





ANNUAL TOWN MEETING

May 22, 2017

Milford, Massachusetts

COMMONWEALTH OF MASSACHUSETTS

FINANCE COMMITTEE REPORT

Chris Morin, Chairman

Aldo Cecchi Philip Ciaramicoli, CPA

Alberto Correia Robert DeVita
Jerry Hiatt Joyce Lavigne
Charles Miklosovich Mike Nicholson
Jeff Niro Marc Schaen
Michael Schiavi Michael Soares
John Tennaro, Esq. Vincenzo Valastro

WORCESTER, SS: To either Constable of the Town of Milford in said County, GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of the Town of Milford, qualified by law to vote in Town Affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the 22nd day of May, 2017 A.D. at 7:30 P.M. and then and there to act upon the following articles:

ARTICLE 1:

To hear and act upon reports of all Town Officers and Committees of the Town.

INFO: Recurring annual vote that allows reports to be presented to the town meeting

FINCOM: no discussion required

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 2: Personnel Board

To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2017, as follows:

INFO: Annual reoccurring article to amend wage and salary levels of Town employees.

FINCOM: no discussion required



LEVEL POSITION TITLE

Assistant Town Counsel

Community Development Director

II Facilities Director

Network Administrator Town Accountant Benefits Coordinator Tax Collector Town Treasurer*

III IT Manager

Highway Supervisor Senior Center Director

Town Planner

Assessor/Administrator Building Commissioner

Parks and Recreation Administrator

Police Lieutenant Health Agent

IV Town Engineer

Town Engineer Director, Sewer Operations

Finance Director*

Deputy Police Chief

V Town Counsel*

Town Administrator*

Police Chief* Fire Chief*

* = contract

B. Compensation Schedule – Salaried Positions

			<u>2018</u>			<u>Increase</u>
STEP	Level 1	Level 2	Level 3	Level 4	Level 5	
1	\$50,298	\$60,042	\$61,598	\$70,958	\$89,558	0%
2	\$53,352	\$63,687	\$65,720	\$75,266	\$94,996	0%
3	\$56,406	\$67,333	\$69,481	\$79,574	\$100,433	0%
4	\$59,460	\$70,978	\$73,243	\$83,883	\$105,871	0%
5	\$62,513	\$74,623	\$77,004	\$88,191	\$111,308	0%
6	\$65,567	\$78,629	\$80,766	\$92,499	\$116,746	0%
7	\$68,621	\$81,914	\$84,527	\$96,807	\$122,183	0%
8	\$71,675	\$85,560	\$88,269	\$101,115	\$127,621	0%

B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	SALARY	POSITION TITLE	EMPLOYEE NAME
III (F'17 \$89,480)	\$90,375	Health Agent	Paul Mazzuchelli
III	\$89,152	Police Lieutenant	James Falvey
III	\$89,152	Town Planner	Larry Dunkin



C. <u>Position Levels - Hourly Rated Positions</u>

LEVEL	
1	Clerk, Community Development PT/FT
	Clerk/Receptionist, Senior Center
	Jr. Building Custodian
	Legal Secretary
	Planning Assistant
	Van Driver/Senior Center
	Volunteer Services Coordinator/Senior Center
	Volunteer Services Coordinator/Serior Center
II	Admin. Services Coordinator
	Adm. Asst. to Town Administrator
	Asst. Animal Control Officer
	Admin. Asst. to Senior Ctr. Director
	Asst. Director, Youth Center
	Asst. Zoning Enforcement Officer PT/FT
	Asst. to Fire Chief
	Asst. to Police Chief
	Client Services Coordinator/Senior Ctr. PT
	Deputy Wiring Inspector
	Deputy Plumbing/Gas Inspector
	Dispatcher PT
	Health Inspector FT
	Lister/Data Collector
	Local Building Inspector PT
	Outreach Coordinator/Senior Ctr. PT
	Paralegal/Legal Assistant
	Plumbing/Gas Inspector
	Program Coordinator/Community Development PT/FT
	Program Coordinator/Senior Center PT
	Property Rehab. Specialist/Community Development PT
	Senior Custodian
	Technology Support Technician
	Transportation Coordinator/Senior Center
	Wiring Inspector
III	Animal Control Officer
	Asst. Town Accountant
	Asst. Town Treasurer
	Financial Analyst PT
	Maintenance Supervisor
	Youth Center Director
	1 Todai Conto Director



D. COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

	<u>2017-2018</u>						
<u>STEP</u>	Level 1		Level 2		Level 3		
1	\$17.36		\$21.69		\$22.80		
2	\$18.30		\$22.86		\$24.03		
3	\$19.24		\$24.04		\$25.26		
4	\$20.18		\$25.21		\$26.49		
5	\$21.12		\$26.39		\$27.72		
6	\$22.06		\$27.56		\$28.95		
7	\$23.00		\$28.73		\$30.18		
8	\$23.92		\$29.91		\$31.41		

Raises of 9-12% were implemented in 2017. No raises in the steps in 2018 except for people at the max level receive 1%.

