

MINUTES OF EXECUTIVE SESSION – January 22, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, Michael K. Walsh, Selectman William D. Buckley and Selectman William E. Kingkade, Jr. and Town Administrator Richard A. Villani.

Also present Special Counsel Christopher Brown and Town Counsel Charles Boddy, Jr.

Chairman Walsh opened the Meeting.

ROLL CALL VOTE: Chairman Michael K. Walsh; Selectmen William D. Buckley and William E. Kingkade, Jr. all vote in the affirmative to go into Executive Session for a Discussion with Counsel regarding Chief O'Loughlin Open Meeting Law and Personnel Records Law Complaints, O'Loughlin v. Milford Worcester Superior Court Civil Action No. 1885CV01750 and O'Loughlin v. Milford, MCAD Docket No. 18WEM03260 pursuant to G.L. c. 30A, s. 21(a)(3) and (7) and Suffolk Construction v. DCAM, 449 Mass 444 (2007) and to meet with Town Counsel regarding Police Union Collective Bargaining. UNANIMOUS.

The Chair declared that an open meeting may have a detrimental effect on the litigating position of the Board of Selectmen with regard to the litigation matters with Chief O'Loughlin as well as the bargaining position of the Town for the Police Union contract.

The Chair indicated that the Board would not be returning to open session after the conclusion of the Executive Session.

Mr. Buckley moved to adjourn the Open Session at 6:05 PM, seconded by Mr. Kingkade.
UNANIMOUS.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Kingkade left the meeting and Town Counsel Charles Boddy, Jr. entered the meeting at 6:30 PM.

2. Town Counsel Charles Boddy, Jr. was present to discuss the ongoing Police Collective Bargaining negotiations. He provided a Memorandum to the Board. He indicated the issues to resolve include COLA and retroactive pay. The Union position at present is they are seeking 3% COLA along with full retroactive Pay. After discussion, Mr. Buckley moved, seconded by Mr. Walsh to authorize Town Counsel to settle the contract up to 3% COLA plus retroactive pay, but would like him to try settle for less than full retroactive pay. UNANIMOUS.

Mr. Buckley moved, seconded by Mr. Kingkade adjourn executive session at 6:52 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

Michael K. Walsh, Chairman

William D. Buckley

William E. Kingkade, Jr.

MINUTES OF EXECUTIVE SESSION – January 28, 2019

ROOM 03 – TOWN HALL
7:00PM

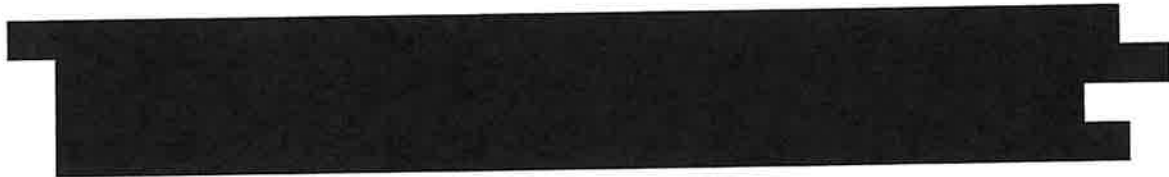
PRESENT: Chairman, Michael K. Walsh, Selectman William D. Buckley and Selectman William E. Kingkade, Jr. and Town Administrator Richard A. Villani.

Also present Town Counsel Charles Boddy, Jr.

ROLL CALL VOTE: Chairman Michael K. Walsh; Selectmen William D. Buckley and William E. Kingkade, Jr. all vote in the affirmative to go into Executive Session for a Discussion with Town Counsel regarding case of Amy Shook, as parent and next friend of Jonathan Shook, a minor v. Town of Milford Worcester Superior Court Docket No. 18CV 1218-C pursuant To G.L. C. 30A, 5. 21 (a) (3) and (7) and Suffolk Construction v. DCAM, 449 MASS 444 (2007). UNANIMOUS.

The Chair declared that an open meeting may have a detrimental effect on the litigating position of the Board of Selectmen.

1. Town Counsel informed the Board that Amy Shook as parent and next friend of Jonathan Shook is suing the Town alleging Jonathan was injured while diving into the pool in physical education class at Milford High School. She is alleging the Town is liable for poor instruction and a defective design of the pool. The attorney representing Shook informed the Town he is willing to settle the case for \$35,000.00. Town Counsel stated in his opinion the case is not worth \$35,000.00 and recommended rejecting the offer. Mr. Buckley moved, seconded by Mr. Kingkade: To reject the offer of \$35,000.00 to settle the claim. UNANIMOUS.



3. Mr. Buckley moved, seconded by Mr. Kingkade: To approve the January 22, 2019 as submitted.

Mr. Buckley moved, seconded by Mr. Kingkade to adjourn executive session at 8:50 PM. UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

Michael K. Walsh, Chairman

William D. Buckley

William E. Kingkade, Jr.

