

# **Department of Human Resources**

## Town of Milford, MA

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# VACANT BENEFITS COORDINATOR

#### **KARA GEROMINI**

ASSISTANT BENEFITS COORDINATOR

#### **INSURANCE ADVISORY COMMITTEE**

March 30, 2022

### ATTENDANCE:

MEMBERS PRESENT: Peter Filosa, Chairman; Leslie Pettinari, Steve DaCruz, Jim Curley, Cherie Peterson, Jackie Gorman, Nathan Hathway, Danielle Petrowski (Alternate)

MEMBERS ABSENT: Thomas Parent

OTHERS PRESENT: Kara Geromini, Kristin Melpignano, HR Director

Prior to calling the meeting to order, Chair Filosa recognized Kara Geromini, who introduced Danielle Petrowski as the Alternate Member for the joint Highway/Parks/MACE unions.

Quorum Present: Meeting called to order at 3:05 by Peter Filosa

## APPROVAL OF MEETING MINUTES FROM 2/17/22:

Motion to approve the minutes as presented by Leslie Pettinari, seconded by Cherie Peterson. Unanimous.

Chair Filosa recognized Ms. Petrowski, who due to her position in the Town Clerk's office, reminded the group that they should each complete a Conflict of Interest training certificate related to their work on the IAC.

## Discuss Draft of Committee Rules and Regulations:

Motion was made to adopt the rules and regulations draft by Jackie Gorman, seconded by Jim Curley; open to discussion. Chairman Filosa proceeded by section:

Section 1 – no changes

Section 2 – no changes

Section 3 – no changes

Section 4 – Motion made by Steve DaCruz to change section 4(e) to read: 'Members may serve as long as they are elected, appointed, or designated by their union or group membership.' Seconded by Cherie Peterson; unanimous.

At this juncture, it was suggested that wherever it states "elected" in the document, the wording be replaced with "elected, appointed, or designated". Ms. Geromini indicated that this would be a more accurate representation of the processes being used to designate voting members.

Section 5 – no changes
Section 6 – no changes
Section 7 – no changes
Sections 1 – 4- Election of Officers – no changes
Article III – Sub Committees – no changes
Article IV – Amendment Procedures – no changes

Motion to accept rules and regulations as presented and amended to the Insurance Advisory Committee by Cherie Peterson, seconded by Jim Curley; unanimous.

Chairman Filosa stated that with the adoption of the rules, the committee was in need of a Vice Chairman; Mr. Curley volunteered, which was unanimously accepted.

Motion to re-open rules and regulations to amend section 3(i) to add the language "without compensation from the IAC" by Cherie Peterson, seconded by Jackie Gorman; unanimous.

## ADJOURNMENT:

Motion to adjourn at 4:10 p.m. by Jackie Gorman, second by Leslie Pettinari to adjourn. Unanimous.