MILFORD BOARD OF SELECTMEN: AGENDA February 11, 2019 – 7:00PM, ROOM 03, TOWN HALL

Citation – Dispatcher Jason Covino
Citations - Milford Police Officers
Citations - Milford Firefighters
Citation 6th Grade Milford Football Team

- A. SIGNING OF WARRANT, APPROVAL OF January 28,2019 MINUTES
- **B. INVITATION TO SPEAK**
- C. PUBLIC HEARINGS

D. SCHEDULED APPOINTMENTS

- 1. 7:00pm Richard's Road House, RE: New Automatic Amusement License
- 2. 7:05pm Benefits Coordinator, RE Surviving Spouse Health Insurance
- 3. 7:15pm Town Treasurer, RE: Sale Real Estate Rear Cedar St. & I-495.

E. TOWN ADMINISTRATOR'S REPORT

F. OLD BUSINESS

- 1. Town Administrator, RE: Police Chief Selection Committee
- 2. Water Company, RE: Update
- 3. Town Administrator, RE: Budget Packet

G. NEW BUSINESS

- 1. Milford Cultural Council, RE: Appointments
- 2. Town Administrator, RE: Appointment Senior Center Program Coordinator
- 3. Police Chief, RE: Congress Street, Parking Restriction

H. CORRESPONDENCE

I. EXECUTIVE SESSION

- 1. Attorney Patrick Holland, RE: Vernon Grove Collective Bargaining
- 2. Town Treasurer, RE: Discussion and Strategy to Sell Real Estate located at Rear Cedar St. & I-495

The listing of matters above are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.



MILFORD POLICE DEPARTMENT

Thomas J. O'Loughlin Chief of Police

250 Main Street * Milford, MA 01757 * Tel. (508) 473-1113 * Fax (508) 473-5087* chief@milfordpolice.org

February 7, 2019

TO: RICK VILLANI, TOWN ADMINISTRATOR

FROM: THOMAS J. O'LOUGHLIN, CHIEF OF POLICE

SUBJECT: HEROIC ACTIONS OF DISPATCHER JASON COVINO; OFFICER

ELIAS GIOKAS AND OFFICER JONATHAN BRANCH

On Wednesday, February 6, 2019, at 10:50 PM, Dispatcher Jason Covino was on his way home after completing his tour of duty at the Milford Police Headquarters, when he observed a fire at the apartment residence located at 16 North Bow Street.

Dispatcher Jason Covino contacted the Milford Public Safety Dispatch Center and advised them of the fire. Then, without regard for his own personal safety, Dispatcher Covino entered the residence to alert the occupants so that they could safely evacuate. While Dispatcher Covino was banging on apartment doors, Officer Elias Giokas and Officer Jonathan Branch, without regard for their personal safety, entered the residence to assist in alerting the residents to evacuate. When they did not receive a response from any of the apartments, Officer Giokas gained entrance by forcefully kicking or shouldering the door so that they could ensure that everyone had vacated safely. The efforts of Dispatcher Jason Covino, Officer Elias Giokas and Officer Jonathan Branch resulted in the safe evacuation of nine residents.

When the officers were informed that there was a resident unaccounted for who lived in the apartment that was showing the greatest amount of fire, they notified the Fire Department of this information and members of the Milford Fire Department were able to rescue and resuscitate this woman. She was transported to the Milford Regional Medical Center and then she was transferred to the Massachusetts General Hospital.

The selfless actions of Dispatcher Jason Covino, Officer Elias Giokas and Officer Jonathan Branch in reporting the fire, safely evacuating nine residents and directing the Firefighters to save a tenth resident are worthy of recognition and praise.

Sincerely yours,

Thomas J. O'Loughlin Chief of Police



MILFORD BOARD OF SELECTMEN

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679 508-634-2303 Fax 508-634-2324

www.milford.ma.us.com

LICENSE APPLICATION (CHECK ONE)

	TRANSFER AMENDM	TION FOR A NEW LICENSE IR OF AN EXISTING LICENSE MENT TO EXISTING LICENSE (Change of operating days/hours, ocation, etc.) describe on reverse
2. BOA 3. BOV 4. COM 5. FOR 6. HAV 7. INN 8. POC 9. 2ND	CTIONEER ARDING HOUSE WLING ALLEY(S) MMON VICTUALLER RTUNE TELLER WKERS/PEDDLERS HOLDERS DL TABLES HAND/ANTIQUE DEALER WNBROKER	11. LIVE ENTERTAINMENT (describe on reverse) 12. AUTOMATIC AMUSEMENT
BUSINESS NAME	4 1 MARIO	ROAD HOUSE
BUSINESS ADDR	ESS: 67 MKDI	MY RD MILISRID
DAYS/HOURS OF		May - Thurs. 12-10 FM SAT. Cas 12 day licenses may require approval of State DPS)
I/We, the undersigned, under penalties of perjurequired under law. NAME OF APPLIC	ury, that, to the best of my/our know	the with the provisions of all Statutes relating thereto. I/We further certify, whedge and belief, I/We have filed all state tax returns and paid all state taxes
HOME ADDRESS:	27 FLIT A CA	EN 12D HORKINGO
	(Individual or Corpora must be typed or printed on this lin	ne Weekday Telephone Number
APPLICANT'S MAI	LING ADDRESS: 67 // No. & Street	m m m m m m m m m m m m m m m m m m m
Social Security No. (Volu		Federal Identification No. (Mandatory)
Additional Information License # Above	Required:	required information on reverse side.
1 3, 8, 12 6, 9, 10, 13 6, 13 11 14	Request Town By Laws, whic Describe in detail: type, quar Describe in detail: type of liv Applicant must request and a	county Auctioneer's License tables and number and types of coin-operated games ch states applicant's responsibility antity, and cost (to you) of goods to be offered for sale we entertainment to be licensed agree to abide by established policy PROCESS ON REVERSE SIDE OF THIS FORM

