10 |
|  | Pool Manager PT | 19.25 |
|  | School Nurse PT | 20.30 |
|  | Soil Testing Assistant | 16.78 |
|  | Student Police Officer | 24.69 |
|  | Transfer Station Attendant | 18.22 |
|  | Transfer Station Supervisor | 18.89 |
|  | Veterans Agent | 37.86 |
| F | MISCELLANEOUS POSITIONS | ANNUAL |
|  | Assistant Health Agent PT | 8257 |
|  | Board of Health Physician PT | 7223 |
|  | Burial Agent | 1138 |
|  | Board of Registrars Chairperson | 2985 |
|  | Board of Registrars Members PT (2) | 2388 |
|  | Fair Housing Director PT | 2272 |
|  | Foreign Language Translator | 617 |

Inspector of Animals ..... 2646
Municipal Hearings Officer ..... 3071
Pest Control Officer PT ..... 3579
Sealer of Weights and Measures ..... 9162
G ELECTION WORKERS STIPEND
Wardens and Clerks ..... 214
Deputies ..... 188
Checkers Full Day ..... 161
Checkers $1 / 2$ Day ..... 108
Election Custodian (per election) ..... 176
H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ..... ANNUAL
Level1
\$2,050
Minutes Recorder/Industrial Development Committee $\quad \$ 2,050$
Minutes Recorder/Library Board of Trustees \$2,050
Minutes Recorder/Commission on Disability \$2,050
Minutes Recorder/Select Board \$2,050
Clerk, Planning Board \$4,100
Clerk, Conservation Commission $\$ 4,100$
Clerk, Board of Health \$4,100
Clerk, Vernon Grove Cemetery Trustees $\$ 4,100$
Clerk, Finance Committee \$6,150
Clerk, Personnel Board \$6,150
Clerk, Park Commission
\$6,150
Clerk, Zoning Board of Appeals \$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time
Any employee whose base rate of pay effective as of June 30, 2021 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2022, but increased by a factor of two and a half ( $2.5 \%$ ) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.
or take any other action in relation thereto.
(Personnel Board)
A Motion was made by Richard Villani $(\operatorname{Pr} 6 / A L)$ to Waive the Reading of the Motion for the wording is exactly the same as the text in the Warrant.

An Electronic Vote was taken on the motion to waive the reading... 111 For... 1 Against...Motion to Waive the Reading Carried.

It was Moved: That the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2021, as follows:

## A POSITION LEVELS - SALARIED POSITIONS

LEVELS POSITION TITLE
Assistant Town Counsel
Community Development Director
Paralegal/Office Manager
II Network Administrator
IT Manager
System Administrator
Town Accountant*
Benefits Coordinator
Local Building Inspector
Tax Collector*
Town Treasurer*
III Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant
IV Town Engineer
Director, Sewer Operations
Deputy Police Chief
Building Commissioner
Facilities Director
Assistant Town Administrator
Director of Public Health
Human Resources Director


| II | Admin. Services Coordinator |
| :---: | :---: |
|  | Admin. Asst. to Town Administrator |
|  | Asst. Animal Control Officer |
|  | Admin. Asst. to Senior Center Director |
|  | Asst. Director, Youth Center |
|  | Asst. Zoning Enforcement Officer PT/FT |
|  | Asst. to Fire Chief |
|  | Asst. to Police Chief |
|  | Client Services Coordinator/Senior Center PT |
|  | Deputy Wiring Inspector |
|  | Deputy Plumbing/Gas Inspector |
|  | Dispatcher PT |
|  | Health Inspector FT |
|  | Health Inspector PT |
|  | Human Resources Coordinator |
|  | Lister/Data Collector |
|  | Outreach Coordinator/Senior Center PT |
|  | Plumbing/Gas Inspector |
|  | Program Coordinator/Community Development PT/FT |
|  | Program Coordinator/Senior Center PT |
|  | Property Rehab. Specialist/Community Development PT |
|  | Technology Support Technician |
|  | Transportation Coordinator/Senior Center |
|  | Wiring Inspector |
| III | Animal Control Officer |
|  | Asst. Town Accountant |
|  | Asst. Town Treasurer |
|  | Financial Analyst PT |
|  | Maintenance Supervisor |
|  | Assistant Director of Public Health |

D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS
STEP LEVELS:

$18.69 \quad 23.36 \quad 24.55$
$19.71 \quad 24.62 \quad 25.88$
$20.72 \quad 25.89 \quad 27.20$
$21.73 \quad 27.15 \quad 28.53$
$22.74 \quad 28.42 \quad 29.85$
$23.76 \quad 29.68 \quad 31.17$
$24.77 \quad 30.94 \quad 32.49$
$\begin{array}{lll}25.77 & 32.22 \quad 33.84\end{array}$

## D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS


F MISCELLANEOUS POSITIONS ..... ANNUAL
Assistant Health Agent PT ..... 8257
Board of Health Physician PT ..... 7223
Burial Agent ..... 1138
Board of Registrars Chairperson ..... 2985
Board of Registrars Members PT (2) ..... 2388
Fair Housing Director PT ..... 2272
Foreign Language Translator ..... 617
Inspector of Animals ..... 2646
Municipal Hearings Officer ..... 3071
Pest Control Officer PT ..... 3579
Sealer of Weights and Measures ..... 9162
G ELECTION WORKERS ..... STIPEND
Wardens and Clerks ..... 214
Deputies ..... 188
Checkers Full Day ..... 161
Checkers $1 / 2$ Day ..... 108
Election Custodian (per election) ..... 176
H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ..... ANNUAL
Level1Ad Hoc Clerk\$2,050
Minutes Recorder/Industrial Development Committee ..... \$2,050
Minutes Recorder/Library Board of Trustees ..... \$2,050
Minutes Recorder/Commission on Disability ..... \$2,050
Minutes Recorder/Select Board ..... \$2,050
Clerk, Planning Board ..... \$4,100
Clerk, Conservation Commission ..... \$4,100
Clerk, Board of Health ..... \$4,100
Clerk, Vernon Grove Cemetery Trustees ..... \$4,100
Clerk, Finance Committee ..... \$6,150
Clerk, Personnel Board ..... \$6,150
Clerk, Park Commission ..... \$6,150
Clerk, Zoning Board of Appeals ..... \$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time
Any employee whose base rate of pay effective as of June 30, 2021 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2022, but increased by a factor of two and a half (2.5\%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

## An Electronic Vote was Taken on the Motion as Presented... 109 For... 10 Opposed.

 Motion Carried.ARTICLE 3: I move that the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

FY 22

| Town Clerk | $\$ 90,801.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,365.00$ |
| Assessor (Members) | $\$ 7,497.00$ |
| Highway Surveyor | $\$ 106,594.00$ |
| Tree Warden | $\$ 7,220.00$ |
| Select Board (Chairman) | $\$ 9,533.00$ |
| Select Board (Members) | $\$ 8,470.00$ |
| Vernon Grove Trustees | $\$ 4,056.00$ |
| Board of Health (Chairman) | $\$ 2,730.00$ |
| Board of Health (Members) | $\$ 2,385.00$ |
| Sewer Commissioner (Chairman) | $\$ 2,730.00$ |
| Sewer Commissioner (Members) | $\$ 2,385.00$ |
| Park Commissioner (Chairman) | $\$ 2,730.00$ |
| Park Commissioner (Members) | $\$ 2,385.00$ |
| Planning Board (Chairman) | $\$ 2,730.00$ |
| Planning Board (Members) | $\$ 2,385.00$ |
| Moderator | $\$ 2,623.00$ |

(Select Board)

A Motion was made by Richard Villani $(\operatorname{Pr} 6 / A L)$ to Waive the Reading of the Motion for the wording is exactly the same as the text in the Warrant.

## An Electronic Vote was taken on the Motion to Waive the Reading... 118 For... 1 Against...Motion to Waive the Reading Carried.

It was Moved: That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

| Town Clerk | $\$ 90,801.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,365.00$ |
| Assessor (Members) | $\$ 7,497.00$ |
| Highway Surveyor | $\$ 106,594.00$ |
| Tree Warden | $\$ 7,220.00$ |
| Select Board (Chairman) | $\$ 9,533.00$ |
| Select Board (Members) | $\$ 8,470.00$ |
| Vernon Grove Trustees | $\$ 4,056.00$ |
| Board of Health (Chairman) | $\$ 2,730.00$ |
| Board of Health (Members) | $\$ 2,385.00$ |
| Sewer Commissioner (Chairman) | $\$ 2,730.00$ |
| Sewer Commissioner (Members) | $\$ 2,385.00$ |
| Park Commissioner (Chairman) | $\$ 2,730.00$ |
| Park Commissioner (Members) | $\$ 2,385.00$ |


| Planning Board (Chairman) | $\$ 2,730.00$ |
| :--- | :--- |
| Planning Board (Members) | $\$ 2,385.00$ |
| Moderator | $\$ 2,623.00$ |

An Electronic Vote was taken on the Motion as Presented... 107 For... 11 Against...Motion Carried.
ARTICLE 4: I move that the Town vote to raise and appropriate $\$ 116,608,847$ as may be necessary to defray expenses for the financial year beginning July 1, 2021; the total of $\$ 4,272,869$ shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:
(Select Board)

| TOWN OF MILFORD ARTICLE 4 'May 2021 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2018 <br> EXPENDED | FY2019 <br> EXPENDED | $\begin{gathered} \text { FY2020 } \\ \text { EXPENDED } \end{gathered}$ | FY2021 FINAL ARICLE 4 BUDGET | FY2022 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |


| GENERAL GOVERNMENT | 4,103,377 | 4,424,088 | 4,265,054 | 4,951,395 | 5,166,574 | 4.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PUBLIC SAFETY | 10,872,258 | 12,138,676 | 12,046,811 | 13,275,123 | 13,701,874 | 3.2\% |
| EDUCATION | 47,950,243 | 50,335,808 | 52,140,868 | 54,550,498 | 57,930,228 | 6.2\% |
| PUBLIC WORKS AND FACILITIES | 9,280,821 | 9,108,140 | 9,003,311 | 10,496,920 | 10,888,329 | 3.7\% |
| HUMAN SERVICES | 874,689 | 868,537 | 875,980 | 1,004,552 | 1,082,106 | 7.7\% |
| CULTURE AND RECREATION | 1,919,913 | 1,993,835 | 1,986,593 | 2,170,206 | 2,215,536 | 2.1\% |
| DEBT SERVICE | 5,623,218 | 5,134,287 | 4,978,315 | 4,928,930 | 4,707,882 | -4.5\% |
| EMPLOYEE BENEFITS | 17,034,770 | 17,755,024 | 18,154,677 | 20,377,657 | 20,916,318 | 2.6\% |
| TOTALS | 97,659,289 | 101,758,395 | 103,451,609 | 111,755,281 | 116,608,847 | 4.3\% |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

|  |  |  |  | FY2021 | FY2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | PERCENTAGE

## 114 MODERATOR

5110 PERSONAL SERVICES
TOTAL MODERATOR

## 122 SELECT BOARD

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL SELECT BOARD

## 131 FINANCE COMMITTEE

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL FINANCE COMMITTEE

132 RESERVE FUND
5300 GENERAL EXPENSES
TOTAL RESERVE FUND
135 TOWN ACCOUNTANT/FINANCE DIR.
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL TOWN ACCOUNTANT

## 141 ASSESSORS

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL ASSESSORS

145 TOWN TREASURER
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL TOWN TREASURER

## 146 TAX COLLECTOR

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TAX COLLECTOR

| 2,448 | 2,497 | 2,559 | 2,559 | 2,623 | $2.5 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2,448 | 2,497 | 2,559 | 2,559 | 2,623 | $2.5 \%$ |


| 136,296 | 136,685 | 146,363 | 171,622 | 177,256 | $3.3 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 33,835 | 33,207 | 36,960 | 19,110 | 19,110 | $0.0 \%$ |
|  |  |  |  |  |  |
| 170,131 | 169,892 | 183,323 | 190,732 | 196,366 | $3.0 \%$ |


| 31,983 | 33,201 | 34,254 | 36,873 | 37,916 | $2.8 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 367 | 345 | 1,103 | 1,850 | 1,800 | $-2.7 \%$ |
|  |  |  |  |  |  |
|  | 33,350 | 35,546 | 35,357 | 38,723 | 39,716 |


| - | - | - | 100,000 | 125,000 | $25.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| - | - | - | 100,000 | 125,000 | $25.0 \%$ |


| 176,841 | 184,927 | 190,514 | 212,950 | 223,750 | $5.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,799 | 7,544 | 3,858 | 6,600 | 6,700 | $1.5 \%$ |
|  |  |  |  |  |  |
| 182,640 | 192,471 | 194,372 | 219,550 | 230,450 | $5.0 \%$ |


| 278,205 | 289,153 | 268,899 | 297,357 | 302,262 | $1.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 58,647 | 140,698 | 67,307 | 107,130 | 116,330 | $8.6 \%$ |
|  |  |  |  |  |  |
| 336,852 | 429,851 | 336,206 | 404,487 | 418,592 | $3.5 \%$ |


| 177,332 | 181,864 | 189,353 | 215,739 | 226,432 | $5.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 9,092 | 19,803 | 8,649 | 24,800 | 16,300 | $-34.3 \%$ |
|  |  |  |  |  |  |
| 186,424 | 201,667 | 198,002 | 240,539 | 242,732 | $0.9 \%$ |


| 187,960 | 194,540 | 175,442 | 214,425 | 227,324 | $6.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 18,364 | 22,782 | 20,568 | 29,800 | 28,300 | $-5.0 \%$ |
|  |  |  |  |  |  |
| 206,324 | 217,322 | 196,010 | 244,225 | 255,624 | $4.7 \%$ |

## TOWN OF MILFORD

## ARTICLE 4

'May 2021


## 147 BENEFITS

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL BENEFITS
148 OTHER GENERAL GOVT.
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL OTHER GENERAL GOVT.

## 151 LAW DEPARTMENT

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL LAW DEPARTMENT

## 152 PERSONNEL BOARD

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL PERSONAL BOARD

| 4,961 | 6,000 | 6,150 | 6,150 | 6,150 | $0.0 \%$ |
| ---: | ---: | :---: | ---: | ---: | ---: |
| 148 | 19 | - | 500 | 500 | $0.0 \%$ |
|  |  |  |  |  |  |

153 HUMAN RESOURCES
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL HUMAN RESOURCES

155 INFORMATION TECHNOLOGY
5110 PERSONAL SERVICES
5110-3 PERSONAL SERVICES
5300 GENERAL EXPENSES
5300-3 GENERAL EXPENSES
TOTAL INFORMATION TECH

158 TAX TITLE/FORECLOSURE
5300 GENERAL EXPENSES
TOTAL TAX TITLE/FORECLOSURE

## 161 TOWN CLERK

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL TOWN CLERK

| 122,430 | 126,369 | 133,310 | 146,021 | 152,120 | $4.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,308 | 2,890 | 2,759 | 5,300 | 5,300 | $0.0 \%$ |
|  |  |  |  |  |  |
| 127,738 | 129,259 | 136,069 | 151,321 | 157,420 | $4.0 \%$ |


| 684,693 | 730,698 | 721,833 | 820,446 | 863,466 | $5.2 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 150,475 | 146,067 | 134,979 | 142,700 | 142,700 |  |
|  |  |  |  |  | $0.0 \%$ |
| 835,168 | 876,765 | 856,812 | 963,146 | $1,006,166$ | $4.5 \%$ |


| 111,899 | 122,469 | 125,529 | 128,177 | 149,104 | $16.3 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17,426 | 2,835 | 6,132 | 16,200 | 16,200 | $0.0 \%$ |
|  |  |  |  |  |  |


|  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| - | 74,074 | 87,699 | 89,891 | 94,972 | $5.7 \%$ |
| - | 3,512 | 2,272 | 13,600 | 13,600 | $0.0 \%$ |
|  | 77,586 |  |  |  |  |


| 110,700 | 107,988 | 93,881 | 199,175 | 213,936 | $7.4 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 185,200 | 175,338 | 169,777 | 180,000 | 180,000 | $0.0 \%$ |
| 108,318 | 131,765 | 153,533 | 183,100 | 183,100 | $0.0 \%$ |
| 92,541 | 114,643 | 110,000 | 110,000 | 110,000 |  |
|  |  |  |  | $0.0 \%$ |  |
| 496,759 | 529,734 | 527,191 | 672,275 | 687,036 | $2.2 \%$ |


| 26,685 | 12,582 | 13,540 | 20,000 | 25,000 | $25.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 26,685 | 12,582 | 13,540 | 20,000 | 25,000 | $25.0 \%$ |


| 210,190 | 196,692 | 215,604 | 226,699 | 230,178 | $1.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,770 | 6,156 | 7,014 | 7,239 | 7,296 | $0.8 \%$ |
|  |  |  |  |  |  |
| 215,960 | 202,848 | 222,618 | 233,938 | 237,474 | $1.5 \%$ |

## TOWN OF MILFORD

## ARTICLE 4

'May 2021


## 162 ELECTIONS

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL ELECTIONS

| 32,863 | 39,452 | 28,196 | 42,980 | 37,861 | $-11.9 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 39,880 | 39,884 | 25,991 | 55,387 | 47,605 | $-14.1 \%$ |
|  |  |  |  |  |  |
| 72,743 | 79,336 | 54,187 | 98,367 | 85,466 | $-13.1 \%$ |

163 REGISTRATIONS

## 5110 PERSONAL SERVICES

 5300 GENERAL EXPENSESTOTAL REGISTRATIONS

| 9,224 | 7,387 | 7,572 | 7,572 | 7,761 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 8,821 | 9,048 | 9,161 | 9,161 | 11,461 |  |
|  |  |  |  |  | $25.1 \%$ |
| 18,045 | 16,435 | 16,733 | 16,733 | 19,222 | $14.9 \%$ |

171 CONSERVATION COMMISSION
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL CONSERVATION COMM.

| 3,968 | 4,000 | 4,100 | 4,100 | 4,100 | $0.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2,294 | 1,998 | 2,236 | 2,592 | 2,600 |  |
|  |  |  |  |  | $0.3 \%$ |
| 6,262 | 5,998 | 6,336 | 6,692 | 6,700 | $0.1 \%$ |

## 174 TOWN PLANNER

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TOWN PLANNER

| 89,601 | 91,385 | 93,658 | 95,988 | 98,376 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17,207 | 21,889 | 16,581 | 21,750 | 21,750 | $0.0 \%$ |
|  |  |  |  |  |  |
| 106,808 | 113,274 | 110,239 | 117,738 | 120,126 | $2.0 \%$ |

## 175 PLANNING BOARD

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL PLANNING BOARD

| 17,085 | 17,429 | 17,866 | 17,866 | 16,474 | $-7.8 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 729 | 1,462 | 557 | 2,200 | 3,400 |  |
|  |  |  |  | $54.5 \%$ |  |
| 17,814 | 18,891 | 18,423 | 20,066 | 19,874 | $-1.0 \%$ |

182 INDUSTRIAL COMMISSION
5300 GENERAL EXPENSES
TOTAL INDUSTRIAL COMMISSION

| - | 6,000 | 2,834 | 3,000 | 3,000 | $0.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| - | 6,000 | 2,834 | 3,000 | 3,000 | $0.0 \%$ |

## 186 FAIR HOUSING

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL FAIR HOUSING

| 2,121 | 2,163 | 2,217 | 2,217 | 2,273 | $2.5 \%$ |
| ---: | ---: | :---: | ---: | ---: | ---: |
| - | - | - | 200 | 200 | $0.0 \%$ |
| 2,121 | 2,163 |  |  | $\cdot$ |  |

## 189 CAPITAL PLANNING

| 5110 PERSONAL SERVICES | - | - | - | - | - |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 5300 GENERAL EXPENSES | - | - | - | - |  |
|  | - | - | - | - |  |
| TOM |  | - | - |  |  |

TOWN OF MILFORD
ARTICLE 4
'May 2021

## 192 PUBLIC PROP \& BLDGS

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT

TOTAL PUBLIC PROP \& BLDGS

| FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BURICLE 4 | PROPOSED | INCREASE/ |
| BUST | BUDGET | DECREASE |  |  |  |

## 194 OTHER INSURANCE

5300 GENERAL EXPENSES
TOTAL OTHER INSURANCE

| 87,000 | 87,000 | 87,000 | 87,000 | 87,000 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 87,000 | 87,000 | 87,000 | 87,000 | 87,000 | $0.0 \%$ |

195 TOWN REPORT
5300 GENERAL EXPENSES
TOTAL TOWN REPORT

TOTAL GENERAL GOVERNMENT

| 301,290 | 324,692 | 320,507 | 314,593 | 347,380 | $10.4 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 342,509 | 324,348 | 317,751 | 319,960 | 319,960 | $0.0 \%$ |
| 190,635 | 229,629 | 189,400 | 218,316 | 240,148 | $10.0 \%$ |
| - | 5,276 | 6,000 | 6,000 | 6,000 | $0.0 \%$ |
|  |  |  |  |  |  |
| 834,434 | 883,945 | 833,658 | 858,869 | 913,488 | $6.4 \%$ |

210 POLICE DEPARTMENT
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
5420 REPAIR/MAINT: VEHICLES
5410 REPAIR/MAINT: EQUIPMENT
TOTAL POLICE DEPARTMENT

| $5,356,557$ | $6,019,815$ | $5,760,658$ | $6,398,991$ | $6,487,265$ | $1.4 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 351,818 | 615,242 | 374,605 | 445,927 | 498,927 | $11.9 \%$ |
| 65,043 | 74,731 | 76,135 | 78,545 | 78,545 | $0.0 \%$ |
| 62,951 | 64,599 | 64,591 | 79,599 | 79,599 | $0.0 \%$ |
|  |  |  |  |  |  |
| $5,836,369$ | $6,774,387$ | $6,275,989$ | $7,003,062$ | $7,144,336$ | $2.0 \%$ |

220 FIRE DEPARTMENT
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
5400 REPAIR/MAINT:BLDG/GRNDS
5410 REPAIR/MAINT: EQUIPMENT
TOTAL FIRE DEPARTMENT

| $3,684,519$ | $3,845,078$ | $4,155,311$ | $4,563,238$ | $4,823,771$ | $5.7 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 126,797 | 128,166 | 132,685 | 138,558 | 138,558 | $0.0 \%$ |
| 10,232 | 10,232 | 10,236 | 10,232 | 10,232 | $0.0 \%$ |
| 93,668 | 150,134 | 118,886 | 120,135 | 120,135 | $0.0 \%$ |
|  |  |  |  |  |  |
| $3,915,216$ | $4,133,610$ | $4,417,118$ | $4,832,163$ | $5,092,696$ | $5.4 \%$ |

## 240 DEPARTMENT OF INSPECTIONS

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL DEPT. OF INSPECTIONS

| 198,116 | 201,013 | 260,163 | 281,324 | 303,977 | $8.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 14,442 | 12,978 | 12,537 | 16,341 | 16,341 | $0.0 \%$ |
| 212,558 | 213,991 |  |  |  |  |

244 SEALER OF WGHT/MEAS.

| 5110 PERSONAL SERVICES | 8,550 | 8,721 | 8,939 | 8,939 | 9,163 | $4.5 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | 700 | - | 460 | $0.0 \%$ |  |
|  |  |  |  |  | 8,939 | 9,399 |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

| FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BURICLE 4 | PROPOSED | INCREASE/ |

291 EMERGENCY MANAGEMENT
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL EMERGENCY MNGMNT.

| 3,339 | 3,362 | 3,362 | 3,362 | 3,362 | $0.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3,339 | 3,362 | 3,362 | 3,362 | 3,362 | $0.0 \%$ |

292 ANIMAL CONTROL
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL ANIMAL CONTROL

| 78,680 | 82,467 | 112,517 | 89,917 | 89,397 | $-0.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 7,119 | 6,704 | 5,403 | 11,575 | 14,075 | $21.6 \%$ |
|  |  |  |  |  |  |
| 85,799 | 89,171 | 117,920 | 101,492 | 103,472 | $2.0 \%$ |

296 HYDRANT SERVICE
5300 GENERAL EXPENSES
TOTAL HYDRANT SERVICE

| 810,427 | 914,734 | 950,783 | $1,024,488$ | $1,024,488$ | $0.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 810,427 | 914,734 | 950,783 | $1,024,488$ | $1,024,488$ | $0.0 \%$ |

299 INSECT CONTROL

| 5110 PERSONAL SERVICES | - |  | - | 3,492 | 3,579 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL INSECT CONTROL | - | - | - | 3,492 | 3,579 | 2.5\% |
| TOTAL PUBLIC SAFETY | 10,872,258 | 12,138,676 | 12,046,811 | 13,275,123 | 13,701,874 | 3.2\% |

300 SCHOOL DEPARTMENT

5110 PERSONAL SERVICES
5320 VOCATIONAL PRGM TUITION
5331 TRANSPORTATION
5440 MAINTENANCE
5510 EDUCATION EXPENSE
5520 NET SPED TUITION
5530 UTILITIES
TOTAL SCHOOL DEPARTMENT

350 BLACKSTONE VALLEY REGIONAL
5300 PURCHASE OF SERVICE

TOTAL BLACKSTONE VALLEY REG.

| $1,525,267$ | $1,626,077$ | $1,574,732$ | $1,523,778$ | $1,554,850$ | $2.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $1,525,267$ | $1,626,077$ | $1,574,732$ | $1,523,778$ | $1,554,850$ | $2.0 \%$ |

## 351 VOCATIONAL TUITION

5300 PURCHASE OF SERVICE

TOTAL VOCATIONAL TUITION

| $37,634,984$ | $39,375,613$ | $41,290,171$ | $52,676,720$ | $55,975,378$ | $6.3 \%$ |
| ---: | ---: | :---: | :---: | :---: | :---: |
| - | - | - | - | - | $0.0 \%$ |
| - | - | - | - | - | $0.0 \%$ |
| - | - | - | - | - | $0.0 \%$ |
| $8,549,439$ | $9,063,216$ | $9,036,810$ | - | - | $0.0 \%$ |
| - | - | - | - | $0.0 \%$ |  |
| - | - |  |  |  | 0.0 |
|  |  |  |  |  |  |
| $46,184,423$ | $48,438,829$ | $50,326,981$ | $52,676,720$ | $55,975,378$ | $6.3 \%$ |

TOWN OF MILFORD
ARTICLE 4
'May 2021


352 MEDICAID RECOVERY EXP.

| 5300 PURCHASE OF SERVICE | 32,282 | 21,752 | 27,853 | 30,000 | 30,000 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL MEDICAID RECOVERY | 32,282 | 21,752 | 27,853 | 30,000 | 30,000 | 0.0\% |
| TOTAL EDUCATION | 47,950,243 | 50,335,808 | 52,140,868 | 54,550,498 | 57,930,228 | 6.2\% |

## 411 TOWN ENGINEER

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL TOWN ENGINEER

| 88,073 | 92,380 | 99,101 | 106,110 | 108,890 | $2.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 7,256 | 5,468 | 4,737 | 7,100 | 7,100 | $0.0 \%$ |
|  |  |  |  |  |  |
| 95,329 | 97,848 | 103,838 | 113,210 | 115,990 | $2.5 \%$ |

421 HIGHWAY ADMINISTRATION
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL HIGHWAY ADMINISTRATION

| $1,047,324$ | $1,117,204$ | $1,176,187$ | $1,236,683$ | $1,307,984$ | $5.8 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 71,477 | 78,923 | 63,167 | 77,162 | 77,162 | $0.0 \%$ |
| $1,118,801$ | $1,196,127$ | $1,239,354$ | $1,313,845$ | $1,385,146$ | $5.4 \%$ |

422 HIGHWAY CONTRUCT. \& MAINT.

5300 GENERAL EXPENSES
5420 REPAIR/MAINT:VEHIC/EQUIP
5430 REPAIR/MAINT:MJR ST PRJ

TOTAL HWY CONSTUCT. \& MAINT.

423 SNOW AND ICE REMOVAL
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL SNOW AND ICE REMOVAL

424 STREET LIGHTING
5300 GENERAL EXPENSES
TOTAL STREET LIGHTING

## 425 ON STREET PARKING

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL ON STREET PARKING

| 376,561 | 423,405 | 389,455 | 413,960 | 413,960 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 135,000 | 147,000 | 139,988 | 130,000 | 130,000 | $0.0 \%$ |
| 500,000 | 442,019 | 451,707 | 500,000 | 500,000 | $0.0 \%$ |
|  |  |  |  |  |  |
| $1,011,561$ | $1,012,424$ | 981,150 | $1,043,960$ | $1,043,960$ | $0.0 \%$ |


| 232,879 | 215,545 | 135,718 | 90,000 | 90,000 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 815,722 | 589,075 | 448,502 | 510,000 | 510,000 | $0.0 \%$ |
|  |  |  |  |  |  |
| $1,048,601$ | 804,620 | 584,220 | 600,000 | 600,000 | $0.0 \%$ |


| 263,190 | 273,470 | 287,771 | 306,301 | 306,301 | $0.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 263,190 | 273,470 | 287,771 | 306,301 | 306,301 | $0.0 \%$ |


| 47,770 | 50,755 | 55,856 | 59,257 | 60,733 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,935 | 2,085 | 2,097 | 4,950 | 4,950 | $0.0 \%$ |
|  |  |  |  |  |  |
| 49,705 | 52,840 | 57,953 | 64,207 | 65,683 | $2.3 \%$ |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

| FYR2022 |  |  | FY2021 |  | PERCENTAGE |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY2018 | FY2019 | FY2020 | FINAL ARICLE 4 | PROPOSED | INCREASE/ |
|  | EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

## 431 WASTE COLLECTIONS

5300 GENERAL EXPENSES -RUBB/REMOVAL
5330 GENERAL EXPENSES - CONST/DEMO
5340 GENERAL EXPENSES - HAZ WASTE DAY

TOTAL WASTE COLLECTIONS

| $1,765,633$ | $1,863,250$ | $1,911,486$ | $2,372,050$ | $2,650,000$ | $11.7 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 33,855 | 22,016 | 11,000 | 25,000 | 25,000 | $0.0 \%$ |
| - | - | - | - | 40,000 | $100.0 \%$ |
|  |  |  |  |  |  |

## 432 TRANSFER STATION

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES -
5330 GENERAL EXPENSES - OTH DISPOSAL
5340 METAL \& APPLIANCES

TOTAL TRANSFER STATION

| 48,413 | 51,929 | 51,348 | 68,060 | 95,044 | $39.6 \%$ |
| ---: | ---: | :---: | :---: | :---: | :---: |
| - | - | - | 3,101 | $0.0 \%$ |  |
| 53,630 | 61,197 | 34,846 | 65,000 | 30,000 | $-53.8 \%$ |
| 12,593 | 10,100 | 11,513 | 12,000 | 12,000 | $0.0 \%$ |
|  |  |  |  |  |  |
|  | 114,636 | 123,226 | 97,707 | 145,060 | 140,145 |

440 SEWER DEPARTMENT
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
5310 PLANT REPLACEMENT FUND
5440 REPAIR.MAINT: SWR STAT
5900 MATURING DEBT
5910 SHORT/LONG TERM INTEREST

| $1,324,880$ | $1,297,227$ | $1,339,763$ | $1,574,593$ | $1,589,628$ | $1.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $1,407,290$ | $1,486,821$ | $1,485,039$ | $1,645,190$ | $1,645,191$ | $0.0 \%$ |
| 228,239 | 115,862 | 72,098 | 372,846 | 372,846 | $0.0 \%$ |
| 292,412 | 245,768 | 322,335 | 393,093 | 393,093 | $0.0 \%$ |
| 237,000 | 235,000 | 232,000 | 227,000 | 214,000 | $-5.7 \%$ |
| 58,023 | 50,897 | 43,791 | 61,624 | 58,111 | $-5.7 \%$ |
|  |  |  |  |  |  |
| $3,547,844$ | $3,431,575$ | $3,495,026$ | $4,274,346$ | $4,272,869$ | $0.0 \%$ |

450 WATER DEPARTMENT

| 5110 PERSONAL SERVICES | - | - | - | - |
| :--- | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 833 | - | - | - |
| 5900 MATURING DEBT | - | - | - | - |
| 5910 SHORT/LONG TERM INTEREST | - | - | - | - |
|  |  | - | - | $-0 \%$ |
| TOTAL SEWER DEPARTMENT | 833 | - | - | - |

491 CEMETERY DEPARTMENT

| 5110 PERSONAL SERVICES | 105,601 | 115,967 | 122,089 | 127,215 | 131,333 | 3.2\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 17,568 | 21,865 | 22,182 | 22,182 | 22,182 | 0.0\% |
| TOTAL CEMETERY DEPARTMENT | 123,169 | 137,832 | 144,271 | 149,397 | 153,515 | 2.8\% |
| 495 TREE WARDEN DEPARTMENT |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 6,179 | 5,727 | 7,044 | 7,044 | 7,220 | 2.5\% |
| 5300 GENERAL EXPENSES | 101,485 | 87,185 | 82,491 | 82,500 | 82,500 | 0.0\% |
| TOTAL TREE WARDEN DEPT | 107,664 | 92,912 | 89,535 | 89,544 | 89,720 | 0.2\% |
| TOTAL PUBLIC WORKS/FACILITIES | 9,280,821 | 9,108,140 | 9,003,311 | 10,496,920 | 10,888,329 | 3.7\% |

## 510 HEALTH DEPARTMENT

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL HEALTH DEPARTMENT

| 269,403 | 247,274 | 233,145 | 285,271 | 322,752 | $13.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17,906 | 22,200 | 22,827 | 23,300 | 27,700 | $18.9 \%$ |
|  |  |  |  |  |  |
| 287,309 | 269,474 | 255,972 | 308,571 | 350,452 | $13.6 \%$ |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

| FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUDICLE 4 | PROPOSED | INCREASE/ |
| EXP | BUDGET | DECREASE |  |  |  |

## 522 VISITING NURSES ASSOCIATION

5300 GENERAL EXPENSES
TOTAL VISITING NURSES ASSOC.

| 55,000 | 55,000 | 55,500 | 70,110 | 71,863 | $2.5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 55,000 | 55,000 | 55,500 | 70,110 | 71,863 | $2.5 \%$ |

524 DENTAL CLINIC
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL DENTAL CLINIC

| 7,487 | 7,120 | 5,750 | 7,739 | 7,739 | $0.0 \%$ |
| ---: | ---: | :---: | :---: | :---: | :---: |
| - | - | - | - | - | $0.0 \%$ |
| 7,487 | 7,120 | 5,750 | 7,739 | 7,739 | $0.0 \%$ |

528 INSPECTOR OF ANIMALS
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL INSPECTOR OF ANIMALS

| 2,469 | 2,518 | 2,581 | 2,581 | 2,646 | $2.5 \%$ |
| ---: | ---: | :---: | :---: | :---: | :---: |
| - | - | - | - | - | $0.0 \%$ |
| 2,469 | 2,518 | 2,581 | 2,581 | 2,646 | $2.5 \%$ |

541 COUNCIL ON AGING
5300 GENERAL EXPENSES
TOTAL COUNCIL ON AGING

| 59,640 | 64,116 | 59,555 | 59,555 | 59,555 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 59,640 | 64,116 | 59,555 | 59,555 | 59,555 | $0.0 \%$ |

542 YOUTH SERVICES

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL YOUTH SERVICES

| 112,882 | 119,154 | 128,899 | 138,485 | 172,312 | $24.4 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| - | 17,000 | 15,331 | 19,000 | 19,000 | $0.0 \%$ |
| 112,882 | 136,154 |  |  |  |  |

## 543 VETERANS SERVICES

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL VETERANS SERVICES

| 33,917 | 34,923 | 35,787 | 37,781 | 37,809 | $0.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 314,885 | 299,232 | 316,605 | 359,600 | 359,600 | $0.0 \%$ |
|  | 348,802 | 334,155 | 352,392 |  |  |

## 549 COMMISSION ON DISABILITY

| 5300 GENERAL EXPENSES | 1,100 | - | - | 1,130 | 1,130 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL DISABILITY COMMISSION | 1,100 | - | - | 1,130 | 1,130 | 0.0\% |
| TOTAL HUMAN SERVICES | 874,689 | 868,537 | 875,980 | 1,004,552 | 1,082,106 | 7.7\% |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

| FY2018 <br> EXPENDED | FY2019 EXPENDED | $\begin{gathered} \text { FY2020 } \\ \text { EXPENDED } \end{gathered}$ | FY2021 FINAL ARICLE 4 BUDGET | $\begin{aligned} & \text { FY2022 } \\ & \text { PROPOSED } \\ & \text { BUDGET } \end{aligned}$ | PERCENTAGE INCREASE/ DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |

610 LIBRARY
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
5400 REPAIR/MAINT:BLDG/GRNDS

TOTAL LIBRARY

| 952,737 | 998,510 | 997,624 | $1,090,131$ | $1,113,701$ | $2.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 237,701 | 243,100 | 239,206 | 267,900 | 274,850 | $2.6 \%$ |
| 8,500 | 8,500 | 8,483 | 8,500 | 8,500 | $0.0 \%$ |
|  |  |  |  |  |  |
| $1,198,938$ | $1,250,110$ | $1,245,313$ | $1,366,531$ | $1,397,051$ | $2.2 \%$ |

650 PARKS AND RECREATION

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT

TOTAL PARKS AND RECREATION

| 505,833 | 512,642 | 523,247 | 575,129 | 589,939 | $2.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 180,384 | 197,448 | 187,560 | 193,072 | 193,072 | $0.0 \%$ |
| 32,994 | 30,750 | 28,311 | 33,063 | 33,063 | $0.0 \%$ |
|  |  |  |  |  |  |
| 719,211 | 740,840 | 739,118 | 801,264 | 816,074 | $1.8 \%$ |

691 HISTORICAL COMMISSION

| 5300 GENERAL EXPENSES | 1,764 | 2,885 | 2,162 | 2,411 | 2,411 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL HISTORICAL COMMISSION | 1,764 | 2,885 | 2,162 | 2,411 | 2,411 | 0.0\% |
| TOTAL CULTURE \& RECREATION | 1,919,913 | 1,993,835 | 1,986,593 | 2,170,206 | 2,215,536 | 2.1\% |

710 MATURING DEBT
5900 DEBT SERVICE
TOTAL MATURING DEBT

| $3,728,809$ | $3,450,809$ | $3,438,809$ | $3,383,809$ | $3,286,809$ | $-2.9 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $3,728,809$ | $3,450,809$ | $3,438,809$ | $3,383,809$ | $3,286,809$ | $-2.9 \%$ |

751 LONG TERM INTEREST
5910 DEBT SERVICE $\quad 1,885,684 \quad 1,668,358 \quad 1,531,506 \quad 1,395,121 \quad 1,271,073 \quad 1 \quad-8.9 \%$

TOTAL LONG TERM INTEREST

| $1,885,684$ | $1,668,358$ | $1,531,506$ | $1,395,121$ | $1,271,073$ | $-8.9 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

752 SHORT TERM INTEREST
5920 INTEREST

TOTAL SHORT TERM INTEREST

| 8,725 | 15,120 | 8,000 | 150,000 | 150,000 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 8,725 | 15,120 | 8,000 | 150,000 | 150,000 | $0.0 \%$ |
|  |  |  |  |  |  |
| $5,623,218$ | $5,134,287$ | $4,978,315$ | $4,928,930$ | $4,707,882$ | $-4.5 \%$ |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'May 2021

| FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUDICLE 4 | PROPOSED | INCREASE/ |
| PROT | BUDGET | DECREASE |  |  |  |

## 911 RETIREMENT/PENSIONS CONTRIB

| 5110 PERSONAL SERVICES | 4,457,878 | 4,807,244 | 5,130,808 | 5,527,657 | 5,921,318 | 7.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL RETIRE/PENSION CONTRIB. | 4,457,878 | 4,807,244 | 5,130,808 | 5,527,657 | 5,921,318 | 7.1\% |
| 912 WORKERS COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 368,254 | 354,997 | 380,364 | 400,000 | 400,000 | 0.0\% |
| TOTAL WORKERS COMPENSATION | 368,254 | 354,997 | 380,364 | 400,000 | 400,000 | 0.0\% |
| 913 UNEMPLOYMENT COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 71,997 | 46,461 | 25,623 | 200,000 | 200,000 | 0.0\% |
| TOTAL UNEMPLOYMENT COMP. | 71,997 | 46,461 | 25,623 | 200,000 | 200,000 | 0.0\% |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 12,136,641 | 12,546,322 | 12,617,882 | 14,250,000 | 14,395,000 | 1.0\% |
| TOTAL EMPLOYEE HEALTH INS. | 12,136,641 | 12,546,322 | 12,617,882 | 14,250,000 | 14,395,000 | 1.0\% |
| TOTAL EMPLOYEE BENENFITS | 17,034,770 | 17,755,024 | 18,154,677 | 20,377,657 | 20,916,318 | 2.6\% |
| TOTAL ALL DEPT. BUDGETS | 97,659,289 | 101,758,395 | 103,451,609 | 111,755,281 | 116,608,847 | 4.3\% |

It was Moved: That the Town vote to raise and appropriate $\$ 116,608,847$ as may be necessary to defray expenses for the financial year beginning July 1,2021 ; the total of $\$ 4,272,869$ shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth in the Warrant.

## TRANSFER FROM

Other Insurance
194-5740
Sewer Liability Insurance 440-5740

On-Street Parking
425-5740
Employee Health Liability 914-5176

## TRANSFER TO

Liability Claims
8501-4971
Liability Claims 8501-4975

Municipal Building Fund
8500-4971

OPEB Liability Fund 8475-4971

AMOUNT
\$ 87,000
\$ 49,901
\$ 400
\$ 600,000

Town Counsel Boddy Made a Motion to offer a friendly amendment that states the following: "If the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually."

The Moderator stated he would take is as a Modification and not a friendly amendment with the consent of the Finance Committee Chairperson. The Finance Committee Chair, Christopher Morin gave his consent for the modification.

The Moderator asked if any Town Meeting m ember if they wish to remove any items from the Finance Committee's budget for discussion or amendment.

William Sanborn (Pr. 2) asked for line item 122-5300 to be removed to be discussed individually.
Harold Rhodes (Pr. 2) asked for line item 300-5110 to be removed and discussed individually.

A Electronic vote was then taken to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended (line items removed)... 103 For... 12 Against...Motion Carried.

William Sanborn made a motion to increase line item 122-5300 \$1,000, the Motion was ruled out of Order by Town Counsel and the Town Moderator.

The Moderator asked for a Motion and it was seconded for the Town to put the line item back into the budget and to vote to raise and appropriate and transfer the amount of \$19,110 to line item 122-5300

# Town Counsel Boddy Made a Motion to Move the Question... an Electronic Vote was taken on the Motion to Move the Question... 103 For... 17 Against. Motion to Move the Question Carried. 

Harold Rhodes made a Motion to reduce line item 300-5110 in the amount of \$728,378 to make the total line item \$55,247,000.

An Electronic Vote was taken on the Motion as Presented... 33 For... 86 Against...Motion Defeated.
The Moderator asked for a Motion and it was seconded for the Town to add the line item back into the School Budget and vote to raise and appropriate and transfer the amount of $\$ 55,978,378$ to line item 300-5110 School Department Personal Services. An Electronic Vote was taken on the Motion as Presented... 106 For... 14 Against. Motion Carried.

ARTICLE 5: I move that the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2021 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2021, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2022 pursuant to Chapter 44, Section 53F of the General Laws; and
E. That the Town vote for Fiscal Year 2022, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2022 to enter into such
contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,
(Select Board/Town Treasurer)

## A Motion was made and seconded to Waive the Reading of the Motion because the text is exactly the same as it is in the Warrant.

## An electronic vote was taken on the motion to waive the reading... 106 For... 1 Against...Motion to Waive the Reading Carried.

It was Moved: That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2021 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2021, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2022 pursuant to Chapter 44, Section 53F of the General Laws; and
E. That the Town vote for Fiscal Year 2022, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2022 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

An Electronic vote was taken on the Motion as presented... 106 For... 3 Against...the Necessary 2/3rd Vote was obtained...Motion Carried.


#### Abstract

ARTICLE 6: I move that the Town vote to transfer the sum of $\$ 45,337$ from the Excess and Deficiency Account, said sum to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Town of Milford and the Milford Highway Department Union, including but not limited to, wages and salaries, by transferring $\$ 30,917$ of said sum to the Highway Department Personal Services Budget, line item no. 421-5110 and $\$ 14,420$ of said sum to the Parks Personal Services Budget, line item no. 650-5110.


## (Select Board)

It was Moved: That the Town vote to transfer the sum of $\$ 45,337$ from the Excess and Deficiency Account, said sum to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Town of Milford and the Milford Highway Department Union, including but not limited to, wages and salaries, by transferring $\$ 30,917$ of said sum to the Highway Department Personal Services Budget, line item no. 421-5110 and \$14,420 of said sum to the Parks Personal Services Budget, line item no. 650-5110

An electronic vote was taken on the Motion as Presented... 110 For... 5 Against...Motion Carried.

ARTICLE 7: I move that the Town vote to raise and appropriate the sum of $\$ 60,000$, said sum to be spent under the jurisdiction of the Milford School Committee, for the purpose of replacing and disposal of the Memorial School roof over existing library.
(School Committee)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 60,000$, said sum to be spent under the jurisdiction of the Milford School Committee, for the purpose of replacing and disposal of the Memorial School roof over existing library.

A Motion was Made by Town Counsel to Move the Question...an Electronic Vote was taken on the Motion to Move the Question... 101 For... 18 Against...Motion to Move the Question Carried.

## An electronic vote was then taken on the Motion as Presented... 118 For and 1 Against...Motion Carried.

ARTICLE 8: I move that the Town vote to accept M.G.L. c. 60 § 57A and c. 44 § 69, which impose a penalty when an insufficient funds check is tendered to the Treasurer or Collector to pay local taxes, fees, or other charges; said penalty to also apply to electronic payments, with appeals to be made to the Treasurer.
(Town Treasurer)
It was Moved: That the Town vote to accept M.G.L. c. 60 § 57A and c. 44 § 69, which impose a penalty when an insufficient funds check is tendered to the Treasurer or Collector to pay local taxes, fees, or other charges; said penalty to also apply to electronic payments, with appeals to be made to the Treasurer.

An Electronic Vote was taken on the motion as presented... 101 For... 12 Against. Motion Carried.
ARTICLE 9: To see if the Town will vote to authorize the Select Board to petition the General Court for the enactment of special legislation amending Chapter 76 of the Acts of 1982 relating to the Milford Geriatric Authority, such legislation to provide substantially as follows:

Be it enacted as follows:
Section 1. The word "annually" within the last sentence of section 4 of Chapter 76 of the Acts of 1982 is hereby stricken.

Section 2. The following phrase is hereby added to the final sentence of section 4 of the Acts of 1982: "such reimbursement to be upon such terms and conditions as shall be determined by the Select Board upon consultation with the authority."

Section 3. This Act shall take effect upon its passage.
or take any other action in relation thereto.
(Select Board)
A Motion was Made by Richard Villani (Pr. 6/AL) to Pass Over Article 9. Seconded by Town Counsel.
An electronic vote was taken on the Motion to Pass Over Article 9... 118 For and 0 Against...Carried Unanimously.

## Article 9 Passed Over.

ARTICLE 10: To see if the Town will vote to raise and appropriate, or transfer from available funds, pursuant to Section 8C of Chapter 76 of the acts of 1982, a sum of money to be spent under the jurisdiction of the Geriatric Authority, for the purpose of providing operational assistance to the Geriatric Authority of Milford, said appropriation to be held and expenditures made from the Town of Milford's Treasury, or take any other action in relation thereto.
(Select Board)

## A Motion was Made by Richard Villani (Pr. 6/AL) to Pass Over Article 10. Seconded by Town Counsel.

An electronic vote was taken on the Motion to Pass Over Article 10... 113 For and 0 Against...Carried Unanimously.

Article 10 Passed Over.

ARTICLE 11: I move that the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following Town-owned parcel, totaling 0.78 acres, to the Milford Conservation Commission:
Map Block Lot Area/Acres
the purpose being to preserve said parcel located off upper West Street for stormwater management, wetlands and open space protection, and conservation purposes.
(Conservation Commission)
It was Moved: That the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following Town-owned parcel, totaling 0.78 acres, to the Milford Conservation Commission:

## Assessors

| Map | Block | Lot | Area/Acres |
| :---: | :--- | :--- | :--- |
| 37 | 0 | 4 | 0.78 |

the purpose being to preserve said parcel located off upper West Street for stormwater management, wetlands and open space protection, and conservation purposes.

An Electronic vote was taken on Motion as Presented... 114 For... 5 Against...the necessary 2/3rd was obtained...Motion Carried.

ARTICLE 12: I move that the Town vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG Access, under the jurisdiction of the School Committee, for the purpose of performing upgrades in accordance with the PEG Access Agreement.
(School Committee)
It was Moved: That the Town vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG Access, under the jurisdiction of the School Committee, for the purpose of performing upgrades in accordance with the PEG Access Agreement.

An Electronic vote was taken on the Motion as Presented... 114 For... 2 Against... Motion Carried.

ARTICLE 13: I move that the Town vote to raise and appropriate the sum of $\$ 84,500$, said sum to be spent under the jurisdiction of the Select Board for the purpose of replacing the Town Hall cooling tower. (Select Board)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 84,500$, said sum to be spent under the jurisdiction of the Select Board for the purpose of replacing the Town Hall cooling tower.

An Electronic vote was taken on the Motion as presented... 115 For... 3 Against. Motion Carried.
ARTICLE 14: I move that the Town vote to raise and appropriate the sum of $\$ 40,000$, said sum to be spent under the jurisdiction of the Personnel Board to make current the existing six-year-old classification and compensation plan.
(Personnel Board)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 40,000$, said sum to be spent under the jurisdiction of the Personnel Board to make current the existing six-year-old classification and compensation plan.

Finance Committee recommendation was to Pass Over the Article. After debate Michael Visconti (Pr. 8) made a Motion to Pass Over the Article. Town Counsel Boddy ruled the Motion Out of Order.

Robert Delmore (Pr. 8) made a Motion to Move the Question. An Electronic Vote was taken on the Motion to Move the Question... 100 For ... 14 Against. The necessary $2 / 3^{\text {rd }}$ vote was acquired and the Motion to Move the Question was Carried.

An electronic vote was then taken on the Motion as Presented... 81 For... 38 Against. Motion Carried.

ARTICLE 15: I move that the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:
BY SUBSTITUTING in Section 4.1 Definitions the term "Massage Parlor" for the term "Massage Establishment".
(Planning Board)


Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on May 4, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 15, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 15 is the application of the Planning Board to amend Article IV Definitions of the Zoning Bylaw relating to the definition of Massage Parlor.

Therefore, the Planning Board recommends Article 15 be adopted as printed in the warrant.

## Article 15 Background \& Narrative

Article 15 in the May 24, 2021 Annual Town Meeting Warrant is a "housekeeping" Article sponsored by the Planning Board. It will correct an error in Article 27 of the January 6, 2021 Special Town Meeting that was only discovered after that Town Meeting had concluded. The error occurred in the wording of both Article 27 and the adopting motion, and resulted in the name of the principal use "Massage Parlor" erroneously being printed as "Massage
Establishment".

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Section 2.3 Use Regulation Schedule of the Zoning Bylaw lists Massage Parlor as a principal use, and prohibits it in all zoning districts. However, there is no mention of "Message Establishment" in the Use Regulation schedule, or elsewhere in the Zoning Bylaw, except for the new "definition" mentioned above.
The Planning Board's intent has been to properly clarify the Section 4.1 definition of "Massage Parlor" in the Zoning Bylaw, not to rename the use that is listed in Section 2.3. As currently proposed, Article 15 will correct that error, while retaining the new definition. This will clearly differentiate permitted licensed practitioners from illicit massage parlors, the latter of which will remain prohibited in all zoning districts within the town.
The Planning Board urges your support for Article 15.
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It was Moved: That the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:
BY SUBSTITUTING in Section 4.1 Definitions the term "Massage Parlor" for the term "Massage Establishment".

An Electronic Vote was taken on the Motion as Presented... 105 For... 4 Against. The necessary 2/3rd vote was obtained. Motion Carried.

ARTICLE 16: I move that the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 2 Town-owned parcels, totaling 11.33 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Acres |
| :---: | :--- | :--- | :---: |
| 37 | 0 | 11 | 10.07 |
| 38 | 0 | 5 | 1.26 |

the purpose being to preserve said parcels located off of upper West Street for conservation and recreation purposes, stormwater management, wetlands and open space protection, as recommended in the Milford Comprehensive Plan.

> (Conservation Commission)

It was Moved: That the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 2 Town-owned parcels, totaling 11.33 acres, to the Milford Conservation Commission:

| Assessors <br> Map | Block | Lots | Area/Acres |
| :---: | :--- | :--- | :---: |
| 37 | 0 | 11 | 10.07 |
| 38 | 0 | 5 | 1.26 |

the purpose being to preserve said parcels located off of upper West Street for conservation and recreation purposes, stormwater management, wetlands and open space protection, as recommended in the Milford Comprehensive Plan.

## After debate a Motion was made by Town Counsel Boddy to Move the Question.

An electronic vote was taken on the Motion to Move the Question... 90 For... 12 Against. The necessary $2 / 3^{\text {rd }}$ vote was acquired. The Motion to Move the Question was carried.

An electronic vote was then taken on the Motion as Presented... 96 For... 16 Against. The necessary $2 / 3^{\text {rd }}$ Vote was acquired. Motion Carried.

The Moderator announced it was after 10:00 pm and asked for a Motion to Continue the meeting; it was so moved by Select Board Member O'Loughlin and seconded by Select Board Member Mazzuchelli.

An Electronic vote was taken on the Motion to Continue the Town Meeting after 10:00 pm. 78 Voted For... 35 Against.

## The meeting Continued on with Article 17.

ARTICLE 17: I move that the Town vote to raise and appropriate the sum of $\$ 165,000$, said sum to be spent under the jurisdiction of the School Committee for the procurement of equipment needed for a Biotechnology, Chemical, and Physical Science Laboratory at the high school which will encompass issues of environmental sustainability, understanding chemical relationships, and luminescence, technology and engineering.
(School Committee)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 165,000$, said sum to be spent under the jurisdiction of the School Committee for the procurement of equipment needed for a Biotechnology, Chemical, and Physical Science Laboratory at the high school which will encompass issues of environmental sustainability, understanding chemical relationships, and luminescence, technology and engineering.

An electronic Vote was taken on Motion as presented... 100 For... 7 Against. Motion Carried.

ARTICLE 18: I move that the Town vote to adopt/re-adopt and accept the provisions of Section 20 of Chapter 32B of the Massachusetts General Laws, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post-Employment Benefits Liability Trust Fund; to authorize the Select Board and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund; to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund in accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws.
(Town Treasurer)
It was Moved: That the Town vote to adopt/re-adopt and accept the provisions of Section 20 of Chapter 32B of the Massachusetts General Laws, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post-Employment Benefits Liability Trust Fund; to authorize the Select Board and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund; to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund in accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws.

An electronic Vote was taken on the Motion as presented... 99 For... 2 Against. Motion Carried.
Moderator Bon Tempo addressed Article 17 and stated Town Meeting Members can reconsider Article 17 if necessary.

Michael Visconti (Pr. 8) who previously had a question on Article 17, decided not o reconsider Article 17 at this time.

ARTICLE 19: To see if the Town will vote to amend the Vernon Grove Cemetery By-Laws, as amended, by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:
"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Street Cemetery, respectively.";

Further, by substituting the word "cemetery" with the word "cemeteries" in Sections 2, 3, 4, and 6; And finally, by substituting the words "this cemetery" with the words "these cemeteries" in Section 8, or taking any other action relative thereto.
(Vernon Grove Cemetery Trustees/Town Counsel)
Richard Villani (Pr. 6/AL) Made a Motion to Pass Over Article 19. Town Counsel Boddy seconded.
An Electronic vote was taken on Motion to Pass over Article 19... 102 For... 1 Against. Motion Carried. Article 19 Passed Over.

ARTICLE 20: I move that the Town vote to raise and appropriate the sum of $\$ 60,000$, said sum to be spent under the jurisdiction of the School Committee for the purpose of replacing a 2007 Ford F350 plow truck and a 2005 van with the purchase of a multi-maintenance plow vehicle.
(School Committee)

It was Moved: That the Town raise and appropriate the sum of $\$ 60,000$, said sum to be spent under the jurisdiction of the School Committee for the purpose of replacing a 2007 Ford F350 plow truck and a 2005 van with the purchase of a multi-maintenance plow vehicle.

## An Electronic Vote was taken on the Motion as Presented... 101 For... 5 Against. Motion Carried.

ARTICLE 21: I move that the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 37 Town-owned parcels, totaling 6.60 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Acres |
| :---: | :---: | :--- | :---: |
| 43 | 0 | $13,15,15 \mathrm{~A}, 15 \mathrm{~B}, 15 \mathrm{C}, 15 \mathrm{D}, 15 \mathrm{E}, 15 \mathrm{~F}, 15 \mathrm{G}, 16,17$ | 2.40 |
| 43 | 0 | $18,18 \mathrm{~A}, 18 \mathrm{~B}, 18 \mathrm{C}, 18 \mathrm{D}, 18 \mathrm{E}, 18 \mathrm{~F}, 18 \mathrm{G}, 18 \mathrm{H}, 18 \mathrm{~J}$ | 1.10 |
| 43 | 0 | $33,34,35,36,37,38,39,40,40 \mathrm{~A}$ | 2.07 |
| 43 | 0 | $41,42,43,57,58,59,60$ | 1.03 |

the purpose being to preserve said parcels that are located off of the southerly end of Broad Street and Fairview Avenue and adjacent to Stall Brook, for aquifer and water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.
(Conservation Commission)
It was Moved: That the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 37 Town-owned parcels, totaling 6.60 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Acres |
| :---: | :---: | :--- | :---: |
| 43 | 0 | $13,15,15 \mathrm{~A}, 15 \mathrm{~B}, 15 \mathrm{C}, 15 \mathrm{D}, 15 \mathrm{E}, 15 \mathrm{~F}, 15 \mathrm{G}, 16,17$ | 2.40 |
| 43 | 0 | $18,18 \mathrm{~A}, 18 \mathrm{~B}, 18 \mathrm{C}, 18 \mathrm{D}, 18 \mathrm{E}, 18 \mathrm{~F}, 18 \mathrm{G}, 18 \mathrm{H}, 18 \mathrm{~J}$ | 1.10 |
| 43 | 0 | $33,34,35,36,37,38,39,40,40 \mathrm{~A}$ | 2.07 |
| 43 | 0 | $41,42,43,57,58,59,60$ | 1.03 |

the purpose being to preserve said parcels that are located off of the southerly end of Broad Street and Fairview Avenue and adjacent to Stall Brook, for aquifer and water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

A Motion was made by Richard Villani (Pr. 6/AL) to Waive the Reading of the Motion because the text is the same as it is in the warrant. Seconded by Town Counsel Boddy. An electronic vote was taken on the Motion to waive the reading... 106 For ... 0 Against.
Motion Carried Unanimously.
An Electronic Vote was then taken on the Motion as presented... 97 For... 5 Against. The necessary $2 / 3^{r d}$ vote was acquired. Motion Carried.

ARTICLE 22: I move that the Town vote to raise and appropriate the sum of $\$ 2,763.68$, said sum being consistent with the funds raised from vending machines in the Milford School District to be spent under
the jurisdiction of the School Committee for purposes of student activities not funded in the School Department Budget.

## (School Committee)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 2,763.68$, said sum being consistent with the funds raised from vending machines in the Milford School District to be spent under the jurisdiction of the School Committee for purposes of student activities not funded in the School Department Budget.

An Electronic vote was taken on the Motion as Presented... 102 For... 4 Against. Motion Carried.

ARTICLE 23: I move that the Town vote to authorize, but not require, the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation shall provide substantially as follows:
> "Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Arcos Market, 34 Main Street, Milford, MA; said license to be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

> (Arcos Market)

It was Moved: That the Town vote to authorize, but not require, the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation shall provide substantially as follows:
"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Arcos Market, 34 Main Street, Milford, MA; said license to be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

## An electronic vote was taken on the Motion as Presented... 84 For... 19 Against. Motion Carried.

ARTICLE 24: I move that the Town vote to amend Personnel By-Law, Section 3.5 service records, by deleting the current Personnel By-Law 3.5 in its entirety and inserting in its place and stead the following new By-Law Section 3.5:
"Service Records shall be established and maintained for all employees who are subject to the provisions of the Classification and Compensation Plan; the Director of Human Resources shall determine the
contents of the Service Record and shall maintain the non-financial portion of the Service Record, with Town Treasurer to maintain the benefits and financial portion of the Service Record. In order to maintain the said Service Record, the Personnel Board shall review for accuracy all changes in salaries or wages of employees, other than general annual cost of living adjustments, whose positions are included in the Plan prior to entering said changes on the Town's payroll."