D1 COMPENSATION SCHEDULE – "MAXED" HOURLY RATED POSITIONS

LABOR GRADE	<u>SALARY</u>	POSITION TITLE	EMPLOYEE NAME
	\$24.17	Junior Building Custodian	Paul Boisclair
	\$24.17	Junior Building Custodian	Burton Cormier
	\$24.17	Junior Building Custodian	Domingos Pinto

E. HOURLY NON-RATED POSITIONS	'16	'17	'18	Inc %
Assistant Pool Manager PT	\$16.32	\$16.48	\$16.64	1%
Call Firefighter PT \$1200 Stipend (plus)	\$13.77	\$13.91	\$14.05	1%
Cemetery Groundskeeper	\$17.29	\$17.46	\$17.63	1%
Cemetery Working Foreman	\$23.77	\$24.04	\$24.28	1%
Clerk of Works/Senior CT PT (temp.)	\$26.03	\$26.29	\$26.55	1%
Clerks/Seasonal - All Departments	\$17.29	\$17.46	\$17.63	1%
Clerks/Substitute - All Departments	\$17.29	\$17.46	\$17.63	1%
Dental Health Specialist	\$17.29	\$17.46	\$17.63	1%
Highway Seasonal Heavy Equipment Operator	\$21.79	\$27.60	\$27.88	1%
Highway Light Equipment Operator	\$19.55	\$23.91	\$24.15	1%
Laborers/Seasonal PT: Park, Cemetery, Other	\$10.88	\$10.99	\$11.10	1%
Matrons/Police	\$17.29	\$17.46	\$17.63	1%
Milford Youth Ctr., Activities Supervisor PT	\$9.79	\$9.89	\$11.00	1%
Milford Youth Ctr., Activities Facilitator PT	\$12.24	\$12.36	\$12.48	1%
Milford Youth Ctr. /Concession Equipment Monitor	\$8.87	\$8.96	\$11.00	<mark>23%</mark>
Milford Youth Ctr. Front Desk Monitor PT	\$9.79	\$9.89	\$11.00	1%
Milford Youth Ctr. Health Coordinator PT	\$19.86	\$20.06	\$20.26	1%
Milford Youth Ctr. Program Coordinator PT	\$18.37	\$18.55	\$18.74	1%
Milford Youth Ctr. Program Facilitator PT	\$12.24	\$12.36	\$12.48	1%
Milford Youth Ctr. Summer Camp Counselor			\$11.00	
Milford Youth Ctr. Summer Camp Counselor	\$9.79	\$16.83	\$17.00	1%
Mosquito Spray Applicator PT	\$16.67	\$16.83	\$17.01	1%
Pool Lifequard PT	\$14.73	\$14.88	\$15.03	1%
Pool Manager PT	\$17.60	\$17.78	\$17.96	1%
School Nurse PT	\$18.56	\$18.75	\$18.94	1%
Soil Testing Assistant PT	\$15.35	\$15.50	\$15.66	1%
Student Police Officer	\$22.58	\$22.81	\$23.04	1%
Transfer Station Attendant PT	\$16.67	\$16.84	\$17.01	1%
Transfer Station Supervisor PT	\$17.29	\$17.46	\$17.63	1%
Veterans Agent	\$34.63	\$34.98	\$35.33	1%



F.	MISCELLANEOUS POSITIONS	RATE '16	<u>RATE</u>	RATE	Increase
	Assistant Health Agent PT	\$7,554	\$7,630	\$7,706	1%
	Board of Health Physician PT	\$6,607	\$6,673	\$6,704	0.5%
	Burial Agent	\$1,031	\$1,051	\$1,062	1%
	Board of Registrars/Chairperson PT	\$2,730	\$2,757	\$2,785	1%
	Board of Registrars/Members PT (2)	\$2,184	\$2,206	\$2,228	1%
	Fair Housing Director PT	\$2,079	\$2,100	\$2,121	1%
	Foreign Language Translator	\$563	\$569	\$575	1%
	Inspector of Animals PT	\$2,241	\$2,445	\$2,469	1%
	Municipal Hearings Officer	\$2,810	\$2,838	\$2,866	1%
	Pest Control Officer PT	\$3,274	\$3,307	\$3,340	1%
	Sealer of Weights and Measures	\$8,381	\$8,465	\$8,550	1%
G.	ELECTION WORKERS	'16 RATE	′17	′18	Inc
	Election Wardens (hourly rate) => Stipend	\$14.42	\$14.56	\$200	UNK
	Election Clerks (hourly rate)	\$14.42	\$14.56	\$200	UNK
	Election Deputies (hourly rate)	\$12.36	\$12.48	\$175	UNK
	Election Checkers (hourly rate) => Full day	\$10.30	\$10.40	\$150	UNK
	Election Checkers (hourly rate) => 1/2 day			\$100	UNK
	Election Custodian (rate per election)	\$161.17	\$162.78	\$165	UNK
Н.	CLERKS/VARIOUS COMMITTEES & BOARDS (PT)				
		′16 RATE	'17 RATE	'18 RATE	Inc
	Clerk, Finance Committee	\$7,780	\$7,878	\$7,957	1%
	Unclassified	\$6,807	\$6,875	\$6,944	1%
	Minutes Recorder/Board of Selectmen	\$5,836	\$5,894	\$5,953	1%
	Clerk, Personnel Board	\$4,863	\$4,912	\$4,961	1%
	Clerk, Planning Board	\$4,863	\$4,912	\$4,961	1%
	Clerk, Conservation Commission	\$3,890	\$3,929	\$3,968	1%
	Clerk, School Building Committee (temp.)	\$3,890	\$3,929	\$3,968	1%
	Minutes Recorder/Library Building Committee	\$3,890	\$3,929	\$3,968	1%
	Clerk, Board of Health	\$2,917	\$2,946	\$2,975	1%
	Clerk, Capital Improvement Committee	\$2,917	\$2,946	\$2,975	1%
	Clerk, Vernon Grove Cemetery Trustees	\$2,917	\$2,946	\$2,975	1%
	Clerk, Board of Registrars of Voters	\$1,944	\$1,963	\$1,983	1%
	Clerk, Park Commission	\$1,944	\$1,963	\$1,983	1%
	Clerk, Zoning Board of Appeals	\$1,944	\$1,963	\$1,983	1%
	Minutes Recorder / Capital Improvement Committee	\$1,944	\$1,963	\$1,983	1%
	Minutes Recorder / Industrial Development Committee	\$1,944	\$1,963	\$1,983	1%
	Minutes Recorder/Library Board of Trustees	\$973	\$963	\$973	1%