TRANSFERS: Proposed new owner should complete application form. Current license holder must sign below, indicating agreement to transfer of license. I/We, the undersigned, agree to the transfer of existing license(s) to the applicant named on the face of this form. MN 301 H SIGNATURE **AMENDMENTS:** specific changes desired should be explained below in detail. LIVE ENTERTAINMENT: explain below, times and location 2 POUL TAPLES.

1 BASKET BALL GAME.

1 PIN BALL

1 GOLDEN THE

ADDITONAL REQUIREMENTS:

* This application must be returned with all required documents at least <u>two weeks prior to</u>
Selectmen's Meeting

*License will not be issued unless Tax Certification Clause is signed by the applicant.

*License will not be issued without Workers Compensation Affidavit

^{*}License will not be issued unless all local (Town of Milford) taxes and assessments are paid by the business entity and/or all principals involved in the business activity.

^{*}Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing payment obligations. Licensees who fail to correct their non-filing or delinquency will be subject to license suspension or revocation. This request is made under the authority of Chapter 62A, Section 49A of the Massachusetts General Laws.



DATE (MM/DD/YYYY) CERTIFICATE OF LIABILITY INSURANCE 01/31/2019 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCER CONTACT Kourtney Welch PHONE (A/C, No, Ext): E-MAIL ky Bright Agency, Inc. (508) 473-0556 (508) 478-6709 6 Congress St. kwelch@brightinsurance.com ADDRESS: P.O. Box 424 INSURER(S) AFFORDING COVERAGE NAIC # Milford MA 01757 MA Retail Merchants WC Group Inc INSURER A: INSURED INSURER B: Richard's Food & Drink, Inc. INSURER C: 67 Medway Rd INSURER D : INSURER E Milford MA 01757 INSURER F; CL1913111401 **COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDLISUER POLICY EFF POLICY EXP
(MM/DD/YYYY) (MM/DD/YYYY) TYPE OF INSURANCE POLICY NUMBER INSD WVD COMMERCIAL GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED CLAIMS-MADE OCCUR PREMISES (Ea occurrent MED EXP (Any one person) PERSONAL & ADV INJURY \$ GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE PRO-JECT POLICY PRODUCTS - COMP/OP AGG OTHER \$ AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT S (Ea accident) ANY AUTO BODILY INJURY (Per person) \$ SCHEDULED AUTOS NON-OWNED OWNED BODILY INJURY (Per accident) AUTOS ONLY HIRED AUTOS ONLY PROPERTY DAMAGE \$ AUTOS ONLY \$ **UMBRELLA LIAB** OCCUR EACH OCCURRENCE EXCESS LIAB

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

014005033461119

CLAIMS-MADE

Y N/A

CERTIFICATE HOLDER	CANCELLATION
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE
	SQ.

01/01/2019

01/01/2020

AGGREGATE

X STATUTE

E.L. EACH ACCIDENT

E.L. DISEASE - EA EMPLOYEE

E.L. DISEASE - POLICY LIMIT

\$

100,000

100,000

500,000

DED

WORKERS COMPENSATION AND EMPLOYERS' LIABILITY

OFFICER/MEMBER EXCLUDED? (Mandatory in NH)

RETENTION \$

ANY PROPRIETOR/PARTNER/EXECUTIVE

If yes, describe under DESCRIPTION OF OPERATIONS below

Print Form



The Commonwealth of Massachusetts
Department of Industrial Accidents
Office of Investigations
600 Washington Street
Boston, MA 02111
www.mass.gov/dia