## (Personnel Board)

It was Moved: That the Town vote to amend Personnel By-Law, Section 3.5 service records, by deleting the current Personnel By-Law 3.5 in its entirety and inserting in its place and stead the following new ByLaw Section 3.5:
"Service Records shall be established and maintained for all employees who are subject to the provisions of the Classification and Compensation Plan; the Director of Human Resources shall determine the contents of the Service Record and shall maintain the non-financial portion of the Service Record, with Town Treasurer to maintain the benefits and financial portion of the Service Record. In order to maintain the said Service Record, the Personnel Board shall review for accuracy all changes in salaries or wages of employees, other than general annual cost of living adjustments, whose positions are included in the Plan prior to entering said changes on the Town's payroll."

## An Electronic Vote was taken on the Motion as Presented... 86 For... 9 Against. Motion Carried.

ARTICLE 25: I move that the Town vote to close out certain Special Article Accounts to the General Funds of the town.

| Town Meeting | Purpose | Balance to be Closed |
| :---: | :---: | :---: |
| Article 38 | Rewire Project at Town Hall | \$14.21 |
| 10/2019/STM |  |  |
| Article 19 | Install A/C at MYC | \$1,532.80 |
| 10/2018 STM |  |  |
| Article 28 | Replace Sidewalk Tractor | \$22,418.00 |
| 10/2018 STM | with Equipment |  |
| Article 16 | Police Selection Expenses | \$10,726.79 |
| 05/2019 ATM |  |  |
| Total Special Articles to | for 5/24/21 | \$34,691.80 |

(Finance Director)
It was moved: That the Town vote to close out certain Special Article Accounts to the General Funds of the town.

Article 38
Rewire Project at Town Hall
\$14.21
10/2019/STM

Article 19
Install A/C at MYC
\$1,532.80
10/2018 STM

Article 28
10/2018 STM

Article 16
Replace Sidewalk Tractor
\$22,418.00 with Equipment

05/2019 ATM

Total Special Articles to be Closed for 5/24/21
$\$ 34,691.80$

A Motion was made by Richard Villani (Pr. 6/AL to waive the reading of the motion because the wording is exactly the same as the Report of the Finance Committee. Seconded by Town Counsel Boddy.

An Electronic Vote was taken on the Motion to Waive the Reading... 93 For... 0 Against. Motion to Waive the Reading Carried Unanimously.

An Electronic vote was taken on the Motion as Presented... 94 For... 0 Against. Motion Carried Unanimously.

Kathryn Mastroanni (Pr. 3) questioned if Art. 24 was voted on correctly, but the Moderator explained that the Motion was read and voted on correctly.

ARTICLE 26: I move that the Town vote to transfer funds between certain line items voted under Article 4 of the June 29, 2020 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2021.

| Department | Transfer From | Amount | Transfer To |
| :---: | :---: | :---: | :---: |
| 148: General Government | Salaries \& Wages $148-5110$ | 5,000.00 | General Expenses 148-5300 |
| 148: General Government | Salaries \& Wages 148-5110 | 12,750.00 | Salaries \& Wages 192-5110 |
| 300: School | General Expenses $300-5300$ | 7,586.00 | General Expenses 351-5300 |
|  | Transfers Total | 25,336.00 |  |

(Finance Director)
It was Moved: that the Town vote to transfer funds between certain line items voted under Article 4 of the June 29, 2020 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2021.

| Department | Transfer From | Amount | Transfer To |
| :---: | :---: | :---: | :---: |
| 148: General Government | Salaries \& Wages 148-5110 | 5,000.00 | General Expenses $148-5300$ |
| 148: General Government | Salaries \& Wages $148-5110$ | 12,750.00 | Salaries \& Wages 192-5110 |
| 300: School | General Expenses $300-5300$ | 7,586.00 | General Expenses 351-5300 |
|  | Transfers Total | 25,336.00 |  |

A Motion was made by Richard Villani (Pr. 6/AL) to waive the reading of the Motion because the text is exactly the same as the Report of the Finance Committee. Seconded by Town Counsel Boddy.

An Electronic Vote was taken on the Motion to Waive the Reading... 91 For... 2 Against. Motion to Waive the Reading Carried Unanimously.

An Electronic vote was taken on Motion as Presented. 86 For... 1 Against. Motion Carried Unanimously.

The Moderator asked the pleasure of the meeting. Richard Villani made a motion to dissolve the warrant. Seconded by Town Counsel Boddy.

An electronic Vote was taken on the Motion to Dissolve the Warrant. 86 For and 0 Against...Motion to Dissolve the Warrant Carried Unanimously. The warrant was dissolved at 11:26 pm.

A True Copy of the Record.
Attest: Amy E. Hennessy Neves, Town Clerk

# the following town meeting members participated <br> REMOTELY IN THE ANNUAL TOWN MEETING <br> Monday, May 24, 2021 

| Participated | Last Name | First Name | Precinct \# |
| :---: | :---: | :---: | :---: |
| Yes | Abisla | Russell | 3 |
| Yes | Abisla | Stephanie | 3 |
| Yes | Abrahamson, Jr. | Charles | 4 |
| Yes | Aghajanian | Kristen | 2 |
| Yes | Asam | James | 6 |
| Yes | Berry | Orla | 2 |
| Yes | Bertorelli | Edward | 2 |
| Yes | Best | Mary Frances | 8 |
| Yes | Blanchard Erickson | Rosanna | 1 |
| Yes | Boddy, Jr. | Charles | At-Large |
| Yes | Bon Tempo | Evelyn D. | 4 |
| Yes | Bon Tempo | Giancarlo | 4 |
| Yes | Bon Tempo | Marco | 4 |
| Yes | Bon Tempo | Michelangelo | Moderator |
| Yes | Bon Tempo | Noel | 7 |
| Yes | Bratica | Robyn | 5 |
| Yes | Braza | Loriann | 7 |
| Yes | Brown | Thomas | At-Large |
| Yes | Bruce | Daniel | 8 |
| Yes | Buckley | James C. | 7 |
| Yes | Calagione | Angelo | 6 |
| Yes | Calagione | Joseph A. | 7 |
| Yes | Capuzziello | Joseph | 8 |
| Yes | Casey | Jane | 3 |
| Yes | Clark | Susan | 1 |
| Yes | Clark, Sr. | Charles | 1 |
| Yes | Cole | Bryan | 8 |
| Yes | Consigli | David | 1 |
| Yes | Consigli | Katherine | 8 |
| Yes | Consigli | Paula | 1 |
| Yes | Corcoran, Sr. | Timothy J. | 7 |
| Yes | Correia | Alberto | 5 |
| Yes | Costello | Stephen | 8 |
| Yes | Crean | Christine | 6 |
| Yes | Creasia | Ronald | 5 |
| Yes | Cusworth | Nicolas | 8 |
| Yes | Delmore | Robert P. | 8 |


| Participated | Last Name | First Name | Precinct \# |
| :---: | :---: | :---: | :---: |
| Yes | Deluzio | Jean | 7 |
| Yes | Derderian | Robert | 8 |
| Yes | DeTore | Michael | 5 |
| Yes | DeVita | Robert | 6 |
| Yes | DeVita | William | 6 |
| Yes | Donahue | Amy | 1 |
| Yes | Eddins | Geri | 7 |
| Yes | Edwards | Brian | 1 |
| Yes | Ellsworth | Andrea | 6 |
| Yes | Erickson | John | 1 |
| Yes | Ferreira, Jr. | David | 3 |
| Yes | Garcia | Debra | 2 |
| Yes | Grenard | Jaylin | 7 |
| Yes | Hastert | Susan | 2 |
| Yes | Heller | Lynda | 1 |
| Yes | Heller | Richard A. | 1 |
| Yes | Hennessy Neves | Amy | At-Large |
| Yes | Hiatt | Jerry | 3 |
| Yes | Hiatt | Marcia | 3 |
| Yes | Hildebrand | Carolyn | 7 |
| Yes | Hornberger | Brant | 7 |
| Yes | Hornberger | Meghan | 7 |
| Yes | Hunter | David | 5 |
| Yes | Jansons | Raymond | 7 |
| Yes | Johanson | Andrew | 4 |
| Yes | Johnson | B. Gregory | 3 |
| Yes | Johnson | Michael | 8 |
| Yes | Kearnan | Jeremy | 5 |
| Yes | Kennelly | Patrick | At-Large |
| Yes | LaPrad | Thomas | 8 |
| Yes | Lawless | Bartholomew R. | 8 |
| Yes | Levine | David | 1 |
| Yes | Ligor | James | 2 |
| Yes | Lioce, III | Rudy | 6 |
| Yes | Long | Brian | 5 |
| Yes | Lucas | Amanda | 1 |
| Yes | Mancini | Michael | 3 |
| Yes | Mastroianni | Kathryn | 3 |
| Yes | Mattscheck | Brad | 4 |
| Yes | Mattscheck | Carol | 4 |
| Yes | Mazzuchelli | Paul | At-Large |


| Participated | Last Name | First Name | Precinct \# |
| :---: | :---: | :---: | :---: |
| Yes | McCarthy | Lena | 3 |
| Yes | Mclsaac | Margaret | 5 |
| Yes | Miranda | Tarik | At-Large |
| Yes | Moody | Gerald | 6 |
| Yes | Morais | Jose | 5 |
| Yes | Morais | Joseph | 3 |
| Yes | Morin | Christopher | At-Large |
| Yes | Morte | John | 2 |
| Yes | Nelson | Mark | 7 |
| Yes | Newfell | Ryan | 2 |
| Yes | Nicholson | Michael A. | 2 |
| Yes | Niro | Jeffrey | 8 |
| Yes | O'Loughlin | Thomas J. | At-Large |
| Yes | Ozella | Maria | 1 |
| Yes | Pacella | Peter | 6 |
| Yes | Parson | Jennifer | 6 |
| Yes | Pica | Jessica | 5 |
| Yes | Pilla | Christopher | At-Large |
| Yes | Porter | Catherine | 4 |
| Yes | Pratt | Kevin | 3 |
| Yes | Probert | David | 7 |
| Yes | Rhodes | Harold | 2 |
| Yes | Rickert | Brendan | 6 |
| Yes | Rickert | Julianne | 6 |
| Yes | Romiglio | Nicole | 4 |
| Yes | Rosa | Kenneth | 6 |
| Yes | Roth | Edwin | 5 |
| Yes | Russ | Thomas | 2 |
| Yes | Sanborn | William | 2 |
| Yes | Schiavi | Michael | 7 |
| Yes | Shea | Joseph | 3 |
| Yes | Smith | Kim | 3 |
| Yes | Smith | William | 3 |
| Yes | Sobers | Derrick | 7 |
| Yes | Soloman | Melanie | 4 |
| Yes | Spinelli | Philip | 2 |
| Yes | Stochaj | Elizabeth | 5 |
| Yes | Sullivan | Ryan | 4 |
| Yes | Swymer | Beverly | 7 |
| Yes | Swymer | George | 7 |
| Yes | Taylor | Zachary | At-Large |


| Participated | Last Name | First Name | Precinct \# |
| :---: | :---: | :---: | :---: |
| Yes | Thomas | Terence J. | 4 |
| Yes | Trettel | Rosmary | 3 |
| Yes | Villani | Richard | At-Large |
| Yes | Visconti | Linda | 8 |
| Yes | Visconti, Jr. | Michael | 8 |
| Yes | Walsh | Michael K. | At-Large |
| Yes | Wiech | Glenn | 5 |
| Yes | Wilson | Christopher | 8 |
| Yes | Wilton | Lauren | 5 |
| Yes | Wing | William | 2 |
| Yes | Wojick | Nancy | 7 |
| Yes | Yaroshefski | Maryellen | 7 |
| Yes | Zacchilli | Joseph | 2 |



# SPECLAL TOWN MEETING <br> AUGUST 2, 2021 MILFORD, MASSACHUSETTS 

## COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:
To either Constable of the Town of Milford in said County,

## GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of the Town of Milford, qualified by law to vote in Town Affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the $2^{\text {nd }}$ day of August, 2021 A.D. at 7:00 P.M. and then and there to act upon the following article:

ARTICLE 1: To see if the Town will vote to rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company for a price not in excess of $\$ 79,000,000$, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07, 2021; and further, to see if the Town will appropriate $\$ 79,000,000$ to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company and to determine whether this amount shall be raised by borrowing or otherwise; and, further, to see if the Town will authorize the Board of Selectmen to take any and all action, and execute such documents as are necessary to effectuate the purchase and transfer of operations of the Milford Water Company to the Town, or take any other action relative thereto.

And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this 2/ST day of June, 2021

## MILFORD SELECT BOARD



A true copy attest:


Mark Calzolaio, Constáble

Commonwealth of Massachusetts
Worcester, ss.
Milford


By virtue of this warrant I notified the legal voters of the Town of Milford to meet at the times and places and for the purposes within named as directed.


Constable of Milford

Commonwealth of Massachusetts
Worcester, SS.
Milford, MA
Date: June 25, 2021

Pursuant to the within warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, by posting attested copies of this warrant in ten or more public places in Milford.
Mark Calzaloia, Constable


# SPECIAL TOWN MEETING 

AUGUST 2, 2021
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

The meeting was held in the Upper Town Hall Milford TV recorded the Special Town Meeting which was held remotely.

Moderator Michelangelo Bon Tempo called the meeting to order at 7:00 p.m. The quorum was set at 123. At the start of the meeting there were 151 At Large and Town Meeting Members reported as present and 95 members absent. A quorum was obtained. The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present for the meeting.

The Moderator then asked the body to stand for the Pledge of Allegiance.
Town Clerk Amy E. Hennessy Neves read the Warrant and the Return of Service.
The Moderator the asked the pleasure of the meeting.
Town Administrator Richard Villani made the following Motion;
"Mr. Moderator and Town Meeting Members:
Given the significance of the article before us, and the mass of information assembled and analyzed for presentation to the Body this evening, I ask for unanimous consent to suspend the rules to allow the sponsor's initial presentation on this article not to exceed forty-five (45) minutes.
The Motion was Seconded by Thomas O’Loughlin (AL).
Michael Visconti (Pr. 8) objected and the Moderator announced that a Standing Vote will be taken. 155 Voted in Favor... 3 Voted Against the Motion. The Necessary 2/3 ${ }^{\text {rd }}$ Vote was obtained and the Motion Carried.

Donato Niro (Pr. 5) rose to speak and Made the following Motion: "I ask for unanimous consent to suspend the rules to allow a person addressing Town Meeting for the first time to speak for no more than fifteen (15) minutes on this article". The Motion was Seconded by Richard Villani (AL).

There were multiple objections and the Moderator announced he will take a Standing Vote $2 / 3^{\text {rd }}$ Vote. 35 Voted For ... 120 Voted Against... The Necessary $2 / 3^{\text {rd }}$ Vote was not obtained...Motion Defeated.

ARTICLE 1: To see if the Town will vote to rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company for a price not in excess of $\$ 79,000,000$, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07,2021 ; and further, to see if the Town will appropriate $\$ 79,000,000$ to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company and to determine whether this amount shall be raised by borrowing or otherwise; and, further, to see if the Town will authorize the Board of Selectmen to take any and all action, and execute such documents as are necessary to effectuate the purchase and transfer of operations of the Milford Water Company to the Town, or take any other action relative thereto.

## (Select Board)

## Select Board Member, Michael Walsh read the Motion to Article 1

It was Moved: That the Town rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote as follows: pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company by the Town of Milford for a price not in excess of $\$ 79,000,000$, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07,2021 ; that the Town appropriate $\$ 79,000,000$ to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(3), or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Select Board is authorized to take all action, and execute such documents as are necessary to effectuate the purchase and transfer of the Milford Water Company's assets and operations to the Town. Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. $44, \S 20$ thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The motion was seconded by Jerry Hiatt (Pr. 3). The following people rose to speak or present reports on the Motion of Article 1:

Alberto Correia (Finance Committee Chair, Pr. 5)
Michael Walsh (Select Board Chair)
Gerald Moody (Pr. 6, Former Town Council)
Christopher Pilla (Town Treasurer)
Zachary Taylor (Finance Director)
Paul Mazzuchelli (Select Board)
Thomas O’Loughlin (Select Board)
After debate, a motion was made by Jerry Hiatt (Pr. 3) to move the Question. Donato Niro (Pr. 5) asked for a Point of Order. The Moderator ruled Mr. Hiatt's motion out of Order and debate continued.

Bryan Cole (Pr. 8) Made a Motion to Move the Question. The Motion was seconded by Edward Bertorelli (AL/Pr. 2).
A Standing Vote was taken on the Motion to Move the Question... 116 Voted For... 31 Voted Against.
The required $2 / 3^{\text {rd }}$ Vote was acquired and the Motion to Move the Question was Carried.
A Standing Vote was then taken on the Motion as Presented... 145 Voted For... 14 Voted Against...the Required 2/3 ${ }^{\text {rd }}$ Vote was acquired and the Motion Carried.

A Motion was made by Joseph Zacchilli (Pr. 2) to dissolve the Warrant. Motion seconded by Charles Boddy (AL).
A Voice Vote was taken on the Motion to Dissolve the Warrant...Carried Unanimously. The Warrant was Dissolved at 9:00 pm.

A True Copy of the Record.
Attest:
Amy E. Hennessy Neves, Town Clerk

## Special Town Meeting Attendance August 2, 2021

| Present or Absent | PRECINCT 1 | Captain |
| :---: | :---: | :---: |
|  | For 3 Year Term expiring 2024 | NO Openings |
| PRESENT | BRIAN EDWARDS | 14 Spring Street, \#2 |
| PRESENT | CATHERINE A. LUCHINI | 6 Park Lane Ave. |
| PRESENT | LEONARD A. IZZO, SR. | 37 Congress Street |
| PRESENT | SCOTT A. VECCHIOLLA | 53 School Street, \#1 |
| ABSENT | PAULA J. CONSIGLI | 99 Purchase Street |
| PRESENT | LYNDA R. HELLER | 103 Congress Street |
| PRESENT | JOHN ERICKSON | 10 Rosenfeld Avenue |
| PRESENT | RICHARD A. HELLER | 103 Congress Street |
| PRESENT | JAMIE C. LUCHINI | 6 Park Lane Ave |
| PRESENT | AMY M. DONAHUE | 22 Grant Street |
|  | For 2 Year expiring 2023 | 1 Opening |
| PRESENT | MICHAEL A. ABBIUSO | 36 Sumner Street \#4 |
| PRESENT | PETER RASMUSSEN | 25 Dilla St |
| PRESENT | HENRY M. SHAHNAMIAN | 54 Pine Street |
| ABSENT | KEITH GATTOZZI | 19 Court Street |
| PRESENT | IRMA RASMUSSEN | 25 Dilla St |
| PRESENT | CHARLES M. CLARK, SR. | 1 State Street |
| PRESENT | DAVID LEVINE | 8 Rosenfeld Ave |
| ABSENT | CAROLINE BERTONI | 40 Winter Street; \#2 |
| PRESENT | JAMES J. BUCKLEY JR | 33B Purchase St |
| *** | ** |  |
|  | For 1 Year expiring 2022 | 1 Opening |
| ABSENT | MICHAEL J. OZELLA, II | 42 South Bow Street, \#2 |
| ABSENT | NICOLE CM FULGINITI | 35A Purchase St. |
| *** | *** |  |
| ABSENT | JUSTIN J. DULAK | 18 Mechanic St |
| ABSENT | ANDREW E. WILSON | 36 1/2 Pearl St. |
| ABSENT | MARIA V. OZELLA | 42 South Bow Street, \#2 |
| ABSENT | ROSANNA BLANCHARD ERICKSON | 10 Rosenfeld Avenue |
| PRESENT | SUSAN T. CLARK | 10 Mechanic Street |
| ABSENT | AMANDA LUCAS | 16 Fountain Street |
| ABSENT | JOHNATHAN GOGUEN | 16 Fountain Street |
| \# members to |  | At Large |

August 2, 2021

| Present or Absent | Precinct 2 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2024 | No Openings |
| ABSENT | JOHN D. MORTE | 63 Hayward St \#2 |
| ABSENT | CONNOR ZANINI | 12 Janock Road |
| PRESENT | ALLEN BERTULLI | 11 South Terrace |
| sit w/At large | EDWARD L. BERTORELLI | 15 East Walnut Street |
| PRESENT | JOSEPH P. ZACCHILLI | 3 Cabot Road |
| ABSENT | RYAN C. NEWFELL | 14 Woodland Ave |
| ABSENT | KRISTEN S. AGHAJANIAN | 2 Highland Avenue |
| PRESENT | JOSE M. COSTA | 7 Virginia Drive |
| PRESENT | HAROLD S. RHODES | 11 Janock Road |
| ABSENT | KERRI MCBRIDE | 12 Janock Road |
|  | For 2 Years expiring 2023 | 1 Opening |
| PRESENT | PHILIP K. SPINELLI | 1 Cook St |
| ABSENT | GREGORY KRAVETS | 24B Alden Street |
| ABSENT | ORLA M. BERRY | 13 Virginia Drive |
| PRESENT | MICHAEL A. NICHOLSON | 24 Carp Road |
| *** | *** |  |
| PRESENT | PAMELA A. FIELDS | 3 Carroll Street |
| PRESENT | SUSAN M. HASTERT | 5 Kraft Rd |
| PRESENT | CAROL A. HILLER | 6 Prairie Street |
| PRESENT | JANA M. MARSHALL | 2 Gillon Street |
| PRESNET | DEBRA A. GARCIA | 5 Kraft Rd. |
|  | For 1 Years expiring 2022 | 3 Openings |
| PRESENT | WILLIAM R. WING | 12 Oak Tree Dr. |
| PRESENT | WILLIAM M. SANBORN, III | 10 Virginia Drive |
| ABSENT | MICHAEL B. AGHAJANIAN | 2 Highland Avenue |
| ABSENT | NICHOLAS M. TADDEO | 34 Woodland Avenue |
| PRESENT | THOMAS E. RUSS | 3 Kraft Rd. |
| PRESENT | GIANNA KROVOCHECK | 7 Naples St |
| ABSENT | MARIA MORTE | 63 Hayward St \#2 |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| \# members to count |  | 1 At Large |

Special Town Meeting Attendance
August 2, 2021

| Present or Absent | Precinct 3 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2024 | No Openings |
| PRESENT | PAUL J. BRAZA | 4 Acorn Circle |
| PRESENT | FATIMA AFONSO | 5 Jencks Road |
| ABSENT | JOHN P. DASILVA | 6 Silva Street |
| ABSENT | THOMAS J. HARMON | 7 Trettel Drive |
| PRESENT | MICHAEL A. MANCINI | 4 Gordon Drive |
| PRESENT | WILLIAM P. SMITH | 5 Ferguson Street |
| PRESENT | KIM SMITH | 5 Ferguson Street |
| PRESENT | KEVIN R. PRATT | 57 Beaver Street |
| PRESENT | CHRISTOPHER BURNS | 17 Roland Way |
| ABSENT | JOSEPH MORAIS | 21 Roland Way |
|  | For 2 Year expiring 2023 | No Openings |
| PRESENT | ROBERT D. CALLAHAN SR | 14 South Union St |
| PRESENT | DAVID J. FERREIRA, JR. | 12 Silva Street |
| PRESENT | JANE T. CASEY | 10 Meadow View Lane |
| PRESENT | MARCIA R. HIATT | 375 Central Street |
| PRESENT | ANNETTE PACKARD | 65 East Street Ext. |
| ABSENT | LENA M. MCCARTHY | 54 Fruit St |
| PRESENT | KATHRYN L. MASTROIANNI | 15 Chestnut St 1 |
| PRESENT | LEE E. PACKARD | 65 East Street Ext. |
| PRESENT | JERRY D. HIATT | 375 Central Street |
| PRESENT | VINCENZO VALASTRO | 33 Beach St Ext |
|  | For 1 Year expiring 2022 | 1 Opening |
| ABSENT | JOHN A. TADDEI | 295 1/2 Central Street |
| PRESENT | B. GREGORY JOHNSON | 20 Howard Street |
| PRESENT | JOSEPH P. SHEA | 9 Turin Street |
| ABSENT | JULIE C. GONZALEZ | 14 Casey Dr. |
| PRESENT | ROSEMARY D. TRETTEL | 9 Ferguson Street |
| PRESENT | ALFRED A. TEIXEIRA | 5 St. John Lane |
| PRESENT | RUSSELL E. ABISLA | 377 Central Street |
| ABSENT | BRUCE E. MEACHAM, JR | 92A Main Street |
| PRESENT | STEPHANIE P. ABISLA | 377 Central Street |
| *** | *** |  |
| \# members to count |  | At Large |

Special Town Meeting Attendance August 2, 2021

| Present or Absent | Precinct 4 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2024 | 2 Openings |
| PRESENT | MARCO BON TEMPO | 76 Congress Street |
| PRESENT | GIANCARLO BON TEMPO | 3 West Walnut St |
| PRESENT | JO-ANN MARCOTTE | 8 Carven Rd |
| ABSENT | WILLIAM A. FERTITTA, JR. | 12 Pleasant St. Apt 2 |
| *** | *** |  |
| PRESENT | CHARLES E. ABRAHAMSON, JR. | 17 Westbrook Street |
| PRESENT | BRUCE MARCOTTE | 8 Carven Rd |
| ABSENT | MELANIE SOLOMAN | 9 Westbrook St. |
| ABSENT | MICHELLE PINTO | 5 Diana Circle |
| *** | ** |  |
|  | For 2 Years expiring 2023 | 1 Opening |
| ABSENT | ANTONIO FERREIRA | 7 Carven Road |
| PRESENT | ANDREW E. JOHANSON | 4 Hollis St Apt 2 |
| ABSENT | YISROEL KIVMAN | 34 Cedar St |
| PRESENT | WILLIAM J. HENNESSEY | 35 Fruit Street |
| *** | ** |  |
| ABSENT | WILLIAM F. BESOZZI | 27 West Walnut St |
| PRESENT | THOMAS M. PARENTE | 23 Pleasant Street |
| PRESENT | NICOLE E. ROMIGLIO | 22 Church Street |
| PRESENT | JOHN A. MINICHIELLO | 2 Gibbon Avenue |
| ABSENT | RYAN M. SULLIVAN | 5 West Pine Street |
|  | For 1 Year expiring 2022 | 5 Openings |
| PRESENT | EVELYN D. BON TEMPO | 3 West Walnut St |
| PRESENT | TERENCE THOMAS | 42 West Walnut St |
| ABSENT | JOHN P. HEWITT | 58 Water Street, \#2 |
| PRESENT | CATHERINE PORTER | 129 West Spruce St |
| PRESENT | MARTHA WHITE | 52 Lawrence St |
|  | *** |  |
|  | *** |  |
|  | *** |  |
|  | *** |  |
|  | *** |  |
| \# members to count |  | At Large |

## Special Town Meeting Attendance

August 2, 2021

| Present or Absent | Precinct 5 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2021 | NO Openings |
| ABSENT | LAURA J. CRISAFULLI | 52 Harding Street |
| PRESENT | JEREMY KEARNAN | 27 Littlefield Rd. |
| PRESENT | BRIAN LONG | 57 Purdue Dr. |
| ABSENT | MARK WASSARMAN | 31 Mill Pond Circle |
| PRESENT | LAUREN M. WILTON | 8 Mill Pond Circle |
| ABSENT | ROBYN BRATICA | 2 Colby Drive |
| PRESENT | LEONARD C. OLIVERI | 34 Hancock Street |
| sits w/SB | THOMAS J. O'LOUGHLIN | 3 Isaiah Circle |
| PRESENT | STEVEN E. ZALOGA | 23 North Vine Street |
| PRESENT | GLENN D. WIECH | 24 Field Pond Road |
|  | For 2 Years expiring 2023 | No Openings |
| sits w/FinCom | ALBERTO A. CORREIA | 3 Leah Lane |
| sits w/At Large | PAUL PELLEGRINI | 45 Woodridge Rd. |
| ABSENT | HARRY L. POND, JR. | 65 Bowdoin Dr. |
| PRESENT | RONALD M. CREASIA | 36 Hancock St. |
| PRESENT | DONATO F. NIRO, JR. | 7 North Vine Street |
| PRESENT sits w/FinCom | CHRISTOPHER J. MORIN | 83 Camp St |
| PRESENT | ELIZABETH STOCHAJ | 6 Radcliffe Dr |
| ABSENT | LAWRENCE H. NORDT | 5 Wayne Rd |
| ABSENT | MARGARET MCISAAC | 7 Manoogian Cir |
| ABSENT | JESSICA PICA | 1 Diego Dr |
|  | For 1 Year expiring 2022 | No Openings |
| ABSENT | CESARE C. COMOLLI | 6 Western Avenue |
| PRESENT | DAVID C. HUNTER | 69 Camp Street |
| PRESENT | EDWIN ROTH | 1 Harvard Drive |
| PRESENT | JOANNE M. DILLON | 155 Highland Street |
| PRESENT | JOSE M. MORAIS | 1 University Dr. |
| PRESENT Sits w/ FinCom | JOHN A. TENNARO | 54 Harding Street |
| PRESENT | RJ SHEEDY | 6 Deluca Rd. |
| PRESENT | THOMAS P. KEENAN, JR. | 5 Ramble Rd. |
| ABSENT | JAMES WHEELOCK | 1 Cunniff Ave |
| PRESENT | MICHAEL J. DETORE | 16 Littlefield Rd |
| \# members to count |  | 3 At Large |

Special Town Meeting Attendance
August 2, 2021

| Present or Absent | Precinct 6 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2024 | no openings |
| ABSENT sits w/At Large | JOSEPH F. ARCUDI | 8 Memory Lane |
| ABSENT | MICHELLE KINSELLA | 4 Caroline Dr. |
| PRESENT | JOSHUA M. LIOCE | 97 Highland Street |
| PRESENT | JULIANNE C. RICKERT | 6 Kellett Dr |
| PRESENT | RUDOLPH V. LIOCE, III | 63 Highland St |
| PRESENT | ALAN R. BACCHIOCCHI | 26 Jionzo Road |
| PRESENT | GERALD M. MOODY SR. | 8 Fern St. |
| PRESENT | WILLIAM F. DEVITA | 6 Rose Lane |
| PRESENT | ROBERT P. DEVITA | 3 Wilson Road |
| ABSENT | JOHN CARNEIRO | 6 Richard Street |
|  | For 2 Years expiring 2023 | 1 Opening |
| PRESENT | THOMAS J. MORELLI | 65 Highland Street |
| PRESENT | KENNETH J. ROSA | 33 Congress Terrace |
| PRESENT | ROSEMARY CERQUEIRA | 55 Madden Avenue |
| PRESENT | JOSE PEREIRA | 35 Redwood Drive |
| ABSENT | PAUL J. MALNATI | 26 West Fountain Street |
| PRESENT | JAMES G. ASAM | 17 Highland St |
| Sits w/At Large | RICHARD VILLANI | At Large Don't' Mail |
| ABSENT | LEONARDO L. MORCONE JR | 56 Madden Ave |
| PRESENT | PAUL A. BOISCLAIR | 13 Elizabeth Rd |
| *** | *** |  |
|  | For 1 Year expiring 2022 | No openings |
| PRESENT | CHRISTINE CREAN | 22 Godfrey Lane |
| PRESENT | ANGELO A. CALAGIONE | 86 Congress Street |
| PRESENT | ANDREA L. ELLSWORTH | 27 Madden Avenue |
| PRESENT | JENNIFER G. PARSON | 4 DiAntonio Dr. |
| ABSENT | PETER PACELLA | 7 Rogers Ave |
| PRESENT | DANIEL J. CLOUTIER | 13 Paula Road |
| ABSENT | MATTHEW H. DELANEY | 95 West St |
| PRESENT | BRENDAN J. RICKERT | 6 Kellett Dr |
| ABSENT | PETER MOYNIHAN | 40 Godfrey Ln. |
| PRESENT | JOHN J. CREAN, JR | 22 Godfrey Ln |
| \# members to count |  | 2 At Large |

Special Town Meeting Attendance
August 2, 2021

| Present or Absent | Precinct 7 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years expiring 2024 | no openings |
| ABSENT | JAMES C. BUCKLEY | 2 Cormier Circle |
| PRESENT | BRANT D. HORNBERGER | 51 Briar Dr |
| PRESENT | NOEL G. BON TEMPO | 2 Quinshipaug Road |
| PRESENT | JOSEPH E. CALLERY | 13 Violet Cir. |
| ABSENT | VALERIE M. MARCOTTE | 9 SanClemente Cir. |
| PRESENT | JOSEPH A. CALAGIONE | 11 Joan Circle |
| ABSENT | LORIANN M. BRAZA | 2 Kalen Circle |
| PRESENT | TIMOTHY J. CORCORAN, SR. | 18 Briar Drive |
| ABSENT | DAVID L. PROBERT | 8 Camp St. |
| ABSENT | JAYLIN E. GRENARD | 12 Windsor Road |
|  | For 2 Years expiring 2023 | no openings |
| PRESENT | DERRICK K. SOBERS | 13 Haven St |
| PRESENT | MICHAEL A. SCHIAVI | 7 Geneseo Circle |
| PRESENT | GERI Z. EDDINS | 13 Tina Rd. |
| ABSENT | DAVID E. DENLINGER | 20 Wales Street |
| ABSENT | CAROLYN HILDEBRAND | 7 Wood Hill Rd |
| PRESENT | MARYELLEN YAROSHEFSKI | 131 Cedar Street |
| ABSENT | RAYMOND JANSONS | 5 Brook Hollow Rd |
| PRESENT | JANET CARLIN | 12 Bradford Rd |
| ABSENT | KELLY A. WILLIAMS | 10 Simon Dr |
| ABSENT | MELISSA A. CARMINE | 5B Governors Way |
|  | For 1 Years expiring 2022 | 1 Opening |
| ABSENT | JOSEPH F. GRAZIANO | 3 Tyler Street |
| PRESENT | PAUL TAMAGNI | 2 SanClemente Circle |
| PRESENT | RENALDO A. DELUZIO | 148 Walden Way |
| PRESENT | NANCY N. WOJICK | 9 Emerson Lane |
| ABSENT | MARK A. NELSON | 10 Quinshipaug Rd. |
| PRESENT | GEORGE S. SWYMER, JR. | 4 Joan Circle |
| PRESENT | JEAN G. DELUZIO | 148 Walden Way |
| PRESENT | BEVERLY SWYMER | 4 Joan Circle |
| sits w/At large | MEGHAN R. HORNBERGER | 51 Briar Dr |
| *** | *** |  |
| \#members to count |  | 1 At Large |

Special Town Meeting Attendance
August 2, 2021

| Present or Absent | Precinct 8 | Captain |
| :---: | :---: | :---: |
|  | For 3 Years Expiring 2021 | no openings |
| PRESENT | ROBERT M. DERDERIAN | 9 Coolidge Road |
| PRESENT | MICHAEL P. VISCONTI, JR. | 7 Muriel Lane |
| ABSENT | JOSEPH E. CAPUZZIELLO, JR. | 17 Penny Lane |
| PRESENT | JOSEPH P. ARCUDI | 14 Willow Rd. |
| PRESENT | LINDA J. VISCONTI | 7 Muriel Lane |
| PRESENT | THOMAS J. LAPRAD | 179 Purchase Street |
| PRESENT | BETH A. CREVIER | 42 Sunset Drive |
| PRESENT | CHRISTOPHER D. WILSON | 1A Jillson Cir. |
| ABSENT | SARAH MOAZENI | 6 Dennis Rd |
| ABSENT | MICHAEL H JOHNSON | 110 Purchase St |
|  | For 3 Years expiring 2023 | no openings |
| ABSENT | JOHN E. DEPAOLO, JR. | 1 Willow Rd |
| PRESENT | BRYAN T. COLE | 2 Edgewood Rd |
| ABSENT | NICOLAS CUSWORTH | 6 Dennis Rd |
| PRESENT | KATHERINE E. CONSIGLI | 8 Dilla Street |
| ABSENT | EDWARD V. POMPONIO, JR. | 7 Dynasty Drive |
| ABSENT | JUSTIN REDDEN | 14 Lucia Dr |
| PRESENT | MARY FRANCES BEST | 11 Robin Road |
| ABSENT | ASHLEY S. MACLURE | 2 Edgewood Rd |
| ABSENT | THOMAS C. HEGARTY | 9 Lucia Drive |
| ABSENT | STEVEN L. BORGES | 11 Oriole Dr |
|  | For 2 Years expiring 2022 | 1 opening |
| ABSENT | STEPHEN T. COSTELLO | 14 Lantern Lane |
| ABSENT | BARTHOLOMEW R. LAWLESS | 12 Robin Road |
| PRESENT | ROSE MARY NATELSON | 5 Fairbanks Street |
| PRESENT | JEFFREY J. NIRO | 33 Fountain Street |
| PRESENT | DANIEL D. BRUCE | 30 Jillson Circle |
| ABSENT | DONNA L. NIRO | 33 Fountain Street |
| ABSENT | JAMES D. GRIFFITH | 141 Congress Street |
| PRESENT | ROBERT BENSON | 12 Penny Ln |
| ABSENT | ROBERT P. DELMORE | 22 Princess Pine Ln |
| ABSENT | ** |  |
| \# members to count |  | At Large |

## Special Town Meeting Attendance

August 2, 2021

|  | AT LARGE |  | Charles <br> Boddy <br> Captain |
| :---: | :---: | :---: | :---: |
| Indicate P/A below | Department Heads/Chairpersons | Home Address | Also <br> Precinct <br> Member? |
| PRESENT | Michelangelo Bon Tempo, Town Moderator | 3 West Walnut Street | N |
| PRESENT | Amy E. Hennessy Neves, Town Clerk | 7 Penny Ln Milford | N |
| PRESENT | Richard Villani, Town Administrator | 5 Washington St Milford | Y-Pr 6 |
| PRESENT | Zachary Taylor, Finance Director | 125 Lee Cir. Pascoag RI 02859 | N |
| PRESENT | Christopher Pilla, Town Treasurer | 662 Marston Rd. Whitinsville, MA 01588 | N |
| PRESENT | Charles D. Boddy Jr, Town Council | 430 Hartford Ave. Bellingham, MA 0201 | N |
| PRESENT | Thomas Brown, Town Accountant | 8 Lantern Ln. Milford | N |
| PRESENT | Thomas J. O'Loughlin, Select Board | 3 Isaiah Cir | Y-Pr5 |
| PRESENT | Paul Mazzuchelli, Bd of Health Chair | 22 Woodridge Road, Milford | N |
| PRESENT | Paul A. Mazzuchelli, Select Board | 22 Woodridge Road, Milford | N |
| PRESENT | Michael K. Walsh, Select Board | 10 Prairie St Milford | N |
| PRESENT | Theresa Dias, Tax Collector | 16 West Walnut St Milford | N |
| PRESENT | David Consigli, Zoning Board | 15 Blanchard Rd Milford, MA | N |
| ABSENT | Joseph F Arcudi, Bd of Assessors Chair | 8 Memory Lane | Y-Pr 6 |
| PRESENT | Scott Crisafulli, Highway Surveyor | 52 Harding St Milford | N |
| PRESENT | Donna Horrigan, Bd of Registrars | 1 Tufts Dr, Miford | N |
| PRESENT | Edward Bertorelli, Bd Library Trustees | 15 East Walnut St. | Y-Pr 2 |
| ABSENT | Tarik Miranda,Personnel Board | 21L Claudette Dr Milford | N |
| PRESENT | Ronald Gray, Tr. of Vernon Grove Cem. | 157 Congress St.Milford,MA | N |
| PRESENT | Paul Pellegrini, Park Commissioner | 45 Woodridge Rd | Y- Pr 5 |
| PRESENT | Alberto Correia, Finance Committee | 3 Leah Lane | Y-PR 5 |
| PRESENT | Meghan Hornberger, School Committee Chair | 51 Briar Dr | Y-Pr 7 |
| ABSENT | Richard Cenedella, Sewer Commissioner | 43 East Walnut St | N |
| PRESENT | Patrick Kennelly, Planning Board | 52 Woodridge Rd | N |
| PRESENT | Brian W. Murray, State Representative | 23 Congress Terr. Milford | N |
| ABSENT | Ryan Fattman, State Senator | 5 Maple St Sutton, MA | N |
| \# members to count | 26 (Paul M holds 2 positions) |  |  |

# SPECLAL TOWN MEETING <br> OCTOBER 25, 2021 MILFORD, MASSACHUSETTS 

## COMMONWEALTH OF MASSACHUSETTS

The Special Town Meeting was held through remote participation. Milford TV recorded the Special Town Meeting.

The meeting was called to order at 7:00 p.m. by Moderator BonTempo. The Quorum was set at 122 members. Attendance was taken... 91 members were present and 151 members were absent.. Quorum was not obtained so the Moderator announced he would temporarily recess the meeting for fifteen minutes.

The Moderator called the meeting back to order at $7: 15 \mathrm{pm}$ and the attendance was taken again... 122 members were present and 120 members were absent. A quorum was obtained and the meeting began.

The Moderator asked those present to rise and recite the Pledge of Allegiance.
The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present for the meeting.

The Moderator reviewed the meeting instructions and then Moderator asked for the pleasure of the meeting.

The Town Administrator, Richard Villani (AL) made a Motion that the Town vote to conduct the October 25, 2021 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

It was Moved that the Town vote to conduct the October 25, 2021 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

## The Town Clerk then read the Warrant. The Moderator made a motion to waive the reading the remainder of warrant as the text is the same as is in the Warrant that was mailed to all Town Meeting Members.

The Town Clerk then read the Return of Service. After the Return of Service was read, the Moderator then asked the Chairman of the Finance Committee Alberto Correia to present his report of the Finance Committee.

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the purpose of replacing two sections of the Godfrey Brook culvert; one section between West Street and Church Street and another section from Church Street to Water Street; and furthermore, to see if the Town will vote to authorize the Select Board to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land being permanent and/or temporary easements, necessary for the above project, to provide the sum or sums of money necessary to pay the costs of damage thereof and to direct how all of said sums shall be raised whether from the current tax levy, by transferring from available funds, by borrowing, or otherwise, how expended, or take any other action in relation thereto.

## (Highway Surveyor)

It was Moved that the Town vote to transfer the sum of $\$ 300,000$ from Fund 4028, to be utilized by the Milford Highway Surveyor for the purpose of replacing two sections of the Godfrey Brook culvert; one section between West Street and Church Street and another section from Church Street to Water Street; and furthermore, to see if the Town will vote to authorize the Select Board to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land being permanent and/or temporary easements, necessary for the above project, to provide the sum or sums of money necessary to pay the costs of damage thereof from Fund 4028.

An Electronic Vote was Taken on the Motion as Presented... 102 Voted For... 0 Against...Carried Unanimously.

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for roof and siding repairs at the Birch Street Fire Station, or take any other action in relation thereto.
(Fire Chief)
It was Moved that the Town vote to transfer the sum of $\$ 35,500$ from the Excess and Deficiency Account to be spent under the jurisdiction of the Fire Chief for roof and siding repairs at the Birch Street Fire Station.

An Electronic Vote was Taken on the Motion as Presented... 103 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 3: To see if the Town will vote to raise and appropriate, or transfer from available funds, an additional sum of money to be added to the account established pursuant to General Laws Chapter 40, Section 13D approved as Article 24 of the October 21, 2013 Special Town

Meeting Warrant, said sums to be utilized for future payment of accrued liabilities for compensated absences, or take any other action in relation thereto.

> (Select Board)

It was Moved that the Town vote to transfer the sum of $\$ 400,000$ from the Excess and Deficiency Account to be added to the account established pursuant to General Laws Chapter 40, Section 13D approved as Article 24 of the October 21, 2013 Special Town Meeting Warrant, said sums to be utilized for future payment of accrued liabilities for compensated absences.

An Electronic Vote was Taken on the Motion as Presented... 96 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 4: To see if the Town will vote to purchase a new web-based time and attendance tracking system for town employees, or take any other action in relation thereto.
(Finance Director)
It was Moved that the Town vote to transfer the sum of $\$ 21,000$ from the Excess and Deficiency Account to be utilized to purchase a new web-based time and attendance tracking system for town employees.

An Electronic Vote was Taken on the Motion as Presented... 105 Voted For... 2 Voted Against...Carried.

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purpose of an interior painting project at the Stacy Middle School, or take any other action in relation thereto.
(School Committee)
It was Moved that the Town vote transfer the sum of \$200,000 from the Excess and Deficiency Account to be utilized to by the Milford School Committee for the purpose of an interior painting project at the Stacy Middle School.

An Electronic Vote was Taken on the Motion as Presented... 104 Voted For... 3 Voted Against...Carried.

ARTICLE 6: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of replacing garage doors located at the Police Department, or take any other action in relation thereto.
(Police Chief)

It was Moved that the Town vote to transfer the sum of $\$ 100,000$ from the Excess and Deficiency Account to be spent under the jurisdiction of the Police Chief for the purpose of replacing garage doors located at the Police Department.

An Electronic Vote was Taken on the Motion as Presented... 108 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 7: To see if the Town will vote to amend the Milford Personnel By-Laws, Section 3.13 by striking the word "grade" and inserting in its place the word "step", so that Section 3.13 shall read as follows: "All employees who are rendering satisfactory service, in the opinion of their Department Head, and who are under the maximum wage or salary rate for the positions in which they are employed, shall be advanced to the next step annually (one year from the date of employment or date of advancement to present step)"; or take any other action in relation thereto.
(Personnel Board)
It was Moved that the Town vote to amend the Milford Personnel By-Laws, Section 3.13 by striking the word "grade" and inserting in its place the word "step", so that Section 3.13 shall read as follows: "All employees who are rendering satisfactory service, in the opinion of their Department Head, and who are under the maximum wage or salary rate for the positions in which they are employed, shall be advanced to the next step annually (one year from the date of employment or date of advancement to present step)."

An Electronic Vote was Taken on the Motion as Presented... 96 Voted For... 2 Voted Against...Carried.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Parks Commissioners, to renovate the Fino Field Pool based on the design and recommendations resulting from the feasibility study; the design shall include, but not be limited to, recreational swimming, lap swimming, an all-inclusive playground and infrastructure improvements to include compliance with the Americans with Disabilities Act, or take any other action in relation thereto.
(Parks Commission)
It was Moved that the Town vote to transfer the sum of $\$ 4,600,000$ from the Excess and Deficiency Account to be spent under the jurisdiction of the Parks Commissioners, to renovate the Fino Field Pool based on the design and recommendations resulting from the feasibility study; the design shall include, but not be limited to, recreational swimming, lap swimming, an all-inclusive playground and infrastructure improvements to include compliance with the Americans with Disabilities Act.

After debate, Park Commissioner Chair, Paul Pellegrini asked the body to allow Architect Thomas Scarlata to speak on behalf of the Article. The Moderator announced he will take a recess to allow Thomas Scarlata to present a slide show regarding Article 8 as he did not get Unanimous Consent of the Town Meeting Body.

Michael Visconti $(\operatorname{Pr} 8)$ Made a Motion to Amend Article 8 by striking out the sum of $\$ 4,600,000$ and inserting the sum of $\mathbf{\$ 5 6 0 , 0 0 0}$.

An Electronic Vote was taken on the Amendment to the Original Motion.... 22 Voted For... 89 Voted Against...Motion to Amend Defeated.

After debate...an Electronic Vote was Taken on the Original Motion as Presented... 97 Voted For... 16 Voted Against...Carried.

ARTICLE 9: To see if the Town will vote to accept as and for a public way, a private way known as Gordon Drive, or take any other action in relation thereto.
(Select Board)
Richard Villani (AL) Made a Motion to waive the reading of the legal description motion as the text is the same as the legal description and report of the Select Board that was mailed to all Town Meeting members...Motion to Waive the Reading Carried.

It was Moved that the Town vote to accept as and for a public way, a private way known as Gordon Drive, with appurtenant easements as follows:

## LEGAL DESCRIPTION <br> MODIFICATION TO SOUTH CENTRAL ESTATES II GORDON DRIVE, MILFORD, MA

August 5, 2021
A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as GORDON DRIVE on a set of plans entitled "Layout Plan of Gordon Drive, Milford, Massachusetts "prepared by Guerriere \& Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith. Length from STA $00+00$ to STA $25+35.64$ to be accepted $2,535.64$ feet, more or less, and more particularly bounded and described as follows:

Beginning at a concrete bound point on the Westerly side of Beaver Street at land now or formerly of Evergreen Center, Inc, marking the Southerly beginning of the Milford layout of the herein described parcel (Gordon Drive) at Beaver Street as depicted on the aforementioned plan;

Thence Westerly following a curve to the left having a radius of 25.00 feet for a distance of 43.25 feet to a railroad spike;

Thence South 82 degrees 24 minutes 09 seconds West 275.65 feet to a concrete bound at land now or formerly of Mancini as depicted on said plan, the previous 2 courses following along said land of Evergreen Center, Inc.;

Thence Westerly following a curve to the right having a radius of 125.00 feet for a distance of 38.60 feet to a railroad spike;

Thence North 79 degrees 54 minutes 16 seconds West 179.64 feet to a concrete bound;
Thence Westerly and Southerly following a curve to the left having a radius of 90.00 feet for a distance of 211.14 feet to a concrete bound, the previous 3 courses following along said land of Mancini;

Thence South 34 degrees 19 minutes 05 seconds East 152.11 feet following along said land of Mancini and land now or formerly of Saad as depicted on said plan to a concrete bound;
Thence Southerly following a curve to the right having a radius of 125.00 feet for a distance of 191.51 feet following along said land of Saad and land now or formerly of Rizza as depicted on said plan to a railroad spike;

Thence South 53 degrees 27 minutes 50 seconds West 363.60 feet following along said land of Rizza and land now or formerly of Hourihan \& Li as depicted on said plan to a concrete bound;
Thence Southerly following a curve to the left having a radius of 375.00 feet for a distance of 155.25 feet following along said land of Hourihan \& Li and land now or formerly of Li and Saad as depicted on said plan to a concrete bound;

Thence South 29 degrees 44 minutes 39 seconds West 238.62 feet following along said land of Li and Saad, land now or formerly of Vilmenay and land now or formerly of Migos as depicted on said plan to a railroad spike;

Thence Southerly following a curve to the left having a radius of 375.00 feet for a distance of 96.62 feet following along said land of Migos to a concrete bound;

Thence South 14 degrees 58 minutes 53 seconds West 366.96 feet following along said land of Migos, land now or formerly of Shain, and land now or formerly of Ribeiro Paall as depicted on said plan to a concrete bound;

Thence Southerly following a curve to the left having a radius of 175.00 feet for a distance of 91.50 feet following along said land of Ribeiro Paall to a concrete bound;

Thence South 14 degrees 58 minutes 39 seconds East 85.09 feet, more or less, following along said land of Ribeiro Paall to the Milford/Bellingham Town Line and Worcester/Norfolk County Line depicting the Southerly end of the Milford layout of the herein described parcel (Gordon Drive);

Thence South 46 degrees 37 minutes 24 seconds West 56.84 feet following said Town and County Line and crossing said Gordon Drive to a point at land now or formerly of Tiede depicting the Northerly end of the Milford layout of the herein described parcel (Gordon Drive);
Thence North 14 degrees 58 minutes 39 seconds West 112.12 feet, more or less, following along said land of Tiede to a concrete bound;
Thence Northerly following a curve to the right having a radius of 225.00 feet for a distance of 117.65 feet following along said land of Tiede and land now or formerly of Robertson as depicted on said plan to a concrete bound;
Thence North 14 degrees 58 minutes 53 seconds East 366.96 feet following along said land of Robertson, land now or formerly of Wisniewski, land now or formerly of Janikas and Foley, and land now or formerly of Payva as depicted on said plan to a concrete bound;
Thence Northerly following a curve to the right having a radius of 425.00 feet for a distance of 109.51 feet following along said and of Payva to a concrete bound;

Thence North 29 degrees 44 minutes 39 seconds East 238.62 feet following along said land of Payva and land now or formerly of Dignazio as depicted on said plan to a concrete bound;

Thence Northerly following a curve to the right having a radius of 425.00 feet for a distance of 175.95 feet following along said land of Dignazio and land now or formerly of Russo as depicted on said plan to a railroad spike;

Thence North 53 degrees 27 minutes 50 seconds East 363.60 feet following along said land of Russo and Parcel A and land now or formerly of Vieira as depicted on said plan to a concrete bound;

Thence Northerly following a curve to the left having a radius of 75.00 feet for a distance of 114.91 feet following along said land of Vieira to a concrete bound;

Thence North 34 degrees 19 minutes 05 seconds West 152.11 feet following along said land of Vieira to a concrete bound;

Thence Northerly and Easterly following a curve to the right having a radius of 140.00 feet for a distance of 328.43 feet following along said land of Vieira and land now or formerly of Silva as depicted on said plan to a concrete bound;

Thence South 79 degrees 54 minutes 16 seconds East 179.64 feet following along said land of Silva and land now or formerly of Gomes as depicted on said plan to a railroad spike;
Thence Easterly following a curve to the left having a radius of 75.00 feet for a distance of 23.16 feet following along said land of Gomes to a concrete bound at land now or formerly of Morais as depicted on said plan;
Thence North 82 degrees 24 minutes 09 seconds East 291.71 feet following along said land of Morais to a concrete bound;
Thence Northerly following a curve to the left having a radius of 25.00 feet for a distance of 35.29 feet following along said land of Morais to a concrete bound on said Westerly side of said Beaver Street marking the Northerly beginning of the Milford layout of the herein described parcel (Gordon Drive) at Beaver Street;
Thence South 01 degrees 31 minutes 37 seconds West 101.28 feet following along said Westerly side of said Beaver Street to the point of beginning.

The herein described Gordon Drive, being fifty (50) feet wide and consisting of 127,066 square feet ( 2.92 acres), is to be encumbered and serviced by Easements depicted on said aforementioned plan and is a portion of the property conveyed to F \& D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in said Worcester District Registry of Deeds.

## LEGAL DESCRIPTION <br> DRAINAGE EASEMENT LOT 9 \& LOT 10 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA

August 5, 2021
A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere \& Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 9 and Lot 10 as depicted on the aforementioned plan.
Beginning at a point on a curve on the Westerly side of Gordon Drive at Lot 9 marking the Southeasterly corner of the herein described parcel as depicted on said plan, said point being 21.25 feet along a curve having a radius of 225.00 from a concrete bound on said Westerly side of said Gordon Drive;

Thence South 77 degrees 09 minutes 03 seconds West 100.66 feet bounding through said Lot 9 to a point at Lot 10 as depicted on said plan;
Thence South 52 degrees 23 minutes 58 seconds West 85.16 feet to a point;
Thence South 82 degrees 07 minutes 15 seconds West 91.42 feet to a point on a stone wall at land now or formerly of Ferrucci marking the Southwesterly corner of the herein described parcel as depicted on said plan, the previous 2 courses following along the property line of said Lot 9 and said Lot 10;

Thence North 14 degrees 28 minutes 34 seconds West 107.75 feet to a drill hole;
Thence North 05 degrees 18 minutes 02 seconds West 22.92 feet to a point at land now or formerly of Wisniewski marking the Northwesterly corner of the herein described parcel as
depicted on said plan, the previous 2 courses following along said stone wall and said land of Ferrucci;

Thence North 52 degrees 05 minutes 58 seconds East 168.22 feet following along said land of Wisniewski to a point;

Thence South 30 degrees 14 minutes 04 seconds East 161.30 feet to a point;
Thence North 77 degrees 09 minutes 03 seconds East 70.58 feet to a point on a curve on said Westerly side of said Gordon Drive marking the Northeasterly corner of the herein described parcel as depicted on said plan, the previous 2 courses bounding through said Lot 10;

Thence Southerly following a curve to the left having a radius of 225.00 feet for a distance of 20.11 feet following said Westerly side of said Gordon Drive to the point of beginning.

The herein described Drainage Easement consists of 31,600 square feet and is a portion of the property conveyed to F \& D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

> LEGAL DESCRIPTION
> DRAINAGE EASEMENT LOT $13 \&$ LOT 14 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA

August 5, 2021
A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere \& Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 13 and Lot 14 as depicted on the aforementioned plan.
Beginning at a point on the Westerly side of Gordon Drive at Lot 13 marking the Southwesterly corner of the herein described parcel as depicted on said plan, said point being North 29 degrees 44 minutes 39 seconds East 29.60 feet from a concrete bound on said Westerly side of said Gordon Drive;

Thence North 60 degrees 12 minutes 58 seconds West 54.99 feet to a point;
Thence South 85 degrees 45 minutes 20 seconds West 86.78 feet to a point;
Thence North 68 degrees 58 minutes 52 seconds West 54.93 feet to a point;
Thence North 84 degrees 05 minutes 32 seconds West 81.12 feet to a point on a stone wall at land now or formerly of Ferrucci as depicted on said plan marking the Northwesterly corner of the herein described parcel, the previous 4 courses bounding through said Lot 13;

Thence North 08 degrees 29 minutes 18 seconds East 89.25 feet following along said stone wall and said land of Ferrucci to a point;
Thence North 58 degrees 43 minutes 58 seconds East 167.54 feet following along said land of Ferrucci and partially along a stone wall as depicted on said plan to a point marking the
Northeasterly corner of the herein described parcel;
Thence South 58 degrees 48 minutes 52 seconds East 54.98 feet to a point;
Thence South 11 degrees 58 minutes 08 seconds East 62.34 feet to a point;
Thence South 18 degrees 16 minutes 56 seconds West 63.41 feet to a point;

Thence South 60 degrees 12 minutes 58 seconds East 97.56 feet to a point on said Westerly side of said Gordon Drive marking the Southeasterly corner of the herein described parcel, the previous 4 courses bounding through said Lot 14 as depicted on said plan;

Thence South 29 degrees 44 minutes 39 seconds West 30.00 feet following along said Westerly side of said Gordon Drive to the point of beginning.
The herein described Drainage Easement consists of 33,168 square feet and is a portion of the property conveyed to F \& D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

# LEGAL DESCRIPTION <br> DRAINAGE EASEMENT LOT 16 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA 

August 5, 2021
A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere \& Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 16 as depicted on the aforementioned plan.
Beginning at a point on the Westerly side of Gordon Drive marking the Southeasterly corner of the herein described parcel as depicted on said plan, said point being 38.37 feet along a curve having a radius of 140.00 feet along said Westerly side of said Gordon Drive from a concrete bound;

Thence South 60 degrees 47 minutes 16 seconds West 14.12 feet bounding through said Lot 16 to a point on a wall at land now or formerly of Ferrucci as depicted on said plan, said point marking the Southwesterly corner of the herein described parcel;
Thence North 29 degrees 12 minutes 44 seconds West 364.00 feet following along said stone wall and said land of Ferrucci to a point at land now or formerly of Marjani as depicted on said plan marking the Northwesterly corner of the herein described parcel;

Thence North 66 degrees 11 minutes 05 seconds East 142.04 feet following along said land of Marjani, land now or formerly of Nelson and land now or formerly of F \& D Central Realty Corporation, Inc to a point at land now or formerly of Silva as depicted on said plan marking the Northeasterly corner of the herein described parcel;

Thence South 39 degrees 27 minutes 20 seconds East 110.83 feet following along said land of Silva to a point;
Thence South 29 degrees 45 minutes 39 seconds West 128.00 feet to a point;
Thence South 20 degrees 30 minutes 20 seconds West 30.00 feet to a point;
Thence South 00 degrees 47 minutes 12 seconds East 32.00 feet to a point;
Thence South 53 degrees 35 minutes 05 seconds East 72.00 feet to a point on a curve on said Westerly side of said Gordon Drive, the previous 4 courses bounding through said Lot 16 as depicted on said plan;
Thence Southerly following a curve to the left having a radius of 140.00 feet for a distance of 69.56 feet following along said Westerly side of said Gordon Drive to the point of beginning.

The herein described Drainage Easement consists of 29,253 square feet and is a portion of the property conveyed to F \& D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

An Electronic Vote was Taken on the Motion as Presented... 103 Voted For... 4 Voted Against...Carried.

ARTICLE 10: To see if the Town will vote to amend Article 4 of the May 24, 2021 Annual Town Meeting Warrant, or otherwise vote, to establish a budget for a Water Department, or take any other action in relation thereto.
(Finance Director)

Motion was Made by Russell Abisla (Pr. 3) to Pass Over Article 10...an Electronic Vote was taken on the Motion to Pass Over... 15 Voted For... 89 Voted Against...Motion to Pass Over Defeated.

After debate the Moderator announced there would be a (5) minute recess at $8: 35 \mathrm{pm}$ to put the slide that includes the detail of the Motion on the screen for all Town Meeting Members to view. The Meeting resumed at 8:40 pm.