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Upon the effective date hereof, salaried or hourly rated employees shall be placed on such step within the foregoing schedules as exceeds, but is closest to, the rate of compensation applicable to such employee as of June 30, 2017. Thereafter, step movements shall be on an annual basis.



ARTICLE 3: Board of Selectman

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

		FY 16	FY17	F18	Increase
Town Clerk		\$79,454	\$81,044	\$82,655	2%
Tax Collector		\$79,454			
Assessor	(Chairman)	\$7,577	\$7,653	\$7,806	1%
Assessor	(Members)	\$6,791	\$6,859	\$6,996	1%
Highway Surveyor		\$93,273	\$95,139	\$97,042	2%
Tree Warden		\$6,539	\$6,605	\$6,737	1%
Selectmen	(Chairman)	\$8,634	\$8,721	\$8,895	1%
Selectmen	(Members)	\$7,671	\$7,748	\$7,903	1%
Vernon Grove Trustee	(Clerk)	\$3,673	\$3,710	\$3,784	1%
Board of Health	(Chairman)	\$2,471	\$2,497	\$2,547	1%
Board of Health	(Members)	\$2,159	\$2,181	\$2,225	1%
Sewer Commissioner	(Chairman)	\$2,471	\$2,497	\$2,547	1.1%
Sewer Commissioner	(Members)	\$2,159	\$2,181	\$2,225	1%
Park Commissioner	(Chairman)	\$2,471	\$2,497	\$2,547	1%
Park Commissioner	(Members)	\$2,159	\$2,181	\$2,285	1%
Planning Board	(Chairman)	\$2,471	\$2,497	\$2,285	1%
Planning Board	(Members)	\$2,159	\$2,181	\$2,225	1%
Moderator		\$2,376	\$2,400	\$2,448	1%

INFO: Recurring annual vote that fixes the salary and compensation of all elected officers of the town.

FINCOM: Recurring annual vote on setting compensation rates.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 4: Board of Selectmen

To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2017, or take any other action in relation thereto.

INFO: Recurring annual vote that allows the Selectmen to set the schedule for taxes that allow the town to meet the financial obligations approved by town meeting.

FINCOM: Recurring annual vote approved each year. Most of the departments have met the goal of 2% increases on the salary lines and flat spending of expenses. The total is \$98,954,326.

All departments that came in above the 2.5% presented the variances to the Fincom and budgets were adjusted.



ARTICLE 5: Town Treasurer

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2017 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action in relation thereto.

INFO: Recurring annual vote that allows the Treasurer to borrow money to assure efficient operations of

the town.

FINCOM: Recurring annual vote approved each year.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 6: Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, or take any other action in relation thereto.

INFO: Recurring annual vote that allows the selectmen to take care of the town's legal business and

proceedings.

FINCOM: Recurring annual vote approved each year.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 7: Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2018, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, or take any other action in relation thereto.

INFO: Recurring annual article that allows the Board of Selectmen to use funds collected as fines and

violations in accordance with procedures and regulatory guidelines

FINCOM: Recurring annual vote approved each year.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 8: Town Treasurer

To see if the Town will vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2017 pursuant to Chapter 44, Section 53F of the General Laws, or take any other action in relation thereto.

INFO: Recurring annual article that allows the Treasurer to negotiate with local banks for terms that may

be required for the town's accounts.

FINCOM: Recurring annual vote approved each year. This has not been used in many years but is set up in

case it may be required.



ARTICLE 9: Board of Selectmen

To see if the Town will vote for Fiscal Year 2017, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, or take any other action in relation thereto.

INFO: Recurring annual article that allows departments to use funds received from insurance companies

to repair damage caused to town property.

FINCOM: Recurring annual article approved each year. An example is when a motorist hits a traffic light and

the insurance company reimburses the town for repairs. This allows the repairs to occur without

having to come back to town meeting for the repair approval.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 10: Board of Selectmen

To see if the Town will vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2017 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, or take any other action in relation thereto.

INFO: Recurring annual article that allows the town departments to enter into routine contracts required to

run the town within the limits stipulated.

FINCOM: Recurring annual article approved each year. This allows departments to sign annual contracts

such as service contracts without having to come to town meeting for individual approval.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 11: Town Treasurer

To see if the Town will vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

INFO: Recurring annual article that allows the town to accept land in lieu of having to foreclose on

property.

FINCOM: Recurring annual article approved each year. This saves the town money as properties may be

given to the town in lieu of taxes when they have minimal worth and it would cost more to go

through the courts than it is worth.



ARTICLE 12: School Committee

To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School district, to be spent under the jurisdiction of the School Committee for purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.

INFO: Recurring annual article that allows the money collected from the school vending machines and

paid into the general fund to be transferred back to the school.