Workers' Compensation Insurance Affidavit: General Businesses

Applicant Information	Please Print Legibly
Business/Organization Name: KCAMD S	KOODE DRINK he.
Address: 67 MADWAY RI	D ₋
City/State/Zip: MILGRID MA. 0173	Phone #: 103-478-5616
Are you an employer? Check the appropriate box: 1. I am a employer with employees (full and/or part-time).* 2. I am a sole proprietor or partnership and have no employees working for me in any capacity. [No workers' comp. insurance required] 3. We are a corporation and its officers have exercised their right of exemption per c. 152, §1(4), and we have no employees. [No workers' comp. insurance required]** 4. We are a non-profit organization, staffed by volunteers, with no employees. [No workers' comp. insurance req.] *Any applicant that checks box #1 must also fill out the section below showing the **If the corporate officers have exempted themselves, but the corporation has other organization should check box #1.	11. Health Care 12. Other ir workers' compensation policy information
I am an employer that is providing workers' compensation insurance Company Name: DVG 17 10000000000000000000000000000000000	ance for my employees. Below is the policy information. Nex
City/State/Zip: MIYOND MA. OT	777
Policy # or Self-ins. Lic. #	Expiration Date:
Attach a copy of the workers' compensation policy declaration Failure to secure coverage as required under Section 25A of MGL ine up to \$1,500.00 and/or one-year imprisonment, as well as civil of up to \$250.00 a day against the violator. Be advised that a copy investigations of the DIA for insurance coverage verification.	c. 152 can lead to the imposition of criminal penalties of a penalties in the form of a STOP WORK ORDER and a fine of this statement may be forwarded to the Office of
do hereby certify, under the puins and penalties of perjury that to ignature: hone #: 108-298-470	he information provided above is true and correct. Date: 77/9
Official use only. Do not write in this area, to be completed by	city or town official.
City or Town: Peru Issuing Authority (circle one): 1. Board of Health 2. Building Department 3. City/Town Clo	
6. Other Contact Person:	Phone #:

MASSACHUSETTS DEPARTMENT OF REVENUE

REVENUE ENFORCEMENT AND PROTECTION (REAP) ATTESTATION

filed all state tay returns and poid all state to	irv that	I to the best of my knowledge a	
filed all state tax returns and paid all state to	01/00 #0	wind a second of the knowledge at	nd belief, have
and pard all state to	axes lec	luired under law.	
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*(Signature of Individual or Corporate Nam	ne (Mar	datory)	
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Tall.		J#1 . 1	
By//Corporate Officer (Mandatory, if applied	cable)		
// i uppin	caulc)	*	
v .			

		3	
**Cocial Coord No. 1 (Tr. 1			
**Social Security Number (Voluntary)	or	Federal Identification Number	2
	*		

SIGN AND RETURN THIS FORM TO:

MILFORD BOARD OF SELECTMEN 52 MAIN STREET MILFORD, MA 01757

^{*}This license will not be issued unless this certification clause is signed by the applicant.

^{**}Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Licensees who fail to correct their non-filing or delinquency will be subject to license suspension or revocation. This request is made under the authority of Massachusetts General Laws, c. 62C s. 49A.

DEPARTMENT HEAD REVIEW FORM

1. Tl	he following Applicant:		Road House y Rd, Milford		
3. Se 4. H 5. Al 6. In 7. Li	as applied for: New Lic electmen will take action earing Continued/Post buttors Notified: N/A equiry Routed To Dept. acense Approved	ense for A on on: Fel poned/MG A Heads:_X F _Denied	utomatic Amusoruary 11, 201 L Deadline: Published: Notes Please RespondTabled	9 N/A By: 02/06/ 2	
Building Restroom CB Zone Matt Ma Town Pl Ok, no o Tax Col No outs Town Tr	g Commissioner (Zonim Handicap Access) e, OCC Load 130, Buildarcotte 2/6/19 lanner: (Site Plan Revidental use. change in actual use. lector: (Outstanding Tanding taxes. Therestreasurer: (Outstanding	ng, Occupa Iding & Bat ew/Waiver; Larry Duni axes) sa Dias 2/4	ncy, Building/Ichrooms are acoustic of the Requirer kin 2/4/19	cessible.	
Fire Chi If expec Matt De Police C No issues Criminal	Chris Pilla 2/4/19 ief (Information/Commeting crowd of 100 or enman 2/4/19 Chief (Information/Coms or concerns. Thomas of Concerns and Company of Christella (Information)	more, mus nment O'Loughlin CORI) Ap	2/4/19 proved □ Dis		ager.
The BOI Tables for Sewer C Milford	f Health: (Information F has no problem with or this establishment commission: (Information Water Company: (Infosion on Disability: (Infosion on Disability)	approving Paul Maze on/comme ormation/comation/	g a license for zuchelli 2/4/1 nt)omment)	9	-
	t: Richard's Road Ho r ead Signature:		Date:	2/06/2019	



TOWN OF MILFORD Benefits Department

A Division of the Municipal Finance Department

KELLY A. CAPECE

Benefits Coordinator

KARA GEROMINI

Assistant Benefits Coordinator

February 7, 2019

Michael K. Walsh, Chairman Board of Selectmen 52 Main Street Milford, MA 01757

RE: T.M. Article - Surviving Spouse insurance contribution rates

Dear Chairman Walsh,

During the February 11, 2019 meeting of the Board of Selectmen, I will be seeking, on behalf of the Insurance Advisory Committee (IAC), a vote of support from your Board on a Town Meeting Article. The Article would adopt M.G.L. c. 32B, § 9D ½, allowing Surviving spouses to continue on the Town of Milford's group health and dental insurance plans at the same contribution rates that were paid prior to the death of an employee or retiree.

