



**MILFORD PERSONNEL BOARD  
MINUTES OF MEETING  
WEDNESDAY, DECEMBER 14, 2022 @ 6:00 P.M.**

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Members Present: Jim Ligor, Brian Long, Jodie Nosiglia and Board Clerk Liz Fernandes.

Absent: Jim Dorval, Teresa Persico, Tarik Miranda

Also in attendance: HR Director, Kristin Melpignano, Director of Sewer Operations, John Mainini, Sewer Commissioner, Lenny Morcone, Town Accountant, Tom Brown, Building Commissioner, John Erickson and Youth Commission Members, Darlene and John DeLude

1. The meeting was called to order at 6:05p.m. by Chairman Ligor.

**2. Appointments**

a) Town Accountant, Tom Brown present requesting to move newly appointed Asst. Town Accountant, Brian Maietta from a Grade 5, Step 2 to a Grade 5, Step 6. Select Board approved the appointment at their 11/21/22 meeting as well as the recommendation of Step 6. The Asst. Town Accountant position has been vacant for quite a while. Brian was previously in the Clerical Union and was removed and placed under Article 2 during recent negotiations and has taken on the duties of the assistant position. Asking for a jump in steps as they would like to retain him.

b) Building Commissioner, John Erickson present for two requests:

First, to request that the newly appointed Local Building Inspector, Ricardo Terasotto be placed at Grade 7, Step 5. Terasotto is tri-lingual, brings experience and is approved to take the Local Inspector Certification Exam. Believes being placed in the middle of the pay scale is justified.

Second, he is also requesting his two employees, Wiring Inspector and Plumbing Inspector with 20 plus years' experience be moved from a Grade 6, Step 3 to a Grade 6, Step 10. Agrees that the Classification and Compensation was very well done and that the room for growth within the pay scale is ideal. However, he feels his two employees should not have to wait as they would be employed for 27 years before maxing out. He would like to retain long-term employees and if he were to hire for these positions with their experience, they would most likely start at a higher step.

c) Sewer Commissioner, Lenny Morcone present to also request that the Director of Sewer Operations, John Mainini be moved from a Grade 13, Step 3 to a Grade 13, Step 10. He spoke about the positions responsibilities and that Mainini has 46 years' experience in the department.

- After a discussion and review of the information provided, a motion was made by J. Nosiglia to place the Local Building Inspector, Ricardo Terasotto at a Grade 7, Step 5 retroactive to his start date of 12/5/22 seconded by B. Long.

**MOTION CARRIED UNANIMOUSLY**

- Board then reviewed all other requests brought forward as well as the information provided and agreed that they would like all members present to discuss further. Table to next meeting by B. Long seconded by J. Nosiglia.

**MOTION CARRIED UNANIMOUSLY**

**3. Old Business**

- a) Review of Youth Center Director Position Placement tabled to next meeting for input from full Board by B. Long seconded by J. Nosiglia.

**MOTION CARRIED UNANIMOUSLY**

- b) Motion by B. Long to move Review of By-Laws to next meeting seconded by J. Nosiglia.

**MOTION CARRIED UNANIMOUSLY**

**4. New Business**

- a) Motion by J. Nosiglia to approve Article 2 Personnel Vacation Carry Overs seconded by B. Long.

**MOTION CARRIED UNANIMOUSLY**

**5. Approval of Minutes**

- Motion to approve the November 9, 2022 minutes by B. Long seconded by J. Nosiglia.

**MOTION CARRIED UNANIMOUSLY**

- Motion to approve the November 17, 2022 minutes by J. Nosiglia seconded by B. Long.

**MOTION CARRIED UNANIMOUSLY**

**6. Approval of Clerk Payroll**

- Motion to approve the December Clerk Payroll by B. Long seconded by J. Nosiglia.

**MOTION CARRIED UNANIMOUSLY**

**7. Adjournment**

- J. Nosiglia motioned to adjourn the meeting at 7:26 pm seconded by B. Long.

**MOTION CARRIED UNANIMOUSLY**

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Jim Ligor, Chairman

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Brian Long

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Jodie Nosiglia

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Liz Fernandes, Clerk

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