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TOWN OF MILFORD Milford, Massachusetts NOTICE OF MEETING

Board or Commission _____Milford Board of Selectmen Date and Time of Meeting __June 22, 2020 7:00 PM Place of Meeting __ Room 03, 52 Main Street

A.) SIGNING OF WARRANT, APPROVAL of Minutes, Executive Session Minutes,

B.) INVITATION TO SPEAK

The Board of Selectmen invites public participation on an in-person basis during its June 22, 2020 meeting. Due to restrictions imposed by Governor Baker's March 2020 Declaration of a State of Emergency prohibiting gatherings of more than ten people, participation in Invitation to Speak shall be limited to one such participant entering the meeting room at a time, wearing appropriate protective equipment, and leaving immediately upon conclusion of the participation to allow others to enter the room and participate equally. Those wishing to participate shall be cued outside the building, at least six-feet apart, and permitted to enter one at a time.

C.) PUBLIC HEARINGS- CALL IN TEL NO. 1-857-444-0744 - Conference Code 143644

Note for public testimony - All comments or testimony at a public hearing including documents or exhibits must be in connection with the matter being considered and confined to the matter at hand and will be limited to 5 minutes to allow for the opportunity for others to speak.

- 1. 7:00 PM YUGD, LLC d/b/a JP Wine & Spirits, re: Transfer of All Alcohol Retail Package License and, Pledge of License
- 2. 7:05 PM National Grid Co. 25 Taylor Street, Plan # 29690927

D.) SCHEDULED APPOINTMENTS

- 1. Milford Police Chief, Milford Fire Chief, IT Director and Milford Director of Public Health, re: Coronavirus Update
- 2. Finance Director, re: Budget Update/Town Meeting Warrant
- 3. Adoption of the Town Administrator's Decisions on the following Applications to Temporarily Amend Liquor Licenses and/or Food Licenses Pursuant to Governor Bakers June 1, 2020 Executive Order:
 - a) Acapulco's
 - b) Red Heat Tavern

E.) TOWN ADMINISTRATOR'S REPORT

F.) OLD BUSINESS

G.) NEW BUSINESS

- 1. Geriatric Authority of Milford, re: Resignation
- 2. Milford Cultural Council, re: Appointment
- 3. Appointments/Reappointments
- 4. Milford Fire Department, re: Firefighter Memorial Ceremony
- 5. Town Administrator, re: Audio Visual Award of Contract- Town Meeting

6. Town Administrator, re: IT Director- Salary Recommendation

7. Town Counsel, re: Adoption of Electioneering Policy

H.) CORRESPONDENCE

I.) EXECUTIVE SESSION

The listing of matters above are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Signature	Recen	Dated	6/18/20

MILFORD BOARD OF SELECTMEN: AGENDA June 22, 2020 – 7:00 PM, ROOM 03, TOWN HALL

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- AU			
A.AAO	Al 95 Fou	The Commonwealth of 1 coholic Beverages Cont rth Street, Suite 3, Chel www.mass.gov PLICATION FOR A TRANS allity MILFORD	rol Commission sea, MA 02150-2358 ⁄abcc
	CTION INFORMATION	Pledge of Inventory	Change of Class
X Transfer of L		🔀 Pledge of License	Change of Category
Alteration of		Pledge of Stock	Change of License Type
Change of L		Other	(§12 ONLY, e.g. "club" to "restaurant")
	nt/Operating Agreement		n-premises applicants should also provide a description of
the intended the	eme or concept of the business o	peration. Attach additional p	bages, if necessary.
2. LICENSE C	CLASSIFICATION INFORM	ATION	
ON/OFF-PREM			GORY CLASS
Off-Premises-15	§15 Package Store	All Ald	coholic Beverages
The entity that	ENTITY INFORMATION will be issued the license and h	ave operational control of	the premises.
	's License Number 00096-pk-0		FEIN
Entity Name	YUGD LLC		
Entity Name DBA	YUGD LLC	Manager of Reco	rd KAILASHBEN PATEL
DBA			rd KAILASHBEN PATEL
DBA Street Address	JP WINE AND SPIRITS	DRD MA-01757	ILVIRAL@YAHOO.COM
DBA Street Address Phone	JP WINE AND SPIRITS	DRD MA-01757	
DBA Street Address Phone Add'l Phone	JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292	DRD MA-01757	
DBA Street Address Phone Add'I Phone 4. DESCRIPT	JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292	DRD MA-01757 Email PINA Website	LLUIRAL@YAHOO.COM
DBA Street Address Phone Add'I Phone 4. DESCRIPT Please provide a coutdoor areas to b	JP WINE AND SPIRITS JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292 ON OF PREMISES complete description of the premise included in the licensed area, and present area.	DRD MA-01757 Email PINA Website	LLVIRAL@YAHOO.COM
DBA Street Address Phone Add'I Phone 4. DESCRIPT Please provide a coutdoor areas to b specific changes f	JP WINE AND SPIRITS JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292 BON OF PREMISES complete description of the premise included in the licensed area, is not the last approved description	DRD MA-01757 Email PINA Website Vises to be licensed, including and total square footage. If t in. You must also submit a fl	g the number of floors, number of rooms on each floor, any his application alters the current premises, provide the oor plan.
DBA Street Address Phone Add'I Phone 4. DESCRIPT Please provide a co putdoor areas to b pecific changes f	JP WINE AND SPIRITS JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292 BON OF PREMISES complete description of the premise included in the licensed area, is not the last approved description	DRD MA-01757 Email PINA Website Vises to be licensed, including and total square footage. If t in. You must also submit a fl	LLVIRAL@YAHOO.COM
DBA Street Address Phone Add'I Phone 4. DESCRIPT Please provide a co putdoor areas to b pecific changes f	JP WINE AND SPIRITS 134 SOUTH MAIN ST MILFO 6177747292 CON OF PREMISES complete description of the premise period in the licensed area, is rom the last approved description esting of one large re- sting of one large re- and exit at the front is 1000	DRD MA-01757 Email PINA Website Vises to be licensed, including and total square footage. If t in. You must also submit a fl	g the number of floors, number of rooms on each floor, any his application alters the current premises, provide the oor plan.

5. CUKKENT OFFIC	CERS, STOCK OR OWNE	RSHIP INTER		
Transferor Entity Name	JP BEER & WINE LLC		By what means is the license being	Purchase
	- title - fab		transferred?	
	ntities of the current ownership		I pages if necessary utiliz	zing the format below.
Name of Principal		Title/Position		Percentage of Ownership
PAUL J. MOFFI			_	
Name of Principal		Title/Position		Percentage of Ownership
SANDRA J. MOFFI				
Name of Principal		Title/Position		Percentage of Ownership
Name of Principal		Title/Position		Percentage of Ownership
lame of Principal		Title/Position		Percentage of Ownership

6. PROPOSED OFFICERS, STOCK OR OWNERSHIP INTEREST

List all individuals or entities that will have a direct or indirect, beneficial or financial interest in this license (E.g. Stockholders, Officers, Directors, LLC Managers, LLC Members, LLP Partners, Trustees etc.). Attach additional page(s) provided, if necessary, utilizing Addendum A.

- The individuals and titles listed in this section must be identical to those filed with the Massachusetts Secretary of State.
- The individuals identified in this section, as well as the proposed Manager of Record, must complete a CORI Release Form.
- Please note the following statutory requirements for Directors and LLC Managers:
 On Premises (E.g.Restaurant/ Club/Hotel) Directors or LLC Managers At least 50% must be US citizens;
 Off Premises(Liquor Store) Directors or LLC Managers All must be US citizens and a majority must be Massachusetts residents.
- If you are a Multi-Tiered Organization, please attach a flow chart identifying each corporate interest and the individual owners of each entity as well as the Articles of Organization for each corporate entity. Every individual must be identified in Addendum A.
 Name of Principal

	nesidential Address		SON	DOB
KAILASHBEN PATEL	49 FOX HILL ST WESTWO	OD MA-02090		01/01/1960
Title and or Position MEMBER/MANAGER	Percentage of Ownership 100%	Director/ LLC Manag	Jer US Citizen	MA Resident
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/LLC Manag	ger US Citizen	MA Resident
Name of Principal	Residential Address		SSN	
IL Title and or Position	Percentage of Ownership	Director/ LLC Manag	er US Citizen	MA Resident
Name of Principal	Residential Address	OYes ONo	CYes CNo SSN	OYes ONO DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	er US Citizen	MA Resident

6. PROPOSED OFFICERS, STOCK OR OWNERSHIP INTEREST (Continued...)

Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Mana	1	MA Resident
Name of Principal	Residential Address	⊖Yes ⊖No	SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Mana	ger US Citizen	MA Resident
Name of Principal	Residential Address	∩Yes ∩No	SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Mana	ger US Citizen	MA Resident
		C Yes C No	OYes ONo	O Yes O No

Additional pages attached?

⊖Yes ⊖No

CRIMINAL HISTORY

Has any individual listed in question 6, and applicable attachments, ever been convicted of a State, Federal or Military Crime? If yes, attach an affidavit providing the details of any and all convictions.

Yes No

6A. INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE

Does any individual or entity identified in question 6, and applicable attachments, have any direct or indirect, beneficial or financial interest in any other license to sell alcoholic beverages? Yes 🗌 No 🔀 If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality

6B. PREVIOUSLY HELD INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE

Has any individual or entity identified in question 6, and applicable attachments, ever hele	d a direct or	indirect, beneficial or financial
interest in a license to sell alcoholic beverages, which is not presently held?	Yes 🗍	
If yes, list in table below. Attach additional pages, if necessary, utilizing the table format be	elow.	

Name	License Type	License Name	

GC. DISCLOSURE OF LICENSE DISCIPLINARY ACTION Have any of the disclosed licenses listed in question 6Aor 6B ever been suspended, revoked or cancelled? Yes No If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below. Date of Action Name of License City Reason for suspension, revocation or cancellation Image: City Reason for suspension, revocation or cancellation Image: City Reason for suspension, revocation or cancellation

7. CORPORATE S	TRUCTURE	
Entity Legal Structure	LLC	Date of Incorporation 04/23/2020
State of Incorporation	Massachusetts	Is the Corporation publicly traded? CYes No

8. OCCUPANCY OF PREMISES

Please complete all fields in this section. Please provide proof of legal occupancy of the premises.

- If the applicant entity owns the premises, a deed is required.
- If leasing or renting the premises, a signed copy of the lease is required.
- If the lease is contingent on the approval of this license, and a signed lease is not available, a copy of the unsigned lease and a letter of intent to lease, signed by the applicant and the landlord, is required.
- If the real estate and business are owned by the same individuals listed in question 6, either individually or through separate business entities, a signed copy of a lease between the two entities is required.

Please indicate by what mea	ns the applicant will occupy	the premises	
Landlord Name Arthur Siip	oola]	
Landlord Phone 50825403	07	Landlord Email	
Landlord Address			
Lease Beginning Date	07/01/2020	Rent per Month	\$1400
Lease Ending Date	06/30/2025	Rent per Year	\$16800
Will the Landlord receive re	evenue based on percenta	age of alcohol sales?	CYes (No

9. APF	PLICATION CONTACT			
	lication contact is the person who the lie	censing authorities should contact	regarding this application.	
Name:	Henry Levin	Phone:	617-471-5700	
Title:	Attorney	Email: h.le	vin@levinandlevin.com	

10. FINANCIAL DISCLOSURE

A. Purchase Price for Real Estate	
B. Purchase Price for Business Assets	:
C. Other* (Please specify)	
D. Total Cost	

*Other: (i.e. Costs associated with License Transaction including but not limited to: Property price, Business Assets, Renovations costs, Construction costs, Initial Start-up costs, Inventory costs, or specify other costs):"

SOURCE OF CASH CONTRIBUTION

Please provide documentation of available funds. (E.g. Bank or other Financial institution Statements, Bank Letter, etc.)

Name of Contributor	Amount of Contribution
ROCKLAND TRUST BANK	
Total	

SOURCE OF FINANCING

Please provide signed financing documentation.

