

# MILFORD PERSONNEL BOARD MINUTES OF MEETING WEDNESDAY, AUGUST 18, 2021, 6:30 P.M.

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<u>Present</u>: Tarik Miranda, Jodie Nosiglia, Jim Ligor, Brian Long, Jim Dorval, Teresa Persico and Board Clerk Liz Fernandes. <u>Also, in attendance</u>: Human Resources Director, Kristin Melpignano.

1. The meeting was called to order at 6:34p.m. by Chairman Miranda.

## 2. Invitation to Speak-None

- 3. Old Business
  - Board discussed the 3 proposals submitted through the RFP process for the Classification and Compensation Plan. They were from GovHR, HRS and McGrath Human Resources Group. Board also independently reviewed a previously recorded zoom meeting with applicants prior to the meeting. Discussed all three based on their qualifications and capabilities. Board agreed they were all very qualified. McGrath was the only one that did not have experience in Mass. Based on the factors required and provided by all three, Jim Ligor motioned to move forward with GovHR, seconded by Jodie.

#### MOTION CARRIED UNANIMOUSLY

• Kristin still working on updating Job Description, will have some complete for Board approval at the next meeting.

## 4. Approval of minutes

• T. Persico motioned to approve the July 28, 2021 minutes seconded by J. Nosiglia.

#### MOTION CARRIED UNANIMOUSLY

#### 5. Approval of Payroll

• J. Dorval motioned to approve the August payroll seconded by J. Nosiglia.

#### MOTION CARRIED UNANIMOUSLY

# 6. Adjournment

T. Persico motioned to adjourn the meeting at 7:45 pm seconded by J. Dorval.

MOTION CARRIED UNANIMOUSLY

Tarik Miranda, Chairman

Jim Ligor, Vice Chairman

Jim Dorval

Jodie Nosiglia

Teresa Persico

Brian Long (Alternate)

Liz Fernandes, Clerk