It was Moved that the Town vote to amend its vote under Article 4 of the May 24, 2021 Annual Town Meeting Warrant as follows:

1. by adding the following budget to department 450 - Water Department

| FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

450 WATER DEPARTMENT

| 5110 PERSONAL SERVICES | - | - | - | - | 712,098 | $0.0 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 833 | - | - | - | 805,300 | $0.0 \%$ |
| 5310 PLANT REPLACEMENT FUND | - | - | - | - | 500,000 | $0.0 \%$ |
| 5440 REPAIR.MAINT: WATER | - | - | - | - | 500,000 | $0.0 \%$ |
| PROJECTS | - | - | - | - | - | $0.0 \%$ |
| 5900 MATURING DEBT | - | - | - | - | $1,150,000$ | $0.0 \%$ |
| 5910 SHORT/LONG TERM INTEREST |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| TOTAL WATER DEPARTMENT | 833 | - | - | - | $3,667,398$ | $0.0 \%$ |

2. by amending the introductory language of the final clause of the vote on article 4 of the May 24, 2021 Annual Town Meeting to read as follows;

And further of the total of $\$ 120,276,245$ as above, $\$ 4,272,869$ shall be raised from the Sewer Enterprise Fund, $\$ 3,667,398$ shall be raised from the Water Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:
3. further, $\$ 3,667,398$ shall be raised from the Water Enterprise Fund as follows:

$$
\begin{array}{ll}
\text { Water Enterprise Receipts } & \$ 2,918,231 \\
\text { Water Retained Earnings } & \$ 749,167
\end{array}
$$

An Electronic Vote was Taken on the Motion as Presented... 101 Voted For... 5 Voted Against...Carried.

ARTICLE 11: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of removing the existing carpets and installing new vinyl flooring at the Milford Senior Center, or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to transfer the sum of $\$ 35,000$ from the Excess and Deficiency Account to be spent under the jurisdiction of the Select Board for the purpose of removing the existing carpets and installing new vinyl flooring at the Milford Senior Center.

An Electronic Vote was Taken on the Motion as Presented... 109 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 12: To see if the Town will vote to amend Article 2 of the May 24, 2021 Annual Town Meeting, or otherwise vote to establish rates of pay, hours of work, and certain benefits for employees of the Milford Water Department, or take any other action in relation thereto.
(Water Commissioners/Select Board/Personnel Board)
It was Moved that the Town vote to amend Article 2 of the May 24, 2021 Annual Town Meeting and to set the rates of pay, based upon a forty (40) hour work week, for positions under the Board of Water Commissioners of Milford for Fiscal Year 2022 as follows:

|  | Hourly |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Treatment plant Operator | $\$ 29.03$ | 33.33 |  |  |
| Distribution Crew | $\$ 23.65$ | 27.95 | 31.18 | 32.25 |
| Machine Operator/Foreman | $\$ 33.30$ |  |  |  |
| Distribution/Treatment | $\$ 32.25$ |  |  |  |
| Meter Reader | $\$ 25.80$ |  |  |  |
| Office Mgr./Accounting | $\$ 49.62$ |  |  |  |
| Clerk/HR Rep. | $\$ 25.26$ |  |  |  |
|  | $\underline{\text { Annual }}$ |  |  |  |
| Operations Manager | $\$ 82,732$ |  |  |  |
| Minutes Recorder Stipend | $\$ 3,968$ |  |  |  |

For hourly employees the starting rate for new employees shall be as above and where higher rates are shown for a category, movement to such higher rate shall be annual, subject to satisfactory service.

All employees working in any of the above positions for the Milford Water Company at the time of commencement of operations of the Milford Water Department who transfer to said Water Department, if such employee's rate of pay is higher than that reflected herein, shall continue to receive the rate of pay in effect for such position with the Company as of the date of this vote, which rate may include license achievement, increased in each case by $7.5 \%$. Further, hourly employees achieving state operator's license Grade 1 through 4 after the date of this vote shall be entitled to an increase of $\$ .50$ (fifty cents) per hour for each additional license grade achieved, to a maximum of an additional $\$ 2.00$ per hour. Water Company employees in the position of Treatment Plant Operator or Distribution Crew will be placed at the hourly rate above which is closest to, but greater than, their rate of pay as of the date of this vote. Employees on mandatory "on call" status shall receive a stipend of $\$ 25.75$ for each day of such "on call" status, in addition to any overtime pay in the event of a call out.

Benefits will otherwise be in accordance with the Personnel By-Laws of the Town and continuous time and service with the Milford Water Company will be counted in relation to all applicable benefits. In addition, if an employee's current vacation entitlement with the Milford Water Company exceeds that reflected in in the Personnel By-Laws, he/she shall continue to receive that entitlement until such time as achievement of an entitlement to the same or greater vacation time under the Personnel By-Laws, after which said By-Laws shall control.

## Personnel Board Chair James Ligor (AL) allowed Atty. Gerald Moody (Pr. 6) to present Article 12 on his behalf.

## After debate...an Electronic Vote was Taken on the Motion as Presented... 100 Voted For... 4 Voted Against...Carried.

ARTICLE 13: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated, to be utilized for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to transfer the sum of $\$ 200,000$ from the Excess and Deficiency Account, said sum to be added to those sums previously appropriated, to be utilized for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

An Electronic Vote was Taken on the Motion as Presented... 105 Voted For... 2 Voted Against...Carried.

ARTICLE 14: To see if the Town will vote to amend the Zoning By-Law by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in lieu thereof, or take any other action related thereto.

## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

Joseph Calagione
Bryan Cole
John H. Cook
Patrick J. Kennelly
Marble Mainini, III
634-2317

## Planning Board Report on Article 14 <br> October 25, 2021 Special Town Meeting

| TO: | Town Meeting Members |
| :--- | :--- |
| FROM: | Planning Board |
| DATE: | October 6, 2021 |
| SUBJECT: | Article 14: Zoning Bylaw amendment - "Board of Selectmen" name change. |

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 14, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.
Article 14 is the application of the Planning Board to amend the Zoning Bylaw relating to changing the name of "Board of Selectmen" to "Select Board".

Therefore, the Planning Board recommends Article 14 be adopted as printed in the warrant.

## Article 14 Background \& Narrative

Article 14 is a "housekeeping" Article sponsored by the Planning Board. It will provide for gender-neutral references throughout the Zoning Bylaw. The Town had adopted similar changes at the Town Meeting in January for all of the Town's general and special bylaws. However, due to the additional notice, Planning Board hearing, and approval required for amendments to Zoning Bylaws, those changes did not affect the Zoning Bylaw. This amendment will complete the process.

The Planning Board urges your support on Article 14.
It was Moved that the Town vote to amend the Zoning By-Law by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in lieu thereof.

An Electronic Vote was Taken on the Motion as Presented... 107 Voted For... 2 Voted Against...the Necessary $2 / 3^{\text {rd }}$ Vote was Acquired...Motion Carried.

ARTICLE 15: To see if the Town will vote pursuant to M.G.L. c. $40, \S 15$ to transfer the care, custody and jurisdiction of the following two (2) Town-owned parcels, totaling 2.30 acres, to the Milford Conservation Commission:

| Assessors <br> Map | Block | Lots | Area/Acres |
| :---: | :--- | :--- | :---: |
| 27 | 0 | 9 | 1.70 |
| 34 | 0 | 88 | 0.60 |

The purpose thereof is to preserve said parcels located off of Dilla Street and adjacent to Milford Pond for wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.
(Conservation Commission)
It was Moved that the Town vote pursuant to M.G.L. c. $40, \S 15$ to transfer the care, custody and jurisdiction of the following two (2) Town-owned parcels, totaling 2.30 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Acres |
| :---: | :---: | :--- | :---: |
| 27 | 0 | 9 | 1.70 |
| 34 | 0 | 88 | 0.60 |

The purpose thereof is to preserve said parcels located off Dilla Street and adjacent to Milford Pond for wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

An Electronic Vote was Taken on the Motion as Presented... 102 Voted For... 2 Voted Against...the Necessary 2/3 ${ }^{\text {rd }}$ Vote was Acquired...Motion Carried.

ARTICLE 16: To see if the town will vote to appropriate a sum of money to supplement sums previously appropriated for Council on Aging line item: 541-5300 (Senior Center bus transportation contract), as voted under Article 4 of the May 24, 2021 Annual Town Meeting, or take any other action in relation thereto.
(Select Board/Finance Director)
It was Moved that the Town vote to transfer the sum of $\$ 20,000$ from the Excess and Deficiency Account to supplement sums previously appropriated for Council on Aging line item: 541-5300 (Senior Center bus transportation contract), as voted under Article 4 of the May 24, 2021 Annual Town Meeting.

## An Electronic Vote was Taken on the Motion as Presented... 106 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.
(Select Board)

It was Moved that the Town vote to transfer the sum of $\$ 150,000$ from the Excess and Deficiency Account; $\$ 50,000$ to be spent under the jurisdiction of the Select Board; $\$ 50,000$ to be spent under the jurisdiction of the School Committee; and $\$ 50,000$ to be spent under the jurisdiction of the Parks Commissioners; for the purpose of achieving Phase 3 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

An Electronic Vote was Taken on the Motion as Presented... 109 Voted for... 0 Voted Against...Carried Unanimously.

ARTICLE 18: To see if the Town will vote to authorize the expenditure of the available balance in Fund 2507 MWRTA - Ride Assessment, under the jurisdiction of the Public Transportation Advisory Committee, for the purpose of promoting and enhancing the Milford bus route, or take any other action in relation thereto.

## (Public Transportation Advisory Committee)

It was Moved the Town vote to authorize the expenditure of the available balance in Fund 2507 MWRTA - Ride Assessment, under the jurisdiction of the Public Transportation Advisory Committee, for the purpose of promoting and enhancing the Milford bus route.

## An Electronic Vote was Taken on the Motion as Presented... 104 Voted For... 1 Voted Against...Carried.

ARTICLE 19: To see if the Town will vote to accept sections 42A through 42F of Chapter 40 of the General Laws, by which acceptance charges for supplying or providing for water or rendering service or furnishing materials in connection therewith to or for any real estate at the request of the owner or tenant are not paid on or before their due date, such rates and charges shall be a lien upon such real estate as provided for in said statutes, or take any other action in relation thereto.
(Water Commissioners/Select Board)
It was Moved that the Town vote to accept sections 42A through 42F of Chapter 40 of the General Laws, by which acceptance charges for supplying or providing for water or rendering service or furnishing materials in connection therewith to or for any real estate at the request of the owner or tenant are not paid on or before their due date, such rates and charges shall be a lien upon such real estate as provided for in said statutes.

An Electronic Vote was Taken on the Motion as Presented... 102 Voted For... 3 Voted Against...Carried.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of finishing an unfinished second floor room at the Milford Senior Center, to be used as a fitness center, or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to transfer the sum of $\$ 100,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Select Board for the purpose of finishing an unfinished second floor room at the Milford Senior Center, to be used as a fitness center.

An Electronic Vote was Taken on the Motion as Presented... 101 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 21 To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford School Committee for the purpose of providing Stacy Middle School fire alarm panel/system upgrades, or take any other action in relation thereto.
(School Committee)

It was Moved that the Town vote to transfer the sum of $\$ 125,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Milford School Committee for the purpose of providing Stacy Middle School fire alarm panel/system upgrades.

An Electronic Vote was Taken on the Motion as Presented... 99 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 22: To see if the Town will vote to amend the Milford Personnel By-Laws, Section 5.13 - Longevity Pay by striking the existing dollar amounts and inserting new dollar amounts as follows:
" $\$ 425.00$ per year (Years 10-14)
$\$ 525.00$ per year (Years 15-19)
$\$ 725.00$ per year (Years 20-24)
$\$ 925.00$ per year (Years 25 and thereafter)";
effective January 1, 2022; or take any other action in relation thereto.
(Personnel Board)
It was Moved that the Town vote to amend the Milford Personnel By-Laws, Section 5.13 Longevity Pay by striking the existing dollar amounts and inserting new dollar amounts as follows:
" $\$ 425.00$ per year (Years 10-14)
$\$ 525.00$ per year (Years 15-19)
$\$ 725.00$ per year (Years 20-24)
$\$ 925.00$ per year (Years 25 and thereafter)";
effective January 1, 2022.
A Motion was Made by Bryan Cole (Pr. 8) to Move the Question...An Electronic Vote was taken on the Motion to Move the Question... 89 Voted For... 12 Voted Against... Motion to Move the Question Carried.

An Electronic Vote was Taken on the Original Motion as Presented... 86 Voted For... 4 Voted Against...Carried.

ARTICLE 23: To see if the Town will vote to amend the Milford Personnel By-Laws, Section 5.8 (B) - Vacation Leave by striking the existing day amounts and inserting new day amounts as follows:
"Upon completion of five (5) years
Upon completion of ten (10) years
Upon completion of fifteen (15) years

15 Days
20 Days
25 Days"

And to amend Section $5.8(\mathrm{C})$ - Vacation Leave by striking the existing sentence "If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June $30^{\text {th }}$ of the following calendar year"; effective January 1, 2022; or take any other action in relation thereto.
(Personnel Board)

It was Moved that the Town vote to amend the Milford Personnel By-Laws, Section 5.8 (B) Vacation Leave by striking the existing day amounts and inserting new day amounts as follows:

$$
\begin{array}{ll}
\text { "Upon completion of five }(5) \text { years } & 15 \text { Days } \\
\text { Upon completion of ten }(10) \text { years } & 20 \text { Days } \\
\text { Upon completion of fifteen }(15) \text { years } & 25 \text { Days" }
\end{array}
$$

And to amend Section 5.8 (C) - Vacation Leave by striking the existing sentence "If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June $30^{\text {th }}$ of the following calendar year"; effective January 1, 2022.

## An Electronic Vote was Taken on the Motion as Presented... 99 Voted For... 5 Voted Against...Carried.

ARTICLE 24: To see if the Town will vote to amend the Zoning By-Law relating to Warehouse and Transportation Terminal uses as noted hereinafter:

BY AMENDING Section 2.3 Use Regulation Schedule as follows:
Section 2.3 Use Regulation Schedule

| DISTRICT |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACTIVITY OR USE | RA | RB | RC | RD | OR | BP | CA | CB | CC | IA | IB | IC |
| COMMERCIAL USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Transportation Terminal | O | O | O | O | O | O | O | O | 0 | 0 | 0 | 0 |
| INDUSTRIAL USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Warehouses ${ }^{1}$ | O | O | O | O | O | O | O | O | S | S | S | S |
| ACCESSORY USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Transportation Terminal ${ }^{1,33}$ | O | O | O | O | O | O | O | O | S | S | S | S |

[^0]AND IN ADDITION, by replacing in Section 4.1 Definitions the current definition of Transportation Terminal with the following new definition:

[^1]
# PLANNING BOARD OF MILFORD, MASS. 

TOWN HALL, 52 MAIN STREET

Joseph Calagione Bryan Cole John H. Cook
Patrick J. Kennelly
Marble Mainini, III

## Planning Board Report on Article 24 <br> October 25, 2021 Special Town Meeting

| TO: | Town Meeting Members |
| :--- | :--- |
| FROM: | Planning Board |
| DATE: | October 6, 2021 |
| SUBJECT: | Article 24: Zoning Bylaw amendment - Warehouse \& Transportation Terminal uses. |

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 24, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.
Article 24 is the application of the Planning Board to amend the Zoning Bylaw relating Warehouse \& Transportation Terminal uses.
The Planning Board recommends Article 24 be adopted as printed in the warrant.

## Article 24 Background \& Narrative

Article 24 proposes the prohibition of transportation terminals as stand-alone principal uses, and establishes them rather as accessory uses only, and then only via Planning Board Special Permit. All warehouses are being proposed to now be Planning Board Special Permit uses, and a new Footnote \# 33 is proposed requiring a transportation study prepared by a traffic engineer for all transportation terminals. Also, a new definition for transportation terminals is being proposed. The effect of these amendments will eliminate the possibility of future stand-alone terminals operating as principal uses on sites that are distant from a warehouse use they serve that are located on another site in town.
The Planning Board urges your support for Article 24.
Richard Villani (AL) Made a Motion to Waive the remainder of the reading because the details of the Motion were mailed to the Town Meeting Members. Carried.

It was Moved that the Town vote to amend the Zoning By-Law relating to Warehouse and Transportation Terminal uses as noted hereinafter:

BY AMENDING Section 2.3 Use Regulation Schedule as follows:
Section 2.3 Use Regulation Schedule

| DISTRICT |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACTIVITY OR USE | RA | RB | RC | RD | OR | BP | CA | CB | CC | IA | IB | IC |
| COMMERCIAL USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Transportation Terminal | O | O | O | O | O | O | O | O | O | O | O | 0 |
| INDUSTRIAL USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Warehouses ${ }^{1}$ | O | O | O | O | O | O | O | O | S | S | S | S |
| ACCESSORY USES |  |  |  |  |  |  |  |  |  |  |  |  |
| Transportation Terminal ${ }^{1,33}$ | O | O | O | O | O | O | O | O | S | S | S | S |

${ }^{33}$ Applications for transportation terminal special permits shall be accompanied by a transportation study prepared by a traffic engineer.

AND IN ADDITION, by replacing in Section 4.1 Definitions the current definition of Transportation Terminal with the following new definition:
"Transportation Terminal - Premises where passengers and/or freight originate, terminate, or are handled in the transportation process, including premises for the temporary storage and redistribution of goods, or for the parking and/or servicing of commercial vehicles."

## An Electronic Vote was Taken on the Motion as Presented... 97 Voted For... 3 Voted Against...the Necessary 2/3 ${ }^{\text {rd }}$ Vote was Acquired...Motion Carried.

ARTICLE 25: To see is the Town will vote to establish a new Article 42 of the By-Laws for the Town of Milford, as follows:

## Kennel Licenses

## Section 1: Definitions.

"Animal control officer", an appointed officer authorized to enforce sections 136A to 174E, inclusive.
"Commercial boarding or training kennel", an establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.
"Kennel", a pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.
"Personal kennel", a pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops;
provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

## Section 2: Personal Kennel License.

(a) Anyone wishing to keep more than three dogs, three months (13 weeks) or older, shall apply for a personal kennel license.
(b) The maximum number of dogs allowed to be kept under a personal kennel license is six.
(c) Any application for a personal kennel license shall be submitted to the Select Board's office on a form provided by the Select Board.
(d) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, any person who receives a kennel license shall maintain the premises in accordance with the following specifications: a minimum ten-foot setback from the kennel to an adjacent property line and a minimum twenty-foot setback from the kennel to abutting habitable structure, 100 feet from a wetland, 200 feet from a high water mark of a source of drinking water or tributary thereof, and 10 feet from an occupied dwelling on the same property where the kennel is kept. No personal kennel license shall be issued unless the applicant demonstrates that the use of the subject property as a kennel is permitted under the Town's Zoning Ordinances.
(e) New applicants requesting a license must notify direct abutters by certified mail or constable. Proof of notification must be submitted with the application.
(f) The Milford Animal Control Officer shall inspect the facility before the personal kennel license shall be issued or renewed.
(g) Each personal kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and the annual fee for such shall be charged in accordance with statute and the Town fee schedule.
(h) The personal kennel shall be maintained in sanitary condition.
(i) The personal kennel shall not cause a nuisance to others, as such term is defined in MGL c. 140, § 136A.
(i) The animals within the kennel shall not be found at large and/or not under the control of the owner.
(k) The kennel shall not cause a health or safety hazard to the animals within the kennel or to the general public, or owner/operator of the kennel.
(l) All dogs within a personal kennel shall be vaccinated for rabies and certificates must be produced for inspection when requested.
(m)The annual fee for a personal kennel license will be set by the Select Board in accordance with the statute.

## Section 3: Commercial Kennel Licenses.

(a) In addition to meeting all of the requirements of MGL c. 140, $\S \S 137 \mathrm{~A}$ to 137 C , applications for a new commercial kennel license shall be submitted to the Select Board's office, on a form provided by the Select Board, along with two copies of interior and exterior plans of the kennel, as well as a plot plan.
(b) No new or renewal kennel license will be issued until proof is submitted by the applicant that the location and operation of the kennel are in compliance with the Town of Milford's zoning and land use regulations and by-laws.
(c) No new kennel license will be issued unless the Milford Animal Control Officer, Milford Health Department, Milford Building Department review and recommend approval, and Select Board review and approve the application. All kennel license renewals must be inspected by the Milford Animal Control Officer before a kennel license can be renewed.
(d) Each kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and each kennel license application or renewal application shall be charged in accordance with the fee schedule per subsection (f).
(e) First time applicants must notify all property abutters within one hundred fifty (150) feet in writing of the applicant's intent to operate a commercial kennel, and evidence of notification must be submitted with the application.
(f) The annual fee for a commercial kennel license will be set by the Select Board in accordance with the By-Law.
(g)Commercial kennel licensees shall be issued, for an additional fee, 35 dog tags, and any dog on the property other than 35 covered under the kennel license shall wear a town dog license tag from the town where the dog is licensed and shall be available for inspection upon request.

## Section 4: Commercial Kennel Requirements.

(a) Housing facilities for dogs shall be maintained in good repair and in a sanitary condition in such as manner as to protect the dogs from injury or disease, to contain the dogs, and to restrict the entrance of other animals; and location, construction, arrangement and operation of commercial kennels shall not constitute a nuisance, as such term is defined in M.G.L. c. 140, § 136A.
(b) Reliable and adequate heating, cooling, and utilities are required (i.e., electric power, natural gas, propane, oil, water, sewer/septic). Adequate potable water shall be provided.
(c) Supplies of food and bedding shall be stored in facilities which adequately protect such supplies against infestation or contamination by vermin or other contaminant. Refrigeration shall be provided for supplies of perishable food or medication.
(d) Provision shall be made for the removal and disposal of dog and food wastes, bedding, and other debris. Waste facilities shall be provided and operated so as to control vermin infestation, odors, and disease hazards.
(e)Facilities, such as washrooms, basins or sinks, shall be provided in the kennel to maintain cleanliness among dog caretakers; hot and cold running water, soap, and towels shall be provided. Toilet facilities shall be provided in the kennel or nearby on the premises and shall be kept clean, sanitary, and in good repair.
(f) Premises shall be kept clean, sanitary and in good repair in order to protect the dogs from injury or disease. Premises shall remain free of accumulations of trash, feces, and the overgrowth of vegetation up to the property line or within 20 feet of the facility. Insects, parasites, rodents, and other pests shall be controlled effectively.
(g)All commercial kennels shall have an appropriately stocked animal first aid kits that shall be available and easily accessible at all times.
(h) All commercial kennels shall post Red Cross or similar animal CPR guidance in a conspicuous spot within the kennel and in compliance with the instructions imprinted thereon.
(i) All commercial kennels shall only administer medication to animals if it is in the original veterinary prescribed bottle or container.
(i) All commercial kennels shall have an on-call veterinarian on file that they may consult with for medical advice.
(k) Commercial kennels that offer grooming shall keep boarded dogs and groomed dogs separate at all times, unless proof of rabies vaccination is available. No dog shall be groomed that is not current on rabies vaccination.

## Section 5: Indoor Commercial Kennel Requirements.

(a) Indoor dog facilities shall be provided for all pet shops, shelters and kennels in order to protect the dogs from adverse weather conditions.
(b) Indoor housing facilities for dogs shall be sufficiently heated when necessary to protect the dogs from cold, and to provide for their health and comfort. Adequate heat shall mean enough heat necessary to prevent physical damage to a dog from hypothermia. The dogs' age, physical condition and hair coat shall be taken into consideration. The temperature at the height level of the dogs shall not be allowed to fall below $55^{\circ} \mathrm{F}$. in any indoor primary enclosures where dogs are housed.
(c) Indoor housing facilities for dogs shall be adequately ventilated to provide for the health and comfort of the animals at all times. Such facilities shall be provided with fresh air either by means of windows, doors, vents, or air conditioning and shall be ventilated so as to minimize drafts, odors and moisture condensation. Auxiliary ventilation, such as exhaust fans and vents or air conditioning, shall be provided when the ambient temperature is $80^{\circ} \mathrm{F}$. or higher. Heat shall be provided when the ambient temperature is $64^{\circ} \mathrm{F}$ or lower. Efforts shall be to maintain a relatively constant ambient temperature of $68^{\circ} \mathrm{F}$.
(d) Indoor housing facilities for animals shall have ample light, by natural or artificial means, or both, of good quality and well distributed. Such lighting shall provide uniformly distributed illumination or sufficient light intensity to permit routine inspection and cleaning during the entire working period, with the intention that all animals shall experience natural ambient light throughout the day.
(e) Primary enclosures shall be so placed as to protect the animals from excessive sunlight.
(f) The interior building surfaces of indoor housing facilities at commercial kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized.
(g) Commercial kennels shall have a suitable method to eliminate excess wash water from indoor housing facilities. Drains, when used, shall be properly constructed and kept in good repair to avoid foul odors and backup. Facilities which are not connected to a municipal sewerage system shall have a system for the disposal of dog excrement that meets all applicable state and local standards.
(h) Commercial kennels shall have personnel on site at all times when dogs are present, unless adequate security measures are available to ensure the safety of the animals present, such as a security/fire protection system or live video.
(i) Commercial kennels shall have one person on site, at all times when staff is present, that is trained in Red Cross or similar dog CPR and first aid.

## Section 6: Outdoor Commercial Kennel Requirements.

(a) When sunlight is likely to cause overheating or discomfort, sufficient shade shall be provided to allow dogs kept outdoors to protect themselves from the direct rays of the sun.
(b) Whenever dogs are kept outdoors, they shall be provided with access to shelter to allow them to remain dry during rain, snow, or other adverse weather conditions.
(c) A suitable method shall be provided to drain surface water rapidly.
(d) Surfaces of outdoor enclosures of pet shops, shelters and kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized; runoff from outdoor enclosures shall be disposed of in accordance with all applicable regulations.
(e) Outdoor facilities shall be adequately secured to protect the dogs from predators, as well as to contain the dogs.
(f)All commercial kennels shall post the "signs/symptoms of heat stroke and hypothermia" in dogs within outdoor and indoor play areas.
(g) Clean water shall be supplied at all times at outdoor kennels.

## Section 7: Primary Enclosures for Commercial Kennels.

(a) Primary enclosures shall be structurally sound and maintained in good repair so as to: contain the dogs; protect dogs from injury; keep predators out; enable dogs to remain dry and clean; permit dogs convenient access to food and water as required in these rules; provide sufficient space for each dog to turn about freely and to stand, sit and lie in a comfortable normal position; and have no sharp points or edges accessible to the dogs that could cause injury.
(b) Animals housed in the same enclosure shall be maintained in compatible groups.
(c) Sexually intact males and females shall not be housed in the same enclosure, except for breeding purposes as requested by the respective owner(s) in writing.
(d) Any dog exhibiting a vicious disposition shall be housed individually in a primary enclosure.
(e) Immature dogs shall not be housed in the same primary enclosure with adults other than their mother.
(f) Animals of different species shall not be housed in the same primary enclosures.
(g) Dogs shall not be placed in empty primary enclosures previously inhabited by other animals unless the enclosure has first been cleaned and disinfected.
(h) Animals showing signs of contagious illness shall be removed from rooms and enclosures containing healthy animals and housed in a separate isolation room.
(i) The floors of primary enclosures shall be constructed so as to protect the dogs' feet and legs from injury. Enclosures may have grid-type flooring, provided that the grid material is of adequate gauge to prevent sagging under the weight of the dog and that the mesh is small enough to prevent their feet from passing through or to cause cutting injuries to foot pads.
(i) Dogs confined in a primary enclosure shall be exercised in runs or walked on a leash at least three times a day, totaling 60 minutes of exercise.
(k)Dogs shall not be tied to fences or cages in lieu of being housed in primary enclosures.

## Section 8: Commercial Kennel Care Requirements.

(a) Dogs being boarded overnight shall be fed at least once each day except as otherwise might be required to provide adequate care. Food from the previous day shall be discarded and fresh food supplied daily except when self-feeders are used.
(b) The food shall be free from contamination, wholesome, palatable, and of sufficient quantity and nutritional value to meet the normal daily requirements for the condition and size of the dogs.
(c) Immature dogs shall be fed in accordance with generally accepted procedures: those animals less than three months of age shall be fed three times daily and those three to six months of age shall be fed twice daily.
(d) Containers of food shall be accessible to animals and shall be located so as to minimize contamination by excreta or other contaminants and sources of filth.
(e) Feeding pans shall be durable, cleaned and sanitized daily.
(f) Disposable food receptacles may be used but must be discarded after each feeding.
(g)Self-feeders may be used for the feeding of dry food and they shall be cleaned regularly to prevent molding, deterioration or caking of feed.
(h) Potable water must be accessible to dogs at all times unless contraindicated by a written veterinarian order. Receptacles for such purposes shall be cleaned daily.

## Section 9: Sanitation of Commercial Kennels.

(a) Primary enclosures for animals shall be physically cleaned at least daily enough to prevent an accumulation of debris, excretions, and agents that may cause injury to animals or humans.
(b) Cages, floors, and hard surfaced pens or runs shall be sanitized at least once per day by washing them with hot water ( $180^{\circ} \mathrm{F}$.) and soap or detergent as in a mechanical cage washer, or by washing all soiled surfaces with a detergent solution followed by a safe and effective disinfectant.
(c) Premises shall be kept clean, sanitary, and in good repair in order to protect the animals from injury and disease, to facilitate the prescribed sanitary practices as set forth in these rules, and to prevent nuisances.
(d) An effective program for the control of insects, parasites, rodents, and other pests shall be established and maintained.
(e) Excretions shall be removed from the primary enclosures as often as necessary to prevent contamination of the dogs contained therein and to control disease hazards and odors. When cleaning, any dog contained therein shall be removed from such enclosures during the cleaning process, and adequate measures shall be taken to protect the dogs in other such enclosures from being contaminated with water and other wastes.

## Section 10: Disease Control and Vaccination Requirements for Commercial Kennels.

(a) Each animal shall be observed daily for signs of communicable disease or stress. Sick, diseased, injured or lame dogs shall be provided with at least prompt, basic veterinary care (that is, to alleviate pain and suffering), unless such action is inconsistent with the purposes for which the dog was obtained and is being held.
(b) Any dog under confinement for, or with signs of, a communicable disease shall be separated from other healthy animals and placed in an isolation area in order to minimize dissemination of such disease. Caretakers shall wash their hands after handling these dogs and follow procedures which control the dissemination of disease.
(c) Cleaning utensils for the isolation area shall be separate from those used for cleaning the general animal population area; such utensils shall either be washed separately from, or after, those used for the general population.
(d) All dogs within the kennel shall have current vaccinations for rabies, distemper and Bordetella.
(e) If, in the opinion of the Milford Animal Control Officer, or the advice of the Director of Public Health, additional vaccinations are necessary due to animal or public health concerns, additional vaccinations may be required. If additional vaccinations are required, license holders will be notified in writing by the Animal Control Officer.

## Section 11: Administrative and Record Requirements of Commercial Kennels.

(a) There shall be kept at each kennel or private shelter a record of all dogs received. Such record shall state the date each animal was received, description of animal, breed, age, and sex of animal; name, address, contact information of person from whom acquired, and vaccination records for each animal being kept. These records shall be kept for two years. (b) All commercial kennels shall maintain a list of all dogs' medical conditions, as well as medications.
(c) Each commercial kennel or private shelter shall have an adequate written emergency plan for the emergency medical treatment of its dogs, as well as in the case of a natural disaster. The kennel shall maintain proof that all employees have read, understood, and know the whereabouts of this document.
(d) A licensee shall promptly notify the licensing agency of any change in his or her name and address, or any change in operations which may affect his or her status.
(e) Any incident involving dog bites or any injuries requiring veterinarian care to a dog shall be reported to the Milford Animal Control Officer within eight hours of the incident.
(f) Any dog found deceased at a kennel must be reported to the Milford Animal Control Officer or Milford Police Department immediately after the dog is found.

## Section 12: Right of Entry and Inspections of Commercial Kennels.

(a)Pursuant to MGL c. 140, § 137C, the Select Board, Chief of Police, his officers, or the Animal Control Officer may at any time inspect a kennel or cause the inspection of a kennel. Said inspection may include examination of any pertinent records pertaining to this by-law. Refusal to comply with an inspection may be grounds for an emergency license suspension or revocation, and may, at the discretion of the Milford Police Department, result in the filing of a criminal complaint.
(b) Random compliance inspections can occur on an annual basis or other time period as deemed appropriate for such facility. At the time of the inspection, or promptly thereafter, the inspecting authority will document any violations found.

## Section 13: General Enforcement.

(a) This ordinance may be enforced by the Milford Animal Control Officer, Health Department, Building/Inspectional Services Department, or the Police Department, and if, in the judgment of Chief of Police, Animal Control Officer, investigative officer and/or the Health Department, the kennel is not being maintained in a sanitary and humane manner or if records are not properly kept as required by law, such person or body shall, by order, revoke or suspend the license for the kennel.
(b) This ordinance may also be enforced through appropriate criminal or civil process under Massachusetts General Laws.

## Section 14: Fines and Violations.

(a)Penalties for violation of any provision of Sections 1 through 12 may result in the following fines and/or suspension or revocation of applicable license or permit:

1. First offense: $\$ 50$;
2. Second offense: \$75;
3. Third offense: $\$ 100$.

Each day the violation exists shall be deemed a separate offense. This ordinance may be enforced through any means available in law or in equity, including a noncriminal disposition in accordance with MGL c. 40, § 21D.

## Section 15: Severability.

If any portion, section or provision of this by-law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this bylaw;
or take any other action in relation thereto.
(Select Board/Town Counsel)

A Motion was Made by Town Administrator to Waive the Reading of the Motion because the text is the same as in the warrant that was mailed to all Town Meeting Members...Carried.

Michael Visconti spoke on the article and then Made a Motion to Pass Over the Article which the Moderator ruled Out of Order.

It was Moved that ARTICLE 25: I move that the Town vote to establish a new Article 42 of the By-Laws for the Town of Milford, as follows:

## Kennel Licenses

## Section 1: Definitions.

"Animal control officer", an appointed officer authorized to enforce sections 136A to 174E, inclusive.
"Commercial boarding or training kennel", an establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.
"Kennel", a pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.
"Personal kennel", a pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

## Section 2: Personal Kennel License.

(a) Anyone wishing to keep more than three dogs, three months ( 13 weeks) or older, shall apply for a personal kennel license.
(b) The maximum number of dogs allowed to be kept under a personal kennel license is six. (c) Any application for a personal kennel license shall be submitted to the Select Board's office on a form provided by the Select Board.
(d) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, any person who receives a kennel license shall maintain the premises in accordance with the following specifications: a minimum ten-foot setback from the kennel to an adjacent property line and a minimum twenty-foot setback from the kennel to abutting habitable structure, 100 feet from a wetland, 200 feet from a high water mark of a source of drinking water or tributary thereof, and 10 feet from an occupied dwelling on the same property where the kennel is kept. No personal kennel license shall be issued unless the applicant demonstrates that the use of the subject property as a kennel is permitted under the Town's Zoning Ordinances.
(e) New applicants requesting a license must notify direct abutters by certified mail or constable. Proof of notification must be submitted with the application.
(f) The Milford Animal Control Officer shall inspect the facility before the personal kennel license shall be issued or renewed.
(g) Each personal kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and the annual fee for such shall be charged in accordance with statute and the Town fee schedule.
(h) The personal kennel shall be maintained in sanitary condition.
(i) The personal kennel shall not cause a nuisance to others, as such term is defined in MGL c. 140, § 136A.
(i) The animals within the kennel shall not be found at large and/or not under the control of the owner.
(k) The kennel shall not cause a health or safety hazard to the animals within the kennel or to the general public, or owner/operator of the kennel.
(l) All dogs within a personal kennel shall be vaccinated for rabies and certificates must be produced for inspection when requested.
(m)The annual fee for a personal kennel license will be set by the Select Board in accordance with the statute.

## Section 3: Commercial Kennel Licenses.

(a) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, applications for a new commercial kennel license shall be submitted to the Select Board's office, on a form provided by the Select Board, along with two copies of interior and exterior plans of the kennel, as well as a plot plan.
(b) No new or renewal kennel license will be issued until proof is submitted by the applicant that the location and operation of the kennel are in compliance with the Town of Milford's zoning and land use regulations and by-laws.
(c) No new kennel license will be issued unless the Milford Animal Control Officer, Milford Health Department, Milford Building Department review and recommend approval, and Select Board review and approve the application. All kennel license renewals must be inspected by the Milford Animal Control Officer before a kennel license can be renewed.
(d) Each kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and each kennel license application or renewal application shall be charged in accordance with the fee schedule per subsection (f).
(e) First time applicants must notify all property abutters within one hundred fifty (150) feet in writing of the applicant's intent to operate a commercial kennel, and evidence of notification must be submitted with the application.
(f) The annual fee for a commercial kennel license will be set by the Select Board in accordance with the By-Law.
(g) Commercial kennel licensees shall be issued, for an additional fee, 35 dog tags, and any dog on the property other than 35 covered under the kennel license shall wear a town dog license tag from the town where the dog is licensed and shall be available for inspection upon request.

## Section 4: Commercial Kennel Requirements.

(a) Housing facilities for dogs shall be maintained in good repair and in a sanitary condition in such as manner as to protect the dogs from injury or disease, to contain the dogs, and to restrict the entrance of other animals; and location, construction, arrangement and operation of commercial kennels shall not constitute a nuisance, as such term is defined in M.G.L. c. 140, § 136A.
(b) Reliable and adequate heating, cooling, and utilities are required (i.e., electric power, natural gas, propane, oil, water, sewer/septic). Adequate potable water shall be provided.
(c) Supplies of food and bedding shall be stored in facilities which adequately protect such supplies against infestation or contamination by vermin or other contaminant. Refrigeration shall be provided for supplies of perishable food or medication.
(d) Provision shall be made for the removal and disposal of dog and food wastes, bedding, and other debris. Waste facilities shall be provided and operated so as to control vermin infestation, odors, and disease hazards.
(e) Facilities, such as washrooms, basins or sinks, shall be provided in the kennel to maintain cleanliness among dog caretakers; hot and cold running water, soap, and towels shall be provided. Toilet facilities shall be provided in the kennel or nearby on the premises and shall be kept clean, sanitary, and in good repair.
(f) Premises shall be kept clean, sanitary and in good repair in order to protect the dogs from injury or disease. Premises shall remain free of accumulations of trash, feces, and the overgrowth of vegetation up to the property line or within 20 feet of the facility. Insects, parasites, rodents, and other pests shall be controlled effectively.
(g)All commercial kennels shall have an appropriately stocked animal first aid kits that shall be available and easily accessible at all times.
(h) All commercial kennels shall post Red Cross or similar animal CPR guidance in a conspicuous spot within the kennel and in compliance with the instructions imprinted thereon. (i) All commercial kennels shall only administer medication to animals if it is in the original veterinary prescribed bottle or container.
(i) All commercial kennels shall have an on-call veterinarian on file that they may consult with for medical advice.
(k) Commercial kennels that offer grooming shall keep boarded dogs and groomed dogs separate at all times, unless proof of rabies vaccination is available. No dog shall be groomed that is not current on rabies vaccination.

## Section 5: Indoor Commercial Kennel Requirements.

(a) Indoor dog facilities shall be provided for all pet shops, shelters and kennels in order to protect the dogs from adverse weather conditions.
(b) Indoor housing facilities for dogs shall be sufficiently heated when necessary to protect the dogs from cold, and to provide for their health and comfort. Adequate heat shall mean enough heat necessary to prevent physical damage to a dog from hypothermia. The dogs' age, physical condition and hair coat shall be taken into consideration. The temperature at the height level of the dogs shall not be allowed to fall below $55^{\circ} \mathrm{F}$. in any indoor primary enclosures where dogs are housed.
(c) Indoor housing facilities for dogs shall be adequately ventilated to provide for the health and comfort of the animals at all times. Such facilities shall be provided with fresh air either by means of windows, doors, vents, or air conditioning and shall be ventilated so as to minimize drafts, odors and moisture condensation. Auxiliary ventilation, such as exhaust fans and vents or air conditioning, shall be provided when the ambient temperature is $80^{\circ} \mathrm{F}$. or higher. Heat shall be provided when the ambient temperature is $64^{\circ} \mathrm{F}$ or lower. Efforts shall be to maintain a relatively constant ambient temperature of $68^{\circ} \mathrm{F}$.
(d) Indoor housing facilities for animals shall have ample light, by natural or artificial means, or both, of good quality and well distributed. Such lighting shall provide uniformly distributed illumination or sufficient light intensity to permit routine inspection and cleaning during the entire working period, with the intention that all animals shall experience natural ambient light throughout the day.
(e) Primary enclosures shall be so placed as to protect the animals from excessive sunlight.
(f) The interior building surfaces of indoor housing facilities at commercial kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized.
(g)Commercial kennels shall have a suitable method to eliminate excess wash water from indoor housing facilities. Drains, when used, shall be properly constructed and kept in good repair to avoid foul odors and backup. Facilities which are not connected to a municipal sewerage system shall have a system for the disposal of dog excrement that meets all applicable state and local standards.
(h) Commercial kennels shall have personnel on site at all times when dogs are present, unless adequate security measures are available to ensure the safety of the animals present, such as a security/fire protection system or live video.
(i) Commercial kennels shall have one person on site, at all times when staff is present, that is trained in Red Cross or similar dog CPR and first aid.

## Section 6: Outdoor Commercial Kennel Requirements.

(a) When sunlight is likely to cause overheating or discomfort, sufficient shade shall be provided to allow dogs kept outdoors to protect themselves from the direct rays of the sun.
(b) Whenever dogs are kept outdoors, they shall be provided with access to shelter to allow them to remain dry during rain, snow, or other adverse weather conditions.
(c) A suitable method shall be provided to drain surface water rapidly.
(d) Surfaces of outdoor enclosures of pet shops, shelters and kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized;
runoff from outdoor enclosures shall be disposed of in accordance with all applicable regulations.
(e) Outdoor facilities shall be adequately secured to protect the dogs from predators, as well as to contain the dogs.
(f)All commercial kennels shall post the "signs/symptoms of heat stroke and hypothermia" in dogs within outdoor and indoor play areas.
(g)Clean water shall be supplied at all times at outdoor kennels.

## Section 7: Primary Enclosures for Commercial Kennels.

(a) Primary enclosures shall be structurally sound and maintained in good repair so as to: contain the dogs; protect dogs from injury; keep predators out; enable dogs to remain dry and clean; permit dogs convenient access to food and water as required in these rules; provide sufficient space for each dog to turn about freely and to stand, sit and lie in a comfortable normal position; and have no sharp points or edges accessible to the dogs that could cause injury.
(b) Animals housed in the same enclosure shall be maintained in compatible groups.
(c) Sexually intact males and females shall not be housed in the same enclosure, except for breeding purposes as requested by the respective owner(s) in writing.
(d) Any dog exhibiting a vicious disposition shall be housed individually in a primary enclosure.
(e) Immature dogs shall not be housed in the same primary enclosure with adults other than their mother.
(f) Animals of different species shall not be housed in the same primary enclosures.
(g)Dogs shall not be placed in empty primary enclosures previously inhabited by other animals unless the enclosure has first been cleaned and disinfected.
(h) Animals showing signs of contagious illness shall be removed from rooms and enclosures containing healthy animals and housed in a separate isolation room.
(i) The floors of primary enclosures shall be constructed so as to protect the dogs' feet and legs from injury. Enclosures may have grid-type flooring, provided that the grid material is of adequate gauge to prevent sagging under the weight of the dog and that the mesh is small enough to prevent their feet from passing through or to cause cutting injuries to foot pads.
(i) Dogs confined in a primary enclosure shall be exercised in runs or walked on a leash at least three times a day, totaling 60 minutes of exercise.
(k)Dogs shall not be tied to fences or cages in lieu of being housed in primary enclosures.

## Section 8: Commercial Kennel Care Requirements.

(a) Dogs being boarded overnight shall be fed at least once each day except as otherwise might be required to provide adequate care. Food from the previous day shall be discarded and fresh food supplied daily except when self-feeders are used.
(b) The food shall be free from contamination, wholesome, palatable, and of sufficient quantity and nutritional value to meet the normal daily requirements for the condition and size of the dogs.
(c) Immature dogs shall be fed in accordance with generally accepted procedures: those animals less than three months of age shall be fed three times daily and those three to six months of age shall be fed twice daily.
(d) Containers of food shall be accessible to animals and shall be located so as to minimize contamination by excreta or other contaminants and sources of filth.
(e) Feeding pans shall be durable, cleaned and sanitized daily.
(f) Disposable food receptacles may be used but must be discarded after each feeding.
$\mathbf{( g )}$ Self-feeders may be used for the feeding of dry food and they shall be cleaned regularly to prevent molding, deterioration or caking of feed.
(h) Potable water must be accessible to dogs at all times unless contraindicated by a written veterinarian order. Receptacles for such purposes shall be cleaned daily.

## Section 9: Sanitation of Commercial Kennels.

(a) Primary enclosures for animals shall be physically cleaned at least daily enough to prevent an accumulation of debris, excretions, and agents that may cause injury to animals or humans. (b) Cages, floors, and hard surfaced pens or runs shall be sanitized at least once per day by washing them with hot water ( $180^{\circ} \mathrm{F}$.) and soap or detergent as in a mechanical cage washer, or by washing all soiled surfaces with a detergent solution followed by a safe and effective disinfectant.
(c) Premises shall be kept clean, sanitary, and in good repair in order to protect the animals from injury and disease, to facilitate the prescribed sanitary practices as set forth in these rules, and to prevent nuisances.
(d) An effective program for the control of insects, parasites, rodents, and other pests shall be established and maintained.
(e) Excretions shall be removed from the primary enclosures as often as necessary to prevent contamination of the dogs contained therein and to control disease hazards and odors. When cleaning, any dog contained therein shall be removed from such enclosures during the cleaning process, and adequate measures shall be taken to protect the dogs in other such enclosures from being contaminated with water and other wastes.

## Section 10: Disease Control and Vaccination Requirements for Commercial Kennels.

(a) Each animal shall be observed daily for signs of communicable disease or stress. Sick, diseased, injured or lame dogs shall be provided with at least prompt, basic veterinary care (that is, to alleviate pain and suffering), unless such action is inconsistent with the purposes for which the dog was obtained and is being held.
(b) Any dog under confinement for, or with signs of, a communicable disease shall be separated from other healthy animals and placed in an isolation area in order to minimize dissemination of such disease. Caretakers shall wash their hands after handling these dogs and follow procedures which control the dissemination of disease.
(c) Cleaning utensils for the isolation area shall be separate from those used for cleaning the general animal population area; such utensils shall either be washed separately from, or after, those used for the general population.
(d) All dogs within the kennel shall have current vaccinations for rabies, distemper and Bordetella. (e) If, in the opinion of the Milford Animal Control Officer, or the advice of the Director of Public Health, additional vaccinations are necessary due to animal or public health concerns, additional vaccinations may be required. If additional vaccinations are required, license holders will be notified in writing by the Animal Control Officer.

## Section 11: Administrative and Record Requirements of Commercial Kennels.

(a)There shall be kept at each kennel or private shelter a record of all dogs received. Such record shall state the date each animal was received, description of animal, breed, age, and sex of animal; name, address, contact information of person from whom acquired, and vaccination records for each animal being kept. These records shall be kept for two years.
(b) All commercial kennels shall maintain a list of all dogs' medical conditions, as well as medications.
(c) Each commercial kennel or private shelter shall have an adequate written emergency plan for the emergency medical treatment of its dogs, as well as in the case of a natural disaster. The kennel shall maintain proof that all employees have read, understood, and know the whereabouts of this document.
(d) A licensee shall promptly notify the licensing agency of any change in his or her name and address, or any change in operations which may affect his or her status.
(e) Any incident involving dog bites or any injuries requiring veterinarian care to a dog shall be reported to the Milford Animal Control Officer within eight hours of the incident.
(f) Any dog found deceased at a kennel must be reported to the Milford

Animal Control Officer or Milford Police Department immediately after the dog is found.
Section 12: Right of Entry and Inspections of Commercial Kennels.
(a)Pursuant to MGL c. 140, § 137C, the Select Board, Chief of Police, his officers, or the Animal Control Officer may at any time inspect a kennel or cause the inspection of a kennel. Said inspection may include examination of any pertinent records pertaining to this by-law. Refusal to comply with an inspection may be grounds for an emergency license suspension or revocation, and may, at the discretion of the Milford Police Department, result in the filing of a criminal complaint.
(b) Random compliance inspections can occur on an annual basis or other time period as deemed appropriate for such facility. At the time of the inspection, or promptly thereafter, the inspecting authority will document any violations found.

## Section 13: General Enforcement.

(a) This ordinance may be enforced by the Milford Animal Control Officer, Health Department, Building/Inspectional Services Department, or the Police Department, and if, in the judgment of Chief of Police, Animal Control Officer, investigative officer and/or the Health Department, the kennel is not being maintained in a sanitary and humane manner or if records are not properly kept as required by law, such person or body shall, by order, revoke or suspend the license for the kennel.
(b) This ordinance may also be enforced through appropriate criminal or civil process under Massachusetts General Laws.

Section 14: Fines and Violations.
(a)Penalties for violation of any provision of Sections 1 through 12 may result in the following fines and/or suspension or revocation of applicable license or permit:

1. First offense: \$50;
2. Second offense: \$75;
3. Third offense: $\$ 100$.

Each day the violation exists shall be deemed a separate offense. This ordinance may be enforced through any means available in law or in equity, including a noncriminal disposition in accordance with MGL c. 40, § 21D.

## Section 15: Severability.

If any portion, section or provision of this by-law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this bylaw.

## An Electronic Vote was Taken on the Motion as Presented... 99 Voted For... 7 Voted Against...Carried.

ARTICLE 26: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the number of members of the Town's Insurance Advisory Committee from eight to nine, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any general or special law to the contrary, and in particular notwithstanding the provisions of G.L. c. $32 \mathrm{~B}, \S 3$ for an insurance advisory committee comprised of eight members, the Town of Milford shall have an insurance advisory committee comprised of nine members, as follows: seven persons to be duly elected or appointed to membership on such committee by organizations of the employees affected, one person who shall be a retiree of a governmental unit who shall be duly appointed to membership on said committee by the appropriate public authority, and one member who shall be a non-union employee of the Town who shall be duly elected or appointed to membership on such committee by the affected non-union employees of the Town;

SECTION 2: This Act shall take effect upon its passage."
or take any further action in relation thereto.
(Human Resources Director)

## An Electronic Vote was Taken on the Motion as Presented... 99 Voted For... 2 Voted

 Against...Carried.ARTICLE 27: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated pursuant to a vote
under Article 12 of the June 29, 2020 Annual Town Meeting, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to raise and appropriate the sum of $\$ 100,000$, said sum to be added to those sums previously appropriated pursuant to a vote under Article 12 of the June 29, 2020 Annual Town Meeting, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location.

A Motion was Made by David Consigli (AL) to Pass Over Article 27...An Electronic Vote was taken on Motion to Pass Over... 30 Voted For... 74 Voted Against...Motion to Pass Over was Defeated.

An Electronic Vote was Taken on the Motion as Presented... 92 Voted For... 11 Voted Against... Carried.

The Moderator then announced it was after 10:00 pm and he was going to take a vote to see if Town Meeting Members wished to continue the Town Meeting after 10:00 pm.

An Electronic Vote was taken... 60 Voted For... 46 Voted Against... Motion to Continue the Town Meeting Carried.

ARTICLE 28: To see if the Town will vote to create a new hourly rated position of Fleet Maintenance Supervisor under Article 2, which salary will be determined at a later date, or take any other action relating thereto.
(Personnel Board)
It was Moved that the Town move that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board to create a new hourly rated position of Fleet Maintenance Supervisor, with a salary to be determined at a later date.

## Harold Rhodes Doubted the Quorum....

The Moderator asked to verify the current attendance...it was reported 117 Present and 125 Absent. A Quorum was no longer present.

Town Counsel Boddy made a Motion to Recess the Special Town Meeting to Wednesday, October 27 ${ }^{\text {th }}$ at 7:00 pm.

The Moderator took an Electronic Vote on the Meeting Adjourning to Wednesday, October 27, 2021, at 7PM. 76 Voted For... 22 Voted Against... Motion Carried and the Meeting was Adjourned.


# OCTOBER 25,2021 SPECLAL TOWN MEETING ADJOURNED SESSION-0CTOBER 27, 2021 AT 7:00 PM 

MILFORD, MASSACHUSETTS COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SESSION BEGAN AT 7:00 PM BY REMOTE PARTICIPATION
The Quorum was set at 122 members. The Town Moderator took attendance... 79 Present... 163 Absent. A quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:15pm the Moderator took attendance... 110 Present... 133 Absent. A quorum was still not obtained so the Moderator announced he'd take an additional recess for 15 minutes.

At 7:30 pm the Moderator took attendance... 113 Present... 129 Absent. A quorum was still not obtained so a Motion was made by Town Counsel to recess the Special Town Meeting to Thursday, October $28^{\text {th }}$ at 7:00 pm. The Moderator announced the Special Town Meeting will adjourn to Thursday, October 28, 2021 at 7:00 pm.

The Meeting was Adjourned.


OCTOBER 25,2021 SPECLAL TOWN MEETING

The Quorum was set at 122 members. The Town Moderator took attendance 96 Present... 146 Absent. A Quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:15pm the Moderator took attendance... 108 Present... 134 Absent. A quorum was still not obtained so the Moderator announced he'd take an additional recess for 15 minutes.

At 7:30 pm the Moderator took attendance... 116 Present... 126 Absent. A quorum was still not obtained.

A Motion was made by Thomas O’Loughlin (AL) to adjourn the Special Town Meeting to Monday, November 1, 2021 at 7:00 pm.

An Electronic Vote was taken on the Motion to Adjourn the Special Town Meeting to Monday, November 1, 2021 at 7PM... 73 Voted For... 13 Voted Against...Carried.

The Meeting was Adjourned.


# OCTOBER 25,2021 SPECLAL TOWN MEETING ADJOURNED SESSION-NOVEMBER 1, 2021 7:00 PM MILFORD, MASSACHUSETTS COMMONWEALTH OF MASSACHUSETTS 

ADJOURNED SESSION BEGAN AT 7:00 PM BY REMOTE PARTICIPATION
The Quorum was set at 122 members.
The Town Moderator took attendance 114 Present... 128 Absent. A quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:03 pm the Moderator took attendance... 124 Present... 118 Absent. A quorum was obtained and the meeting came to order.

ARTICLE 28: To see if the Town will vote to create a new hourly rated position of Fleet Maintenance Supervisor under Article 2, which salary will be determined at a later date, or take any other action relating thereto.

It was Moved that the Town move that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board to create a new hourly rated position of Fleet Maintenance Supervisor, with a salary to be determined at a later date.

## After debate, Donna Niro (Pr. 8) Made a Motion to Pass Over the Article.

Michael Visconti wished to speak again after already speaking three times which required a $2 / \mathbf{3}^{\text {rd }}$ vote... An Electronic Vote was taken on the Motion to allow a member to speak a fourth time... 46 Voted For... 70 Voted Against...Motion to Allow him to Speak Defeated.

James Buckley (Pr 7) wished to make an amendment which was refused by the Moderator as he didn't have anything prepared in writing ahead of time to present.

Bryan Cole made a Motion to Move the Previous Question to Pass Over the Article. An electronic Vote was taken on Motion to Move the Previous Question to Pass Over Article 28... 71 Voted For... 42 Voted Against... The Necessary 2/3rd Vote was not obtained...Motion to Move Question on Motion to Pass Over the Article Defeated.

Debate continued.

Russell Abisla asked for a point of order on previous vote and wanted to clarify on next step to vote on motion made by Donna Niro to Pass Over Article 28.

The Moderator then announced a majority vote was required on Motion to Pass Over the Article... 73 Voted For... 44 Voted Against...Motion Carried and Article 28 was Passed Over.

ARTICLE 29: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the perimeter fencing at the Milford Town Library, or take any other action relating thereto.

## (Library Trustees)

It was Moved that the Town vote to transfer the sum of $\$ 40,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Library Trustees for the purpose of replacing the perimeter fencing at the Milford Town Library.

An Electronic Vote was taken on the Motion as Presented... 111 Voted For... 4 Voted Against...Carried.

ARTICLE 30: To see if the Town will vote to amend the Vernon Grove Cemetery Bylaws as amended by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:
"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Cemetery, respectively.";

Further, by substituting the word "Cemetery" with the word "Cemeteries" in Sections 2, 3, 4, and 6;
And finally, by substituting the words "this Cemetery" with the words "these Cemeteries" in Section 8 , making such change consistent throughout the By-Law; or take any other action relative thereto.

It was Moved that Town vote to amend the Vernon Grove Cemetery Bylaws as amended by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:
"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Cemetery, respectively.";

Further, by substituting the word "Cemetery" with the word "Cemeteries" in Sections 2, 3, 4, and 6;
And finally, by substituting the words "this Cemetery" with the words "these Cemeteries" in Section 8 , making such change consistent throughout the By-Law.

## An Electronic Vote was taken on the Motion as Presented... 116 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 31: To see if the Town will vote to amend Section 1.15 Site Plan Review of the Zoning By-Law relating to Planning Board procedures as noted hereinafter:
BY REPLACING Section 1.15.6.1 with the following:
"1.15.6.1 Within 65 days of the date any such application is filed with the Office of Planning and Engineering, and after review by the Planning Board at a public meeting, the Planning Board shall file a written decision detailing such action with the Building Commissioner indicating the Planning Board's action regarding the application and accompanying plan."

AND BY REPLACING Section 1.15.6.2 with the following:
"1.15.6.2 The Planning Board may approve the application, approve the application with specific conditions, or deny the application, except that for a change of use site plans required within the CA Central Commercial zoning district, the Town Planner may act in lieu of the Planning Board provided that relevant agency comments as per Section 1.15.4 herein have been received and considered. In exercising its authority under this Section 1.15, the Planning Board shall determine to what extent the plan addresses the following conditions:"

AND FURTHER BY REPLACING the last sentence of Section 1.15.7.2. with the following: "Lack of compliance with an approved site plan or conditions, if any, of the written decision as provided in Section 1.15.6.1 herein, shall constitute a zoning violation enforceable by the Building Commissioner." or take any other action related thereto.
(Planning Board)
Richard Villani (AL) announced that the details in the remainder of the motion are the same as they appear in the Warrant. The Moderator announced he would waive the remainder of the reading for this reason.

## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET

Joseph Calagione
Bryan Cole
John H. Cook
Patrick J. Kennelly
Marble Mainini, III

634-2317

## Planning Board Report on Article 31 <br> October 25, 2021 Special Town Meeting

| TO: | Town Meeting Members |
| :--- | :--- |
| FROM: | Planning Board |
| DATE: | October 6, 2021 |
| SUBJECT: | Article 31: Zoning Bylaw amendment - Site Plan Review Procedures. |

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 31, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 31 is the application of the Planning Board to amend the Zoning Bylaw relating to Site Plan Review Procedures.

The Planning Board recommends Article 31 be adopted as printed in the warrant.

## Article 31 Background \& Narrative

Article 31 in the Warrant will update and clarify the site plan review process to accurately reflect the customary practices already being followed, as well as require the Planning Board to apply the specific design criteria listed in the Bylaw, rather than refer to the criteria as advisory suggestions. They will also expedite simple change-of-use approvals within the downtown CA Commercial district by authorizing the Town Planner to issue such approvals. They will also clearly establish that the lack of compliance is a zoning violation.

The Planning Board urges your support for Article 31.

It was moved that the Town to amend Section 1.15 Site Plan Review of the Zoning By-Law relating to Planning Board procedures as noted hereinafter:

BY REPLACING Section 1.15.6.1 with the following:
"1.15.6.1 Within 65 days of the date any such application is filed with the Office of Planning and Engineering, and after review by the Planning Board at a public meeting, the Planning Board shall file a written decision detailing such action with the Building Commissioner indicating the Planning Board's action regarding the application and accompanying plan."

AND BY REPLACING Section 1.15.6.2 with the following:
"1.15.6.2 The Planning Board may approve the application, approve the application with specific conditions, or deny the application, except that for a change of use site plans required within the CA Central Commercial zoning district, the Town Planner may act in lieu of the Planning Board provided that relevant agency comments as per Section 1.15.4 herein have been received and considered. In exercising its authority under this Section 1.15, the Planning Board shall determine to what extent the plan addresses the following conditions:"

AND FURTHER BY REPLACING the last sentence of Section 1.15.7.2. with the following: "Lack of compliance with an approved site plan or conditions, if any, of the written decision as provided in Section 1.15.6.1 herein, shall constitute a zoning violation enforceable by the Building Commissioner."

After debate, an Electronic Vote was taken on the Motion as Presented... 104 Voted For... 17 Voted Against...the Necessary $2 / 3^{\text {rd }}$ Vote was Acquired...Carried.

ARTICLE 32: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Parks Commission to purchase a compact trac loader with attachments, or take any other action in relation thereto.
(Parks Commission)
It was Moved that the Town vote to transfer the sum of $\$ 80,000$ from the Excess and Deficiency Account, said sum to be utilized by the Parks Commission to purchase a compact trac loader with attachments.

An Electronic Vote was taken on the Motion as Presented... 118 Voted For... 3 Voted Against...Carried.

ARTICLE 33: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing ten (10) garage doors located at the Highway Department garage, or take any other action in relation thereto.

## (Highway Surveyor)

It was Moved that the Town vote to transfer the sum of $\$ 90,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing ten (10) garage doors located at the Highway Department garage.

An Electronic Vote was taken on the Motion as Presented... 123 Voted For... 3 Voted Against...Carried.