Name of Lender	Amount Type of Financing		Is the lender a licensee pursuar to M.G.L. Ch. 138.	
ROCKLAND TRUST BANK	tterre de la companya de la company La companya de la comp	BANK NOTE	•Yes O No	
			OYes ONo	
			OYes ONo	
			⊖Yes ⊖No	

FINANCIAL INFORMATION

Provide a detailed explanation of the form(s) and source(s) of funding for the cost identified above.

11. PLEDGE INFORMATION			
Please provide signed pledge documentation	on.		
Are you seeking approval for a pledge? ${ m Org}$ Ye	es 🔿 No		
Please indicate what you are seeking to pled	lge (check all that apply) 🔀 License	Stock	lnventory
To whom is the pledge being made?	ROCKLAND TRUST BANK		

	<u>R INFORMATI</u> ual that has		ed to manage	and control the l	iconsod busi	ness and pro-	nicoc	
1		KAILASHBEN				r		
Proposed M	anager Name				Date of Birth	01/01/1900	SSN	
Residential /	Address							
Email PINALVIRAL@YAHOO.COM				M	Phone	6177747292	1	
Please indica	ite how many	hours per week	you intend to	be on the licensed	premises	35		
B. CITIZENSH	IP/BACKGRO	UND INFORMAT	ION					
Are you a U.S	. Citizen?*				•Yes C.N	lo *Manager	must be a U.S. Citizen	
^f yes, attach	one of the fo	llowing as proof	of citizenship	US Passport, Voter			or Naturalization Papers.	
yes, fill out		cted of a state, fo ow and attach a '.		-	Yes ON fany and all c		ach additional pages, if neces	
Date	Mu	nicipality	Date Municipality				Disposition	
		1.1						
		9.17.1 S		"Angen Electronic and a	6. 33			
			Attach addition	al pager, if pagers				
				al pages, if necessa Emp			v.	
ease provide Start Date	e your emplo End Date	yment history. A	ion	Emp	ary, utilizing the soloyer D MART INC	ne format belov		
ease provide Start Date	e your emplo End Date	yment history. A Posit	ion	Emp	oloyer	ne format belov	v. Supervisor Name	
ease provide Start Date	e your emplo End Date	yment history. A Posit	ion	Emp	oloyer	ne format belov	v. Supervisor Name	
ease provide Start Date	e your emplo End Date	yment history. A Posit	ion	Emp	oloyer	ne format belov	v. Supervisor Name	
ease provide Start Date 12/01/2009 PRIOR DISC	End Date End Date CURRENT	yment history. A Posit ASST. MANA(STION Or financial inter	ion GER rest in, or been	Emp BHAVI FOO	Dover D MART INC	ne format belov	v. Supervisor Name	

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature K.S. Patet

Patel

13. MANAGEMENT AGREEMENT

Are you requesting approval to utilize a management company through a management agreement? If yes, please fill out section 13.

Please provide a narrative overview of the Management Agreement. Attach additional pages, if necessary.

IMPORTANT NOTE: A management agreement is where a licensee authorizes a third party to control the daily operations of the license premises, while retaining ultimate control over the license, through a written contract. This does <u>not</u> pertain to a liquor license manager that is employed directly by the entity.

13A. MANAGEMENT ENTITY

List all proposed individuals or entities that will have a direct or indirect, beneficial or financial interest in the management Entity (E.g. Stockholders, Officers, Directors, LLC Managers, LLP Partners, Trustees etc.).

		Phone	
Name of Principal	Residential Address	SSN	DOB
Title and or Position	Percentage of Ownership Director	US Citizen	MA Resident
Name of Principal	Residential Address	SSN	DOB
Title and or Position	Percentage of Ownership Director	US Citizen	MA Resident
Name of Principal	Residential Address	SSN	DOB
Title and or Position	Percentage of Ownership Director	US Citizen	MA Resident
Name of Principal	Yes ONo	SSN	DOB
Fitle and or Position	Percentage of Ownership Director	US Citizen	MA Resident
CRIMINAL HISTORY	O Yes O No	OYes ONo	OYes ONo

Has any individual identified above ever been convicted of a State, Federal or Military Crime? If yes, attach an affidavit providing the details of any and all convictions. O Yes O No

13B. EXISTING MANAGEMENT AGREEMENTS AND INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE

Does any individual or entity identified in question 13A, and applicable attachments, have any direct or indirect, beneficial or financial interest in any other license to sell alcoholic beverages; and or have an active management agreement with any other licensees?

Yes		No 🔀	lf yes	, list in table below.	Attach additional	pages, it	f necessary,	utilizing the table	e format below.
-----	--	------	--------	------------------------	-------------------	-----------	--------------	---------------------	-----------------

Sealing	Contraction of the second second
A DECEMBER OF STREET, STRE	the second second second

13C. PREVIOUSLY HELD INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE

Has any individual or entity identified in question 13A, and applicable attachments, ever held a direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages, which is not presently held?

Yes 🔲 No 🔀 If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality

13D. PREVIOUSLY HELD MANAGEMENT AGREEMENT

Has any individual or entity identified in question 13A, and applicable attachments, ever held a management agreement with any other Massachusetts licensee?

Yes 🔲 No 🔀 If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Licensee Name	License Type	Municipality	Date(s) of Agreement	
	Ŧ			

13E. DISCLOSURE OF LICENSE DISCIPLINARY ACTION

Have any of the disclosed licenses listed in question section 13B, 13C, 13D ever been suspended, revoked or cancelled? Yes No X lifyes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Date of Action	Name of License	City	Reason for suspension, revocation or cancellation

13F. TERMS OF AGREEMENT

a. Does the agreement provide for termination by the licensee?b. Will the licensee retain control of the business finances?c. Does the management entity handle the payroll for the business?	Yes No Yes No Yes No
d. Management Term Begin Date	e. Management Term End Date
f. How will the management company be compensated by the licen \$ per month/year (indicate amount)	isee? (check all that apply)
% of alcohol sales (indicate percentage)	
% of overall sales (indicate percentage)	
other (please explain)	

ABCC Licensee Officer/LLC Manager

Management Agreement Entity Officer/LLC Manager

Signature	e: K.S.Patt	Signature:	
Title:	Member	Title:	
Date:	05/26/2020	Date:	

DEPARTMENT HEAD REVIEW FORM

1.]	Name of Business:	YUGD, LLC	d/b/a JP Wi	ne and Spirits	
	Business Address:			-	
3. /	Assessors ID#:	Map	Block	Lot	
5. 5 6. 1 7. 4 8. 1 9. 1	Has applied for: TR BEVERAGES LICE Selectmen will take Hearing Continued Abutters Notified: _ Inquiry Sent To D Please Respond B	NSE AND PL action on: M /Postponed/I N/A ept. Heads o y:6/16/2	EDGE OF LIG onday June MGL Deadline Published: _ n: 6/9/2020 020	CENSE 22,2020 ::6/12/2020_	
10.	License Appr	oved:	_Denied:	Tabled:	On
Buildi Restro	ng Commissioner: om Handicap Acces lations, CC Zone,	(Zoning, Occ ss, etc.)	upancy, Buil	ding/Handicap	Access,
Town]	Planner: (Site Plan Ok-	/Special Pern no change o j		quirements/Stij	pulations)
Tax Co	ollector : (Outstand	ing Taxes) No	o Outstandin	g Taxes	
Town '	Freasurer : (Outsta	nding Tax Lie	ens) None		
Fire C	hief : (Information/	Comment) A	proved		
Police	Chief: (Information	n/Comment)	No Concerns		
Crimin	al Offense Record	Info: (CORI) A	pproved] Disapproved	
Board	of Health: (Inform	ation/comme	nt) No Conce	rns	
Sewer	Commission: (Info	ormation/Con	nment)		
Milford	l Water Company	(Information	/comment) _		
Comm	ission on Disabili	ty : (Information	on/comment)		
Dept. I	Head Signature:		D	ate:	
Contac	et Name/Manager	Kailashben I	Patel D.O.B .	SS #	
_					

Phone: _617-774-7292 e-mail: pinalviral@yahoo.com



MILFORD BOARD OF SELECTMEN

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679 Phone 508-634-2303 Fax 508-634-2324

William E. Kingkade Jr., Chairman William D. Buckley Michael K. Walsh

Richard A. Villani Town Administrator

TOWN OF MILFORD: NOTICE OF PUBLIC HEARING

Notice is hereby given that the Milford Board of Selectmen has received the following petition:

PLAN NO.

29690927

RECEIVED FROM: Massachusetts Electric Company

DESCRIPTION: 25 Taylor Street

National Grid respectfully request permission to install new Pole 7 approx. 55 ft SW of existing Pole 6 for purpose of providing electrical service to 25 Taylor Street.

Also for permission to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Board of Selectmen Meeting on June 22, 2020 at 7:05PM

Participation shall be limited to one participant entering the meeting room at a time, wearing appropriate protective equipment, and leaving immediately upon conclusion of the participation to allow others to enter the room. Those who are quarantined under the advice of a health care professional, or who are self-quarantined due to COVID 19, may participate remotely by calling the public call-in number, 1-857-444-0744, using the Conference Code 143644.

PER ORDER BOARD OF SELECTMEN

William E. Kingkade Jr., Chairman

William D. Buckley

Michael K. Walsh

cc: Massachusetts Electric Files June 8, 2020

PETITION FOR POLE LOCATIONS



June 8th, 2020

To the Town Council of Milford, Massachusetts

MASSACHUSETTS ELECTRIC COMPANY requests permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said company may deem necessary, in the following public way or ways;

Taylor St

National Grid respectfully request permission to install new Pole 7 approx 55 ft SW of existing Pole 6 for purpose of providing electrical service to 25 Taylor St.

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain pole and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked:

MASSACHUSETTS ELECTRIC COMPANY

Plan No. 29690927 Dated 4/23/2020

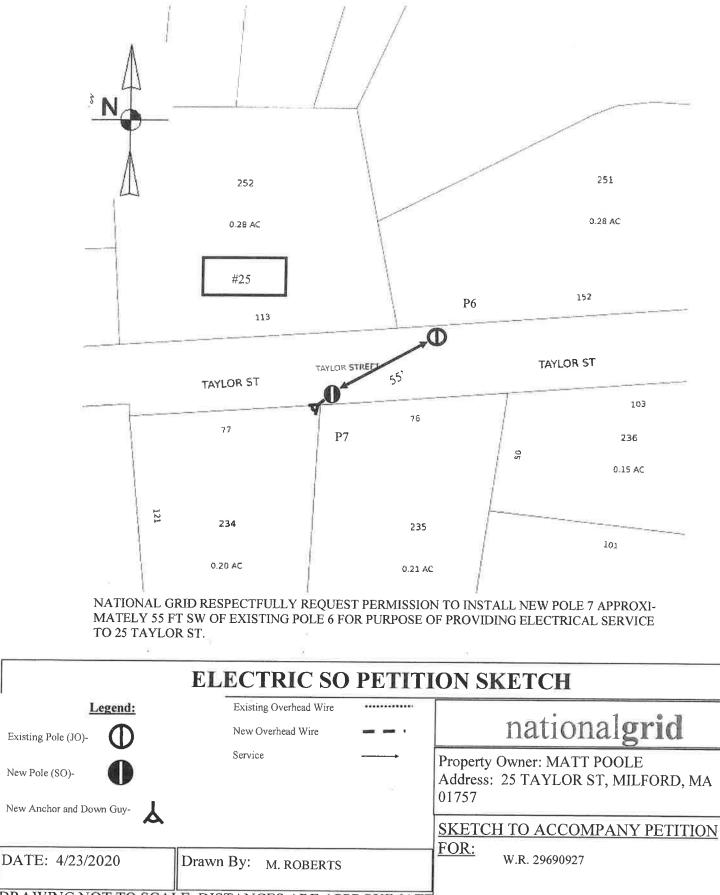
Your petitioner agrees to reserve space for one crossarm at a suitable point on each of said poles for the fire, police, telephone and telegraph signal wires belonging to the municipality and used exclusively for municipal purposes.