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MINUTES OF EXECUTIVE SESSION – February 11, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, Michael K. Walsh, Selectman William D. Buckley and Selectman William E. Kingkade, Jr. and Town Administrator Richard A. Villani.
Also present Attorney Patrick Holland and Jamie Lucchini.

Chairman Walsh opened the Meeting.

ROLL CALL VOTE: Chairman Michael K. Walsh; Selectmen William D. Buckley and William E. Kingkade, Jr. all vote in the affirmative to go into Executive Session to meet with Attorney Patrick Holland regarding Vernon Grove Union Collective Bargaining and with the Town Treasurer for discussion and strategy to sell real estate located at the Rear Cedar Street. The Chair declared that an open meeting may have a detrimental effect on the bargaining position of the Town for the Vernon Grove Union contract and for the sale of the real estate. The Chair indicated that the Board would not be returning to open session after the conclusion of the Executive Session.

Mr. Buckley moved to adjourn the Open Session at 8:40 PM, seconded by Mr. Kingkade.
UNANIMOUS.

1. Attorney Patrick Holland was present to discuss the ongoing Milford Cemetery Employees Collective Bargaining negotiations. He provided a draft Agreement to the Board. He indicated the Agreement is similar to the Highway and Parks Union Agreement, but has been modified to eliminate positions not required for Milford Cemetery employees. He reviewed the terms of the Agreement with the Board. He stated the contract will be retroactive to July 1, 2018, but the Vernon Grove budget has sufficient monies to cover the cost of the retroactive payments. After discussion, Mr. Buckley moved, seconded by Mr. Walsh to sign the Milford Cemetery Union contract covering the period from July 1, 2018 to June 30, 2021. UNANIMOUS.
2. The Board briefly discussed the possible sale of two (2) parcels on Rear Cedar Street and I-495.

Mr. Buckley moved, seconded by Mr. Kingkade adjourn executive session at 8:58 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

Michael K. Walsh, Chairman

William D. Buckley

William E. Kingkade, Jr.

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MINUTES OF EXECUTIVE SESSION – February 25, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, Michael K. Walsh, Selectman William D. Buckley and Selectman William E. Kingkade, Jr. and Town Administrator Richard A. Villani.

Also present, Town Counsel Charles D. Boddy, Jr., Finance Director Zach Taylor, Town Treasurer Chris Pilla, Finance Committee Chairman Chris Morin and Special Counsel Jed Nosal.

1. Attorney Jed Nosal of Brown Rudnick was present to update the Board on the DPU process, the expense budget to date and a Water Company proposal regarding capital for 2019. He informed the board that we are now in the Discovery Process. The next phase will be to file rebuttal testimony, then further discovery and finally the Evidentiary Hearing in May. The three main issues are the valuation formula to be applied, the value of the real estate and the depreciation method. He next discussed the expense budget. Due to the complexity of the case and the size of the Water Company filing and the fact that they have added witnesses will result in increased discovery and hearing time. He informed the board of the need to hire a real estate appraiser at an additional cost of \$30,000.00. He also stated there will be increased expense for our consultants Concentric Energy and Woodward and Curran as well as for Brown/Rudnick. He estimated the need for an additional \$185,000.00 plus a contingency of \$100,000.00. Mr. Kingkade moved, seconded by Mr. Buckley: To approve the appropriation of \$285,000.00, subject to Town Meeting approval. Mr. Buckley moved, seconded by Mr. Kingkade to enter into a contract with CBRE up to the amount of \$30,000.00 without further appropriation from the Board. UNANIMOUS.

Selectman Kingkade, Finance Director Taylor, Town Treasurer Chris Pilla and Finance Committee Chairman Chris Morin left the meeting at 8:26 PM.

2. Town Counsel Boddy was present and provided a Memo to the Board updating them on the status of the negotiations with the Police Union regarding a new contract. Mr. Buckley moved, seconded by Mr. Walsh: To approve the Memorandum Agreement provided by Town Counsel be presented to the Police Union for a vote. UNANIMOUS.
3. Mr. Buckley moved, seconded by Mr. Kingkade: To adjourn executive session at 8:29 PM. UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

Michael K. Walsh, Chairman

William D. Buckley

William E. Kingkade, Jr.