ARTICLE 34: To see if the Town will vote to adopt a new By-Law regulating the appointment of members to all Town Boards, Committees and Commissions as follows:
"ARTICLE 41

## QUALIFICATION TO SERVE ON TOWN BOARDS, COMMITTEES AND COMMISSIONS

## Section 1. QUALIFICATION OF APPOINTEE

Upon majority vote of the appointing authority, unless otherwise called for by law, rule, or regulation, the Secretary or Clerk of the Appointing Authority shall forthwith transmit to the appointee, and simultaneously to the Town Clerk, a Notice of Appointment instructing the appointee that he/she shall need to qualify for appointed service by meeting with the Town Clerk to take her/his oath of office, acknowledge receipt of the Open Meeting Law Guide, acknowledge receipt of the Summary of the Conflict of Interest Law (M.G.L. c. 268A), to read any adverse "Open Meeting Law" determinations issued to the appointee's board, committee or commission, to disclose any conflicts of interest and receive waivers, as necessary, required by law, or advisable, all within thirty days.

## Section 2. SERVICE

No appointee who has failed to qualify under Section 1 of this Article shall serve.

## Section 3. SECOND NOTICE

The Town Clerk, no sooner than thirty days after the Notice of Appointment issued, shall issue to any such appointee, at his or her address of record and/or usual and customary address, a written reminder ("Second Notice") that the appointee appear at the Office of the Town Clerk to complete the qualifications for service in Section 1 of this Article.

## Section 4. FAILURE TO QUALIFY AFTER SECOND NOTICE: VACANCY

The Town Clerk, no sooner than thirty days after the Second Notice issued, shall report to the appointing authority any appointee who has failed to qualify under Section 1 of this Article. Upon receipt of any such notice of failure to qualify, the position shall be deemed vacant, and the appointee authority may, at its sole discretion, make a new appointment to the position deemed vacant by the appointee's failure to qualify to serve."
or taking any other action relative thereto.
(Town Clerk and Town Counsel)

## Richard Villani (AL) made a motion to waive the remainder of the reading as the wording is the same as it appears in the Warrant that was mailed to all Town Meeting Members...Carried.

It was Moved that the Town vote to adopt a new By-Law regulating the appointment of members to all Town Boards, Committees and Commissions as follows:
"ARTICLE 41

QUALIFICATION TO SERVE ON TOWN BOARDS, COMMITTEES AND COMMISSIONS

## Section 1. QUALIFICATION OF APPOINTEE

Upon majority vote of the appointing authority, or by decree of any individual appointing authority, such as the Town Moderator, unless otherwise called for by law, rule, or regulation, the Secretary or Clerk of the Appointing Authority shall forthwith transmit to the appointee, and simultaneously to the Town Clerk, a Notice of Appointment instructing the appointee that he/she shall need to qualify for appointed service by meeting with the Town Clerk to take her/his oath of office, acknowledge receipt of the Open Meeting Law Guide, acknowledge receipt of the Summary of the Conflict of Interest Law (M.G.L. c. 268A), to read any adverse "Open Meeting Law" determinations issued to the appointee's board, committee or commission, to disclose any conflicts of interest and receive waivers, as necessary, required by law, or advisable, all within thirty days.

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The Town Clerk, no sooner than thirty days after the Second Notice issued, shall report to the appointing authority any appointee who has failed to qualify under Section 1 of this Article. Upon receipt of any such notice of failure to qualify, the position shall be deemed vacant, and the appointee authority may, at its sole discretion, make a new appointment to the position deemed vacant by the appointee's failure to qualify to serve."

## An Electronic Vote was taken on the Motion as Presented... 120 Voted For... 2 Voted Against...Carried.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of
purchasing five (5) self-contained breathing apparatus and ten (10) air cylinders, or take any other action in relation thereto.
(Fire Chief)
It was Moved that the Town vote to transfer the sum of $\$ 47,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing five (5) self-contained breathing apparatus and ten (10) air cylinders.

An Electronic Vote was taken on the Motion as Presented... 125 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 36: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for interior painting at the Milford Senior Center, or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to transfer the sum of $\$ 81,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Select Board for interior painting at the Milford Senior Center.

## An Electronic Vote was taken on the Motion as Presented... 121 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 37: To see if the Town will vote to authorize the Select Board to petition the General Court for Special Legislation amending the Act Establishing Representative Town Meetings, being Chapter 271 of the Acts of 1933, as amended, in the following fashion:

Be it enacted, etc.
Section 1. Section 3 of Chapter 271 of the Acts of 1933, as amended, is further amended by inserting in the first sentence of said Section 3 after the words "director of municipal finance," the words "chairperson of the board of water commissioners".

Section 2. this Act shall take effect upon its passage.
or take any other action in relation thereto.
(Board of Water Commissioners)
It was moved that the Town vote to authorize the Select Board to petition the General Court for Special Legislation amending the Act Establishing Representative Town Meetings, being Chapter 271 of the Acts of 1933, as amended, in the following fashion:

Be it enacted, etc.
Section 1. Section 3 of Chapter 271 of the Acts of 1933, as amended, is further amended by inserting in the first sentence of said Section 3 after the words "director of municipal finance," the words "chairperson of the board of water commissioners".

Section 2. this Act shall take effect upon its passage.
An Electronic Vote was taken on the Motion as Presented... 117 Voted For... 3 Voted Against...Carried.

ARTICLE 38: To see if the Town will vote amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board by reclassifying the position of Assessor/Administrator from Salary Level 3 to a Salary Level 4, or take any other action in relation thereto.
(Personnel Board)
It was Moved that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board by reclassifying the position of Assessor/Administrator from Salary Level 3 to a Salary Level 4, retroactive to July 1, 2021.

An Electronic Vote was taken on the Motion as Presented... 108 Voted For... 15 Voted Against...Carried.

ARTICLE 39: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing and installing new light-emitting diode (LED) fixtures, or take any other action in relation thereto.

> (Library Trustees)

It was Moved that the Town vote to transfer the sum of $\$ 80,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing and installing new light-emitting diode (LED) fixtures.

An Electronic Vote was taken on the Motion as Presented... 120 Voted For... 1 Voted Against...Carried.

ARTICLE 40: To see if the Town will vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following five (5) Town-owned parcels, totaling 26.85 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Ac |
| :--- | :---: | :--- | ---: |
| 53 | 0 | 15 | 13.50 |
| 53 | 0 | 16 | 2.50 |
| 53 | 86 | B | 0.05 |
| 54 | 0 | 7 | 4.30 |
| 54 | 0 | 9 | 6.50 |

The purpose thereof is to preserve said parcels located in the vicinity of Bear Hill for open space protection and conservation purposes, or take any other action in relation thereto.
(Conservation Commission)
Richard Villani (AL) made a Motion to Waive the remainder of the reading as the wording is the same as the text in the Warrant that was mailed to all Town Meeting Members...The Moderator announced he would waive the remainder of the reading for this reason..

It was Moved that the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following five (5) Town-owned parcels, totaling 26.85 acres, to the Milford Conservation Commission:

Assessors

| Map | Block | Lots | Area/Acres |
| :--- | :---: | :--- | :---: |
| 53 | 0 | 15 | 13.50 |
| 53 | 0 | 16 | 2.50 |
| 53 | 86 | B | 0.05 |
| 54 | 0 | 7 | 4.30 |
| 54 | 0 | 9 | 6.50 |

The purpose thereof is to preserve said parcels located in the vicinity of Bear Hill for open space protection and conservation purposes.

An Electronic Vote was Taken on the Motion as Presented... 118 Voted For... 2 Voted Against...the Necessary 2/3 ${ }^{\text {rd }}$ Vote was Acquired...Carried.

ARTICLE 41: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a computer software program to upload cemetery burial and plot files, and related information, or take any other action in relation thereto.

## (Vernon Grove Cemetery Board of Trustees)

It was Moved that the Town vote to transfer the sum of $\$ 24,000$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a computer software program to upload cemetery burial and plot files, and related information.

An Electronic Vote was taken on the Motion as Presented... 114 Voted For... 2 Voted Against...Carried.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief, to provide 10 percent ( $10 \%$ ) matching funds to supplement a grant received for the purchase of a water tanker truck, or take any other action in relation thereto.

## (Fire Chief)

It was Moved that the Town vote to transfer the sum of $\$ 40,609$ from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Fire Chief, to provide 10 percent (10\%) matching funds to supplement a grant received for the purchase of a water tanker truck.

An Electronic Vote was taken on Motion as Presented... 120 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 43: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board to paint the exterior of the Milford Senior Center, or take any other action in relation thereto.
(Select Board)
It was Moved that the Town vote to raise and appropriate the sum of $\$ 80,000$, to be spent under the jurisdiction of the Select Board to paint the exterior of the Milford Senior Center.

## An Electronic Vote was taken on Motion as Presented... 115 Voted For... 3 Voted Against...Carried.

ARTICLE 44: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of installing basement ventilation and dehumidification system, and a gymnasium HVAC system, or take any other action in relation thereto.
(Milford Youth Commission)
It was Moved that the Town vote to raise and appropriate the sum of $\$ 650,000$, to be spent under the jurisdiction of the Milford Youth Commission for the purpose of installing basement ventilation and dehumidification system, and a gymnasium HVAC system.

An Electronic Vote was taken on Motion as Presented... 111 Voted For... 5 Voted Against...Carried.

ARTICLE 45: To see if the Town will vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation will provide substantially as follows:

Be it enacted, etc. as follows:
"SECTION 1. (a) Notwithstanding section 17 of chapter 138 of the General Laws, the Licensing authority of the town of Milford may grant 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138 to Shiv Om Krupa, Inc. d/b/a Purchase Street Market located at 89 Purchase Street in the town of Milford. The license shall be subject to all of said chapter 138 except section 17.
(b) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.
(c) If a license issued pursuant to this act is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may grant the license to a new applicant at the same location under the same conditions as specified in this act.
(d) The initial license authorized to be granted pursuant to subsection (a) shall be issued within one (1) year after the effective date of this act, if so issued, it shall be subject to reissuance pursuant to subsection (b) or (c) thereafter.

SECTION 2. This act shall take effect upon its passage."
or take any other action in relation thereto.
(Shiv Om Krupa, Inc.)
It was Moved that the Town vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation will provide substantially as follows:
Be it enacted, etc. as follows:
"SECTION 1. (a) Notwithstanding section 17 of chapter 138 of the General Laws, the Licensing authority of the town of Milford may grant 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138 to Shiv Om Krupa, Inc. d/b/a Purchase Street Market located at 89 Purchase Street in the town of Milford. The license shall be subject to all of said chapter 138 except section 17.
(b) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.
(c) If a license issued pursuant to this act is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may grant the license to a new applicant at the same location under the same conditions as specified in this act.
(d) The initial license authorized to be granted pursuant to subsection (a) shall be issued within one (1) year after the effective date of this act, if so issued, it shall be subject to reissuance pursuant to subsection (b) or (c) thereafter.

SECTION 2. This act shall take effect upon its passage."
An Electronic Vote was taken on Motion as Presented... 86 Voted For... 33 Voted Against...Carried.

ARTICLE 46: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing the Highway Department sidewalk plow/snowblower, or take any other action in relation thereto.

It was Moved that the Town vote to raise and appropriate the sum of $\$ 169,000$, to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing the Highway Department
sidewalk plow/snowblower.

An Electronic Vote was taken on Motion as Presented... 121 Voted For... 0 Voted Against...Carried Unanimously.

ARTICLE 47: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a leaf blower machine for fall grounds clean up and leaf gathering, or to take any other action in relation thereto.
(Vernon Grove Cemetery Board of Trustees)
It was Moved that the Town vote to raise and appropriate the sum of $\$ 10,500$, to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a leaf blower machine for fall grounds clean up and leaf gathering.

## An Electronic Vote was taken on Motion as Presented... 119 Voted For... 1 Voted

 Against...Carried.ARTICLE 48: To see if the Town will vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following six (6) Town-owned parcels, totaling 8.76 acres, to the Milford Conservation Commission:

| Assessors <br> Map | Block | Lots | Area/Acres |
| :---: | :--- | :--- | :---: |
| 9 | 84 | D | 6.16 |
| 10 | 0 | 2 | 0.21 |
| 12 | 48 | $18,19,20$ | 2.07 |
| 12 | 78 | 6 | 0.32 |

The purpose thereof is to preserve said parcels located off of Camp Street for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

## (Conservation Commission)

Richard Villani made a motion that the details of the Motion are the same as the text that was mailed to all Town Meeting Members, the Moderator announced he will waive the remainder of the reading for this reason.

It was Moved that the Town vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following six (6) Town-owned parcels, totaling 8.76 acres, to the Milford Conservation Commission:

| Assessors <br> Map | Block | Lots | Area/Acres |
| :---: | :--- | :--- | :---: |
| 9 | 84 | D | 6.16 |
| 10 | 0 | 2 | 0.21 |


| 12 | 48 | $18,19,20$ | 2.07 |
| :--- | :--- | :--- | :--- |
| 12 | 78 | 6 | 0.32 |

The purpose thereof is to preserve said parcels located off Camp Street for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan.

An Electronic Vote was taken on Motion as Presented... 115 Voted For... 1 Voted Against...the Necessary $2 / \mathbf{3}^{\text {rd }}$ Vote was Acquired...Motion Carried.

ARTICLE 49: To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.
(Finance Director)
It was Moved that the Town vote to raise and appropriate the sum of $\$ 1,000,000$ and to transfer the sum of $\$ 2,000,000$ from the Excess and Deficiency Account, to be added to the Town's Stabilization Account.

An Electronic Vote was taken on Motion as Presented... 114 Voted For... 1 Voted Against...Carried.

A Motion was Made by Town Counsel Boddy to Dissolve the October 25, 2021 Special Town Meeting Warrant... An Electronic Vote was Taken on Motion to Dissolve the Warrant ... 110 Voted For... 0 Voted Against...Carried Unanimously. The Warrant was dissolved at 8:53 pm.

A True Copy of the Record.<br>Attest: Amy E. Hennessy Neves, Town Clerk

Special Town Meeting Attendance October 25, 2021

| Last Name | First Name | Precinct | Attended Monday, Oct. 25, 2021 | Attended Wednesday, Oct. 27, 2021 | Attended Thursday, Oct. 28, 2021 | Attended Monday, Nov. 1, 2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abisla | Russell E. | 3 | Yes | Yes | Yes | Yes |
| Abisla | Stephanie P. | 3 | Yes | Yes | Yes | Yes |
| Abrahamson, Jr | Charles E. | 4 | Yes | Yes | Yes | Yes |
| Aghajanian | Kristen S. | 2 | Yes | Yes | Yes | Yes |
| Aghajanian | Michael B. | 2 | Yes | - | Yes | - |
| Arcudi | Joseph F. | At Large | - | Yes | Yes | Yes |
| Acrudi | Joseph P. | 8 | - | - | - | Yes |
| Asam | James G. | 6 | Yes | Yes | Yes | Yes |
| Berry | Orla M. | 2 | Yes | - | - | - |
| Bertorelli | Edward L. | At Large | - | - | Yes | Yes |
| Bertulli | Allen | 2 | Yes | - | Yes | Yes |
| Best | Mary Frances | 8 | Yes | Yes | Yes | Yes |
| Blanchard-Erickson | Rosanna | 1 | - | - | Yes | - |
| Boddy, Jr. | Charles D. | At Large | Yes | Yes | Yes | Yes |
| Bon Tempo | Evelyn D. | 4 | Yes | Yes | Yes | Yes |
| Bon Tempo | Giancarlo | 4 | Yes | Yes | Yes | - |
| Bon Tempo | Michelangelo | At Large | Yes | Yes | Yes | Yes |
| Bon Tempo | Marco | 4 | - | Yes | - | Yes |
| Bon Tempo | Noel G. | 7 | Yes | Yes | Yes | Yes |
| Bratica | Robyn | 5 | Yes | Yes | Yes | Yes |
| Braza | Paul J. | 3 | Yes | Yes | Yes | Yes |
| Brown | Thomas | At Large | Yes | Yes | Yes | Yes |
| Bruce | Daniel D. | 8 | Yes | Yes | Yes | Yes |
| Buckley | James C. | 7 | Yes | Yes | Yes | Yes |
| Burns | Christopher | 3 | Yes | - | - | - |
| Calagione | Angelo A. | 6 | Yes | Yes | Yes | Yes |
| Calagione | Joseph A. | 7 | Yes | Yes | - | Yes |
| Carlin | Janet | 7 | Yes | Yes | - | - |
| Casey | Jane T. | 3 | Yes | Yes | Yes | - |
| Cerqueira | Rosemary | 6 | Yes | Yes | - | - |
| Clark | Susan T. | 1 | Yes | Yes | Yes | Yes |
| Clark, Sr. | Charles M. | 1 | Yes | Yes | Yes | Yes |
| Cole | Bryan T. | 8 | Yes | Yes | - | Yes |
| Comolli | Cesare C. | 5 | - | Yes | Yes | Yes |
| Consigli | David | At Large | Yes | Yes | Yes | Yes |
| Consigli | Paula J. | 1 | Yes | - | - | - |
| Corcoran, Sr. | Timothy J. | 7 | Yes | Yes | Yes | Yes |
| Correia | Alberto A. | At Large | - | Yes | Yes | Yes |
| Costello | Stephen T. | 8 | Yes | Yes | Yes | Yes |
| Crean | Christine | 6 | Yes | Yes | Yes | Yes |
| Crean, Jr. | John J. | 6 | Yes | Yes | Yes | Yes |
| Crisafulli | Laura J. | 5 | Yes | Yes | Yes | Yes |
| Crisafulli | Scott | At Large | Yes | Yes | Yes | Yes |
| Cusworth | Nicolas | 8 | Yes | - | - | Yes |
| DaSilva | John P. | 3 | Yes | - | Yes | Yes |
| DeLuzio | Jean G. | 7 | Yes | Yes | Yes | Yes |
| DeLuzio | Renaldo A. | 7 | Yes | Yes | Yes | Yes |
| Derderian | Robert M. | 8 | Yes | - | Yes | - |
| DeTore | Michael J. | 5 | Yes | Yes | Yes | Yes |
| DeVita | Robert P. | 6 | - | - | Yes | Yes |
| DeVita | William F. | 6 | Yes | Yes | Yes | Yes |
| Dias | Theresa | At Large | - | Yes | Yes | Yes |
| Dillon | Joanne M. | 5 | Yes | - | Yes | Yes |
| Donahue | Amy M. | 1 | Yes | Yes | Yes | Yes |

Special Town Meeting Attendance October 25, 2021

| Dulak | Justin J. | 1 | Yes | - | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Eddins | Geri Z. | 7 | Yes | Yes | Yes | Yes |
| Edwards | Brian | 1 | Yes | Yes | Yes | Yes |
| Ellsworth | Andrea E. | 6 | Yes | Yes | Yes | Yes |
| Erickson | John | 1 | Yes | Yes | Yes | Yes |
| Ferreira, Jr. | David J. | 3 | Yes | Yes | Yes | Yes |
| Garcia | Debra A. | 2 | Yes | Yes | Yes | Yes |
| Gattozzi | Keith | 1 | Yes | Yes | Yes | Yes |
| Gonzalez | Julie C. | 3 | Yes | - | - | - |
| Gray | Ronald | At Large | Yes | Yes | Yes | Yes |
| Grenard | Jaylin E. | 7 | - | Yes | - | Yes |
| Griffith | James D. | 8 | Yes | - | - | Yes |
| Hastert | Susan M. | 2 | - | Yes | Yes | Yes |
| Heller | Lynda R. | 1 | - | - | - | Yes |
| Heller | Richard A. | 1 | - | - | - | Yes |
| Hennessy Neves | Amy E. | At Large | Yes | Yes | Yes | Yes |
| Hiatt | Jerry D. | 3 | - | Yes | - | Yes |
| Hiatt | Marcia M. | 3 | Yes | Yes | - | Yes |
| Hildebrand | Carolyn | 7 | Yes | Yes | Yes | - |
| Hiller | Carol A. | 2 | Yes | - | Yes | Yes |
| Hornberger | Brant D. | 7 | Yes | Yes | - | Yes |
| Hornberger | Meghan R. | At Large | Yes | Yes | - | Yes |
| Hunter | David C. | 5 | Yes | Yes | Yes | Yes |
| Izzo, Sr. | Leonard A. | 1 | Yes | Yes | Yes | Yes |
| Jansons | Raymond | 7 | - | - | - | Yes |
| Johanson | Andrew | 4 | Yes | Yes | Yes | Yes |
| Johnson | B. Gregory | 3 | Yes | Yes | Yes | Yes |
| Johnson | Michael H. | 8 | Yes | - | Yes | Yes |
| Kearnan | Jeremy | 5 | Yes | - | - | Yes |
| Kennelly | Patrick | At Large | Yes | Yes | Yes | Yes |
| Kinsella | Michelle | 6 | - | Yes | Yes | Yes |
| Lawless | Bartholomew T. | 8 | Yes | Yes | Yes | Yes |
| Levine | David | 1 | Yes | Yes | Yes | Yes |
| Lioce, III | Rudolph V. | 6 | Yes | Yes | - | Yes |
| Long | Brian | 5 | Yes | Yes | Yes | Yes |
| Malanti | Paul J. | 6 | Yes | Yes | - | Yes |
| Mancini | Michael A. | 3 | - | - | Yes | Yes |
| Mazzuchelli | Paul A. | At Large | Yes | Yes | - | Yes |
| McCarthy | Lena M. | 3 | Yes | Yes | Yes | Yes |
| Mclsaac | Margaret | 5 | Yes | - | - | - |
| Miranda | Tarik | At Large | - | Yes | Yes | Yes |
| Moazeni | Sarah | 1 | - | - | - | Yes |
| Moody, Sr. | Gerald M. | 6 | Yes | Yes | Yes | Yes |
| Morais | Joseph | 3 | Yes | - | Yes | Yes |
| Morais | Jose M. | 5 | Yes | Yes | Yes | Yes |
| Morcone, Jr. | Leonardo L. | 6 | Yes | Yes | Yes | Yes |
| Morelli | Thomas J. | 6 | - | - | - | Yes |
| Morin | Christopher J. | 5 | Yes | Yes | - | Yes |
| Morte | John D. | 2 | Yes | - | - | - |
| Murray | Brian | At Large | Yes | - | - | Yes |
| Nelson | Mark A. | 7 | Yes | Yes | Yes | Yes |
| Newfell | Ryan C. | 2 | Yes | - | Yes | Yes |
| Nicholson | Michael A. | 2 | Yes | Yes | Yes | Yes |
| Niro | Donna L. | 8 | - | - | - | Yes |
| Niro | Jeffrey J. | 8 | - | - | - | Yes |
| Nordt | Lawrence H. | 5 | Yes | Yes | - | Yes |
| O'Loughlin | Thomas J. | At Large | Yes | Yes | Yes | Yes |
| Ozella | Maria V. | 1 | - | - | - | Yes |

Special Town Meeting Attendance October 25, 2021

| Pacella | Peter | 6 | Yes | Yes | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Parson | Jennifer G. | 6 | Yes | - | - | Yes |
| Pellegrini | Paul | At Large | Yes | Yes | - | Yes |
| Pica | Jessica | 5 | - | Yes | - | Yes |
| Pilla | Christopher | At Large | Yes | Yes | Yes | Yes |
| Pinto | Michelle | 4 | - | Yes | - | - |
| Porter | Catherine | 4 | Yes | - | Yes | Yes |
| Pratt | Kevin R. | 3 | Yes | Yes | Yes | - |
| Probert | David L. | 7 | Yes | Yes | Yes | Yes |
| Rasmussen | Peter | 1 | Yes | Yes | Yes | Yes |
| Redden | Justin | 8 | Yes | - | Yes | - |
| Rhodes | Harold S. | 2 | Yes | Yes | Yes | Yes |
| Rickert | Brendan J. | 6 | Yes | - | Yes | Yes |
| Rickert | Julianne C. | 6 | Yes | - | Yes | Yes |
| Romiglio | Nicole E. | 4 | Yes | Yes | - | Yes |
| Rosa | Kenneth J. | 6 | Yes | - | Yes | Yes |
| Roth | Edwin | 5 | - | Yes | Yes | Yes |
| Russ | Thomas E. | 2 | Yes | - | Yes | Yes |
| Sanborn, III | William M. | 2 | Yes | - | Yes | Yes |
| Scarlata | Thomas | Non Res | Yes | - | - | - |
| Schiavi | Michael A. | 7 | Yes | - | - | - |
| Shea | Joseph P. | 3 | - | Yes | - | Yes |
| Smith | Kim | 3 | Yes | Yes | Yes | Yes |
| Smith | William P. | 3 | Yes | Yes | Yes | Yes |
| Sobers | Derrick K. | 7 | Yes | - | Yes | Yes |
| Spinelli | Philip K. | 2 | - | Yes | Yes | Yes |
| Stochaj | Elizabeth | 5 | Yes | Yes | Yes | Yes |
| Sullivan | Ryan M. | 4 | - | - | - | Yes |
| Swymer | Beverly | 7 | Yes | Yes | Yes | Yes |
| Swymer, Jr. | George S. | 7 | Yes | Yes | Yes | Yes |
| Tamagni | Paul | 7 | Yes | - | - | Yes |
| Taylor | Zachary | At Large | Yes | Yes | Yes | Yes |
| Thomas | Terence | 4 | Yes | - | Yes | Yes |
| Trettel | Rosemary D. | 3 | - | Yes | Yes | Yes |
| Villani | Richard | At Large | Yes | Yes | Yes | Yes |
| Visconti | Linda J. | 8 | Yes | Yes | Yes | Yes |
| Visconti, Jr. | Michael P. | 8 | Yes | Yes | Yes | Yes |
| Walsh | Michael K. | At Large | Yes | Yes | Yes | Yes |
| White | Martha | 4 | Yes | Yes | Yes | Yes |
| Wiech | Glenn D. | 5 | Yes | Yes | Yes | Yes |
| Wilson | Christopher D. | 8 | - | - | - | Yes |
| Wilton | Lauren M. | 5 | Yes | Yes | Yes | Yes |
| Wing | William R. | 2 | Yes | Yes | Yes | Yes |
| Wojick | Nancy N. | 7 | Yes | Yes | Yes | Yes |
| Yaroshefski | Maryellen | 7 | Yes | Yes | Yes | Yes |
| Zacchilli | Joseph P. | 2 | Yes | Yes | Yes | Yes |

# OFFICE OF THE TOWN TREASURER 

 TOWN OF MILFORD, MASSACHUSETTS52 MAIN STREET - Rm. 18
MILFORD, MA 01757

Christopher C Pilla
Telephone (508) 634-2300
Treasurer
Janet Ferreira
Assistant Treasurer
Helena Doiron
Admin Specialist

Fax (508) 634-2324
Email cpilla@townofmilford.com

## REPORT OF THE TOWN TREASURER INTRODUCTION

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2020 through June 30, 2021.

The Treasurer's Office is located in Suite \#18 of the Town Hall. The office is open Monday, Tuesday, Thursday from 8:00 a.m. to 4:30 p.m, Wednesday 8:00 am to 6:00 pm, and Friday 8:00 am to 11:30 am. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer would like to thank his staff, Other Department Heads, Town officials, and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

## CASH

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment (Yield). In the course of the Town conducting business, the Treasurer received $\$ 150,448,257$ and distributed $\$ 134,239,016$ annually, with $\$ 16,209241$ on hand to meet immediate distribution needs at the end of the fiscal

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2021, interests rates remain low, however rates in many of the Town's investments were secure.

## CASH

## CHANGE IN BALANCE FROM OPERATIONS

## Opening Cash Balance

Unrestricted Cash
\$ 19,004,925
Invested Cash
Cash Balance as of July 1, 2020
Cash Receipts during Fiscal Year
Taxes: RE, MVE, Pers. Prop, Liens, Deferrals
State, Federal, Grant, Inter-Governmental
Depart. Rev: Licenses, Permits, Fees, Rent

| $49,456,858$ |
| :--- |
| $\$ \quad 68,461,783$ |

Proceeds from Sale of Bonds
Proceeds from S-T Notes
Investment Income
3,368,921
Gifts - Donations - Deposits
698,248
Other Cash Receipts
792,616
Sub-Total Cash Received
Cash Disbursements during Fiscal Year
Payroll Warrant
Vendor Warrant
Sub-Total Cash Disbursed
Ending Cash Balance
Unrestricted Cash
Invested Cash
Cash Balance as of June 30, 2021

## CASH BALANCE BY INSTITUTION

|  | Unrestricted |  |  | Invested |
| :---: | :---: | :---: | :---: | :---: |
| Rockland Trust | \$ | 11,674,612 | \$ |  |
| Milford Federal Savings \& Loan |  | 1,062,152 |  | 0 |
| Hometown Bank |  | 1,556,524 |  | 0 |
| UniBank for Savings |  | 5,603,277 |  | 1,059,299 |
| Mass. Municipal Depository Trust |  | 0 |  | 869,220 |
| Bluestone Bank |  | 2,392,453 |  | 0 |
| Century Bank |  | 6,095,626 |  | 0 |
| Norwood Bank |  | 254,297 |  | 0 |
| HarborOne Bank |  | 513,107 |  | 0 |
| Cooperative Bank of Cape Cod |  | 1,005,646 |  | 0 |
| Commonwealth Financial Network |  | 0 |  | 52,584,810 |
| Cash Balance as of June 30, 2020 | \$ | 30,157,695 | \$ | 54,513,329 |

## STABILIZATION FUND

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.

## 1. Change in Balance from Operations

Investment balance July 1, 2020

## ADD:

Investment Income
Appropriation Authorized
LESS:
Appropriation Authorized
Cash Over/(Under) Appropriations
Investment balance June 30, 2021
2. Cash Balance by Institution

Commonwealth Financial Network
Investment balance June 30, 2019

## General Fund

\$ 27,600,506

998,957
$1,250,000$

|  | 0 |
| ---: | ---: |
|  | $2,248,957$ |
| $\$ \quad 29,849,463$ |  |

General Fund

| $\$$ | $29,849,463$ |
| :---: | :--- |
| $\$$ | $29,849,463$ |

Sewer Fund
\$ 3,819,263

129,571
0

|  |
| ---: |
| $\$ \quad 3,948,834$ |


|  | Sewer Fund <br> $3,948,834$ <br> $\$$ |
| :---: | ---: |
| $\$$ | $3,948,834$ |

## TRUST FUNDS

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.

1. Change in Balance from Operations

Non-Expendable Trusts
Expendable Trusts
Stabilization Fund General fund

Stabilization Fund Sewer Fund
Other Post Employment Benefits
Health Insurance Claims Trust
Self-Insurance Funds
Student Activity Agency
Other Agency Funds
Trust Fund Balance June 30, 2019
2. Cash Balance by Institution

Commonwealth Financial Network
Milford Federal Savings \& Loan
Rockland Trust
$\quad$ Trust Fund Balance June 30, 2019
Unrestricted

Unrestricted
\$ -
0
0
0
0
0
0
0
199,974

|  | 90,800 |
| ---: | ---: |
| $\$ \quad 290,774$ |  |

$$
\begin{array}{cr}
\$ & - \\
& 290,774 \\
\hline \$ & 290,774
\end{array}
$$

747,858
1,193,103
22,964,508
6,884,955
3,948,834
8,911,434
884,422
6,142,892
$\begin{array}{r}0 \\ \hline \$ \quad 51,678,006\end{array}$

| $\$$ | $51,678,006$ |
| :---: | ---: |
|  | 0 |
| $\$$ | - |
| $\$$ | $51,678,006$ |

## TAX TITLE

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.

| Change in Balance from Operations | General Fund | Sewer Enterprise |  |
| :---: | :---: | :---: | :---: |
| Tax Title Balance July 1, 2020 | \$ 1,427,678 | \$ | 48,173 |
| TREASURER New Takings | 217,327 |  | 7,630 |
| Subsequent Takings | 237,141 |  | 12,537 |
| Sub-total | \$ 454,468 | \$ | 20,167 |
| LESS: Redemption Payments | 270,194 |  | 34,345 |
| Partial Payments | 145,778 |  | 7,647 |
| Disclaimed | 41,466 |  | 1,795 |
| Foreclosures | 86,175 |  | 330 |
| Sub-total | \$ 543,613 | \$ | 44,117 |
| Tax Title Balance June 30, 2021 | \$ 1,338,533 | \$ | 24,222 |
| Penalty and Interest Collected | \$ 202,906 | \$ | 20,796 |

## SHORT TERM BORROWING

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2021 activity for short-term borrowing and interest is detailed below.

|  | Issue <br> Purpose of Borrowing | Maturity | Int. | Balance |  | Balance <br> Interest |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Date | Rate | 1-Jul | +Issued | - Retired | 0 | 0 | 0 | 0 |

Other Short Term Interest

| 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- |

## LONG TERM DEBT

At the end of fiscal year 2021, the Town has $\$ 40,405,660$ of outstanding debt and $\$ 63,000,000$ of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.

1. Changes in Long Term Debt Outstanding as of June 30, 2020

|  | Interest <br> Rate | Date <br> Issued | Maturity <br> Date | Original Issue | $\begin{gathered} \text { Balance } \\ \text { 1-Jul } \end{gathered}$ | Issued | Payment | Balance 30-Jun |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Inside Debt Limit |  |  |  |  |  |  |  |  |
| Memorial Hall Rest | 2.00\% | 6/15/2013 | 1/15/2023 | 744,000 | 150,000 |  | 84,000 | 66,000 |
| Spruce St Fire Station | 2.00\% | 6/15/2013 | 1/15/2023 | 1,693,000 | 407,000 |  | 179,000 | 228,000 |
| Senior Center Bldg | 2.00\% | 6/15/2013 | 1/15/2023 | 1,370,000 | 390,000 |  | 140,000 | 250,000 |
| Library Renovation | 3.43\% | 2/15/2008 | 2/15/2028 | 1,533,000 | 510,000 |  | 85,000 | 425,000 |
| Sub-Total Buildings |  |  |  |  | 1,457,000 | 0 | 488,000 | 969,000 |
| Brookside Expansion | 4.57\% | 12/15/2006 | 12/15/2026 | 5,050,000 | 1,750,000 | 1,333,000 | 1,750,000 | 1,333,000 |
| Memorial Renov | 4.57\% | 12/15/2006 | 12/15/2026 | 1,800,000 | 630,000 | 480,000 | 630,000 | 480,000 |
| MHS Renovation | 3.51\% | 2/15/2008 | 2/15/2028 | 2,203,700 | 880,000 |  | 110,000 | 770,000 |
| Woodland Renov | 3.51\% | 2/15/2008 | 2/15/2028 | 655,300 | 15,000 |  | 3,000 | 12,000 |
| Stacy Roof/Windows | 3.98\% | 3/15/2009 | 3/15/2029 | 1,140,000 | 405,000 |  | 65,000 | 340,000 |
| MHS Parking Lot | 3.98\% | 3/15/2009 | 3/15/2029 | 2,110,000 | 945,000 |  | 105,000 | 840,000 |
| MHS Athletic Fields | 2.87\% | 8/15/2011 | 8/15/2026 | 2,000,000 | 920,000 |  | 135,000 | 785,000 |
| Sub-Total School Bldg |  |  |  |  | 5,545,000 | 1,813,000 | 2,798,000 | 4,560,000 |
| Swr/Huckleberry Intc | 2.00\% | 6/15/2013 | 1/15/2023 | 1,109,000 | 311,000 |  | 110,000 | 201,000 |
| Sewer/Construction | 4.55\% | 12/15/2006 | 12/15/2026 | 385,000 | 125,000 | 95,000 | 125,000 | 95,000 |
| Sub-Total Sewer |  |  |  |  | 436,000 | 95,000 | 235,000 | 296,000 |
| Ceuroni Land Acq. | 4.24\% | 4/15/2006 | 4/15/2026 | 3,000,000 | 900,000 | 680,000 | 900,000 | 680,000 |
| Consigli Land Acq. | 2.00\% | 6/15/2013 | 1/15/2022 | 569,000 | 117,000 |  | 62,000 | 55,000 |
| Godfrey Surf Drains | 2.00\% | 6/15/2013 | 1/15/2020 | 466,000 | 0 |  |  | 0 |
| Sub-Total Other |  |  |  |  | 1,017,000 | 680,000 | 962,000 | 735,000 |
| Total Inside Limit |  |  |  |  | 8,455,000 | 2,588,000 | 4,483,000 | 6,560,000 |

## Outside Debt Limit



## 2. Annual Requirements to Amortize Outstanding Debt Service

| Year Ended |  |  |  |
| :---: | ---: | ---: | ---: |
| June 30, | Principal | Interest | Gross Debt |
| $\mathbf{2 0 2 2}$ | $3,500,809$ | $1,302,136$ | $4,802,945$ |
| $\mathbf{2 0 2 3}$ | $3,260,809$ | $1,146,580$ | $4,407,389$ |
| $\mathbf{2 0 2 4 - 2 0 2 9}$ | $15,689,042$ | $4,681,986$ | $20,371,028$ |
| 2030-2047 | $17,955,000$ | $3,549,109$ | $21,504,109$ |
| TOTAL: | $\$ 40,405,660$ | $\$ 10,679,811$ | $\$ 51,085,471$ |
|  |  |  |  |

3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2021

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.

| Town Meeting | Art | Purpose | Balance 1-Jul | Additions |  | Issued / Rescinded |  | Balance 30-Jun |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9/26/2017 | 1 | Water Company | 63,000,000 |  | 0 |  | 0 |  | 63,000,000 |
|  |  | TOTAL: | \$ 63,000,000 | \$ | - | \$ | - | \$ | 63,000,000 |

## 4. Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has $\$ 6,560,000$ of debt inside the limit as of June 30. In addition, the Town is carrying $\$ 33,845,660$ of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of $1.03 \%$, with payoff of issued debt at $60 \%$ over the next ten years. All debt appropriations are within proposition $21 / 2$.

Respectfully submitted,
Christopher Pilla, Treasurer

## MILFORD CONTRIBUTORY RETIREMENT SYSTEM

To the Honorable Select Board and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

## FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2021

BALANCE SHEET

| PRIT Fund | $\$$$138,093,844$ <br> Cash | 928,072 |
| :--- | ---: | ---: |
| Accounts Receivable | 0 |  |
| Prepaid Expense | TOTAL ASSETS | $\$$$139,031,885$ |

## FUND BALANCE AND LIABILITIES

| Accounts Payable | $\$ 97,378$ |  |
| :--- | ---: | ---: |
| Annuity Savings Fund | $23,649,836$ |  |
| Annuity Reserve Fund | $6,805,531$ |  |
| Special Fund for Military Service Credit |  | 0 |
| Pension Fund | 0 |  |
| Pension Reserve Fund |  | $108,479,140$ |
|  | TOTAL FUND BALANCE AND LIABILITIES | $\$ 1$ |

MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2021
Total Active Membership 533

## Total Inactive Membership

## Enrolled 66

Withdrawn 25
Retired 20
Deaths 0

## RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2021 <br> Total Retired Membership <br> Deaths 9

TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 2021

Respectfully submitted,
Zachary A. Taylor, Chairman; Finance Director/Ex-Officio Christopher C. Pilla, Vice Chairman; Appointed Member

Richard A. Villani, Esq.; Elected Official
Gerald M. Moody, Esq.; Elected Official
Martha L. White; Appointed Member

|  | Taxes O/S | Adjusted or | Abatements |  | Tax |  | Added to | Abatements/ | Balance on | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 07/01/20 | Committed | Cancelled | Refunds | Collections | Adjusted | Tax Title | Exemptions | 06/30/21 | Collections |
| TAX LEVY 2015 \& Prior |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 426,592.85 | 20,709.51 |  |  | 117.26 |  | 20,592.16 | 4,885.94 | 421,707.00 |  |
| Personal Property | 10,330.02 |  | 1,281.84 |  | 1,281.84 |  |  | 4,626.26 | 5,703.76 |  |
| Motor Vehicle | 53,131.65 |  | 477.50 |  | 2,070.08 |  |  | 27,893.00 | 23,646.07 |  |
| Sewer Liens | - |  |  |  |  |  |  |  | - |  |
| TAX LEVY 2016 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 25,027.50 | 2,250.58 |  |  | 161.49 |  | 2,089.09 | 175.24 | 24,852.26 |  |
| Motor Vehicle | 36,003.16 |  |  |  | 3,183.28 |  |  |  | 32,819.88 |  |
| Personal Property | 4,648.07 |  |  |  |  |  |  |  | 4,648.07 |  |
| TAX LEVY 2017 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 24,954.91 | 2,361.06 |  |  | 174.62 |  | 2,186.44 | 189.73 | 24,765.18 |  |
| Personal Property | 9,130.42 |  |  |  | 93.95 |  |  |  | 9,036.47 |  |
| Motor Vehicle | 48,750.05 | 104.58 |  |  | 5,655.66 |  |  |  | 43,198.97 |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 24,881.47 | 2,487.31 |  |  |  |  | 2,487.31 | 187.13 | 24,694.34 |  |
| Sewer Liens | - |  |  |  |  |  |  |  | - |  |
| Personal Property | 5,727.86 |  |  |  |  |  |  |  | 5,727.86 |  |
| Motor Vehicle | 78,607.17 | 511.88 |  | 831.24 | 18,734.55 |  |  | 831.24 | 60,384.50 |  |
| TAX LEVY 2019 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 196,616.52 |  |  |  | 133,224.09 |  | 37,974.81 | 196.83 | 25,220.79 |  |
| Sewer Liens | 5,197.32 |  |  |  | 3,199.75 |  | 1,997.57 |  | (0.00) |  |
| Income\&Expense Liens | 600.00 |  |  |  | 350.00 |  | 250.00 |  | - |  |
| Personal Property | 6,684.42 |  |  |  | 685.49 |  |  |  | 5,998.93 |  |
| Motor Vehicle | 161,186.77 | 525.73 |  | 2,351.75 | 82,684.21 |  |  | 718.46 | 80,661.58 |  |
| TAX LEVY 2020 |  |  |  |  |  |  |  |  | - |  |
| Real Estate | 1,440,711.08 | 64,576.96 |  | 136,198.00 | 1,207,024.88 |  | 270,063.59 | 189.92 | 164,207.65 |  |
| Sewer Liens | 23,687.20 |  |  |  | 6,447.85 |  | 15,908.27 |  | 1,331.08 |  |
| Income\&Expense Liens | 4,500.00 |  |  |  | 1,100.00 |  | 2,850.00 |  | 550.00 |  |
| Personal Property | 37,229.05 |  |  | 4,576.89 | 29,751.99 |  |  |  | 12,053.95 |  |
| Motor Vehicle | 664,884.76 | 479,502.58 | 363.71 | 40,593.53 | 1,003,143.41 |  |  | 47,039.84 | 135,161.33 |  |
| TAX LEVY 2021 |  |  |  |  |  |  |  |  | - |  |
| Real Estate |  | 67,981,060.07 | 685.47 | 26,373.30 | 66,817,602.83 |  |  | 233,448.83 | 957,067.18 |  |
| Sewer Liens |  | 280,998.50 |  |  | 254,376.38 |  |  |  | 26,622.12 |  |
| Income\&Expense Liens |  | 50,500.00 |  |  | 45,745.29 |  |  | 500.00 | 4,254.71 |  |
| Personal Property |  | 4,058,511.30 |  | 3,900.73 | 4,043,371.13 |  |  | 14,353.84 | 4,687.06 |  |
| Motor Vehicle |  | 4,242,892.85 |  | 23,545.59 | 3,317,945.30 |  |  | 68,198.32 | 880,294.82 |  |
|  |  |  |  |  |  |  |  |  |  |  |
| MV Payments After Abatement |  |  |  |  |  |  |  |  |  | 3,069.19 |
| Real Estate Interest |  |  |  |  |  |  |  |  |  | 203,875.10 |
| Personal Property Interest |  |  |  |  |  |  |  |  |  | 4,685.16 |
| Motor Vehicle Interest |  |  |  |  |  |  |  |  |  | 56,561.73 |
| Demands/Charges |  |  |  |  |  |  |  |  |  | 152,339.97 |
| Registry Fees |  |  |  |  |  |  |  |  |  | 39,503.00 |
| Certificate of Municipal Liens |  |  |  |  |  |  |  |  |  | 32,325.00 |
| Interest on Money Market Acct |  |  |  |  |  |  |  |  |  | 5,871.22 |
|  |  |  |  |  |  |  |  |  |  |  |
| TOTALS | 3,289,082.25 | 77,186,992.91 | 2,808.52 | 238,371.03 | 76,978,125.33 | - | 356,399.24 | 403,434.58 | 2,979,295.56 | 498,230.37 |


| BOARD OF ASSESSORS BALANCE SHEET |  |  |  |
| :---: | :---: | :---: | :---: |
| FISCAL YEAR 2022 |  |  |  |
|  |  |  |  |
|  |  |  |  |
| AMOUNT TO BE RAISED |  | ESTIMATED RECEIPTS \& |  |
|  |  | REVENUE FROM OTHER |  |
|  |  | SOURCES |  |
|  |  |  |  |
| Town Appropriation | \$135,927,050.91 | Estimated receipts from State | \$37,356,236.00 |
| Other Amounts to be Raised | \$1,063,954.00 | Estimated Local Receipts | \$7,860,394.00 |
| State and County Charges | \$3,184,169.00 | Enterprise Funds | \$7,940,267.00 |
| Overlay | \$902,690.16 | Free Cash Used for Appropriations | \$12,929,042.23 |
|  |  | Other Available Funds | \$300,000.00 |
|  |  | Free Cash to lower the tax rate | \$0.00 |
|  |  |  |  |
|  |  | Total of Estimated Receipts | \$66,385,939.23 |
|  |  | Net Amount to be Raised by Taxation | \$74,691,924.84 |
| Total Amount to be Raised | \$141,077,864.07 |  | \$141,077,864.07 |
|  |  |  |  |
|  |  |  |  |
| CLASSIFIED TAX LEVIES AND RATES |  |  |  |
|  |  |  |  |
| CLASS | LEVY BY CLASS | VALUATION | TAX RATE PER |
|  |  |  | THOUSAND |
|  |  |  |  |
| Residential | \$51,091,808.01 | \$3,319,805,589.00 | \$15.39 |
| Open Space | \$0.00 | \$0.00 |  |
| Commercial | \$12,047,148.22 | \$423,598,742.00 | \$28.44 |
| Industrial | \$6,956,711.33 | \$244,610,103.00 | \$28.44 |
| Personal Property | \$4,596,257.28 | \$161,612,422.00 | \$28.44 |
|  |  |  |  |
| Total | \$74,691,924.84 | \$4,149,626,856.00 |  |

# TOWN OF MILFORD, MASSACHUSETTS 

## FINANCIAL STATEMENTS

FISCAL YEAR END JUNE 30, 2021










TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES \& GROUPS
FOR THE FISCAL YEAR END JUNE 30,2021













LIABILITIES \& FUND BALANCE/EQUITY

FUND BALANCE Rer Reserved for Snow \& Ice Deficit
Unreserved: Undesignated
Total Liabilities \& Fund Equity
TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES \& FUND BALANCES
JUNE 30,2021





TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES \& FUND BALANCES
JUNE 30,2021







$\ldots$
$\infty$
$\infty$






ALL GOVERNMENT FUNDS
NUE
Person
Real
REVENUE Pers Property Taxes

$$
\begin{aligned}
& \text { Parking Charges } \\
& \text { Ambulance Charges } \\
& \text { Other Department Revenue/Tuition } \\
& \text { Fees Retained from Tax Collections } \\
& \text { Licenses and Permits } \\
& \text { Federal Receipts } \\
& \text { State Receipts } \\
& \text { Medicaid Reimbursements } \\
& \text { MSBA Reimbursements } \\
& \text { Grants/Intergovernmental Receipts } \\
& \text { Court Fines } \\
& \text { Fines and Forfeitures } \\
& \text { Gifts/Donations/Deposits } \\
& \text { Miscellaneous Revenue } \\
& \text { Earnings on Investments } \\
& \text { Total Revenues } \\
& \\
& \text { XPENDITURES } \\
& \text { General Government } \\
& \text { Public Safety } \\
& \text { Education } \\
& \text { Public Works/Facilities } \\
& \text { Human Services } \\
& \text { Cultural \& Recreation } \\
& \text { Debt Service } \\
& \text { Employee Benefits/Insurance } \\
& \text { Capital Outlay } \\
& \text { State \& County Assessments } \\
& \text { Total Expenditures }
\end{aligned}
$$

Sewer Use Charges
Payments in Lieu of Taxes
Room Occupa
Room Occupancy Taxes
Other Taxes
Sale of Water
Parking Charges
Parking Charges
Revenue Over/(Under) Expenditures
$\frac{\text { OTHER FINANCING SOURCES (USES) }}{\text { Sale of Bonds }}$

osos.

Year-End Adjustment
Rev/Oth Fin Srce Over(Under) Exp/Oth Fin Us Rev/Oth Fin Srce Over(Under) Exp/Oth Fin Use
Fund Balance/Equity July 1, 2020
Fund Balance/Equity June 30, 2021

# TOWN OF MILFORD, MASSACHUSETTS <br> BALANCE SHEET <br> FISCAL YEAR END JUNE 30, 2021 <br> GENERAL FUND 

## Schedule A-1

## ASSETS

## Assets

Unrestricted Checking ..... \$ 21,888,279
Receivables:
Real \& Personal Property Taxes ..... 1,693,798
Allowance for Abatements/Exemptions ..... $(2,245,502)$
Motor Vehicle Excise Taxes ..... 1,256,167
Tax Liens/Liens I\&E Penalty ..... 1,343,338
Deferred Property TaxesDepartmental (GAM)11,555,000
Net Receivables ..... ,602,801Due from Commonwealth - DepartmentalTax Foreclosures316,557
Total Assets
\$ 36,024,314
LIABILITIES \& FUND EQUITY
Liabilities
Wages Payable ..... 3,392,014
Accounts Payable - General Government ..... 529,917
Accounts Payable - School ..... $(60,771)$
Tailing - Payroll ..... 2,012
Tailing - Accounts Payable ..... 11,777
Deferred Revenue:
Real \& Personal Property Taxes ..... $(551,704)$
Motor Vehicle Excise Taxes ..... 1,256,167
Intergovernmental ..... 11,771,677
Other ..... 1,659,895Total Deferred Revenue14,136,035

Total Liabilities ..... | $\$ 18,147,021$ |
| :--- | :--- |

Fund Equity
Fund Balance Reserved: Prior Year Encumbrances ..... 4,374,527
Fund Balance Reserved: Snow \& Ice Deficit ..... (240,681)
Fund Balance Unreserved: Undesignated13,743,447
Total Fund Equity
Total Liabilities \& Fund Equity
36,024,314

## STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2021

Schedule A-2

## REVENUES

## Personal Property Taxes <br> \$ 4,066,707

Real Estate Taxes 67,995,881
Motor Vehicle Excise Taxes 4,366,094
Penalties \& Interest 399,027
Payment in Lieu of Taxes 11,015
Room Occupancy Taxes 428,990
Other Taxes 1,697,651
Sale of Water 14,371
Parking Charges 70,016
Ambulance Charges 75,000
Other Department Revenue 438,955
Fees Retained from Tax Collections 260,135
Licenses \& Permits 1,274,043
State Receipts $\quad 35,129,800$
Federal Receipts
Medicaid Reimbursement 299,912
Court Fines 29,150
Fines and Forfeitures 13,408
Miscellaneous Revenue 792,614
Earnings on Investments 45,472
Total Revenues
\$ 117,408,241

## EXPENDITURES

| General Government | $4,731,679$ |
| :--- | ---: |
| Public Safety | $12,784,280$ |
| Education | $53,882,044$ |
| Public Works/Facilities | $6,707,291$ |
| Human Services | 954,713 |
| Cultural \& Recreation | $2,109,648$ |
| Debt Service | $4,780,280$ |
| Employee Benefits | $18,460,703$ |
| State \& County Assessments | $2,867,436$ |
| Total Expenditures | $\mathbf{1 0 7 , 2 7 8 , 0 7 4}$ |
| Revenue Over/(Under) Expenditures | $\$$ |

## OTHER FINANCING SOURCES/(USES)

Operating Transfers In
\$ 121,713
Operating Transfers Out
Total Other Financing Sources/(Uses)
$(2,067,400)$

Revenue/Other Financing Sources Over/(Under)
Expenditures/Other Financing Uses 8 8,184,480
Fund Balance July 1, 2020
$\$ \quad 9,692,813$

Year End Adjustments \$

Fund Balance June 30, 2021
\$ 17,877,293

|  | REVENUE |
| :--- | :---: |
| DEPARTMENT | BUDGET |
| TYPE OF REVENUE | 2021 |

## Taxes

Personal Property Taxes
Real Estate Taxes
Excise Taxes
Penalties \& Interest
Payments in Lieu of Taxes
Other Taxes - Hotel/Motel
Other Taxes
Total Taxes

## Charges for Services/Other Dept Rev

Water Charges
Parking Charges
Ambulance Charges
Other Department Revenue
Total Chgs for Svcs / Oth Dept Rev

Licenses, Permits and Fees
Fees Retained from Tax Collections
Licenses and Permits
Total Licenses, Permits and Fees

Total Revenues from State

Revenues from Other Government
Court Fines
Medicaid Reimbursement
Total Revenues from Other Government

Total Fines and Forfeitures

| $\$$ | 50,000 |
| :--- | ---: |
| $\$$ | 300,000 |
| $\$$ | 350,000 |


| $\$$ | 29,150 |
| :--- | ---: |
| $\$$ | 299,912 |
| $\$$ | 329,062 |


| \$ | $(20,850)$ | 58.3\% |
| :---: | :---: | :---: |
| \$ | (88) | 100.0\% |
| \$ | $(20,938)$ | 94.0\% |


| $\$ 12,000$ |
| :--- | :--- |


| $\$ \quad 13,408$ |
| :--- | :--- |


| $\$ 1,408$ |
| :--- | :--- |

$111.7 \%$

## Miscellaneous Revenues

Miscellaneous Revenues
Earnings on Investments
Total Miscellaneous Revenues
total general fund revenues

| \$ | 860,382 | \$ | 914,328 | \$ | 53,946 | 106.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 150,000 |  | 45,472 |  | $(104,528)$ | 30.3\% |
| \$ | 1,010,382 | \$ | 959,800 | \$ | $(50,582)$ | 95.0\% |
| \$ | 114,104,662 |  | ,529,955 | \$ | 3,425,293 | 103.0\% |


|  | TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021 |  |  |  | SCHEDULE A 3a |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT <br> TYPE OF REVENUE |  | revenue BUDGET 2021 |  | $\begin{aligned} & \text { REVENUE } \\ & \text { AS OF } \\ & 6 / 30 / 2021 \end{aligned}$ |  | RRABLE <br> ORABLE) | Actual to <br> Budget |
| 122 SELECTMEN |  |  |  |  |  |  |  |
| SALE OF WATER | \$ | 7,000 | \$ | 14,371 | \$ | 7,371 | 205\% |
| FEES: CABLE-COMCAST |  | 3,600 |  | 3,995 |  | 395 | 111\% |
| OTH DEPT REVENUE |  | 3,000 |  | 97 |  | $(2,903)$ | 3\% |
| LICENSES: ALCOHOLIC BEVERAGE |  | 60,000 |  | 68,188 |  | 8,188 | 114\% |
| LICENSES: OTHER |  | 10,000 |  | 14,770 |  | 4,770 | 148\% |
| PERMITS |  | - |  | 570 |  | 570 | N/A |
| FINE/FORFEIT: ON STREET PARKNG |  | 100,000 |  | 70,016 |  | $(29,984)$ | 70\% |
| FINES/FORFEIT: REGISTRY SRCHRG |  | 2,100 |  | 2,715 |  | 615 | 129\% |
| MISCELLANEOUS REVENUE |  | 10,000 |  | - |  | $(10,000)$ | 0\% |
| Sub-Total: Selectmen | \$ | 195,700 | \$ | 174,722 | \$ | $(20,978)$ | 89\% |
| 141 ASSESSORS |  |  |  |  |  |  |  |
| SPEC ASSESS-I\&E PENLTY | \$ | - | \$ | 47,195 | \$ | 47,195 | N/A |
| OTH DEPT REVENUE |  | 1,000 |  | 1,600 |  | 600 | 160\% |
| SUB-TOTAL: ASSESSORS | \$ | 1,000 | \$ | 48,795 | \$ | 47,795 | 136\% |
| 145 TOWN TREASURER |  |  |  |  |  |  |  |
| TAX LIENS REDEEMED | \$ | - | \$ | 414,331 | \$ | 414,331 | N/A |
| FORCLOSURES |  | - |  | 955,376 |  | 955,376 | N/A |
| PEN \& INT: TAX LIENS REDEEMED |  |  |  | 133,905 |  | 133,905 | N/A |
| PEN \& INT: TAX DEFERRAL |  | - |  | - |  | - | N/A |
| REV: PAYMENTS IN LIEU OF TAXES |  | 25,000 |  | 11,015 |  | $(13,985)$ | 44\% |
| LEGAL FEES: TAX LIENS |  | 15,000 |  | 7,956 |  | $(7,044)$ | 53\% |
| OTH DEPT REVENUE |  | 15,000 |  | 12,141 |  | $(2,859)$ | 81\% |
| OTH DEPT REV: COBRA ADMIN FEES |  | - |  | - |  | - | N/A |
| FINES \& FORFEITS |  | 50,000 |  | 29,150 |  | $(20,850)$ | 58\% |
| EARNINGS ON INVESTMENTS |  | 140,000 |  | 44,689 |  | $(95,311)$ | 32\% |
| Misc Revenue |  | - |  | 105 |  | 105 | N/A |
| Investments Gain/Loss |  | - |  | 269,724 |  | 269,724 | N/A |
| SUB-TOTAL: TOWN TREASURER | \$ | 245,000 | \$ | 1,878,392 | \$ | 1,633,392 | 767\% |
| 146 TAX COLLECTOR |  |  |  |  |  |  |  |
| PERSONAL PROPERTY TAXES | \$ | 4,058,511 | \$ | 4,066,707 | \$ | 8,196 | 100\% |
| REAL ESTATE TAXES |  | 67,979,384 |  | 67,995,881 |  | 16,497 | 100\% |
| MOTOR VEHICLE EXCISE TAXES |  | 3,700,000 |  | 4,366,094 |  | 666,094 | 118\% |
| MVE Rev: Payments after Abatement |  | 5,400 |  | 3,069 |  | $(2,331)$ | 57\% |
| PEN \& INT: PPT |  | 2,000 |  | 4,685 |  | 2,685 | 234\% |
| PEN \& INT: RET |  | 75,000 |  | 203,875 |  | 128,875 | 272\% |
| PEN \& INT: MVE |  | 32,000 |  | 56,562 |  | 24,562 | 177\% |
| PAYMENT IN LIEU OF TAXES |  | - |  | - |  | - | N/A |
| PRO FORMA TAXES |  |  |  | 37,254 |  | 37,254 | N/A |
| FEES: DEMANDS \& CHARGES |  | 46,000 |  | 150,654 |  | 104,654 | 328\% |
| FEES: REGISTRY |  | 30,000 |  | 39,503 |  | 9,503 | 132\% |
| FEES: MUNICIPAL LIEN CERTS |  | 20,000 |  | 32,724 |  | 12,724 | 164\% |
| OTH DEPT REVENUE |  | - |  | 289 |  | 289 | N/A |
| EARNINGS ON INVESTMENTS |  | 10,000 |  | 783 |  | $(9,217)$ | 8\% |
| Sub-Total: Tax Collector | \$ | 75,958,295 | \$ | 76,958,080 | \$ | 999,785 | 101\% |
| 147 Benefits |  |  |  |  |  |  |  |
| OTH DEPT REVENUE |  | - |  | - |  | - | N/A |
|  | \$ | - | \$ | - | \$ | - | N/A |
| 151 LEGAL |  |  |  |  |  |  |  |
| OTHER DEPT REVENUE | - |  | \$ | - | \$ | - | N/A |
|  | \$ | - | \$ | - | \$ | - | N/A |
| 161 TOWN CLERK |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | 60,000 | \$ | 61,619 | \$ | 1,619 | 103\% |
| LICENSES: OTHER |  | 5,000 |  | 3,762 |  | $(1,238)$ | 75\% |
| LICENSES: DOG |  | 6,000 |  | 10,385 |  | 4,385 | 173\% |
| PERMITS |  | 2,000 |  | 2,240 |  | 240 | 112\% |


|  | TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021 |  |  |  | SCHEDULE A 3a |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT TYPE OF REVENUE |  | NUE |  |  |  | RABLE <br> ORABLE) | \% <br> Actual to Budget |
| NON CRIMINAL FINES |  | 500 |  | 9,850 |  | 9,350 | 1970\% |
| Sub-Total: Town Clerk | \$ | 73,500 | \$ | 87,856 | \$ | 14,356 | 120\% |
| 162 ELECTIONS |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | - | \$ | 1,801 | \$ | 1,801 | N/A |
|  | \$ | - | \$ | 1,801 | \$ | 1,801 | N/A |
| 174 TOWN PLANNER |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | - | \$ | - | \$ | - | N/A |
| Sub-Total: Town Planner | \$ | - | \$ | - | \$ | - | N/A |
| 175 PLANNING BOARD |  |  |  |  |  |  |  |
| FEES | \$ | 4,000 | \$ | 8,976 | \$ | 4,976 | 224\% |
| Sub-Total: Planning Board | \$ | 4,000 | \$ | 8,976 | \$ | 4,976 | 224\% |
| 192 PUBLIC PROPERTY \& BUILDINGS |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | 1,000 | \$ | 440 | \$ | (560) | N/A |
| RENTALS |  | 1,500 |  | 300 |  | $(1,200)$ | N/A |
| Sub-Total: Public Property \& Buildings | \$ | 2,500 | \$ | 740 | \$ | $(1,760)$ | 30\% |
| 210 POLICE DEPARTMENT |  |  |  |  |  |  |  |
| FEES: INSURANCE REPORTS | \$ | 300 | \$ | 2,881 | \$ | 2,581 | 960\% |
| FEES: POLICE DETAIL SURCHARGES |  | 40,000 |  | 111,941 |  | 71,941 | 280\% |
| OTH DEPT REVENUE |  | 14,000 |  | 545 |  | $(13,455)$ | 4\% |
| LICENSES: TAXI CAB |  | 1,000 |  | 1,700 |  | 700 | 170\% |
| LICENSES: FIRE ARMS |  | 8,000 |  | 12,750 |  | 4,750 | 159\% |
| MISC: POLICE TUITION REIMB |  | 14,589 |  | 21,823 |  | 7,234 | 150\% |
| SALE OF INVENTORY |  | - |  | - |  | - | N/A |
| Sub-Total: Police department | \$ | 77,889 | \$ | 151,640 | \$ | 73,751 | 195\% |
| 220 FIRE DEPARTMENT |  |  |  |  |  |  |  |
| FEES | \$ | - | \$ | - | \$ | - | N/A |
| FEES: INSURANCE REPORTS |  | - |  | - |  | - | N/A |
| AMBULANCE REVENUE |  | 60,000 |  | 75,000 |  | 15,000 | 125\% |
| OTH DEPT REVENUE |  | 1,000 |  | - |  | $(1,000)$ | N/A |
| PERMITS |  | 15,000 |  | 39,378 |  | 24,378 | 263\% |
| Sub-Total: Fire Department | \$ | 76,000 | \$ | 114,378 | \$ | 38,378 | 150\% |
| 241 INSPECTIONS-BUILDINGS/SAFETY |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | 5,000 | \$ | 3,440 | \$ | $(1,560)$ | 69\% |
| PERMITS: BUILDING |  | 400,000 |  | 808,960 |  | 408,960 | 202\% |
| PERMITS: FINES |  | - |  | 2,227 |  | 2,227 | N/A |
| Sub-Total: Inspections-Buildings/Safety | \$ | 405,000 | \$ | 814,627 | \$ | 409,627 | 201\% |
| 243 INSPECTIONS-PLUMBING |  |  |  |  |  |  |  |
| PERMITS: PLUMBING \& GAS | \$ | 50,000 | \$ | 68,881 | \$ | 18,881 | 138\% |
| Sub-Total: Inspections-Plumbing | \$ | 50,000 | \$ | 68,881 | \$ | 18,881 | 138\% |
| 244 SEALER OF WEIGHTS \& MEASURES |  |  |  |  |  |  |  |
| PERMITS | \$ | 5,000 | \$ | 9,828 | \$ | 4,828 | 197\% |
| Sub-Total: Sealer of Weights \& Measures | \$ | 5,000 | \$ | 9,828 | \$ | 4,828 | 197\% |
| 245 INSPECTIONS-ELECTRICAL |  |  |  |  |  |  |  |
| PERMITS: ELECTRICAL | \$ | 83,000 | \$ | 155,830 | \$ | 72,830 | 188\% |
| Sub-Total: Inspections-Electrical | \$ | 83,000 | \$ | 155,830 | \$ | 72,830 | 188\% |
| 292 ANIMAL CONTROL |  |  |  |  |  |  |  |
| FEES | \$ | 100 | \$ | 150 | \$ | 50 | 150\% |
| FINES/FORFEITS: DOGS |  | 400 |  | 150 |  | (250) | 38\% |
| Sub-Total: Animal Control | \$ | 500 | \$ | 300 | \$ | (200) | 60\% |