MASSACHUSETTS ELECTRIC COMPANY

By:____Robert Leonida_____ Manager of Distribution Design

Exhibit A-Not to Scale

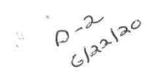
The Exact location of said Facilities to be established by and upon the installation and erection of the Facilities thereof.



DRAWING NOT TO SCALE. DISTANCES ARE APPROXIMATE.

Selectmen Meeting, June 22, 2020

Mike Parent, National Grid Representative will be attending this meeting.



	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
GENERAL GOVERNMENT	4,707,235	509,453	-89.2%
PUBLIC SAFETY	12,844,576	1,350,641	-89.5%
EDUCATION	52,475,037	4,799,838	-90.9%
PUBLIC WORKS AND FACILITIES	9,964,007	1,039,552	-89.6%
HUMAN SERVICES	989,994	89,825	-90.9%
CULTURE AND RECREATION	2,070,077	188,907	-90.9%
DEBT SERVICE	5,122,135	14,750	-99.7%
EMPLOYEE BENEFITS	19,295,808	4,101,329	-78.7%
TOTALS	107,468,869	12,094,294	-88.7%

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	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
114 MODERATOR			
5110 PERSONAL SERVICES	2,559		-100.0%
TOTAL MODERATOR	2,559	<u> </u>	-100.0%
122 SELECTMEN			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	142,442 37,110	14,302 1,593	-90.0% -95.7%
TOTAL SELECTMEN	179,552	15,894	-91.1%
131 FINANCE COMMITTEE			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	35,624 1,850	3,014 154	-91.5% -91.7%
TOTAL FINANCE COMMITTEE	37,474	3,169	-91.5%
132 RESERVE FUND			
5300 GENERAL EXPENSES	103,000	8,333	-91.9%
TOTAL RESERVE FUND	103,000	8,333	-91.9%
135 TOWN ACCOUNTANT/FINANCE	DIR.		
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	190,548 6,600	17,238 550	-91.0% -91.7%
TOTAL TOWN ACCOUNTANT	197,148	17,788	-91.0%
141 ASSESSORS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	293,288 107,130	24,026 8,928	-91.8% -91.7%
TOTAL ASSESSORS	400,418	32,954	-91.8%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
145 TOWN TREASURER			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	196,890 16,350	17,483 2,113	-91.1% -87.1%
TOTAL TOWN TREASURER	213,240	19,595	-90.8%
146 TAX COLLECTOR			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	212,894 28,300	17,118 2,483	-92.0% -91.2%
TOTAL TAX COLLECTOR	241,194	19,601	-91.9%
147 BENEFITS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	134,119 5,300	11,483 442	-91.4% -91.7%
TOTAL BENEFITS	139,419	11,925	-91.4%
148 OTHER GENERAL GOVT.			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	760,498 161,950	65,183 11,892	-91.4% -92.7%
TOTAL OTHER GENERAL GOVT.	922,448	77,074	-91.6%
151 LAW DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	125,050 6,200	10,681 683	-91.5% -89.0%
TOTAL LAW DEPARTMENT	131,250	11,365	-91.3%
152 PERSONNEL BOARD			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	6,150 500	513	-91.7% -100.0%
TOTAL PERSONAL BOARD	6,650	513	-92.3%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
153 HUMAN RESOURCES			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	87,699 13,600	7,491 1,133	-91.5% -91.7%
TOTAL HUMAN RESOURCES	101,299	8,624	-91.5%
155 INFORMATION TECHNOLOGY			
5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES	125,000 180,000 154,000 110,000	16,193 15,000 22,888 9,167	-87.0% -91.7% -85.1% -91.7%
TOTAL INFORMATION TECH	569,000	63,247	-88.9%
158 TAX TITLE/FORECLOSURE			
5300 GENERAL EXPENSES	25,000	10,000	-60.0%
TOTAL TAX TITLE/FORECLOSURE	25,000	10,000	-60.0%
161 TOWN CLERK			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	212,104 6,852	17,733 603	-91.6% -91.2%
TOTAL TOWN CLERK	218,956	18,336	-91.6%
162 ELECTIONS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	28,235 49,882	4,616	-100.0% -90.7%
TOTAL ELECTIONS	78,117	4,616	-94.1%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
163 REGISTRATIONS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,572 9,161	631 763	-91.7% -91.7%
TOTAL REGISTRATIONS	16,733	1,394	-91.7%
171 CONSERVATION COMMISSION			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,100 2,592	342 216	-91.7% -91.7%
TOTAL CONSERVATION COMM.	6,692	558	-91.7%
174 TOWN PLANNER			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	93,650 21,750	7,999 1,813	-91.5% -91.7%
TOTAL TOWN PLANNER	115,400	9,812	-91.5%
175 PLANNING BOARD			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	17,923 2,160	1,489 183	-91.7% -91.5%
TOTAL PLANNING BOARD	20,083	1,672	-91.7%
182 INDUSTRIAL COMMISSION			
5300 GENERAL EXPENSES	3,000		-100.0%
TOTAL INDUSTRIAL COMMISSION	3,000		-100.0%
186 FAIR HOUSING			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,674 200	185 -	-93.1% -100.0%
TOTAL FAIR HOUSING	2,874	185	-93.6%

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	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
192 PUBLIC PROP & BLDGS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	330,269 327,960 218,000 6,000	25,764 31,996 27,290 750	-92.2% -90.2% -87.5% -87.5%
TOTAL PUBLIC PROP & BLDGS	882,229	85,799	-90.3%
194 OTHER INSURANCE			
5300 GENERAL EXPENSES	87,000	87,000	0.0%
TOTAL OTHER INSURANCE	87,000	87,000	0.0%
195 TOWN REPORT			
5300 GENERAL EXPENSES	6,500		-100.0%
TOTAL TOWN REPORT	6,500	-	-100.0%
TOTAL GENERAL GOVERNMENT	4,707,235	509,453	-89.2%
210 POLICE DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT	6,158,090 427,270 78,545 64,599	532,972 44,593 26,182 26,533	-91.3% -89.6% -66.7% -58.9%
TOTAL POLICE DEPARTMENT	6,728,504	630,279	-90.6%
220 FIRE DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	4,424,944 138,558 10,232 120,135	380,270 13,856 3,411 30,034	-91.4% -90.0% -66.7% -75.0%
TOTAL FIRE DEPARTMENT	4,693,869	427,570	-90.9%

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	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
240 DEPARTMENT OF INSPECTIONS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	266,585 12,761	23,092 4,085	-91.3% -68.0%
TOTAL DEPT. OF INSPECTIONS	279,346	27,177	-90.3%
244 SEALER OF WGHT/MEAS.			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	8,939 460	745	-91.7% -100.0%
TOTAL SEALER OF WGHT/MEAS.	9,399	745	-92.1%
291 EMERGENCY MANAGEMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,362	-	-100.0%
TOTAL EMERGENCY MNGMNT.	3,362		-100.0%
292 ANIMAL CONTROL			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	90,540 11,575	7,493 965	-91.7% -91.7%
TOTAL ANIMAL CONTROL	102,115	8,458	-91.7%
296 HYDRANT SERVICE			
5300 GENERAL EXPENSES	1,024,488	256,122	-75.0%
TOTAL HYDRANT SERVICE	1,024,488	256,122	-75.0%
299 INSECT CONTROL			
5110 PERSONAL SERVICES	3,493	291	-91.7%
TOTAL INSECT CONTROL	3,493	291	-91.7%
	12,844,576	1,350,641	-89.5%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE	
300 SCHOOL DEPARTMENT				
5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION 5331 TRANSPORTATION 5440 MAINTENANCE 5510 EDUCATION EXPENSE 5520 NET SPED TUITION 5530 UTILITIES TOTAL SCHOOL DEPARTMENT	41,512,945 - - 9,037,360 - - 50,550,305	4,389,727 - - - - - - - - - - - - - - - - - -	-89.4% 0.0% 0.0% -100.0% 0.0% 0.0% -91.3%	
350 BLACKSTONE VALLEY REGIONAL				
5300 PURCHASE OF SERVICE	1,574,732	380,945	-75.8%	
TOTAL BLACKSTONE VALLEY REG.	1,574,732	380,945	-75.8%	
351 VOCATIONAL TUITION				
5300 PURCHASE OF SERVICE	320,000	26,667	-91.7%	
TOTAL VOCATIONAL TUITION	320,000	26,667	-91.7%	
352 MEDICAID RECOVERY EXP.				
5300 PURCHASE OF SERVICE	30,000	2,500	-91.7%	
TOTAL MEDICAID RECOVERY	30,000	2,500	-91.7%	
	52,475,037	4,799,838	-90.9%	

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
411 TOWN ENGINEER			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	96,807 6,929	8,626 710	-91.1% -89.8%
TOTAL TOWN ENGINEER	103,736	9,336	-91.0%
421 HIGHWAY ADMINISTRATION			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	1,216,601 77,162	102,313 6,430	-91.6% -91.7%
TOTAL HIGHWAY ADMINISTRATION	1,293,763	108,744	-91.6%
422 HIGHWAY CONTRUCT. & MAINT.			
5300 GENERAL EXPENSES 5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ	413,960 130,000 500,000	51,745 13,000 83,333	-87.5% -90.0% -83.3%
TOTAL HWY CONSTUCT. & MAINT,	1,043,960	148,078	-85.8%
423 SNOW AND ICE REMOVAL			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	90,000 510,000	-	-100.0% -100.0%
TOTAL SNOW AND ICE REMOVAL	600,000	8	-100.0%
424 STREET LIGHTING			
5300 GENERAL EXPENSES	306,301	25,525	-91.7%
TOTAL STREET LIGHTING	306,301	25,525	-91.7%
425 ON STREET PARKING			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	57,687 8,450	4,821 413	-91.6% -95.1%
TOTAL ON STREET PARKING	66,137	5,233	-92.1%

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	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
431 WASTE COLLECTIONS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES -W/R 5330 GENERAL EXPENSES - DISP 5340 METAL & APPLIANCES 5350 CONSTRUCTION/DEMO	66,400 1,918,150 70,000 12,500 31,000	5,672 178,921 5,417 1,000 2,083	-91.5% -90.7% -92.3% -92.0% -93.3%
TOTAL WASTE COLLECTIONS	2,098,050	193,093	-90.8%
440 SEWER DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5310 PLANT REPLACEMENT FUND 5440 REPAIR.MAINT: SWR STAT 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST	1,504,243 1,645,191 372,846 393,093 232,000 68,791	231,216 164,519 93,212 39,309 - -	-84.6% -90.0% -75.0% -90.0% -100.0% -100.0%
TOTAL SEWER DEPARTMENT	4,216,164	528,256	-87.5%
450 WATER DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST	2 5 7	-	0.0% 0.0% 0.0% 0.0%
TOTAL SEWER DEPARTMENT	*		0.0%
491 CEMETERY DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	124,285 2,182	10,601 1,849	-91.5% -91.7%
TOTAL CEMETERY DEPARTMENT	146,467	12,450	-91.5%
495 TREE WARDEN DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,044 82,385	587 8,250	-91.7% -90.0%
TOTAL TREE WARDEN DEPT	89,429	8,837	-90.1%
TOTAL PUBLIC WORKS/FACILITIES	9,964,007	1,039,552	-89.6%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
510 HEALTH DEPARTMENT			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	289,500 20,800	23,468 2,330	-91.9% -88.8%
TOTAL HEALTH DEPARTMENT	310,300	25,798	-91.7%
522 VISITING NURSES ASSOCIATION	I		
5300 GENERAL EXPENSES	68,400	5,843	-91.5%
TOTAL VISITING NURSES ASSOC.	68,400	5,843	-91.5%
524 DENTAL CLINIC			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,550	645 	-91.5% 0.0%
TOTAL DENTAL CLINIC	7,550	645	-91.5%
528 INSPECTOR OF ANIMALS			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,581 545	215 	-91.7% -100.0%
TOTAL INSPECTOR OF ANIMALS	3,126	215	-93.1%
541 COUNCIL ON AGING			
5300 GENERAL EXPENSES	59,555	4,963	-91.7%
TOTAL COUNCIL ON AGING	59,555	4,963	-91.7%
542 YOUTH SERVICES			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	128,870 16,000	11,258 1,900	-91.3% -88.1%
TOTAL YOUTH SERVICES	144,870	13,158	-90.9%