Currently, surviving spouses are allowed to remain enrolled in the group plans, but are required to contribute 100% of the premiums.

If supported, I recommend that this provision only include future surviving spouses, and any currently enrolled surviving spouses. Currently, we have 20 surviving spouses enrolled in either health plans, dental plans or a combination of the two. The estimated cost to include these individuals would be approximately \$32k, annually. This cost would be paid out of the health insurance budget, and would not require additional funding.

There is currently a Bill in the State House (H 3295 - Retiree Healthcare Benefits Reform); which if passed, includes a requirement for municipalities to contribute at least 50% toward the premium costs of surviving spouses. However, the IAC would like to move forward with the recommendation to adopt M.G.L. c. 32B, § 9D ½. Additional information was obtained by reaching out to other municipalities; asking what each charged surviving spouses for premium costs. Of the 26 towns surveyed, 22 towns (85%) paid at least 50% of the surviving spouse's costs. I've attached a copy of the survey results for your review.

If you have any questions or would like to discuss this information in further detail, I am available to meet at your convenience.

Respectfully,

Kelly A. Capece Benefits Coordinator

CC: William D. Buckley, Selectman

William E. Kingkade Jr., Selectman

Richard A. Villani, Town Administrator

Zachary Taylor, Finance Director

Town	Population	Sundivina Spauce cost
Attleboro		Surviving Spouse cost
	44,284	50%
Concord	19,830	50%
Danvers	27,849	30%
Dover	5,961	50%
Framingham	71,209	25%
Franklin	33,147	50%
Harwich	12,180	50%
Littleton	9,912	50%
Longmeadow	15,898	100%
Melrose	27,997	30%
Milford	28,614	100%
North Andover	29,721	20%
Northampton	28,540	50%
Randolph	33,699	20%
Rochester	5,494	100%
Rockland	17,832	100%
Shrewsbury	36,805	50%
Stoughton	28,431	50%
Sudbury	18,874	50%
Upton	7,725	50%
Walpole	25,102	50%
Waltham	63,378	10%
Wellesley	29,000	50%
West Springfield	28,693	25%
West Tisbury	2,896	25%
Weston	12,057	35%
	12,007	0070

Of the 26 towns surveyed:

15.38% or 4 towns charge surviving spous	ses 100%
50.00% or 13 towns charge surviving spou	uses 50%
3.85% or 1 town charges surviving spous	ses 35%
7.69% or 2 towns charge surviving spous	ses 30%
11.54% or 3 towns charge surviving spous	ses 25%
7.69% or 2 towns charge surviving spous	ses 20%
3.85% or 1 town charges surviving spous	es 10%
100.00%	



MEMORANDUM

TO: Michael K. Walsh, Chairman William D. Buckley William E. Kingkade, Jr.

CC: Richard A. Villani, Esq., Town Administrator

FROM: Charles D. Boddy, Jr., Town Counsel

DATE: January 10, 2019

RE: Offers to purchase surplus property

Milford Stone Company, Inc. offered to purchase the following two parcels of surplus vacant land from the Town for the current assessed values. A direct disposition is possible for both of these parcels under G.L. c. 30B due to the low value of these parcels. Copies of the offers are attached for your consideration.

The Town may vote to reject or accept the offer. The Town could consider auctioning these parcels or selling them through either and invitation for bids or a request for proposals. As the parcels lack access or frontage on a public way (are land-locked), there will likely be very little interest in purchasing them except from an abutter.

I recommend that if the Selectmen wish to either accept or reject the offer, that it be done in open session. If, on the other hand, the Selectmen want to consider other means of disposal/sale, or consider a counter-offer, that can and should be done by roll-call vote in executive session. Please note that the assessed value on Parcel 16-0-2 is \$14,800.00, and we should probably request the assessed value on that parcel rather than accept the tendered offer.

ADDRESS DESCRIPTION	MAP/B		AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUM	ED VALUE	OFFER
Rear Cedar Street	16-0-2	RD	1.400 acres of vacant land	d \$14,800	\$14,300
I-495	29-0-4	IB	1.400 acres of vacant land	\$14,700	\$14,700



100 Medway Road, Milford, MA 01757

Tel. 508-473-2600 Email: tonypinto7@hotmail.com

February 4, 2019

Charles Boddy Town Of Milford 52 Main Street Milford, MA 01757

RE: Offers to Purchase for 3 Lots of land locked land Milford, MA

Presently identified on Milford assessors Map 29-0-4 \$14,700.00 Presently identified on Milford assessors Map 16-0-2 \$14,300.00 Presently identified on Milford assessors Map 19-0-15 \$39,900.00

Dear Charles:

On Behalf of Milford Stone Company Inc., I would like to formally submit an offer to purchase the above referenced property. The offer is in the amount of \$68,900.00 for the Three parcels above. This sale will benefit the Town of Milford for future tax revenue. I think this is an excellent opportunity for the Town of Milford and all of those involved. I would welcome your feedback at you earliest convenience. Please review this Offers to Purchase and contact me to discuss it in more detail.

