MINUTES OF EXECUTIVE SESSION – January 6, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.
Also present Town Counsel Charles Boddy, Jr.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to receive a status update on the Opioid litigation.

- Town Counsel Charles Boddy, Jr. was present to provide an update on the Opioid litigation. He informed the Board that a company called Insys is a small opioid manufacturer and is in bankruptcy. A bankruptcy plan has been negotiated which provides minimal funds to go to some litigants which are mostly cities and Towns. Acceptance of the plan sets a precedent that the bulk of future funds in the litigation will got to Cities and Towns and Plaintiff counsel is recommending approval of the Bankruptcy Plan. Mr. Kingkade moved, seconded by Mr. Walsh: To approve the Bankruptcy Plan. UNANIMOUS.
- Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:40 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – January 27, 2020

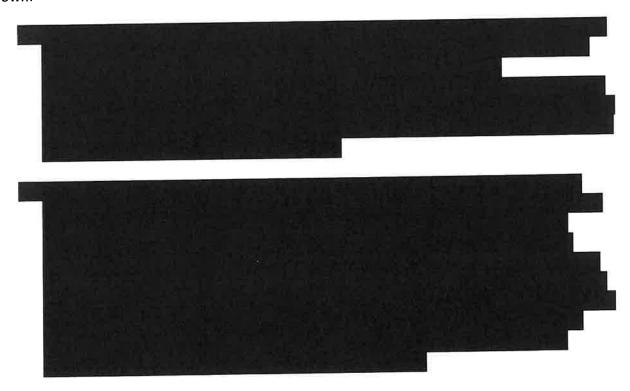
ROOM 03 – TOWN HALL 6:00PM

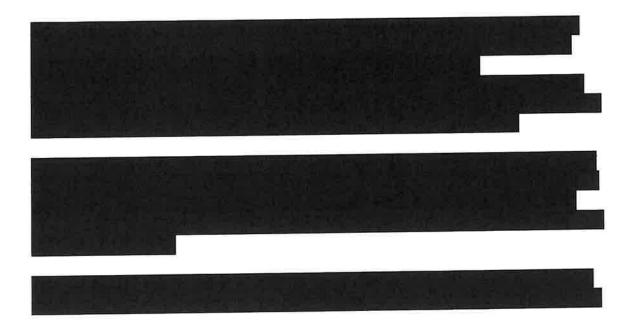
PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Town Counsel Charles Boddy, Jr., Sergeant Kara Maguire, Officer Paul Pinto, Officer Todd Fletcher and Officer Kevin O'Loughlin.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel Charles Boddy, Jr. to discuss a Police Grievance and contract discussions with the Town Administrator.





- 3. The Board met with Town Administrator Richard A. Villani to begin negotiations for a new contract. Members complimented the Town Administrator on his past job performance. They discussed and agreed on a three (3) year contract beginning on April 1, 2020 and ending on March 31, 2023. The Board agreed to an annual salary of \$140,000.00 commencing on April 1, 2020, \$145,000.00 commencing on April 1, 2021 and \$150,000.00 commencing on April 1, 2022. The Board agreed to finalize the contract at a future meeting.
- 4. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:01 PM. UNANIMOUS.

Respectfully submitted:

| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
|--------------------------------------|------------------------------|
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – February 10, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with to meet with the Town Administrator to discuss a contract for the Finance Director.

- The Board met with Town Administrator Richard A. Villani to discuss contract
 negotiations for a new contract with the Finance Director, Zach Taylor. They reviewed a
 proposal submitted by the Finance Director. The Board discussed the proposal and they
 were not amenable to a five-year contract nor with the percentage increase for the first
 year. The Board agreed to place this on the March 9, 2020 Selectmen Agenda for further
 discussion.
- 2. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:37 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – February 12, 2020

ROOM 14 – TOWN HALL 6:30PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Human Resources Director, Maureen Giffin. Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to Review Police Chief Candidates Assessment Center Videos.