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	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
543 VETERANS SERVICES			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	35,463 359,600	3,148 35,960	-91.1% -90.0%
TOTAL VETERANS SERVICES	395,063	39,108	-90.1%
549 COMMISSION ON DISABILITY			
5300 GENERAL EXPENSES	1,130	94	-91.7%
TOTAL DISABILITY COMMISSION	1,130	94	-91.7%
TOTAL HUMAN SERVICES	989,994	89,825	-90.9%
610 LIBRARY			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS	1,020,220 262,900 8,500	90,844 26,790 708	-91.1% -89.8% -91.7%
TOTAL LIBRARY	1,291,620	118,343	-90.8%
650 PARKS AND RECREATION			
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT	551,711 191,272 33,063	47,750 19,307 3,306	-91.3% -89.9% -90.0%
TOTAL PARKS AND RECREATION	776,046	70,364	-90.9%
691 HISTORICAL COMMISSION			
5300 GENERAL EXPENSES	2,411	201	-91.7%
TOTAL HISTORICAL COMMISSION	2,411	201	-91.7%
TOTAL CULTURE & RECREATION	2,070,077	188,907	-90.9%
710 MATURING DEBT			
5900 DEBT SERVICE	3,438,809	13,750	-99.6%
TOTAL MATURING DEBT	3,438,809	13,750	-99.6%

	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 July BUDGET	PERCENTAGE INCREASE/ DECREASE
751 LONG TERM INTEREST			
5910 DEBT SERVICE	1,531,326	an a	-100.0%
TOTAL LONG TERM INTEREST	1,531,326		-100.0%
752 SHORT TERM INTEREST			
5920 INTEREST	152,000	1,000	-99.3%
TOTAL SHORT TERM INTEREST	152,000	1,000	-99.3%
TOTAL DEBT SERVICES	5,122,135	14,750	-99.7%
911 RETIREMENT/PENSIONS CONTRI	IB.		
5110 PERSONAL SERVICES	5,130,808	2,763,829	-46.1%
TOTAL RETIRE/PENSION CONTRIB.	5,130,808	2,763,829	-46.1%
912 WORKERS COMPENSATION			
5110 PERSONAL SERVICES	400,000	100,000	-75.0%
TOTAL WORKERS COMPENSATION	400,000	100,000	-75.0%
913 UNEMPLOYMENT COMPENSATIO	N		
5110 PERSONAL SERVICES	200,000	50,000	-75.0%
TOTAL UNEMPLOYMENT COMP.	200,000	50,000	-75.0%
914 EMPLOYEE HEALTH INSURANCE			
5110 PERSONAL SERVICES	13,565,000	1,187,500	-91.2%
TOTAL EMPLOYEE HEALTH INS.	13,565,000	1,187,500	-91.2%
TOTAL EMPLOYEE BENENFITS	19,295,808	4,101,329	-78.7%
TOTAL ALL DEPT. BUDGETS	107,468,869	12,094,294	-88.7%

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Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
EDUCATION	45,708,243	47,950,243	50,335,808	52,475,037	54,350,498	3.6%
PUBLIC WORKS AND FACILITIES	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%
CULTURE AND RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
DEBT SERVICE	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%
EMPLOYEE BENEFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
TOTALS	94,904,580	97,659,289	101,758,395	107,468,869	111,199,158	3.5%

		Julie 29, 2020					
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE	
114 MODERATOR							
5110 PERSONAL SERVICES	2,400	2,448	2,497	2,559	2,559	0.0%	
TOTAL MODERATOR	2,400	2,448	2,497	2,559	2,559	0.0%	
122 SELECTMEN							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	132,746 90,939	136,296 33,835	136,685 33,207	142,442 37,110	171,622 19,110	20.5% -48.5%	
TOTAL SELECTMEN	223,685	170,131	169,892	179,552	190,732	6.2%	
131 FINANCE COMMITTEE							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	30,553 344	31,983 367	33,201 345	35,624 1,850	36,172 1,850	1.5% 0.0%	
TOTAL FINANCE COMMITTEE	30,897	32,350	33,546	37,474	38,022	1.5%	
132 RESERVE FUND							
5300 GENERAL EXPENSES	۰			103,000	100,000	-2.9%	
TOTAL RESERVE FUND				103,000	100,000	-2.9%	
135 TOWN ACCOUNTANT/FINANCE D	IR.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	166,997 7,503	176,841 5,799	184,927 7,544	190,548 6,600	206,850 6,600	8.6% 0.0%	
TOTAL TOWN ACCOUNTANT	174,500	182,640	192,471	197,148	213,450	8.3%	
141 ASSESSORS							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	258,852 105,293	278,205 58,647	289,153 140,698	293,288 107,130	288,314 107,130	-1.7% 0.0%	
TOTAL ASSESSORS	364,145	336,852	429,851	400,418	395,444	-1.2%	
145 TOWN TREASURER							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	285,025 17,418	177,332 9,092	181,864 19,803	196,890 16,350	209,794 24,800	6.6% 51.7%	
TOTAL TOWN TREASURER	302,443	186,424	201,667	213,240	234,594	10.0%	
146 TAX COLLECTOR							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	183,758 17,632	187,960 18,364	194,540 22,782	212,894 28,300	205,414 29,800	-3.5% 5.3%	
TOTAL TAX COLLECTOR	201,390	206,324	217,322	241,194	235,214	-2.5%	

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Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
147 BENEFITS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES		122,430 5,308	126,369 2,890	134,119 5,300	137,796 5,300	2.7% 0.0%
TOTAL BENEFITS		127,738	129,259	139,419	143,096	2.6%
148 OTHER GENERAL GOVT.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	654,616 142,571	684,693 150,475	730,698 146,067	760,498 161,950	782,191 142,700	2.9% -11.9%
TOTAL OTHER GENERAL GOVT.	797,187	835,168	876,765	922,448	924,891	0.3%
151 LAW DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	128,271 4,438	111,899 17,426	122,469 2,835	125,050 6,200	128,177 16,200	2.5% 161.3%
TOTAL LAW DEPARTMENT	132,709	129,325	125,304	131,250	144,377	10.0%
152 PERSONNEL BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,093 334	4,961 148	6,000 19	6,150 500	6,150 500	0.0% 0.0%
TOTAL PERSONAL BOARD	4,427	5,109	6,019	6,650	6,650	0.0%
153 HUMAN RESOURCES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	25 14		74,074 3,512	87,699 13,600	89,891 13,600	2.5% 0.0%
TOTAL HUMAN RESOURCES	(*)	: •:	77,586	101,299	103,491	2.2%
155 INFORMATION TECHNOLOGY						
5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES	99,470 174,853 107,296 207,082	110,700 185,200 108,318 92,541	107,988 175,338 131,765 114,643	125,000 180,000 154,000 110,000	194,317 180,000 183,100 110,000	55.5% 0.0% 18.9% 0.0%
TOTAL INFORMATION TECH	588,701	496,759	529,734	569,000	667,417	17.3%
158 TAX TITLE/FORECLOSURE						
5300 GENERAL EXPENSES	1,425	26,685	12,582	25,000	20,000	-20.0%
TOTAL TAX TITLE/FORECLOSURE	1,425	26,685	12,582	25,000	20,000	-20.0%
161 TOWN CLERK						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	201,265 5,379	210,190 5,770	196,692 <u>6,156</u>	212,104 6,852	212,793 7,239	0.3% 5.6%
TOTAL TOWN CLERK	206,644	215,960	202,848	218,956	220,032	0.5%

		۰J	une 29, 2020			
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
162 ELECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	29,510 38,558	32,863 39,880	39,452 39,884	28,235 49,882	42,980 55,387	52.2% 11.0%
TOTAL ELECTIONS	68,068	72,743	79,336	78,117	98,367	25.9%
163 REGISTRATIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	9,132 8,011	9,224 8,821	7,387 9,048	7,572 9,161	7,572 9,161	0.0% 0.0%
TOTAL REGISTRATIONS	17,143	18,045	16,435	16,733	16,733	0.0%
171 CONSERVATION COMMISSION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,929 1,527	3,968 2,294	4,000 1,998	4,100 2,592	4,100 2,592	0.0% 0.0%
TOTAL CONSERVATION COMM.	5,456	6,262	5,998	6,692	6,692	0.0%
174 TOWN PLANNER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	88,719 19,328	89,601 17,207	91,385 21,889	93,650 21,750	95,988 21,750	2.5% 0.0%
TOTAL TOWN PLANNER	108,047	106,808	113,274	115,400	117,738	2.0%
175 PLANNING BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	16,803 1,610	17,085 729	17,429 1,462	17,923 2,160	17,866 2,200	-0.3% 1.9%
TOTAL PLANNING BOARD	18,413	17,814	18,891	20,083	20,066	-0.1%
182 INDUSTRIAL COMMISSION						
5300 GENERAL EXPENSES	2,867	¥	6,000	3,000	3,000	0.0%
TOTAL INDUSTRIAL COMMISSION	2,867	¥	6,000	3,000	3,000	0.0%
186 FAIR HOUSING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,100	2,121	2,163	2,674 200	2,217 200	-17.1% 0.0%
TOTAL FAIR HOUSING	2,100	2,121	2,163	2,874	2,417	-15.9%
189 CAPITAL PLANNING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	246	5. 	8	20 12	183 181	0.0% 0.0%
TOTAL CAPITAL PLANNING	246	-				0.0%

		'J	une 29, 2020			
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
192 PUBLIC PROP & BLDGS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	292,254 330,046 181,017 4,933	301,290 342,509 190,635	324,692 324,348 229,629 5,276	330,269 327,960 218,000 6,000	309,163 319,960 218,316 6,000	-6.4% -2.4% 0.1% 0.0%
TOTAL PUBLIC PROP & BLDGS	808,250	834,434	883,945	882,229	853,439	-3.3%
194 OTHER INSURANCE						
5300 GENERAL EXPENSES	387,000	87,000	87,000	87,000	87,000	0.0%
TOTAL OTHER INSURANCE	387,000	87,000	87,000	87,000	87,000	0.0%
195 TOWN REPORT						
5300 GENERAL EXPENSES	4,034	4,237	3,703	6,500	4,500	-30.8%
TOTAL TOWN REPORT	4,034	4,237	3,703	6,500	4,500	-30.8%
TOTAL GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
210 POLICE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT	5,045,813 347,595 63,504 62,725	5,356,557 351,818 65,043 62,951	6,019,815 615,242 74,731 64,599	6,158,090 427,270 78,545 64,599	6,395,658 445,927 78,545 79,599	3.9% 4.4% 0.0% 23.2%
TOTAL POLICE DEPARTMENT	5,519,637	5,836,369	6,774,387	6,728,504	6,999,729	4.0%
220 FIRE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT TOTAL FIRE DEPARTMENT	3,609,945 128,364 10,232 100,780 3,849,321	3,684,519 126,797 10,232 93,668 3,915,216	3,845,078 128,166 10,232 150,134 4,133,610	4,424,944 138,558 10,232 120,135 4,693,869	4,563,238 138,558 10,232 120,135 4,832,163	3.1% 0.0% 0.0% 2.9%
240 DEPARTMENT OF INSPECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	210,653 12,564	198,116 14,442	201,013 12,978	266,585 12,761	277,100 16,341	3.9% 28.1%
TOTAL DEPT. OF INSPECTIONS	223,217	212,558	213,991	279,346	293,441	5.0%
244 SEALER OF WGHT/MEAS.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	8,465	8,550	8,721 700	8,939 460	8,939 460	0.0% 0.0%
TOTAL SEALER OF WGHT/MEAS.	8,465	8,550	9,421	9,399	9,399	0.0%

