

TOWN OF MILFORD

Health, Dental, and Life Insurance Rate Options- EMPLOYEE

Payroll Deductions Effective 4/1/2024

Plans effective 5/1/2024 - 4/30/2025:

<u>INDIVIDUAL PLANS</u>	<u>PLAN TYPE</u> <u>EE Share</u>	<u>2024-2025</u> <u>Premiums</u> <i>(Monthly)</i>
BCBS Blue Care Elect*	PPO 50%	1,720.86
BCBS HMO Blue New England*	HMO 30%	1,115.86
BCBS Access Blue New England Basic Saver*	HMO 30%	657.88
BCBS Dental Blue Freedom	Dental 50%	44.25
The Hartford Life Insurance \$50,000 Life/\$50,000 AD&D (Employee Coverage Only)	Life/AD&D 50%	23.95

<u>INDIVIDUAL PLANS</u>		
<u>GROUP 1</u> School 21 Pays <i>(Bi-Weekly)</i>	<u>GROUP 2</u> School 26 Pays <i>(Bi-Weekly)</i>	<u>GROUP 3</u> Town 52 Pays <i>(Weekly)</i>
491.68	397.12	198.56
191.29	154.51	77.25
112.77	91.09	45.55
12.64	10.21	5.11
6.84	5.53	2.76

Payroll Deductions Effective 4/1/2024

Plans effective 5/1/2024 - 4/30/2025:

<u>FAMILY PLANS</u>	<u>PLAN TYPE</u> <u>EE Share</u>	<u>2024-2025</u> <u>Premiums</u> <i>(Monthly)</i>
BCBS Blue Care Elect*	PPO 50%	4,513.94
BCBS HMO Blue New England*	HMO 30%	2,926.90
BCBS Access Blue New England Basic Saver*	HMO 30%	1,725.61
BCBS Dental Blue Freedom with "Right Start for Kids"	Dental 50%	116.00

<u>FAMILY PLANS</u>		
<u>GROUP 1</u> School 21 Pays <i>(Bi-Weekly)</i>	<u>GROUP 2</u> School 26 Pays <i>(Bi-Weekly)</i>	<u>GROUP 3</u> Town 52 Pays <i>(Weekly)</i>
1,289.70	1,041.68	520.84
501.75	405.26	202.63
295.82	238.93	119.47
33.14	26.77	13.38

***CVS Caremark-** Mail-in Prescriptions for all Blue Cross & Blue Shield products (Change effective 1/1/2023)

GROUP 1 - 21 Pays
Behavioral Assistants
School Cafeteria
Teacher Assistants

GROUP 2 - 26 Pays
School Administration
School Administrative Assistants
School Custodians
Teachers

GROUP 3 - 52 Pays
Town Employees