FINCOM: Recurring annual article approved each year.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 13: Various Departments

To see if the Town will vote to authorize revolving funds for certain Town Departments which departments have been previously authorized, under M. G.L. c. 44, Section E ½ for the fiscal year beginning July 1, 2016, or take any other action in relation thereto.

INFO: Recurring annual article that allows the various revolving funds to set up to facilitate department

operations to be funded.

FINCOM: Recurring annual article approved each year.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 14: Board of Selectman

To see if the Town will vote to amend Article 26 of the General By-Laws of the Town, entitled "Tax Payments as License etc. Condition", by adding after the word "annually" within Section 1 the words ", and may periodically,"; and further, in said Section 1, to strike the phrase "for not less than 12-month period", or take any other action in relation thereto.

INFO: This will allow the town to deny a liquor license to a person who is delinquent in payment of taxes.

FINCOM: No substantive discussions were required.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 15: Board of Selectman

To see if the Town will vote to accept the provisions of Section 193 of Chapter 218 of the Acts of 2016 allowing the Town to reduce the statutory speed limit from 30 mph to 25 mph on any and all Town owned roadways within a thickly settled or business district, or take any other action in relation thereto.

INFO: Allow us to establish a speed limit of 25 miles per hour in sections of town, versus having to

petition the state for every case.

FINCOM: No discussion was required by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR



ARTICLE 16: Board of Selectman

To see if the Town will vote to accept the provisions of Section 194 of Chapter 218 of the Acts of 2016 allowing the Town to reduce the statutory speed limit from 30 mph to 20 mph in Safety Zones on any and all Town owned roadways within a thickly settled or business district, or take any other action in relation thereto.

INFO: This would allow the town to create safety zones with a speed limit of 25 mph versus petitioning

individual streets and areas.

FINCOM: No discussion was required by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 17: Board of Selectman

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for Special Legislation amending the Act Establishing Representative Town Meetings, being Chapter 271 of the Acts of 1933, as amended, in the following fashion:

Be it enacted, etc.

Section 1. Section 3 of Chapter 271 of the Acts of 1933, as amended, is further amended by inserting in the first sentence of Section 3 after the words "town accountant," the words "town administrator and finance director".

Section 2. This Act shall take effect upon its passage or take any other action in relation thereto.

INFO: To vote to authorize the Board of Selectmen to petition the General Court for Special Legislation

amending the Act Establishing Representative Town Meetings

FINCOM: No discussion was required by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 18: Board of Selectman

To see if the Town will vote to authorize the Board of Selectmen to seek proposals in accordance with the provisions of Chapter 30B, Section 16 of the General Laws looking towards reuse through sale or lease of the former East Main Street School building located at 45 Main Street and shown on Assessors Sheet 41 as Lot 7A and further to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments as necessary to sell or lease such parcel, and to set a minimum price for any sale, or take any other action in relation thereto.

INFO: Selectman can seek proposals towards issuing an RFP for sale or lease and allow the Selectman

to enter in to an agreement to rent or lease the Middle School East Building.

FINCOM: Town Counsel has the RFP drafted and once this article is approved, we can move quickly.



ARTICLE 19: Board of Selectman / Industrial Development Commission

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Industrial Development Commission for consultant services to analyze the role and efficacy of said Commission and make any appropriate recommendations, or take any other action in relation thereto.

INFO: IDC Consultant to see what we can do to become more attractive by investigating what has worked

for other towns in the area \$18,000.

FINCOM: Promoting new businesses to establish themselves in Milford would help the town in many areas.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 20: Board of Selectman

To see if the Town will vote to accept the provisions of Section 108P of Chapter 41 of the General Laws, which section provides for additional compensation for certain Treasurers and/or Tax Collectors, or take any other action in relation thereto.

INFO: To vote to accept the provisions of Section 108P of Chapter 41 of the General Laws, which

provides for additional compensation for certain Treasurers and/or Tax Collectors.

FINCOM: Encouraging the financial people to expand their knowledge seems like a good value to the Town.

This would be for the treasurer and tax collector. It could add up to \$1,000 per year per person.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 21: Planning Board

To see if the Town will vote to amend Section 2.3 <u>Use Regulation Schedule</u> of the Zoning Bylaw relating to Residential Animals as noted hereinafter:

2.3 Use Regulation Schedule

DISTRICT

ACTIVITY OR USE RA RB RC RD OR BP CA CB CC IA IB IC

ACCESSORY USES

Residential animals O A A A O O O A A A A O

or take any other action related thereto.

INFO: This is a limit of how many animals and what types of animals you can have, other than cats &

dogs.

FINCOM: This is outside the range of items normally reviewed by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR



ARTICLE 22: Michael Soares

To see if the Town will vote to amend the Zoning By-Law by striking the last sentence of the definition of "Residential Animals" within Section 4.1 of said By-Law and replacing that sentence with the following:

"Residential Animals shall not include three (3) dogs, three (3) cats, four (4) hens or chicks, or any household pet which is normally kept within a dwelling unit".

or take any other action in relation thereto.

INFO: Redefines what the town considers residential animals. Current up to 3 dogs and cats are allowed.

This would allow up to four (4) hens without the special permit process.

FINCOM: This article is brought by Mr. Soares as a private citizen. Currently, if you have any animal (except

for 3 cats and dogs) that live outside the house requires a special permit which can cost \$400

(\$350 for the permit and then \$50 for registration).