Sincerely,

Antonio L. Pinto

APPROXIMATELY 7.99 ACRES OF LAND MILFORD, MA 01757

Buyer:	Milford Stone Company I 9 Pinehill Road, Southbor		
Seller:	Town of Milford		
Premises:	7.99 acres of land Identifie	ed as Map 19-0-15	
Price:	\$39,900.00 ("Purchase Pri	ce") as follows:	
	5. \$5,000.00 initial depos upon the execution of	sit ("Initial Deposit") to be delivered in escrow the Purchase and Sale agreement.	
	6. \$34,900.00 delivered in	n cash or certified check at closing	
Proporty	The Deposit held by a mutually agreeable escrow company, shall be to the Purchase Price at closing.		
Property Information:	7.99 Acres of land locked land.		
Purchase and Sale Agreement:	diligent efforts to enter in	Offer to Purchase, Buyer and Seller will use nto a mutually satisfactory Purchase and Sale) days following the acceptance of the Offer to	
the appropriate indivitwo (2) fully executed	idual(s) so indicate by signin d counterparts of this docum	anditions of this Offer to Purchase, please have g in the space provided below and returning ent which when fully executed shall constitute to Buyer on the terms and conditions set forth	
Agreement to and acc	epted by:		
SELLER:		BUYER:	
Ву:		By: July Di	
Title:		Title:	
Date:		Date: 2 - 4 - 19	

APPROXIMATELY 1.4 ACRES OF LAND Milford, MA 01757

Buyer:	Milford Stone Company Inc. 9 Pinehill Road, Southborough, MA 01772			
Seller:	Town of Milford			
Premises:	1.4 acres of land Identified as	Map 29-0-4		
Price:	\$14,700.00 ("Purchase Price") as follows:		
	1. \$5,000.00 initial deposit (upon the execution of the	"Initial Deposit") to be delivered in escrow Purchase and Sale agreement.		
	2. \$9,700.00 delivered in cas	sh or certified check at closing		
Programme.	The Deposit held by a mutually agreeable escrow company, shall be applied to the Purchase Price at closing.			
Property Information:	1.4 Acres of land locked land.			
Purchase and Sale Agreement:	Upon acceptance of this Offer to Purchase, Buyer and Seller will us diligent efforts to enter into a mutually satisfactory Purchase and Sa Agreement within Ten (10) days following the acceptance of the Offer Purchase.			
the appropriate indivition (2) fully executed	idual(s) so indicate by signing ind counterparts of this document	tions of this Offer to Purchase, please have the space provided below and returning which when fully executed shall constitute Buyer on the terms and conditions set forth		
Agreement to and acc	epted by:			
SELLER: By:		BUYER:		
Title:		/ Citle:		
Date	·	2-4-19		

APPROXIMATELY 1.4 ACRES OF LAND Milford, MA 01757

Buyer:	Milford Stone Company Inc. 9 Pinehill Road, Southborough, MA 01772			
Seller:	Town of Milford			
Premises:	1.4 acres of land Identified as Map 16-0-2			
Price:	\$14,300.00 ("Purchase Price") as follows:			
	3. \$5,000.00 initial deposit ("Initial Deposit") to be delivered in escrow upon the execution of the Purchase and Sale agreement.			
	4. \$9,300.00 delivered in cash or certified check at closing			
Dronoute	The Deposit held by a mutually agreeable escrow company, shall be applied to the Purchase Price at closing.			
Property Information:	1.4 Acres of land locked land.			
Purchase and Sale Agreement:	Upon acceptance of this Offer to Purchase, Buyer and Seller will use diligent efforts to enter into a mutually satisfactory Purchase and Sale Agreement within Ten (10) days following the acceptance of the Offer to Purchase.			
two (2) fully execute	eement with the terms and conditions of this Offer to Purchase, please have idual(s) so indicate by signing in the space provided below and returning d counterparts of this document which when fully executed shall constitute by Seller to sell the premises to Buyer on the terms and conditions set forth			
Agreement to and acc	epted by:			
SELLER:	BUYER:			
By:	By:			
Title:	Title:			
Date:				



100 Medway Road, Milford, MA 01757

Tel. 508-473-2600 Email: tonypinto7@hotmail.com

February 4, 2019

Charles Boddy Town Of Milford 52 Main Street Milford, MA 01757

RE: Offers to Purchase for 3 Lots of land locked land Milford, MA

Presently identified on Milford assessors Map 29-0-4 \$14,700.00 Presently identified on Milford assessors Map 16-0-2 \$14,300.00 Presently identified on Milford assessors Map 19-0-15 \$39,900.00

