



**TOWN OF MILFORD
BOARD OF SEWER COMMISSIONERS
WASTEWATER TREATMENT FACILITY
P.O. BOX 644
MILFORD, MA 01757-0644**

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella
Commissioner

Thomas Morelli
Commissioner

John Mainini
Director of Operations/
Superintendent

Rudolph V. Lioce III
Commissioner

John Consigli
Admin. Assistant

**MILFORD BOARD OF SEWER COMMISSIONERS
MINUTES
November 18, 2014**

The Sewer Commissioners Meeting was called to order at **6:00 P.M.** in room #14 of the Milford Town Hall.

Present: Rudolph Lioce III - Chairman
Thomas Morelli - Commissioner
John Mainini – Superintendent
Jack O’Connell – Tata & Howard
Michael Dean - G&H
Domingos Barroso - Property Owner
Kevin Rudden - Town Crier
John Consigli – Administrative Assistant

The Payroll and Bills were signed by the Commissioners.

Mr. Lioce passed over the Minutes and Executive Session Meeting Minutes from October 28, 2014, until next meeting.

Mr. Morelli made a motion to approve the Executive Session Meeting Minutes from September 23, 2014, seconded by Mr. Lioce.

A motion was made by Morelli to have the next Board of Sewer Commissioner’s Meeting on December 16, 2014 at 6:00 P.M. in Room #14 of the Town Hall, seconded by Mr. Lioce.

A motion was made by Mr. Cenedella to approve two FY2015 Sewer Use Abatements and send a letter to Town Accountant, seconded by Mr. Lioce.

A motion to approve an Amended Special Permit for Assisted Living Facility at Railroad Street & Cemetery Street by Mr. Morelli, seconded by Mr. Lioce with a letter to be sent to the Milford Planning Board.

A motion to approve a Site Plan Waiver for 51 Depot Street as it has no drain issues but they will still have to get a Sewer Connection Permit and send a letter to the Milford Planning Board, made by Mr. Morelli and seconded by Mr. Lioce.

Mr. Morelli made a motion to approve a Sewer Connection Permit for 2 Rock Hill Farm Road, seconded by Mr. Lioce.

A motion was made to approve Sewer Connection Permits for 15,17,18,19,21,22,23 & 25 Casey Drive pending payment of Sewer Inspection Fees to the Milford Sewer Department, seconded by Mr. Lioce.

A motion was made to approve Sewer Connection Permits for 1,2,3,4,5,6,7,8,9,10,12 Dino Way and 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,21 Beaver Pond Road pending payment of Sewer Inspection Fees to the Milford Sewer Department and the requirement that the Beaver Pond Pumping Station has to be up and running by Mr. Morelli, seconded by Mr. Lioce.

Mr. Jack O'Connell reported that he met with Town Counsel Moody regarding Procurement Options for the Sludge Thickening Equipment to be installed as part of the proposed sludge handling facility at the Plant. Mr. O'Connell gave the Board of Commissioners a letter outlining the procedure to be followed as indicated by Town Counsel Moody.

Mr. O'Connell also gave an update on the Birch Street Pumping Station. An Electrical Engineer from Tata and Howard will do a punch list next week to see what corrections have to be made. The Station is still running on old power and they still have to hook up the variable speed pump.

Mr. Lioce and Mr. Morelli discussed the fact that there is no grease trap at the new concession stand located at the new Milford High School Playing Field. There is to be no fryolator or cooking of food done at the stand. In order to cook any food, they must have an approved grease trap installed by a licensed drain layer and comply with the Rules and Regulations of the Milford Wastewater Treatment Plant. A letter will be sent to The Milford Boosters Club, The Milford Finance Committee and the Milford Ad Hoc Field Committee.

At 6:30 P.M., the following applicants had their individual job interviews for the position of full time operator:

- Robert Benjamin, 9 East Charles Street, Milford, MA
- Derek Diaz, 8 Manella Ave., Milford, MA
- Brian Lotti, 169 Lumber Street, Hopkinton, MA

Each applicant's interview lasted about 15 minutes. Each applicant was asked to present himself and was asked a series of questions relative to his background and experience. Each candidate was also asked if they could perform manual labor, mind getting dirty and if they could listen, take direction and follow chain of command.

The candidates were told that the starting rate of pay would be \$21.09 hourly for step 1. Raises would be given out on their one year anniversary date up to a Step 3. They would be expected to go to school on Town time to obtain at least a Grade 4 Operator's License. If they did not obtain a Grade 4 in three years, their pay grade would drop to a Step 2. It is also required that they be available for emergency call back overtime on a 24/7 per week timeframe if needed. Overtime is also required four hours per day on Saturdays, Sundays and holidays on a rotating schedule, every six weeks. Currently, overtime is paid at time and ½ depending if it is after the normal 8 hour workday and Saturdays. Double time is paid on Sundays and holidays. The work day commences at 6:55 A.M. until 3:25 P.M.. Some things could change slightly after the new contract is settled and signed.

The candidates were each told they would earn 1.25 days sick time per month, 2 weeks vacation after one year service and two personnel days per year. Starting with Grade 3, they will receive an additional \$390 per grade per year as an incentive.

After the last candidate was interviewed, a discussion about the three candidate's experience and qualifications continued amongst the Commissioners and Mr. Mainini.

At the conclusion of the discussion, Mr. Morelli made a motion to hire Robert Benjamin to the permanent full time position of Operator, seconded by Mr. Lioce.

At 7:10 P.M., Mr. Morelli made a motion to adjourn, seconded by Mr. Lioce.

Respectfully Submitted,

John Consigli
Administrative Assistant