

MILFORD SELECT BOARD: AGENDA
November 6, 2023 – 6:00 PM, ROOM 03, TOWN HALL

Remote Public Hearing/Invitation to Speak access now requires advanced registration. Please register online here: <http://tiny.cc/n0advz> Any member of the public may now register to access the zoom webinar as an attendee. Public attendees will be able to view the zoom LIVE and request to speak at the “Public Hearing/Invitation to Speak.”

- A.) SIGNING OF WARRANT, APPROVAL of Minutes, October 16, 2023, EXECUTIVE SESSION Minutes, October 16, 2023**

- B.) PUBLIC HEARINGS**

- C.) SCHEDULED APPOINTMENTS**
 - 1. Finance Director, Assessor/Administrator, re: Senior Tax Relief Program
 - 2. Police Chief, re: Police Department Website
 - 3. Police Chief, re: Installation of Plastic Barriers at Medway Road (Route 109) Entrance to Stop & Shop Plaza

- D.) TOWN ADMINISTRATOR’S REPORT**

- E.) OLD BUSINESS**

- F.) NEW BUSINESS**
 - 1. Police Chief, re: Crosswalk for Tank Field
 - 2. Police Chief, re: Crosswalk Signs-Maple Street
 - 3. Police Chief, re: “No Parking” Signs at Hayward Street
 - 4. Police Chief, re: Signage at West Spruce Street & Congress Street
 - 5. St. Mary’s Parish, re: One Day Liquor License & One Day Entertainment License
 - 6. Veteran’s Agent, re: Permit to Obstruct-Annual Veteran’s Day Parade-November 10, 2023
 - 7. Milford Veteran’s Advisory Council, re: Resignations
 - 8. Milford Permanent Firefighters Association, re: Permit to Obstruct-Annual Santa Parade-November 3, 2023
 - 9. Building Commissioner, re: Recommendation for Assistant Zoning Enforcement Officer

- G.) INVITATION TO SPEAK**

- H.) CORRESPONDENCE**
 - 1. Human Resources Director, re: Renewal of Retiree Medical Rates and Additional Plan Option

- I.) EXECUTIVE SESSION**
 - 1. Fire Chief, re: Staffing Plans

The listing of matters above are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.



C-1
11-6-2023

TOWN OF MILFORD BOARD OF ASSESSORS

JENNIFER M. SCLAR, MAA
ASSESSOR/ADMINISTRATOR

52 MAIN STREET
MILFORD, MA 01757
508-634-2306 • FAX 508-634-2324

JOSHUA M. LIOCE
CHAIRMAN

PAUL G. SIMAS

STEVEN BORGES

ASSESSORS@TOWNOFMILFORD.COM
WWW.MILFORDMA.GOV

November 1, 2023

TO: Richard Villani, Town Administrator

FROM: Jennifer Sclar, Assessor/Administrator

RE: Senior Citizen Property Tax Work-Off Abatement Program

Governor Healey has signed into law H.4104, *An Act to Improve the Commonwealth's Competitiveness, Affordability, and Equity* aimed, in part, at providing local tax relief for residents.

The resulting Chapter 50 of the Acts of 2023 allows communities to increase the maximum amount seniors can earn towards their property tax work-off credit from \$1,500 to \$2,000. Currently we offer a maximum tax credit of \$1,000.

A vote now can be implemented with the work year beginning January 1, 2023.

Overlay reserves would need to increase accordingly on the tax recap. \$40,000 is reserved currently. An increase to \$1,500 for 40 people would be \$60,000, and \$2,000 would be \$80,000.

We respectfully request the Select Board consider the following:

Amend the Senior Volunteer Tax Relief Program guidelines adopted by the Town August 7, 2017 by increasing the maximum amount of abatement to \$2,000.00.

Thank you for your consideration.

C-3
11-6-2023

Richard Villani

From: Tusino, Robert <rtusino@milfordpolice.org>
Sent: Thursday, October 12, 2023 3:11 PM
To: Richard Villani
Subject: Plastic Barriers on Medway Rd.

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mr. R Villani, Esq.

Could you please ask the Select Board to approve plastic barriers (same as the ones on Cedar St at Wendy's) for the Medway Rd (Route 109) entrance to the Stop & Shop Plaza. There is a "NO LEFT TURN SIGN" currently which is ignored by motorists causing a serious traffic hazard. This traffic hazard has caused accidents on more than one occasion. I would be more than happy to address the Select Board on this issue.