Page Two of Two

MINUTES OF EXECUTIVE SESSION – April 8, 2019

ROOM 03 – TOWN HALL
7:00PM

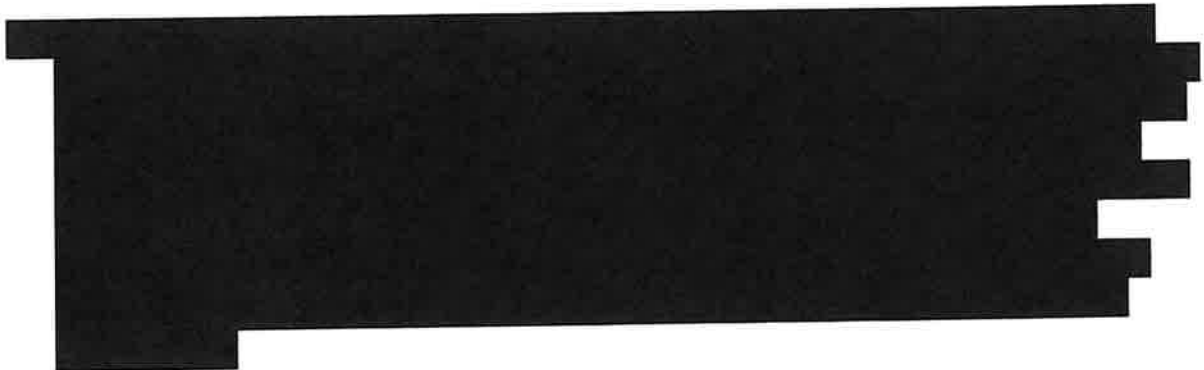
PRESENT: Chairman William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present, Town Counsel Charles D. Boddy, Jr.

ROLL CALL VOTE: Chairman William D. Buckley, Selectman William E. Kingkade, Jr. and Selectman Michael K. Walsh all vote in the affirmative to go into Executive Session to discuss Litigation Milford v. Emily Cicconi, Litigation regarding Benjamin Moore and Litigation regarding a Third - Party Settlement with Kevin O'Loughlin.

The Chairman stated that to have the meeting in open session would have a detrimental effect on the litigation position of the Town of Milford.

1. Town Counsel, Charles D. Boddy, Jr. was present to discuss a property damage claim for damages to a Police Cruiser from an automobile accident on May 3, 2018. The insurance company for the other operator offered \$13,296.45 to settle the claim, not including the salvage value of \$1,222.00 or the \$5,000.00 received through the policy on the other vehicle actually involved in the accident. Total settlement is \$19,518.45. Mr. Kingkade moved, seconded by Mr. Walsh to approve the settlement. UNANIMOUS.



3. The Board reviewed a letter form Attorney Zachary Ballin, representing Police Officer Kevin O'Loughlin who was injured in an automobile accident while on duty on March 2, 2018. Attorney Ballin has received an offer to settle Officer O'Loughlin's claim for \$8,900.00 and is requesting the Town accept the sum of \$2,717.83 to settle the Town's Chapter 41 lien. As there is a dispute as to liability for the accident the offer is a negotiated compromised settlement to try to avoid litigation. Mr. Kingkade moved, seconded by Mr. Walsh to accept the settlement offer of \$2,717.83. UNANIMOUS.

4. Mr. Kingkade moved, seconded by Mr. Walsh: To adjourn executive session at 9:05 PM,
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – April 22, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel regarding Fire Union Collective Bargaining. UNANIMOUS.

The Chair declared that an open meeting may have a detrimental effect on the bargaining position of the Town for the Fire Union contract.

The Chair indicated that the Board would not be returning to open session after the conclusion of the Executive Session.

Mr. Kingkade moved to adjourn the Open Session at 8:51 PM, seconded by Mr. Walsh.
UNANIMOUS.

1. Town Counsel Charles Boddy, Jr. was present to discuss the ongoing Fire Collective Bargaining negotiations. He provided a Memorandum to the Board listing the Fire Union demands. He indicated the Union did not make a Cost of Living demand at their initial meeting. The Board requested that Town Counsel inform the Union to make an initial COLA demand to be then discussed with their other listed demands. They also want the Finance Director to price out the monetary demands made by the Union. They asked the Town Administrator to provide each of the Board members with a copy of the existing Union contract.

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 9:15 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION - May 14, 2019

ROOM 03 - TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Town Counsel Charles Boddy, Jr. and Michael Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to conduct Interim Police Chief Contract Negotiations pursuant to G.L. c. 30A, s. 21(a)(2).

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

The Board discussed contract terms for a contract for interim Police Chief Michael Pighetti. The Board discussed the two options available to Mr. Pighetti, namely continuing to receive his pension and the additional monies per contract as determined by negotiations or he could suspend his pension and receive a salary pursuant to contract as determined by negotiations. Town Counsel informed the Board that Mr. Pighetti will have to make that choice and provided copies to the Board of the relevant applicable statutes. Mr. Buckley stated the Board should hear from Mr. Pighetti and no motions would be made or voted on. Mr. Walsh stated he needed to digest the information received and would not want to hear from Mr. Pighetti.

Mr. Pighetti entered the room at 6:16 PM.

Mr. Pighetti said he planned to speak with individuals in the Department, review the budget and ongoing investigations. He would be seeking benefits in a contract to include: Injured on Duty, Loss of Life, Bereavement Leave, Vacation Time, Holidays, Liability Indemnification, uniform and clothing allowance, professional development, a vehicle and Life Insurance Coverage. He also would be seeking a one (1) year contract.