300 SCHOOL DEPARTMENT

|  | TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021 |  |  |  |  | SCHEDULE A 3a |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT TYPE OF REVENUE |  | revenue <br> BUDGET <br> 2021 |  |  | lenue |  | RABLE <br> R <br> ORABLE) | \% <br> Actual to <br> Budget |
| TUITION: OUT OF DISTRICT | \$ | - |  | \$ | - | \$ | - | N/A |
| OTH DEPT REVENUE |  | 20,000 |  |  | 9,320 |  | $(10,680)$ | 47\% |
| Sub-Total: School Department | \$ | 20,000 |  | \$ | 9,320 | \$ | $(10,680)$ | 47\% |
| 352 MUNICIPAL MEDICAID REIMBURSEMENT |  |  |  |  |  |  |  |  |
| MUNICIPAL MEDICAID REIMBURSMNT | \$ | 300,000 |  | \$ | 299,912 | \$ | (88) | 100\% |
| Sub-Total: Municipal Medicaid Reimbursement | \$ | 300,000 |  | \$ | 299,912 | \$ | (88) | 100\% |
| 421 HIGHWAY DEPARTMENT |  |  |  |  |  |  |  |  |
| OTH DEPT REVENUE | \$ | 3,000 |  | \$ | 734 | \$ | $(2,266)$ | N/A |
| PERMITS |  | 5,000 |  |  | 6,950 |  | 1,950 | 139\% |
| SALE OF INVENTORY |  | - |  |  | - |  | - | N/A |
| Sub-Total: Highway Department | \$ | 8,000 |  | \$ | 7,684 | \$ | (316) | 96\% |
| 431 HEALTH DEPT - WASTE COLLECTION |  |  |  |  |  |  |  |  |
| FEES: TRANSFER STATION | \$ | 100,000 |  | \$ | 202,911 | \$ | 102,911 | 203\% |
| Sub-Total: Health Dept - Waste Collection | \$ | 100,000 |  | \$ | 202,911 | \$ | 102,911 | 203\% |
| 460 STATE REVENUES |  |  |  |  |  |  |  |  |
| MVE Reimbursement for Loss Taxes |  |  |  |  |  |  |  |  |
| EXEMPT:VETS/BLND/SURVSP\|B9 |  |  |  |  |  |  |  |  |
| Exempt:Elderly\|B10 | \$ | 87,205 |  | \$ | 22,088 | \$ | $(65,117)$ | N/A |
| CHAPTER 70\|A1 |  | 31,168,900 |  |  | 31,168,900 |  | - | 100\% |
| CHARTER SCHOOL REIMBURSEMENT |  | 519,761 |  |  | 463,149 |  | $(56,612)$ | 89\% |
| VETERANS' BENEFITS\|B8 |  | 219,621 |  |  | 232,060 |  | 12,439 | 106\% |
| LOTTERY,BEANO,CHARITY GMS\|B1 |  | - |  |  | - |  | - |  |
| Unrest General Gov Aid/B1 |  | 3,243,398 |  |  | 3,243,398 |  | - | 100\% |
| ROOM OCCUPANCY TAX |  | 350,000 |  |  | 428,990 |  | 78,990 | 123\% |
| MEDICAL RECORDS REIMBURSEMENT |  | - |  |  | 205 |  | 205 | N/A |
| Sub-Total: State Revenues | \$ | 35,588,885 |  | \$ | 35,558,790 | \$ | $(30,095)$ | 100\% |
| 490 |  |  |  |  |  |  |  |  |
| Ofs: Xfer Fr Special Revenue | \$ | 75,000 |  | \$ | 121,712 |  | 46,712 | 162\% |
|  | \$ | 75,000 | \# | \$ | 121,712 | \$ | 46,712 | 162\% |
| 491 CEMETERY DEPARTMENT |  |  |  |  |  |  |  |  |
| OTH DEPT REVENUE: INTERNMENTS | \$ | 12,000 |  | \$ | 13,363 | \$ | 1,363 | 111\% |
| Sub-Total: Cemetery Department | \$ | 12,000 |  | \$ | 13,363 | \$ | 1,363 | 111\% |


|  | TOWN OF MILFORD MASSACHUSETTS <br> REVENUES BY DEPARTMENT <br> JUNE 30, 2021 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |


| TOWN OF MILFORD MASSACHUSETTS <br> SChedule A-4 EXPENDITURE BY DEPARTMENT <br> June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \text { \% } \\ \text { REM. } \end{gathered}$ |
| 114 MODERATOR |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 2,559 | \$ | 2,559 | \$ | 2,559 | \$ | - | \$ | - | 0\% |
| Sub-Total: MODERATOR | \$ | 2,559 | \$ | 2,559 | \$ | 2,559 | \$ | - | \$ | - | 0\% |
| 122 SELECTMEN |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 171,622 | \$ | 171,622 | \$ | 169,122 | \$ | 5,288 | \$ | $(2,788)$ | -2\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 750 |  | 750 |  | - |  | - |  | 750 | 100\% |
| PROF/TECH: MEDICAL |  | 210 |  | 210 |  | - |  | - |  | 210 | 100\% |
| PROF/TECH:POLICE/FIRE MED(IOD) |  | - |  | - |  | - |  | - |  | - | 0\% |
| COMMUNICATION: PRINTING |  | 500 |  | 500 |  | 312 |  | - |  | 188 | 38\% |
| COMMUNICATION: ADVERTISING |  | 2,000 |  | 2,000 |  | 364 |  | - |  | 1,636 | 82\% |
| SUPPLIES: OFFICE |  | 5,000 |  | 5,000 |  | 4,254 |  | - |  | 746 | 15\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 50 |  | 50 |  | - |  | - |  | 50 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 5,200 |  | 5,200 |  | 4,760 |  | - |  | 440 | 8\% |
| OTH CHGS: MILFORD POND |  | 5,000 |  | 5,000 |  | - |  | - |  | 5,000 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| EXPENSE: FIREWORKS |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: SELECTMEN | \$ | 190,732 | \$ | 190,732 | \$ | 178,812 | \$ | 5,288 | \$ | 6,632 | 3\% |
| 131 FINANCE COMMITTEE |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 36,172 | \$ | 36,873 | \$ | 36,191 | \$ | - |  | 682 | 2\% |
| PROF/TECH: DATA PROCESSING |  | 700 |  | 700 |  | 720 |  | - |  | (20) | -3\% |
| SUPPLIES: OFFICE |  | 200 |  | 200 |  | 8 |  | - |  | 192 | 96\% |
| OTH CHGS: IN-STATE TRAVEL |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 750 |  | 750 |  | 345 |  | - |  | 405 | 54\% |
| Sub-Total: FINANCE COMMITTEE | \$ | 38,022 | \$ | 38,723 | \$ | 37,264 | \$ | - | \$ | 1,459 | 4\% |
| 132 RESERVE FUND |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: RESERVE FUND XFR | \$ | 100,000 | \$ | 70,000 | \$ | - | \$ | - | \$ | 70,000 | 100\% |
| Sub-Total: RESERVE FUND | \$ | 100,000 | \$ | 70,000 | \$ | - | \$ | - | \$ | 70,000 | 100\% |
| 135 TOWN ACCOUNTANT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 206,850 | \$ | 212,950 | \$ | 212,911 | \$ | 6,117 | \$ | $(6,078)$ | -3\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | - |  | - |  | - |  | - |  | - | 0\% |
| PROF/TECH: CONSULTING |  | 1,500 |  | 1,500 |  | 1,500 |  | - |  | - | 0\% |
| PROF/TECH: BOOK BINDING |  | 500 |  | 500 |  | 350 |  | - |  | 150 | 30\% |
| SUPPLIES: OFFICE |  | 900 |  | 900 |  | 521 |  | - |  | 379 | 42\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,000 |  | 1,000 |  | - |  | - |  | 1,000 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 2,700 |  | 4,700 |  | 1,053 |  | $-$ |  | 3,647 | 78\% |
| Sub-Total: TOWN ACCOUNTANT | \$ | 213,450 | \$ | 221,550 | \$ | 216,335 | \$ | 6,117 | \$ | (902) | 0\% |
| 141 ASSESSORS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 285,114 | \$ | 294,157 | \$ | 282,936 | \$ | 1,035 | \$ | 10,186 | 3\% |
| OTH PER SVC: TUITION REIMBURSE |  | 3,200 |  | 5,750 |  | 2,550 |  | - |  | 3,200 | 0\% |
| REP/MAINT: OFFICE EQUIP |  | 750 |  | 750 |  | 643 |  | - |  | 107 | 14\% |
| PROF/TECH: DEEDS, BUREAU FEES |  | 650 |  | 650 |  | 74 |  | - |  | 576 | 89\% |
| PROF/TECH: CONVERSION SERVICES |  | 2,200 |  | 2,200 |  | 2,160 |  | - |  | 40 | 2\% |
| PROF/TECH: REVALUATION |  | 81,600 |  | 123,216 |  | 83,436 |  | 41,616 |  | $(1,836)$ | -1\% |
| PROF/TECH: APPRAISALS |  | 2,000 |  | 12,000 |  | - |  | 10,000 |  | 2,000 | 17\% |
| SUPPLIES: OFFICE |  | 5,000 |  | 5,000 |  | 4,927 |  | - |  | 73 | 1\% |
| SUPPLIES: COMPUTERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH CHGS: In-STATE TRAVEL |  | 3,200 |  | 3,200 |  | 844 |  | - |  | 2,356 | 74\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 11,730 |  | 11,730 |  | 9,359 |  | - |  | 2,371 | 20\% |
| Sub-Total: ASSESSORS | \$ | 395,444 | \$ | 458,653 | \$ | 386,929 | \$ | 52,651 | \$ | 19,073 | 4\% |


| TOWN OF MILFORD MASSACHUSETTS SCHEDULE AEXPENDITURE BY DEPARTMENT June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT description | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | EXPENDED $Y$-T-D |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| 145 TOWN TREASURER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 209,794 | \$ | 215,739 | \$ | 205,594 | \$ | 1,053 | \$ | 9,092 | 4\% |
| OTH PCH SVC: TUITION REIMB |  | - |  | - |  | - |  | - |  | - |  |
| PROF/TECH: NOTES CERTIFICATION |  | 250 |  | 250 |  | - |  | - |  | 250 | 100\% |
| PROF/TECH: CONSULTING |  | 12,000 |  | 12,000 |  | 9,998 |  | - |  | 2,002 | 17\% |
| OTH PCH SVC: BANK CHARGES |  | 100 |  | 100 |  | 75 |  | - |  | 25 | 25\% |
| OTH PCH SVC: BANK BOND REGISTR |  | 500 |  | 500 |  |  |  |  |  | 500 | 100\% |
| SUPPLIES: OFFICE |  | 3,500 |  | 3,500 |  | 919 |  | - |  | 2,581 | 74\% |
| SUPPLIES: CHECKS |  | 800 |  | 800 |  | 800 |  | - |  | - | 0\% |
| SUPPLIES: TAX FORMS |  | 1,000 |  | 1,000 |  | 887 |  | - |  | 113 | 11\% |
| OTH CHGS: In-STATE TRAVEL |  | 3,200 |  | 3,200 |  | 298 |  | - |  | 2,902 | 91\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 3,450 |  | 3,450 |  | 380 |  | - |  | 3,070 | 89\% |
| REPL EQUIP: COMPUTERS/PRINTERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: TOWN TREASURER | \$ | 234,594 | \$ | 240,539 | \$ | 218,951 | \$ | 1,053 | \$ | 20,535 | 9\% |
| 146 TAX COLLECTOR |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 205,414 | \$ | 214,425 | \$ | 192,931 | \$ | 972 | \$ | 20,522 | 10\% |
| PROF/TECH: BOOK BINDING |  | 300 |  | 300 |  | - |  | - |  | 300 | 100\% |
| COMMUNICATION: PRINTING |  | 14,200 |  | 16,100 |  | 12,364 |  | - |  | 3,736 | 23\% |
| COMMUNICATION: ADVERTISING |  | 800 |  | 800 |  | - |  | - |  | 800 | 100\% |
| OTH PCH SVC: REGISTRY OF DEEDS |  | 4,000 |  | 4,000 |  | - |  | - |  | 4,000 | 100\% |
| OTH PCH SVC: BANK CHARGES |  | 5,000 |  | 8,500 |  | 4,402 |  | - |  | 4,098 | 48\% |
| SUPPLIES: OFFICE |  | 2,500 |  | 2,500 |  | 1,893 |  |  |  | 607 | 24\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 3,000 |  | 3,000 |  | 280 |  | - |  | 2,720 | 91\% |
| REPL EQUIP: COMPUTERS/PRINTERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: TAX COLLECTOR | \$ | 235,214 | \$ | 249,625 | \$ | 211,870 | \$ | 972 | \$ | 36,783 | 15\% |
| 147 BENEFITS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 137,796 | \$ | 146,021 | \$ | 145,070 | \$ | 2,054 |  | $(1,103)$ | -1\% |
| SUPPLIES: OFFICE |  | 3,300 |  | 3,308 |  | 1,831 |  | - |  | 1,477 | 45\% |
| OTH CHGS: In-STATE TRAVEL |  | 750 |  | 750 |  | - |  |  |  | 750 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,250 |  | 1,250 |  | 617 |  |  |  | 633 | 51\% |
| Sub-Total: BENEFITS | \$ | 143,096 | \$ | 151,329 | \$ | 147,518 | \$ | 2,054 | \$ | 1,757 | 1\% |
| 148 General government |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 782,191 | \$ | 802,696 | \$ | 762,226 | \$ | 8,546 | \$ | 31,924 | 4\% |
| RENT/LEASE: PHOTOCOPIERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| PROF/TECH: FINANCIAL AUDITS |  | 32,000 |  | 32,000 |  | 31,500 |  | - |  | 500 | 2\% |
| PROF/TECH: DATA PROCESSING |  | 37,500 |  | 37,500 |  | 34,479 |  | - |  | 3,021 | 8\% |
| PROF/TECH: NEGOTIATOR/CONSULT |  | 10,000 |  | 10,000 |  | 6,741 |  | - |  | 3,259 | 33\% |
| COMMUNICATION: POSTAGE |  | 58,000 |  | 63,000 |  | 60,905 |  | - |  | 2,095 | 3\% |
| RECREATIONAL: ENTERTAINERS |  |  |  | - |  |  |  | - |  | - | 0\% |
| SUPPLIES: COMPUTER |  | 1,000 |  | 1,000 |  | 938 |  | - |  | 62 | 6\% |
| SUPPLIES: HOLIDAY LIGHTS |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| SUPPLIES: COOP PURCHASES |  | 1,700 |  | 1,700 |  | 359 |  | - |  | 1,341 | 79\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,500 |  | 1,500 |  | - |  | - |  | 1,500 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| Sub-Total: GENERAL GOVERNMENT | \$ | 924,891 | \$ | 950,396 | \$ | 897,148 | \$ | 8,546 | \$ | 44,702 | 5\% |
| 151 LEGAL DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 128,177 | \$ | 131,182 | \$ | 131,179 | \$ | 19,803 | \$ | $(19,800)$ | -15\% |
| OTH PER SVC: LEGAL CONSULTING |  | - |  | - |  |  |  | - |  | - | 0\% |
| COMMUNICATION: TELEPHONE |  | 1,400 |  | 1,400 |  | 607 |  | - |  | 793 | 57\% |
| SUPPLIES: OFFICE |  | 2,700 |  | 2,700 |  | 586 |  | - |  | 2,114 | 78\% |
| SUPPLIES: BOOKS/LAW LIBRARY |  | 2,200 |  | 2,200 |  | 788 |  | - |  | 1,412 | 64\% |
| OTH CHGS: In-STATE TRAVEL |  | 700 |  | 700 |  | 205 |  | - |  | 495 | 71\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 9,200 |  | 9,200 |  | 12,837 |  | - |  | $(3,637)$ | -40\% |
| REPL EQUIP: DATA PROCESSING |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: LEGAL DEPARTMENT | \$ | 144,377 | \$ | 147,382 | \$ | 146,202 | \$ | 19,803 | \$ | $(18,623)$ | -13\% |
| 152 Personnel board |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 6,150 | \$ | 6,150 | \$ | 6,150 | \$ | - | \$ | - | 0\% |
| SUPPLIES: OFFICE |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| Sub-Total: PERSONNEL BOARD: | \$ | 6,650 | \$ | 6,650 | \$ | 6,150 | \$ | - | \$ | 500 | 8\% |
| 153 HUMAN RESOURCES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 89,891 | \$ | 89,891 | \$ | 82,106 | \$ | 1,387 | \$ | 6,398 | 7\% |
| SUPPLIES: OFFICE |  | 2,600 |  | 2,600 |  | 1,485 |  | - | \$ | 1,115 | 43\% |
| OTH CHGS: In-STATE TRAVEL |  | 500 |  | 500 |  | - |  |  | \$ | 500 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,500 |  | 1,500 |  | 1,504 |  |  | \$ | (4) | 0\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 1,000 |  | 1,000 |  | 86 |  |  | \$ | 914 | 91\% |
| EMPLOYEE TRAINING |  | 8,000 |  | 8,000 |  | 1,800 |  |  | \$ | 6,200 | 78\% |
| Sub-Total: HUMAN RESOURCES | \$ | 103,491 | \$ | 103,491 | \$ | 86,981 | \$ | 1,387 | \$ | 15,123 | 15\% |


|  | TOWN OF MILFORD MASSACHUSETTS EXPENDITURE BY DEPARTMENT June 30, 2021 |  |  |  |  |  | ENCUMBERED |  | SCHEDULE A-4 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  |  |  |  |  |  | AINING OUNT | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| 155 INFORMATION TECHNOLOGY |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES - TOWN | \$ | 194,317 | \$ | 199,175 |  | 199,175 | \$ | 4,751 | \$ | $(4,751)$ | -2\% |
| SALARIES \& WAGES - SCHOOL |  | 180,000 |  | 180,000 |  | 180,000 |  | - |  | - | 0\% |
| REPAIR/MAINT: OFFICE EQUIPT - TOWN |  | 5,000 |  | 5,000 |  | 4,180 |  |  |  | 820 | 0\% |
| RENEWALS: LICENSE |  | 45,325 |  | 45,325 |  | 64,366 |  | - |  | $(19,041)$ | -42\% |
| ENCUMBRANCE FY16 MISC - SCHOOL |  | - |  | - |  | - |  |  |  | - | 0\% |
| PROF/TECH: CONSULTING - TOWN |  | 30,000 |  | 30,000 |  | 20,464 |  | - |  | 9,536 | 32\% |
| PROF/TECH: CONSULTING - SCHOOL |  | 60,000 |  | 60,000 |  | 60,299 |  |  |  | (299) | 0\% |
| SUPPLIES: OFFICE - TOWN |  | 2,000 |  | 2,000 |  | 1,657 |  | - |  | 343 | 17\% |
| It HARDWARE - TOWN |  | 38,400 |  | 38,400 |  | 22,485 |  | - |  | 15,915 | 41\% |
| IT HARDWARE - SCHOOL |  | 50,000 |  | 50,000 |  | 43,619 |  | 6,000 |  | 381 | 1\% |
| IT HARDWARE - LIBRARY |  | - |  |  |  | - |  |  |  | - |  |
| TOWN PRINTING COSTS |  | 30,000 |  | 30,000 |  | 36,284 |  |  |  | $(6,284)$ |  |
| UNCLASSIFIED: MISC - TOWN |  | 32,375 |  | 32,375 |  | 19,896 |  | - |  | 12,479 | 0\% |
| Sub-Total:IT DEPARTMENT | \$ | 667,417 | \$ | 672,275 | \$ | 652,425 | \$ | 10,751 | \$ | 9,099 | 1\% |
| 158 TAX TITLE FORECLOSURE |  |  |  |  |  |  |  |  |  |  |  |
| PROF/TECH: TAX TITLE/FORECLOSR | \$ | 20,000 | \$ | 20,000 | \$ | 17,544 | \$ | - | \$ | 2,456 | 12\% |
| Sub-Total: TAX TITLE FORECLOSURE | \$ | 20,000 | \$ | 20,000 | \$ | 17,544 | \$ | - | \$ | 2,456 | 12\% |
| 161 TOWN CLERK |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 212,793 | \$ | 228,077 | \$ | 226,825 | \$ | 2,115 | \$ | (863) | 0\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 520 |  | 520 |  | 530 |  | - |  | (10) | -2\% |
| PROF/TECH: BOOK BINDING |  | 863 |  | 863 |  | 913 |  | - |  | (50) | -6\% |
| COMMUNICATION: PRINTING |  | 832 |  | 832 |  | 1,062 |  | - |  | (230) | -28\% |
| COMMUNICATION: ADVERTISING |  | 544 |  | 544 |  | 269 |  | - |  | 275 | 51\% |
| SUPPLIES: OFFICE |  | 1,100 |  | 1,100 |  | 1,839 |  | - |  | (739) | -67\% |
| SUPPLIES: DOG TAGS/LICENSES |  | 883 |  | 883 |  | 942 |  | - |  | (59) | -7\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 2,497 |  | 2,497 |  | 1,517 |  | - |  | 980 | 39\% |
| Sub-Total: TOWN CLERK | \$ | 220,032 | \$ | 235,316 | \$ | 233,897 | \$ | 2,115 | \$ | (696) | 0\% |
| 162 ELECTIONS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 42,980 | \$ | 56,602 | \$ | 46,994 | \$ | - | \$ | 9,608 | 17\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 1,800 |  | 1,800 |  | 1,950 |  | - |  | (150) | -8\% |
| PROF/TECH: DATA PROCESSING |  | 25,000 |  | 25,000 |  | 18,943 |  | - |  | 6,057 | 24\% |
| PROF/TECH: POLICE DETAIL |  | 26,082 |  | 33,582 |  | 36,111 |  | - |  | $(2,529)$ | -8\% |
| COMMUNICATION: PRINTING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| COMMUNICATION: VOTER NOTICE |  | 500 |  | 500 |  | 128 |  | - |  | 372 | 74\% |
| SUPPLIES: OFFICE |  | 905 |  | 905 |  | 4,110 |  | - |  | $(3,205)$ | -354\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 700 |  | 8,200 |  | 8,400 |  | - |  | (200) | -2\% |
| Sub-Total: ELECTIONS | \$ | 98,367 | \$ | 126,989 | \$ | 116,636 | \$ | - | \$ | 10,353 | 8\% |
| 163 REGISTRATIONS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 7,572 | \$ | 7,572 | \$ | 6,795 | \$ | 777 | \$ | - | 0\% |
| COMMUNICATION: PRINTING |  | 1,561 |  | 1,561 |  | 1,561 |  | - |  | - | 0\% |
| COMMUNICATION: POSTAGE |  | 4,600 |  | 4,600 |  | 4,825 |  | - |  | (225) | -5\% |
| SUPPLIES: CENSUS MAILERS |  | 3,000 |  | 3,000 |  | 2,775 |  | - |  | 225 | 8\% |
| Sub-Total: REGISTRATIONS | \$ | 16,733 | \$ | 16,733 | \$ | 15,956 | \$ | 777 | \$ | - | 0\% |
| 171 CONSERVATION COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 4,100 | \$ | 4,100 | \$ | 4,100 | \$ | - | \$ | - | 0\% |
| COMMUNICATION: PRINTING |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| SUPPLIES: OFFICE |  | 560 |  | 560 |  | 460 |  | - |  | 100 | 18\% |
| SUPPLIES: FISH STOCKING PROGRM |  | 1,200 |  | 1,200 |  | 1,200 |  | - |  | - | 0\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 575 |  | 575 |  | 513 |  | - |  | 62 | 11\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 157 |  | 157 |  | - |  | - |  | 157 | 100\% |
| Sub-Total: CONSERVATION COMMISSION | \$ | 6,692 | \$ | 6,692 | \$ | 6,273 | \$ | - | \$ | 419 | 6\% |
| 174 TOWN PLANNER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 95,988 | \$ | 95,988 | \$ | 95,988 | \$ | 1,046 | \$ | $(1,046)$ | -1\% |
| PROF/TECH: MGMT CONSULTING |  | 5,000 |  | 5,000 |  | 4,533 |  | - |  | 467 | 9\% |
| PROF/TECH: DWNTWN REVITALIZATN |  | 800 |  | 800 |  | - |  | - |  | 800 | 100\% |
| PROF/TECH: WEB BASED GIS |  | 4,000 |  | 4,000 |  | 4,000 |  | - |  | - | 0\% |
| PROF/TECH: GIS TAX MAP UPDATES |  | 9,500 |  | 9,500 |  | 9,500 |  | - |  | - | 0\% |
| COMMUNICATION: PRINTING |  | 450 |  | 450 |  | - |  | - |  | 450 | 100\% |
| COMMUNICATION: ADVERTISING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| SUPPLIES: OFFICE |  | 400 |  | 400 |  | 94 |  | - |  | 306 | 77\% |
| SUPPLIES: BOOKS |  | 100 |  | 100 |  | 74 |  | - |  | 26 | 26\% |
| OTH CHGS: In-STATE TRAVEL |  | 350 |  | 350 |  | - |  | - |  | 350 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 750 |  | 750 |  | 416 |  | - |  | 334 | 45\% |
| REPL EQUIP: DATA PROCESSING |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: TOWN PLANNER | \$ | 117,738 | \$ | 117,738 | \$ | 114,605 | \$ | 1,046 | \$ | 2,087 | 2\% |


| TOWN OF MILFORD MASSACHUSETTS <br> June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| 175 PLANNING BOARD |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 17,866 | \$ | 17,866 | \$ | 13,445 | \$ | 4,421 | \$ | - | 0\% |
| COMMUNICATION: PRINTING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| COMMUNICATION: ADVERTISING |  | 1,000 |  | 1,000 |  | 466 |  | - |  | 534 | 53\% |
| SUPPLIES: OFFICE |  | 400 |  | 400 |  | 377 |  | - |  | 23 | 6\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 400 |  | 400 |  | 162 |  | - |  | 238 | 60\% |
| Sub-Total: PLANNING BOARD | \$ | 20,066 | \$ | 20,066 | \$ | 14,450 | \$ | 4,421 | \$ | 1,195 | 6\% |
| 182 INDUSTRIAL COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 3,000 | \$ | 3,000 | \$ | 1,500 | \$ | - | \$ | 1,500 | 50\% |
| Sub-Total: INDUSTRIAL COMMISSION | \$ | 3,000 | \$ | 3,000 | \$ | 1,500 | \$ | - | \$ | 1,500 | 50\% |
| 186 FAIR HOUSING COMMITTEE |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 2,217 | \$ | 2,217 | \$ | 2,217 | \$ | - | \$ | - | 0\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| Sub-Total: FAIR HOUSING COMMITTEE | \$ | 2,417 | \$ | 2,417 | \$ | 2,217 | \$ | - | \$ | 200 | 8\% |
| 192 PUBLIC PROPERTY \& BUILDINGS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 309,163 | \$ | 329,093 | \$ | 329,093 | \$ | 10,625 | \$ | $(10,625)$ | -3\% |
| energy: Electric |  | 200,000 |  | 226,000 |  | 226,259 |  | - |  | (259) | 0\% |
| ENERGY: FUEL OIL |  | - |  | - |  | - |  | - |  | - |  |
| ENERGY: GAS HEATING |  | 57,500 |  | 67,500 |  | 70,754 |  | - |  | $(3,254)$ | -5\% |
| NON-ENERGY: WATER |  | 14,420 |  | 14,420 |  | 12,771 |  | - |  | 1,649 | 11\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 218,316 |  | 237,284 |  | 227,225 |  | 18,968 |  | $(8,909)$ | -4\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 6,000 |  | 6,000 |  | 3,779 |  | - |  | 2,221 | 37\% |
| OTH PROP: WEED CONTROL |  | 7,500 |  | 7,500 |  | - |  | - |  | 7,500 | 100\% |
| COMMUNICATION: TELEPHONE |  | 16,340 |  | 16,340 |  | 17,193 |  | - |  | (853) | -5\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 24,000 |  | 24,000 |  | 25,179 |  | - |  | $(1,179)$ | -5\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 100 |  | 100 |  | 54 |  | - |  | 46 | 46\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| Sub-Total: PUBLIC PROPERTY \& BUILDINGS | \$ | 853,439 | \$ | 928,337 | \$ | 912,307 | \$ | 29,593 | \$ | $(13,563)$ | -1\% |
| 194 OTHER INSURANCE |  |  |  |  |  |  |  |  |  |  |  |
| OTH CHGS: BLANKET INSURANCE | \$ | 87,000 | \$ | 87,000 | \$ | 87,000 | \$ | - | \$ | - | 0\% |
| Sub-Total: OTHER INSURANCE | \$ | 87,000 | \$ | 87,000 | \$ | 87,000 | \$ | - | \$ | - | 0\% |
| 195 TOWN REPORT |  |  |  |  |  |  |  |  |  |  |  |
| COMMUNICATION: PRINTING | \$ | 4,500 | \$ | 4,500 | \$ | 3,522 | \$ | - | \$ | 978 | 22\% |
| Sub-Total: TOWN REPORT | \$ | 4,500 | \$ | 4,500 | \$ | 3,522 | \$ | - | \$ | 978 | 22\% |
| TOTAL GENERAL GOVERNMENT | \$ | 4,849,921 | \$ | 5,072,692 | \$ | 4,715,051 | \$ | 146,574 | \$ | 211,067 | 4\% |


| TOWN OF MILFORD MASSACHUSETTS <br> SCHEDULE A-4 <br> EXPENDITURE BY DEPARTMENT <br> June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| 210 POLICE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 5,144,421 | \$ | 5,107,754 | \$ | 4,785,809 | \$ | 156,659 | \$ | 165,286 | 3\% |
| SALARIES \& WAGES, DISPATCHERS |  | 583,939 |  | 458,939 |  | 441,674 |  | - |  | 17,265 | 4\% |
| SALARIES \& WAGES, OVERTIME |  | 344,221 |  | 344,221 |  | 336,869 |  | - |  | 7,352 | 2\% |
| SAL \& WAGES: DISPATCHERS O/T |  | 55,807 |  | 180,807 |  | 109,469 |  | - |  | 71,338 | 39\% |
| OTH PER SVC: TUITION REIMBURSE |  | 25,000 |  | 65,000 |  | 130,160 |  | - |  | $(65,160)$ | -100\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 96,475 |  | 96,570 |  | 96,015 |  | - |  | 555 | 1\% |
| OTH PER SVC: IN-SVC TRAINING |  | 121,968 |  | 121,968 |  | 124,760 |  | - |  | $(2,792)$ | -2\% |
| OTH PURCH SVC:DISPATCH TRAININ |  | 23,827 |  | 23,827 |  | 32,094 |  | - |  | $(8,267)$ | -35\% |
| ENERGY: ELECTRIC |  | 7,650 |  | 7,650 |  | 7,300 |  | - |  | 350 | 5\% |
| REPAIR/MAINT: VEHICLES |  | 78,545 |  | 78,545 |  | 78,510 |  | - |  | 35 | 0\% |
| REPAIR/MAINT: TRAFFIC LIGHTS |  | 40,000 |  | 40,000 |  | 30,341 |  | - |  | 9,659 | 24\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 79,599 |  | 80,098 |  | 79,749 |  | - |  | 349 | 0\% |
| COMMUNICATION: TELEPHONE |  | 34,373 |  | 34,373 |  | 63,344 |  | - |  | $(28,971)$ | -84\% |
| COMMUNICATION: POSTAGE |  | 1,650 |  | 1,650 |  | 926 |  | - |  | 724 | 44\% |
| COMMUNICATION: ADVERTISING |  | 459 |  | 459 |  | - |  | - |  | 459 | 100\% |
| SUPPLIES: OFFICE/PHOTO/FOOD |  | 27,194 |  | 37,194 |  | 37,443 |  | - |  | (249) | -1\% |
| SUPPLIES: GASOLINE |  | 89,000 |  | 89,000 |  | 58,597 |  | - |  | 30,403 | 34\% |
| SUPPLIES: POLICE GEAR |  | 8,933 |  | 8,933 |  | 8,793 |  | - |  | 140 | 2\% |
| OTH CHGS: In-STATE TRAVEL |  | 1,230 |  | 1,230 |  | 820 |  | - |  | 410 | 33\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 2,050 |  | 2,050 |  | - |  | - |  | 2,050 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 12,812 |  | 12,872 |  | 7,416 |  | - |  | 5,456 | 42\% |
| UNCLASSIFIED: AUXILIARY POLICE |  | 10,000 |  | 10,000 |  | 5,408 |  | - |  | 4,592 | 46\% |
| REPL EQUIP: VEHICLES |  | 150,000 |  | 150,000 |  | 149,947 |  | - |  | 53 | 0\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 7,999 |  | 7,999 |  | 7,983 |  | - |  | 16 | 0\% |
| REPL EQUIP: DISPATCH EQUIPMENT |  | 37,577 |  | 37,577 |  | 35,456 |  | - |  | 2,121 | 6\% |
| REPL EQUIP: SPEC OPS EQUIPMENT |  | 15,000 |  | 15,000 |  | 14,690 |  |  |  | 310 | 2\% |
| Sub-Total: POLICE DEPARTMENT | \$ | 6,999,729 | \$ | 7,013,716 | \$ | 6,643,573 | \$ | 156,659 | \$ | 213,484 | 3\% |
| 220 FIRE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 3,913,217 | \$ | 3,913,217 | \$ | 3,594,218 | \$ | 39,266 |  | 279,733 | 7\% |
| SALARIES \& WAGES, OVERTIME |  | 484,823 |  | 484,823 |  | 692,636 |  | - |  | $(207,813)$ | -43\% |
| OTH PER SVC: TUITION REIMBURSE |  | 20,110 |  | 20,110 |  | 29,637 |  | - |  | $(9,527)$ | -47\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 110,975 |  | 110,975 |  | 103,087 |  | - |  | 7,888 | 7\% |
| ORH PER SVC: HLTH Copay Reimb |  | - |  | - |  | 1,800 |  | - |  | $(1,800)$ | 0\% |
| OTH PER SVC: BOOK REIMBURSEMNT |  | 5,113 |  | 5,113 |  | 1,487 |  | - |  | 3,626 | 71\% |
| OTH PER SVC: VACCINES/TB TESTS |  | 29,000 |  | 29,000 |  | 26,023 |  | - |  | 2,977 | 10\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 10,232 |  | 21,732 |  | 21,732 |  | - |  | - | 0\% |
| REPAIR/MAINT: EQUIPMENT |  | 120,135 |  | 120,135 |  | 120,135 |  | - |  | - | 0\% |
| OTH PROP: HAZARDOUS WASTE |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| PROF/TECH: SFTWRE SUPP/UPGRADE |  | 2,423 |  | 2,423 |  | 1,000 |  | - |  | 1,423 | 59\% |
| COMMUNICATION: TELEPHONE |  | 13,068 |  | 13,068 |  | 12,735 |  | - |  | 333 | 3\% |
| COMMUNICATION: PRINTNG/POSTAGE |  | 395 |  | 395 |  | 260 |  | - |  | 135 | 34\% |
| SUPPLIES: OFFICE/CLEANING/MISC |  | 8,423 |  | 8,423 |  | 10,044 |  | - |  | $(1,621)$ | -19\% |
| SUPPLIES: GAS/DIESEL FUEL |  | 30,000 |  | 30,000 |  | 25,438 |  | - |  | 4,562 | 15\% |
| SUPPLIES: FIREFIGHTING RELATED |  | 10,798 |  | 10,798 |  | 8,691 |  | - |  | 2,107 | 20\% |
| OTH CHGS: In-STATE TRAVEL |  | 100 |  | 100 |  | 27 |  | - |  | 73 | 73\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 5,814 |  | 5,814 |  | 4,328 |  | - |  | 1,486 | 26\% |
| OTH CHGS: INSURANCE |  | 1,892 |  | 1,892 |  | 1,575 |  | - |  | 317 | 17\% |
| ADDT EQUIP: FIREFIGHTING |  | 55,175 |  | 55,175 |  | 67,402 |  | - |  | $(12,227)$ | -22\% |
| ADDL EQUIP: MAINT AGREEMENT |  | 4,342 |  | 4,342 |  | 5,476 |  | - |  | $(1,134)$ | -26\% |
| REPL EQUIP: FIREFIGHTING |  | 5,928 |  | 5,928 |  | 1,569 |  | - |  | 4,359 | 74\% |
| Sub-Total: FIRE DEPARTMENT | \$ | 4,832,163 | \$ | 4,843,663 | \$ | 4,729,300 | \$ | 39,266 | \$ | 75,097 | 2\% |
| 240 INSPECTIONS DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 277,100 | \$ | 281,324 | \$ | 262,774 | \$ | 1,164 | \$ | 17,386 | 6\% |
| SCA SOFTWARE AGREEMENT |  | 3,172 |  | 3,172 |  | 2,100 |  | - |  | 1,072 | 34\% |
| PROF/TECH: DATA PROCESSING |  | 2,300 |  | 2,300 |  | 2,414 |  | - |  | (114) | -5\% |
| COMMUNICATION: PRINTING |  | 600 |  | 600 |  | 377 |  | - |  | 223 | 37\% |
| SUPPLIES: OFFICE |  | 1,577 |  | 1,577 |  | 6,969 |  | - |  | $(5,392)$ | -342\% |
| OTH CHGS: In-STATE TRAVEL |  | 5,792 |  | 5,792 |  | 2,930 |  | - |  | 2,862 | 49\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,900 |  | 1,900 |  | 1,396 |  | - |  | 504 | 27\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 1,000 |  | 1,000 |  | 101 |  | $\checkmark$ |  | 899 | 90\% |
| Sub-Total: INSPECTIONS DEPARTMENT | \$ | 293,441 | \$ | 297,665 | \$ | 279,061 | \$ | 1,164 | \$ | 17,440 | 6\% |


| TOWN OF MILFORD MASSACHUSETTS <br> SCHEDULE A-4 <br> EXPENDITURE BY DEPARTMENT <br> June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| 244 SEALER OF WEIGHTS \& MEASURES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 8,939 | \$ | 8,939 | \$ | 8,939 | \$ | - | \$ | - | 0\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 460 |  | 460 |  | - |  | - |  | 460 | 100\% |
| Sub-Total: SEALER OF WEIGHTS \& MEASURES | \$ | 9,399 | \$ | 9,399 | \$ | 8,939 | \$ | - | \$ | 460 | 5\% |
| 291 EmERGENCY MANAGEMENT |  |  |  |  |  |  |  |  |  |  |  |
| SUPPLIES: OFFICE | \$ | 3,362 | \$ | 3,362 | \$ | 3,362 | \$ | - | \$ | - | 0\% |
| Sub-Total: EMERGENCY MANAGEMENT | \$ | 3,362 | \$ | 3,362 | \$ | 3,362 | \$ | - | \$ | - | 0\% |
| 292 ANIMAL CONTROL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 89,917 | \$ | 92,417 | \$ | 92,417 | \$ | - | \$ | - | 0\% |
| ENERGY: ELECTRIC |  | 1,600 |  | 1,600 |  | 1,296 |  | - |  | 304 | 19\% |
| ENERGY: FUEL OIL |  | 1,600 |  | 1,600 |  | 1,249 |  | - |  | 351 | 22\% |
| ENERGY: GAS HEATING |  | 750 |  | 750 |  | 655 |  | - |  | 95 | 13\% |
| REPAIR/MAINT: VEHICLES |  | 1,000 |  | 1,000 |  | 1,661 |  | - |  | (661) | -66\% |
| RENT/LEASE: KENNELLS |  | 25 |  | 25 |  | - |  | - |  | 25 | 100\% |
| PROF/TECH: VET FEES |  | 1,400 |  | 1,400 |  | - |  | - |  | 1,400 | 100\% |
| COMMUNICATION: TELEPHONE |  | 1,200 |  | 1,200 |  | 1,921 |  | - |  | (721) | -60\% |
| OTH PCH SVC: ANIMAL DISPOSAL |  | 2,400 |  | 2,400 |  | 888 |  | - |  | 1,512 | 63\% |
| SUPPLIES: OFFICE |  | 200 |  | 200 |  | 150 |  | - |  | 50 | 25\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| SUPPLIES: FOOD |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| Sub-Total: ANIMAL CONTROL | \$ | 101,492 | \$ | 103,992 | \$ | 100,237 | \$ | - | \$ | 3,755 | 4\% |
| 296 HYDRANT SERVICE |  |  |  |  |  |  |  |  |  |  |  |
| NON-ENERGY: WATER | \$ | 1,024,488 | \$ | 998,488 | \$ | 950,783 | \$ | - | \$ | 47,705 | 5\% |
| Sub-Total: HYDRANT SERVICE | \$ | 1,024,488 | \$ | 998,488 | \$ | 950,783 | \$ | - | \$ | 47,705 | 5\% |
| 299 INSECT CONTROL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 3,492 | \$ | 3,492 | \$ | - | \$ | - | \$ | 3,492 | 100\% |
| Sub-Total: INSECT CONTROL | \$ | 3,492 | \$ | 3,492 | \$ | - | \$ | - | \$ | 3,492 | 100\% |
| TOTAL PUBLIC SAFETY | \$ | 13,267,566 | \$ | 13,273,777 | \$ | 12,715,255 | \$ | 197,089 | \$ | 361,433 | 3\% |
| 300 SCHOOL DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 52,676,720 | \$ | 52,669,134 | \$ | 51,788,896 | \$ | 685,606 | \$ | 194,632 | 0\% |
| GENERALEXPENSES | \$ | - | \$ | 182,343 | \$ | 116,596 | \$ | - | \$ | 65,747 | 0\% |
| Sub-Total: SCHOOL DEPARTMENT | \$ | 52,676,720 | \$ | 52,851,477 | \$ | 51,905,492 | \$ | 685,606 | \$ | 260,379 | 0\% |
| 350 BLACKSTONE VALLEY REGIONAL |  |  |  |  |  |  |  |  |  |  |  |
| TUITION: BLACKSTONE REGIONAL | \$ | 1,523,778 | \$ | 1,523,778 | \$ | 1,523,778 | \$ | - | \$ | - | 0\% |
| Sub-Total: BLACKSTONE VALLEY REGIONAL | \$ | 1,523,778 | \$ | 1,523,778 | \$ | 1,523,778 | \$ | - | \$ | - | 0\% |
| 351 NORFOLK/TRI-VALLEY Voke |  |  |  |  |  |  |  |  |  |  |  |
| TUITION: VOCATIONAL | \$ | 300,000 | \$ | 312,586 | \$ | 318,087 | \$ | - | \$ | $(5,501)$ | -2\% |
| OTH PCH SVC: TRANSPORTATION |  | 20,000 |  | 20,000 |  | 14,002 |  | - |  | 5,998 | 30\% |
| Sub-Total: NORFOLK/TRI-VALLEY VOKE | \$ | 320,000 | \$ | 332,586 | \$ | 332,089 | \$ | - | \$ | 497 | 0\% |
| 352 MEDICAID RECOVERY |  |  |  |  |  |  |  |  |  |  |  |
| PROF/TECH: MUNI MEDICAID RCVRY | \$ | 30,000 | \$ | 30,000 | \$ | 23,408 | \$ | - | \$ | 6,592 | 22\% |
| Sub-Total: MEDICAID RECOVERY | \$ | 30,000 | \$ | 30,000 | \$ | 23,408 | \$ | - | \$ | 6,592 | 22\% |
| total education | \$ | 54,550,498 | \$ | 54,737,841 | \$ | 53,784,767 | \$ | 685,606 | \$ | 267,468 | 0\% |


| TOWN OF MILFORD MASSACHUSETTS <br> SChedule A-4 EXPENDITURE BY DEPARTMENT June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| 411 TOWN ENGINEER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 103,514 | \$ | 106,110 | \$ | 106,110 |  | 2,668 | \$ | $(2,668)$ | -3\% |
| COMMUNICATION PRINTING |  | 600 |  | - |  | - |  | - |  | - | 0\% |
| TRAINING |  |  |  | 600 |  | - |  |  |  | 600 | 100\% |
| SUPPLIES: OFFICE |  | 975 |  | 975 |  | 616 |  | - |  | 359 | 37\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,450 |  | 1,450 |  | 795 |  |  |  | 655 | 45\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 475 |  | 475 |  | - |  | - |  | 475 | 100\% |
| SOFTWARE/PPE/MISC |  | 3,600 |  | 3,600 |  | 3,600 |  | - |  | - | 0\% |
| Sub-Total: TOWN ENGINEER | \$ | 110,614 | \$ | 113,210 | \$ | 111,121 |  | 2,668 | \$ | (579) | -1\% |
| 421 HIGHWAY DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 1,165,447 | \$ | 1,193,287 | \$ | 1,146,898 |  | 4,691 | \$ | 41,698 | 3\% |
| SALARIES \& WAGES, OVERTIME |  | 42,313 |  | 62,313 |  | 50,168 |  | - |  | 12,145 | 19\% |
| SALARIES \& WAGES, OVERTIME-Leaf Program |  | 20,000 |  | - |  | - |  |  |  |  |  |
| ENERGY: ELECTRIC |  | 23,500 |  | 23,510 |  | 22,243 |  | - |  | 1,267 | 5\% |
| ENERGY: FUEL OIL |  | 18,000 |  | 22,000 |  | 20,528 |  | - |  | 1,472 | 7\% |
| NON-ENERGY: WATER |  | 3,000 |  | 3,000 |  | 3,688 |  | - |  | (688) | -23\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 12,000 |  | 18,000 |  | 18,793 |  | - |  | (793) | -4\% |
| COMMUNICATION: TELEPHONE |  | 10,500 |  | 12,500 |  | 10,770 |  | - |  | 1,730 | 14\% |
| COMMUNICATION: POSTAGE |  | 200 |  | 200 |  | 59 |  | - |  | 141 | 71\% |
| COMMUNICATION: ADVERTISING |  | 2,500 |  | 2,500 |  | 436 |  | - |  | 2,064 | 83\% |
| SUPPLIES: OFFICE |  | 6,462 |  | 6,462 |  | 6,920 |  |  |  | (458) | -7\% |
| OTH CHGS: In-STATE TRAVEL |  | 1,000 |  | 1,000 |  | 916 |  | - |  | 84 | 8\% |
| Sub-Total: HIGHWAY DEPARTMENT | \$ | 1,304,922 | \$ | 1,344,772 | \$ | 1,281,419 |  | 4,691 | \$ | 58,662 | 4\% |
| 422 HIGHWAY CONST. \& MAINTAINENCE |  |  |  |  |  |  |  |  |  |  |  |
| REPAIR/MAINT: VEHICLES/EQUIP | \$ | 130,000 | \$ | 130,000 | \$ | 125,646 |  | - | \$ | 4,354 | 3\% |
| REPAIR/MAINT: CATCH BASIN CLNG |  | 80,000 |  | 80,000 |  | 78,993 |  |  |  | 1,007 | 1\% |
| REPAIR/MAINT: MARK/PAVE STREET |  | 58,000 |  | 58,000 |  | 52,692 |  | - |  | 5,308 | 9\% |
| REPAIR/MAINT: GODFREY BROOK |  | 12,000 |  | 12,000 |  | 3,976 |  | - |  | 8,024 | 67\% |
| REPAIR/MAINT:MAJOR STREET PROJECT |  | 500,000 |  | 500,075 |  | 494,708 |  | - |  | 5,367 | 1\% |
| SUPPLIES: GASOLINE |  | 45,000 |  | 45,986 |  | 28,084 |  |  |  | 17,902 | 39\% |
| SUPPLIES: SIGNS-STREET/SQUARE |  | 6,325 |  | 6,325 |  | 11,116 |  | - |  | $(4,791)$ | -76\% |
| SUPPLIES: STREET MAINTENANCE |  | 66,235 |  | 66,323 |  | 87,231 |  |  |  | $(20,908)$ | -32\% |
| SUPPLIES: UNIFORMS/SHOES |  | 17,400 |  | 17,400 |  | 14,511 |  |  |  | 2,889 | 17\% |
| CAP OUT: SIDEWALK CONSTRUCTION |  | 35,000 |  | 35,000 |  | 37,714 |  | - |  | $(2,714)$ | -8\% |
| CAP OUT: DRAINAGE |  | 19,000 |  | 19,000 |  | 42,728 |  |  |  | $(23,728)$ | -125\% |
| ADDT EQUIP: HIGHWAY EQUIP |  | 65,000 |  | 81,975 |  | 81,834 |  | - |  | 141 | 0\% |
| REPAIR/MAINT: BIKE TRAIL |  | 10,000 |  | 10,000 |  | 2,142 |  |  |  | 7,858 | 79\% |
| Sub-Total: HIGHWAY CONST. \& MAIN | \$ | 1,043,960 | \$ | 1,062,084 | \$ | 1,061,375 |  | - | \$ | 709 | 0\% |
| 423 SNOW \& ICE REMOVAL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES, OVERTIME | \$ | 90,000 | \$ | 90,000 | \$ | 202,435 |  | - | \$ | $(112,435)$ | -125\% |
| REPAIR/MAINT: EQUIPMENT |  | 55,000 |  | 55,000 |  | 72,631 |  |  |  | $(17,631)$ | -32\% |
| OTH PROP: SNOW REMOVL CONTRCTS |  | 250,000 |  | 250,000 |  | 305,986 |  | - |  | $(55,986)$ | -22\% |
| SUPPLIES: GASOLINE |  | 55,000 |  | 55,000 |  | 21,642 |  |  |  | 33,358 | 61\% |
| SUPPLIES: SAND \& SALT |  | 150,000 |  | 150,000 |  | 237,987 |  | - |  | $(87,987)$ | -59\% |
| Sub-Total: SNOW \& ICE REMOVAL | \$ | 600,000 | \$ | 600,000 | \$ | 840,681 |  | - | \$ | $(240,681)$ | -40\% |
| 424 STREET LIGHTING |  |  |  |  |  |  |  |  |  |  |  |
| ENERGY: ELECTRIC | \$ | 306,301 | \$ | 306,301 | \$ | 300,057 |  | - | \$ | 6,244 | 2\% |
| Sub-Total: STREET LIGHTING | \$ | 306,301 | \$ | 306,301 | \$ | 300,057 |  | - | \$ | 6,244 | 2\% |
| 425 ON-STREET PARKING |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 57,850 | \$ | 59,257 | \$ | 57,919 |  | - | \$ | 1,338 | 2\% |
| ENERGY: ELECTRIC/GAS |  | - |  | - |  | - |  | - |  | - | 0\% |
| REPAIR/MAINT: PARKING METERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| REPAIR/MAINT: MARK/PAVE STREET |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH PROP: SNOW REMOVL CONTRCTS |  | - |  | - |  | - |  | - |  | - | 0\% |
| PROF/TECH: DATA PROCESSING |  | 1,500 |  | 1,500 |  | 691 |  | - |  | 809 | 54\% |
| COMMUNICATION: PRINTING |  | 1,000 |  | 1,000 |  | - |  | - |  | 1,000 | 100\% |
| COMMUNICATION: POSTAGE |  | - |  | - |  | - |  | - |  | - | 0\% |
| COMMUNICATION: LEGAL AD/NOTICE |  | 1,000 |  | 1,000 |  | 284 |  | - |  | 716 | 72\% |
| SUPPLIES: OFFICE |  | 1,000 |  | 1,000 |  | 260 |  | - |  | 740 | 74\% |
| SUPPLIES: UNIFORMS |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH CHGS: INSURANCE |  | 450 |  | 450 |  | 445 |  | - |  | 5 | 1\% |
| UNCLASSIFIED: MISCELLANEOUS |  | - |  | - |  | - |  | - |  | - | 0\% |
| REPL EQUIP: OFFICE/FURNITURE |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: ON-STREET PARKING | \$ | 62,800 | \$ | 64,207 | \$ | 59,599 |  | - | \$ | 4,608 | 7\% |



| TOWN OF MILFORD MASSACHUSETTS EXPENDITURE BY DEPARTMENT June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION |  | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | EXPENDED Y-T-D |  | NCUMBERED |  | AINING IOUNT | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| 543 VETERANS SERVICES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 37,781 | \$ | 37,781 | \$ | 36,897 |  | \$ | \$ | 884 | 2\% |
| PROF/TECH: MEMORIAL ENGRAVINGS |  | 2,000 |  | 2,000 |  | 230 |  |  |  | 1,770 | 89\% |
| COMMUNICATION: PRINTING |  | 100 |  | 100 |  |  |  |  |  | 100 | 100\% |
| SUPPLIES: OFFICE/PARADE |  | 2,500 |  | 2,500 |  | 2,271 |  |  |  | 229 | 9\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 400 |  | 400 |  | 1,552 |  |  |  | $(1,152)$ | -288\% |
| Отн CHGS: FLAGS |  | 5,000 |  | 5,000 |  | 4,275 |  |  |  | 725 | 15\% |
| OTH CHGS: ORDINARY BENEFITS |  | 203,500 |  | 205,860 |  | 170,322 |  |  |  | 35,538 | 17\% |
| OTH CHGS: FUEL |  | 51,000 |  | 51,000 |  | 53,881 |  |  |  | $(2,881)$ | -6\% |
| OTH CHGS: DOCTOR |  | 3,000 |  | 3,000 |  | 2,271 |  | - |  | 729 | 24\% |
| OTH CHGS: MEDICATION |  | 12,000 |  | 12,000 |  | 8,547 |  |  |  | 3,453 | 29\% |
| OTH CHGS: HOSPITAL |  | 1,000 |  | 1,000 |  | 613 |  | - |  | 387 | 39\% |
| OTH CHGS: DENTAL |  | 3,000 |  | 3,000 |  | 1,250 |  | - |  | 1,750 | 58\% |
| OTH CHGS: MISC BENEFITS |  | 73,600 |  | 73,600 |  | 45,941 |  |  |  | 27,659 | 38\% |
| OTH CHGS: INVESTIGATIONS |  | 1,000 |  | 1,000 |  | - |  | - |  | 1,000 | 100\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 1,500 |  | 1,500 |  | - |  | - |  | 1,500 | 100\% |
| Sub-Total: VETERANS SERVICES | \$ | 397,381 | \$ | 399,741 | \$ | 328,050 |  | \$ | \$ | 71,691 | 18\% |
| 549 COMMISSION ON DISABILITY |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 1,130 | \$ | 1,130 | \$ | - |  | \$ | \$ | 1,130 | 100\% |
| Sub-Total: COMMISSION ON DISABILITY | \$ | 1,130 | \$ | 1,130 | \$ | - |  | \$ | \$ | 1,130 | 100\% |
| TOTAL HUMAN SERVICES | \$ | 997,515 | \$ | 1,006,912 | \$ | 896,728 |  | \$ 4,993 | \$ | 105,191 | 10\% |
| 610 LIBRARY |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 1,087,731 | \$ | 1,133,606 | \$ | 1,123,241 |  | \$ 3,172 | \$ | 7,193 | 1\% |
| SALARIES \& WAGES, OVERTIME |  | 2,000 |  | 2,000 |  | 586 |  | - |  | 1,414 | 71\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 400 |  | 400 |  | 684 |  | - |  | (284) | -71\% |
| ENERGY: ELECTRIC |  | 36,000 |  | 36,116 |  | 27,607 |  | - |  | 8,509 | 24\% |
| ENERGY: GAS HEATING |  | 10,000 |  | 10,071 |  | 11,496 |  | - |  | $(1,425)$ | -14\% |
| NON-ENERGY: WATER |  | 1,800 |  | 1,800 |  | 1,556 |  |  |  | 244 | 14\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 8,500 |  | 8,500 |  | 8,481 |  | - |  | 19 | 0\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 13,000 |  | 13,000 |  | 9,903 |  | - |  | 3,097 | 24\% |
| RENT/LEASE: COMPUTER SERVICES |  | 40,000 |  | 40,020 |  | 40,104 |  | - |  | (84) | 0\% |
| COMMUNICATION: TELEPHONE |  | 2,000 |  | 2,000 |  | 1,537 |  | - |  | 463 | 23\% |
| COMMUNICATION: POSTAGE |  | 500 |  | 500 |  | 697 |  | - |  | (197) | -39\% |
| SUPPLIES: OFFICE |  | 2,500 |  | 2,500 |  | 2,551 |  | - |  | (51) | -2\% |
| SUPPLIES: PROCESSING |  | 7,000 |  | 7,000 |  | 7,237 |  | - |  | (237) | -3\% |
| SUPPLIES: DATABASE |  | 13,000 |  | 13,000 |  | 12,147 |  | - |  | 853 | 7\% |
| SUPPLIES: COMPUTER |  | 4,500 |  | 4,500 |  | 3,748 |  | - |  | 752 | 17\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 4,000 |  | 4,000 |  | 2,038 |  | - |  | 1,962 | 49\% |
| SUPPLIES: BOOKS |  | 80,000 |  | 80,000 |  | 80,746 |  | - |  | (746) | -1\% |
| SUPPLIES: AUDIO VISUAL/SFTWARE |  | 26,000 |  | 26,000 |  | 26,755 |  | - |  | (755) | -3\% |
| SUPPLIES: PERIODICALS |  | 10,000 |  | 10,000 |  | 9,916 |  | - |  | 84 | 1\% |
| SUPPLIES: PROGRAM SUPPLIES |  | 2,500 |  | 2,500 |  | 4,195 |  | - |  | $(1,695)$ | -68\% |
| OTH CHGS: In-STATE TRAVEL |  | 1,600 |  | 1,600 |  | 111 |  | - |  | 1,489 | 93\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,000 |  | 1,000 |  | 159 |  | - |  | 841 | 84\% |
| ADDT EQUIP: OFFICE/FURNITURE |  | 4,000 |  | 4,000 |  | 4,264 |  | - |  | (264) | -7\% |
| REPL EQUIP: DATA PROCESSING |  | 8,500 |  | 8,500 |  | 9,520 |  | - |  | $(1,020)$ | -12\% |
| Sub-Total: LIBRARY | \$ | 1,366,531 | \$ | 1,412,613 | \$ | 1,389,279 |  | \$ 3,172 | \$ | 20,162 | 1\% |
| 650 PARKS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 573,000 | \$ | 589,549 | \$ | 487,841 |  | \$ 2,024 | \$ | 99,684 | 17\% |
| SALARIES \& WAGES: BIKE TRAIL |  | - |  |  |  | - |  | - |  | - | 0\% |
| ENERGY: ELECTRIC |  | 11,729 |  | 11,729 |  | 6,500 |  | - |  | 5,229 | 45\% |
| NON-ENERGY: WATER |  | 42,494 |  | 42,494 |  | 24,819 |  | - |  | 17,675 | 42\% |
| REPAIR/MAINT: ATHLETIC FIELD |  | 4,258 |  | 4,258 |  | 4,562 |  |  |  | (304) | -7\% |
| REPAIR/MAINT: POOL |  | 9,999 |  | 9,999 |  | 11,437 |  | - |  | $(1,438)$ | -14\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 33,063 |  | 33,063 |  | 31,978 |  | - |  | 1,085 | 3\% |
| REPAIR/MAINT: LIGHTS/ATHLT FLD |  | 1,188 |  | 1,188 |  | 1,180 |  |  |  | 8 | 1\% |
| OTH PROP: LANDFILL CAP MONITOR |  | 28,000 |  | 33,294 |  | 33,294 |  | - |  | - | 0\% |
| COMMUNICATION: TELEPHONE |  | 1,159 |  | 1,159 |  | 1,197 |  | - |  | (38) | -3\% |
| SUPPLIES: GROUNDSKEEPING |  | 27,176 |  | 27,176 |  | 28,163 |  | - |  | (987) | -4\% |
| SUPPLIES: GASOLINE |  | 12,500 |  | 12,500 |  | 13,756 |  | - |  | $(1,256)$ | -10\% |
| SUPPLIES: OTHER |  | 12,979 |  | 12,979 |  | 12,880 |  | - |  | 99 | 1\% |
| SUPPLIES: CHEMICALS |  | 9,000 |  | 9,000 |  | 10,360 |  | - |  | $(1,360)$ | -15\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 13,394 |  | 13,394 |  | 13,497 |  | - |  | (103) | -1\% |
| MISC EXPENSE: BIKE TRAIL |  | 8,776 |  | 8,776 |  | 8,734 |  | - |  | 42 | 0\% |
| REPL EQUIP: PARK \& REC |  | 7,920 |  | 7,920 |  | 7,974 |  | - |  | (54) | -1\% |
| dues/SUBSCRIPTN/MTGS/TRAINING |  | 2,500 |  | 2,500 |  | 1,608 |  |  |  | 892 | 36\% |
| Sub-Total: PARKS | \$ | 799,135 | \$ | 820,978 | \$ | 699,780 |  | \$ 2,024 | \$ | 119,174 | 15\% |
| 691 HISTORICAL COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 2,411 | \$ | 2,411 | \$ | 1,722 |  | \$ | \$ | 689 | 29\% |
| Sub-Total: HISTORICAL COMMISSION | \$ | 2,411 | \$ | 2,411 | \$ | 1,722 |  | \$ | \$ | 689 | 29\% |
| TOTAL CULTURAL \& RECREATION | \$ | 2,168,077 | \$ | 2,236,002 | \$ | 2,090,781 |  | \$ 5,196 | \$ | 140,025 | 6\% |