Finance America 4.6.45.20		Ū	une 23, 2020			
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
291 EMERGENCY MANAGEMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,273	3,339	3,362	3,362	3,362	0.0%
TOTAL EMERGENCY MNGMNT.	3,273	3,339	3,362	3,362	3,362	0.0%
292 ANIMAL CONTROL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	75,647 7,040	78,680 7,119	82,467 6,704	90,540 11,575	89,917 11,575	-0.7% 0.0%
TOTAL ANIMAL CONTROL	82,687	85,799	89,171	102,115	101,492	-0.6%
296 HYDRANT SERVICE						
5300 GENERAL EXPENSES	810,427	810,427	914,734	1,024,488	1,024,488	0.0%
TOTAL HYDRANT SERVICE	810,427	810,427	914, 734	1,024,488	1,024,488	0.0%
299 INSECT CONTROL						
5110 PERSONAL SERVICES		1 2 7		3,493	3,492	0.0%
TOTAL INSECT CONTROL		¥	-	3,493	3,492	0.0%
TOTAL PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
300 SCHOOL DEPARTMENT						
5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION	36,379,136	37,634,984	39,375,613	41,512,945	52,476,720	26.4% 0.0%
5331 TRANSPORTATION 5440 MAINTENANCE	-	л 			•	0.0% 0.0%
5510 EDUCATION EXPENSE 5520 NET SPED TUITION	7,587,223	8,549,439	9,063,216	9,037,360		-100.0% 0.0%
5530 UTILITIES		2				0.0%
TOTAL SCHOOL DEPARTMENT	43,966,359	46,184,423	48,438,829	50,550,305	52,476,720	3.8%
350 BLACKSTONE VALLEY REGIONA	AL.					
5300 PURCHASE OF SERVICE	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
TOTAL BLACKSTONE VALLEY REG.	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
351 VOCATIONAL TUITION						
5300 PURCHASE OF SERVICE	117,473	208,271	249,150	320,000	320,000	0.0%
TOTAL VOCATIONAL TUITION	117,473	208,271	249,150	320,000	320,000	0.0%

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	'June 29, 2020						
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE	
352 MEDICAID RECOVERY EXP.							
5300 PURCHASE OF SERVICE	9,327	32,282	21,752	30,000	30,000	0.0%	
TOTAL MEDICAID RECOVERY	9,327	32,282	21,752	30,000	30,000	0.0%	
	45,708,243	47,950,243	50,335,808	52,475,037	54,350,498	3.6%	
411 TOWN ENGINEER							
5110 PERSONAL SERVICES	81,586	88,073	92,380	96,807	103,514	6.9%	
5300 GENERAL EXPENSES	14,837	7,256	5,468	6,929	7,100	2.5%	
TOTAL TOWN ENGINEER	96,423	95,329	97,848	103,736	110,614	6.6%	
421 HIGHWAY ADMINISTRATION							
5110 PERSONAL SERVICES	938,013	1,047,324	1,117,204	1,216,601	1,227,760	0.9%	
5300 GENERAL EXPENSES	104,056	71,477	78,923	77,162	77,162	0.0%	
TOTAL HIGHWAY ADMINISTRATION	1,042,069	1,118,801	1,196,127	1,293,763	1,304,922	0.9%	
422 HIGHWAY CONTRUCT. & MAINT.							
5300 GENERAL EXPENSES	401,573	376,561	423,405	413,960	413,960	0.0%	
5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ	120,311 473,588	135,000 500,000	147,000 442,019	130,000 500,000	130,000 500,000	0.0% 0.0%	
TOTAL HWY CONSTUCT. & MAINT.	995,472	1,011,561	1,012,424	1,043,960	1,043,960	0.0%	
423 SNOW AND ICE REMOVAL							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	194,101 779,531	232,879 815,722	215,545 589,075	90,000 510,000	90,000 510,000	0.0% 0.0%	
TOTAL SNOW AND ICE REMOVAL	973,632	1,048,601	804,620	600,000	600,000	0.0%	
424 STREET LIGHTING							
5300 GENERAL EXPENSES	273,079	263,190	273,470	306,301	306,301	0.0%	
TOTAL STREET LIGHTING	273,079	263,190	273,470	306,301	306,301	0.0%	
425 ON STREET PARKING							
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	46,320 3,991	47,770 1,935	50,755 2,085	57,687 8,450	57,850 4,950	0.3% -41.4%	
TOTAL ON STREET PARKING	50,311	49,705	52,840	66,137	62,800	-5.0%	

	June 29, 2020					
Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
431 WASTE COLLECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES -W/R 5330 GENERAL EXPENSES - DISP 5340 METAL & APPLIANCES 5350 CONSTRUCTION/DEMO	47,460 1,631,926 42,329 12,831 30,249	48,413 1,765,633 53,630 12,593 33,855	51,929 1,863,250 61,197 10,100 22,016	66,400 1,918,150 70,000 12,500 31,000	68,060 2,147,050 65,000 12,000 25,000	2.5% 11.9% -7.1% -4.0% -19.4%
TOTAL WASTE COLLECTIONS	1,764,795	1,914,124	2,008,492	2,098,050	2,317,110	10.4%
440 SEWER DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5310 PLANT REPLACEMENT FUND 5440 REPAIR.MAINT: SWR STAT 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST	1,199,588 1,269,494 64,657 299,065 238,000 65,265	1,324,880 1,407,290 228,239 292,412 237,000 58,023	1,297,227 1,486,821 115,862 245,768 235,000 50,897	1,504,243 1,645,191 372,846 393,093 232,000 68,791	1,574,593 1,645,190 372,846 393,093 227,000 61,624	4.7% 0.0% 0.0% -2.2% -10.4%
TOTAL SEWER DEPARTMENT	3,136,069	3,547,844	3,431,575	4,216,164	4,274,346	1.4%
450 WATER DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST	799 744 199	833	2 2 2	A R R	2 14 12 15 15	0.0% 0.0% 0.0% 0.0%
TOTAL SEWER DEPARTMENT		833				0.0%
491 CEMETERY DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	104,696 22,657	105,601 17,568	115,967 21,865	124,285 22,182	127,215 22,182	2.4% 0.0%
TOTAL CEMETERY DEPARTMENT	127,353	123,169	137,832	146,467	149,397	2.0%
495 TREE WARDEN DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,954 82,337	6,179 101,485	5,727 87,185	7,044 82,385	7,044 82,500	0.0% 0.1%
TOTAL TREE WARDEN DEPT	87,291	107,664	92,912	89,429	89,544	0.1%
TOTAL PUBLIC WORKS/FACILITIES	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
510 HEALTH DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	261,703 18,670	269,403 17,906	247,274 22,200	289,500 20,800	281,619 23,300	-2.7% 12.0%
TOTAL HEALTH DEPARTMENT	280,373	287,309	269,474	310,300	304,919	-1.7%

Fincom Approved 6-15-20						
-	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
522 VISITING NURSES ASSOCIATION						
5300 GENERAL EXPENSES	55,000	55,000	55,000	68,400	70,110	2.5%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,000	68,400	70,110	2.5%
524 DENTAL CLINIC						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,400 136	7,487	7,120	7,550	7,739	2.5% 0.0%
TOTAL DENTAL CLINIC	7,536	7,487	7,120	7,550	7,739	2.5%
528 INSPECTOR OF ANIMALS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,445 334	2,469	2,518	2,581 545	2,581	0.0% -100 ₋ 0%
TOTAL INSPECTOR OF ANIMALS	2,779	2,469	2,518	3,126	2,581	-17.4%
541 COUNCIL ON AGING						
5300 GENERAL EXPENSES	59,640	59,640	64,116	59,555	59,555	0.0%
TOTAL COUNCIL ON AGING	59,640	59,640	64,116	59,555	59,555	0.0%
542 YOUTH SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	102,405	112,882	119,154 17,000	128,870 16,000	135,100 19,000	4.8% 18.8%
TOTAL YOUTH SERVICES	102,405	112,882	136,154	144,870	154,100	6.4%
543 VETERANS SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	33,581 311,873	33,917 314,885	34,923 299,232	35,463 359,600	37,781 359,600	6.5% 0.0%
TOTAL VETERANS SERVICES	345,454	348,802	334,155	395,063	397,381	0.6%
549 COMMISSION ON DISABILITY						
5300 GENERAL EXPENSES	-	1,100		1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION		1,100		1,130	1,130	0.0%
TOTAL HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%

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Fincom Approved 6-15-20						
PINCOIN Approved 0-13-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
610 LIBRARY						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS	929,933 235,799 8,000	952,737 237,701 8,500	998,510 243,100 8,500	1,020,220 262,900 8,500	1,090,131 267,900 8,500	6.9% 1.9% 0.0%
TOTAL LIBRARY	1,173,732	1,198,938	1,250,110	1,291,620	1,366,531	5.8%
650 PARKS AND RECREATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT	453,417 190,556 7,951	505,833 180,384 32,994	512,642 197,448 30,750	551,711 191,272 33,063	573,000 193,072 33,063	3.9% 0.9% 0.0%
TOTAL PARKS AND RECREATION	651,924	719,211	740,840	776,046	799,135	3.0%
691 HISTORICAL COMMISSION						
5300 GENERAL EXPENSES	2,161	1,764	2,885	2,411	2,411	0.0%
TOTAL HISTORICAL COMMISSION	2,161	1,764	2,885	2,411	2,411	0.0%
TOTAL CULTURE & RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
710 MATURING DEBT						
5900 DEBT SERVICE	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
TOTAL MATURING DEBT	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
751 LONG TERM INTEREST						
5910 DEBT SERVICE	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
TOTAL LONG TERM INTEREST	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
752 SHORT TERM INTEREST						
5920 INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
TOTAL SHORT TERM INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
TOTAL DEBT SERVICES	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%

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Fincom Approved 6-15-20	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE			
911 RETIREMENT/PENSIONS CONTRIB.									
5110 PERSONAL SERVICES	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%			
TOTAL RETIRE/PENSION CONTRIB.	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%			
912 WORKERS COMPENSATION									
5110 PERSONAL SERVICES	383,407	368,254	354,997	400,000	400,000	0.0%			
TOTAL WORKERS COMPENSATION	383,407	368,254	354,997	400,000	400,000	0.0%			
913 UNEMPLOYMENT COMPENSATIO	DN								
5110 PERSONAL SERVICES	38,975	71,997	46,461	200,000	200,000	0.0%			
TOTAL UNEMPLOYMENT COMP	38,975	71,997	46,461	200,000	200,000	0.0%			
914 EMPLOYEE HEALTH INSURANCE									
5110 PERSONAL SERVICES	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%			
TOTAL EMPLOYEE HEALTH INS.	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%			
TOTAL EMPLOYEE BENENFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%			
TOTAL ALL DEPT. BUDGETS	94,904,580	97,659,289	101,758,395	107,468,869	111,199,158	3.5%			

Article 14: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of the fiscal year 2020, or take any other action in relation thereto

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Department	Transfer From	Amount	Transfer To
431: Waste Collections	General Expenses - DISP 431-5330	35,000.00	General Expenses - W/R 431-5300
	CONSTRUCTION/DEMO 431-5350	20,000.00	General Expenses - W/R 431-5300
	Personal Services - Health Insurance 914-5110	50,000.00	General Expenses - W/R 431-5300
122: Selectmen	Personal Services - Gen'l Gov't 148-5110	6,350.00	Personal Services: Selectmen 122-5110
220: Fire	Personal Services - Fire 220-5110	12,000.00	Repair/Maint: Equipment 220-5410
151: Legal	Personal Services - Gen'l Gov't 148-5110	500.00	Personal Services: Legal 151-5110
161: Town Clerk	Personal Services - Gen'l Gov't 148-5110	3,500.00	Personal Services: Town Clerk 161-5110
161: Town Clerk	Personal Services - Health Insurance 914-5110	1,000.00	General Expenses: Town Clerk 161-5300
174: Town Planner	Personal Services - Gen'l Gov't 148-5110	8.00	Personal Services: Town Planner 174-5110
543: Veterans	General Expenses - Veterans 543-5300	325.00	Personal Services: Veterans 543-5110
292: Animal Control	Personal Services - Health Insurance 914-5110	22,000.00	Personal Services: Animal Control 292-5110
411: Town Engineer	Personal Services - Gen'l Gov't 148-5110	2,300.00	Personal Services: Town Engineer 411-5110
422: Highway Construct & Maintenance	General Expenses 422-5300	10,000.00	Repair/Maint: Vehicles/Equip 422-5420
423: Snow & Ice	General Expenses - Snow & Ice 423-5300	45,720.00	Personal Services: Snow & Ice 423-5110
510: Board of Health	Personal Services - BOH 510-5110	7,475.00	General Expenses - BOH 510-5300
542: Youth Center	Personal Services - Gen'l Gov't 148-5110	30.00	Personal Services: Youth Center 542-5110
751: Long-Term Interest	Short-Term Interest 752-5920	180.00	Long-Term Interest 751-5910

Town of Milford Article 13 - Close Out Special Articles ATM 6/29/2020

Article 13: To see if the Town will vote to close out certain Special Article Accounts to the General funds of the town or take any other action in relation thereto.