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 23: Highway Surveyor

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money in the amount of \$125,000 to be spent under the jurisdiction of the Highway Surveyor for consulting services to complete the 100% engineering design drawings, plans and specifications associated with the Route 16/Main Street rebuilding project from Water Street to the Hopedale town line, or take any other action in relation thereto.

INFO: Final installment for consulting fees which are due to begin in 2018. This must be done next year.

FINCOM: It appears that this is required to have the design work started in 2018.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 24: Board of Selectman / Legal Department

To see if the Town will vote to raise and appropriate or transfer a sum of money from available funds to be utilized together with funds available under Article 16 of the October 21, 2013 Special town Meeting, thereafter supplemented, for purposes of retaining consultants and other expert services to evaluate, and represent the Towns interest in acquisition of the Milford Water Company and to effectuate any final agreement to transfer the Milford Water Company and its assets to the Town of Milford, or take any other action in relation thereto.

INFO: To appropriate money from available funds for retaining consultants and other expert services to

evaluate and represent the Town in acquisition of the Milford Water Company.

FINCOM: We are getting into the heavy due diligence to be extended out the fall town meeting \$400,000.



ARTICLE 25: Board of Selectman

To see if the Town will vote to discontinue, as a public way, and in accordance with G.L. c. 82, Section 21, a portion of the Park Terrace right-of-way as shown on the "Discontinuance Plan of Park Terrace Milford, MA Scale 1"=5' Date: February 24, 2017, Guerriere & Halnon Inc., Engineers and Land Surveying 333 West Street, Milford, MA"; said area to be discontinued being shown more particularly as containing 43 sq. ft. on said plan and being bounded and described as follows:

Beginning at a point on the Easterly side of Main Street and the Southerly side of Park Terrace at the Northwesterly corner of land now or formerly of Milford Downtown LLC as depicted on the aforementioned plan:

Thence North 36 degrees 38 minutes 21 seconds East 0.50 feet to a point;

Thence South 53 degrees 21 minutes 39 seconds East 88.35 feet to a point at said Southerly line of Park Terrace at land of Milford Downtown LLC;

Thence North 61 degrees 51 minutes 39 seconds West 3.38 feet to a point;

Thence North 53 degrees 21 minutes 39 seconds West 85.00 feet to said point marking the place of beginning, the last two courses following said land of Milford Downtown LLC.

The herein described parcel, containing 43 square feet, is a portion of Park Terrace as accepted by the Town of Milford on March 12, 1915.

And further to see if the Town will vote to authorize the Board of Selectmen to transfer, upon such terms and conditions as it deems appropriate, any said discontinuance portion of Park Terrace as described in the aforesaid plan for a minimum price of not less than \$1.00 to the owners of land directly abutting, or take any other action in relation thereto.

INFO: Resolve a title issue

FINCOM: No discussion required by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 26: Vernon Grove Trustees

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent by the Vernon Grove Cemetery Trustees in order to replace the columbarium bronze markers for the niches at the Vernon Grove Cemetery, or take any other action in relation thereto.

INFO: Repair of the bronze markers that have weathered. The funds would come from the cemetery

perpetual fund.

FINCOM: This seemed like a normal maintenance event that is supported by the Perpetual fund.



ARTICLE 27: Board of Selectman

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be used to pay for operating costs, regular maintenance and repairs as well as any other items needed for the continued operation of the Middle School East Building, or take any other action in relation thereto.

INFO: Numbers have varied from \$80,000 to maintain the Middle School East to \$135,000 that was

estimated by the sub-committee after discussion with the school business manager.

FINCOM: As the number was questioned, it was felt that budgeting \$135,000 was a safer approach.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 28: Board of Assessors

To see if the Town will vote to accept the provisions of Clause Twenty-Second (G) of Section 5 of Chapter 59 of the General Laws which acceptance would allow property in Trust to meet the ownership requirements for veterans' exemptions and reduce the residency requirement from five years to one year, or take any other action in relation thereto.

INFO: Exemption section relative to Veterans. Two changes will be made to the current law 1) if you are a

veteran whose property is in a trust this would allow you to meet the ownership criterion 2) this will

reduce the residency requirement from five years to one year.

FINCOM: Last year we granted 122 exemptions for \$84K. We receive reimbursement from the state for about

33%. This would help the two veterans that were denied and the cost to the town would have been

\$350.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 29: Board of Selectman

To see if the Town will vote, in accordance with the third paragraph of General Laws Chapter 40, Section 3, to allow any balance remaining in an account for the upkeep of a Town facility, at the close of the fiscal year, to remain in said account to be expended for the upkeep and maintenance of such facility under the control of a Board, Committee or Department of the Town, or take any other action in relation thereto.

INFO: Create a revolving fund to allow funds from rental property to be collected and placed into a central

account.

FINCOM: No specific property is identified but this could apply to Middle School East and other buildings.

ARTICLE 30: Michael Soares

To see if the Town will vote to amend the Zoning By-Law by amending Section 3.9.12 so that the title shall read "Temporary and Portable Signs;" and further by adding the following sentence to Section 3.9.12.1:

"Notwithstanding the foregoing, each lot in such districts may at any time have one (1) portable sign per lot, inclusive of other temporary or portable signs permitted herein".

or take any other action in relation thereto.

INFO: The current sign law prohibits signs which are not related to a onetime event. This would make the

signs such as "We support the Milford Police" illegal.

FINCOM: This would allow up to one sign such as the "We support the Milford Police" to be placed in a yard.

With this article, the signs do not have to be for a single event.