| TOWN OF MILFORD MASSACHUSETTS EXPENDITURE BY DEPARTMENT <br> June 30, 2021 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| 911 RETIREMENT \& PENSION CONTRIB. |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: RETIREMENT FUND | \$ | 5,527,657 | \$ | 5,527,657 | \$ | 5,527,657 | \$ | - | \$ | - | 0\% |
| FRINGE: NON-CONTRIB PENSIONS |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: RETIREMENT \& PENSION CONTRIB. | \$ | 5,527,657 | \$ | 5,527,657 | \$ | 5,527,657 | \$ | - | \$ | - | 0\% |
| 912 WORKER'S COMPENSATION |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: WORKERS COMPENSATION | \$ | 400,000 | \$ | 400,000 | \$ | 351,553 | \$ | - | \$ | 48,447 | 12\% |
| Sub-Total: WORKER'S COMPENSATION | \$ | 400,000 | \$ | 400,000 | \$ | 351,553 | \$ | - | \$ | 48,447 | 12\% |
| 913 UNEMPLOYMENT COMPENSATION |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: UNEMPLOYMENT INS-TOWN | \$ | 35,000 | \$ | 35,000 | \$ | 48,431 | \$ | - | \$ | $(13,431)$ | -38\% |
| FRINGE: UNEMPLOYMNT INS-SCHOOL |  | 165,000 |  | 288,246 |  | 139,633 |  | - |  | 148,613 | 52\% |
| Sub-Total: UNEMPLOYMENT COMPENSATION | \$ | 200,000 | \$ | 323,246 | \$ | 188,064 | \$ | - | \$ | 135,182 | 42\% |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: RETIREE HEALTH INSURANCE | \$ | 2,600,000 | \$ | 2,600,000 | \$ | 2,408,345 |  |  |  | 191,655 | 7\% |
| FRINGE: HEALTH INSURANCE |  | 9,500,000 |  | 9,500,000 |  | 8,810,596 |  | 437,802 |  | 251,602 | 3\% |
| FRINGE: DENTAL |  | 600,000 |  | 600,000 |  | 221,866 |  | - |  | 378,134 | 63\% |
| FRINGE: LIFE INS |  | 65,000 |  | 65,000 |  | 24,758 |  | - |  | 40,242 | 62\% |
| OPEB APPROPRIATION |  | 600,000 |  | 600,000 |  | 600,000 |  | - |  | - | 0\% |
| FRINGE: MEDICARE |  | 870,000 |  | 870,000 |  | 903,281 |  | 41,482 |  | $(74,763)$ | -9\% |
| Health: ESRP |  | 15,000 |  | 15,000 |  | 17,110 |  |  |  | $(2,110)$ | -14\% |
| Sub-Total: EMPLOYEE HEALTH INSURANCE | \$ | 14,250,000 | \$ | 14,250,000 | \$ | 12,985,956 | \$ | 479,284 | \$ | 784,760 | 6\% |
| TOTAL EMPLOYEE BENEFITS | \$ | 20,377,657 | \$ | 20,500,903 | \$ | 19,053,230 | \$ | 479,284 | \$ | 968,389 | 5\% |


| SUMMARY TOTALS: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENERAL GOVERNMENT | \$ | 4,849,921 | \$ | 5,072,692 | \$ | 4,715,051 | \$ | 146,574 | \$ | 211,067 | 4\% |
| PUBLIC SAFETY |  | 13,267,566 |  | 13,273,777 |  | 12,715,255 |  | 197,089 |  | 361,433 | 3\% |
| EDUCATION |  | 54,550,498 |  | 54,737,841 |  | 53,784,767 |  | 685,606 |  | 267,468 | 0\% |
| PUBLIC WORKS \& FACILITIES |  | 5,984,648 |  | 6,390,340 |  | 6,510,322 |  | 7,359 |  | $(127,341)$ | -2\% |
| TOTAL HUMAN SERVICES |  | 997,515 |  | 1,006,912 |  | 896,728 |  | 4,993 |  | 105,191 | 10\% |
| CULTURAL \& RECREATION |  | 2,168,077 |  | 2,236,002 |  | 2,090,781 |  | 5,196 |  | 140,025 | 6\% |
| debt Services |  | 4,928,930 |  | 4,904,725 |  | 4,780,280 |  | - |  | 124,445 | 3\% |
| EMPLOYEE BENEFITS |  | 20,377,657 |  | 20,500,903 |  | 19,053,230 |  | 479,284 |  | 968,389 | 5\% |
| SUB TOTAL | \$ | 107,124,812 | \$ | 108,123,192 | \$ | 104,546,414 | \$ | 1,526,101 | \$ | 2,050,677 | 2\% |
| Less Expenses Reported as Transfers Out on Schedule A-2: |  |  |  |  |  |  |  |  |  |  |  |
| General Government - Department 194 |  |  |  |  |  | $(87,000)$ |  |  |  |  |  |
| Public Works \& Facilities - Department 425 |  |  |  |  |  | (400) |  |  |  |  |  |
| Employee Benefits - Department 914 |  |  |  |  |  | $(600,000)$ |  |  |  |  |  |
| GRAND TOTAL | \$ | 107,124,812 | \$ | 108,123,192 | \$ | 103,859,014 | \$ | 1,526,101 | \$ | 2,738,077 | 3\% |


| DEPARTMENT DESCRIPTION | BUDGET |  | $\begin{gathered} \text { EXPENDED } \\ Y-T-D \end{gathered}$ |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 122 SELECT BOARD |  |  |  |  |  |  |  |
| A30/30/24/22/9:GODFRYBRK10/07-10/10 | \$ | 184,989 | \$ | - | \$ | 184,989 | 100\% |
| A(5)31,26:Uprchascleanup5/07-5/12 |  | 20,432 |  | 0 |  | 20,432 | 100\% |
| A16,17,18,24,11,13: Consult Water Comp 10/13-5/19 |  | 112,321 |  | 34,770 |  | 77,551 | 69\% |
| A25: Engineering Consulting 5/16 |  | 3,670 |  | 0 |  | 3,670 | 100\% |
| A26: Rt16 Land Takings 10/16 |  | 17,290 |  | 0 |  | 17,290 | 100\% |
| A19: IDC Consultant 5/17 |  | 3,858 |  | 0 |  | 3,858 | 100\% |
| A12: Consultant Downtown 10/17 |  | 1,048 |  | 0 |  | 1,048 | 100\% |
| A6: Central Street Properties 10/17 |  | 149,702 |  | 5 |  | 149,697 | 100\% |
| A26: Legal Consultant 5/18 |  | 21,594 |  | 18,490 |  | 3,104 | 14\% |
| A9 Downtown Revit. Grant Writer 10/18 |  | 22,977 |  | 9,638 |  | 13,339 | 58\% |
| A10: Downtown Revit. Architect 10/18 |  | 10,000 |  | 0 |  | 10,000 | 100\% |
| A34 TM Improv.Com. General Exp 10/18 |  | 4,041 |  | 0 |  | 4,041 | 100\% |
| A16 Police Chief Selection Exp 5/19 |  | 13,227 |  | 2,500 |  | 10,727 | 81\% |
| A39 Replace Floor Senior Center 10/19 |  | 50,000 |  | 31,622 |  | 18,378 | 37\% |
| A12: Demolition of 72 Depot $6 / 20$ |  | 140,000 |  | 4,538 |  | 135,462 | 97\% |
| A20: Paint Exterior TH 1/21 |  | 265,000 |  | 0 |  | 265,000 | 100\% |
| A31: Inspector Software 1/21 |  | 80,000 |  | 0 |  | 80,000 | 100\% |
| Sub- Total: SELECT BOARD | \$ | 1,100,148 | \$ | 101,562 | \$ | 998,585 | 91\% |
| 141 ASSESSORS DEPARTMENT |  |  |  |  |  |  |  |
| A14: ATB Case Funding 1/21 | \$ | 25,000 | \$ | 2,066 | \$ | 22,934 | 92\% |
| Sub-Total: ASSESSORS DEPARTMENT | \$ | 25,000 | \$ | 2,066 | \$ | 22,934 | 92\% |
| 155 INFORMATION TECHNOLOGY |  |  |  |  |  |  |  |
| A38 Rewire Project 10/19 | \$ | 14 | \$ | - | \$ | 14 | 100\% |
| Sub-Total: INFORMATION TECHNOLOGY | \$ | 14 | \$ | - | \$ | 14 | 100\% |
| TOTAL GENERAL GOVERNMENT | \$ | 1,125,162 | \$ | 103,628 | \$ | 1,021,533 | 91\% |
| 210 POLICE DEPARTMENT |  |  |  |  |  |  |  |
| A16: Substance Abuse Program 10/16 | \$ | 25,127 | \$ | - | \$ | 25,127 | 100\% |
| A32: Upgrade Phone System 10/19 |  | 38,000 |  | 38,000 |  | - | 0\% |
| Sub-Total: POLICE DEPARTMENT | \$ | 63,127 | \$ | 38,000 | \$ | 25,127 | 40\% |
| 220 FIRE DEPARTMENT |  |  |  |  |  |  |  |
| A25: Repair Training Building 05/15 | \$ | 8,125 | \$ | 4 | \$ | 8,121 | 100\% |
| A20:Replace Engine 5 10/19 |  | 34,849 |  | 31,021 |  | 3,828 | 11\% |
| Sub-Total: FIRE DEPARTMENT | \$ | 42,974 | \$ | 31,025 | \$ | 11,949 | 28\% |
| TOTAL PUBLIC SAFTEY | \$ | 106,101 | \$ | 69,025 | \$ | 37,076 | 35\% |

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES <br> June 30, 2021

Schedule A-5

| DEPARTMENT DESCRIPTION | BUDGET |  | EXPENDEDY-T-D |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 421 HIGHWAY DEPARTMENT |  |  |  |  |  |  |  |
| A19: Louisa Lake Rehab 5/16 | \$ | 131,691 | \$ | - | \$ | 131,691 | 100\% |
| A1: Dilla Street Bridge Repair 10/17 |  | 34,760 |  | 0 |  | 34,760 | 100\% |
| A28: Replace Sidewalk Tractor w Equipment 10/18 |  | 22,418 |  | 0 |  | 22,418 | 100\% |
| A31,28: Milford Pond Dam Inspection II 10/18,19 |  | 169,044 |  | 4,300 |  | 164,744 | 97\% |
| A5: Godfrey Brook Engineering 10/19 |  | 75,000 |  | 441 |  | 74,559 | 99\% |
| A7: Central St. Bridge Repairs 1/21 |  | 1,500,000 |  | - |  | 1,500,000 | 100\% |
| A12: Replace Plow Truck 1/21 |  | 200,000 |  | 119,866 |  | 80,134 | 40\% |
| A35: Repair Slat Shed Roof1/21 |  | 35,000 |  | - |  | 35,000 | 100\% |
| A11: Walden Woods Design Cost Crosswalk 1/21 |  | 11,000 |  | - |  | 11,000 | 100\% |
| Sub-Total: HIGHWAY DEPARTMENT | \$ | 2,178,912 | \$ | 124,607 | \$ | 2,054,305 | 94\% |
| 491 VERNON GROVE |  |  |  |  |  |  |  |
| A35 Repave Road 10/19 | \$ | 100,000 | \$ | 72,762 | \$ | 27,238 | 27\% |
| Sub-Total: VERNON GROVE | \$ | 100,000 | \$ | 72,762 | \$ | 27,238 | 27\% |
| TOTAL PUBLIC WORKS \& FACILITIES | \$ | 2,278,912 | \$ | 197,369 | \$ | 2,081,543 | 91\% |
| 542 YOUTH CENTER |  |  |  |  |  |  |  |
| A19: Install A/C 10/18 | \$ | 44,998 | \$ | 43,465 | \$ | 1,533 | 3\% |
| A34: HVAC System 10/19 |  | 14,520 |  | 14,520 |  | - |  |
| A30: A/C Design 1/21 |  | 30,000 |  | - |  | 30,000 | 100\% |
| A19: Snow Guards 1/21 |  | 17,000 |  | - |  | 17,000 |  |
| Sub-Total: YOUTH CENTER | \$ | 106,518 | \$ | 57,985 | \$ | 48,533 | 46\% |
| TOTAL HUMAN SERVICES | \$ | 106,518 | \$ | 57,985 | \$ | 48,533 | 46\% |
| 610 LIBRARY |  |  |  |  |  |  |  |
| A14,8: Replace Carpeting Childrens Room 10/19,1/21 | \$ | 13,250 | \$ | 13,250 | \$ | - | 0\% |
| Sub-Total: LIBRARY | \$ | 13,250 | \$ | 13,250 | \$ | - | 0\% |
| 650 PARKS |  |  |  |  |  |  |  |
| A30: Plains Park - Environmental Issues 10/12 | \$ | 220 | \$ | - | \$ | 220 | 100\% |
| A25: Fino Field Pool Feasibility 10/18 |  | 10,000 |  | 5,500 |  | 4,500 | 45\% |
| A10: Purchase New Staff Vehicle 5/19 |  | 117 |  | 117 |  | 0 | 0\% |
| A36: Draper \& Calzone Revitilization 1/21 |  | 45,000 |  | 0 |  | 45,000 | 100\% |
| Sub-Total: PARKS | \$ | 55,337 | \$ | 5,617 | \$ | 49,720 | 90\% |
| TOTAL CULTURAL \& RECREATION | \$ | $\underline{68,587}$ | \$ | 18,867 | \$ | 49,720 | 72\% |



```
TOWN OF MILFORD MASSACHUSETTS
ASSESSMENTS
AS OF JUNE 30, 2021
```

| ASSESSMENTS | ASSESSMENTS BUDGETED <br> FISCAL 2021 |  | $\begin{gathered} \text { EXPENDED } \\ \text { AS OF } \\ \text { June } 30,2021 \\ \hline \end{gathered}$ |  | FAVORABLE OR <br> (UNFAVORABLE) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Ch 71B, S10-12, D2 | \$ | 883 | \$ | 3,513 | \$ | $(2,630)$ |
| School Choice Assessment / E | \$ | 1,343,148 | \$ | 1,401,293 | \$ | $(58,145)$ |
| Mosquito Control / B3 | \$ | 56,170 | \$ | 56,170 | \$ | - |
| Air Pollution / B4 | \$ | 8,389 | \$ | 8,389 | \$ | - |
| Metro Area Planning Council / B5 | \$ | 15,623 | \$ | 15,623 | \$ | - |
| RMV Non-renewal Surcharge / B7 | \$ | 43,720 | \$ | 43,720 | \$ | - |
| Regional Transit / C | \$ | 99,980 | \$ | 99,980 | \$ | - |
| Charter School Sending Tuition / E | \$ | 1,266,026 | \$ | 1,238,748 | \$ | 27,278 |
| Total Assessments | \$ | 2,833,939 | \$ | 2,867,436 | \$ | $(33,497)$ |

## SUMMARY OF GENERAL FUND EXPENDITURES:

|  | $\begin{gathered} \text { ADJUSTED } \\ \text { BUDGET } \\ \text { FY2021 } \end{gathered}$ |  | EXPENDED (Excl. Encumb.) AS OF June 30, 2021 |  | FAVORABLE OR <br> (UNFAVORABLE) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund Expenses (Sched A-4) | \$ | 108,123,192 |  | 3,859,014 | \$ | 4,264,178 |
| General Fund Articles (Sched A-5) | \$ | 4,149,719 | \$ | 551,624 | \$ | 3,598,095 |
| General Fund Assessments (Sched A-6) | \$ | 2,833,939 | \$ | 2,867,436 | \$ | $(33,497)$ |
| Total G/F Expenditures (Excl. Transfers) | \$ | 115,106,850 |  | 7,278,074 | \$ | 7,828,776 |
| General Fund Transfers Out (Sched A-2) | \$ | 2,067,400 | \$ | 2,067,400 | \$ | - |
| Total General Fund Expenditures | \$ | 117,174,250 |  | 9,345,474 | \$ | 7,828,776 |

TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET
ALL SPECIAL REVENUE FUNDS

| $\begin{aligned} & \text { SCHOOL } \\ & \text { LUNCH } \\ & \hline 22 \\ & \hline \end{aligned}$ |  | $\begin{gathered} \text { HIGHWAY } \\ \text { IMPRVMNT } \\ 23 \\ \hline \end{gathered}$ |  | $\begin{aligned} & \text { REVOLVING } \\ & \text { ACcounts } \\ & 24 \end{aligned}$ |  | STATE\& FEDERALGRANTS25 |  | $\begin{gathered} \text { SPECIAL } \\ \text { REVENUE } \\ 26 \\ \hline \end{gathered}$ |  | SMALL CITIES 27 |  | Schedule B-1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | OTALS MEMO ONLY |  |  |  |  |  |  |  |  |
| \$ | 40,348 |  |  | \$ | $(391,662)$ | \$ | 3,115,395 | \$ | 1,320,830 | \$ | 1,029,655 | \$ | 90,451 | \$ | 5,205,017 |
|  | - |  | 935,674 |  | - |  | - |  |  |  |  |  | 935,674 |
|  | - |  | - |  | 241,555 |  | - |  |  |  |  |  | 241,555 |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| \$ | 40,348 | \$ | 544,012 | \$ | 3,356,950 | \$ | 1,320,830 | \$ | 1,029,655 | \$ | 90,451 | \$ | 6,382,246 |
| \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |
|  | - |  | 935,674 |  | 241,555 |  | - |  |  |  |  |  | 1,177,229 |
|  | - |  |  |  |  |  |  |  |  |  |  |  |  |
| \$ | - | \$ | 935,674 | \$ | 241,555 | \$ | - | \$ | - | \$ | - | \$ | 1,177,229 |
| \$ | 40,348 | \$ | $(391,662)$ | \$ | 3,115,395 | \$ | 1,320,830 | \$ | 1,029,655 | \$ | 90,451 | \$ | 5,205,017 |
| \$ | 40,348 | \$ | $(391,662)$ | \$ | 3,115,395 | \$ | 1,320,830 | \$ | 1,029,655 | \$ | 90,451 | \$ | 5,205,017 |
| \$ | 40,348 | \$ | 544,012 | \$ | 3,356,950 | \$ | 1,320,830 | \$ | 1,029,655 | \$ | 90,451 | \$ | 6,382,246 |


LIABILITIES
Accounts Payable
Deferred Revenue
Notes Payable
Total Liabilities
FUND BALANCES
Unreserved Fund Balance
Total Fund Balances

Schedule B－2

| TOTALS <br>  <br>  <br>  <br>  <br> MEMO <br> ONLY |  |
| :---: | ---: |
| $\$$ | $7,339,203$ |
|  | $8,584,543$ |
|  | $3,473,653$ |
|  | 1,093 |
|  | 416,598 |
| $\$$ | $19,815,090$ |
|  |  |
|  |  |
|  | $2,396,162$ |
|  | $2,290,791$ |
|  | $7,104,997$ |
|  | 797,531 |
|  | 178,515 |
|  | 674,457 |
|  | $3,536,753$ |


$\begin{array}{cc}\$ & 2,835,884 \\ \$ & -\end{array}$

| LLレ＇カレL＇て | $\$$ |
| :--- | :--- |
| $(\varepsilon レ L ' レ て) ~$ | $\$$ |
| （عレL＇レてレ） |  |

 TOWN OF MILFORD，MASSACHUSETTS
COMBINED STATEMENT OF REVENUES，EXPENDITURES \＆CHANGES IN FUND BALANCES
ALL SPECIAL REVENUE FUNDS
JUNE 30， 2021






| $\$$ | $1,202,088$ |
| :---: | :---: |
| $\$$ | 19,193 |
|  |  |
| $\$$ | - |
|  | - | | $\$$ | - |
| :--- | :--- |


| $\$$ | 19,193 |
| :---: | :---: |
|  |  |
| $\$$ | - |
|  | 21,155 |




## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021 <br> SCHOOL LUNCH PROGRAM - FUND 2200

| BALANCE <br> 7/1/2020 |  | GOVERNMENTAL RECEIPTS |  |  |  | INTEREST |  | PAYMENTS |  |  |  | UNRESERVED FUND BALANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | PAYROLLS | EXPENSE |  |  |  |  |  |
| \$ | 21,155 |  |  |  |  | \$ | 688,580 | \$ | 532,686 | \$ | 15 | \$ | 714,214 | \$ | 487,874 | \$ | 40,348 |

## TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021 <br> HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

| $\begin{gathered} \text { BALANCE } \\ \text { 7/1/2020 } \end{gathered}$ | Chapter 90 |  |  |  |  |  |  |  |  | UNRESERVED BALANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | RECEIPTS |  |  |  |  | EXPENDITURES |  |  |  |  |  |
|  |  | S.A.A.N. |  |  | MNWLTH |  |  |  | STRUCT |  |  |
| \$ (350,948) | \$ |  | - | \$ | 637,806 | \$ | - | \$ | 678,520 | \$ | (391,662) |

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES

JUNE 30, 2021
REVOLVING - FUND 24
Schedule B2-c

| REVOLVING ACCOUNT NAME |  | BALANCE <br> 7/1/2020 |  | RECEIPTS |  |  | EXPEN EAYROLLS | EXPENDITURES | ES <br> EXPENSE | BALANCE 6/30/2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Conservation Wetlands | 2417 | \$ | 69,061 | \$ | 5,720 | \$ | - | \$ | - | \$ | 74,781 |
| Police Department Off Duty Payroll | 2420 | \$ | $(84,198)$ | \$ | 1,606,271 | \$ | 1,702,158 | \$ | 5,964 | \$ | $(186,049)$ |
| Fire Department Off Duty Payroll | 2421 | \$ | 24,749 | \$ | 67,303 | \$ | 77,047 | \$ | - | \$ | 15,005 |
| Compensated Absences | 2425 | \$ | 132,194 | \$ | - | \$ | 105,240 | \$ | - | \$ | 26,954 |
| Injured On Duty C41S111F | 2430 | \$ | 312,156 | \$ | 64,604 | \$ | - | \$ | 142,028 | \$ | 234,732 |
| School Dept. Shining Star | 2471 | \$ | 144,128 | \$ | 109,328 | \$ | 122,652 | \$ | 20,731 | \$ | 110,073 |
| School Dept. School Property Use | 2472 | \$ | 9,305 | \$ | 626 | \$ | 313 | \$ | 1,031 | \$ | 8,587 |
| School Dept. Lost Book Account | 2473 | \$ | 12,329 | \$ | 1,006 | \$ | - | \$ | 11 | \$ | 13,324 |
| School Department Athletic Events | 2474 | \$ | 666 | \$ | 80,705 | \$ | 28,235 | \$ | 515 | \$ | 52,621 |
| Community Use Revolving | 2475 | \$ | 164,662 | \$ | 530,964 | \$ | 524,856 | \$ | 4,464 | \$ | 166,306 |
| Sch. Dept. Summer School Tuition | 2477 | \$ | 31,509 | \$ | 14,959 | \$ | 13,500 | \$ | 475 | \$ | 32,493 |
| School Theater Events | 2478 | \$ | 4,269 | \$ | 3,357 | \$ | - | \$ | 1,030 | \$ | 6,596 |
| Property Use Revolving | 2479 | \$ | 71,844 | \$ | 475 | \$ | - | \$ | - | \$ | 72,319 |
| Non- Resident Tuition | 2480 | \$ | 5,058 | \$ | 64,500 | \$ | 34,696 | \$ | - | \$ | 34,862 |
| School Dept. School Choice | 2484 | \$ | 1,569,266 | \$ | 800,237 | \$ | 21,434 | \$ | 748,732 | \$ | 1,599,337 |
| School Dept. Guidance | 2485 | \$ | 16,487 | \$ | 34,559 | \$ | - | \$ | 39,369 | \$ | 11,677 |
| School Bistro (SPED) Revolving | 2487 | \$ | 544 | \$ | - | \$ | - | \$ | 544 | \$ | - |
| School Circuit Breaker | 2489 | \$ | 61,488 | \$ | 1,343,463 | \$ | - | \$ | 748,249 | \$ | 656,702 |
| Retirement Office Payroll | 2490 | \$ | 31,492 | \$ | 160,000 | \$ | 129,700 | \$ | 20,893 | \$ | 40,899 |
| Rental Revolving C40 S3 | 2495 | \$ | 7,634 | \$ | - | \$ | - | \$ | 848 | \$ | 6,786 |
| Parks \& Recreation Revolving | 2461 | \$ | 5,644 | \$ | 68 | \$ | - | \$ | 2,197 | \$ | 3,515 |
| Council on Aging Revolving | *2451 | \$ | 21,888 | \$ | 7,116 | \$ | - | \$ | 3,185 | \$ | 25,819 |
| Commission on Disability | *2455 | \$ | 25 | \$ | - | \$ | - | \$ | - | \$ | 25 |
| Library Lost Book/Replacement | *2460 | \$ | 2,296 | \$ | 1,286 | \$ | - | \$ | 2,926 | \$ | 656 |
| Youth Commission Revolving | *2462 | \$ | 41,786 | \$ | 54,909 | \$ | 27,363 | \$ | 5,428 | \$ | 63,904 |
| Parks: N. Purchase Cemetery | *2463 | \$ | 1,626 | \$ | 1,275 | \$ | - | \$ | 1,580 | \$ | 1,321 |
| ZBA Revolving Account | *2464 | \$ | 75,973 | \$ | 8,215 | \$ | 3,758 | \$ | 38,280 | \$ | 42,150 |
| Totals |  | \$ | 2,733,881 | \$ | 4,960,946 | \$ | 2,790,952 | \$ | 1,788,480 | \$ | 3,115,395 |


| STATE AND FEDERAL PROGRAMS－FUND 25XX Schedule B2－d |  |  |  |  |  |  |  |  |  |  | Page 1 TRANSFER TO／FROM |  |  | NEW YR GRANT |  | CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ALANCE | GOVERNMEN FEDERAL | TAL | ECEIPTS <br> tATE |  | INT |  | $\begin{aligned} & \text { EXPEND } \\ & \text { PAYROLL } \end{aligned}$ |  | EXPENSE |  |  |  |  |  |  |  |
| （2501） | 7，385 | \＄－ | \＄ | 16，937 | \＄ | 1，078 | \＄ | － | \＄ | 6，129 |  | \＄ |  | \＄ |  | \＄ | 19，271 |
| （2503） | 500 | \＄－ | \＄ |  | \＄ |  | \＄ | － | \＄ |  |  | \＄ |  | \＄ |  | \＄ | 500 |
| （2505） | 2，550 | \＄－ | \＄ |  | \＄ |  | \＄ | － | \＄ |  |  | \＄ |  | \＄ |  | \＄ | 2，550 |
| （2506） | $(21,325)$ | \＄ | \＄ | 39，000 | \＄ |  | \＄ | － | \＄ | 17，675 |  | \＄ |  | \＄ |  | \＄ |  |
| （2507） | 9，899 | \＄－ | \＄ | 2，653 | \＄ |  | \＄ | － | \＄ |  |  | \＄ |  | \＄ |  | \＄ | 12，552 |
| （2508） | 85，000 | \＄． | \＄ |  | \＄ |  | \＄ | － | \＄ |  |  | \＄ | － | \＄ |  | \＄ | 85，000 |
| （2509） |  | \＄． | \＄ | 41，000 | \＄ |  | \＄ | － | \＄ |  |  | \＄ |  | \＄ |  | \＄ | 41，000 |
| （2510） | 3，680 | \＄－ | \＄ | 18，340 | \＄ |  | \＄ | － | \＄ | 13，888 |  | \＄ | － | \＄ |  | \＄ | 8，132 |
| （2530） | $(36,659)$ | \＄－ | \＄ | 36，659 | \＄ |  | \＄ | － | \＄ |  |  | \＄ |  | \＄ |  | \＄ |  |
| （2535） |  | \＄ | \＄ |  | \＄ |  | \＄ | － | \＄ | 119，011 |  | \＄ | － | \＄ |  | \＄ | $(119,011)$ |
| （2596） |  | \＄1，522，980 | \＄ |  | \＄ |  | \＄ | － | \＄ |  |  | \＄ | － | \＄ |  | \＄ | 1，522，980 |
| （2597） | $(111,962)$ | \＄－ | \＄ |  | \＄ |  | \＄ | － | \＄ | 195，175 |  | \＄ | － | \＄ |  | \＄ | $(307,137)$ |
| （2598） | $(236,077)$ | \＄1，966，250 | \＄ |  | \＄ |  | \＄ | － | ¢ | 1，865，190 |  | \＄ | ． | \＄ |  | \＄ | $(135,017)$ |
| S | $(297,009)$ | \＄3，489，230 | \＄ | 154，589 |  | 1，078 | \＄ | － | \＄ | 2，217，068 |  | \＄ | ． | \＄ |  | \＄ | 1，130，820 |


| $(2502)$ | $\$$ | 8,754 | $\$$ | - | $\$$ | 12,220 | $\$$ | - | $\$$ | 290 | $\$$ | 209 | $\$$ | - | $\$$ | - | $\$$ | 20,475 |
| :--- | :--- | ---: | :--- | ---: | :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $(2534)$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\$$ | - | $\$$ | 14,000 | $\$$ | - | $\$$ | - | $\$$ | 13,782 | $\$$ | 218 | $\$$ | - | $\$$ | - | $\$$ | - | $\infty$

1. | 27 | $\$$ |
| :--- | :--- |
|  | $\$$ |

 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $(2549)$ | $\$$ | 16,320 | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | 40 | $\$$ | - | $\$$ |
| $(2551)$ | $\$$ | 9,044 | $\$$ | - | $\$$ | 688 | $\$$ | - | $\$$ | - | $\$$ | 9,732 | $\$$ | - | - |
| $(2552)$ | $\$$ | 32,043 | $\$$ | 25,061 | $\$$ | - | $\$$ | - | $\$$ | 6,425 | $\$$ | 50,679 | $\$$ | - | $\$$ |
| $(2553)$ | $\$$ | 6,634 | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | - | - | 16,280 |  |  |



（2561） |  |
| ---: | :--- | ---: | :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\quad$ SELECTMEN

Arts Lottery Council
MVP Grant
Community Compact IT Grant
ADA Grant MDA Grant－Ride Assessment Downtown Revital FY19 604B Grant
Complete Streets HWY Central Street Bridge
COVID－ 19 ARPA－CLFRF
 COVID 19 CARES CvRF
Sub－total TOWN CLERK
Elections－State Grant Elections－State Grant
Early Voting Grant
INヨWIY甘dヨa ヨoוาOd Bullet Proof Vest F
GHSB Traffic Enforcement GHSB Traffic Enforcement
Law Enforcement／Forfts
GHSB Bike Enforcement K－9 Grant
SETB Tng Grant SETB Tng Gical Dispatch
Sharma Take－Back Program Pharma Take－Back Program
Underage Alcohol SETB Equipment
Juvenile Advocacy GRP

 Fire S．A．F．E．Grant
MDPH－MASS Decon Unit Fire－EMPG
CESFP Grant DFS Equipment Grant HEALTH DEPARTMENT
CDC－PHER（H1N1）Fed CDC－PHER（H1N1）Fed Recycling Grnt
COVID－19 CMRPC
Health Reg．Emrgny
Health Reg．Emrgny Prep
Subtotal COUNCIL ON AGING
State Aid Elder Affairs CHNA6 METRO West COA $\begin{gathered}\text { Subtotal } \\ \text { PARKS }\end{gathered}$
Draper／Calzone Subtotal
YOUTH CENTER MYC Health Netwrok
Youth Center Grant Youth Center Grant
MYC CHNA6
Youth Works Grant lejolqns LIB／MEG State Grants lełolqns（ 1 a6ed）

|  | BEGINNING <br> BALANCE <br> 7/1/2020 |  |  | CONTRIBUTIONSRECEIPTS |  | TRANS FROM/(TO) OTHER FUNDS |  | EXPENSES |  | Schedule B2-e <br> BALANCE CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SELECTMEN: |  |  |  |  |  |  |  |  |  |  |  |
| Town Hall Reded Y2K | 2601 | \$ | 5,833 | \$ | - | \$ | - | \$ | - | \$ | 5,833 |
| Enron Gift Account/Conslt | 2602 | \$ | 14,310 | \$ | - | \$ | - | \$ | - | \$ | 14,310 |
| Enron Power Co. Gift | 2603 | \$ | 1,944 | \$ | - | \$ | - | \$ | - | \$ | 1,944 |
| Community Activities Gift | 2604 | \$ | 2,856 | \$ | - | \$ | - | \$ | - | \$ | 2,856 |
| Net Metering Credit | 2605 | \$ | 51,681 | \$ | 402,816 | \$ | $(114,701)$ | \$ | 239,796 | \$ | 100,000 |
| Boston Edison Settlement | 2606 | \$ | 500 | \$ | - | \$ | - | \$ | - | \$ | 500 |
| Town Hall Gift Account | 2607 | \$ | 994 | \$ | - | \$ | - | \$ | 924 | \$ | 70 |
| On St. Parking Fees | 2608 | \$ | 102,422 | \$ | 6,242 | \$ | - | \$ | - | \$ | 108,664 |
| Insurance Reimbrsement | 2609 | \$ | 218 | \$ | - | \$ | - | \$ |  | \$ | 218 |
| Sale of Real Estate | 2610 | \$ | 115,012 | \$ | 125,241 | \$ | - | \$ | - | \$ | 240,253 |
| Sale of Bonds - Premium | 2613 | \$ | - | \$ | 403,172 | \$ | $(7,012)$ | \$ | 396,160 | \$ | - |
| Milford Youth Center Gift | 2614 | \$ | 9,290 | \$ | 16,450 | \$ | - | \$ | - | \$ | 25,740 |
| Transportation Awareness Gift | 2615 | \$ | 478 | \$ | - | \$ | - | \$ | - | \$ | 478 |
| MYC - Dunkin Gift | 2616 | \$ | 929 | \$ | - | \$ | - | \$ | 857 | \$ | 72 |
| MYC- Amazon | 2617 | \$ | - | \$ | 25,000 | \$ | - | \$ | - | \$ | 25,000 |
| Flags Gift | 2618 | \$ | 32 | \$ | - | \$ | - | \$ | - | \$ | 32 |
| Veterans Counsel Gift | 2640 | \$ | - | \$ | 400 | \$ | - | \$ | - | \$ | 400 |
| Vets Signs | 2641 | \$ | 2,128 | \$ | - | \$ | - | \$ | - | \$ | 2,128 |
| Spay \& Neuter | 2649 | \$ | 17,233 | \$ | 45 | \$ | - | \$ | - | \$ | 17,278 |
| Biomeasure - TIF | 2650 | \$ | 25,000 | \$ | - | \$ | - | \$ | - | \$ | 25,000 |
| Aquatic Mgt - Louisa Lake | 2654 | \$ | 1,500 | \$ | - | \$ | - | \$ | - | \$ | 1,500 |
| Milford Pond Boat Ramp | 2655 | \$ | 3,937 | \$ | - | \$ | - | \$ | - | \$ | 3,937 |
| Comcast Expand Sch Web | 2696 | \$ | 1,535 | \$ | 53,343 | \$ | - | \$ | 38,382 | \$ | 16,496 |
| I.A Vets Gift | 2697 | \$ | 5,000 | \$ | - | \$ | - | \$ | - | \$ | 5,000 |
| Sub-Total-Selectmen |  | \$ | 362,832 | \$ | 1,032,709 | \$ | $(121,713)$ | \$ | 676,119 | \$ | 597,709 |
| POLICE DEPT: |  |  |  |  |  |  |  |  |  |  |  |
| Miscellaneous Gifts | 2619 | \$ | 290 | \$ | - | \$ | - | \$ | - | \$ | 290 |
| Reg Sub Nav Program | 2624 | \$ | 6,561 | \$ | - | \$ | - | \$ | - | \$ | 6,561 |
| Explorer Gift | 2625 | \$ | 1,090 | \$ | - | \$ | - | \$ | - | \$ | 1,090 |
| Violence Intervention Gift | 2627 | \$ | 536 | \$ | - | \$ | - | \$ | - | \$ | 536 |
| K-9 Gift | 2628 | \$ | - | \$ | 1,000 | \$ | - | \$ | - | \$ | 1,000 |
| Police Law Enfmnt State | 2629 | \$ | 48 | \$ | 2,500 | \$ | - | \$ | - | \$ | 2,548 |
| Auxiliary Gift | 2631 | \$ | 200 | \$ | - | \$ | - | \$ | - | \$ | 200 |
| Sub-Total - Police |  | \$ | 8,725 | \$ | 3,500 | \$ | - | \$ | - | \$ | 12,225 |
| FIRE DEPT: |  |  |  |  |  |  |  |  |  |  |  |
| Fire Dept Gift Account | 2635 | \$ | 8,008 | \$ | 2,550 | \$ | - | \$ | 7,971 | \$ | 2,587 |
| Sub-Total - Fire |  | \$ | 8,008 | \$ | 2,550 | \$ | - | \$ | 7,971 | \$ | 2,587 |
| OTHER: |  |  |  |  |  |  |  |  |  |  |  |
| 4th of July Parade | 2620 | \$ | 941 | \$ | - | \$ | - | \$ | - | \$ | 941 |
| Milford family Health Fair | 2642 | \$ | 2,785 | \$ | - | \$ | - | \$ | - | \$ | 2,785 |
| Parks Restitution | 2663 | \$ | 172 | \$ | - | \$ | - | \$ | - | \$ | 172 |
| Town Park Gift | 2664 | \$ | - | \$ | 1,140 | \$ | - | \$ | 1,140 | \$ | - |
| Library Renewable Engy CEC | 2665 | \$ | 836 | \$ | - | \$ | - | \$ | - | \$ | 836 |
| Lib: Chess Club Gift | 2666 | \$ | 50 | \$ | - | \$ | - | \$ | - | \$ | 50 |
| Callable Bonds | 2669 | \$ | - | \$ | 2,990,000 | \$ | - | \$ | 2,990,000 | \$ | - |
| Parks-Stoneridge Gift | 2671 | \$ | 2,575 | \$ | - | \$ | - | \$ | - | \$ | 2,575 |
| Rubbish/Recycling Program | 2673 | \$ | 10,257 | \$ | - | \$ | - | \$ | - | \$ | 10,257 |
| Ind Com BearHill Sign Proj. | 2674 | \$ | 174 | \$ | - | \$ | - | \$ | - | \$ | 174 |
| Dog Control/Vet's Fee Gift | 2675 | \$ | 8,865 | \$ | 636 | \$ | - | \$ | 629 | \$ | 8,872 |
| Dog Control Account | 2676 | \$ | 2,607 | \$ | - | \$ | - | \$ | - | \$ | 2,607 |
| Cemetery Sale of Lots | 2677 | \$ | 58,750 | \$ | 4,250 | \$ | - | \$ | - | \$ | 63,000 |
| Board Of Health - Hill Recl | 2678 | \$ | 2,496 | \$ | - | \$ | - | \$ | - | \$ | 2,496 |
| Council On Aging Gift | 2679 | \$ | 823 | \$ | - | \$ | - | \$ | - | \$ | 823 |
| Library Gifts | 2681 | \$ | 7,813 | \$ | 173 | \$ | - | \$ | 396 | \$ | 7,590 |

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCES
SPECIAL REVENUES - GIFT FUNDS \& OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2021

|  | BEGINNINGBALANCE$7 / 1 / 2020$ |  |  | CONTRIBUTIONSRECEIPTS |  | TRANS FROM/(TO) OTHER FUNDS |  | EXPENSES |  | Schedule B2-e <br> BALANCE CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Handicapped Parking Fines | 2683 | \$ | 17,860 | \$ | 3,510 | \$ | - | \$ | 8,048 | \$ | 13,322 |
| Skateboard Park | 2691 | \$ | 729 | \$ | - | \$ | - | \$ | - | \$ | 729 |
| Draper Park | 2692 | \$ | - | \$ | 89,170 | \$ | - | \$ | 84,489 | \$ | 4,681 |
| Milford Girls Softball League | 2693 | \$ | - | \$ | 7,273 | \$ | - | \$ | 7,273 | \$ |  |
| Sub-Total - Other |  | \$ | 117,733 | \$ | 3,096,152 | \$ | - | \$ | 3,091,975 | \$ | 121,910 |
| GENERAL GOV. GIFT FUNDS |  | \$ | 497,298 | \$ | 4,134,911 | \$ | $(121,713)$ | \$ | 3,776,065 | \$ | 734,431 |

# TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS \& OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2021 

Schedule B2-e

|  |  | $\begin{gathered} \text { BEGINNING } \\ \text { BALANCE } \\ 7 / 1 / 2020 \\ \hline \end{gathered}$ |  | CONTRIBUTIONS RECEIPTS |  | TRANS FROM/(TO) OTHER FUNDS |  | EXPENSES |  | BALANCE CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SCHOOL DEPT: |  |  |  |  |  |  |  |  |  |  |  |
| Brookside Gift | 36060 | \$ | 2,661 | \$ | 207 | \$ | - | \$ | - | \$ | 2,868 |
| SPED Gift | 36070 | \$ | 2,767 | \$ | 350 | \$ | - | \$ | - | \$ | 3,117 |
| Lions Club/Drug Prog Gift | 36140 | \$ | 400 | \$ | - | \$ | - | \$ | - | \$ | 400 |
| Woodland Art Supp;iy | 36150 | \$ | 1,733 | \$ | - | \$ | - | \$ | - | \$ | 1,733 |
| Music Dept - Gift | 36160 | \$ | 2,334 | \$ | - | \$ | - | \$ | - | \$ | 2,334 |
| Sch Family Network Gift | 36280 | \$ | 2,315 | \$ | 950 | \$ | - | \$ | 1,225 | \$ | 2,040 |
| C.A.S. Itailian Gift | 36300 | \$ | 6,614 | \$ | - | \$ | - | \$ | - | \$ | 6,614 |
| Target MHS-Compter Tech | 36320 | \$ | 947 | \$ | 65 | \$ | - | \$ | 196 | \$ | 816 |
| MHS Gallery/Garden Gift | 36350 | \$ | 894 | \$ | 50 | \$ | - | \$ | - | \$ | 944 |
| 5-2-1 Club Café Gift | 36400 | \$ | 4,756 | \$ | - | \$ | - | \$ | 4,301 | \$ | 455 |
| Shining Star PlyGrnd Ren | 36430 | \$ | 5,001 | \$ | - | \$ | - | \$ | - | \$ | 5,001 |
| Special Olympics | 36450 | \$ | 6,441 | \$ | 5,000 | \$ | - | \$ | 4,122 | \$ | 7,319 |
| Curriculum Development | 36470 | \$ | 6,203 | \$ | 38,650 | \$ | - | \$ | 28,214 | \$ | 16,639 |
| Family Curric SVCS | 36530 | \$ | 6,214 | \$ | - | \$ | - | \$ | - | \$ | 6,214 |
| Athletic Gift | 36550 | \$ | - | \$ | 500 | \$ | - | \$ | - | \$ | 500 |
| MHS Parnt/Music Gift | 36580 | \$ | 100 | \$ | - | \$ | - | \$ | - | \$ | 100 |
| Stacy Gift - General | 36610 | \$ | 3,971 | \$ | 53 | \$ | - | \$ | 3,792 | \$ | 232 |
| PLTW Memorial | 36620 | \$ | - | \$ | 7,717 | \$ | - | \$ | - | \$ | 7,717 |
| Woodland School - Gift | 36630 | \$ | 3,310 | \$ | 329 | \$ | - | \$ | - | \$ | 3,639 |
| Hanaford Award | 36671 | \$ | 964 | \$ | - | \$ | - | \$ | - | \$ | 964 |
| Jillian Dulak - SPED Supplies | 36679 | \$ | 945 | \$ | - | \$ | - | \$ | - | \$ | 945 |
| Exxon Mobil Ed. Alliance | 36683 | \$ | 1,500 | \$ | 1,000 | \$ | - | \$ | - | \$ | 2,500 |
| Youth Foundation - Brookside | 36723 | \$ | 1,000 | \$ | - | \$ | - | \$ | - | \$ | 1,000 |
| Stem Grant Gilmore | 36729 | \$ | 1,404 | \$ | - | \$ | - | \$ | - | \$ | 1,404 |
| China Exchange Gift | 36730 | \$ | 12,022 | \$ | 57,300 | \$ | - | \$ | 9,393 | \$ | 59,929 |
| Stacy Health Survey | 36731 | \$ | 270 | \$ | - | \$ | - | \$ | - | \$ | 270 |
| ELL Gift | 36732 | \$ | 423 | \$ | - | \$ | - | \$ | - | \$ | 423 |
| Hospitality and Tourism | 36734 | \$ | 915 | \$ | - | \$ | - | \$ | - | \$ | 915 |
| Mass Cultural Council | 36736 | \$ | 200 | \$ | - | \$ | - | \$ | - | \$ | 200 |
| Class of 1959 | 36737 | \$ | 234 | \$ | - | \$ | - | \$ | - | \$ | 234 |
| BVED Printer Gift | 36739 | \$ | 500 | \$ | 1,000 | \$ | - | \$ | 1,500 | \$ | - |
| Science Olympiad | 36740 | \$ | 1,623 | \$ | - | \$ | - | \$ | - | \$ | 1,623 |
| Alternatives Fun Day | 36741 | \$ | 2,240 | \$ | - | \$ | - | \$ | - | \$ | 2,240 |
| CHNA 6 | 36742 | \$ | 2,455 | \$ | - | \$ | - | \$ | - | \$ | 2,455 |
| Jae S. Lim Foundation | 36743 | \$ | 5,000 | \$ | 3,000 | \$ | - | \$ | 4,000 | \$ | 4,000 |
| WDL STEM B Gilmore | 36744 | \$ | 525 | \$ | - | \$ | - | \$ | - | \$ | 525 |
| Linda Schulman Innovation | 36745 | \$ | - | \$ | 775 | \$ | - | \$ | 658 | \$ | 117 |
| Project Lead the Way - WLD | 36746 | \$ | 500 | \$ | 802 | \$ | - | \$ | - | \$ | 1,302 |
| Project Lead the Way - Stacy | 36747 | \$ | - | \$ | 1,346 | \$ | - | \$ | - | \$ | 1,346 |
| Harvard Pilgrim | 36748 | \$ | 500 | \$ | - | \$ | - | \$ | - | \$ | 500 |
| PLTW Brookside | 36749 | \$ | - | \$ | 7,717 | \$ | - | \$ | - | \$ | 7,717 |
| Chromebook Insurance | 36750 | \$ | 16,160 | \$ | 23,481 | \$ | - | \$ | - | \$ | 39,641 |
| FSU Propell | 36753 | \$ | - | \$ | 10,000 | \$ | - | \$ | 10,000 | \$ | - |
| Shinning Star | 36754 | \$ | 452 | \$ | - | \$ | - | \$ | - | \$ | 452 |
| Dual Enrollment | 36755 | \$ | 1,524 | \$ | - | \$ | - | \$ | - | \$ | 1,524 |
| Project Lead the Way - MHS | 36756 | \$ | 3,804 | \$ | 11,617 | \$ | - | \$ | - | \$ | 15,421 |
| Lego Gift | 36758 | \$ | 1,000 | \$ | - | \$ | - | \$ | - | \$ | 1,000 |
| M. Anzalone from Rhodes | 36759 | \$ | 1,000 | \$ | - | \$ | - | \$ | - | \$ | 1,000 |
| Hockomock YMCA Food Pantry Bks | 36761 | \$ | 537 | \$ | - | \$ | - | \$ | - | \$ | 537 |
| MHS Building \& Trade R. Johnson | 36762 | \$ | 3,163 | \$ | 240 | \$ | - | \$ | 2,110 | \$ | 1,293 |
| SWAT Mental Health Ins. Stacy - C. | 36763 | \$ | 3,818 | \$ | 1,000 | \$ | - | \$ | 95 | \$ | 4,723 |
| MHS Alumni | 36764 | \$ | 2,000 | \$ | - | \$ | - | \$ | - | \$ | 2,000 |
| American Heart Woodland | 36766 | \$ | 300 | \$ | - | \$ | - | \$ | - | \$ | 300 |
| Do Kind Woodland | 36767 | \$ | 500 | \$ | - | \$ | - | \$ | - | \$ | 500 |
| MHS Planet Aid | 36768 | \$ | 304 | \$ | 737 | \$ | - | \$ | - | \$ | 1,041 |
| China Exchange Gift B. Liberto | 36771 | \$ | 970 | \$ | - | \$ | - | \$ | - | \$ | 970 |
| Mindmatters Club J. Walsh | 36772 | \$ | 2,234 | \$ | - | \$ | - | \$ | 1,028 | \$ | 1,206 |

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS \& OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2021

|  | BEGINNING <br> BALANCE <br> 7/1/2020 |  | CONTRIBUTIONS RECEIPTS |  | TRANS FROM/(TO) OTHER FUNDS |  | EXPENSES |  | Schedule B2-e <br> BALANCE CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Hockomock YMCA Food Pantry Me 36773 | \$ | 475 | \$ | - | \$ | - | \$ |  | \$ | 475 |
| Breakfast after the bell - Project Bre 36774 | \$ | 157 | \$ | - | \$ | - | \$ | - | \$ | 157 |
| Covid 19 Support 36775 | \$ | 124 | \$ | - | \$ | - | \$ | 124 | \$ | - |
| Milf MA Foundation for Ed Remote I 36777 | \$ | 500 | \$ | - | \$ | - | \$ | - | \$ | 500 |
| Metrowest Early Start Program 36778 | \$ | 318 | \$ | - | \$ | - | \$ | - | \$ | 318 |
| Curr Dev Stacy C. Consigli 36779 | \$ | 3,000 | \$ | - | \$ | - | \$ | - | \$ | 3,000 |
| Mental Health First Aid Training 36780 | \$ | - | \$ | 2,400 | \$ | - | \$ | 2,400 | \$ | - |
| American Student Assistance -Stac! 36781 | \$ | - | \$ | 28,650 | \$ | - | \$ | 7,819 | \$ | 20,831 |
| CHNA6 Emerg C. Tuttle Mertowest 36782 | \$ | - | \$ | 10,000 | \$ | - | \$ | 9,916 | \$ | 84 |
| PTLW-Mem STEM 36783 | \$ | - | \$ | 2,700 | \$ | - | \$ |  | \$ | 2,700 |
| L Schlman Mindful Practice for EL 36784 | \$ | - | \$ | 675 | \$ | - | \$ | 674 | \$ | 1 |
| STEM T. Walsh 36785 | \$ | - | \$ | 100 | \$ | - | \$ | 77 | \$ | 23 |
| TE Reduce Food Insecurity 36786 | \$ | - | \$ | 10,000 | \$ | - | \$ | 10,000 | \$ | - |
| COVID19 Emergency Sch Nutrition 36787 | \$ | - | \$ | 10,000 | \$ | - | \$ | - | \$ | 10,000 |
| CHNA 6 \#8-09 Menstrual Hygiene 36788 | \$ | - | \$ | 5,000 | \$ | - | \$ | 5,000 | \$ | - |
| Open SciEd One 8 Foundation 36790 | \$ | - | \$ | 17,850 | \$ | - | \$ | - | \$ | 17,850 |
| CHNA6 I can see the board now 36791 | \$ | - | \$ | 8,000 | \$ | - | \$ | - | \$ | 8,000 |
| I can focus-reduce food insecurity 36792 | \$ | - | \$ | 1,000 | \$ | - | \$ | 614 | \$ | 386 |
| Sub-Total - School Dept | \$ | 132,221 | \$ | 270,261 |  | - | \$ | 107,258 | \$ | 295,224 |
| Total Gift Funds | \$ | 629,519 | \$ | 4,405,172 | \$ | $(121,713)$ | \$ | 3,883,323 | \$ | 1,029,655 |

# TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF CHANGES IN FUND BALANCE <br> 6/30/2021 

Schedule B2-f

SMALL CITIES GRANT - FUND 2715 - Program Income

| PROJECT | $\begin{gathered} \text { BALANCE } \\ \text { 7/1/2020 } \end{gathered}$ |  | GOVERNMENT RECEIPTS |  | INTEREST EARNED |  | EXPENDITURES |  | CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CDBG Grants | \$ | 89,754 | \$ | 697 | \$ | - | \$ | - | \$ | 90,451 |

[^2]
# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET 

JUNE 30, 2021
CAPITAL PROJECTS - FUNDS 40XX
Schedule C-1

| COMBINED <br> PROJECTS | SCHOOL <br> OTHER | TOTALS <br> OX |
| :---: | :---: | :---: |

## ASSETS

| Unrestricted Checking | $\$$ | $1,533,957$ | $\$$ | 253,235 | $\$$ | $1,787,192$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Due From the Comm/Fed. | - | - | - |  |  |  |
| Due From Other Government | - | - | - |  |  |  |
| Amounts to Be Provided <br> for Payment of Notes | - | - | - |  |  |  |
| Total Assets | $\mathbf{\$}$ | $\mathbf{1 , 5 3 3 , 9 5 7}$ | $\$$ | $\mathbf{2 5 3 , 2 3 5}$ | $\$$ | $\mathbf{1 , 7 8 7 , 1 9 2}$ |

LIABILITIES

| Accounts Payable | \$ | - | \$ | - | \$ | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Deferred Revenue |  | - |  | - |  |  |
| Notes/BAN's/GAN's Payable |  | - |  | - |  |  |
| Total Liabilities | \$ | - | \$ | - | \$ | - |

## FUND BALANCES

F/B: Undesignated

Total Liab \& Fund Equity
$\xlongequal{\$ 1,533,957} \xlongequal{\$ \quad 253,235} \xlongequal{\$ 1,787,192}$

Schedule C-2

|  | COMBINED PROJECTS XX |  | $\begin{gathered} \text { SCHOOL } \\ \text { OTHER } \\ \text { XX } \\ \hline \end{gathered}$ |  | TOTALS MEMO ONLY |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUE |  |  |  |  |  |  |
| FEMA Revenue | \$ | - | \$ | - | \$ | - |
| From the Commonwealth |  | - |  | - |  | - |
| MSBA Reimbursements |  | - |  | - |  | - |
| Miscellaneous Revenue |  | - |  | - |  |  |
| Total Revenue | \$ | - | \$ | - | \$ | - |
| EXPENDITURES |  |  |  |  |  |  |
| Capital Outlay | \$ | 524,153 | \$ | 42,479 | \$ | 566,632 |
| Rev Over/(Under) Expenditures | \$ | $(524,153)$ | \$ | $(42,479)$ | \$ | $(566,632)$ |
| OTHER FINANCE SOURCE/(USE) |  |  |  |  |  |  |
| Sale of Bonds | \$ | - | \$ | - | \$ | - |
| Proceeds from BAN's/GAN's |  | - |  | - |  | - |
| Repayment of BAN's/GAN's |  | - |  | - |  | - |
| Transfer from Other Funds |  | 150,000 |  | 230,000 |  | 380,000 |
| Transfer to Other Funds |  | - |  | - |  | - |
| Total Oth Finance Source/(Use) | \$ | 150,000 | \$ | 230,000 | \$ | 380,000 |
| Rev/Oth Fin Source Over/(Under) |  |  |  |  |  |  |
| Expenditures/Oth Fin Uses | \$ | $(374,153)$ | \$ | 187,521 | \$ | $(186,632)$ |
| Fund Balance July 1, 2020 | \$ | 1,908,110 | \$ | 65,714 | \$ | 1,973,824 |
| Fund Balance June 30, 2021 | \$ | 1,533,957 | \$ | 253,235 | \$ | 1,787,192 |

TOTALS
MEMO ONLY

## REVENUE

$$
\begin{aligned}
& \text { MSBA Reimbursements } \\
& \text { Miscellaneous Revenue }
\end{aligned}
$$

Total Revenue

Rev Over/(Under) Expenditures
\$

150,000
Transfer to Other Funds
Total Oth Finance Source/(Use)

Expenditures/Oth Fin Uses
\$ 1,533,957
\$ 1,787,192

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021 

Schedule C2-a

## COMBINED CAPITAL PROJECTS - FUND 40XX



SCHOOL: OTHER - FUND 4030, 4078, \& 4081


|  | $\begin{gathered} \text { BALANCE } \\ 7 / 1 / 2020 \end{gathered}$ |  | REVENUES AND OTH FIN SOURCES |  | Transfer From/(To) |  | EXPENSES AND OTH FIN USES |  | $\begin{aligned} & \text { BALANCE } \\ & \text { 6/30/2021 } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Total All Capital Projects | \$ | 1,973,824 | \$ | - | \$ | 380,000 | \$ | 566,632 | \$ | 1,787,192 |

# TOWN OF MILFORD, MASSACHUSETTS SEWER ENTERPRISE <br> BALANCE SHEET <br> JUNE 30, 2021 

Schedule D-1

## ASSETS

| Unrestricted Checking | $\$$ | $2,707,310$ |
| :--- | :---: | ---: |
| Sewer Use Charges Added to Taxes | $\$$ | 27,953 |
| Sewer Use Tax Liens | $\$$ | 24,222 |
| Sewer Use Charges Receivable | $\$$ | 234,444 |
| Sewer Use Interest Receivable | $\$$ | 11,509 |