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Sincerely,

Antonio L. Pinto

APPROXIMATELY 1.4 Acres of Land Milford, MA 01757

Buyer:	Milford Stone Company Inc. 9 Pinehill Road, Southborough, MA 01772				
Seller:	Town of Milford				
Premises:	1.4 acres of land Identified as Map 29-0-4				
Price:	\$14,700.00 ("Purchase Price") as follows:				
	1. \$5,000.00 initial deposit ("Initial Deposit") to be delivered in escrow upon the execution of the Purchase and Sale agreement.				
	2. \$9,700.00 delivered in cash or certified check at closing				
Drawayte	The Deposit held by a mutually agreeable escrow company, shall be applied to the Purchase Price at closing.				
Property Information:	1.4 Acres of land locked land.				
Purchase and Sale Agreement:	Upon acceptance of this Offer to Purchase, Buyer and Seller will us diligent efforts to enter into a mutually satisfactory Purchase and Sa Agreement within Ten (10) days following the acceptance of the Offer Purchase.				
the appropriate individuo (2) fully executed	ement with the terms and conditions of this Offer to Purchase, please have idual(s) so indicate by signing in the space provided below and returning d counterparts of this document which when fully executed shall constitute by Seller to sell the premises to Buyer on the terms and conditions set forth				
Agreement to and acc	epted by:				
SELLER: By:	BUYER: By:				
Title:	Title:				
Date:	Data: 2-4-19				

APPROXIMATELY 1.4 ACRES OF LAND MILFORD, MA 01757

Buyer:	Milford Stone Company Inc. 9 Pinehill Road, Southborough, MA 01772							
Seller:	Town of Milford							
Premises:	1.4 acres of land Identified as Map 16-0-2							
Price:	\$14,300.00 ("Purchase Price") as follows:							
	3. \$5,000.00 initial deposit ("Initial Deposit") to be delivered in escrow upon the execution of the Purchase and Sale agreement.							
	4. \$9,300.00 delivered in cash or certified check at closing							
Programme	The Deposit held by a mutually agreeable escrow company, shall be applied to the Purchase Price at closing.							
Property Information:	1.4 Acres of land locked land.							
Purchase and Sale Agreement:	Upon acceptance of this Offer to Purchase, Buyer and Seller will use diligent efforts to enter into a mutually satisfactory Purchase and Sale Agreement within Ten (10) days following the acceptance of the Offer to Purchase.							
the appropriate indivition (2) fully executed	eement with the terms and conditions of this Offer to Purchase, please have idual(s) so indicate by signing in the space provided below and returning d counterparts of this document which when fully executed shall constitute by Seller to sell the premises to Buyer on the terms and conditions set forth							
Agreement to and acc	epted by:							
SELLER:	BUYER:							
By:	By:							
Title:	Title:							
Date:	Date: 2 - 4 - 19							

APPROXIMATELY 7.99 ACRES OF LAND MILFORD, MA 01757

Buyer:	Milford Stone Company Inc. 9 Pinehill Road, Southborough, MA 01772							
Seller:	Town of Milford							
Premises:	7.99 acres of land Identified as Map 19-0-15							
Price:	\$39,900.00 ("Purchase Price") as follows:							
	5. \$5,000.00 initial deposit ("Initial Deposit") to be delivered in escrow upon the execution of the Purchase and Sale agreement.							
	6. \$34,900.00 delivered in cash or certified check at closing							
Duonoute	The Deposit held by a mutually agreeable escrow company, shall be to the Purchase Price at closing.							
Property Information:	7.99 Acres of land locked land.							
Purchase and Sale Agreement:	Upon acceptance of this Offer to Purchase, Buyer and Seller will use diligent efforts to enter into a mutually satisfactory Purchase and Sale Agreement within Ten (10) days following the acceptance of the Offer to Purchase.							
the appropriate indivitwo (2) fully executed	ement with the terms and conditions of this Offer to Purchase, please have dual(s) so indicate by signing in the space provided below and returning d counterparts of this document which when fully executed shall constitute by Seller to sell the premises to Buyer on the terms and conditions set forth							
Agreement to and acco	epted by:							
SELLER:	BUYER:							
By:	By:							
Title:	Title:							
Date:	Date: 2 - 4 - 19							



TOWN OF MILFORD, MASSACHUSETTS OFFICE OF THE TOWN ACCOUNTANT

TOWN HALL 52 MAIN STREET, ROOM 19 MILFORD, MASSACHUSETTS 01757

Telephone (508) 634-2309 Fax (508) 634-2324 E-Mail ztaylor@townofmilford.com

ZACHARY A. TAYLOR FINANCE DIRECTOR

THOMAS BROWN ASSISTANT ACCOUNTANT

February 7, 2019

Mike K. Walsh, Chairman

RE: Budget Directive Memo

Dear Chairman Walsh,

Following my presentation at the January 28th, 2018 Board of Selectmen meeting regarding anticipated revenue and expenses and potential fiscal goals and objectives, I would like to seek your approval on the attached operational budget directive for FY2020. This directive has been carefully crafted base on input from both the Finance Committee and your Board. It is consistent with past years and more importantly realistic while maintain adequate room for none operational budget cost. It is my hope to distribute the budget package to all departments and municipal boards on Thursday February 14th 2019. This will result in our being perfectly in line with the approved Budget Timeline.