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Town Meeting	Purpose	Balance	to be Closed
Article 7 10/2011 STM	Concession Stand	\$	11,200.97
Article 9 5/2019 ATM	Purchase New Staff Vehicle	\$	708.04
Article 2 10/2019 STM	Breathing Apparatus	\$	621.00
Article 22 10/2017 STM	Update HVAC	\$	1,430.00
Article 32 10/2018 STM	Repair Front Steps	\$	11,800.00
Article 14 10/2019 STM	Replace Carpeting Children's Room	\$	1,375.00
Article 24 10/2019 STM	Purchase Archival Storage	\$	5,909.41
Article 2 10/2017 STM	Repair Heating Units 1st & 2nd Floor	s	4,500.00
Article 2 10/2018 STM	Records Management System	\$	3,550.00
Article 28 10/2018 STM	New Plow Truck	\$	4,935.75
Article 23 10/2019 STM	Replace Snow Loader	\$	19,422.92
Article 25 10/2018 STM	Fino Field Feasability	\$	50,000.00

Total Special Articles to be Closed for 6/29/20 ATM Vote

(Finance Director)

\$

115,453.09

ANNUAL TOWN MEETING

June 29, 2020

Milford, Massachusetts

COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:

6 A. A.

To either Constable of the Town of Milford in said County,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of the Town of Milford, qualified by law to vote in Town Affairs, to meet in the Auditorium of the Milford High School, 31 W. Fountain Street, on the 29th day of June, 2020 A.D. at 7:00 P.M. and then and there to act upon the following articles:

ARTICLE 1: To hear and act upon reports of all Town Officers and Committees of the Town.

ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020, or take any other action in relation thereto.

A **POSITION LEVELS – SALARIED POSITIONS**

LEVELS POSITION TITLE

- I Assistant Town Counsel Community Development Director Paralegal/Office Manager
- II Network Administrator System Administrator IT Manager Town Accountant* Benefits Coordinator Local Building Inspector Tax Collector* Town Treasurer* HR Director

III	Highway Supervisor
	Senior Center Director
	Town Planner
	Assessor/Administrator
	Youth Center Director
	Parks and Recreation Administrator
	Police Lieutenant
	Director of Public Health

- IV Town Engineer Director, Sewer Operations Deputy Police Chief Building Commissioner Facilities Director Assistant Town Administrator
- V Town Counsel* Town Administrator* Police Chief* Fire Chief* Finance Director* Information Technology Director

*denotes contract

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COMPENSATION	SCHEDULE -	SALARIED	POSITIONS
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STEP LEVELS:	I	II	III	IV	V
1	51,555	61,543	63,507	72,732	91,797
2	54,686	65,279	67,363	77,148	97,371
3	57,816	69,016	71,218	81,563	102,944
4	60,947	72,752	75,074	85,980	108,518
5	64,076	76,489	78,929	90,396	114,091
6	67,206	80,226	82,785	94,811	119,665
7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	SALARY	POSITION TITLE	EMPLOYEE NAME
II	89,891	HR Director	Maureen Giffin
III	95,538	Town Planner	Larry Dunkin
III	94,592	Assessor/Admin.	Jennifer Sclar
III	92,738	Sr. Center Director	Susan Clark
IV	106,234	Director, Sewer Operations	John Mainini

С **POSITION LEVELS – HOURLY RATED POSITIONS** LEVELS **POSITION TITLE** Clerk, Community Development PT/FT Clerk/Receptionist, Senior Center **Building Custodian** Legal Secretary Planning Assistant

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

Van Driver/Senior Center

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Admin. Services Coordinator Admin. Asst. to Town Administrator Asst. Animal Control Officer Admin. Asst. to Senior Center Director Asst. Director, Youth Center Asst. Zoning Enforcement Officer PT/FT Asst. to Fire Chief Asst. to Police Chief Client Services Coordinator/Senior Center PT Deputy Wiring Inspector Deputy Plumbing/Gas Inspector **Dispatcher PT** Health Inspector FT Health Inspector PT Human Resources Coordinator Lister/Data Collector Outreach Coordinator/Senior Center PT Plumbing/Gas Inspector Program Coordinator/Community Development PT/FT Program Coordinator/Senior Center PT Property Rehab. Specialist/Community Development PT Senior Custodian Technology Support Technician Transportation Coordinator/Senior Center Wiring Inspector

III Animal Control Officer Asst. Town Accountant Asst. Town Treasurer Financial Analyst PT Maintenance Supervisor Assistant Director of Public Health

STEP	LEVELS:	I	II	III
1		17.79	22.23	23.37
2		18.76	23.43	24.63
3		19.72	24.64	25.89
4		20.69	25.84	27.15
5		21.65	27.05	28.41
6		22.61	28.25	29.67
7		23.58	29.45	30.93
8		24.53	30.66	32.20

D1 COMPENSATION SCHEDULE – "MAXED" HOURLY RATED POSITIONS

LABOR GRADE	HOURLY SALARY	POSITION TITLE	EMPLOYEE NAME
Ι	25.90	Jr. Building Custodian	Domingos Pinto
Ι	25.65	Jr. Building Custodian	Lester Simmons
Ι	25.65	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.43	Asst. to Polic Chief	Jeanne Davoren
II	31.43	Asst. Animal Control Officer	Keith Haynes
II	31.43	PT Dispatcher	Renee M. Masiello
II	31.43	Asst. to Fire Chief	Paula O'Brien
II	32.05	Lister/Data Collector	Rebecca Alger
II	32.05	Health Inspector PT	Dave Denlinger
II	32.05	Health Inspector	Lisa Tamagni
II	32.05	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.05	Wiring Inspector	Michael Mancini
III	33.66	Asst. Town Treasurer	Janet Ferreira
III	33.00	Animal Control Officer	Rochelle Thomson

E HOURLY NON-RATED POSITIONS	PER HOUR
Assistant Pool Manager PT	17.39
Call Firefighter \$100 Stipend (plus)	14.69
Cemetery Groundskeeper	18.43
Cemetery Working Foreman	25.39
Clerk of Works/Senior Center PT (temporary)	27.76
Clerks/Seasonal – All Departments	18.43
Clerks/Substitute – All Departments	18.43
Dental Health Specialist	18.43
Highway Seasonal Heavy Equipment Operator	29.15
Highway Seasonal Light Equipment Operator	25.25
Laborers/Seasonal PT: Parks, Cemetery, Other	12.75
Laborers/PPT: Parks, Cemetery, Etc.	18.43
Matrons/Police	18.43
Milford Youth Center: Activities Supervisor PT	12.75
Milford Youth Center: Activities Facilitator PT	13.05
Milford Youth Center Concession Equipment Monitor PT	12.75
Milford Youth Center: Front Desk Monitor PT	12.75
Milford Youth Center: Health Coordinator PT	21.19
Milford Youth Center: Program Coordinator PT	19.59

	Milford Youth Center: Program Facilitator PT	13.05
	Milford Youth Center: Seasonal Camp Counselor	12.75
	Milford Youth Center: Summer Camp Counselor	17.77
	Mosquito Spray Applicator/Control	17.78
	Pool Lifeguard PT	15.71
	Pool Manager PT	18.78
	School Nurse PT	19.80
	Soil Testing Assistant	16.37
	Student Police Officer	24.09
	Transfer Station Attendant	17.78
	Transfer Station Supervisor	18.43
	Veterans Agent	36.94
F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8056
	Board of Health Physician PT	7047
	Burial Agent	1110
	Board of Registrars Chairperson	2912
	Board of Registrars Members PT (2)	2330
	Fair Housing Director PT	2217
	Foreign Language Translator	602
	Inspector of Animals	2581
	Municipal Hearings Officer	2996
	Pest Control Officer PT	3492
	Sealer of Weights and Measures	8939
G	ELECTION WORKERS	STIPEND
G	ELECTION WORKERS Wardens and Clerks	STIPEND 209
G	Wardens and Clerks	209
G	Wardens and Clerks Deputies	209 183
G	Wardens and Clerks Deputies Checkers Full Day	209 183 157
G	Wardens and Clerks Deputies	209 183
G	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day	209 183 157 105
	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election)	209 183 157 105 172
н	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	209 183 157 105 172 ANNUAL
H Level	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk	209 183 157 105 172 ANNUAL \$2,050
H Level 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee	209 183 157 105 172 ANNUAL \$2,050 \$2,050
H Level 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050
H Level 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050 \$2,050
H Level 1 1 1 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level 1 1 1 1 1 2	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level 1 1 1 1 1 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level 1 1 1 1 1 2 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health	209 183 157 105 172 ANNUAL \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level 1 1 1 1 1 2 2 2 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals	209 183 157 105 172 ANNUAL \$2,050
H Level 1 1 1 1 1 2 2 2 2 2 2 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals Clerk, Vernon Grove Cemetery Trustees	209 183 157 105 172 ANNUAL \$2,050
H Level 1 1 1 1 1 2 2 2 2 2 2 2 3	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals Clerk, Vernon Grove Cemetery Trustees Clerk, Finance Committee	209 183 157 105 172 ANNUAL \$2,050
H Level 1 1 1 1 1 2 2 2 2 2 2 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ¹ / ₂ Day Election Custodian (per election) CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals Clerk, Vernon Grove Cemetery Trustees	209 183 157 105 172 ANNUAL \$2,050

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

(Personnel Board)

ARTICLE 3: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

FY 21

Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00
Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

(Board of Selectmen)

ARTICLE 4: To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2020, or take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 5: To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

or take any other action in relation thereto.

(Board of Selectmen/Town Treasurer)

ARTICLE 6: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

(Walden Woods Homeowners' Association et al.)

ARTICLE 7: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of procuring a new LifePak 15 monitor/defibrillator for the Police Department's mobile paramedic unit, or take any other action in relation thereto.

(Milford Police Department)

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind all remaining authorized and unissued bonding as voted at the February 10, 2014 Special Town Meeting, or take any other action in relation thereto.

(Town Treasurer)

ARTICLE 10: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."

or take any further action in relation thereto.

(Lauren Wilton)

ARTICLE 11: To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 12: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 13: To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

(Finance Director)

ARTICLE 14: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020, or take any other action in relation thereto.

(Finance Director)

And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this 1st day of June, 2020

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman William E. Kingkade

Jie

Michael K. Walsh

A true copy attest: Mark Calzolaio, Constable

LICENSING DECISION

This decision is entered on the application of El Taco, Inc. d/b/a Acapulco's, 231 East Main Street, Milford, MA pursuant to Governor Baker's June 1, 2020 Executive Order entitled, "Order Clarifying the Progression of the Commonwealth's Phased Workplace Re-Opening Plan and Authorizing Certain Re-Opening Preparations at Phase II Workplaces", and the Executive Office of Housing and Economic Development. whereby licensees for on-premises consumption of alcohol may commence outdoor seated service, provided food is prepared on-site under a retail food permit issued by a municipal authority pursuant to 105 CMR 590.000.

Upon receipt of the above application, a public hearing was scheduled for Wednesday, June 17, 2020 at 12:00 P.M. via remote participation pursuant to Governor Baker's March 12, 2020 Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 18 due to the novel COVID 19 pandemic. Notice of the time, place and subject matter of the petition were given as required by law.

The matter came on for hearing at the time and place set forth above. Present were Richard A. Villani, Town Administrator and Christopher George, Information Technology Director.