## Total Assets

| $\$ 3,005,438$ |
| :--- | :--- |

## LIABILITIES \& FUND EQUITY

## Liabilities

| Deferred Revenue Uncollected Receivables | $\$$ | 298,128 |
| :--- | ---: | ---: |
| Accounts Payable | $\$$ | 74,843 |
| Total Liabilities | $\$$ | 372,971 |

Fund Equity
Retained Earnings, Reserved for Encumbrances
Retained Earnings, Unreserved
Total Fund Balance
Total Liabilities \& Fund Equity
\$ 2,632,467
\$ 2,632,467
\$ 3,005,438

# TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE SEWER ENTERPRISE <br> JUNE 30, 2021 

Schedule D-2

## Revenues

| Sewer Liens Redeemed |  | \$ | 62,788 |
| :---: | :---: | :---: | :---: |
| Sewer Use Charges | 3,307,222 |  |  |
| Sewer Use Chg Added to Taxes | 264,024 |  | 3,571,246 |
| Sewer Fees |  |  | 123,600 |
| Permits |  |  | 51,050 |
| Inspections |  |  | 31,020 |
| Other Dept. Revenue |  |  | 11,620 |
| Sale of Water |  |  | 19,750 |
| Total Revenue |  | \$ | 3,871,074 |

## Expenditures

| Salaries \& Wages | 953,925 |  |  |
| :---: | :---: | :---: | :---: |
| Fringe Expenses | 354,203 |  | 1,308,128 |
| Operating Expenses |  |  | 1,546,895 |
| Maturing Debt |  |  | 227,000 |
| Long-Term Interest |  |  | 36,624 |
| Short-Term Interest |  |  | - |
| Capital Outlay |  |  | 207,586 |
| Total Expenditures |  | \$ | 3,326,233 |
| Revenue Over/(Under) Expenditures |  | \$ | 544,841 |

## Other Financing Sources/(Uses)

Operating Transfers In
Operating Transfers Out
Total Other Financing Sources/(Uses)

Revenues/Other Financing Sources Over/(Under)
\$ 494,940
Expenditures/Other Financing Uses
Fund Equity July 1, 2020
\$ 2,137,527

Fund Equity June 30, 2021
\$ 2,632,467

## TOWN OF MILFORD MASSACHUSETTS <br> SEWER ENTERPRISE FUND <br> REVENUES BY DEPARTMENT <br> JUNE 30, 2021

SCHEDULE D 2a


# TOWN OF MILFORD MASSACHUSETTS <br> <br> SEWER ENTERPRISE FUND <br> <br> SEWER ENTERPRISE FUND REPORT OF SEWER EXPENDITURES 

## DEPARTMENT

## DESCRIPTION

SEWER DEPARTMENT
Personal Services:
Salaries and Wages
Salaries and Wages, Seasonal
Overtime
Fringe: Workers' Compensation
Fringe: Health Insurance
Fringe: Pension Fund
Tuition Reimbursement
Education Stipend
Sub-Total: Personal Services

Other Expenses:
Electricity
Oil
Gas
Water
Repair/Maint: Sewer Stations

Plant Replacement
Prof/Tech: Engineering/Architect
Prof/Tech: Data Processing
Telephone
Printing
Postage
Chemical \& Analysis
Laboratory
Office Supplies
Gasoline
Landfill Cover Materials
Clothing Allowance
Operational Supplies
Dues/Subscriptions/Meetings
Liability Insurance
Sub-Total: Other Expenses

## Maturing Debt:

Construction Huckleberry A39 5/02
Construction Swr Landfill A37 6/04
Construction MAIA33 6/04A31 6/05
Construction Purch St A55 6/93
Construction So. Main A33 04' \#2
Sub-Total: Maturing Debt
Interest-Long Term:
Construction Huckleberry A39/05/02
Construction A37 6/04 Landfl Cap
Construction A33 6/04+A31 6/05
Construction A55 6/93 SWR Con
Contruction A33 6/05 So, Main \#2 Sub-Total: Interest-Long Term

Interest-Short Term
Bond Anticipation Notes
Sub-Total: Interest-Short Term
Total Sewer Expenses

## FINAL

2021
EXPENDED
AS OF
6/30/21

6/30/21

| REMAINING |  |
| :---: | :---: |
| AMOUNT | PCT |
| AS OF 6/30/21 | REM |


| \$ | 966,268 | \$ | 835,753 | \$ | 130,515 | 14\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18,430 |  | 17,435 |  | 995 | 5\% |
|  | 87,045 |  | 73,227 |  | 13,818 | 16\% |
|  | 29,277 |  | 42,671 |  | $(13,394)$ | -46\% |
|  | 248,914 |  | 129,557 |  | 119,357 | 48\% |
|  | 186,963 |  | 179,545 |  | 7,418 | 4\% |
|  | 3,966 |  | 2,430 |  | 1,536 | 39\% |
|  | 33,730 |  | 27,510 |  | 6,220 | 18\% |
| \$ | 1,574,593 | \$ | 1,308,128 |  | 266,465 | 17\% |
| \$ | 504,300 | \$ | 345,575 | \$ | 158,725 | 31\% |
|  | 22,900 |  | 25,489 |  | $(2,589)$ | -11\% |
|  | 1,000 |  | 1,355 |  | (355) | -36\% |
|  | 2,100 |  | 9,957 |  | $(7,857)$ | -374\% |
|  | 393,093 |  | 159,516 |  | 233,577 | 59\% |
|  | 372,846 |  | 48,070 |  | 324,776 | 87\% |
|  | 76,597 |  | 30,727 |  | 45,870 | 60\% |
|  | 65,551 |  | 45,277 |  | 20,274 | 31\% |
|  | 11,034 |  | 21,771 |  | $(10,737)$ | -97\% |
|  | 3,736 |  | 827 |  | 2,909 | 78\% |
|  | 1,000 |  | 519 |  | 481 | 48\% |
|  | 355,438 |  | 385,969 |  | $(30,531)$ | -9\% |
|  | 13,854 |  | 13,384 |  | 470 | 3\% |
|  | 3,688 |  | 3,585 |  | 103 | 3\% |
|  | 11,654 |  | 6,534 |  | 5,120 | 44\% |
|  | 405,774 |  | 488,243 |  | $(82,469)$ | -20\% |
|  | 16,120 |  | 11,870 |  | 4,250 | 26\% |
|  | 95,990 |  | 154,959 |  | $(58,969)$ | -61\% |
|  | 4,553 |  | 854 |  | 3,699 | 81\% |
|  | 49,901 |  | 49,901 |  | - | 0\% |
| \$ | 2,411,129 | \$ | 1,804,382 | \$ | 606,747 | 25\% |


|  | 110,000 |  | 110,000 |
| ---: | ---: | ---: | ---: |
|  | 35,000 |  | 35,000 |
| 55,000 |  | 55,000 |  |
|  | 20,000 |  | 20,000 |
|  | 7,000 |  | 7,000 |
|  | $\$ 227,000$ |  | 227,000 |


| $\$$ | - | $0 \%$ |
| :--- | :--- | :--- |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |


| $\$$ | 6,220 |  | $\$$ |
| :--- | ---: | :--- | ---: |
|  | 8,969 |  | 6,220 |
|  | 13,660 |  | 8,969 |
|  | 5,894 |  | 13,660 |
|  | 1,881 |  | 5,894 |
|  | 36,624 |  | 1,881 |


| $\$$ | - | $0 \%$ |
| :--- | :--- | :--- |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |
| $\$$ | - | $0 \%$ |


| \$ | 25,000 | \$ | - | \$ | 25,000 | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 25,000 | \$ |  | \$ | 25,000 | 100\% |
| \$ | 4,274,346 | \$ | 3,376,134 | \$ | 898,212 | 21\% |

# TOWN OF MILFORD, MASSACHUSETTS <br> WATER ENTERPRISE <br> BALANCE SHEET <br> JUNE 30, 2021 

Schedule D-1

## ASSETS

Unrestricted Checking
Water Use Charges Added to Taxes
Water Use Tax Liens
Water Use Charges Receivable
Water Use Interest Receivable

Total Assets

## LIABILITIES \& FUND EQUITY

Liabilities

Deferred Revenue Uncollected Receivables
Accounts Payable
Total Liabilities

Fund Equity
Retained Earnings, Reserved for Encumbrances
Retained Earnings, Unreserved
Total Fund Balance
Total Liabilities \& Fund Equity

$\square$
749,167
749,167
749,167

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE <br> WATER ENTERPRISE <br> JUNE 30, 2021 

Schedule D-2 - water

## Revenues

Water Liens Redeemed
Water Use Charges
Water Use Chg Added to Taxes
Water Fees
Permits
Inspections
Other Dept. Revenue
Total Revenue

## Expenditures

Salaries \& Wages
Fringe Expenses
Operating Expenses
Maturing Debt
Long-Term Interest
Short-Term Interest
Capital Outlay
Total Expenditures

Revenue Over/(Under) Expenditures

Other Financing Sources/(Uses)
Operating Transfers In
Operating Transfers Out
Total Other Financing Sources/(Uses)

Revenues/Other Financing Sources Over/(Under)
$\qquad$

$\qquad$
$\qquad$

Expenditures/Other Financing Uses
Fund Equity July 1, 2020

Fund Equity June 30, 2021
\$ 749,167
\$
749,167

# TOWN OF MILFORD MASSACHUSETTS <br> WATER ENTERPRISE FUND <br> REVENUES BY DEPARTMENT 

JUNE 30, 2021


# TOWN OF MILFORD MASSACHUSETTS <br> WATER ENTERPRISE FUND <br> <br> REPORT OF WATER EXPENDITURES <br> <br> REPORT OF WATER EXPENDITURES <br> JUNE 30, 2021 

SCHEDULE D 2b
DESCRIPTION
DEPARTMENT
WATER DEPARTMENT
Personal Services:
Salaries and Wages
Overtime
Fringe: Workers' Compensation
Fringe: Health Insurance
Fringe: Pension Fund
Sub-Total: Personal Services
Other Expenses:
Electricity
Gas
Repair/Maint: Water Projects
Repair/Maint: Dist/hydrants/meters
Plant Replacement
Prof/Tech: Engineering/Architect
Prof/Tech: Data Processing
Telephone
Printing
Postage
Supplies: Office
Supplies: Gasoline
Supplies: Clothing Allowance
Supplies: Purification
Supplies: Source of Water
Supplies: Operational
PILOT - Milford \& Hopkinton
Oth Chgs: Dues/Subscriptn/Mtgs
Oth Chgs: Liability Insurance
Sub-Total: Other Expenses
Maturing Debt:
Acquisition
Sub-Total: Maturing Debt
Interest-Long Term:
Acquisition
Sub-Total: Interest-Long Term
Interest-Short Term
Bond Anticipation Notes
Sub-Total: Interest-Short Term
Total Water Expenses
Des


|  |  |  | ๗. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |

$$
\begin{aligned}
& \text { TOWN OF MILFORD, MASSACHUSETTS } \\
& \text { COMBINED BALANCE SHEET FOR SIMILAR TRUST FUNDS } \\
& \text { JUNE } 30 \text {, } 2021
\end{aligned}
$$



$$
\begin{gathered}
\text { JNE 30, } 2021 \\
\\
\text { CLAIMS } \\
\text { TRUST } \\
84 \\
\hline
\end{gathered}
$$



$$
\begin{array}{cc}
\$ & - \\
& 747,858 \\
\hline \$ & 747,858 \\
\hline
\end{array}
$$



| $\$$ | 747,858 |
| :--- | :--- |
| $\$$ | 747,858 |

Total Liabilities \& Fund Equity $\xlongequal{\$ \quad 747,858}$

$$
\begin{gathered}
\text { EXPEND } \\
\text { TRUST } \\
82 \\
\hline
\end{gathered}
$$

$$
\begin{gathered}
\text { STABILIZTN } \\
\text { FUND } \\
83 \\
\hline
\end{gathered}
$$

STABILIZTN CLAIMS

$$
\begin{gathered}
\text { INSURANCE } \\
\text { FUND } \\
85 \\
\hline
\end{gathered}
$$

$$
\begin{aligned}
& \stackrel{\stackrel{0}{c}}{\stackrel{\circ}{\circ}}
\end{aligned}
$$

COMBINED STATEMENTS OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE

|  | FOR SIMILAR TRUST FUNDS |  |  |
| :---: | :---: | :---: | :---: |
|  |  | JUNE 30, 2021 |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| NON EXPEND | EXPEND | STABILIZTN | CLAIMS |
| TRUST | TRUST | FUND | TRUST |
| 81 | 82 | 83 | 84 |


|  |  |  |  |  | Schedule E-2 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NON EXPEND | EXPEND | Stabiliztn | CLAIMS | OPEB | InSURANCE | totals |
| TRUST | TRUST | FUND | TRUST | Trust | FUND | MEMO |
| 81 | 82 | 83 | 84 | 8475 | 85 | ONLY |


| Intergovernmental | \$ | - | \$ | - | \$ | - | \$ | 5,745,510 | \$ | - | \$ | 14,334 | \$ | 5,759,844 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings on Investments |  | - |  | 108,409 |  | 1,128,528 |  | - |  | 1,892,064 |  | 193,355 |  | 3,322,356 |
| Deposits |  | 16,200 |  | 15,450 |  | 250,000 |  | - |  | - |  | - |  | 281,650 |
| Total Revenue | \$ | 16,200 | \$ | 123,859 | \$ | 1,378,528 | \$ | 5,745,510 | \$ | 1,892,064 | \$ | 207,689 | \$ | 9,363,850 |
| EXPENDITURES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General Government | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Public Safety |  | - |  | 7,735 |  | - |  | - |  | - |  | - |  | 7,735 |
| Education |  | - |  | 19,150 |  | - |  | - |  | - |  | - |  | 19,150 |
| Human Services |  | - |  | 12,590 |  | - |  | - |  | - |  | - |  | 12,590 |
| Insurance Payments/Claims |  | - |  | - |  | - |  | 5,861,761 |  | - |  | 393,612 |  | 6,255,373 |
| Total Expenditures | \$ | - | \$ | 39,475 | \$ | - | \$ | 5,861,761 | \$ | - | \$ | 393,612 | \$ | 6,294,848 |
| Rev Over/(Under) Expenditure | \$ | 16,200 | \$ | 84,384 | \$ | 1,378,528 | \$ | $(116,251)$ | \$ | 1,892,064 | \$ | $(185,923)$ | \$ | 3,069,002 |

[^3]

STATEMENT OF CHANGES IN FUND BALANCE

| $\stackrel{\text { 吅 }}{0}$ |  | ＇ |  |  |  | ＇ |  | $\stackrel{\sim}{N}$ |  | $\stackrel{8}{\circ}$ | $\stackrel{8}{\square}$ |  | ＇ | 8 | $\begin{aligned} & 8 \\ & \text { i } \\ & \text { in } \end{aligned}$ | $\stackrel{8}{\mathrm{O}}$ | $\stackrel{8}{8}$ |  | ＇ | ， |  | 8 $\stackrel{\sim}{1}$ $\sim$ | ， |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\otimes$ | $\otimes$ | $\propto$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\leftrightarrow$ | $\propto$ | $\otimes$ |
|  |  | ， |  |  | ＇ | ＇ | ＇ | ＇ |  | $\stackrel{\circ}{\circ}$ | ， | ＇ | ， | $\stackrel{\text { N }}{ }$ | $\begin{gathered} \stackrel{N}{\underset{N}{N}} \end{gathered}$ | － | ＇ | ＇ | ＇ | ， | ＇ |  |  |
|  | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\oplus$ | $\leftrightarrow$ | $\propto$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\omega$ | $\leftrightarrow$ | $\oplus$ | $\propto$ | $\propto$ | $\oplus$ | $\propto$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\leftrightarrow$ |  | $\Theta$ |
|  |  | \＆ | N | $\begin{aligned} & \hat{\circ} \\ & \text { O} \end{aligned}$ | ल | \％ | $\stackrel{\text { ¢ }}{\circ}$ | $\stackrel{\sim}{N}$ | $\stackrel{\circ}{\circ}$ | ， | $\stackrel{ٌ}{8}$ | $\bigcirc$ | $\stackrel{\text { N }}{ }$ | $\hat{}$ | $\stackrel{\infty}{\square}$ | $\stackrel{\infty}{\stackrel{\circ}{\sigma}}$ | $\stackrel{?}{\circ}$ | ¢ | $\bar{\sim}$ | $\wedge$ | $\begin{aligned} & \infty \\ & \stackrel{0}{6} \\ & \dot{0} \end{aligned}$ | $\stackrel{\otimes}{\stackrel{\infty}{\sigma}}$ |  |
|  | $\omega$ | $\leftrightarrow$ | $\omega$ | $\leftrightarrow$ | $\omega$ | $\omega$ | $\omega$ | $\omega$ | $\leftrightarrow$ | $\leftrightarrow$ | $\Theta$ | $\infty$ | $\omega$ | $\propto$ | $\propto$ | $\oplus$ | $\propto$ | $\infty$ | $\propto$ | $\oplus$ | $\leftrightarrow$ | $\oplus$ | $\infty \rightarrow$ |
|  | $\stackrel{\sim}{\sim}$ | $\begin{gathered} \underset{N}{N} \\ \underset{\sim}{*} \end{gathered}$ | \％ | $\begin{aligned} & \text { Z } \\ & \text { 合 } \end{aligned}$ | \％ | $\begin{aligned} & \text { O} \\ & \stackrel{0}{\circ} \\ & \stackrel{\circ}{\circ} \end{aligned}$ | $\begin{aligned} & \text { 历్ } \\ & \stackrel{0}{\gtrless} \\ & = \end{aligned}$ | $\begin{aligned} & \infty \\ & \underset{y}{y} \\ & \underset{y}{c} \end{aligned}$ | $\underset{\sim}{\substack{\text { jo } \\ \underset{\sim}{2}}}$ |  | $\begin{aligned} & \text { to } \\ & \stackrel{\rightharpoonup}{j} \\ & \stackrel{y}{2} \end{aligned}$ | \＆ | $\underset{\sim}{\text { O}}$ | $\stackrel{\text { ¢ }}{\text { ¢ }}$ | $\stackrel{\sim}{\sim}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\stackrel{\stackrel{\circ}{\infty}}{\underset{\sim}{\infty}}$ | $\stackrel{\underset{\sim}{\circ}}{\stackrel{\sim}{N}}$ | $\stackrel{\circ}{\underset{6}{6}}$ | $\stackrel{\square}{\square}$ |  |  | $\begin{array}{ll} \stackrel{\infty}{\infty} & \infty \\ \infty & \stackrel{\infty}{\sim} \end{array}$ |
|  | $\leftrightarrow$ | $\omega$ | $\leftrightarrow$ | $\omega$ | $\omega$ | $\leftrightarrow$ | $\omega$ | $\leftrightarrow$ | $\omega$ | $\oplus$ | $\omega$ | $\leftrightarrow$ | $\infty$ | $\Theta$ | $\infty$ | $\omega$ | $\infty$ | $\infty$ | $\infty$ | $\leftrightarrow$ | $\oplus$ | $\Theta$ | $\leftrightarrow \Leftrightarrow$ |


TOWN OF MILFORD, MASSACHUSETTS


|  | No웅 <br> $\Theta$ | ̌ $\sim$ | $\begin{aligned} & \text { R } \\ & \text { R } \\ & \hline 1 \end{aligned}$ <br> $\leftrightarrow$ | $\stackrel{\text { ® }}{\stackrel{\circ}{8}}$ <br> $\leftrightarrow$ | $\begin{aligned} & 0 \\ & \stackrel{0}{n} \\ & \stackrel{N}{心} \\ & \Leftrightarrow \\ & \Leftrightarrow \end{aligned}$ | $\stackrel{\curvearrowleft}{\sim}$ <br> $\leftrightarrow$ | $\stackrel{8}{\stackrel{\circ}{-}}$ <br> $\omega$ | $\stackrel{\ddagger}{\text { G/ }}$ | $\stackrel{\text { ¢ }}{\sim}$ | $\stackrel{\otimes}{\circ}$ | $\leftrightarrow$ | $\leftrightarrow$ | ¢ | $$ | N $\sim$ | $\leftrightarrow$ | $\infty$ | $\leftrightarrow$ | $\stackrel{\stackrel{N}{N}}{\substack{~}}$ <br> $\leftrightarrow$ | $\stackrel{\circ}{8}$ <br> $\leftrightarrow$ | \|r|c|c |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\oplus$ | $\Theta$ | $\omega$ | $\oplus$ | $\leftrightarrow$ | $\omega$ | $\omega$ | $\oplus$ | $\oplus$ | $\omega$ | $\oplus$ | $\cdots$ | $\oplus$ | $\oplus$ | $\oplus$ | $\oplus$ | $\infty$ | $\leftrightarrow$ |  |  | os |
|  | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\propto$ | $\leftrightarrow$ | $\oplus$ |  |  | $\oplus$ |  | $\leftrightarrow$ | $\propto$ |  |  |  |  |  |  |  | - |


|  | $\begin{aligned} & \text { ALANCE } \\ & \hline 101 / 20 \\ & \hline \end{aligned}$ | INTERESTEARNED$6 / 30 / 21$ |  | $\begin{gathered} \text { DEPOSITS } \\ 6 / 30 / 21 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { EXPENDED } \\ 6 / 30 / 21 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 2,692 | \$ | 960 | \$ | - | \$ | - |
| \$ | 228 | \$ | 14 | \$ | - | \$ | - |
| \$ | 5,198 | \$ | 307 | \$ | - | \$ | - |
| \$ | 6,701 | \$ | 397 | \$ | - | \$ | - |
| \$ | 33,536 | \$ | 1,980 | \$ | - | \$ | - |
| \$ | 1,393 | \$ | 82 | \$ | - | \$ | - |
| \$ | 1,293 | \$ | 76 | \$ | - | \$ | - |
| \$ | 3,438 | \$ | 203 | \$ | - | \$ | - |
| \$ | 254 | \$ | 30 | \$ | 2,000 | \$ | 2,000 |
| \$ | 650 | \$ | 19 | \$ | - | \$ | 500 |
| \$ | 1,000 | \$ | - | \$ | 1,000 | \$ | 2,000 |
| \$ | 3 | \$ | (3) | \$ | - | \$ | - |
| \$ | 445 | \$ | 9 | \$ | - | \$ | 400 |
| \$ | 62,172 | \$ | 3,671 | \$ | - | \$ | - |
| \$ | 1,030 | \$ | (3) | \$ | - | \$ | 1,000 |
| \$ | - | \$ | - | \$ | 500 | \$ | 500 |
| \$ | - | \$ | - | \$ | 750 | \$ | 750 |
| \$ | - | \$ | - | \$ | 1,000 | \$ | 1,000 |
| \$ | 1,436 | \$ | 637 | \$ | - | \$ | - |
| \$ | 6,665 | \$ | 394 | \$ | - | \$ | - |
| \$ 1,108,719 |  | \$ | 108,409 | \$ | 15,450 | \$ | 39,475 |


| TRUST FUND ACCOUNT TITLE |
| :--- |
| No. Purchase St Cmtry Perpetual Care 8246 |
| MHS Class of 1936 Scholarship 8250 |
| MHS Class of 1938 Scholarship 82501 |
| MHS Class of 1939 Scholarship 82502 |
| Sgt Walter F Conley Scholarship 82503 |
| Inez L Gay Scholarship 82504 |
| Mary Devine Scholarship 82505 |
| WM J Tarca Scholarship 82507 |
| Paul Seaver Scholarship 82508 |
| Colabellp Family Scholarhip 82509 |
| BOH ScholarshiP 82510 |
| Craig McCullough Scholarship 82511 |
| Class of 1982 Scholarship 82512 |
| Margaret A Cullinan 82513 |
| Alan R DiFonzo Scholarship 82514 |
| Minority Educator Scholarship 82515 |
| John Brucato Leadership Scholarship 82516 |
| Americans Cleebrating America Essay 82517 |
| Raftery Trust 82600 |
| Quinshipaug Women's Scholarship 82806 |

## TOWN OF MILFORD, MASSACHUSETTS

## STATEMENT OF CHANGES IN FUND BALANCE NON-EXPENDABLE TRUSTS <br> JUNE 30, 2021

Schedule E-2aa

| TRUST FUND ACCOUNT TITLE | $\begin{gathered} \text { BALANCE } \\ \mathbf{7 / 0 1 / 2 0} \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { DEPOSITS } \\ 6 / 30 / 21 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { BALANCE } \\ 6 / 30 / 21 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C. Hoppe Memorial - 8134 | \$ | 51,463 | \$ | - | \$ | 51,463 |
| Vernon Grove Perp/Care - 8140 | \$ | 350,802 | \$ | - | \$ | 350,802 |
| Purchase St. Cemetery -8141 | \$ | 13,572 | \$ | - | \$ | 13,572 |
| Vernon Grove/Avis Pond - 8143 | \$ | 102,691 | \$ | 16,200 | \$ | 102,691 |
| Smith Scholarship "Try Harder" - 8144 | \$ | 57,805 | \$ | - | \$ | 57,805 |
| Smith Scholarship "Achiever" - 8145 | \$ | 145,967 | \$ | - | \$ | 145,967 |
| Raftery Library Trust - 8160 | \$ | 9,358 | \$ | - | \$ | 9,358 |
| TOTALS | \$ | 731,658 | \$ | 16,200 | \$ | 747,858 |


SCHEDULE E－2b
TOWN OF MILFORD，MASSACHUSETTS
STATEMENT OF CHANGES IN ACTIVITY
STUDENT ACTIVITY FUND \＃88
JUNE 30， 2021

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| ACCOUNT TITLE | BALANCE7／1／2020 |  | INTERGOV＇T RECEIPTS \＆ TRANSFERS |  | INTEREST EARNED 6／30／2021 |  | $\begin{aligned} & \text { TRANSFERS } \\ & \text { TO/(FROM) } \\ & \text { 6/30/2021 } \\ & \hline \end{aligned}$ |  | EXPENDED6／30／2021 |  | $\begin{aligned} & \text { BALANCE } \\ & \text { 6/30/2021 } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal Bldg \＆Prop Insurance Fund | \＄ | 3，922，892 | \＄ | 11，525 | \＄ | 131，925 | \＄ | （400） | \＄ | 36，218 | \＄ | 4，030，524 |
| Liability Claims Insurance Fund | \＄ | 2，268，622 | \＄ | 2，809 | \＄ | 61，430 | \＄ | $(136,901)$ | \＄ | 357，394 | \＄ | 2，112，368 |
| Totals | \＄ | 6，191，514 | \＄ | 14，334 | \＄ | 193，355 | \＄ | $(137,301)$ | \＄ | 393，612 | \＄ | 6，142，892 |
|  | TOWN OF MILFORD，MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY STUDENT ACTIVITY FUND \＃88 JUNE 30， 2021 |  |  |  |  |  |  |  |  |  |  |  |

Student Activity Accounts：

$$
\begin{aligned}
& \text { BALANCE } \\
& 7 / 1 / 2020 \\
& \hline
\end{aligned}
$$

$$
\begin{array}{lr}
\$ & 125,558 \\
\$ & 2,247 \\
\$ & 72,169 \\
\hline \$ & 199,974 \\
\hline \hline
\end{array}
$$

$$
\begin{gathered}
\text { INTEREST } \\
6 / 30 / 2021 \\
\hline
\end{gathered}
$$


Middle School Woodlan


## TOWN OF MILFORD MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY AGENCY FUND \#89

JUNE 30, 2021

Schedule E-2d

| Godfrey Brook Easement Pmnts - 8910 | \$ | 1,710 | \$ | - | \$ | - | \$ | - | \$ | 1,710 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Guaranty Payment Deposits -8911 | \$ | - | \$ | 285,510 | \$ | 35,077 | \$ |  | \$ | 250,433 |
| Conservation Advtg Deposits - 8913 | \$ | 2,638 | \$ | 4,425 | \$ | 3,665 | \$ |  | \$ | 3,398 |
| Deputy Collector Fees - 8914 | \$ | 21 | \$ | 111,962 | \$ | 110,309 | \$ |  | \$ | 1,674 |
| Pling Br Adv Deposits - 8915 | \$ | 450 | \$ | 2 | \$ | - | \$ |  | \$ | 452 |
| Planning Br. Performance Bonds - 8916 | \$ | 35,292 | \$ | 152,553 | \$ | - | \$ |  | \$ | 187,845 |
| Land Damages - 8917 | \$ | 21,206 | \$ | 12 | \$ | - | \$ |  | \$ | 21,218 |
| Map Printing - 8918 | \$ | 193 | \$ | - | \$ | 1 | \$ |  | \$ | 192 |
| ConCOm 462-466 E Main St. -8919 | \$ | 1,250 | \$ | - | \$ | - | \$ | - | \$ | 1,250 |
| Police State Share Firearms Lic -8920 | \$ | 131 | \$ | 38,100 | \$ | 35,937 | \$ |  | \$ | 2,294 |
| Twn Hall Custodial Det 8921 | \$ | 81 | \$ | 1,258 | \$ | 1,271 | \$ | - | \$ | 68 |
| Library Custodial Detail 8922 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| One National st. Traffic Study 8924 | \$ | 6,000 | \$ | 600 | \$ | 6,600 | \$ |  | \$ | - |
| Field Trip School Nurse 8925 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Downtown Façade 25\% Share 2926 | \$ | 10,828 | \$ | - | \$ | - | \$ | - | \$ | 10,828 |
| 97 Cedar Street | \$ | - | \$ | 6,000 | \$ | 3,700 | \$ | - | \$ | 2,300 |
| 21-26 Beaver St 8928 | \$ | 11,000 | \$ | - | \$ | 9,800 | \$ | - | \$ | 1,200 |
| TOTAL AGENCY | \$ | 90,800 | \$ | 600,422 | \$ | 206,360 | \$ | - | \$ | 484,862 |

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TOWN OF MILFORD，MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
STABILIZATION TRUST ACCOUNTS \＃83
JUNE 30， 2021
SCHEDULE E－2E

$$
\begin{aligned}
& \begin{array}{l|l|l|}
\hline & 0 \\
& 0 \\
& 0 \\
& 0 \\
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\end{array}
\end{aligned}
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\begin{aligned}
& \begin{array}{c}
\text { LZOZ/0E/9 } \\
\text { (ssof)/u!eŋ } \\
\text { pəz!!eәлun }
\end{array} \\
& \begin{array}{c}
\text { INTEREST } \\
\text { EARNED } \\
6 / 30 / 2021 \\
\hline
\end{array} \\
& \begin{array}{c} 
\\
\hline 0 Z 0 Z / L / L \\
\text { ヨコNV7VG }
\end{array} \\
& \begin{array}{lll}
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\stackrel{\infty}{0} & \infty & 0 \\
\stackrel{N}{N} & \infty & \tilde{子} \\
\infty & \infty & \\
&
\end{array}
\end{aligned}
$$





## FINAL ORIGINAL <br> AMOUNT

MATURITY


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Ieu!bino








A:2 3/05+A:23 06/06 Ger Renvtn
A:1 1/03 BRK (5 Sch Proj) A:33 6/04/ A:31 6/05 SwrSM \#1 A:33 6/04/ A:31 6/05 SwrSM \#2 A:37 6/04 Sewer Landfill Cap
A:21 Add'I Geratric Renov Bndg A: 13 Geriatric Authority 10/09 A: 27 Geriatric Renov 10/11 A2 2/14 Woodland School Proj

TOWN OF MILFORD, MASSACHUSETTS
BONDS AUTHORIZED AND UNISSUED
JUNE 30, 2021
Schedule G


| $\begin{array}{c}\text { T.M. DATE \& } \\ \text { ARTICLE NO. }\end{array}$ | PROJECT |
| :---: | :--- |
| 09/26/17 A1 | $\begin{array}{l}\text { Water Company } \\ \text { TOTALS }\end{array}$ |

# Town of Milford Vendor List <br> Fiscal Year 2021 

## Payments in Excess of \$15,000

| Vendor Name | $\begin{gathered} \text { FY } 2021 \\ \text { Payments } \end{gathered}$ | Vendor Name | FY 2021 <br> Payments |
| :---: | :---: | :---: | :---: |
| 4 IMPRINT | 16,047.11 | CURRICULUM ASSOCIATES LLC | 47,210.40 |
| ACCEPT EDUCATION COLLABORATIVE | 68,784.84 | C-W MARS INC | 43,048.07 |
| ACHIEVE3000 INC | 118,810.50 | D \& M AUTO PARTS INC. | 22,120.85 |
| AFSCME LOCAL 1709 SCH | 54,583.50 | DATTCO INC | 253,470.00 |
| AGGREGATE INDUSTRIES NORTHEAST REGION | 434,301.25 | DAUPHINAIS CONCRETE INC | 22,288.00 |
| ALL STATES CONSTRUCTION INC | 183,006.98 | DEDHAM SPORTSMENS CENTER INC | 65,923.39 |
| ALL TRAFFIC SOLUTIONS INC | 30,000.00 | DEFERRED COMP | 752,721.29 |
| AMAZON CAPITAL SERVICES INC | 83,931.99 | DELL MARKETING LP | 134,263.82 |
| AMERICAN ALARM \& COMMUNICATIONS INC | 16,812.81 | DELTA DENTAL OF MASSACHUSETTS | 1,082,869.73 |
| AMERICAN FAMILY LIFE | 40,528.14 | DENNIS K BURKE INC | 163,067.05 |
| ANNA MARIA COLLEGE | 96,068.00 | DEPARTMENT OF UNEMPLOYMENT ASSISTAN | 188,063.31 |
| APPLE INC | 260,971.55 | DEVANEY ENERGY INC | 26,897.81 |
| APPLIED GEOGRAPHICS INC | 19,000.00 | DIRECT ENERGY BUSINESS | 187,155.40 |
| ASSABET VALLEY COLLABORATIVE | 384,178.75 | DONOVAN EQUIPMENT CO INC | 29,169.95 |
| ASSETGENIE INC | 23,960.45 | DPS INSURANCE GROUP INC | 695,757.00 |
| ASSOCIATED ELEVATOR CO | 40,540.21 | DUDE SOLUTIONS INC | 15,432.53 |
| AUTO GO INC | 49,192.39 | EAGLE LEASING CO | 18,373.00 |
| AUTOMATED LOGIC CONTRACTING SERVICES I | 81,734.00 | EAST JORDAN IRON WORKS, INC. | 38,474.13 |
| B\&H PHOTO-VIDEO INC | 24,628.35 | EASTERN MINERALS INC | 223,406.81 |
| BARNES \& NOBLE INC | 23,303.18 | EDGENUITY INC | 79,975.00 |
| BENJAMIN CONSTRUCTION \& REMODELING LL | 28,300.00 | EL HARVEY \& SONS INC | 1,748,564.73 |
| BETTERLESSON INC | 118,400.00 | ELLEVATION LLC | 19,355.00 |
| BI-COUNTY COLLABORATIVE | 948,598.62 | EMERALD IRRIGATION | 15,603.25 |
| BIRCHLERS AUTOMOTIVE INC | 32,265.05 | ENE SYSTEMS INC | 196,306.20 |
| BLACKBOARD INC | 27,900.24 | ENVIRONMENTAL PARTNERS GROUP INC | 71,197.30 |
| BLACKSTONE VALLEY VOCATIONAL | 1,523,778.00 | EPLUS TECHNOLOGY INC | 225,956.51 |
| BLICK ART MATERIALS | 35,616.39 | EVERGREEN CENTER | 60,675.64 |
| BLUE CROSS \& BLUE SHIELD | 15,002,323.47 | EVERSOURCE | 202,081.94 |
| BLUE MEDICARERX | 900,182.61 | F W WEBB COMPANY | 36,648.65 |
| BONNELL/BRADFORD | 38,685.64 | FALLON COMMUNITY HEALTH PLAN | 15,984.20 |
| BOSTON HIGASHI SCHOOL | 361,897.57 | FALLON SERVICE LLC | 20,485.00 |
| BOSTON LIGHT \& SOUND INC | 23,061.30 | FIRE TECH \& SAFETY OF NE | 47,514.16 |
| BOSTON MUTUAL LIFE INS CO -G | 128,873.25 | FIREMATIC SUPPLY CO INC | 20,193.10 |
| BOSTON MUTUAL LIFE INS. CO - W | 39,925.68 | FOLLETT SCHOOL SOLUTIONS INC | 35,311.98 |
| BRANDON RESIDENTIAL TREATMENT CENTER ] | 82,980.72 | FRONTLINE TECHNOLOGIES GROUP LLC | 17,194.37 |
| BRAZA \& MANCINI INC | 53,916.60 | GAGGLE.NET INC | 17,955.00 |
| BRAZA CONSTRUCTION | 200,980.50 | GATEHOUSE MEDIA MA | 21,553.01 |
| BRENNTAG NORTH AMERICA INC | 36,257.07 | GM FRAMINGHAM, LLC | 17,740.00 |
| BRG CORPORATION | 23,700.00 | GRAINGER | 33,155.92 |
| BSN SPORTS LLC | 30,579.12 | GREEN INTERNATIONAL AFFILIATES INC | 139,110.86 |
| BUDDY MAININI PLUMBING \& HEATING | 20,351.65 | HART ENGINEERING CORP | 319,195.09 |
| BULLDOG FIRE APPARATUS INC | 34,200.57 | HEALTHCARE ENTERPRISES LLC | 17,686.22 |
| CANON FINANCIAL SERVICES INC | 19,808.84 | HEINEMANN | 15,532.18 |
| CAPITAL ENVIRONMENTAL LLC | 40,111.36 | HEWLETT PACKARD FINANCIAL SERVICES CO | 256,704.81 |
| CDW GOVERNMENT LLC | 1,368,054.97 | HFSE INC | 69,263.50 |
| CENGAGE LEARNING | 22,450.20 | HIGHWAY REHABILITATION CORPORATION | 166,743.41 |
| CENTER FOR APPLIED BEHAVIORAL INSTRUCT | 425,120.30 | HILLVIEW EQUIPMENT \& LEASING CO INC | 42,700.00 |
| CENTRAL COMMUNICATIONS SYSTEMS INC | 16,985.50 | HOLLAND COMPANY INC | 248,754.30 |
| CENTRAL MA COLLABORATIVE | 448,349.96 | HORACE MANN EDUCATIONAL ASSOCIATION | 115,028.29 |
| CIT FINANCE LLC | 152,218.41 | HR CONCEPTS LLC | 258,668.57 |
| CLEAN WATERS INC | 39,731.50 | IMPERIAL FORD CORPORATION | 73,190.13 |
| CLEANCO | 566,052.00 | INDUSTRIAL PROTECTION SERVICES LLC | 44,045.24 |
| CLEARWAY SCHOOL | 56,601.34 | INGRAM CONTENT GROUP INC | 69,545.73 |
| COLLEGE ENTRANCE EXAMINATION BOARD | 31,613.00 | INSTITUTE FOR MULTI-SENSORY EDUCATION | 17,116.04 |
| COMCAST- | 137,969.86 | J M MAZZONE | 26,801.00 |
| COMM OF MASS DOR/CHILD | 65,754.72 | Jenkins, Lucy P | 19,716.11 |
| Commonwealth of Massachusetts. | 67,266.85 | JENS TRANSPORTATION INC | 244,874.40 |
| COMPREHENSIVE ENVIRONMENTAL INC | 16,997.68 | JUSTICE RESOURCE INSTITUTE INC | 17,718.75 |
| CONSOLIDATED EDISON DEVELOPMENT INC | 265,798.52 | K5 CORPORATION | 68,807.98 |
| COTTING SCHOOL | 100,766.14 | KAMAN INDUSTRIAL TECHNOLOGIES | 44,153.50 |
| CROSSROADS SCHOOL INC | 466,946.20 | KELLEY \& RYAN ASSOCIATES INC | 122,920.06 |

# Town of Milford Vendor List <br> Fiscal Year 2021 

## Payments in Excess of \$15,000

FY 2021
Vendor Name

Payments

FY 2021 Payments


| 18,356.10 | PCS REVENUE CONTROL SYSTEMS | 21,747.87 |
| :---: | :---: | :---: |
| 33,342.88 | PEARSON ASSESSMENT | 32,399.03 |
| 27,478.10 | PIERCE, DAVIS \& PERRITANO, LLP | 43,698.65 |
| 43,299.00 | PINTO'S PLUMBING \& HEATING | 30,339.39 |
| 19,000.00 | PITNEY BOWES - RESERVE ACCOUNT | 38,000.00 |
| 23,750.10 | PROJECT LEAD THE WAY INC | 34,078.25 |
| 42,934.21 | R A D Corp | 38,500.00 |
| 29,444.09 | RAVE WIRELESS INC | 30,150.00 |
| 21,100.00 | REFPAY TR DTD 7-31-09 | 60,665.00 |
| 17,752.00 | RICHEY \& CLAPPER INC | 17,413.29 |
| 28,200.00 | RIDE RITE MEDI-VAN INC | 23,024.98 |
| 30,544.63 | RIVERSIDE COMMUNITY CARE | 76,354.28 |
| 57,212.24 | ROBERT HALF INTERNATIONAL INC | 34,919.40 |
| 75,305.00 | ROBERT L BONNELL SR. | 49,488.96 |
| 28,686.89 | ROY/BRUCE | 50,892.00 |
| 54,281.00 | SALMON HOME CARE LLC | 84,500.00 |
| 23,407.62 | SCANLON \& ASSOCIATES LLC | 35,500.00 |
| 16,821.65 | SCHNEIDER ELECTRIC SYSTEMS USA INC | 18,393.94 |
| 4,044,806.14 | SCHOLARSHIPS | 15,372.00 |
| 316,950.98 | SCHOLASTIC INC | 18,797.33 |
| 21,965.93 | SCHOOL OUTFITTERS | 17,981.51 |
| 15,468.75 | SCHOOL SPECIALTY INC | 50,521.81 |
| 31,025.77 | SCOTT BUTLER | 30,416.25 |
| 74,851.92 | SEALCOATING INC | 233,130.01 |
| 65,005.00 | SHADES OF GREEN LLC | 17,588.00 |
| 82,538.00 | SOUTHWORTH MILTON INC | 21,816.81 |
| 31,621.60 | ST ANN'S HOME INC | 28,186.77 |
| 5,707,202.00 | STAPLES BUSINESS ADVANTAGE | 41,508.61 |
| 41,858.46 | STEVENS CHILDRENS HOME | 63,620.48 |
| 18,811.00 | SUMMIT ACADEMY | 53,310.64 |
| 41,894.27 | SYNAGRO NORTHEAST LLC | 488,243.86 |
| 19,896.00 | SYSCO BOSTON LLC | 69,268.74 |
| 29,797.42 | TALKINGPOINTS | 15,750.00 |
| 1,027,254.87 | TATA \& HOWARD INC | 24,947.26 |
| 48,667.19 | Tax Collector Refunds 2020 | 225,932.21 |
| 35,462.82 | THE LEARNING CENTER FOR THE DEAF INC | 222,394.43 |
| 112,411.13 | THE PETERBILT STORE - NEW ENGLAND LLC | 112,501.95 |
| 25,574.50 | THE ZEKOS GROUP | 30,378.00 |
| 116,474.76 | THISTLE COMMUNICATIONS LLC | 24,570.00 |
| 228,800.54 | THOMSON REUTERS LEGAL INC | 17,959.23 |
| 1,123,080.47 | THURSTON FOODS | 321,940.22 |
| 24,293.74 | TK ELEVATOR CORP | 21,524.39 |
| 34,388.00 | TOTAL COMMUNICATIONS INC | 63,790.78 |
| 88,108.61 | TOWN OF BELLINGHAM- TOWN HALL | 125,345.92 |
| 82,718.03 | TOWN OF HOPEDALE | 17,064.64 |
| 20,212.53 | Town of Milford | 254,453.06 |
| 33,619.88 | TRAVELERS TRANSIT INC | 418,190.00 |
| 20,900.00 | TREDEAU/REBECCA | 16,521.00 |
| 294,895.92 | TRI COUNTY RVTHS | 68,546.00 |
| 46,783.38 | TRILLIUM TECHNICAL | 26,188.20 |
| 241,540.00 | TRIPPIS UNIFORM COMPANY | 47,995.68 |
| 119,797.48 | TRITECH SOFTWARE SYSTEMS | 27,437.50 |
| 33,467.38 | TSA CONSULTING_140 | 30,390.08 |
| 61,700.00 | TSA CONSULTING_AMX | 57,039.00 |
| 83,436.40 | TSA CONSULTING_AVA | 39,149.64 |
| 268,649.40 | TSA CONSULTING_EQL | 569,906.00 |