Mr. Kingkade stated he would like to include a Transitional Period in the contract to overlap with the new Police Chief coming on board.

Mr. Walsh asked what is the title for the position - Chief of Police or Administrator? He said if he is a Police Chief he would have to attend the academy for training. If he is an Administrator, he would not have Police powers.

Town Counsel Boddy stated the Title is Administrative Chief and he would not have Police powers. He is not entitled to a waiver of the training, but could ask the Training Committee what activities he needed to undertake to exercise Police powers. He suggested inserting in

the contract a clause that it could be reopened if he acquires the ability to exercise Police powers.

Mr. Buckley requested Town Counsel render an opinion on an Administrative Chief and begin drafting an outline of the contract.

The Board next discussed scheduling a meeting on Wednesday, May 20, 2019 at 6 PM to continue negotiations with Mr. Pighetti.

The Board then took this matter under advisement.

Mr. Pighetti left the room at 7:15 PM.

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 7:17 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – May 20, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Michael Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to conduct Interim Police Chief Contract Negotiations pursuant to G.L. c. 30A, s. 21(a)(2).
The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

The Board reviewed the draft contract prepared by Town Counsel Charles Boddy. Mr. Walsh stated he agreed to the contract terms for Liability Coverage, Life Insurance, Sick and Holiday Pay, clothing allowance and equipment and a vehicle.

Mr. Buckley asked if we could check on the Life Insurance coverage provided to the Superintendent.

Mr. Kingkade moved to accept the language on Page 1, Paragraph 2 regarding a one year contract. There was no second.

Mr. Walsh stated he has a problem referring to term Chief as he is an Administrator. Mr. Walsh then seconded the motion of Mr. Kingkade to accept the language on Page 1, Paragraph 2 regarding a one-year contract. UNANIMOUS.

Mr. Walsh made a motion that the contract refer to the position as Administrator. There was no second.

Mr. Buckley asked that the salary in Paragraph 3 of \$131,460.00 be taken out of the contract at this time.

Mr. Kingkade moved that the contract include four (4) weeks' vacation and the ability to carry over twenty (20) days in the next calendar year. Mr. Buckley seconded the motion. IT IS A VOTE. 2 to 1. (Mr. Walsh opposed).

Mr. Kingkade moved to amend his original motion and to have the contract include four (4) weeks' vacation and the ability to carry over ten (10) days over one year. Mr. Buckley seconded the motion. IT IS A VOTE. 2 to 1. (Mr. Walsh opposed).

Michael Pighetti entered the room at 6:27 PM.

Mr. Pighetti informed the board that he has spoken with a representative from PERAC and they want to review the final contract. He also reached out to the Training Committee and is waiting to hear from them. He may appear before the Committee to plead his case. Mr. Pighetti stated he spoke with Finance Director, Zach Taylor, and was informed if he accepts Option B, the amount he can receive would increase to \$62,000.00. The Board asked for an updated breakdown on pension amount and salary from the Finance Director.

Mr. Pighetti stated he would consider a salary within five (5) percent of the total of his pension and the maximum he could receive from the Town which he estimated at between \$124,000.00 and \$128,000.00.

The Board agreed to schedule a meeting for Wednesday, May 29, 2019 at 6:00 PM to continue negotiations. They asked Mr. Pighetti to be present at 6:15 PM.

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 6:49 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – May 28, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Michael Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to conduct Interim Police Chief Contract Negotiations pursuant to G.L. c. 30A, s. 21(a)(2).
The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

The Board discussed a draft contract under Option A and Option B for interim Police Chief Michael Pighetti.

Mr. Kingkade moved to offer Mr. Pighetti a contract under Option A with a base pay rate of \$131,460.00. Mr. Walsh seconded for discussion. He asked why is there an education offer in the contract. Mr. Buckley stated it is for education Mr. Pighetti has already completed. Town Counsel said it is offered to the current Chief's contract. Mr. Walsh withdrew his second of the motion. There was no vote.

Mr. Kingkade moved to offer Mr. Pighetti a contract with a base pay rate of \$128,000.00.
Mr. Buckley seconded the motion. IT IS A VOTE. 2 to 1. (Mr. Walsh opposed).

The Board next discussed including longevity in the contract as well as a uniform allowance. Mr. Walsh moved to add \$650.00 longevity pay to the base pay rate. Mr. Kingkade seconded the motion. UNANIMOUS.

Mr. Kingkade moved to include a uniform allowance in the contract commensurate with the current Police Chief contract. Mr. Walsh seconded the motion. UNANIMOUS.

Mr. Kingkade moved to include holiday pay in the contract commensurate with the current Police Chief contract. Mr. Walsh seconded the motion. UNANIMOUS.

The Board next discussed a draft contract under Option B. Mr. Kingkade moved to present to Mr. Pighetti an Option B base pay rate in the amount of \$130,219.67 as listed in the table presented by the Finance Director. Mr. Walsh seconded for discussion. UNANIMOUS.