My best,
Chief R Tusino

Robert L Tusino
Chief of Police



milfordpolice.org

508-473-1113 x3526

508-634-2346 fax

508-377-8922 mobile

rtusino@milfordpolice.org

The information transmitted in this message is intended only for the individual or entity to which it is addressed and may contain confidential and/or privileged material. Any retransmission, dissemination, or other use of, or taking any action in reliance upon this information by persons or entities other than the intended recipient is prohibited. If not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, please contact the sender and delete the material from computer.

F-1
11-6-23

Richard Villani

From: Tusino, Robert <rtusino@milfordpolice.org>
Sent: Friday, October 13, 2023 2:24 PM
To: Richard Villani
Subject: RE: [Milford MA] Crosswalks (Sent by Anthony Volpe, Anthonyvolpe41@gmail.com)

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Rick,
I think this makes sense, people need a designated area to cross safely. Let me know if you need me to do anything else regarding this request.

Talk soon,
Robbie

Robert L Tusino
Chief of Police



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508-473-1113 x3526
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rtusino@milfordpolice.org

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From: Richard Villani <rvillani@townofmilford.com>
Sent: Friday, October 13, 2023 11:21 AM
To: Tusino, Robert <rtusino@milfordpolice.org>
Subject: RE: [Milford MA] Crosswalks (Sent by Anthony Volpe, Anthonyvolpe41@gmail.com)

Chief: Did you send me a response to this Request? If so, please resend to me.

Rick

Richard A. Villani
Town Administrator

Tel: (508) 634-2303
Fax: (508) 634-2324
Email: rvillani@townofmilford.com

From: Richard Villani
Sent: Thursday, September 7, 2023 8:44 AM
To: Tusino, Robert <rtusino@milfordpolice.org>
Subject: FW: [Milford MA] Crosswalks (Sent by Anthony Volpe, Anthonyvolpe41@gmail.com)

Robbie: Please review the request below and advise. Thanks.

Richard A. Villani
Town Administrator
Tel: (508) 634-2303
Fax: (508) 634-2324
Email: rvillani@townofmilford.com

From: Contact form at Milford MA <cmsmailer@civicplus.com>
Sent: Wednesday, September 6, 2023 10:44 PM
To: Richard Villani <rvillani@townofmilford.com>
Subject: [Milford MA] Crosswalks (Sent by Anthony Volpe, Anthonyvolpe41@gmail.com)

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello rvillani,

Anthony Volpe (Anthonyvolpe41@gmail.com) has sent you a message via your contact form (<https://www.milfordma.gov/user/52/contact>) at Milford MA.

If you don't want to receive such e-mails, you can change your settings at <https://www.milfordma.gov/user/52/edit>.

Message:

Dear Mr.Villani,I'm writing you in reference to crosswalks for Tank Field. I've lived at my address on West Fountain st nearly 25 yrs. I hardly ever used the park until my son was born several years ago. There are 2 gates leading into the park,1 on West Fountain st and 1 on Congress st. Traffic has increased and cars speed up and down both streets. I was hoping with your help the town can paint crosswalks in front of each gate/entrance. My son and I now use the park on a daily basis and other events are held there as well. It's for the safety of everyone and your attention to this matter would be greatly appreciated! Thank you, Anthony Volpe

▫

F-2
11-6-23

Richard Villani

From: Tusino, Robert <rtusino@milfordpolice.org>
Sent: Tuesday, October 17, 2023 12:36 PM
To: Richard Villani
Subject: Maple St Cross Walk Signs

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mr. R Villani, Esq

After carefully reviewing the recent signage request from Mr. David Thompson I would concur with his assessment. Knowing the area of concern for pedestrian crossing, adding signage would bring much needed awareness to the crosswalk. Please ask the Milford Select Board to approve, "Cross-Walk" signs on both sides of the existing crosswalk at the Rentschler Biopharma Building located at 27 Maple St. Please let me know if I can provide any further information.