- 1. Human Resources Director, Maureen Giffin, provided a verbal outline of the Police Chief Candidates Assessment Center videos. There were two exercises. The first was for each candidate to provide a plan for Developing Supervisory and Management Shills within the Department. The second was a Staff Meeting role play with two Lieutenants.
- 2. The three candidates were: James H. Rhoden, Major/Commander, Baltimore Police Department, Maryland, Leon Krolikowski, Chief of Police, New Canaan, Connecticut and Brian Reid, Police Captain, Falmouth Police Department, Massachusetts.
- 3. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:54 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION - March 4, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also present Finance Director, Zach Taylor and Attorney Patrick Holland.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with the Police Chief to discuss Strategies for Pending Litigation Police Department Grievance, meet with Attorney Patrick Holland regarding a Senior Center Position – MACE Union, meet with Attorney Patrick Holland regarding Collective Bargaining – MACE Union, meet with the Town Administrator to discuss a Contract and meet with the Town Administrator to begin discussions regarding the Fire Chief Contract.

- 1. Finance Director Zach Taylor and Attorney Patrick Holland were present to discuss a MACE Union position that an administrative position in the Senior Center belongs in the MACE Union. Both the Finance Director and Attorney Holland believe it should be a Union position as the position has the same duties as the Clerk positions already in the Union. The Board agreed to authorize Attorney Holland to agree to the Union's request to place the position within the MACE Union.
- 2. Attorney Patrick Holland was present to discuss the MACE Union contract. There is one item to discuss, namely the Union's request to create a sixth Step with a 4% increase. Finance Director Taylor provided a cost estimate for the Board. The increase is not to be retroactive. The Board authorized Attorney Holland to agree to the sixth Step so long as it is not retroactive.
- 3. Finance Director Zach Taylor informed the Board that Officer Robert Pavia made a request for Transitional Career Award Benefits under the Police Union Collective Bargaining Agreement. He stated that a reading of the contract does not require service time to be solely time on the Milford Police Force. It can also include time spent in another Town's Police Force so long as it is continuous.

- 4. Office Pavia did serve in another Town and then came directly to the Milford Police Force. Zach further informed the Board this interpretation is the correct one. He also advised the Board that another Officer, Jean Vanpatten Streiger is also eligible for the benefits. Mr. Kingkade moved, seconded by Mr. Walsh, upon the recommendation of the Finance Director, to pay Career Awards Benefits in the amount of \$17,409.04 to Robert Pavia and Career Awards Benefits to Jean VanPatten Streiger in the amount of \$8,159.79S.
- 5. The Board met with Town Administrator Richard A. Villani to continue negotiations for a new contract. They discussed and agreed on a three (3) year contract beginning on April 1, 2020 and ending on March 31, 2023. The Board agreed to an annual salary of \$140,000.00 commencing on April 1, 2020, \$145,000.00 commencing on April 1, 2021 and \$150,000.00 commencing on April 1, 2022. This contract will replace the current contract which had one year remaining. Mr. Kingkade moved, seconded by Mr. Walsh to approve the new contract for the Town Administrator for a new three year contract commencing April 1, 2020 at the salaries listed above. UNANIMOUS.
- 6. The Board reviewed a new three year contract proposal prepared by incoming Fire Chief Mark Nelson. The proposal included a starting base salary of \$130,000.00 with 3% increases, an education benefit for his Master's Degree, Uniform Allowance, vacation and Sick Days. Mr. Kingkade moved, seconded by Mr. Walsh to authorize the Town Administrator to prepare a contract based on the proposal submitted by Mr. Nelson to be presented to the board at its next meeting. UNANIMOUS.
- 7. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 7:59 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION - March 30, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also Present: Charles Boddy, Town Counsel

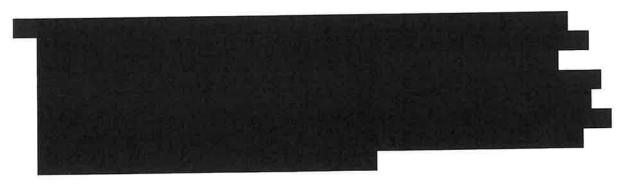
Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet to discuss a new Contract for the Police Chief and a MACE claim.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

1. The Board reviewed a proposed contract for new Police Chief, Mike Pighetti. They discussed a three (3) year contract beginning on April 1, 2020 and ending on March 31, 2023. The contract provides for an annual salary of \$136,718.00 commencing on April 1, 2020, \$141,504.00 commencing on April 1, 2021 and \$146,456.00 commencing on April 1, 2022. Mr. Kingkade moved, seconded by Mr. Buckley to approve the new contract for the Police Chief for a three year term commencing April 1, 2020 at the salaries listed above. IT IS A VOTE (2 TO 1). Mr. Walsh dissenting.



3. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:25 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION - April 13, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also Present: Chris Pilla, Town Treasurer

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet to discuss a new Contract for the Town Treasurer and a new Contract for the Fire Chief.

- The Board continued their discussion for a new contract for incoming Fire Chief Mark Nelson. They reviewed a draft contract with the terms as discussed and agreed to in a prior meeting. Mr. Kingkade moved, seconded by Mr. Buckley to approve the new three year contract for the Fire Chief commencing on May 16, 2020. UNANIMOUS. Roll Call Vote. UNANIMOUS.
- 2. The Board next discussed a new contract for Town Treasurer Chris Pilla. Town Administrator Villani stated Chris has done an excellent job as Town Treasurer. Mr. Pilla proposed a three-year contact with yearly salaries for the first year of \$100,000.00, with a 3% increase for years two and three. This would be an increase of 13.5% from his current contract. He also proposed a fourth week of vacation time. He stated he earned his Masters' degree and passed the State Treasurer's exam. He further stated the proposed salaries would be comparable to other Town Treasurers with similar populations and budgets. Chairman Buckley requested Chris put his requests in writing and provide supporting data to the Board members. Mr. Kingkade said the Board is trying to "right the ship" with the Town Administrator and Finance Director contracts recently approved by the Board. He asked Chris to provide justification for his proposed increase. He said his goal is to bring in new Department Head people at competitive rates. He felt Chris has done a great job. Mr. Walsh said he is fine with Mr. Pilla's contract proposal. The Board agreed to place the matter on the next Agenda for further discussion.

3. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:10 PM, UNANIMOUS.
Respectfully submitted:

| ichard A Villani Minutes Decarder | MILFORD BOARD OF SELECTMEN |
|-------------------------------------|-------------------------------|
| ichard A. Villani, Minutes Recorder | WILLFORD BOARD OF SELECTIVIEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – April 27, 2020

ROOM 03 – TOWN HALL 7:00PM

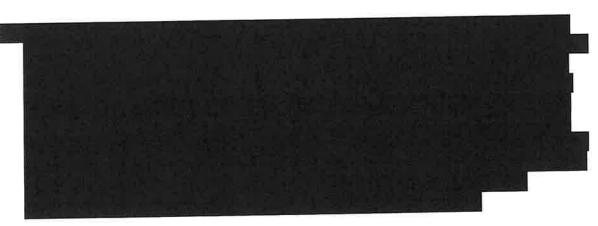
PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also Present: Town Counsel, Charles Boddy

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet to discuss a MACE claim and a Contract for the Town Treasurer.



- 2. The Board next continued their discussion of a new contract for Town Treasurer Chris Pilla. Mr. Kingkade was in agreement with a 4th week vacation. Mr. Walsh was in agreement with Chris' initial proposal. Mr. Buckley discussed a 10% first year increase and then 2% for each of the following 2 years. Mr. Kingkade suggested 10%, then 3% and 3%. Mr. Walsh suggested the Board have Chris make a new proposal.
- 3. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 9:43 PM. UNANIMOUS.

| 3. | Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:25 PM. |
|----|--|
| | UNANIMOUS. |

| Respectfully submitted: | |
|--------------------------------------|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – May 4, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William D. Buckley, Selectmen William E. Kingkade, Jr. and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet to discuss a Contract for the Town Treasurer.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.

- 1. The Board continued their discussion of a new contract for Town Treasurer Chris Pilla. They reviewed a revised proposal from Mr. Pilla. Mr. Kingkade approved the revised proposal. Mr. Walsh also approved Chris' revised proposal and stated the 10% increase for the first year was in line to "get Department heads' salary where they should be." Mr. Kingkade moved, seconded by Mr. Walsh: To approve the revised proposal for a salary of \$96,000.00 on July 1, 2020, \$99,000.00 on July 1, 2021 and \$102,000.00 on July 1, 2022 with a 4th week of vacation. UNANIMOUS. Roll Call Vote. UNANIMOUS.
- 2. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:16 PM. UNANIMOUS.

| , | |
|---|------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William D. Buckley, Chairman |
| | William E. Kingkade, Jr. |
| | Michael K. Walsh |

Page 1 of 1

Respectfully submitted:

MINUTES OF EXECUTIVE SESSION – June 1, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William D. Buckley, Selectman William E. Kingkade, Jr., Selectman Michael K. Walsh and Town Administrator Richard A. Villani.

Also Present: Town Counsel Charles D. Boddy, Jr.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen William D. Buckley and Michael K. Walsh all vote in the affirmative to go into Executive Session to meet with Town Counsel to discuss a MACE claim.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.



2. Mr. Kingkade moved, seconded by Mr. Walsh to adjourn executive session at 8:43 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr., Chairman |
| | William D. Buckley |
| | Michael K. Walsh |

MINUTES OF EXECUTIVE SESSION – July 13, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J.

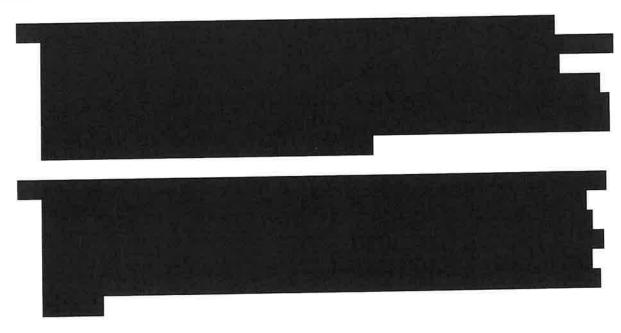
O'Loughlin, Esquire and Town Administrator Richard A. Villani.

Also Present: Town Counsel Charles D. Boddy, Jr.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Buckley opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin, Esquire all vote in the affirmative to go into Executive Session to meet with Town Counsel to discuss a Worker's Compensation Claim, the Purchase Street School Transfer and the case Roux v. Milford.



- 3. Town Counsel Boddy next discussed an issue with the sale of the Purchase Street School Building. The closing took place, but the Deed has not yet been recorded. He stated the Deed has ambiguous boundary lines. The Buyer had a survey done and it revealed the front wall and fence is located on a Town Right of Way. He said the Town has two (2) options, namely give the Buyer an easement over the right of way or move the wall and fence off the easement area. The Board decided to offer the sum of \$10,000.00 to the Buyer and they assume responsibility to move the Wall and Fence. Town Counsel will present the Offer to the Buyer and then report back to the Board.
- 4. Mr. Walsh moved, seconded by Mr. O'Loughlin to adjourn executive session at 9:15 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr., Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin, Esquire |

MINUTES OF EXECUTIVE SESSION - August 10, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J. O'Loughlin and Town Administrator Richard A. Villani.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with Town Administrator Richard Villani to discuss a new contract for the Town Accountant.

- The Board met with Town Administrator Richard Villani to discuss a new contract for Town Accountant, Tom Brown, as his current contract expires on September 5, 2020. The Board reviewed a proposal submitted by Mr. Brown. After discussion, the Board agreed to a new three (3) year Contract with the first-year salary to be set at a 10% increase from the current salary and with a 3% increase for years two and three. Mr. Walsh moved, seconded by Mr. O'Loughlin to the new contract on the terms as discussed. UNANIMOUS.
- 2. Mr. Walsh moved, seconded by Mr. O'Loughlin to adjourn executive session at 9:39 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr., Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |

Page 2 of 2

MINUTES OF EXECUTIVE SESSION – August 24, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J.

O'Loughlin and Town Administrator Richard A. Villani.

Also present: Town Counsel Charles Boddy, Jr. and Treasurer Chris Pilla.

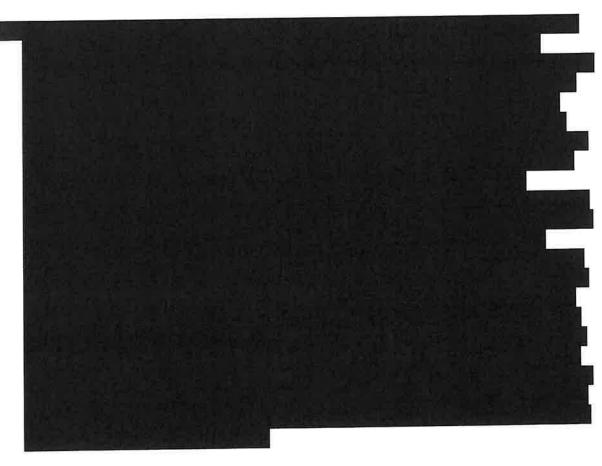
Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with Town Treasurer and Town Counsel regarding Public Auction of Properties, to meet with Town Counsel regarding 15 Draper Park Foreclosure, to meet with Town Counsel regarding a License for Use of a portion of the Milford Youth Center, to meet with Town Counsel to discuss strategy for the sale of 229 Purchase Street and to meet with Town Counsel regarding Milford Youth Center Potential Litigation.

- 1. The Board met with Town Counsel Charles Boddy, Jr. and Town Treasurer Chris Pilla to discuss Town Public Auction of properties. The Board reviewed a list of properties provided by Mr. Pilla. He explained there were originally 88 properties on the list. 90 % of the properties are wetlands. One property was added to the list and 3 properties were redeemed. 64 parcels will be in an Article on the October 26th Town Meeting Warrant to be placed under the jurisdiction of the Conservation Commission. There are only five parcels to be auctioned: Howard Street 10 acres, 142 Purchase Street 1.5 acres, Chestnut Street .2 acres, 15 Fairview Avenue 1/3 acres and 15 Draper Park .505 acres.
- 2. Town Counsel Boddy was present to discuss property at 15 Draper Park. The matter was in Land Court as the beneficiaries were looking to redeem the property which is in a Trust. The Trust beneficiaries are Boston College, Sacred Heart Church and St. Mary's Church. The owner owed approximately \$65,000.00 in back taxes. The property can be subdivided into two building lots. A private party received an assignment of all rights in the property from the Worcester Diocese one day before the right of redemption was to expire. They have filed a motion to vacate the Judgment. A Hearing was held in Land Court on July 13, 2020. Town Counsel opposed the motion to vacate.

The Judge asked the parties to talk to see if the owner would pay the amount owed to the Town. Charles recommended not to agree to vacate the Judgment and not to accept the owners offer of \$10,000.00 to settle the matter. Mr. O'Loughlin moved, seconded by Mr. Walsh: To reject the offer to settle for \$10,000.00. UNANIMOUS. The Board next discussed a potential contract with the Zeikos Group to handle the auction of the five properties on the Town auction list. Mr. O'Loughlin indicated he has concerns as the Town Treasurer stated the Zeikos Group indicated to him they did not want to do business with Milford. Also, the draft contract included a provision that if the Town removed 15 Draper Park from the proposed auction list, Zeikos would still receive 7% of the assessed value of the property. Paul Zeikos entered the meeting at 8:45 PM. He said he has been working on these properties since last year. He started files and has spoken with Town officials. He said he was working with Town Counsel on the contract. He further stated the right of redemption expired. Charles stated he was waiting for a response from Mr. Zeikos to his request to remove the 7% provision from the contract and that the right of redemption did not expire. Mr. O'Loughlin suggested that Mr. Zeiko, Town Counsel, Town Treasurer and the Town Administrator meet to see if they can agree to a contract and work out any other issues. The Board agreed to place the matter on a future Agenda.



Page 2 of 4

- 4. Town Counsel Charles Boddy, Youth Center Director, Jen Ward, Assistant Director Katie Covell and Kim Jennings from the Hockomock Area YMCA were present to discuss the use of the Youth Center for a daycare to be run by the YMCA. Town Counsel suggested the Town issue a License to the YMCA for sixty (60) days and then bid the use of the facility. He asked if the Board is interested in issuing a license and on what terms? Kim Jennings said they will work with Jen Ward to operate it as a licensed daycare facility. Charles recommended doing a "Use" License for a limited period of time and then issue a Request for Proposals. The license will need terms, square footage to be occupied, rent to be charged etc. Mr. O'Loughlin said if the daycare is exclusively for teachers, then we will get negative comments. Jen Ward said this is for everyone in the Milford Community. Ms. Jennings said we can determine square footage and the number of kids. The cost per child is \$50.00 per day. Parents can use vouchers and State Aid. Mr. Walsh moved, seconded by Mr. O'Loughlin: To allow Town Counsel to work with the Director of the Milford Youth Center and representatives of the YMCA to do what is needed to start a daycare program to begin the school year. UNANIMOUS.
- 5. Town Counsel Boddy was present to discuss the completion of the sale of the Purchase Street School located at 229 Purchase Street. We have a signed Deed, but there is an issue as part of a wall and fence is on a Town owned right of way. We had an initial bid to remove the wall, but it did not include blasting and removing and replacing the fence. The Buyer has two (2) estimates of approximately \$25,000.00 to do all the required work. If the Board agrees to a \$25,000.00 reduction in the purchase price, the Buyer will agree to assume all responsibility to remove and relocate the wall and fence. Mr. Walsh moved, seconded by Mr. O'Loughlin to allow Town Counsel to negotiate with the buyer the lowest price to remove and relocate the wall and fence and to reduce the purchase price by the negotiated amount to finish the sale. UNANIMOUS.
- 6. Mr. Walsh moved, seconded by Mr. O'Loughlin to adjourn executive session at 10:31 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|------------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr., Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |

Page 4 of 4

MINUTES OF EXECUTIVE SESSION – August 31, 2020

ROOM 03 – TOWN HALL 6:00PM

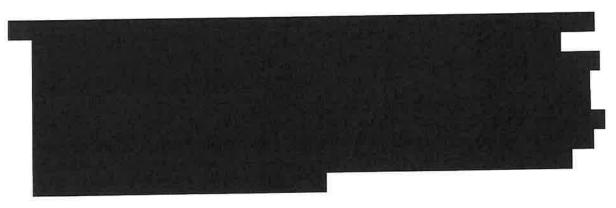
PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J. O'Loughlin and Town Administrator Richard A. Villani.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with the Town Administrator to discuss an Employment Issue and Potential Litigation at the Milford Youth Center.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.



2. The Town Administrator informed the Board that Finance Director, Zach Taylor, advised using the Public Building and Property Fund to fund the cost of hiring Attorney Sakib Khan and an expert engineer to represent the Town in the Milford Youth Center litigation. Mr. Walsh moved, seconded by Mr. O'Loughlin: To use the Public Building and Property Fund to fund the cost of Attorney Khan and an expert witness to litigate the Milford Youth Center case. UNANIMOUS.

| 3. Mr. Walsh moved, seconded by Mr. UNANIMOUS. | O'Loughlin to adjourn executive session at 6:51 PM. |
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| Respectfully submitted: | |
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr., Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |

MINUTES OF EXECUTIVE SESSION – September 28, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J. O'Loughlin and Town Administrator Richard A. Villani.