FINANCE COMMITTEE RECOMMENDATION IS TO REFER TO SPONSOR

ARTICLE 31: School Committee

To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696 Comcast Verizon PEG access account, for the purpose of performing upgrades in accordance with the PEG Access Agreements with the Town, or take any other action in relation thereto.

INFO: Peg access will give money for a special project from the cable committees. Many communities

were using part of the cable money for other expenses.

FINCOM: This is money provided by the "franchisee fees" on the monthly cable bills. Milford has always

passed on the entire sum, where some towns do not and the state wanted to institutionalize the

practice that Milford has been implementing.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 32: School Committee

To see if the Town will vote to establish a Special Stabilization Fund for the purpose of reserving funds to pay expenses related to special education, as authorized by General Laws Chapter 40, Section 5B, or take any other action in relation thereto.

INFO: New rule for modernization act that allows the school committee to use excess funds in one year to

pay expenses in the following year, similar to the snow and ice account.

FINCOM: To vote to establish a Special Stabilization Fund for the purpose of reserving funds to pay

expenses related to special education.



ARTICLE 33: Board of Selectman

To see if the Town will vote to authorize the Board of Selectmen to petition the legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be drunk on premises which legislation shall provide substantially as follows:

Be it enacted, etc., as follows:

SECTION 1. Notwithstanding Section 17, of chapter 138 of the General Laws, the licensing authority for the Town of Milford may grant one (1) additional license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said Chapter 138, to Dee Zee, Inc.35 Anne Lane Pascoag, Rhode Island, d/b/a Trattoria, GiGi, for use in connection with premises situated at 198 East Main Street, in said Town of Milford. Said license shall be subject to all of the other provisions of said Chapter 138.

Notwithstanding any general or special law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer of the license to any other location. The license may be re-issued by the licensing authority at the same location if an applicant for the license files with the licensing authority a letter in writing from the department of revenue indicating that the license is in good standing with the department and that all applicable taxes have been paid.

If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority. Notwithstanding said section 17 of said chapter 138 or any other general or special law to the contrary, the licensing authority may then grant the license to a new applicant at the same location and under the same conditions as specified in the preceding paragraph.

SECTION 2. This act shall take effect upon passage. or take any other action in relation thereto.

INFO: Seeking special legislation for liquor license for 198 main street (old Truffles).

FINCOM: No discussion required by the Fincom.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 34: Planning Board

To see if the Town will vote to amend the Zoning Bylaw relating to Marijuana Establishments as noted hereinafter:

BY ADDING in Article IV Definitions a definition for Marijuana Establishments as follows:

Marijuana Establishments – A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, or any other marijuana-related business, but not to include a medical marijuana treatment center.

AND BY ADDING in Section 2.3 Use Regulation Schedule a reference to Marijuana Establishments as follows:

Section 2.3 Use Regulation Schedule

DISTRICT

ACTIVITY OR USE	RA	RB	RC	RD	OR	BP	CA	CB	CC	IA	IB	IC
OTHER PRINCIPAL USES												
Marijuana Establishments ¹	О	О	0	О	О	О	О	S 29	P 29	P	P	P



29 = Marijuana Retailer only, but not to include a marijuana cultivator, marijuana testing facility, marijuana product manufacturer or other marijuana-related business, and not to include a medical marijuana treatment center.

or take any other action in relation thereto.

INFO: Placement of marijuana dispensaries. This provides a new definition for marijuana establishments

for cultivation and limits retail sales establishments. (not to include medical marijuana

dispensaries). This also eliminates the placements in downtown Milford. Medical marijuana zoning

requirements are already approved.

FINCOM: The Planning Board noted that they view sales establishments of recreational marijuana as similar

to any other business. The areas leading to downtown would require a special permit (areas around, Waters, and the former Big D and KMart). The thought of not allowing these stores downtown was that the Planning Board wanted to maintain a certain degree of integrity in downtown. Also there is a lot of foot traffic downtown and they felt the clients would use up the limited parking and they would go to these stores regardless of where they are located.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 35: Board of Selectman / Chief of Police

To see if the Town will vote to revoke its acceptance of the provisions of the Massachusetts General Laws placing the Town of Milford Police Department under Civil Service Law, G.L. c. 31 which civil service status was accepted by vote of the 1925 annual town meeting; and further, such revocation of acceptance, in accordance with G.L. c. 4, § 4B(e) not to affect the civil service rights of any employee of the Milford Police Department entitled thereto prior to vote under this article, or take any other action in relation thereto.

INFO: All of the police officers were hired under civil service rules. This grandfathers in the existing

employees and would only be changed if voted on by the current officers.

FINCOM: The chief noted that it is rare for an officer to go to civil service. It is more common to select

arbitration. This would expedite the hiring process as the chief only receives scores from the civil service exam months after the test is completed. This can slow a hire the better part of a year. The civil service rules also limits the selection process to the top 3 test results. With 15 potential retirements in the next 5 years, this could limit the options the chief has. With this, Milford would be able to hold its own test. We could also allow the chief to use his better judgement in allowing preference to local residents and other factors. Expediting the process could minimize the hiring process and using save 28 weeks of overtime covering for a new hire while they are in training.



ARTICLE 36: Board of Selectman

To see if the Town will vote to authorize the Board of Selectmen to petition the legislature for special legislation to authorize appointed water commissioners in Milford, which legislation will provide substantially as follows:

Be it enacted, etc., as follows

Section 1. Notwithstanding the provisions of any general or special law to the contrary, and in particular Section 39A of Chapter 40 of the General Laws, at such time as the Town of Milford shall acquire the corporate property and all rights and privileges of the Milford Water Company in accordance with Section 9 of St.