The Board requested draft Option A and B contracts be presented to Mr. Pighetti for his review.

Mr. Pighetti entered the room at 6:43 PM.

Mr. Buckley informed Mr. Pighetti the Board voted to present an Option A contract with a base pay rate of \$128,650.00 and an Option B contract with a base pay rate of \$130,219.67. They then discussed vacation, holidays, use of a vehicle and other benefits as listed in the current Chief's contract.

Mr. Kingkade moved to change Paragraph 2 in the contract to state the Title as interim Police Chief to perform duties as outlined in Paragraph 4. Mr. Buckley seconded. IT IS A VOTE. (Mr. Walsh opposed).

The Board agreed to schedule a meeting for Thursday, June 6, 2019 at 6:00 PM to continue negotiations.

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 7:16 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – June 3, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present, Town Counsel Charles D. Boddy, Jr.

ROLL CALL VOTE: Chairman William D. Buckley, Selectman William E. Kingkade, Jr. and Selectman Michael K. Walsh all vote in the affirmative to go into Executive Session to discuss Litigation regarding a Third - Party Settlement with Russell Poissant.

The Chairman stated that to have the meeting in open session would have a detrimental effect on the litigation position of the Town of Milford.

1. The Board reviewed a letter from Attorney Zachary Ballin, representing Police Officer Russell Poissant who was injured while on duty working a detail at Gillette Stadium on December 24, 2011. Attorney Ballin has received an offer to settle Officer Poissant's claim and is requesting the Town accept the sum of \$3,162.73 to settle the Town's Chapter 41 lien. As there is a dispute as to liability for the accident the offer is a negotiated compromised settlement to try to avoid litigation. Mr. Kingkade moved, seconded by Mr. Walsh to accept the settlement offer of \$3,162.73. UNANIMOUS.
2. Mr. Kingkade moved, seconded by Mr. Walsh: To authorize the Town Administrator to sign the Release on behalf of the Board. UNANIMOUS.
3. Mr. Kingkade moved, seconded by Mr. Walsh: To adjourn executive session at 8:21 PM, UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – June 6, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Michael Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to conduct Interim Police Chief Contract Negotiations pursuant to G.L. c. 30A, s. 21(a)(2).
The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

The Board continued their discussion of a contract for interim Police Chief Michael Pighetti.

Mr. Pighetti stated he reviewed the Option A and B draft contracts and is requesting Option A with the following terms:

Base Salary -	\$131,460.00
Education -	\$ 32,865.00
Longevity -	\$ 11,831.40
Holiday Pay -	\$ 11,123.64
Vacation 6 weeks -	<u>\$ 15,168.60</u>
TOTAL	\$202,448.64

Mr. Pighetti stated Option B is approximately \$4,000.00 more than Option A. He would send a letter to the Retirement Board to stop his pension.

Mr. Pighetti left the room at 6:11 PM.

Mr. Kingkade said he had no problem with Mr. Pighetti's proposal as it is less than Option B. Mr. Walsh said he is totally against the proposal.

Mr. Kingkade moved to accept the negotiated terms presented by Mr. Pighetti as outlined above. Mr. Buckley seconded the motion. IT IS A VOTE. 2 to 1. (Mr. Walsh opposed).

Mr. Pighetti reentered the room at 6:14 PM.

Mr. Pighetti agreed to the base pay rate and other terms.

The Board next discussed Mr. Pighetti starting as interim Chief prior to July 1, 2019 if the current Chief leaves prior to June 30, 2019. Town Counsel will revise the contract to cover that possibility. The Board then discussed sick time and Mr. Kingkade made a motion to front load the fifteen days of sick time at the start of the contract. Mr. Buckley seconded. IT IS A VOTE. (Mr. Walsh opposed).

Mr. Pighetti stated he has the documentation needed to petition the Municipal Police Training Committee for a Temporary Waiver and Exemption from the basic police recruit training provisions of MGL c. 41, sec. 968. The Board reviewed the Petition and Mr. Kingkade moved to sign and submit the Petition for Mr. Pighetti to obtain the ability to exercise Police Powers. Mr. Buckley seconded. IT IS A VOTE. (Mr. Walsh opposed).

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 6:37 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – June 13, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Michael Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to conduct Interim Police Chief Contract Negotiations pursuant to G.L. c. 30A, s. 21(a)(2) and to meet with Town Counsel regarding Police Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Selectmen Buckley and Walsh met with Town Counsel to review the Memorandum of Agreement for a successor Collective Bargaining Agreement to commence July 1, 2018 between the Town and the Police Union. Mr. Walsh moved to approve and sign the Memorandum of Agreement, seconded by Mr. Buckley. UNANIMOUS.
Selectman Kingkade and Michael Pighetti entered the room at 6:10 PM.
2. The Board continued their discussion of a contract for interim Police Chief Michael Pighetti.