# Town of Milford Vendor List 

Fiscal Year 2021
Payments in Excess of $\$ 15,000$

FY 2021

## Vendor Name

Payments

FY 2021 Payments

| TSA CONSULTING_MML | $76,811.54$ |
| :--- | ---: |
| TSA CONSULTING_PTI | $71,335.00$ |
| TSA CONSULTING_SBN | $71,605.00$ |
| TUFTS ASSOCIATED HEALTH MAINT ORG INC | $302,190.90$ |
| TYLER TECHNOLOGIES, INC | $32,233.58$ |
| ULTIPLAY PARKS \& PLAYGROUNDS INC | $15,052.00$ |
| UMASS MEMORIAL MED CTR | $40,317.00$ |
| UMASS MEMORIAL MEDICAL GROUP INC | $20,899.00$ |
| UNIBANK FISCAL ADVISORY SERVICES INC | $20,675.00$ |
| US PLAYGROUND SURFACING LLC | $24,231.16$ |
| US POSTAL SERVICE | $71,626.00$ |
| VAN POOL TRANSPORTATION LLC | $21,843.69$ |
| VENDETTI MOTORS INC | $1,707,031.21$ |
| VERIZON | $65,500.37$ |
| VERIZON WIRELESS | $132,225.86$ |
| VETERANS SERVICES | $231,185.50$ |
| VHS INC | $241,600.00$ |
| W B MASON | $276,974.89$ |
| WALKER INC | $15,694.20$ |
| WAYSIDE YOUTH \& FAMILY SUPPORT NETWOR | $69,161.37$ |
| WELLS FARGO FINANCIAL LEASING INC | $28,168.84$ |
| WESTON \& SAMPSON ENGINEERS INC | $37,594.00$ |
| WHEELABRATOR MILLBURY INC | $716,690.61$ |
| WHITE/MARLO JUDITH | $15,022.01$ |
| WILSON LANGUAGE TRAINING | $35,675.17$ |
| WILSON/DANA | $16,444.50$ |
| WITMER PUBLIC SAFETY GROUP INC | $26,827.32$ |
| WOMBLE BOND DICKINSON LLP | $34,020.00$ |
| Woodward, James | $18,132.89$ |
| WORLDBAND | $104,249.50$ |
| X2 DEVELOPMENT CORP. | $34,538.50$ |
| XPRESSION PRINTS | $16,529.44$ |
| ZOBRIO INC | $19,363.00$ |
| ZOCCHI/ALLISON K | $19,019.00$ |
|  |  |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Abbatinozzi, Michelle | 16,976.15 | Applebee, Justin | 4,746.05 |
| Abbondanza, Paul | 26,118.09 | Araujo, Brian | 122,720.00 |
| Abbriano, Kacey | 70,293.60 | Arbelaez, Marie | 24,214.00 |
| Ablondi, Anne | 71,611.04 | Archeval, Jayden | 3,510.00 |
| Abrams, Shelby | 62,990.60 | Arcudi, Joseph P | 2,524.00 |
| Abrantes, Joanna | 870.75 | Arcudi, Joseph F | 8,169.72 |
| Abreu, Aliana | 408.39 | Arnold, Lynn | 7,389.00 |
| Afonso, Michael | 42,887.72 | Arroyo, Nilda | 82,298.21 |
| Aghajanian, Kristen | 89,089.39 | Asam, James | 87,321.83 |
| Agnew, Ciara | 2,185.00 | Asam, Karen | 10,229.04 |
| Agnew, Donna | 21,107.60 | Ashworth, Linda | 22,123.64 |
| Agnew, Jaden | 2,190.38 | Atherton, Ana | 86,774.35 |
| Alcazaren, Virgilio | 76,559.96 | Aubuchon, Francis | 162.00 |
| Alger, Jennifer | 76,334.28 | Aubuchon, Susan | 190.00 |
| Alger, Rebecca | 59,392.20 | Auda, Jamilee | 21,584.56 |
| Allegrezza, Amy | 88,644.88 | Auger, Erin | 68,357.57 |
| Allegrezza, Elizabeth | 101,761.86 | Ault, Paul | 189.00 |
| Allegrezza, Quirina | 10,583.58 | Austin, Shawn | 4,127.00 |
| Allegrezza, Tonya | 86,994.35 | Austin, Zachary | 320.00 |
| Allen, Colleen | 1,700.00 | Baccari, Jessica | 18,271.68 |
| Alleva, Brianna | 15,114.26 | Baker, Donna | 28,103.34 |
| Alleva, Victoria | 86,449.35 | Balicki, Meaghan | 86,994.35 |
| Almquist-Ganis, Sara | 44,126.43 | Ballard, Kathleen | 96,620.18 |
| Alt, Christopher | 124,134.47 | Ballard, Kelly | 1,267.50 |
| Altieri, Barbara | 692.40 | Bangert, Caitlyn | 2,331.60 |
| Alves, Christian | 78,341.96 | Bangert, Hannah | 5,230.56 |
| Alves, Kyra | 448.00 | Bangert, Meghan | 6,001.94 |
| Alves, Maura | 10,040.00 | Barbosa, Ingrid | 2,288.26 |
| Alves, Robert | 8,161.48 | Barnes, Emily | 33,870.64 |
| Amante, Anita | 87,166.66 | Barrett, Elizabeth | 76,531.15 |
| Amato, Joseph | 162.00 | Barrios, Astrid | 65,484.19 |
| Anderson, Ann | 93,320.18 | Barrios, Jorge | 5,700.93 |
| Anderson, Donna | 60,042.32 | Barrios, Margarita | 750.00 |
| Anderson, Francis | 14,195.00 | Barrows, Brynn | 8,338.50 |
| Anderson, Kathryn | 87,052.87 | Barrows, Theresa | 23,176.24 |
| Andrews, Katherine | 68,782.57 | Bartholomew-Martinez, Alexi | 21,100.32 |
| Angelini, Nancy | 136,419.60 | Bassett, Eric | 3,999.60 |
| Angell, Derek | 60.00 | Bates, Divine | 561.00 |
| Annantuonio, Anthony | 162.00 | Bavosi, Anthony | 126,495.65 |
| Annantuonio, Jennifer | 20,042.32 | Beattie, Christine | 4,402.60 |
| Anniballi, Aaron | 53,247.50 | Becotte, Mary | 5,725.35 |
| Antonellis, Carla | 88,369.88 | Beinars, Nicholas | 2,214.00 |
| Antonellis, Charlene | 7,418.75 | Bejar Gomez, Mercedes | 25,304.52 |
| Antonellis, Susan | 4,930.85 | Bell, Melissa | 41,658.28 |
| Antonio, Idalia | 26,450.00 | Bellacqua, Rosemary | 2,948.48 |
| Anzalone, Marcia | 97,108.70 | Belland, Kara | 96,883.55 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Bellantuoni, Lucia | 10,340.00 | Borst, Meredith | 76,939.40 |
| Bellavance, Courtney | 1,025.02 | Boucher, Peter | 122,411.00 |
| Belo, Filomena | 14,315.99 | Bouffard, Angela | 7,762.50 |
| Belsito, Molly | 864.00 | Boulanger, Denise | 20,136.31 |
| Bemis, Christine | 87,440.60 | Bournazian, Steven | 3,297.00 |
| Bendas, Harmony | 9,120.94 | Boutilier, Kathryn | 20,435.55 |
| Benjamin, Ashley | 3,926.61 | Bowen, Ryan | 42,643.86 |
| Benjamin, Carlos | 100,954.27 | Boyle, Sarah | 86,449.35 |
| Benjamin, Robert | 72,603.01 | Branch, Jonathan | 131,797.43 |
| Berard, Anne | 58,775.51 | Brann, Janice | 162.00 |
| Berenson, Stephanie | 25,882.05 | Bratica, Alexis | 5,850.00 |
| Berrafato, Katie | 71,611.04 | Braza, Loriann | 4,100.00 |
| Bertulli, Kyle | 2,550.00 | Braza, Paul | 2,356.00 |
| Besozzi, Lauren | 84,319.05 | Breen, Lu Ann | 21,928.88 |
| Besozzi, Susan | 219.00 | Brennan, Elizabeth | 87,554.52 |
| Best, Mary Frances | 70,159.22 | Brennan, Thomas | 55,440.58 |
| Betti, Ashton | 1,559.30 | Brogioli, Lorraine | 86,506.31 |
| Beyer, Lisa Marie | 58,253.33 | Brogioli, Richard | 8,567.97 |
| Biancheria, John | 9,050.48 | Brooks, Simon | 678.00 |
| Black, Holly | 89,012.96 | Brossi, Elena | 37,313.48 |
| Blackwell, Lisa | 20,555.30 | Brothers, Richard | 900.00 |
| Blanchard, Benjamin | 561.38 | Brown, Alia | 3,537.10 |
| Blanchard, Loren | 68,240.09 | Brown, Jennifer L | 61,202.24 |
| Blaney, Laurie | 26,104.78 | Brown, Jennifer | 88,404.35 |
| Bliss, Jennifer | 81,403.75 | Brown, Matthew | 23,048.00 |
| Bluhm, Christine | 75,367.80 | Brown, Maureen | 86,449.35 |
| Boccia, Christian | 86,944.83 | Brown, Thomas | 84,262.26 |
| Boccia, Peter | 94,921.73 | Brucato, Joseph | 3,630.00 |
| Boday, Jill | 94,398.61 | Bruce, Jonathan | 450.00 |
| Boday, Matthew | 89,907.35 | Bruno, Amanda | 11,009.64 |
| Boddy, Charles | 160,745.35 | Bruno, Scott | 79,967.99 |
| Bolender, Laurie | 24,111.09 | Bruyere, Katelyn | 86,449.35 |
| Bombredi-Juli, Renee | 87,499.35 | Bryant, Roberta | 51,490.80 |
| Bonina, Antonia | 3,820.60 | Buckley, Lydia | 92,177.65 |
| Bonina, Camille | 951.54 | Bullock, Melissa | 76,725.31 |
| Bonina, Grace | 1,323.03 | Bulso Mangini, Jane | 23,527.67 |
| Bonina, Sandra | 19,551.01 | Burke, Megan | 91,657.35 |
| Bontempo, Emilia | 1,013.90 | Burke, Michelle | 26,630.61 |
| BonTempo, Lelia | 718.88 | Burkowske, Andrea | 86,724.35 |
| BonTempo, Michelangelo | 2,591.00 | Burns, Christopher | 62,997.20 |
| Bontempo, Noel | 95,701.23 | Burns, Constance | 700.00 |
| Bonvino, Madison | 11,232.17 | Burns, Lisa | 116,530.53 |
| Bonvino, Samantha | 24,326.22 | Burns, Madelyn | 2,142.02 |
| Borelli, Carla | 26,518.40 | Burton, Sherri | 9,990.00 |
| Borges, Fernando | 97,755.54 | Butler, Christopher | 83,354.71 |
| Borghi, Laurie | 26,292.72 | Cabral, Glenn Bryan | 570.00 |
|  |  |  |  |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Cabral, River | 33,777.98 | Castiglione, Mark | 94,112.10 |
| Cadrin, Susan | 61,229.28 | Castiglione, Paul | 8,662.29 |
| Cafarella, Allison | 43,383.90 | Caswell, Arthur | 18,270.72 |
| Cafarella, Tara | 84,232.00 | Cavallini, Barbara | 2,350.00 |
| Caffrey, Cody | 74,372.18 | Cavazza, William | 62,175.97 |
| Cahill, Ana | 61,635.94 | Cecchi, Jessica | 73,791.12 |
| Cahill, Brian | 128,727.06 | Cedrone, Susan | 50,209.18 |
| Cahill, Jerald | 19,530.96 | Cellucci, Diane | 22,641.56 |
| Calagione, Joseph | 2,355.98 | Cenedella, Jennifer | 59,664.08 |
| Callahan, Patrick | 84,416.10 | Cenedella, Richard | 2,584.52 |
| Callahan, Shelli | 82,142.25 | Ceres, Jarod | 3,456.90 |
| Calvillo de Marshall, Maria | 64,480.58 | Cesario, Samantha | 61,740.16 |
| Calzolaio, Christopher | 88,223.43 | Chabot, Christine | 98,303.66 |
| Campbell, Jacob | 109,708.49 | Chambless, Kimberlee | 87,940.60 |
| Candini, Dennis | 3,260.00 | Chaplin, David | 17,778.98 |
| Capachin, Alice | 87,440.60 | Chapman, Laura | 219.00 |
| Capece, Kelly | 90,632.26 | Charzenski, Dean | 20,731.69 |
| Capone, Charlene | 13,075.80 | Charzenski, James | 82,754.96 |
| Capuzziello, Cassie | 18,070.88 | Chece, Liliana | 85,969.68 |
| Capuzziello, Stephen | 78,604.53 | Chirco, Sam | 49,191.36 |
| Caraballo, Genesis | 17,975.00 | Church, Leah | 118,425.74 |
| Caraballo-Reyes, Jennesey | 6,426.70 | Ciaramicoli, Philip | 450.00 |
| Cardoso, Stephanie | 1,520.00 | Ciccarelli, Dustin | 77,706.16 |
| Cardy, Seth | 965.25 | Clarico, Joan | 59,575.59 |
| Carlson, Daniel | 20,755.93 | Clarico, Raven | 6,782.55 |
| Carlson, Emily | 18,417.16 | Clark, Bethany | 16,500.00 |
| Carlson, Mary | 1,350.00 | Clark, Susan | 94,264.22 |
| Carneiro, Antonio | 112,701.67 | Clifford, Ellen | 112.00 |
| Carneiro, Cody | 109,005.01 | Coelho, Irene | 70,939.08 |
| Carneiro, Emma | 816.78 | Cogan, Benjamin | 77,347.26 |
| Carneiro, Heather | 83,096.53 | Colabello, Louis | 14,445.00 |
| Carneiro, Rosa | 3,483.00 | Colabello, Silvana | 17,084.66 |
| Carneiro-Marques, Helen | 29,724.32 | Cole, Bryan | 1,774.26 |
| Caron, Evelyn | 7,539.97 | Coleman, Karen | 20,811.67 |
| Carrano, Theresa | 162.00 | Collard, David | 162.00 |
| Carrier, Jennifer | 90,535.60 | Collins, Terrence | 74,783.46 |
| Carter, Danielle | 19,097.01 | Collins, William | 146,326.37 |
| Carter-Velazquez, Laura | 23,106.52 | Columbo, Genevieve | 54,387.19 |
| Cartier, Jennifer | 2,790.95 | Colwell Cochran, Christine | 57,591.08 |
| Carty, Christine | 64,807.01 | Comastra, Sandra | 1,194.00 |
| Caruso, Dawn | 89,397.72 | Comisky, Sara | 470.00 |
| Caruso, Lisa | 37,642.32 | Comisky, Stephanie | 19,147.60 |
| Carvalho, Kelly | 145.00 | Comolli, Jamie | 101.00 |
| Carvalho, Tiago | 7,099.00 | Conboy, Michael | 73,559.74 |
| Casello, Jenna | 62,990.60 | Conciatori, Susan | 39,535.09 |
| Casello, Mary | 101,578.95 | Condon, Isabel | 24,770.40 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Condrey, David | 8,016.36 | Covino, Ariana | 1,026.00 |
| Connolly, Joshua | 3,662.87 | Covino, Jason | 87,814.53 |
| Connolly, Lauris | 4,990.48 | Cowing, Monique | 6,000.00 |
| Conrad, Gina | 52,506.08 | Cox, Katherine | 19,726.80 |
| Considine, Kimberli | 23,691.05 | Craig, Dawn | 8,000.00 |
| Consigli, Craig | 143,068.62 | Crawford, Ashlee | 10,355.97 |
| Consigli, John | 937.20 | Crevier, Andre | 114,674.05 |
| Consigli, Katherine | 219.00 | Criasia, Marissa | 87,440.60 |
| Consigli, Mason | 1,236.00 | Crisafulli, Adrianna | 2,750.07 |
| Consigli, Molly | 1,026.00 | Crisafulli, Scott | 106,220.49 |
| Consigli, Stephanie | 72,883.82 | Crosby, Brett | 11,889.50 |
| Consoletti, John | 8,130.89 | Crosson, Patrick | 106,266.70 |
| Constantino, Emily | 4,376.32 | Croteau, Amy | 6,520.00 |
| Converse, Emily | 17,708.76 | Crowell, Anne | 8,750.00 |
| Converse, Tracey | 22,704.80 | Cruikshank, Rick | 90,546.61 |
| Cook, John | 2,355.98 | Cruz, Jack | 563.50 |
| Cooke, Alexandra | 55,491.73 | Cue, Cara | 760.00 |
| Coonan, Meghan | 43,638.36 | Culhane, Nicole | 60,148.01 |
| Cooper, Amelia | 21,000.00 | Cullen, Kevin | 70,437.75 |
| Cooper, AnnMarie | 17,150.00 | Cullen, Thomas | 81,410.71 |
| Cooper, Matthew | 3,820.91 | Cullen, Timothy | 89,766.09 |
| Cooper, Michael | 110.00 | Cummings, Tristan | 1,150.88 |
| Coppola, Mark | 4,158.25 | Cunningham, Amanda | 95,328.48 |
| Cora, Audrey | 1,238.00 | Cunningham, Eamon | 93,215.60 |
| Corcoran, Denise | 24,713.16 | Curley, James | 140,920.23 |
| Corcoran, Timothy | 18,462.78 | Curley, Michael | 118,264.00 |
| Corey, Jarod | 69,616.11 | Curley, Patrick | 52,591.03 |
| Cormier, Claudia | 3,758.20 | Curran, Nancy | 92,795.18 |
| Cornelius, Matthew | 8,112.00 | Currie, Kendra | 6,388.96 |
| Corrado, Megan | 85,987.76 | DaCosta, Robin | 87,594.35 |
| Correia, Bruna | 74,831.06 | DaCruz, Steven | 88,768.09 |
| Corsini, Norre | 20,997.48 | Dadah, Kim | 11,611.52 |
| Cosquete, Christina | 11,906.60 | Daddario, Christine | 323.24 |
| Cosquette, Jose | 32,345.27 | Dagnese, John | 14,879.56 |
| Costa, Austin | 62,644.37 | Dague, Lynda | 92,795.18 |
| Costa, Glenn | 58,667.71 | Dague, Matthew | 966.00 |
| Costa, Michelle | 49,520.15 | Daher, William | 18,931.32 |
| Costa, Pamela | 9,307.66 | Dailey, Patrick | 125,619.26 |
| Costello, Jessica | 750.00 | Dakai, Louis | 1,464.75 |
| Costigan, Sara | 97,014.99 | DAlessandro, Kathy | 10,130.00 |
| Cote, Christina | 94,948.17 | D'Alessandro, Lauren | 2,707.02 |
| Cote, Daniel | 82,237.20 | Dalio, Courtney | 1,024.98 |
| Cote, Katherine | 90,761.88 | Daloia, Antonella | 780.00 |
| Cote, Tiffany | 62,395.71 | Damiano, Danielle | 2,907.54 |
| Cotter, Rebecca | 9,750.00 | DAmico, Nancy | 20,020.59 |
| Covell, Katherine | 617.44 | Danforth, Ida Mae | 16,982.80 |
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## Gross Wage Report <br> Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Daniels, Coree | 95,220.18 | Dias, Harrison | 5,978.67 |
| DaSilva, Kayla | 11,850.48 | Dias, Theresa | 93,603.50 |
| DaSilva, Maira | 6,880.00 | Dibble, Kathryn | 37,981.98 |
| DaSilva, Michael | 4,056.00 | Dick, Lyn | 12,536.85 |
| Daudelin, Emily | 231.00 | Dickerson, Mead | 4,056.00 |
| David, Maria | 93,020.18 | Digiallonardo, Shannon | 74,794.79 |
| Davidson, Paul | 941.60 | DiGiando, David | 102,021.14 |
| Davila Droz, Normaris | 24,098.79 | Dillon, Joanne | 61,029.85 |
| Davis, Carole | 11,781.12 | DiMatteo, Maria | 3,705.00 |
| Davis, Ryan | 61,226.87 | Dinis, Antonio | 163,234.80 |
| Davoren, Holly | 90,875.39 | Dion, Alexander | 83,096.80 |
| Davoren, Jeanne | 58,554.91 | Diorio, Andrew | 85,906.84 |
| Davoren, Tara | 90,174.35 | Diotalevi, Gordon | 113,859.16 |
| de Oliveira, Rayanne | 17,637.52 | DiVitto, Steven | 100,100.87 |
| De Santis, Pasqua | 14,979.16 | Dixon, Eileen | 87,440.60 |
| Dean, Michael | 116,663.19 | Dmohowski, Kaitlyn | 5,752.50 |
| DeAngelo, Francis | 74,973.08 | doCurral, Daniel | 34,644.33 |
| Decataldo, Paul | 81,898.75 | Dodd, Christine | 2,700.00 |
| Delaney, Adrienne | 90,349.88 | Doherty, Maureen | 21,031.28 |
| Delaney, Laurie | 81,996.52 | Doiron, Helena | 58,021.55 |
| Delekta, Tonya | 13,899.31 | Dolan, Laura | 72,729.62 |
| Delgado, Albertina | 25,626.48 | Dolan, Maura | 19,080.84 |
| Delisle, Scott | 75,058.92 | Dolliver, Thomas | 93,896.72 |
| Delucia, Andrea | 7,411.50 | Donahue, Adelaide | 22,680.00 |
| Demeglio, Amy | 94,661.61 | Donato, Jennifer | 91,711.61 |
| Demko, Kathleen | 94,378.67 | Donato, Michelle | 19,682.80 |
| DeMore, Rachel | 18,710.00 | Donnelly, Leo | 1,299.41 |
| Denault, Isabel | 44,687.52 | Donohoe, Jean | 5,768.75 |
| Denman, Matthew | 142,795.49 | Dorsey, Susan | 31,683.75 |
| DeRensis, Lindsey | 59,057.16 | Douglas, Jessica | 2,893.00 |
| DeSena, Ciana | 1,667.26 | Douglas, Jordan | 126.00 |
| Desmond, Jacob | 5,562.91 | Douglass, Victoria | 92,912.22 |
| DeSouza, Paulo | 33,532.75 | Dowd, Timothy | 87,984.87 |
| DeSouza, Pedro | 1,740.00 | Driscoll, Rachel | 106,579.85 |
| DeStefano, Mary | 94,570.18 | Drysdale, Antonia | 58,838.53 |
| DeTore, Jean | 162.00 | Drysdale, Katherine | 11,036.54 |
| DeTore, Michael | 147,124.55 | Duarte, Lisa | 89,990.60 |
| DeTore, Shannon | 86,724.35 | Duarte, Logan | 57,803.07 |
| Dev, Pradip | 14,552.25 | Duest, Daniel | 5,457.16 |
| DeVarney, Connor | 3,297.00 | Duest, Sharon | 21,265.12 |
| Devereaux, Donna | 13,536.60 | Dufresne, Douglas | 200.00 |
| DeVeuve, Amy | 97,569.45 | Dulak, Brandon | 1,275.75 |
| DeVore, Renee | 7,399.73 | Dulude, John | 162.00 |
| Diamond-Rutt, Lisa | 73,870.09 | Dumont, John | 146,990.79 |
| DiAntonio, Mary | 21,025.10 | Dunkin, Larry | 97,090.37 |
| Dias, Carin | 6,206.25 | Duong, Kenny | 2,037.25 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Dwyer, Christine | 96,224.52 | Fernandez Nazario, John | 48,287.26 |
| Dybka, Mary | 19,377.37 | Fernandez, Nicole | 4,060.00 |
| Dymerets, Victoria | 37,414.48 | Ferrara, Deborah | 68,838.95 |
| Eastman, Sarah | 58,735.00 | Ferrara, Pamela | 162.00 |
| Edmonds, Susan | 89,813.25 | Ferreira, Coleen | 20,805.92 |
| Edwards, Allison | 150.00 | Ferreira, Janet | 53,734.32 |
| Edwards, Brian | 90,724.26 | Ferreira, Kauan | 1,800.00 |
| Edwards, Danielle | 20,074.16 | Ferreira, Kristina | 88,815.55 |
| Edwards, Demetra | 1,350.00 | Ferreira, Paul | 43,497.26 |
| Ellmore, Katelyn | 56,862.96 | Ferreira, Rosemary | 46,061.60 |
| Elmore, Eric | 114,876.98 | Ferreira, Tracy | 6,017.38 |
| Emo, Julie | 93,240.75 | Ferrelli, Peter | 6,891.28 |
| Eosco, Jacob | 300.15 | Ferrucci, Christina | 1,052.33 |
| Erickson, John | 84,679.43 | Ferrucci, Jennifer | 14,009.22 |
| Ettahiri, Amal | 9,550.00 | Ferrucci, Michelle | 47,831.16 |
| Evans, Kaleigh | 17,564.89 | Figueroa, Melanie | 69.11 |
| Evans, Kenneth | 2,440.00 | Filosa, Hanna | 17,768.90 |
| Eymard-Revell, Lohanna | 39,924.50 | Filosa, Maryanne | 980.00 |
| Facey, Laura | 7,231.25 | Filosa, Peter | 7,875.54 |
| Fagan, Anne | 10,580.00 | Fiore, Marissa | 7,746.96 |
| Fahey, Caitlin | 93,996.17 | Firth, Diane | 20,196.29 |
| Fahy, Susan | 69,772.95 | Fishwick, Brandon | 15,300.00 |
| Fairbanks, Caroline | 35,441.68 | Fiske, Magalys | 520.00 |
| Fairbanks, Donald | 83,657.59 | Fitzgerald, Brian | 85,518.32 |
| Fairbanks, Jo | 48,438.65 | Fitzgerald, Jenny | 87,157.77 |
| Fallon, Andrea | 32,433.52 | Fitzgerald, Julie | 90,379.88 |
| Falvey, David | 27,690.33 | Fitzgerald, Sylvia | 91,863.67 |
| Falvey, James | 180,212.19 | Fitzmaurice, Clifford | 71,171.44 |
| Farley, Alberta | 86,763.04 | Fitzpatrick, Deborah | 3,233.28 |
| Farnhill, Emily | 1,275.75 | Flanagan, John | 65,077.82 |
| Farrell, Daniel | 158.70 | Flannery, Kimberly | 29,891.53 |
| Farrell, Eric | 1,461.75 | Fletcher, Todd | 163,403.62 |
| Farrell, Erin | 475.00 | Flumere, Janet | 42,348.32 |
| Farrell, Laure | 21,913.37 | Flynn, Robin | 56,559.00 |
| Farrell, Margaret | 12,988.80 | Folster, Jeremy | 81,849.68 |
| Farrell, Margaret E | 8,567.97 | Fomin, Silvia | 95,195.18 |
| Farrelly, Glynn | 26,858.51 | Fonseca, Manuel | 8,543.96 |
| Fauth, Carly | 4,850.00 | Fontaine, Meghan | 69,632.57 |
| Femia, Tanner | 65,053.61 | Fontana, Susan | 1,160.00 |
| Ferguson, Harrison | 57,493.19 | Forgit, Alexis | 92,241.13 |
| Ferland, Gayle | 51,059.72 | Forgit, Cynthia | 11,540.79 |
| Fernald, Gina | 60,265.89 | Formato, Cheryl | 60,647.64 |
| Fernandes, Elizabeth | 65,811.83 | Forte, Cynthia | 33,978.68 |
| Fernandes, Eric | 1,275.00 | Fortin, Louis | 162.00 |
| Fernandes, Jayden | 3,098.80 | Foss, Stephen | 122,198.01 |
| Fernandes, Jordan | 22,712.22 | Foster, Ashley | 5,762.01 |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Fowler, Christopher | 2,352.80 | Golosh, Kimberly | 69,402.57 |
| Fragopoulos, Jessica | 21,182.38 | Gomes, Jason | 81,918.76 |
| France, Juliana | 1,350.00 | Gomes, Luis | 90,544.88 |
| France, Rebecca | 95,545.18 | Gomez, Genesis | 384.48 |
| Francesconi, Joseph | 139,461.54 | Gomez, Madelyn | 4,870.32 |
| Frank, Melissa | 88,092.53 | Goncalves, Brian | 1,755.00 |
| Fransen, Annmarie | 77,793.66 | Goncalves, Jose | 2,681.78 |
| Frieband, Debra | 34,831.57 | Goncalves, Michael | 116,856.77 |
| Fronza, Christian | 189.00 | Goncalves, Silvia | 95.00 |
| Frye, Janet | 55,191.22 | Goncalves, Stephanie | 10,757.41 |
| Fullum, Ryan | 70,179.21 | Gonzalez, Felicia | 74,513.69 |
| Furtado, Amanda | 63,140.60 | Gonzalez, Natasha | 21,955.45 |
| Gabellieri, Megan | 90,304.68 | Goodale, Gabrielle | 13,883.80 |
| Gaffin, Madelyn | 2,338.96 | Goode, Debra | 285.00 |
| Gagne, Holly | 80,212.71 | Gorbey, Myron | 8,543.96 |
| Gagnon, Joseph | 3,602.10 | Gordon, Daniel | 75,792.58 |
| Gagnon, Joshua | 1,626.75 | Gorman, Jacqueline | 55,682.35 |
| Gallagher, Crystal | 64,728.98 | Gouchie, Michaela | 18,751.39 |
| Gallagher, Phillip | 111,229.03 | Goulart, Kristen | 53,695.75 |
| Gallerani, Joseph | 4,693.46 | Gould, Jacqueline | 88,243.88 |
| Galvin, Jessica | 88,361.85 | Graceffa, Jason | 1,893.00 |
| Gambardella, Gelsomina | 57,480.67 | Grant, Jenessa | 44,281.24 |
| Gattoni, Kathleen | 15,167.08 | Graves, Abigail | 16,880.00 |
| Gattozzi, Keith | 1,379.16 | Graves, Laura | 54,217.80 |
| Gaucher, Nathan | 90,972.35 | Gravit, Melissa | 91,541.61 |
| Gaudette, Donna | 219.00 | Gray, Michelle | 69,935.88 |
| Geary, Megan | 52,664.91 | Gray, Patrick | 1,026.00 |
| Gelmini, Jason | 100,127.65 | Gray, Ryan | 6,668.75 |
| Gemma, John | 20,863.25 | Gray, Sandra | 86,407.00 |
| George, Christopher | 122,303.28 | Grendell, Salome | 87,440.60 |
| Gerges, Joseph | 3,435.00 | Gresian, Amanda | 63,569.52 |
| Gerges, Sara | 3,933.00 | Gresian, Joseph | 99,390.36 |
| Geromini, Gail | 2,688.35 | Grillo, James | 86,708.91 |
| Geromini, Kara | 61,907.90 | Grillo, Kristen | 73,521.78 |
| Giard, Marisa | 150.00 | Grimes, Chelsea | 80,071.96 |
| Gies, Steven | 120,754.94 | Grogan, Shannon | 23,411.36 |
| Gilchrest, Felicia | 71,740.94 | Grondin, Craig | 4,356.63 |
| Gill, Asher | 1,797.12 | Grondin, Linda | 6,351.36 |
| Gilliatt, Marisa | 61,710.14 | Gronemeyer, Jacob | 77,445.55 |
| Gillis, Teresa | 3,179.00 | Guenther, Patricia | 83,907.00 |
| Gilmore, Robert | 96,726.23 | Guerra, Corey | 4,791.25 |
| Giokas, Elias | 137,284.88 | Gundacker, Scott | 73,995.24 |
| Giokas, Louisa | 28,841.50 | Hadfield, Kathryn | 70,808.80 |
| Girouard, Margaret | 90,408.65 | Haffty, Nicholas | 1,208.25 |
| Glennon, Abigail | 108.00 | Haley, Carly | 56.00 |
| Glynn, Carolyn | 72,248.85 | Haley, Stephanie | 88,491.72 |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Halloran, Katelyn | 5,860.87 | Hochberger, Alycia | 86,449.35 |
| Halloran, Meghan | 3,808.00 | Hodsdon, Brandon | 65,927.44 |
| Hamdeed, Kimberly | 81,999.88 | Hoffman, Amy | 1,026.00 |
| Hampsch, Alyson | 61,825.45 | Hoke, Sarah | 68,720.93 |
| Hanlon, Karen | 22,417.64 | Holden, Russell | 27,339.04 |
| Hannon, Jacqueline | 66,472.00 | Holland, Alissa | 90,307.64 |
| Hansen, Norman | 1,219.00 | Holland, Patrick | 4,800.00 |
| Haranas, Katherine | 71,324.69 | Holmes, Lynne | 24,062.00 |
| Harmon, Thomas | 14,320.15 | Holmes, Matthew | 7,650.50 |
| Harp, Carolyn | 23,185.20 | Holt, Jennifer | 86,449.35 |
| Harris, Kayla | 75,143.44 | Holtsnider, Patricia | 26,578.66 |
| Hartford, Jennifer | 94,233.62 | Hopperstad, Rachel | 84,220.69 |
| Hart-Shuman, Jonathan | 59,921.00 | Horne, Kellie | 72,938.85 |
| Harvey, Melissa | 58,190.54 | Horrigan, Donna | 2,358.98 |
| Harvie, Jacquelyn | 88,829.52 | House, Lori | 23,271.89 |
| Haser, Rachel | 19,302.45 | Houston, Samantha | 11,546.04 |
| Hastings, Sandra | 46,256.00 | Houston, Tesha | 3,204.00 |
| Hathway, Gloria | 14,297.92 | Houston, Victoria | 112,102.74 |
| Hathway, Nathan | 141,401.16 | Howard, Cory | 71,836.04 |
| Hawkins, Caleb | 64,619.94 | Howe, Whitney | 52,293.36 |
| Hay, Tristan | 303.75 | Hubley, Kathleen | 72,896.28 |
| Hayes, Blaize | 4,629.20 | Hughes-Paterno, Colleen | 80,038.76 |
| Hayes, Brian | 123,719.95 | Hukanovic, Dijana | 12,894.85 |
| Hayes, James | 88,419.71 | Humiston, Richard | 21,501.11 |
| Hayes, Patrick | 14,651.10 | Humiston, Sara | 35,840.74 |
| Haynes, Keith | 79,017.43 | lacovelli, Anthony | 9,767.97 |
| Haynes, Tanya | 3,200.25 | lannitelli, Sandra | 175.00 |
| Healey, Beth-Ellen | 47,647.95 | larussi, Mark | 600.00 |
| Healey, Edward | 90,756.35 | Irwin, Kathleen | 139.12 |
| Hearns, Diana | 8,319.00 | Ivins, Margeaux | 90,444.06 |
| Held, Tracy | 3,582.75 | Iwanow, Barbara | 18,984.42 |
| Henry, Christina | 74,789.68 | Izzo, Leonard | 2,356.00 |
| Hensel, Wilhelmena | 10,354.96 | Jackson, Barbara | 6,248.36 |
| Heron, Crystal | 64,406.16 | Jackson, Rebecca | 59,600.26 |
| Hewitt, Kristen | 87,440.60 | Jackson, Shane | 88,240.60 |
| Hill, Leanne | 7,227.27 | Jackson, Toussaint | 8,567.97 |
| Hill, Rebecca | 61,937.16 | Jacques, Paul | 23,615.23 |
| Hinds, Shad | 5,297.77 | Januskis, Julie | 18,271.68 |
| Hinnant, Samantha | 112,368.03 | Jara Delgado, Sigifredo | 9,000.00 |
| Hinthorne, Dana | 14,152.74 | Jean, Julissa | 1,765.13 |
| Hippeli, Kimberly | 97,185.18 | Jeffers, Julia | 27,449.52 |
| Hirx, Dolores | 27,590.05 | Jenkins, Lucy | 133,288.12 |
| Hobart, Ashby | 4,044.83 | Jenkins, Olivia | 1,083.00 |
| Hobart, Gillieson | 6,465.04 | Jennings, Christopher | 176.00 |
| Hobart, Mason | 6,422.95 | Johnson, Heather | 11,456.66 |
| Hobson, Kyle | 1,748.25 | Johnson, Hilda | 93,070.18 |

## Gross Wage Report <br> Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Johnson, Linda | 99,614.59 | Koch, Lisa | 9,377.27 |
| Johnson, Margaret | 25,163.64 | Kowal, Christopher | 121,957.19 |
| Johnson, Richard | 87,503.52 | Kowal, Janice | 90.00 |
| Jolie, Jennifer | 80,830.97 | Kowal, Nicole | 56,656.11 |
| Jones, June | 3,831.60 | Kowalczyk, Suzanne | 94,295.18 |
| Jones, Michael | 131,788.15 | Krovocheck, Gianna | 27,511.53 |
| Jordan, Ingrid | 27,480.13 | Krovocheck, Laura | 73,910.82 |
| Jordan-Caffrey, Jacklyn | 9,450.00 | Kuras, Justin | 167,068.95 |
| Joseph, Janessa | 1,582.92 | Ladeau, Nadine | 10,220.42 |
| Julian, Cathy | 51,157.45 | Lafleur, Emma | 61,809.88 |
| Jussaume, Gail | 219.00 | Lage, Manuel | 4,501.75 |
| Kadra, Sara | 243.00 | Lally, Patricia | 52,433.34 |
| Kalen, Kim | 19,953.26 | Lamberson, Nicole | 13,539.99 |
| Kane, Kristin | 2,082.50 | Lamberson-Otto, Deborah | 11,614.75 |
| Kapitan, Krista | 63,795.54 | Lambert, Kristina | 7,475.00 |
| Karagiorgas, Dimitrios | 1,235.00 | Lambrou, Rachel | 67,762.00 |
| Kay, Jason | 89,200.74 | Lamont, Loretta | 25,540.89 |
| Keane, Erika | 6,234.00 | Lando, Kristina | 79,272.06 |
| Kearnan, Timothy | 130,317.75 | Landry, Nicole | 13,219.99 |
| Kedski, Dina | 18,969.88 | Lane, Godwin | 2,220.24 |
| Keefe, Brendan | 99,084.81 | Lapan, Patricia | 47,831.16 |
| Keefe, Brian | 44,493.44 | LaPierre, Rebecka | 1,259.40 |
| Keefe, Scott | 132,926.49 | LaPrad, Josephine | 118.13 |
| Kehoe, Michael | 118,726.74 | Largey, Michael | 9,870.06 |
| Keisling, Michelle | 24,286.37 | Larkin, Pamela | 5,273.03 |
| Kelley, Alexandra | 741.00 | Larsen, Patricia | 27,349.55 |
| Kelley, Amy | 19,963.96 | Larson, Brian | 2,477.25 |
| Kelley, Andrea | 23,411.36 | Larson, Christopher | 58,403.46 |
| Kelley, Matthew | 134,655.65 | Laughlin, Melanie | 26,802.41 |
| Kelley, Patricia | 71,593.72 | Laurendeau, Brian | 74,327.19 |
| Kelly, Melissa | 23,548.00 | Laurendeau, Jamie | 91,836.61 |
| Kennedy, Samantha | 38,846.85 | Laut, Matthew | 69,952.57 |
| Kennelly, Patrick | 2,612.52 | Lavigne, Jonathan | 139,391.89 |
| Kent, David | 110.00 | Lavin, Mary | 77,845.70 |
| Kidman, Julia | 1,289.25 | Lawler, Kelly | 14,765.64 |
| Kingkade, Geraldine | 388.34 | Lawrence, Sam | 120.00 |
| Kingkade, Kenneth | 156,661.21 | Leavitt, Gary | 36,698.86 |
| Kingkade, Lisa | 105,294.64 | LeBlanc, Hailey | 7,515.52 |
| Kingkade, William | 2,325.00 | Leduc, Michele | 87,440.60 |
| Kinhart, Ann Marie | 23,768.71 | Lee, Alexander | 1,360.00 |
| Kinhart, Jonathan | 29,662.27 | LeFave, Anette | 77,914.94 |
| Kirchner, Kathleen | 58,775.51 | Leighton, Kim | 14,343.80 |
| Klisiewicz, Stephen | 82,911.71 | Leland, Nicole | 46,848.82 |
| Klosen, Lillian | 10,001.63 | Lema-Guaman, Jessica | 25,612.89 |
| Knapp, Rebecca | 74,271.78 | Lemire, Katherine | 97,238.44 |
| Knapp, Robert | 73,122.67 | Lescarbeau, Hannah | 30,219.19 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Letizia, Frances | 20,996.72 | MacKenzie, Rachel | 13,125.00 |
| Leung, Thomas | 126,744.14 | Mackie, Carla | 31,953.30 |
| Leverock, Rebecca | 580.00 | Macleod, Connor | 1,200.00 |
| Liberto, Benjamin | 93,565.18 | Macumber, Daniel | 59,663.53 |
| Liberto, Nicholas | 85,373.39 | Madden, Jenise | 2,700.00 |
| Liberto, Richard | 11,999.65 | Madden, Michelle | 68,692.91 |
| Ligor, Jacob | 4,702.50 | Madera, Heather | 20,917.20 |
| Ligor, James | 57,690.12 | Madigan, John | 1,496.25 |
| Ligor, Joshua | 303.76 | Magnuson, Elizabeth | 20,824.96 |
| Lima, Douglas | 41,227.80 | Maguire, Kara | 193,940.21 |
| Lima, Yvonette | 1,677.38 | Maier, Sandra | 88,385.60 |
| Linnell, Gloria | 38,035.38 | Maietta, Anthony | 278.50 |
| Lioce, Francesca | 19,458.12 | Maietta, Brian | 41,844.18 |
| Lioce, Joshua | 7,405.50 | Maietta, Briana | 360.00 |
| Lioce, Rudolph | 2,468.02 | Maietta, Katie | 2,231.00 |
| Liskov, Charlotte | 798.00 | Maietta, Vance | 84,747.07 |
| Lizotte, Sonia | 1,026.00 | Mainini, Andrew | 106,380.48 |
| Lombardo, Anthony | 7,396.86 | Mainini, Deborah | 12,878.81 |
| Lomeli, Lupe | 2,521.44 | Mainini, John | 110,423.65 |
| Lopez DeVictoria, Yael | 1,107.00 | Mainini, John Jr. | 81,006.73 |
| Lopez, Angel | 12,175.57 | Mainini, Marble | 2,355.98 |
| Lopez, Caridad | 118,334.84 | Mairs, Alexander | 3,457.50 |
| Lopez, Pamela | 7,110.22 | Mairs, Elizabeth | 22,139.88 |
| Lovely, James | 42,358.90 | Maloney, David | 6,900.00 |
| Lowther, Lawrence | 64,651.49 | Mancini, Michael | 34,508.25 |
| Lucas, Amanda | 13,228.36 | Mandile, Lisa | 13,982.07 |
| Lucas, Veeko | 9,145.62 | Manguso, Christopher | 5,586.75 |
| Luchini, Catherine | 54,106.25 | Manning, Adam | 93,870.18 |
| Luchini, Jamie | 450.00 | Manning, Melissa | 92,372.37 |
| Luchini, Jason | 1,329.75 | Manoogian, Chris | 70,022.80 |
| Luciano, Andre | 5,529.34 | Manos, Catherine | 70,008.82 |
| Lunardi, James | 219.00 | Mansfield, Cheryl | 822.38 |
| Luque Perez, Juan | 2,495.00 | Mantegani, Thomas | 3,315.00 |
| Luther Coogan, Janice | 73,523.43 | Marcello, Anthony | 99,253.64 |
| Lynch, Carla | 88,594.88 | Marcolini, Leonard | 2,916.00 |
| Lynch, Jillian | 69,211.86 | Marcotte, Jo-Ann | 2,686.75 |
| Lynch, Roxane | 1,650.00 | Marcotte, Matthew | 30,582.34 |
| Lyons, Fiona | 87,440.60 | Marcotte, Valerie | 28,361.52 |
| Mabie, Ryan | 47,373.41 | Marino, Abigail | 1,127.26 |
| Macalpine, Andressa | 60,551.65 | Marino, Wendy | 94,385.67 |
| Macchi, Brian | 117,107.99 | Marques, Jose | 52,143.13 |
| Machado, Melissa | 20,474.58 | Martelli, Denise | 13,333.73 |
| Machione, Christopher | 240.00 | Martelli, Mikayla | 972.00 |
| MacIntosh, Olivia | 1,110.40 | Martin, Danielle | 22,061.50 |
| MacIntosh, Susan | 46,594.35 | Martin, Elaine | 219.00 |
| MacKay, Ellen | 110.00 | Martin, Mary | 22,685.70 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Martinez, Chloe | 44,836.29 | Mele, Jennifer | 88,195.60 |
| Martinez, Gabrielle | 1,500.00 | Melpignano, Kristin | 90,532.93 |
| Martinez, Victor | 1,343.26 | Menard, Diane | 110.00 |
| Martino, Daniel | 100,992.22 | Mendall, Jessica | 3,622.50 |
| Martins, Noemie | 24,537.46 | Mendes, Nichole | 24,312.00 |
| Marts, Sandra | 24,817.98 | Mendez Santacruz, Gabriela | 1,944.84 |
| Masiello, Renee | 12,163.92 | Menz, Bernadette | 26,981.17 |
| Masotta, Amanda | 73,873.27 | Menz, Stephen | 42,809.53 |
| Masterson, Corrie | 105,111.55 | Meurant, Cierra | 65,787.18 |
| Mastrianna, Jake | 76,733.72 | Meyer, Peter | 87,219.35 |
| Mastroianni, Elisa | 75,276.97 | Michaels, Susan | 92,922.67 |
| Mastroianni, Kathryn | 219.00 | Michalewski, Oliver | 84,388.98 |
| Mastroianni, Michael | 115,618.84 | Mick, lan | 4,547.20 |
| Matthews, Amanda | 87,440.60 | Middlecoat, Caroline | 1,104.00 |
| Matthews, Stevany | 98,983.67 | Middlecoat, Juliana | 49,930.00 |
| Maurais, Elizabeth | 89,506.99 | Miller, Jessica | 18,185.05 |
| Mazzini, Natalie | 4,932.60 | Mitchell, Debra | 14,532.51 |
| Mazzuchelli, Paul | 6,882.48 | Mitchell, John | 86,017.04 |
| McCall, Rebecca | 75,001.96 | Mitchell, Laurie | 75,433.92 |
| McCarthy, Brendan | 610.60 | Mitchell, Susan | 87,831.39 |
| McCarthy, Lena | 665.76 | Mobilia, Hannah | 21,713.45 |
| McColl, Alexander | 2,943.75 | Mobilia, Kaitlyn | 1,869.75 |
| McCord, Jason | 86,449.35 | Mobilia, Maria | 11,450.00 |
| McCrory, Asa | 87,369.35 | Moffi, Paul | 51,833.76 |
| McDonald, Alison | 91,968.67 | Molinari, Katherine | 98,161.24 |
| McEvoy, Erin | 1,140.00 | Molinari, Michael | 87,440.60 |
| McEvoy, Jennifer | 14,133.04 | Molinari, Nicholas | 96,906.23 |
| McEvoy, Ryan | 1,440.00 | Monahan, Carol | 84,049.06 |
| McGee, Donald | 3,053.00 | Monahan, Patricia | 88,310.60 |
| McGee, Donna | 63,216.71 | Monica, Victoria | 6,258.44 |
| McGovern, Kelly | 76,384.39 | Monteiro Silva, Sara | 3,122.39 |
| McGrath, Amanda | 1,308.00 | Monteiro, Debora | 97,416.35 |
| McGrath, Reagan | 3,027.20 | Monteiro, Marco | 3,997.50 |
| McGrath, Toni | 16,200.00 | Moore, Carole | 19,792.30 |
| McHale, Ryan | 88,944.60 | Moore, Michelle | 52,176.88 |
| McIntyre, Kevin | 192,800.38 | Moore, Teresa | 72,537.93 |
| McIntyre, Quinn | 324.00 | Morais, Albano | 61,072.16 |
| McIntyre, Shea | 3,040.00 | Morais, Amelia | 2,335.50 |
| McKay, Susan | 23,225.84 | Morais, Maria | 62,652.97 |
| Mckinney, Heidi | 93,728.21 | Morais, Mauricio | 13,808.34 |
| McManus, Victoria | 36,493.01 | Morales-McIntyre, Christine | 76,346.23 |
| McNanna, Elaine | 110.00 | Morcone, Aiden | 497.61 |
| Meehan, Sean | 111,280.75 | Morcone, Frances | 762.00 |
| Mehrotra, Sunita | 3,390.00 | Morcone, Leonardo | 72,437.62 |
| Mehrtens, Karissa | 18,447.24 | Morelli, Karen | 13,450.00 |
| Mei, Patricia | 162.00 | Morelli, Thomas Jr. | 23,088.00 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Morelli, Thomas | 1,163.48 | Niro, Jeffrey | 5,577.00 |
| Morganelli, Janet | 96,153.74 | Niro, Joseph | 626.08 |
| Morin, Anne | 93,020.18 | Nkangu, Romanus | 5,540.00 |
| Morin, Jillian | 223.14 | Noecker, Amy | 87,440.60 |
| Morley, Jason | 98,854.59 | Noel, Amelia | 17,637.52 |
| Morris, Dustin | 54,704.11 | Nogueira, Jonathan | 6,851.88 |
| Morrison, Richard | 85,394.02 | Nolan, Lyndsey | 9,298.96 |
| Mort, Amanda | 61,416.71 | Nolan, Robert | 20,746.67 |
| Mosco, Jessica | 42,419.90 | Noonan, Christina | 1,886.40 |
| Motuzas, Nathaniel | 58,912.40 | Noorjanian, Jennifer | 130,851.98 |
| Motuzas, Patrick | 163,268.87 | Norris, Alyssa | 59,932.16 |
| Moutinho, Joao | 56,247.95 | Nystrom, Aubreye | 22,342.64 |
| Moutinho, Louisa | 18,928.14 | Oberg, Kristen | 4,411.00 |
| Moxim, Lona | 22,035.23 | OBrien, Paula | 58,554.91 |
| Moynihan, Jayne | 22,737.87 | O'Brien, Timothy | 67,607.19 |
| Muise, Theresa | 8,903.01 | OConnor, Angelina | 1,417.50 |
| Mulcahy, Jennifer | 88,390.60 | O'Connor, Glenn | 9,776.00 |
| Mullahoo, Paula | 84,282.00 | Ohannesian, Alex | 86,844.57 |
| Mulledy, Siobhan | 525.00 | Ohannesian, Alexandria | 73,169.01 |
| Murphy, Jacquelyn | 96,926.14 | Ohannesian, Daniel | 90,588.63 |
| Murphy, Julie | 28,176.64 | Ohannesian, Rose | 83,965.52 |
| Murphy, Lisa A | 19,108.80 | Ohman, Matthew | 2,985.53 |
| Murphy, Lisa M | 86,449.35 | OLeary, Marie | 26,286.42 |
| Murphy, Paula | 58,020.63 | Oliva, Angelina | 9,994.25 |
| Murphy, Shannon | 525.00 | Oliveri, Christina | 82,288.76 |
| Nadolski, Laura | 81,327.71 | Oliveri, Leonard | 2,244.48 |
| Naff, Dawn | 66,457.45 | OLoughlin, Kevin | 159,336.79 |
| Naff, Emily | 1,383.00 | OLoughlin, Thomas | 8,366.50 |
| Napoli, Maria | 290.00 | O'Loughlin, Thomas Jr. | 4,571.74 |
| Nashawaty, Kellie | 52,541.68 | Olson, Dale | 30,602.73 |
| Nau, Carol | 53,545.60 | Olson, Dana | 9,660.00 |
| Naugler, Tyler | 1,800.00 | ONeill, Francis | 8,567.97 |
| Negrotti-Benoit, Deborah | 539.50 | Orellana, Joshua | 3,053.00 |
| Neill, Laura | 19,676.15 | O'Rourke, Donna | 4,637.96 |
| Nelson, Daniel | 104,905.39 | Ortega, Sonya | 23,458.30 |
| Nelson, Harold | 865.00 | OShaughnessy, Brendan | 520.00 |
| Nelson, Mark | 156,571.27 | Osmanovic, Seila | 158.63 |
| Nelson, Nancy | 21,037.07 | Osnoe, Paige | 5,109.75 |
| Nelson, Scott | 104,827.07 | OSullivan, Marianne | 81,353.75 |
| Nelson, Teresa | 1,470.00 | Otlin, Joshua | 139,998.56 |
| Neves, Amy | 91,484.44 | Otteman, Amanda | 87,194.35 |
| Newcomb, Jean | 550.00 | Overdahl, Eric | 18,739.78 |
| Newman, John | 37.13 | Overdahl, Shannon | 93,128.92 |
| Newman, Joseph | 1,647.01 | Ozella, Michael | 852.19 |
| Newton, Caitlin | 8,940.00 | Paccico, Nara | 22,467.44 |
| Nickerson, Aidan | 23,088.00 | Pacella, Kathleen | 21,074.23 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Pacella, Peter | 460.00 | Pettinari, Leslie | 63,463.80 |
| Paddock, Jeanne | 550.00 | Pettinari, Victoria | 86,377.90 |
| Paguay, Jennifer | 2,004.76 | Pevzner, Tracy | 93,295.18 |
| Palmer, William | 84,038.64 | Phillips, Brenda | 26,877.06 |
| Palmieri, Carolyn | 570.00 | Phipps, Samuel | 9,900.00 |
| Papuga, Jeffrey | 4,986.52 | Piazza, Elaine | 110.00 |
| Parent, Amelia | 31,750.00 | Picard, Melissa | 93,113.67 |
| Parente, Thomas | 67,204.55 | Pickell-Mason, Donna | 8,567.97 |
| Parenteau, Taylor | 3,040.00 | Pickering, Alicia | 78,987.93 |
| Parisi, Paul | 36,163.26 | Pickering, Dana | 4,014.43 |
| Parson, Eva | 7,800.72 | Pierce, Sienna | 600.00 |
| Parsons, Julie | 62,146.82 | Piergustavo, Richard | 113,003.40 |
| Parsons, Madeline | 7,137.50 | Piers, Carolyn | 79,912.71 |
| Partlow, Patricia | 55,882.35 | Pighetti, Michael | 179,417.45 |
| Paterno, Giovanna | 1,350.00 | Pilla, Christopher | 103,533.91 |
| Patterson, Nicholas | 1,026.00 | Pilla, John | 37,208.34 |
| Patton, Katherine | 16,982.80 | Pillarella, Maria | 21,844.60 |
| PauPreto, Eduardo | 67,957.34 | Pimentel, Lyanna | 259.88 |
| Pavia, Robert | 107,139.91 | Pinette, Lisa | 21,866.69 |
| Payton, Kristin | 100,472.98 | Pinho-Robinson, Mary | 87,476.68 |
| Pearl, Ryan | 3,882.63 | Pinto, Angela | 43,390.27 |
| Peck, Katherine | 79,538.76 | Pinto, Antonio | 5,975.00 |
| Peck, Patricia | 63,365.89 | Pinto, Bento | 1,045.60 |
| Pedraza Herrera, Maria | 6,643.72 | Pinto, Dianne | 9,100.00 |
| Pedroli, Dorothy | 162.00 | Pinto, Jose | 14,606.66 |
| Pedroli, Haylee | 8,581.21 | Pinto, Laurie | 56,473.75 |
| Pedroli, Kimberly | 34,072.83 | Pinto, Mark | 63,057.83 |
| Pellegrine, Aimee | 87,440.60 | Pinto, Paul | 138,109.23 |
| Pellegrini, Paul | 2,528.50 | Pires, Fernando | 97,091.71 |
| Peloquin, Kathleen | 86,499.35 | Pires, Maria | 47,089.82 |
| Peloquin, Paul | 95,994.18 | Pirro, Kathleen | 9,670.00 |
| Pena, Anelise | 3,040.00 | Pivonka, Melissa | 107,919.57 |
| Peniche, Maria | 16,346.97 | Pizziferri-Boisvert, Alexia | 64,967.21 |
| Penso, Joao | 53,720.95 | Plichta, Andrea | 18,503.97 |
| Pereira, Breanne | 87,440.60 | Plichta, Frances | 21,241.12 |
| Pereira, Marina | 24,787.24 | Poirier, Randy | 72,748.03 |
| Perkins, James | 4,056.00 | Poissant, Russell | 15,143.57 |
| Perriello, Felix | 16,942.71 | Poitras, Madeleine | 1,665.66 |
| Perry, Jack | 858.00 | Pokornicki, Edward | 104,569.24 |
| Perry, John | 95,374.02 | Polimeno, Aidan | 1,200.00 |
| Perry, Kathleen | 148,182.83 | Polimeno, Carrie | 90,291.61 |
| Pessa, Kristen | 1,002.60 | Pomeroy, Nadine | 91,173.50 |
| Peterson, Cherie | 87,815.60 | Porter, Catherine | 219.00 |
| Petrino, Katherine | 46,464.43 | Potter, Judith | 8,321.10 |
| Petrowski, Danielle | 50,093.18 | Potty, Jason | 90,407.39 |
| Pettinari, Ernest | 2,996.00 | Powers, Michael | 60,170.14 |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Prescott, Michael | 34,367.78 | Rmsis, Brian | 5,073.31 |
| Prew, Karen | 87,878.75 | Roach, Shannon | 97,057.68 |
| Principe, Lynn | 22,471.46 | Roberto, Mary | 2,030.00 |
| Prior, Caitlin | 2,025.39 | Roberts, Robyn | 90,291.61 |
| Probert, David | 162.00 | Robinson, Te'Vaughn | 4,107.39 |
| Protano, Robert | 2,860.00 | Rock, Dorothy | 80,037.71 |
| Provencal, Heather | 87,440.60 | Roda Martinelli, Linda | 18,910.44 |
| Purtell, Donna | 7,774.80 | Roda, Andrea | 93,715.18 |
| Purtell, Meredith | 99,113.01 | Roda, Domingos | 85,417.86 |
| Pushee, Christopher | 1,749.12 | Rodovalho, Talita | 20,074.16 |
| Quinn, Robert | 122,737.61 | Rogers, Hannah | 24,800.14 |
| Rabinowitz, Julie | 8,048.79 | Rogers, Wyatt | 52,855.00 |
| Raleigh, Karen | 46,608.24 | Rohan, Heather | 162.00 |
| Ramos Bitencourt, Elizandra | 9,200.00 | Rohde, Sarah | 72,311.53 |
| Ravesi-Weinstein, Christine | 112,357.74 | Romero, Angelo | 3,491.25 |
| Ray, Stephanie | 16,592.71 | Romiglio, Yvonne | 1,650.00 |
| Recchia, Lisa | 27,332.23 | Rondeau, Linda | 23,847.21 |
| Reed, Michael | 31,646.06 | Rooney, Michael | 44,242.72 |
| Reed, Pasqua | 90,465.60 | Rosa, Lucas | 3,845.92 |
| Register, Lauren | 90.00 | Rosado, Rachel Hoi Ka | 18,571.68 |
| Reisman, Paige | 5,400.63 | Rosati, Maria | 1,312.50 |
| Reisman, Robin | 21,250.00 | Rose, Derek | 86,377.92 |
| Renaud, Donald | 107,208.89 | Rose, Peter | 9,799.20 |
| Reneau, Charles | 7,132.02 | Rossacci, Jacob | 13,096.50 |
| Reynolds, Craig | 7,343.15 | Rossacci, Valerie | 3,775.22 |
| Rezzuti, Bryan | 84,549.06 | Rossi-Hughes, Michelle | 17,710.94 |
| Ricca, Julie | 11,084.97 | Rotatori, Jeffrey | 1,344.56 |
| Rice, Maureen | 36,926.00 | Roy, Johanna | 92,841.61 |
| Rice, Stephen | 12,168.72 | Roy, Katlyn | 150.92 |
| Richards, Erica | 22,205.27 | Roy, Mark | 66,051.40 |
| Richards, Rosemary | 162.00 | Roy, Scott | 3,302.88 |
| Richards, Susan | 66,922.95 | Roycroft, Susan | 82,127.31 |
| Richardson, Danielle | 9,600.00 | Rua, Fernando | 82,499.24 |
| Richardson, Laura | 7,962.50 | Rugoletti, Irene | 110.00 |
| Ridolfi, Tara | 87,497.56 | Rummo, Tina | 35,361.50 |
| Ridolfi, Tricia | 91,009.05 | Ruscitti, Kerri | 21,944.87 |
| Riley, Eric | 7,109.00 | Ruscitti, Sara | 65,243.78 |
| Riordan, Amy | 82,302.35 | Rushton, Maria | 4,095.00 |
| Rios, Yulied | 4,680.00 | Ryan, Paige | 90,895.60 |
| Risio, Darlene | 87,199.35 | Ryan, Shannon | 88,404.39 |
| Rivera, Kevin | 1,026.00 | Rybicki, Janice | 87,440.60 |
| Rivera, Lourdes | 33,454.32 | Rypkema, Mikayla | 66,188.69 |
| Rivernider, Lisa | 21,875.00 | Sabini, Kelly | 99,699.16 |
| Rizoli, Amanda | 15,622.32 | Sabini-Leite, Olivia | 7,260.00 |
| Rizoli, Joseph | 106,656.51 | Salamone, Alec | 95.00 |
| Rizoli, Lisa | 89,359.35 | Salgado, Anthony | 1,397.25 |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Salley, Celeste | 80,890.16 | Shanley, Joanne | 162.00 |
| Salmon, Adam | 103,470.40 | Shaughnessy, Kelly | 89,390.60 |
| Salomon, Patricia | 87,873.87 | Shea, Judith | 2,790.00 |
| Salvucci, Alison | 86,449.35 | Sheeran, Amy | 23,298.20 |
| Samiagio, Ellen | 27,893.00 | Sher, Elizabeth | 154.42 |
| Samiagio, Jason | 89,099.85 | Sherillo, Anthony | 19,086.64 |
| Sanborn, Kerry | 22,416.63 | Sherman, Barbara | 219.00 |
| Sanches, Shannon | 29,745.43 | Sherman, Neal | 28,262.70 |
| Sanchioni, John | 168,276.29 | Shinney Farina, Kaitlyn | 102,664.89 |
| Sannicandro, David | 13,791.75 | Shortt, Allison | 23,048.00 |
| Santacroce, Ronald | 6,893.83 | Shum, Cindy | 90,284.11 |
| Santana Tamsky, Claudia | 19,804.95 | Shuman, Brian | 74,088.92 |
| Santangelo, Michelle | 88,204.35 | Simmons, Lester | 56,786.85 |
| Santomenna, Dustin | 97,203.18 | Simpson, Darren | 62,626.32 |
| Santoro, Richard | 24,731.70 | Singas, Hope | 4,826.08 |
| Sarmiento, Ashley | 2,730.00 | Singleton, Claudia | 13,031.27 |
| Scafuto, Deborah | 19,774.10 | Sirois, Michelle | 26,178.68 |
| Schaper, Nicholas | 17,448.70 | Sismanis, Daphne | 57,255.67 |
| Schiappucci, Mark | 4,500.00 | Skaff, Charles | 10,782.85 |
| Schleper, Emily | 7,312.50 | Skarpos, Akaterina | 20,804.67 |
| Schmidt, Kimberly | 86,462.72 | Skerry, Darryl | 90,334.30 |
| Schneider, Paul | 4,938.11 | Skerry, Zachary | 108,858.69 |
| Schouboe, Tara | 40,182.44 | Skiba, Christine | 84,951.50 |
| Schreck, Kevin | 26,500.00 | Small, Caitlyn | 100,623.21 |
| Schuler, Nicholas | 3,247.50 | Small, Lauren | 24,353.20 |
| Schwartz, Alexander | 16,895.76 | Smith, Beth | 92,557.11 |
| Schwenderman, James | 2,749.31 | Smith, Cheryl | 12,046.70 |
| Sciarretta, Lauren | 58,106.75 | Smith, Janeen | 21,554.58 |
| Scioli, Suzette | 12,810.33 | Smith, Jenna | 25,810.94 |
| Scirocco, Edward | 2,823.37 | Smith, Kayla | 52,049.32 |
| Sclar, Jennifer | 96,780.34 | Smith, Mary | 90,291.61 |
| Scordato, Jacob | 5,476.00 | Smith, Patricia | 20,854.70 |
| Scott, Jennifer | 770.00 | Smith, Thomas | 795.00 |
| Scrimgeour, Cynthia | 1,100.00 | Smyth, Glynn | 25,671.49 |
| Seaver, Paul | 31,204.66 | Snow, Diane | 4,441.20 |
| Segalla, Katherine | 91,593.67 | Snyder, Anne | 61,416.71 |
| Selander, Kelly | 92,276.67 | Soares, Kristin | 71,611.04 |
| Senecal, Ruth | 18,837.89 | Soderberg, Rosemary | 65,365.89 |
| Sepulveda, Samantha | 46,906.16 | Sokol, Sasha | 1,951.32 |
| Sevastos, Jodi | 89,692.23 | Soldo, Bethany | 190.00 |
| Sevon, Mary | 21,025.30 | Sorial, Atef | 19,667.66 |
| Sgammato, Michelle | 55,882.35 | Soto, Lisa-Marie | 102,667.79 |
| Shaddock, Caitlyn | 2,136.25 | Sousa, Adriana | 38,113.35 |
| Shady, Kurt | 91,768.67 | Sousa, Carlos | 117,393.04 |
| Shaker, Seham | 380.00 | Sousa, Steven | 144,685.80 |
| Shanahan, Jennifer | 28,176.64 | Sparks, David | 88,210.60 |

## Gross Wage Report

## Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| Spence, Ashley | 83,907.00 | Terrill, Alexander | 1,742.00 |
| Spencer, Daniel | 20,074.16 | Terrill, Piper | 290.50 |
| Speroni, Robert | 19,694.76 | Tersarotto, Priscila | 4,070.14 |
| Sperrazza, John | 83,951.50 | Tessicini, Dana | 39,077.07 |
| Spicer, Merribeth | 93,711.67 | Tessicini, Linda | 25,399.64 |
| Spittler, Matthew | 2,895.36 | Testa, Dustin | 107,992.95 |
| Spurling, Marina | 64,740.25 | Testa, Lenore | 51,922.75 |
| Squadrito, Heidi | 90,491.61 | Testa, Thomas | 128,242.80 |
| Sroczynski, Debra | 86,681.87 | Testa, Todd | 197,612.51 |
| St. Jean, Shawna | 1,083.00 | Thibeault, Helen | 73,639.39 |
| StAmant, Kimberly | 91,545.58 | Thomas, Neil | 131,846.53 |
| Stanley, Craig | 152,506.08 | Thomas-DeBari, Coleen | 28,296.64 |
| Staples, Amy | 86,949.35 | Thompson, Kemya | 195.75 |
| Staples, Brett | 3,540.00 | Thomson, Deirdre | 32,626.27 |
| Staples, Daniel | 47,628.10 | Tibbetts, Debra | 29,999.16 |
| Stochaj, Kimberly | 426.00 | Tiernan, James | 57,521.35 |
| Stochaj, Madelyn | 4,922.12 | Tiernan, Molly | 19,517.83 |
| Stone, Andra | 219.00 | Timm, Michael | 62,754.88 |
| Stott, Nicholas | 2,970.00 | Tobin, Savannah | 3,132.60 |
| Strazzulla, Joseph | 93,917.57 | Tolar, Susan | 31,200.00 |
| Sullivan-Svirsky, Carol | 96,172.35 | Tomas, Melissa | 77,292.00 |
| Sullo, Paula | 20,511.02 | Tomaski, Andrew | 75,642.80 |
| Sullo, Sabino | 54,101.31 | Tomaso, Allyson | 55,235.79 |
| Supernor, Stephen | 23,313.11 | Tomaso, Christopher | 360.00 |
| Sweet, Joyce | 12,230.09 | Tomaso, Kevin | 92,996.50 |
| Swindell, Karen | 13,090.85 | Tominsky, Barbara | 700.00 |
| Switzer, Emily | 81,826.53 | Toothman, Andrea | 71,534.08 |
| Syed, Laiha | 2,061.00 | Torres, Jessica | 105,974.87 |
| Szabo, Anna | 89,512.72 | Touhey, Matthew | 113,896.44 |
| Taddeo, Deborah | 22,341.00 | Tracy, Bethany | 90,836.61 |
| Taft, Sandra | 18,956.64 | Trafecante, Christopher | 6,038.34 |
| Takita, Margaret | 5,425.08 | Trombino, Marguerite | 15,469.30 |
| Talbot, Rosemary | 7,424.00 | Trusas, Lisa | 82,573.75 |
| Tamagni, Anthony | 41,527.65 | Tucker, Sissela | 121,984.26 |
| Tamagni, Leia | 893.55 | Tusino, Robert | 130,540.04 |
| Tamagni, Lisa | 70,951.86 | Tuttle, Carla | 85,290.81 |
| Tarantino, Rachel | 17,637.52 | Tuttle, Christopher | 95,810.00 |
| Tartufo, Jessica | 90,341.61 | Tuttle, George | 6,299.00 |
| Tavano, Kallie | 1,650.78 | Tuttle, Louise | 37,474.31 |
| Tavares, Hannah | 45,096.04 | Umlauf, Donna | 3,088.75 |
| Taylor, Cindy | 558.60 | Uretsky, Laura | 219.00 |
| Taylor, Kerry | 95,716.79 | Usher, Rachel | 96,115.18 |
| Taylor, Zachary | 139,144.89 | Vachon, Ellen | 21,344.46 |
| Tehan, Catherine | 225.00 | VanBuskirk, Scott | 23,454.80 |
| Tejada-Cerda, Xochitl | 40,610.00 | VanBuskirk, Tayler | 29,480.88 |
| Tennaro, Karen | 20,492.28 | Vanderkeyl, John | 88,007.99 |

## Gross Wage Report

Calendar Year 2021

| Employee | Gross Pay | Employee | Gross Pay |
| :---: | :---: | :---: | :---: |
| VanPatten Steiger, Jeanne | 102,387.20 | Webster, Henry | 6,367.28 |
| Vargas, Tabitha | 24,284.79 | Webster, Laura | 162.00 |
| Varjian, Kirk | 8,250.00 | Weiner, Jack | 9,315.82 |
| Varteresian, Edward | 161,305.91 | Weisenhorn, Deborah | 22,428.89 |
| Varteresian, Jeffrey | 20,788.21 | Weisenhorn, Rebecca | 14,886.81 |
| Vasconcelos, Joseph | 13,530.00 | Wengal, Sarah | 91.00 |
| Vasile-Maietta, Michele | 20,425.34 | Wetherbee, Beth | 21,287.57 |
| Vaz, Jason | 43,253.72 | Whitaker, Kaitlin | 1,839.24 |
| Vaz, John | 6,675.37 | White, Katlyn | 57,889.01 |
| Vaz, Tyana | 4,426.24 | White, Martha | 219.00 |
| Vazquez, Lilia | 73,381.29 | Whitney, William | 8,567.97 |
| Vega, Eva | 3,822.35 | Whyte, Joanne | 86,449.35 |
| Venditti, Amiee | 4,241.64 | Williams, Christopher | 117.60 |
| Veneziano, Donna | 1,410.00 | Williams, Donna | 90,566.61 |
| Veneziano, Mark | 53,606.22 | Williams, Kelly | 79,076.75 |
| Veneziano, Mary Beth | 28,425.39 | Wilson, Alison | 665.00 |
| Ventura, Eric | 95,376.23 | Wilson, Ryan | 1,440.00 |
| Ventura-Austin, Carolyn | 66,022.00 | Winship, Penny | 15,474.40 |
| Veo, Karen | 2,280.00 | Wojick, Nancy | 162.00 |
| Verdura, Caitlyn | 5,183.94 | Wong, Jennifer | 150.00 |
| Viegas, Roselle | 90,598.57 | Wood, Seth | 111,548.40 |
| Vignone, James | 127,518.36 | Woodbury, Lauren | 85,040.40 |
| Vilandry, Bethany | 47,625.16 | Woodward, James | 129,888.97 |
| Villalobos, Vimarie | 22,168.62 | Wyspianski, Christine | 5,046.88 |
| Villani, David | 47,225.52 | Yarow, Laurie | 86,449.35 |
| Villani, Richard | 147,851.10 | Yohn, Nathan | 3,174.60 |
| Vinton-Delmore, Shannon | 21,379.66 | Yohn, Nicholas | 3,111.90 |
| Visconti, Warren | 10,263.00 | Young, Casey | 98,997.96 |
| Voss, Christina | 81,353.75 | Zaccarino, Matthew | 87,440.60 |
| Voxakis, Polixeni | 5,450.00 | Zacchilli, Christine | 91,065.60 |
| Wade, Jhan | 119,160.28 | Zacchilli, Joseph | 34,635.30 |
| Waingortin, Lee | 99,119.35 | Zacchilli, Peggy | 11,070.00 |
| Walker, Diane D Fino | 50,321.30 | Zanella, Deborah | 26,928.34 |
| Walker, Shaylyn | 80,792.25 | Zarrilli, Dianna | 93,468.67 |
| Walsh, Jennifer | 106,182.50 | Zenus, Joseph | 27,324.65 |
| Walsh, Michael | 9,157.26 | Zogby, Leah | 12,040.00 |
| Walsh, Timothy | 99,241.57 | Zogby, Leah | 20,022.80 |
| Ward, Jennifer | 84,610.66 | Zouranjian, Lauren | 624.00 |
| Ward, Liam | 1,289.25 |  |  |
| Ward, Melissa | 19,393.66 | *Some wages are private details. |  |
| Ward, Wayne | 1,337.50 | The Town pays these wages out and is reimbursed by a third party. |  |
| Watson, Mary | 21,325.20 |  |  |
| Waugh, Edward | 35,717.62 |  |  |
| Webber, Stephen | 91,600.63 |  |  |
| Webber, Tamara | 105,915.32 |  |  |
| Weber, Mary | 24,233.54 |  |  |

## PUBLIC SAFETY

TO REPORT ANY EMERGENCY POLICE/FIRE/MEDICAL 9-1-1

POLICE..... 508 473-1113 <NON-EMERGENCY> FIRE ..... 508 473-1213

## TOWN HALL

| Accountant | 634-2309 | Parking Clerk | 634-2304 |
| :---: | :---: | :---: | :---: |
| Assessors | 634-2306 | Planning/Engineering | 634-2317 |
| Benefits | 634-2301 | Plumbing Inspector | 634-2314 |
| Board of Health | 634-2315 | Retirement Board | 634-2321 |
| Building Commissioner | 634-2313 | SelectBoard/Town Admin. | 634-2303 |
| Conservation Commission | 634-2317 | Tax Collector | 634-2305 |
| Electrical Inspector | 634-2323 | Town Clerk | 634-2307 |
| Human Resources Dept. | 1-774-462-3309 | Town Treasurer | 634-2300 |
| Legal Dept. | 634-2302 | Veteran's Agent | 634-2311 |
| SCHOOL DEPARTMENT |  | BLACKSTONE VALLEY REG VOC. TECH HIGH SCHOO | tional DL |
| Superintendent's Office | 478-1101 | Main Office | 8-529-7758 |
| School Business Admin. | 478-1100 |  |  |
| OTHER FREQUENTLY CALLED NUMBERS |  |  |  |
| Animal Control Dept. | 478-3871 | Milford Regional Med. Ctr. | 473-1190 |
| Cable TV - |  | Milford Town Library | 473-2145 |
| Comcast Customer Service | 1-888-633-4266 | Milford Water Dept. | 473-5110 |
| Verizon Customer Service | 1-800-837-4966 | Milford Youth Center | 473-1756 |
| Milford TV | 488-6445 | MWRTA (Public Transportation) | 1-508-935-2222 |
| Casey Memorial Pool | 473-5998 | Park Department | 1-774-462-3311 |
| Chamber of Commerce | 473-6700 | Post Office | 1-800-275-8777 |
| Community Use Office | 478-1119 | Registry/Motor Vehicles | 1-800-858-3926 |
| Council on Aging/Senior Ctr. | 473-8334 | Sealer/Weights/Measures | 634-2303 |
| Daily Bread Food Pantry | 478-4225 | Sewer Commission | 473-2054 |
| District Court | 473-1260 | Social Security | 1-800-772-1213 |
| Emergency Management | 473-1213 | State Legislators |  |
| Fino Field Pool | 478-4139 | * Sen. Ryan C. Fattman | 1-617-722-1420 |
| Fire Inspections | 473-2256 | * Rep. Brian W. Murray | 1-617-722-2396 |
| Geriatric Authority | 473-0435 | Transfer Station | 478-8093 |
| Highway Department | 473-1274 | Tree Warden | 1-508-494-7696 |
| Housing Authority | 473-9521 | Unemployment Office | 1-877-626-6800 |
| Memorial Hall | 1-774-462-3316 | Visiting Nurse Assn. | 478-0862 |


[^0]:    ${ }^{33}$ Applications for transportation terminal special permits shall be accompanied by a transportation study prepared by a traffic engineer.

[^1]:    "Transportation Terminal - Premises where passengers and/or freight originate, terminate, or are handled in the transportation process, including premises for the temporary storage and redistribution of goods, or for the parking and/or servicing of commercial vehicles."
    or take any other action related thereto.

[^2]:    EXPENDITURES WERE CLASSIFIED AS FOLLOWS:
    \$ - Payrolls (Administration)
    \$ - General Expenses (Administration)
    \$ - Projects
    $\$ \quad$ Total Expenditures

[^3]:    OTHER FINANCE SOURCE/(USE)

    | $\$$ | - | $\$$ | - | $\$ 1,000,000$ | $\$$ | - | $\$$ | 600,000 | $\$$ | 137,301 | $\$$ | $1,737,301$ |
    | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
    |  | - |  | - |  |  | - | - | - | - | - |  |  |

    

    $$
    \begin{array}{llllllllllllll}
    \text { Fund Balance July 1, 2020 } & \$ 731,658 & \$ & 1,108,719 & \$ 31,419,769 & \$ & 1,000,673 & \$ & 6,419,370 & \$ & 6,191,514 & \$ & 46,871,703 \\
    \text { Fund Balance June 30, 2021 } & \$ 747,858 \\
    \hline
    \end{array}
    $$