1881, chapter 77, the Board of Selectmen may appoint a three (3) person Board of Water Commissioners, which Board is empowered to act as a board of water commissioners under the aforesaid Section 39A, and which board shall have all of the powers duties and responsibilities of a board of water commissioners thereunder or under the provisions of any other applicable law, until water commissioners have been elected as provided in said Section 20A.

water commissioners have been elected as provided in said Section 39A.

Section 2. Notwithstanding sections 108A and 108C of Chapter 41 of the General Laws, and any By-Law adopted under those sections, the Board of Water Commissioners may establish an employment contract with a Water Department Manager upon the same terms and conditions, and subject to the same limitations as contained within section 108N of said chapter 41, applicable to other municipal employees as

designated in that section.

Section 3. This Act shall take effect upon its passage. or take any other action in relation thereto.

INFO: This article would allow the Board of Selectmen to appoint an initial board to set up the board until

a general election could be held to fill the positions.

FINCOM: This does not commit any action, like buying the water company. This just allows the Selectman to

be ready to appoint a board of directors if the town moves forward in buying the water company.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE.

ARTICLE 37: School Committee

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the School Committee for the purpose of purchasing Chromebooks for every student in Grades 6-12, or take any other action in relation thereto.

INFO: The plan is to use Chromebooks as an access tool to address existing curriculum programs. The

total cost of the program is \$590,000 to cover grades 6-12. This was budgeted for inclusion in the

fall town meeting of 2017.

FINCOM: The request is to move the purchase of grades 6-8 and 9 to the spring from the fall budget. The

amount spent in the spring would be reduced in the fall budget, so this is not an additional expense but just moving the money forward. This should have been budgeted for the past fall meeting to assure that children coming out of Woodland had Chromebooks when they reached Stacy. If we waited to the fall, the children would have to skip a year and this would interrupt their process. This was an oversight on the part of the School Committee and the Finance Committee. The addition of the 9th grade was to allow the freshmen to practice for their sophomore tests. In the end, it was decided that the we should move ahead with all seven years as it will make the implementation more efficient.



ARTICLE 38: Board of Selectman

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to replenish the compensated absences fund (Fund 425), or take any other action in relation thereto.

INFO: \$200,000 to deal with the sick leave buy back of employees that were grandfathered in

FINCOM: We cut the rate in half but there are still some existing

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 39: Town Treasurer

To see if the Town will vote to rescind the authorized and un-issued debt of \$1,100,000 for the Godfrey Brook Congress/Main Street Project, or take any other action in relation thereto.

INFO: We had to issue bonding requests to have the money available. We did receive the money from

FEMA. We no longer need this borrowing limit outstanding so this is to rescind it.

FINCOM: We opened this as we needed to show we had the capacity always anticipating that we would get

the reimbursement and this is the closing of what we expected.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 40: Town Treasurer

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money in the amount of \$315,000.00 in order to redeem, prior to their stated dates of maturity, the Town's remaining school remodeling bonds, originally issued on April 15, 2006, or take any other action in relation thereto.

INFO: This is to pay off one of our bonds that is callable and would save the town money.

FINCOM: The treasurer is looking at all the debt that we can call and save money to the town. We will also

refinance a bond for the Geriatric Authority over \$1.3M

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 41: Planning Board

To see if the Town will vote to amend Section 2.3 Use Regulation Schedule of the Zoning Bylaw to provide for Solar Energy Systems on Town property as noted hereinafter:

2.3 <u>Use Regulation Schedule</u>

		DI	STRICT									
ACTIVITY OR USE	RA	RB	RC	RD	OR	BP	CA	СВ	CC	IA	IB	IC
OTHER PRINCIPAL USES Large Scale Solar Energy System 1,22	O 30	O 30	O 30	O 30	O 30] P	0	O 30	O 30] P	Р	Р
ACCESSORY USES Large Scale Solar Energy System 1,22 Small Scale Solar Energy System 1,22	O 30	O 30	O 30	O 30] S P	P P	0 P	O 30	O 30] P P	P P	P P

³⁰ Roof/building mounted Solar Energy System permitted on buildings owned or controlled by the Town of Milford subject to the requirements of Section 3.15 herein.



AND FURTHER by amending the second sentence of Section 3.15.2.2 <u>Permit/Site Plan Requirements</u> by deleting the words "roof/building mounted and" therein and by adding at the end of the sentence the words "however Site Plan approval is not required for large-scale roof/building-mounted systems".

or take any other action relating thereto

INFO: Enables town owned buildings to have solar mounted panels, except in the down town area. Large

scale roof mounted solar systems would not be required to obtain Planning Board approval.

FINCOM: This only deals with roof top units. The Planning Board did not want to limit the town from choosing

to have solar panel fields.

FINANCE COMMITTEE RECOMMENDATION IS REFER TO SPONSOR

ARTICLE 42: Finance Committee

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to offset the snow and ice deficit in the current fiscal year, or take any other action in relation thereto.

INFO: This is the article that we have most years where the amount of snow and ice removal from last

year was carried forward to be paid in this year's budget. This year we need \$372,000.

FINCOM: The Fincom held off funding this in the fall to see how the town was performing financially.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 43: Finance Director

To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

INFO: These are amounts left over from previous articles that have been completed at a lower cost than

originally estimated and approved by town meeting. As the money was allocated by the town meeting, only the town meeting can close the account and return the funds to the general fund.