They reviewed a revised agreement with the following revisions:

- *Paragraph 3, Base Salary is \$131,460.00
- *Paragraph 3, Longevity to be calculated at 9 per cent
- *Term Life Insurance Policy to be included with a \$1 Million death benefit

Mr. Walsh moved to amend the clause regarding the Term Life insurance to be "subject to necessary requirements of the providing Insurance Company". There was no second.

Mr. Kingkade moved to approve the revised Interim Police contract with the revisions outlined above. Mr. Buckley seconded the motion. IT IS A VOTE. 2 to 1. (Mr. Walsh opposed).

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 6:17 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – June 17, 2019

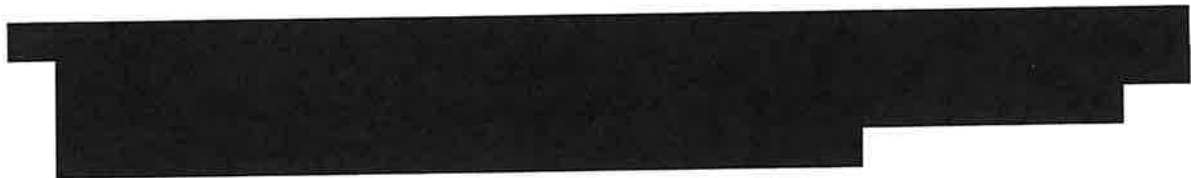
ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Patrick Holland, Esquire.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss Fire/Collective Bargaining and with Patrick Holland, Attorney for the Town to discuss a Town Hall Clerical Workers' Union- Grievance.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.



2. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining proposals. He provided a Memo to the Board outlining the Union proposals. The Board did not agree to include the current 2% night shift differential into the base pay. They agreed to replace the word inspector with Inspectors in Section 3. They did not agree to change values from \$750.00 to 2% of the yearly pay for all special pay classifications. They did agree to keep on the table for discussion the demands regarding longevity in Section 4. They did agree to increase the 28 year benefit to 8%. They agreed to the Scheduling demands under Article VI and Article VII for overtime, but would like to negotiate the overtime. They discussed the value of a holiday and holiday pay under Article VIII. They asked for clarification from the Fire Chief of language in Article IX for vacations and Article X Sick Leave. They did not agree to reimbursement of sick leave or the requested changes in Section 4, page 16. They discussed Uniforms and the allowance. They wanted to negotiate Article XVI Professional Improvement and the demands for pay incentives for Emergency Medical Technician. Selectman Kingkade moved, seconded by Mr. Walsh to add a new Paragraph under Section 1, Article XVI to include all degrees accepted by Civil Service promotional exams for all educational incentives. 2 to 1. IT IS A VOTE. Selectman Buckley voted no. The Board asked that the Fire Chief be present at the next Selectmen's meeting.

Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 9:58 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – July 8, 2019

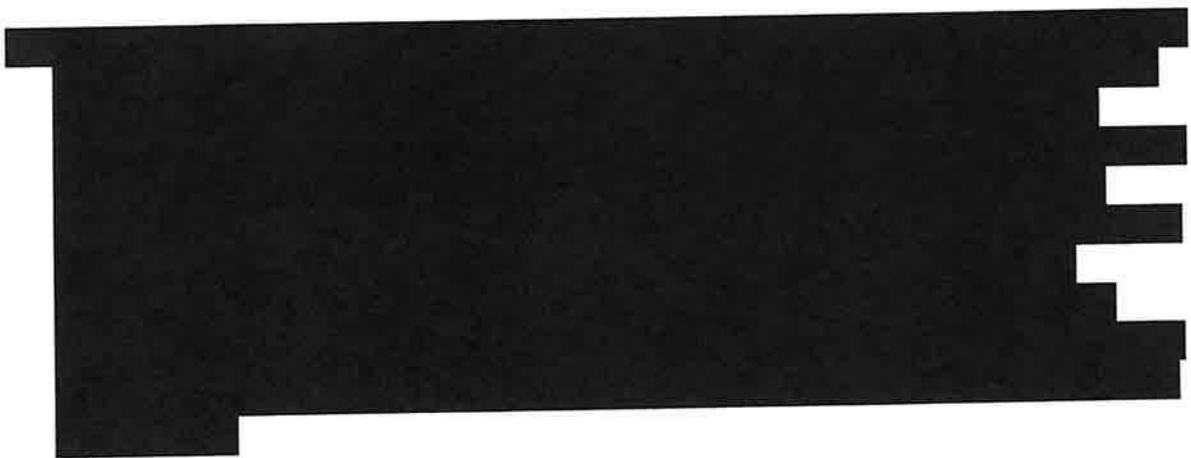
ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Fire Chief William Touhey.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss an Opioid Litigation update and to discuss Fire/Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.