My best,
Chief R Tusino

Robert L Tusino
Chief of Police



milfordpolice.org

508-473-1113 x3526

508-634-2346 fax

508-377-8922 mobile

rtusino@milfordpolice.org

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From: [Thompson, David P.](#)
To: [Richard Villani](#)
Cc: [Donovan, Robert M](#)
Subject: Pedestrian Crossing Sign Request
Date: Wednesday, August 30, 2023 11:28:37 AM
Attachments: [image000098.png](#)
[image199063.png](#)

Dear Mr. Villani,

I am writing to you on behalf of Rentschler Biopharma at 27 Maple St, Milford, MA to petition the town to install pedestrian crossing signs at the existing crosswalk on Maple St. which is adjacent to our property.

In an understanding with our neighbor Water's Corp., our employees currently use the existing crosswalk to access the walking paths and parking lot at Water's Corp. which is across the street. The town has maintained the crosswalk and has provided a small portable pedestrian crossing sign in the past. This portable sign has been replaced on a few occasions due to being struck by a vehicle.

As you may be aware, this portion of Maple Street is heavily trafficked by commercial vehicles, commuters, and residents.

We would ask that the select board consider installing pedestrian crossing signs on both sides of the existing crosswalk at Maple St. between the Rentschler and Waters Corp. properties. Doing so, would increase the visibility and safety of our employees that cross this highly trafficked road.

Thank you in advance for your attention and consideration.

David Thompson

David Thompson
Director, Environmental, Health & Safety
Rentschler Biopharma Inc.
27 Maple Street
Milford, MA 01757
+1 (774) 701-0851
david.thompson@rentschler-biopharma.com

David Thompson
Director of Environmental Health & Safety

Rentschler Biopharma Inc.
27 Maple Street
Milford, MA 01757
United States

M: +1 508 282 9363
T: +1 774 701 0851
David.Thompson@rentschler-biopharma.com
www.rentschler-biopharma.com



President: Christiane Bardroff
Register Delaware 061127672 - 4265075

This email may contain confidential and/or privileged information. If you are not the intended recipient (or have received this mail in error), please notify the sender immediately and destroy this email. Any unauthorized copying, disclosure or distribution of the material in this email is strictly forbidden.

F-3
11-6-23

Richard Villani

From: Tusino, Robert <rtusino@milfordpolice.org>
Sent: Thursday, October 19, 2023 1:16 PM
To: Richard Villani
Cc: tomcapuzziello@hotmail.com
Subject: Hayward St @ East St Intersection

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mr. R Villani, Esq

After reviewing the traffic complaint from a citizen, I would like the Select Board to approve new signage in the area of Hayward St and East St. I propose the town erect "NO PARKING" signs in front of #16 Hayward St on Utility Poles # 3 and 4. It would be prudent to have matching signs directly across the street from Poles #3 and 4 to mitigate the same concern on the opposite side of the street. Also, I recommend that "NO PARKING" signs be erected 50 feet in from Hayward St on East St. The issue is cars parking in and around this blind intersection cause a traffic hazard that has the potential for motor vehicle collisions.

My best,
Chief R Tusino

Robert L Tusino
Chief of Police



milfordpolice.org
508-473-1113 x3526
508-634-2346 fax
508-377-8922 mobile
rtusino@milfordpolice.org

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F-4
11-6-23

Richard Villani

From: Tusino, Robert <rtusino@milfordpolice.org>
Sent: Thursday, November 2, 2023 11:19 AM
To: Richard Villani
Subject: RE: Signs & Lights

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Rick,
The request is for signage, not lights. I agree that having signs that bring awareness to the crosswalk will help motorists be aware .

Robbie

Robert L Tusino
Chief of Police



milfordpolice.org

508-473-1113 x3526

508-634-2346 fax

508-377-8922 mobile

rtusino@milfordpolice.org

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From: Richard Villani <rvillani@townofmilford.com>
Sent: Thursday, November 2, 2023 10:43 AM
To: Tusino, Robert <rtusino@milfordpolice.org>
Subject: RE: Signs & Lights

Chief: Could you be more specific on what signage and if you are recommending "lights" as requested by Mr. Sarno?

Thanks.

Rick

Richard A. Villani

Email: rvillani@townofmilford.com

From: Paul Sarno <paulsarno1@yahoo.com>
Sent: Tuesday, August 29, 2023 1:16 PM
To: Richard Villani <rvillani@townofmilford.com>
Subject: Signs & Lights

[You don't often get email from paulsarno1@yahoo.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

CAUTION: This email originated from outside the Town of Milford. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Richard

I'm writing you this letter because I'm looking to get signs and lights at West Spruce St. and Congress Street I'm a crossing guard at this intersection and it is very dangerous for me and the children, I have 4 schools crossing at this place and people are very crazy 😬 that are driving at this spot. This is the signs that I need.