The Applicant was not present remotely to give evidence in favor of the application. At the close of the hearing, the licensing authority considered the matter and thereafter granted the temporary license extension based upon the following conditions:

- 1. This license is granted and accepted upon the express condition that the license shall, in all respects conform to all the provisions of the Liquor Control Act, Chapter 138 of the General Laws as amended, and any rules or regulations made thereunder by the Board of Selectmen.
- 2. The outdoor area shall remain fenced or cordoned off area, adequately supervised, having at least 50 % of the perimeter of any covered dining space open and unobstructed by any form of siding or barriers at all times, and operated in conformance with the social-distancing and other guidelines set forth by the Massachusetts Department of Public Health, as submitted in the Application to Amend the License.
- 3. The outdoors premises shall remain accessible to the disabled with the ground surface firm, stable, and smooth; a width of 36 inches shall be maintained between chairs at their normal position; aisles and passageways shall be kept clear, especially around poles; the licensee shall not remove or reduce the number of handicapped parking spaces; handicapped individuals shall be seated closest to the exits; the outdoor space shall be safe to consumers even during inclement weather.
- 4. The temporary amended licenses shall expire no later than November 1, 2020, by operation of law. MILFORD BOARD OF SELECTMEN

BY: <u>Richard A. Villani, Town Administrator</u>

June 17, 2020

D-2,20

LICENSING DECISION

This decision is entered on the application of Red Heat Tavern, 124 Medway, Suite 1, Milford, MA pursuant to Governor Baker's June 1, 2020 Executive Order entitled, "Order Clarifying the Progression of the Commonwealth's Phased Workplace Re-Opening Plan and Authorizing Certain Re-Opening Preparations at Phase II Workplaces", and the Executive Office of Housing and Economic Development, whereby licensees for on-premises consumption of alcohol may commence outdoor seated service, provided food is prepared on-site under a retail food permit issued by a municipal authority pursuant to 105 CMR 590,000.

Upon receipt of the above application, a public hearing was scheduled for Thursday, June 18, 2020 at 12:00 P.M. via remote participation pursuant to Governor Baker's March 12, 2020 Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 18 due to the novel COVID 19 pandemic. Notice of the time, place and subject matter of the petition were given as required by law.

The matter came on for hearing at the time and place set forth above. Present were Richard A. Villani, Town Administrator, Christopher George, Information Technology Director, Charles D. Boddy, Jr., Town Counsel, the Applicant, and Harold Rhodes, a member of the public.

The Applicant was not present remotely to give evidence in favor of the application. At the close of the hearing, the licensing authority considered the matter and thereafter granted the temporary license extension based upon the following conditions:

- 1. This license is granted and accepted upon the express condition that the license shall, in all respects conform to all the provisions of the Liquor Control Act, Chapter 138 of the General Laws as amended, and any rules or regulations made thereunder by the Board of Selectmen.
- 2. The outdoor area shall remain fenced or cordoned off area, adequately supervised, having at least 50 % of the perimeter of any covered dining space open and unobstructed by any form of siding or barriers at all times, and operated in conformance with the social-distancing and other guidelines set forth by the Massachusetts Department of Public Health, as submitted in the Application to Amend the License.
- 3. The outdoors premises shall remain accessible to the disabled with the ground surface firm, stable, and smooth; a width of 36 inches shall be maintained between chairs at their normal position; aisles and passageways shall be kept clear, especially around poles; the licensee shall not remove or reduce the number of handicapped parking spaces; handicapped individuals shall be seated closest to the exits; the outdoor space shall be safe to consumers even during inclement weather.
- 4. The temporary amended licenses shall expire no later than November 1, 2020, by operation of law. MILFORD BOARD OF SELECTMEN

BY: <u>Richard A. Villani, Town Administrator</u>

June 11, 2020

11 Purchase Street Milford, MA 01757 June 9, 2020

Richard A. Villani, Esq. Town Administrator 52 Main Street Room 11 Milford, MA 01757

6-1 - 20- 20

Geriatric Authority of Milford

Dear Mr. Villani:

My term as a member of the Board of Trustees of the Geriatric Authority of Milford expires on June 30, 2020. I want to thank the Board of Selectmen for giving me the privilege of serving the Citizens of the Town of Milford in this capacity.

At this time, I respectfully request that I **not** be appointed to another term as a member of the Board of Trustee of the Geriatric Authority.

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Sincerely,

FRANCES K. Small Francis X. Small

cc: David Consigli, President Geriatric Authority of Milford

Richard Villani

From:Geri Eddins <geri@eddins.net>Sent:Monday, June 15, 2020 2:31 PMTo:Richard VillaniCc:Bryan ColeSubject:FOLLOW UP: Cultural Council Appointments for June 2020Attachments:Sandra Buckley Talent Bank App.pdf

Hi Rick,

When you have a moment, could you please confirm that you received this email that I sent last week? Of course, any questions or concerns, just let me know. Thanks so much! Geri 508.498.3436

----- Original message -----From: <u>geri@eddins.net</u> To: <u>rvillani@townofmilford.com</u> Cc: <u>bcolemilford@gmail.com</u> Subject: Cultural Council Appointments for June 2020 Date: Friday, June 05, 2020 9:21 AM

Good morning Rick,

On behalf of the Milford Cultural Council, I would like to request that the Board of Selectmen consider taking the following two actions at their next meeting regarding membership on the Council:

- The terms of Cultural Council members Meghan Oliveira and Christopher Vendetti expire this month. I would like to request that they **not** be reappointed. I ask this because neither member has attended a meeting for over a year.
- With those two seats being vacated, we have voted unanimously to request the appointment of Sandra Buckley. Her talent bank application is attached. We are all confident that she will be an excellent member of the council.

Thank you for you kind consideration of this request. Could you please confirm that you have received this?

All best,

Geri

Geri Eddins Milford Cultural Council, Chair <u>MilfordMA.gov/Milford-Cultural-Council</u> Cell: 508.498.3436



MILFORD BOARD OF SELECTMEN



Room 11, Town Hall, 52 Main Street (Route 16), Milford, MA 01757 508-634-2303 Fax 508-634-2324

APPLICATION FOR APPOINTMENT TO BOARD OR COMMITTEE

If you would like to serve on any of the local government boards whose members are appointed by the Board of Selectmen, please complete this application, providing all information requested, and return to the Board of Selectmen at the above address. Your application will remain on file for **three years**. If you have not had an opportunity for appointment within that time period, please reapply, so that your application can remain current. Thank you for your interest. (All information required on this form should be typed or printed clearly.)

YOUR NAME JONDRA M. BUCKLE Miltard MA 01757 YOUR ADDRESS 14 209-3914 & EVENINGS() Same TELEPHONE NO. FOR WEEKDAYS (508 Amail, Com EMAIL ADDRESS Sandel Man 21 PLEASE INDICATE BELOW, INFORMATION PERTINENT TO YOUR EDUCATION, EXPERIENCE, AND/OR INTERESTS WHICH WOULD BE RELEVANT TO THE BOARD)S_ YOU HAVE CHOSEN. EDUCATION Attended Rutgers University School of Arts BFA prograpm EXPERIENCE 30+ years octively involved in theaster arts 3+ years working in non-prosit organization targeting arts & education. 20+ years of human resources INTERESTS by siness experience. Arts, Music, Wellness, Travel Please indicate below if you are a Town Employee or serve on any Town Board.

Historical Commission

Please place "x" beside the Board(s) on which you are interested in serving:

Industrial Development Commission
Memorial Hall Cultural Center Committee Milford Cultural Council
(formerly Arts Lottery Council)
Milford Geriatric Authority
Milford Youth Commission
Personnel Board
Zoning Board of Appeals
Other (Describe Below)

FOR OFFICE USE ONLY: Date Rec'd <u>4-24-19</u> Recorded <u>4-26-19</u> Application Expires <u>4-24-22</u> Referred to Board Chair for Review/Comment/Recommendation

talentbankapp.doc

Revised 8/20/15

6-29-20

2020 APPOINTMENTS/ REAPPOINTMENTS

Rochelle Thomson	Animal Control	4/30/21
Keith Haynes	Asst. Animal Contr. Off.	4/30/21
Leonard C. Oliveri	Fair Housing Director	6/30/21
Mark Nelson	Emergency Mgt. Dir.	6/30/21
George Cleveland	Deputy Director	6/30/21

COMMISSION ON DISABILITY (9) 3 YEAR TERMS

Jennifer Walsh	6/30/23
Margaret Myatt	6/30/23
Alexis Forgit	6/30/23

CONSERVATION COMMISSION (7) 3 YEAR TERMS

Noel G. BonTempo	6/30/23
Michael A. Giampietro	6/30/23
Derek F. Atherton	6/30/23

COUNCIL ON AGING (9members-May 21, 2007 Town meeting) 3 YEAR TERMS

Josephine Magliocca	6/30/23
Charles Skaff	6/30/23
Dino B. DeBartolomeis	6/30/23

FAIR HOUSING COMMITTEE (5) 1 YEAR TERMS

Leonard Oliveri	6/30/21
John Morte	6/30/21
Vacancy	6/30/21
Vacancy	6/30/21
Justin Dulak	6/30/21

FINANCE COMMITTEE (15) 3 YEAR TERMS

Jeffrey Niro		6/30/23
Michael A. Nicholson	FCA	6/30/23
Joyce Lavigne	FCA	6/30/23
Andrew Lizotte		6/30/23
Philip Ciaramicoli	**Water Comm.**	6/30/23

GERIATRIC AUTHORITY OF MILFORD (7) 3 year terms

Edward L. Bertorelli	6/30/23
Vacancy	6/30/23

HISTORICAL COMMISSION (7) 3 year terms

Ronald Marino	Ì	,	ě	6/30/23
Pamela Fields				6/30/23

INDUSTRIAL DEVELOPMENT COMMISSION (ALL APPOINTED 6/5/95) (3yr.terms)(11 Members)Scott KaplanScott KaplanAnthony Pinto, Realtor6/30/23Joseph Boczanowski MRH6/30/23MILFORD CULTURAL COUNCIL (22)(AS OF OCTOBER 18, 1999)3 year termsVacancy6/30/23Vacancy6/30/23

PERSONNEL BOARD (5+1A)* (3 YEAR TERM)

REGISTRARS OF VOTERS (3 YEAR TERM)Rosemary Bellacqua6/30/23

ZONING BOARD OF APPEALS (5&3A)*	5 year terms (alternates have 3 yr. Term)
John W. Mastroianni Jr.	6/30/25
Robert Capuzziello- Assoc. #1	6/30/23

MILFORD YOUTH COMMISSION REORGANIZED JUNE 16, 2003(9 members) 3 Yr.TermJohn Delude6/30/23

Darlene Delude	6/30/23
Angelo Calagione, Esq.	6/30/23

GERIATRIC APPLICANTS



MILFORD BOARD OF SELECTMEN Room 11, Town Hall, 52 Main Street (Route 16), Milford, MA 01757 508-634-2303 Fax 508-634-2324

APPLICATION FOR APPOINTMENT TO BOARD OR COMMITTEE

If you would like to serve on any of the local government boards whose members are appointed by the Board of Selectmen, please complete this application, providing all information requested, and return to the Board of Selectmen at the above address. Your application will remain on file for **three years**. If you have not had an opportunity for appointment within that time period, please reapply, so that your application can remain current. Thank you for your interest. (<u>All information required on this form should be typed or printed clearly.</u>)

YOUR NAME Dino DeBartolomeis

YOUR ADDRESS 11 Otis Street, Milford, MA

TELEPHONE NO. FOR WEEKDAYS () 508-473-5275

EMAIL ADDRESS select82@verizon.net

PLEASE INDICATE BELOW, INFORMATION PERTINENT TO YOUR EDUCATION, EXPERIENCE, AND/OR INTERESTS WHICH WOULD BE RELEVANT TO THE BOARD)S_ YOU HAVE CHOSEN.

EDUCATION Holy Cross (2) Master Degrees

EXPERIENCE

INTERESTS Helping out the Elder and Disabled Population

Please indicate below if you are a Town Employee or serve on any Town Board.