Thank you Zachary Taylor



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Telephone (508) 634-2309 Fax (508) 634-2324 E-Mail ztaylor@townofmilford.com

ZACHARY A. TAYLOR FINANCE DIRECTOR

THOMAS BROWN ASSISTANT ACCOUNTANT

TO: Municipal Boards, Committees, and Departments

FROM: Zachary A. Taylor, Finance Director

SUBJECT: Fiscal Year 2020 Budget Package

DATE: February 14, 2019

The Town of Milford is beginning our annual budgeting process for the upcoming 2020 FY. This email will provide you with all the information you need to submit your departmental budget request. Attached to this email you should find the following documents: A Budget Input Form, a Personal Services Spreadsheet (if applicable), a calendar showing the number of working days in FY 2020, a memo from the Personnel Board and, a "Request for New Employee" worksheet (explained in more detail below). All of the attached budgeting forms have been customized for your department. Please do not change the formulas contained in the excel spreadsheets and do not modify the prior year budgeting information. When entering budget numbers please round all values to the nearest whole number. If you receive the Personal Services Spreadsheet, 2 copies will be included. One copy will contain FY 2019 budgeting numbers for you to use as a point of reference. The other copy will be blank for you to fill out with your FY 2020 numbers.

The Fiscal Year 2020 budget directive is as follows; General Expense budgets must be level funded. Departments should build their Personal Services budget to reflect current known contractual rates. Departments that have expiring collective bargaining contracts should use the last rates of the expired contract if the new contract is not signed prior to the budget submission deadline. Departments that may be subject to this situation may be required to supplement their budget through an article, at a future Town Meeting, once the collective bargaining contract has been signed and approved. Those Departments that fall under the Personnel Board should use a 2.5% increase over FY2019 figures as voted by the Personnel Board (memo attached).

In a continued attempt to enhance policies and procedures, you will find attached, a worksheet to be used when requesting additional staff. All requests should first be forwarded to the Town Administrator and Finance Director for review and input. The completed worksheet should then be sent to the hiring authority & your Fin Com Sub-Committee for consideration to be included in your budget request now or in the future. This worksheet will be required to be completed and

approved by the hiring authority and Finance Committee prior to inclusion on your budget input sheet. This policy is meant to update the Town's internal controls, enhance communication, and assist in financial planning. This policy should not be viewed simply as an invitation to increase staffing levels.

Please be aware that the Town has many financial goals and objectives in the short and long-term to financially plan. The most advantageous method to do so is to control the operational budget growth. I ask that all departments review past and present spending patterns and look for ways to create savings and budget reductions whenever possible.

All budgets must be reviewed by your Finance Committee / Sub-Committee. After your departmental budget has been approved please email your final Budget Input Form to tbrown@townofmilford.com in the accounting office no later than **March 15, 2019**. Make sure to save a copy to your computer before emailing it. If you have any questions please contact the Accounting Office.

Town of Milford, MA Budget Input Sheet FY 2020

Account	Description	2018 Actual Expended	2019 Original Budget	2020 Proposed Budget
Dept 153: Human Re	esources			
Salaries & Wages 153-5110 Total Salaries & Wa	Salaries & Wages ages	\$0 \$0	\$85,560 \$85,560	\$ -
General Expenses				
153-5420 153-5710 153-5730 153-5780 Total General Expe	Supplies Oth Chgs: In-State Travel Oth Chgs: Dues/Subsciptn/Mtgs Unclassified: Miscellaneous	\$0 \$0 \$0 \$0 \$0	\$3,000 \$500 \$500 \$1,000 \$5,000	\$0 \$0 \$0 \$0 \$0
Dept 153: Total Budç	get	\$0	\$90,560	\$0

tatus	Union or PB	Last/ First Name	Position Description	Wage Schd		#Days/Hrs at Ea Rate	Total base wages at each Rate FY2020	Longevity \$ value	Stipend description	Stipend: Totals	Total wages for FY 2020	Overtime if applicable	Budget Reques for FY 2020
			Human Resources		S S								
		Page of			Sub-Total Each	Page	Y Y		0				
		Budget worksheet.xl	KEY enter alpha informati	1	review comme	nt on M-1 for	help with OT cal	c	=-7:	Grand Total Final	Page>		

Yellow =

Green =

enter Numerical Information

Auto Formulated do not enter

Status	Union or PB	Last/ First Name	Position Description	Wage Schd	Annual Sal or Hrly Rate as of 7/1/18	#Days/Hrs at Ea Rate	Total base wages at each Rate FY2019	Longevity \$ value	Stipend description	Stipend: Totals	Total wages for FY 2019	Overtime if applicable	Budget Request for FY 2019
	PB	Giffin, Maureen	Human Resources	11 - 8	\$ 85,560.00		The second second second				85,560.00		85,560.00
:		Page of Budget worksheet.xl	s KEY	1	Sub-Total Each		85,560.00		0	Grand Total Final	and the second of the second o	D 19.	85,560.00

