



Department of Human Resources
BENEFITS DEPARTMENT
TOWN OF MILFORD, MASSACHUSETTS
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INSURANCE ADVISORY COMMITTEE
August 18, 2021

ATTENDANCE:

PRESENT: Peter Filosa; James Curley; Jacqueline Gorman; Nathan Hathway; Kara Geromini; Cherie Peterson; Leslie Pettinari; Thomas Parente; Kelly Capece, Ex-Officio; Kristin Melpignano, Director of Human Resources; Jack Nicolas, K.D Consulting Group

ABSENT: Mary Carlson; Mary Frances Best; Steven DaCruz

Quorum Present: Meeting called to order at 3:05 p.m. by Peter Filosa

NEW BUSINESS:

Kristin explained the background of the need for the implementation of an Employee Assistance Program (EAP); and reviewed what types of services an EAP will offer.

LIFE INSURANCE:

Jack Nicolas was introduced to the Committee and made a presentation of Life Insurance products that submitted quotes to replace the current plan. Committee members asked questions and discussed the pros and cons of the quotes submitted. Also discussed was the opportunity to increase the benefit of the active and/or retired employees based on the lower quotes received.

VOTE:

Cherie Peterson moved to accept a 3-year quote from The Hartford; increasing the active employees benefit from \$15k to \$30k, at the rate of \$14.37 per month; and leaving the retiree benefit at \$7500, at a rate of \$3.38 per month. Second by Jacqueline Gorman. Vote taken was 6 for, 2 opposed, motion passed.

EMPLOYEE ASSISTANCE PROGRAM (EAP):

Jack distributed information on the Employee Assistance Program with ESI – Employee Assistance Group and answered questions from Committee members. Two plans were presented: a 3-session plan totaling \$20,554 per year and a 5-session plan totaling \$21,032 per year.

VOTE:

James Curley moved to accept the 5-session plan with ESI - second by Jacqueline Gorman – vote taken was unanimous – motion passed.

ADJOURNMENT:

Cherie Peterson moved to adjourn the meeting – second by Nathan Hathway – vote taken was unanimous.

Meeting was adjourned.

Minutes recorded by Kelly Capece