F-5
11-6-23

MILFORD SELECT BOARD

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
508-634-2303 Fax 508-634-2324

www.milfordma.gov

APPLICATION FOR A ONE DAY LIQUOR LICENSE PER MGL, C138, S14

APPLICANT/HOST INFORMATION:

Name or Organization: St Mary's Parish
Type of Organization (Individual/Non-Profit Corp./For-Profit Corp.) Non-Profit
Organization Address: 17 Winter Street, Milford

DETAILS OF EVENT:

Type of Event (i.e. banquet/fundraiser/party) Festa de São Martinho
Where will it be held Parish Hall, 17 Winter St
Who owns the premises RC Bishop of Worcester Contact Day Time# 508 473-2000
Date(s) of Event 11/18/2023
Hours of Event 7pm - 10:00pm
Expected # of people 350 Admission Charge \$30-
Type of License: All Alcohol (*Non-Profits Only*) \$100 or Beer & Wine Only \$100
Alcohol will be sold or given away (check one) Sold Given Away
Is the event open to the general public (check one) Yes No

I certify under the pains and penalties of perjury that the above information is true and that I will comply with all applicable Alcohol Control Laws of the State of Massachusetts and policies and regulations of the Town of Milford.

Applicant Signature: Fr Peter Joyce

Applicant Cell Phone #: 774-230-0356

Applicant Email Address: frpeter@stmarymilford.org

Town Official Signature of Approval (if applicable) _____
(If using a Town Facility)

MILFORD SELECT BOARD

Room 11, Town Hall, 52 Main St., Milford, Massachusetts 01757-2679
508-634-2303 Fax 508-634-2324

www.milfordma.gov

APPLICATION FOR A ONE-TIME ENTERTAINMENT LICENSE

(Updated 7/15/2021)

Application Deadline: Applications must be submitted at least **4 weeks prior** to the event date(s) for Approval.

Name of applicant/Organization: St Mary of the Assumption

Venue Location: Parish Center Hall

Description of Event: Festa de São Martinho

Event will take place: Indoors Outdoors

Entertainment License Fee: \$100.00 (Per Day)

Payable to: Town of Milford

Entertainment will take place during the following date(s) and time(s):

Date: 11/18/2023 Time: 5:30 (set up) to 10:00pm
Date: _____ Time: 7:00pm to _____
Date: _____ Time: _____ to _____

TYPE(S) OF ENTERTAINMENT REQUESTED (Select all that apply)

Audio Device/Speakers: Dance Performers: Dancing by Patrons:
Disc Jockey: Instrumental/Vocal Music: _____ Karaoke: _____
Other: _____

For Profit Non Profit

Approximate Number of Attendees: 350

Will Alcohol be Served? NO ALCOHOL ALL ALCOHOL (Non Profit only):
BEER/WINE _____

Food Vendors: YES: _____ NO

FOOD PERMITS-Contact Health Department-508-634-2315, At least 4 weeks before event

FIRE DETAILS-PERMITS-Contact Fire Department-508-473-2256, At least 4 weeks before the event

POLICE DETAILS ETC.-Contact Police Department-508-473-1113, At least 4 weeks before the event

Please sign below if you have read the above statements and agree to the One Time Entertainment License policies and procedures.

Applicant's Name: _____ Manager of Premise: Fr Peter Joyce
Daytime Telephone: _____ Daytime Telephone: 774-230-0356
Applicant's Email: _____ Manager's Email: frpeter@stmarymilford.org
Signature: _____ Signature: Peter Joyce
Date: _____ Date: 10-5-23

F-6
11-6-23



MILFORD BOARD OF SELECTMEN
Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
508-634-2303 Fax 508-634-2324
www.milfordma.gov

