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MILFORD PERSONNEL BOARD
Wednesday, February 10, 2021 – 6:30 P.M. (via ZOOM Meeting)

*The Personnel Board invites public participation on all agenda items.
For those wishing to call in to listen or speak, please email haroldrhodes@comcast.net for the Conference Call Number.*

AGENDA

- 1. CALL TO ORDER**
- 2. INVITATION TO SPEAK**
Please note – Milford residents are encouraged to participate at any time during this meeting.
- 3. PAYROLL/BUDGET - Clerk Payroll**
- 4. APPOINTMENTS**
 - a. Rick Villani: Salary Updates for Facilities Manager; Paralegal
- 5. APPROVAL OF ARTICLES: SPRING TOWN MEETING, 2021**
 - a. Article 2 – Cost of Living Adjustment (already approved)
 - b. Personnel By-law 1.06 – Definition of Appointing Authority
 - c. Personnel By-law 3.05, as amended
 - d. Personnel By-law 3.13, as amended
- 6. APPROVALS**
 - a. Minimum Wage - Motion to update all Article 2 positions currently under the State minimum wage be adjusted to \$13.50 per hour for FY22.
- 7. UPDATED CODIFICATION OF PERSONNEL BY-LAWS**
- 8. REPORT OF THE H.R. DIRECTOR**
 - a. Updated Current Personnel Summary – New Employees; Open Positions
 - b. Salary Classification Study – discussion only
 - i. Issues to be Remedied
 - ii. Overall Timeline, assuming 7/1/22 implementation
- 9. FUTURE AGENDA ITEMS**
- 10. APPROVAL OF MINUTES – January 20, 2021**
- 11. ADJOURNMENT**

Matters listed on this Agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law.

Signature:
Harold Rhodes, Chairman

Date:
February 5, 2021