



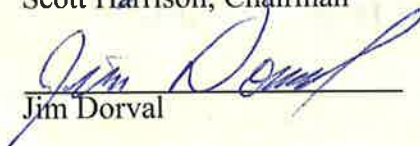
**MILFORD PERSONNEL BOARD  
MINUTES OF MEETING  
WEDNESDAY, DECEMBER 12, 2018, ROOM 14 @ 7:00 P.M.**

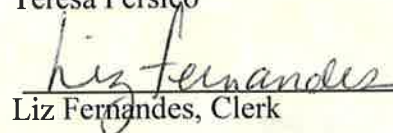
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1. Present: Scott Harrison, Tarik Miranda, James Dorval, Teresa Persico, Dennis Carroll and Board Clerk Liz Fernandes. Also in attendance: HR Director M. Giffin. Absent: Harold Rhodes.
2. The meeting was called to order at 7:00 p.m. by S. Harrison.
3. D. Carroll motioned to approve the 11/14/18 minutes seconded by T. Persico.  
**MOTION CARRIED UNANIMOUSLY**
4. T. Miranda motioned to approve the November 2018 payroll, seconded by T. Persico.  
**MOTION CARRIED UNANIMOUSLY**
5. D. Carroll motioned to approve payment of WB Mason invoice for \$18.99, seconded by T. Miranda.  
**MOTION CARRIED UNANIMOUSLY**
6. HR Director, M. Giffin:
  - Revision to the Maternity Leave Policy was approved by the Board of Selectmen and is ready to bring forward for Town Meeting approval.
  - Provided a presentation on Article 2 and gave a brief overview. To discuss at next Board meeting so members can have time to review.
7. S. Harrison indicated when discussing COLA for Article 2, he would like to keep in line with unions. A decision will be made at the next meeting as budget planning will begin. J. Dorval would like M. Giffin to look into what State & Federal Government is recommending for their increases.
8. S. Harrison said it will take some time to review all of Article 2 and believes positions and grades should be categorized better. D. Carroll would still like to review other towns for comparison on wages.
9. T. Miranda motioned to approve one week of retroactive pay for Parks Administrator, seconded by D. Carroll.  
**MOTION CARRIED UNANIMOUSLY**
10. T. Miranda motioned to approve the Article 2 employee's vacation carry overs, seconded by T. Persico.  
**MOTION CARRIED UNANIMOUSLY**
11. Adjournment was motioned by J. Dorval at 7:15pm and seconded by T. Persico.  
**MOTION CARRIED UNANIMOUSLY**

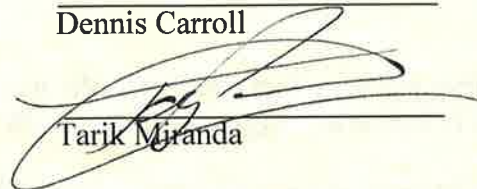
Meeting adjourned at 7:15 p.m.

  
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Scott Harrison, Chairman

  
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Jim Dorval

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Teresa Persico  
  
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Liz Fernandes, Clerk

\_\_\_\_\_  
Dennis Carroll

  
\_\_\_\_\_  
Tarik Miranda