PERMIT TO OBSTRUCT APPLICATION

- 1) Read appropriate By-Law on reverse side (Article and Section is identified below)
- 2) An Insurance Certificate (\$1,000,000/\$3,000,000) is required, worded as follows:
THE TOWN OF MILFORD IS AN ADDITIONAL INSURED.
- 3) If requesting a Permit to hang a Sign or Banner, first obtain a permit for the **Sign or Banner** itself from the Building Commissioner. Attach a copy of that permit.
- 4) If a Banner overhanging a public street is to be attached to a building, you must obtain permission from the property owner.
- 5) Applicant shall engage a responsible individual to hang banner: **town employees are prohibited from engaging in this activity.**
- 6) Submit complete application, including Insurance Certificate and any other required documents, to Selectmen's Office at least **two weeks prior to date requested below.**

Detach and retain top section for future use; Complete and submit bottom section to Selectmen's Office

NAME OF ORGANIZATION Department of Veterans' Services
MAILING ADDRESS: _____

CONTACT PERSON: John A. Pilla **PHONE #** _____

- CHECK ONE:**
- PERMIT TO OVERHANG PUBLIC WAY (Article 13, Section 5) \$10.00 Fee
 - PERMIT TO OBSTRUCT A PUBLIC WAY (Article 12, Section 3) \$5.00 PER DAY Fee
 - PERMIT TO OBSTRUCT SIDEWALK (MERCHANDISE DISPLAY) (Article 13, Sec. 6) \$5.00 PER DAY Fee

DESCRIBE IN DETAIL WHAT YOU PLAN TO DO:

Conduct annual Veterans' Day Parade on Friday, November 10, 2023

INDICATE EXACT LOCATION (Street(s) & Number(s), EXACT DAY(S) AND DATE(S), TIMES OF DAY, AND ALL OTHER RELEVANT INFORMATION:

Assembly of Divisions on Veterans Memorial Drive (Rt. 109) @ 9:30 a.m.

Step-off at 10:00 a.m. and proceed to Calzone Park for brief ceremony

~~Continue parade up Main Street to Draper War Memorial Park and disperse.~~

Signature of person authorized to apply for permit

Chief of Police R. A. Pilla
R. Tusino
APPROVED R. Tusino
Police Chief's Signature

Date
10/20/2023

Date
11/02/23

Comments:



Milford Veterans Advisory Council
Milford, Massachusetts 01757

F-7
11-6-23

***The undersigned members of the Milford Veterans
Advisory Council resign from their appointment
effective immediately.***

Thomas E. Perry

Styris White

Ronald D. Green

Joseph Chetty

Charles Holstrom

Vincenzo Valastro

Frank Andriotti Jr

Kristina D. Handley

Jo-Ann D Morgan

Milford Board of Selectmen
Town Hall 52 Main St
Milford MA 01757

October 21 2023

Re: Letter of Resignation

Please accept this formal notice of my resignation from the Milford Veteran Advisory Committee
I do thank you for the opportunity to serve my community.

Respectfully Submitted

A handwritten signature in blue ink, appearing to read "Ronald E Howland", with a long, sweeping flourish extending to the right.

Ronald E Howland

Lena Pires

From: Contact form at Milford MA <cmsmailer@civicplus.com>
Sent: Saturday, October 14, 2023 12:02 PM
To: Lena Pires
Subject: [Milford MA] Resignation from Milford Advisory Council (Sent by Elaine Pagucci, laney923@verizon.net)

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello lpires,

Elaine Pagucci (laney923@verizon.net) has sent you a message via your contact form (<https://www.milfordma.gov/user/2803/contact>) at Milford MA.

If you don't want to receive such e-mails, you can change your settings at <https://www.milfordma.gov/user/2803/edit>.

Message:

Lena,

good morning my name is Elaine Pagucci and the reason for this email is to submit my resignation from the Milford Veterans Advisory Council, effective immediately.

I wanted to thank you in advance for your help in this matter. If there is anything else you need from me, please feel free to let me know.

thank you
Elaine Pagucci

Lena Pires

From: Contact form at Milford MA <cmsmailer@civicplus.com>
Sent: Friday, October 13, 2023 10:07 AM
To: Lena Pires
Subject: [Milford MA] Resignation from Milford Advisory Council (Sent by Eric Ruscitti, eric.ruscitti@dell.com)

CAUTION: This email originated from outside the **Town of Milford**. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello lpires,

Eric Ruscitti (eric.ruscitti@dell.com) has sent you a message via your contact form (<https://www.milfordma.gov/user/2803/contact>) at Milford MA.

If you don't want to receive such e-mails, you can change your settings at <https://www.milfordma.gov/user/2803/edit>.