2. Town Counsel Charles Boddy, Jr. and Fire Chief William J. Touhey, Jr. were present to discuss the Milford Firefighters Association Collective Bargaining proposals. Chief Touhey provided an email answering seven questions the Board members had regarding the Union proposals. These included the financial effect of including the 2% night shift differential into the base pay, holiday pay, vacation carryover, sick leave, Honor Guard practices, number of EMT's and EMT Paramedics and annual Fire Academy Training. The Board discussed trying to lessen sick leave buy back in the current negotiations. They also directed Town Counsel to find out what the priorities of the Union are before negotiating further. Mr. Kingkade moved, seconded by Mr. Walsh adjourn executive session at 8:35 PM. UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – July 22, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Town Counsel Charles Boddy, Jr., Special Counsel Chris Brown and Police Chief Mike Pighetti.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Special Counsel to discuss Heller et al v. Town of Milford et al and with Town Counsel Charles Boddy, Jr. to discuss the Verizon Contract and a Litigation matter.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Boddy informed the Board that he has reviewed a draft of the proposed Verizon cable contract. He asked the members to review and advise him of any concerns they may have with the contract. The Board will look to finalize the contract at their next meeting.
2. Town Counsel Charles Boddy, Jr. reviewed a subrogation claim from MAPRFRE Insurance in the amount of \$10,616.05. He informed the Board that the operator of a Town owned vehicle was at fault in the accident and he recommended paying the claim. Mr. Kingkade moved, seconded by Mr. Walsh to pay the amount of the claim. **UNANIMOUS.**
3. Special Counsel Chris Brown, Town Counsel Boddy and Chief Pighetti were present to review the lawsuit Heller et al v. Town of Milford. Attorney Brown stated the Complaint challenges the appointment of Police Chief Michael Pighetti alleging he does not have police powers. Mr. Kingkade moved, seconded by Mr. Walsh to authorize the Town Administrator to sign the engagement letter retaining the law firm of Petrini Associates, PC to defend the lawsuit. **UNANIMOUS.** Attorney Brown said he reviewed the subpoenas and Request for Documents filed by the Plaintiffs and would be objecting to the subpoenas for the Selectmen. He will review the Keeper of the Records Subpoena Duces Tecum and will determine what documents to produce and which to object to. He asked the Board members to provide any requested documentation to him for his review. There is a Preliminary Injunction Hearing scheduled for Thursday, July 25th and he will have Chief Pighetti present at the Hearing.
4. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:24 PM. **UNANIMOUS.**

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – August 5, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss the Verizon Contract and Fire/Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Boddy informed the Board that he has reviewed a draft of the proposed Verizon cable contract and there are two issues remaining concerning PEG Access and Licensing Fee. The Board authorized him to negotiate these two items and finalize the contract.
2. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining proposals. He informed the Board that the Union would not agree to prioritize their demands or negotiate elimination of sick leave buyback. The Board reviewed a Memo from Town Counsel with recommendations for an offer to the Union. The Board discussed prioritizing salary and continuing to discuss eliminating sick leave buyback for future hires. Mr. Kingkade moved, seconded by Mr. Walsh to present an offer to the Union in accordance with the Memo provided by Town Counsel. **UNANIMOUS.**
3. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 7:51 PM. **UNANIMOUS.**

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – September 9, 2019

**ROOM 03 – TOWN HALL
7:00PM**

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss Fire/Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining proposals. He presented the Board with a Memo updating the Board on the contract demands from the union with his recommendations to the demands. They discussed each demand item. The Board authorized Town Counsel to continue the negotiations as outlined in his Memo.
2. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:49 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – September 23, 2019

ROOM 03 – TOWN HALL

7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Special Counsel Patrick Holland

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss Fire/Collective Bargaining and Special Town Counsel to discuss MACE/Collective Bargaining and Library Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining Agreement. He presented the Board with a Memo from the Union with their proposals. He asked the board to review the Memo and to place the matter on the Agenda for the next Selectmen meeting.
2. Special Labor Counsel Patrick Holland was present to discuss the Library Collective Bargaining Agreement. He informed the Board that a number of items have been resolved or withdrawn by the Union. He provided a Memo detailing the negotiations that have taken place to date. He last offered as Wages - 2 %, 2% and 2% for the contract term. Items 1, 4, 5, 7, 8, and 9 on his Memo he believes the parties can reach agreement on. He will continue to negotiate with the Union and report back to update the Board.
3. Special Labor Counsel Patrick Holland was present to discuss the MACE Collective Bargaining Agreement. He provided a Memo to the Board. He stated item 4 – Vacation Policy has been agreed to by the Parties. He is trying to settle the Wages at 2%, 2% and 2% for the contract term. The Union asked for maternity leave to count towards benefits. The Unions also wants the salary for the assistant position to increase to the salary of the Senior position once the Senior position holder is out for three (3) days. The Board members were not in agreement with this proposal. They provided discretion to Attorney Holland to negotiate this further. Attorney Holland also recommended making the Clerk for the Sewer a stipend position rather than including it in salary. He will continue to negotiate with the Union and report back to update the Board.

4. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:27 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – October 7, 2019

ROOM 03 – TOWN HALL
7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss Fire/Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining Agreement. He presented the Board with a Memo with recommendations regarding contract proposals from the Union. The Board discussed the Unions cost of living demand of 3.5% for each of the three years. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to negotiate up to 10.25 % cost of living adjustment to be divided over the three year contract. UNANIMOUS.
2. The Board discussed the Union request to add Technical Rescue Team Members and Safe Program Members to listed categories in Article IV, Section 3. The Board authorized Town Counsel to deny this request.
3. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to negotiate to increase the 28 year benefit in Article IV, Section 4 up to 9%. UNANIMOUS.
4. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to agree to the Union proposal to carry over ten (10) vacation days under Article IX, Section 5. UNANIMOUS.
5. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to add a new Section 2 under Article X to allow employees participating in Honor Guard Events to earn an additional five (5) hour block of personal leave time for each event under Article XI. Mr. Kinkade and Mr. Walsh in favor, Mr. Buckley opposed. 2 to. IT IS A VOTE.

6. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to agree to the Union proposal to increase the Uniform Allowance to \$1,750.00 under Article XV. UNANIMOUS.
7. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to agree to increase incentive pay under Article XVI to 7% for an Associate's Degree, 11% for a Bachelor's Degree and 13% for a Master's Degree. UNANIMOUS.
8. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to agree to increase EMT and EMT-P incentive under Article XVII to .5% in Year 1 and deny it in Year 2. UNANIMOUS.
9. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to agree to add a new Section 2 under Article XIX to offer \$1,000.00 for an individual and \$2,000.00 for a family for those employees who opt out of the Town's Insurance coverage. UNANIMOUS.
10. Mr. Kingkade moved, seconded by Mr. Walsh to authorize Town Counsel to add a new Section 17 under Article XIX to offer employees a Life Scan Wellness Program annually at no cost to them. The program is optional. The Program results will be given to both the employee and the Town. It is the employee's responsibility to bring the results to his or her primary care provider. If a condition is discovered that requires IOD status, the employee shall be covered under Chapter 41, Section 111F (Leave with pay for incapacitated employees. UNANIMOUS.
11. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:14 PM. UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – October 21, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Labor Counsel Patrick Holland, [REDACTED]
[REDACTED]

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to hear the Step 3 Grievance of [REDACTED]

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
6. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 6:48 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – October 24, 2019

ROOM 03 – TOWN HALL
6:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr. and Finance Director, Zach Taylor.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss Fire/Collective Bargaining.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. Town Counsel Charles Boddy, Jr. was present to discuss the Milford Firefighters Association Collective Bargaining Agreement. He presented the Board with a Memo regarding an Offer made to the Union Representatives. The Town would agree to change the 42 hour work week to 40 hours but each employee shall maintain the same weekly pay and hourly rate. The Union represented this would be a nominal cost increase. In fact, it would be a significant increase according to the Finance Director. It is unclear as to the interpretation of this language. The Board requested Town Counsel go back to the Union representatives to discuss this further.
2. The Board discussed their authorization given to Town Counsel to agree to add a new Section 2 under Article XIX to offer \$1,000.00 for an individual and \$2,000.00 for a family for those employees who opt out of the Town's Insurance coverage. There may be an issue as to whether this can be offered to the Union as this would be the only Union to have this benefit. It may also need Selectmen approval.
3. Zach Taylor, Finance Director said he is concerned with reducing the hours from 42 to 40, as he did a cost analysis, and it results in a 5% increase when you factor in Overtime.
4. The Board agreed to have Town Counsel speak with the Union representatives and then meet with the Board.
5. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 6:58 PM.
UNANIMOUS.

Respectfully submitted:

Richard A. Villani, Minutes Recorder

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

MINUTES OF EXECUTIVE SESSION – DECEMBER 16, 2019
ROOM 03 – TOWN HALL
7:00 PM

PRESENT: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr., Michael K. Walsh, and Town Counsel Charles D. Boddy, Jr.

1.

[REDACTED]

2. Attorney Patrick Holland began discussions with the Board regarding the Library Collective Bargaining. He informed the Board that he reached a settlement 2%, 2.5%, 2.5%. Program time is now retermed over time, \$300 more to uniform allowance of custodial staff. Only non-standard thing was a temperature clause. In instances of extreme temperatures, the staff can use personal fans. Attorney Holland recommends that they accept.

Motion made to accept by Mr. Walsh to accept, seconded by Mr. Kingkade, UNANIMOUS.

3.

[REDACTED]

Motion made by Mr. Kingkade to adjourn the Selectmen's meeting at 8:52 P.M., seconded by Mr. Walsh, UNANIMOUS.

Respectfully submitted:

MILFORD BOARD OF SELECTMEN

Charles D. Boddy, Jr.
Minutes Recorder

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh