



**TOWN OF MILFORD
BOARD OF SEWER COMMISSIONERS
WASTEWATER TREATMENT FACILITY
P.O. BOX 644
MILFORD, MA 01757-0644**

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella
Commissioner

Thomas Morelli
Commissioner

John Mainini
Director of Operations/
Superintendent

Rudolph V. Lioce III
Commissioner

John Consigli
Admin. Assistant

**MILFORD BOARD OF SEWER COMMISSIONERS
MINUTES**

March 26, 2019

The Sewer Commissioners Meeting was called to order at **6:00 P.M.** in room #14 of the Milford Town Hall.

Present:

Richard Cenedella – Chairman
Rudy Lioce - Commissioner
Thomas Morelli - Commissioner
John Mainini – Superintendent
Steve Landry – Tata & Howard
Kevin Rudden – Town Crier
John Consigli – Administrative Assistant

A motion was made to approve the bills and payroll by Mr. Morelli, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

A motion was made to approve Payment Requisition #9 for Hart Engineering by Mr. Morelli, seconded by Mr. Lioce and made unanimous by Mr. Cenedella. All three Commissioners then signed the Requisition. The Commissioners passed over Change Order #2 for Hart Engineering until next meeting.

A motion to approve the February 19, 2019 Meeting Minutes was made by Mr. Morelli, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

Mr. Lioce made a motion to have the next Sewer Commissioner's Meeting on April 30, 2019 in Room 14 at 6:00 P.M., seconded by Mr. Morelli and made unanimous by Mr. Cenedella.

Mr. Morelli made a motion to approve 9 FY2019 Sewer Use Abatements and send a letter to Town Accountant, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

Mr. Lioce made a motion to approve 1 FY2019 Sewer Use Reimbursement and send a letter to Town Accountant, seconded by Mr. Morelli and made unanimous by Mr. Cenedella.

Mr. Morelli made a motion to approve a Sewer Connection Permit for 347 Purchase Street pending receipt of a plan, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

A motion was made by Mr. Morelli to approve Sewer Connection Permits for 5, 7,8,10,11,12,13,14,15,16,17,18, 19, 20 Kate Lane; & 1,2,3,4,5,6,7,8,9 Megan Way; & 2,4,6,8,10 Popia Drive pending that Mr. Mainini look over the document on the Pump Station; review the written contract to maintain the pump station; & payment of inspection fees, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

Mr. Morelli made a motion to approve an Amended Site Plan Review for 154-158 East Main Street, as it has no effect on Town Sewer, and send a letter to Milford Planning Board, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

At 6:20 P.M., the following applicants had their individual job interviews for the position of full time plant operator:

- Nathan Corriveau, 76 Purchase Street, Milford, MA 01757 6:20 P.M.
- James Richard, 310 ½ Main Street, Milford, MA 01757 6:35 P.M.
- Paul Casasanta, 13 Manor House Lane, Uxbridge, MA 01569 6:50 P.M.
- Thomas Hughes, 71 School Street, Milford, MA 01757 7:05 P.M.

Each applicant's interview lasted about 15 minutes. Each applicant presented themselves with focus on skills they possessed. Each was asked a series of questions relative to their background and experience. The candidates were asked if they could work a job where they got dirty and if they could follow authority. They were also questioned on their willingness and ability to work mandatory and emergency overtime. The applicants were informed of the benefits they would receive as outlined in the contract.

The candidates were told that the starting rate of pay would be \$23.12 for step 1. Raises would be given out on their one year anniversary date up to a step 3. They would be expected to go to school on Town time to obtain a Grade 4 Operator License. The Town will pay for the test to get the license once a year, provided they pass the test for each grade. If they do not obtain a Grade 4 in three years, their pay grade would drop to a step 2. It is also required that they be available for emergency call back on a 24/7 per week timeframe, if needed. Overtime is also required four hours per day on Saturdays, Sundays and holidays on a rotating schedule every 6 weeks. Mandatory Weekend and Holiday Overtime, as well as call backs are paid at a double time rate. The workday runs from 6:30 A.M. through 3:00 P.M. with a ½ hr. break and a ½ lunch.

The candidates were each told that they would earn 1.25 days sick times per month for a maximum total of 145 days. They will also get 2 weeks vacation after one year's service, and 2 personal days per year. It was also stated that they would get a clothing allowance

of \$1020.00 per year. The first six months of employment is a probationary period, after which, they can join the Union. They will get \$510 of their clothing allowance while on probation, after which, they are entitled to the \$510 balance in the first year.

After the last candidate was interviewed, a discussion about the four candidate's experience and qualifications continued amongst the Commissioner's & Mr. Mainini.

Mr. Morelli then made a motion to appoint James Richard to Plant Operator Step 1, or \$23.12 per hour, seconded by Mr. Lioce and made unanimous by Mr. Cenedella. Letters will be sent to all four candidates.

At 7:20 P.M., Mr. Morelli made a motion to adjourn, seconded by Mr. Lioce and made unanimous by Mr. Cenedella.

Respectfully Submitted,

John Consigli
Administrative Assistant