Message:

Lena,

Good morning my name is Eric Ruscitti and the reason for this email is to submit my Resignation from Milford Advisory Council effective immediately.

I wanted to thank you in advance for your help on this matter. If there is anything else you need from me please feel free to let me know.

Thank You,

Eric Ruscitti

Post Commander

Italian American War Veterans Post #40

F-8
11-6-23



MILFORD BOARD OF SELECTMEN
Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
508-634-2303 Fax 508-634-2324
www.milfordma.gov

PERMIT TO OBSTRUCT APPLICATION

- 1) Read appropriate By-Law on reverse side (Article and Section is identified below)
- 2) An Insurance Certificate (\$1,000,000/\$3,000,000) is required, worded as follows:
THE TOWN OF MILFORD IS AN ADDITIONAL INSURED.
- 3) If requesting a Permit to hang a Sign or Banner, first obtain a permit for the **Sign or Banner** itself from the Building Commissioner. Attach a copy of that permit.
- 4) If a Banner overhanging a public street is to be attached to a building, you must obtain permission from the property owner.
- 5) Applicant shall engage a responsible individual to hang banner: **town employees are prohibited from engaging in this activity.**
- 6) Submit complete application, including Insurance Certificate and any other required documents, to Selectmen's Office at least **two weeks prior to date requested below.**

Detach and retain top section for future use; Complete and submit bottom section to Selectmen's Office

NAME OF ORGANIZATION Milford Permanent Fire Fighters Association
MAILING ADDRESS: Local - 2140

CONTACT PERSON: Adam Salmon PHONE # 774-573-3919

- CHECK ONE:
- PERMIT TO OVERHANG PUBLIC WAY (Article 13, Section 5) \$10.00 Fee
 - PERMIT TO OBSTRUCT A PUBLIC WAY (Article 12, Section 3) \$5.00 PER DAY Fee
 - PERMIT TO OBSTRUCT SIDEWALK (MERCHANDISE DISPLAY) (Article 13, Sec. 6) \$5.00 PER DAY Fee

DESCRIBE IN DETAIL WHAT YOU PLAN TO DO:
Hold the annual Santa Parade beginning at Vets. Memorial Drive and ending at Park Ter. The event will be held 12/3/23 and will step off at 4 pm.

INDICATE EXACT LOCATION (Street(s) & Number(s), EXACT DAY(S) AND DATE(S), TIMES OF DAY, AND ALL OTHER RELEVANT INFORMATION:

[Signature]
Signature of person authorized to apply for permit

10/19/23
Date

Chief of Police
R Tusino
APPROVED
[Signature]
Police Chief's Signature

11/02/23
Date

Comments:



Paul A. Mazzuchelli, Chairman
Thomas J. O'Loughlin, Esq
Michael K. Walsh

Richard A. Villani
Town Administrator

TO: Paul A. Mazzuchelli, Chairman
Thomas J. O'Loughlin, Esq
Michael K. Walsh

FROM: Rick Villani, Town Administrator

RE: Renewal of Retiree Medical Rates and Additional Plan Option

DATE: October 31, 2023

The Insurance Advisory Committee convened on Wednesday, October 25th and voted unanimously to accept the renewal rate for the Medex and Tufts Medical plans for retirees. The current and upcoming rates are as follows:

Plan Name	2023 Rate	2024 Rate	% Change	2023 EE Monthly Cost	2024 EE Monthly Cost	\$\$ increase per month
Medex with RX	\$ 344.94	\$ 368.56	6.85%	\$ 172.47	\$ 184.28	\$ 11.81
Tufts	\$ 399.50	\$ 405.50	1.5%	\$ 119.85	\$ 121.65	\$ 1.80

In addition to these renewal rates, the Blue Cross representative presented information on the Medicare PPO Blue Freedom RX plan. Features include:

- Coverage for hospital, doctors and prescriptions
- Dental exams, cleanings, and bitewing x-rays 2x per year, \$0 in network
- Fitness Benefits & Weight Loss benefits, \$150 per year
- Vision exams once/year at \$0 with Eye Med Providers
- Eyewear once every 24 months up to \$200 max allowance
- Annual Physical exams
- Hearing Aids, \$699 or \$999 per Aid

This new plan has a competitive cost of \$366.00 per month and will be effective on 1/1/24. The committee voted unanimously to add this plan as an option for retirees.