



**TOWN OF MILFORD
BOARD OF SEWER COMMISSIONERS
WASTEWATER TREATMENT FACILITY
P.O. BOX 644
MILFORD, MA 01757-0644**

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella
Commissioner

Thomas Morelli
Commissioner

John Mainini
Director of Operations/
Superintendent

Rudolph V. Lioce III
Commissioner

John Consigli
Admin. Assistant

**MILFORD BOARD OF SEWER COMMISSIONERS
MINUTES
January 14, 2014**

The Sewer Commissioners Meeting was called to order at 6:00 P.M. in room #14 of the Milford Town Hall.

Present: Thomas Morelli - Chairman
Rudy Lioce III - Commissioner
Richard Cenedella - Commissioner
John Mainini – Superintendent
John O’Connell - Tata & Howard
Amanda Cavaliere – Tata & Howard
Bob Poxon - Guerriere & Hanlon
Kevin Rudden - Town Crier
John Consigli – Administrative Assistant

A motion was made by Mr. Lioce to approve the Meeting Minutes from November 26, 2013, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

A motion was made by Mr. Lioce to have the next Board of Sewer Commissioner’s Meeting on February 25, 2014 at 6:00 P.M. in Room #14 of the Town Hall, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. Lioce made a motion to approve, pending revised drawings and approval by Mr. Mainini, Milford Planning Board’s Amended Site Plan for 345 Fortune Boulevard (lot 21A), seconded by Mr. Cenedella and made unanimous by Mr. Morelli. A letter will be sent to Milford Planning Board.

Mr Lioce made a motion to approve Milford Planning Board’s Site Plan Review for 345 Fortune Boulevard, Lot 32, as it has no effect on town sewer, seconded by Mr. Cenedella and made unanimous by Mr. Morelli. A letter will be sent to Milford Planning Board.

Mr. Lioce made a motion to approve Milford Planning Board’s Amended Site Plan for 178 East Main Street as there will be no effect on town sewer, seconded by Mr. Cenedella and made unanimous by Mr. Morelli. A letter will be sent to Milford Planning Board.

Handwritten signatures and initials:
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[Signature]
[Signature]

Mr. Lioce made a motion to approve a letter for Town Accountant which indicates FY2013 Sewer Liens on FY2014 Tax Bills, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. O'Connell and Mrs. Cavaliere advised the Board that there would be a field trip to Connecticut on 1/23/2014 for the Board to inspect four sewer plants; 2 plants with sludge thickening devices and 2 plants with rotary drum type devices. Three out of the four manufacturers of Sludge Thickeners in the area will be visited that day also. All of these stops are within a short distance of Route 395 in Connecticut. Mr. Mainini and Mr. Dana Tessicini will accompany Mr. O'Connell and Mrs. Cavaliere on this trip. If any of the Commissioners would like to attend, they will notify Mr. Mainini by January 17, 2014.

At 6:30 P.M., the following applicants had their individual job interviews for the position of full time operator:

- Derek Diaz, 8 Manella Ave., Milford, MA
- Sean Michael MacDonald, 25 Kennedy Street, Uxbridge, MA
- Corey Lewis, 187 Blackstone Street, Mendon, MA
- Ryan Mabie, 28 Harvard Drive, Milford, MA

Each applicant's interview lasted about fifteen minutes. Each applicant was asked to present himself and was asked a series of questions relative to his background and experience. Each candidate was also asked if they could perform manual labor, mind getting dirty and if they could listen, take well to direction and chain of command, as well as get along with people. They were each asked if they would work overtime.

The candidates were told that the starting rate of pay would be \$21.09 hourly for Step 1. Raises would be given out on their one year anniversary date up to a Step 3. They would be expected to go to school on Town time to obtain at least a Grade 4 Operator's License in a three year time period. If they did not obtain a Grade 4 in three years, their pay grade would drop to a Step 2. It is also required that they be available for emergency call back overtime on a 24/7 days per week timeframe if needed. Overtime is also required for four hours per day on Saturdays, Sundays and holidays on a rotating schedule, every six weeks. Overtime is paid at time and ½ depending if it is after the normal 8 hour workday and Saturdays. Double time is paid on Sundays and Holidays. The work day commences at 6:55 A.M. until 3:25 P.M..

The candidates were each told they would earn 1.25 days sick time per month, 2 weeks vacation after one year service and two personnel days per year. They will also receive an \$840. clothing allowance. Starting with Grade 3, they will receive an additional \$390 per grade per year as an incentive.

After the last candidate was interviewed, a discussion about the four candidate's experience and qualifications continued amongst the Commissioners and Mr. Mainini.

At the conclusion of the discussion, Mr. Cenedella made a motion to hire Sean Michael MacDonald to the permanent full time position of Operator, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

At **7:17 P.M.**, Mr. Cenedella made a motion to adjourn, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

Respectfully Submitted,

John Consigli
Administrative Assistant