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Town of Milford					PERSONAL SERVICES SUMMARY						
Prepared by:					Budget#:	153	Department:	Human R	esources		
POSITION			BER OF		SALARY NGE	FY-19 BUDGET	FY-20 REQUEST	FY-			
TITLE	AUTHORIZATION	FY-19	FY-20	LOW	HIGH	AMOUNT	AMOUNT	AMOUNT	PERCENT		
Permanent Full Time Salaries											
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Permanent Part Time S	salaries								#DIV/0! #DIV/0! #DIV/0!		
LESS: Other Funding Sources Total Appropriation (_	s 5110):								#DIV/0!		
Please indicate cost in	addition to regula	r salaries/wa	ages included	in cost of la							
	Line Account	H/C	Amount	0	Other: (des	scribe below)	Line Account	H/C	Amount		
Longevity Pay			W. Killing						Navier I		
Clothing Allowance									21 (2-2)		
Stipends									September 1		
Holiday											
Education			TCL PILE						CP RIASS		
Comments:											

	Town of Milford				PERSONAL SERVICES SUMMARY						
Prepared by:					Budget#:	153	Department:	Human Re	sources		
POSITION			BER OF		ALARY NGE	FY-18 BUDGET	FY-19 REQUEST	FY-1			
TITLE	AUTHORIZATION	FY-18	FY-19	LOW	HIGH	AMOUNT	AMOUNT	AMOUNT	PERCENT		
Permanent Full Time S	olarias										
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Stipends									ब्यू देन्द्र		
Holiday			Thursday.								
Education									SEACH ST		
Comments:											

Hrs per w	k Hrs per day	Hrs per year
40	8	2096
35	7	1834
30	6	1572
25	5	1310
20	4	1048
19	3.8	996
15	3	786

Monday – Friday 262 Days

July 1, 2019 132 in 2019 + 130 in 2020 June 30, 2020 =262



Milford Personnel Board

52 MAIN STREET, MILFORD, MA 01757 WWW.MILFORDMA.GOV

January 16, 2019

Milford Board of Selectmen

Town Hall – 52 Main Street

Milford, MA 01757

Attn: Mr. Richard A. Villani, Town Administrator

Re: Article 2

Dear Mr. Villani:

Please be advised that at the Personnel Board meeting of January 9, 2019, they unanimously voted on a 2.5% increase for all Article 2 employees for FY20.

Board Clerk, Liz Fernandes will forward a revised Article 2 to Zachary Taylor.

If you have any questions please do not hesitate to contact me at <u>s.e.harrison@gmail.com</u> or (508) 397-6372.

Sincerely,

Scott Harrison, Chairman

Cc: Zachary Taylor, Finance Director

Chris Morin, Finance Committee

Files

Request for New Employee

Please complete this form when requesting to hire any staff or requesting a change in current staffing, include as much detail as possible.

	Job Title: (ex: Office Coordinator)
	Department/Office:
	Supervisor:
	Hiring Contact: (if other than the supervisor)
<u>Position</u>	Status and work schedule (Check one)
	Full-time Regular
60	Part-Time Regular
	Temporary
Type of	position
	New:
	Please indicate below why this position is needed. (Please include further justification attachment)
	Duties & Essential Functions:
	Benefit to Department:
	Benefit to Public:
	Change(s) to the existing position:
Funding	Source
	Grant: Please include a copy of the grant award:
	Budget Impact. Please include benefits, furniture, equipment, supplies and any other anticipated expenses:
Office A	ssignment
Indicate	building and room number:

Recruitment Plan	
If approved, this position will be posted internally for at least one week.	
Ideas for advertising this position externally:	
• • •	
Web sites:	
Newspapers:	
List serves:	
Other:	
Supervisor Approval:	Date:
Department Head Approval:	Date:
If approved, the Hiring Authority will then begin the recruitment process and cont	act the requestor
	act the requestor.
Please indicate the anticipated date employee would begin working:	
riease muicate the anticipated date employee would begin working.	
Anticipated date of hire:	
Classification:	
□ Exempt: hiring range	
Non-Exempt: hourly pay rate	
Finance Director Review:	
Town Administrator Review:	
Board of Selectman Review:	



MILFORD POLICE DEPARTMENT

Thomas J. O'Loughlin Chief of Police

250 Main Street * Milford, MA 01757 * Tel. (508) 473-1113 * Fax (508) 473-5087* chief@milfordpolice.org

February 6, 2019

TO:

RICHARD VILLANI, TOWN ADMINISTRATOR

FROM:

THOMAS J. O'LOUGHLIN, CHIEF OF POLICE

SUBJECT:

PARKING RESTRICTION AT 6 CONGRESS STREET - BRIGHT

INSURANCE

Mr. Steven Ellis from Bright Insurance has requested that a 15 minute parking restriction be placed on the two spaces in front of Bright Insurance on Congress Street just south of the crosswalk and HP space.

I believe that this is a reasonable measure to allow customers going to Bright Insurance to park for a short duration of time to conduct their business and then leave so that the space can be utilized by another customer. This approach has been utilized in Milford at those businesses that have a high volume of patrons who are present for a limited duration of time (i.e. Bill's Pizza; Charlie's Mini Mart; Central St. Barber Shop).

Sincerely yours,

Thomas J. O'Loughlin

Chief of Police