Also present: Town Counsel Charles Boddy, Jr.

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with the Town Counsel to discuss Collective Bargaining for the Sewer Department.

- 1. The Board met with Town Counsel to discuss Collective Bargaining for the Sewer Department. He informed the Board the Union made two initial proposals, a One (1) Year Deal and a Three (3) year deal. Pursuant to the One Year Deal the increase to the Town would be \$14,946.34. They seek a 2% increase. Under the Three Year Deal the increase costs to the Town are \$21,000.00 in Year One, \$22,000.00 in Year 2 and \$23,000.00 in Year 3. Mr. O'Loughlin recommended the Board accept the One Year deal. The Board agreed and authorized Town Counsel to agree to the One Year deal.
- 2. Mr. Walsh moved, seconded by Mr. O'Loughlin: To adjourn executive session at 8:54 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|-----------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr. Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |

MINUTES OF EXECUTIVE SESSION – October 19, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J. O'Loughlin and Town Administrator Richard A. Villani.

Also present: IT Director, Chris George

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with the IT Director Chris George to discuss the issue of Cyber Security. UNANIMOUS.

- 1. The Board met with IT Director Chris George to discuss Cyber Security protection Insurance for the Town. Mr. George recommended the Town purchase \$3 million in liability Cyber Insurance coverage from Crum & Foster. The annual premium is \$27,434.00. Mr. Walsh moved, seconded by Mr. O'Loughlin: To accept the IT Director's recommendation to purchase \$3 million in liability Cyber Insurance coverage from Crum & Foster at an annual premium of \$27,434.00.
- 2. Mr. Walsh moved, seconded by Mr. O'Loughlin: To adjourn executive session at 8:22 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|-----------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr. Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |

MINUTES OF EXECUTIVE SESSION - November 2, 2020

ROOM 03 – TOWN HALL 7:00PM

PRESENT: Chairman, William E. Kingkade, Jr., Selectman Michael K. Walsh and Thomas J. O'Loughlin and Town Administrator Richard A. Villani.

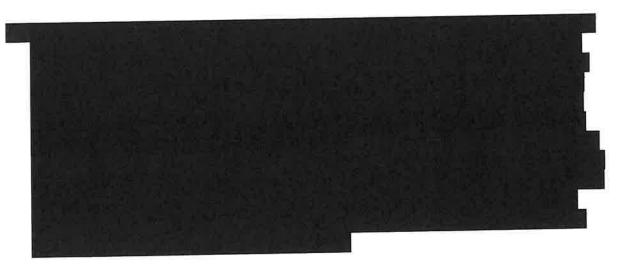
Also present: Town Counsel Charles Boddy

Pursuant to Governor' Baker's March 12, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec 18, this meeting is being conducted via remote participation.

Chairman Kingkade opened the Meeting.

ROLL CALL VOTE: Chairman William E. Kingkade, Jr., Selectmen Michael K. Walsh and Thomas J. O'Loughlin all vote in the affirmative to go into Executive Session to meet with the Town Counsel Charles Boddy to discuss the potential settlement of a 111F Lien for a Milford Police Officer. UNANIMOUS.

The Chair declared that an open meeting may have a detrimental effect on the position of the Town.



2. Mr. Walsh moved, seconded by Mr. O'Loughlin: To adjourn executive session at 8:29 PM. UNANIMOUS.

| Respectfully submitted: | |
|--------------------------------------|-----------------------------------|
| Richard A. Villani, Minutes Recorder | MILFORD BOARD OF SELECTMEN |
| | William E. Kingkade, Jr. Chairman |
| | Michael K. Walsh |
| | Thomas J. O'Loughlin |