



**MILFORD PERSONNEL BOARD  
MINUTES OF MEETING  
THURSDAY, MARCH 22, 2018, ROOM 2 @ 6:30 P.M.**

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1. Present: Dennis B. Carroll, Chairman, Laura Crisafulli, Vice Chr., Charles Abrahamson, Jr, and Clerk, Liz Fernandes. Jim Dorval arrived at 6:45pm. Absent: Teresa Persico.
2. The meeting was called to order at 6:35 p.m. by D. Carroll, Chairman.
3. C. Abrahamson, Jr. moved to approve the March 8, 2018 meeting minutes, seconded by L. Crisafulli.  
**MOTION CARRIED UNANIMOUSLY**
4. The Board signed the Minutes of February 27, 2018.
5. The Board next discussed Article 2. Salary surveys submitted for surrounding towns were reviewed and it was determined that we are still not paying competitively. At this time the Board agreed that all levels and steps for salary and hourly positions should be increased by 6%. Therefore, it will be recommended to have all eligible employees remain at their current step as of July 1, 2018 (Sections A-D). All other positions and stipends (Sections E-G) with the exception of the Clerks (Section H) will increase by 2%.  
The Clerks to various Board and Committees (Section H) was rerated and Levels ranging from 1-4 were applied.

**Level 1=\$6,000**

Ad Hoc Clerk  
Clerk, Planning Board  
Clerk, Conservation Commission  
Clerk, Board of Health  
Clerk, Registrars of Voters  
Clerk, Zoning Board of Appeals  
Minutes Recorder/Industrial Development Committee  
Minutes Recorder/Library Board of Trustees  
Minutes Recorder/Commission on Disability

**Level 2=\$8,000**

Clerk, Vernon Grove Cemetery Trustees  
Minutes Recorder/Board of Selectmen  
Clerk, Finance Committee

**Level 3=\$10,000**

Clerk, Personnel Board

**Level 4=\$12,000**

Clerk, Park Commission

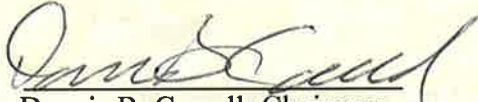
The Board requested the Clerk put together the figures for Article 2 and forward to Town Accountant.

Charles Abrahamson, Jr. moved to approve changes to Article 2 seconded by Jim Dorval.


**MOTION CARRIED UNANIMOUSLY**


6. J. Dorval moved, seconded by C. Abrahamson, Jr: To adjourn the meeting at 9:15pm,  
**UNANIMOUS**

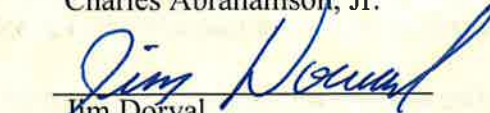
Meeting adjourned at 9:15 p.m.

  
Dennis B. Carroll, Chairman

  
Laura Crisafulli, Vice chair

  
Liz Fernandes, Clerk

  
Charles Abrahamson, Jr.

  
Jim Dorval