Please place "x" beside the Board(s) on which you are interested in serving:

Historical Commission
Industrial Development Commission
Memorial Hall Cultural Center Committee
Milford Cultural Council
(formerly Arts Lottery Council)
X Milford Geriatric Authority
Milford Youth Commission
Personnel Board
Zoning Board of Appeals
Other (Describe Below)

FOR OFFICE USE ONLY: Date Rec'd / Recorded Application Expires Referred to Board Chair for Review/Comment/Recommendation

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Revised 8/20/15

508-361-7739 cell

& EVENINGS(

MILFORD BOARD OF SELECTMEN



Room 11, Town Hall, 52 Main Street (Route 16), Milford, MA 01757 508-634-2303 Fax 508-634-2324

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YOUR NAME YOUR ADDRESS TELEPHONE NO. FOR WEEKDAYS 12 3 (a) a 1 EMAIL ADDRESS com PLEASE INDICATE BELOW, INFORMATION PERTINENT TO YOUR EDUCATION, EXPERIENCE, AND/OR INTERESTS WHICH WOULD BE RELEVANT TO THE BOARD)S_ YOU HAVE CHOSEN. EDUCATION VMASS Amberst - BBA Marketing, BA English Lit. EXPERIENCE HUMAN RESOURCES Director, Bunking : Tech VALIOUS COmmittees : boards INTERESTS Employment, Performance, Education, Children EDUCATION Please indicate below if you are a Town Employee or serve on any Town Board. Please place "x" beside the Board(s) on which you are interested in serving: Historical Commission Industrial Development Commission Cedar Swamp Pond Development Committee Memorial Hall Cultural Center Committee Commission on Disability Milford Cultural Council Community School Use Committee (formerly Arts Lottery Council) Conservation Commission Milford Geriatric Authority Council on Aging Milford Youth Commission Fair Housing Committee Personnel Board **Finance Committee** Zoning Board of Appeals Other (Describe Below)

29/10 FOR OFFICE USE ONLY: Date Rec'd 4 Recorded L Application Expires Referred to Board Chair for Review/Comment/Recommendation

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APPLICATION FOR APPOINTMENT TO BOARD OR COMMITTEE

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YOUR NAME SCOT HASSISON	
YOUR ADDRESS 16 Tranity Dr Milford, MA	
TELEPHONE NO. FOR WEEKDAYS (503) 397-6372 & EVENINGS(503) 397-6372	
EMAIL ADDRESS S. E. HASSISON IGG GMAIL.COM	
PLEASE INDICATE BELOW, INFORMATION PERTINENT TO YOUR EDUCATION, EXPERIENCE, AND/OR INTERESTS WHICH WOULD BE RELEVANT TO THE BOARD)S_YOU HAVE CHOSEN.	
EDUCATION Some College	
EXPERIENCE 20453 Financial SSS VICES GY-S Milford School Committee	
GY-S Milford School Committee	

INTERESTS

Please indicate below if you are a Town Employee or serve on any Town Board.

Please check below the Board(s) on which you are interested in serving:

	Historical Commission
Capital Improvement Committee	Industrial Development Commission
Cedar Swamp Pond Development Committee	Memorial Hall Cultural Center Committee
Commission on Disability	Milford Cultural Council
Community School Use Committee	(formerly Arts Lottery Council)
Conservation Commission	Milford Geriatric Authority
Council on Aging	Milford Youth Commission
/Fair Housing Committee	Personnel Board
Finance Committee	Zoning Board of Appeals
	Other (Describe Below)

20 7 Recorded_ FOR OFFICE USE ONLY: Date Rec'd /l Application Expires Referred to Board Chair for Review/Comment/Recommendation



MILFORD BOARD OF SELECTMEN Room 11, Town Hall, 52 Main Street (Route 16), Milford, MA 01757 508-634-2303 Fax 508-634-2324

APPLICATION FOR APPOINTMENT TO BOARD OR COMMITTEE

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YOUR NAME Andrew Paul Mazzuchelli

YOUR ADDRESS 22 Woodridge Road, Milford, MA 0175	7		
TELEPHONE NO. FOR WEEKDAYS ()774-573-22	262 & EVENINGS() <u>774-573-2262</u>		
EMAIL ADDRESS			
PLEASE INDICATE BELOW, INFORMATION PERTINENT INTERESTS WHICH WOULD BE RELEVANT TO THE BO	TO YOUR EDUCATION, EXPERIENCE, AND/OR ARD)S_ YOU HAVE CHOSEN.		
EDUCATION Please See Attached Resume			
EXPERIENCE Please See Attached Resume			
INTERESTS Please See Attached Resume			
Please indicate below if you are a Town Employee or serve	on any Town Board.		
Please indicate below if you are a Town Employee or serve While I am not a Town Employee, I am a Commonwealth E			
	mployee.		
While I am not a Town Employee, I am a Commonwealth E	mployee.		

Referred to Board Chair for Review/Comment/Recommendation

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ANDREW PAUL MAZZUCHELLI

22 Woodridge Road • Milford, MA 01757 • 774-573-2262 • andrewpmazzuchelli@gmail.com

Milford Board of Selectmen Milford Town Hall 52 Main Street – Room 11 Milford, MA 01757

Dear Board of Selectmen:

Enclosed you will find my Application for Appointment to the following Boards and Committees:

- Zoning Board of Appeals;
- Finance Committee; and
- Geriatric Authority

To supplement my Application for Appointment, I have included a copy of an up-to-date résumé containing what I believe to be qualifying professional experience, credentials and licenses for the abovementioned Boards and Committees. However, if any other ancillary documents are needed to further guide the Board's decision-making process regarding my Application for Appointment, such as a list of professional references or a writing sample, such documents can be provided upon immediate request.

Lastly, I would like to take this time to underscore the point that I am confident I can leverage my core competencies and strong work ethic to provide valuable support to the Town of Milford.

Thank you and I look to engaging in further discussions about serving the Town of Milford in the capacities associated with the respective Boards and Committees previously mentioned.

Sincerety

Andrew Paul Mazzuchelli, Esq.

22 Woodridge Road • Milford, MA • 01757 • 774-573-2262 • andrewpmazzuchelli@gmail.com

BAR ADMISSIONS

Massachusetts United States District Court – District of Massachusetts

PROFESSIONAL LICENSES & CERTIFICATIONS

Real Estate Broker Notary Public

EDUCATION

Suffolk University Law School, Boston, MA Juris Doctor (2017) The Citadel – The Military College of South Carolina, Charleston, SC Bachelor of Arts, *Cum Laude*, International Politics and Military Affairs (2014)

PROFESSIONAL EXPERIENCE

Worcester County District Attorney's Office, Worcester, MA Assistant District Attorney

- Assist District Attorney in presenting criminal cases in court.
- Analyze assigned cases and prepare the cases for trial.
- Interview victims and witnesses to collect evidence to prosecute.
- Interact with victims, police and witnesses to make critical decisions to support court proceedings.
- Present cases, cross examine witnesses, and make arguments in court.
- Prepare case files, evidence documents and other supporting files required for court proceedings.
- Engage in negotiations with concerned parties to solve legal problems and settle litigation.

MassHire Career Services, Greater Boston Area

Regional Compliance Manager

- Recommended risk management and corrective action strategies, as well as quality control training programs to senior management.
- Reviewed contract terms as well as the terms of grant proposals to ensure alignment and compliance with Federal and State law.
- Tracked regional company performance and reviewed results with senior staff to ensure program compliance.
- Remained knowledgeable and up-to-date on legislative changes that may impact programmatic compliance.
- Forecasted local performance outcomes to provide guidance to Career Center Manager and senior staff.
- Prepared, reconciled, and maintained statistical data, information and reports.
- Drafted procedures to meet goals and objectives set by senior management.
- Compiled and presented performance reports for senior management.

LEGAL CLERKSHIPS

Rudolph Friedmann, LLP, Boston, MA Law Clerk

• Drafted sections of complex contracts, including confidential disclosure agreements, consulting and services agreements, and settlement demand letters.

Jason Stone Injury Lawyers, P.C., Boston, MA Law Clerk

• Researched and drafted memoranda on a variety of issues, including state slip and fall statutes, casualty and no-fault insurance coverage, and failure to provide adequate security.

U.S. Department of Homeland Security – Immigration & Customs Enforcement (ICE), Boston, MA May 2016-August 2016 *Office of the Principal Legal Advisor (OPLA) – Law Clerk*

• Provided legal support to attorneys by drafting motions and memoranda pertaining to administrative law issues as well as potential threats to national security.

Massachusetts State Legislature – Joint Committee on the Judiciary, Boston, MA Law Clerk

• Analyzed proposed legislation and drafted bill summaries for legislative hearings on a variety of issues ranging from mandatory minimum sentencing to marijuana legalization.

June 2018-Present

July 2017-June 2018

October 2016-October 2017

May 2016-October 2016

May 2015-August 2015

b ar au

May 31, 2020

Town of Milford Honorable Board of Selectmen Milford Town Hall Milford, Ma. 01757

Dear Board of Selectmen,

The Milford Permanent Firefighters and the Milford Fire Department hope you and your families are doing well. For many years now we have all come together on the first Sunday in June for our firefighter memorial ceremony. Unfortunately, the current health crisis and related restrictions has caused us to postpone our ceremony to a date still to be determined in either September or October. We will send out a formal announcement when the date is official. You have always been a great supporter of the Milford Fire Department and your attendance at our memorial service has always been appreciated. Thank you and we hope to see you when we can all come together to continue the great tradition of this ceremony.

Sincerely,

M

Scott Keefe Memorial Sunday Coordinator

6-20-20

CONTRACT AWARD

TOWN OF MILFORD
INVITATION FOR BIDS
DESCRIPTION – VIDEO COVERAGE AT TOWN MEETING
AWARDING AUTHORITY – BOARD OF SELECTMEN
DATE – June 22, 2020

BIDDER NAME/ADDRESS

QUOTE AMOUNT

1. BOSTON LIGHT & SOUND, INC. \$18,996.65

290 NORTH BEACON STREET

BOSTON, MA 02135

2. THISTLE COMMUNICATIONS

\$31,970.00

14 TENNEY ROAD

PELHAM, NH 03076

Contract Award - After reviewing the proposal the decision was made to award the Contract to **BOSTON LIGHT & SOUND, INC.** as the most responsible vendor, based upon their quote.

Town of Milford

Policy Regarding Electioneering During Annual Town Election Periods, Early and Absentee Voting Periods at the Town Hall

I. PURPOSE AND SCOPE

The purpose of this policy is to establish written guidelines prohibiting electioneering within 150 feet of all entrances to the Town Hall during Town electioneering periods, Early and Absentee Voting periods.

II. POLICY

6-22-20

Chapter 54, Section 65 of the General Laws of Massachusetts prohibits "electioneering" (the display or distribution of material intended to influence the actions of voters) at or within 150 feet of any entrances of polling places during Town Election periods and at an election of federal, state or local officers.

An increasing percentage of Milford voters are taking advantage of their right and opportunity to vote in-person by absentee ballot or during the Early Voting Period established by the Legislature, and come to the Town Hall at 52 Main Street to obtain absentee ballots or cast early ballots. Such voters should be given the same right and opportunity to cast or obtain ballots free of electioneering activity as is enjoyed by voters who cast their vote on the day of the election.

Observance of a 150 foot no-electioneering buffer area at all entrances to the Town Hall during in-person absentee voting or the Early Voting Period would not unduly restrict the ability of any person to display or distribute campaign messages to prospective voters approaching the Town offices.

The Board of Selectmen has the care, custody and control of the Town Hall at 52 Main Street and the surrounding sidewalks, and may regulate activity thereon, hereby adopts the following regulation:

"Electioneering" (the display or distribution of material intended to influence the actions of voters), other than those expressly authorized by G.L. c. 54, § 65, and also prohibiting the gathering of nomination signatures within the Town Hall and within 150 feet of the all entrance doors to the Town Hall, located at 52 Main Street for the period designated for the Annual Town Electioneering period, in-person Absentee Voting and the State's Early Voting Period established by the Legislature.

We also wish to propose this policy for all nomination periods for the Annual Town Elections.

Adopted by the Board of Selectmen on _____, 2020.