FINCOM: This is an action that the Fincom has been working with the Finance Director to return to the town

any funds that a reno longer required.

FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE

ARTICLE 44: Finance Director

To see if the Town will vote to transfer funds between line items voted under Article 4 of the May 23, 2016 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2017, or take any other action in relation thereto.

INFO: These are transfers within a department personnel to expenses or vice versa to balance the

department's annual budget.

FINCOM: This is the lowest amounts we have seen in many years with only 4. The largest transfer being

\$10,000 due to elections and \$15,000 for the general government maintenance that has been occurring every year. We will adjust the budget to be closer to expected as we have run into this

multiple years.



And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this	22 nd day of May, 2017	MILFORD BOARD OF SELECTMEN
	Will H	Kingkade, Chairman



1	C	Reports of Town Officers		\$0
2	(7)	Wage and Salary Schedule	Personnel Board	\$0
3	(7)	Fix the salary and compensation	Selectman	\$0
4	C	Raise and appropriate sums of money	Selectman	\$98,954,326
5	C	Authorization to Borrow Money	Treasurer	\$0
6	C	Take charge of all legal proceedings	Selectman	\$0
7	C	Parking violations expenditures	Selectman	\$0
8	C	Compensating balance agreement	Treasurer	\$0
9	C	Insurance proceeds	Selectman	\$0
10	2	Town Contracts	Selectman	\$0
11	3	Accept deeds in lieu of foreclosure	Treasurer	\$0
12	C	Vending Machine Money	School Committee	\$0
13	C	Revolving Fund Accounts	Various Departments	\$0
14	C	TAX Payments	Selectman	\$0
15	W.	Speed Limits	Selectman	\$0
16		Speed Limits	Selectman	\$0
17	Sept.	Special Legislation "Town Accountant"	Selectman	\$0
18	C	Leasing Middle School East	Selectman	\$0
19	C	Industrial Development	Selectman	\$18,000
20	6	Special Legislation "Treasurer"	Selectman	\$0
21	Con S	Zoning By Law	Planning Board	\$0
22	S. S	Residential Animals	Michael Soares	\$7,500
23	C	Consulting Services	Highway Surveyor	\$125,000
24	2	Water Company Purchase Consultants	Selectman / Legal	\$400,000
25	S. S	Discontinue Public Way	Selectman	\$0
26	2	Replace Bronze Markers	Vernon Grove	\$0
27	2	Middle School East Operating	Selectman	\$135,000
28	C	Veteran's Exemptions	Selectman	\$84,000
29	6	Town Facility Maintenance	Selectman	\$0
30	Ser. Ser. Ser. Ser. Ser. Ser. Ser. Ser.	Temporary & Portable Signs	Michael Soares	\$0
31	C	Verizon PEG Access funds	School Committee	\$0
32		Special Ed Funding	School Committee	\$0
33	Ser.	Additional Liquor Licenses	Selectman	\$0
34	S. S	Zoning By Law	Planning Board	\$0
35	C	Civil Service	Chief of Police	\$0
36	2	Appointing Water Commissioners	Selectman	\$0
37	C	Purchase of Chromebooks	Committee	\$590,000
38		Compensated Absences Fund	Selectman	\$200,000
39	6	Rescind Godfrey Brook Article	Treasurer	\$0
40		Retire School Bonds	Treasurer	\$315,000
41	N.S.	Zoning By Law	Planning Board	\$0
42	(7)	Snow & Ice Payment	Finance Committee	\$374,000
43		Closing out Old Accounts	Finance Director	\$0
44		Transfers to Balance Accounts	Finance Director	\$0



Article 43 Old Article Close Outs

Town Meeting	Article		Balance to be
			closed
2009-10	#7	Godfrey Brook Chain Fence	\$2,500.00
2011-05	#26	Route 16 Improvement	\$22,367,17
2012-05	#27	Acquire Land Parcels	\$6,300.00
2014-10	#13	Senior Center 2 nd Floor	\$640.09
2014-10	#17	Middle School East Assessment Study	\$804.71
2014-10 2015-10	#22,27	Town Hall Gutters	\$25,373.92
2015-05	#2	State & Fed Grant Applications	\$36,597.50
2015-10	#11	Police Heater Control	\$30.00
2015-10	#15	Replace Interior Railings	\$1,160.00
2015-10	#20	LED Lighting	\$1,699.50
2016-05	#23	Public Transportation	\$50,000.00
2016-10	#31	Replace Heating Units	\$4,840.00
2014-05	#31	Tablets	\$2,426.20
2015-10	#21	1 Ton Dump Truck	\$2,324.00
2015-10	#26	Replace Fence	\$12,000.00
2016-10	#8	New Tractor	\$533.63
Total Special Articles to be Closed			\$169,596.72

Article 44 Intra Department Transfers

Department	Transfer From	Amount	Transfer to
#122 Selectman	#122-5300 General Expenses - Selectman	\$70	#122-5110 Personal Services Selectman
#161 Town Clerk	#162-5300 General Expenses – Elections	\$10,000	#161-5110 Personal Services Town Clerk
#192 Public Bldg & Property	#192-5300 General Expenses – Public Bldg	\$15,000	#192-5400 R&M: Building & Ground
#296 Hydrant Services	#148-5300 General Expenses – General Govt	\$500	#296-5300 General Expenses - Hydrant