



ANNUAL TOWN MEETING

MAY 23, 2022

MILFORD, MASSACHUSETTS

COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:

To either Constable of the Town of Milford in said County,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of the Town of Milford, qualified by law to vote in town affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the 23rd day of May, 2022 A.D. at 7:00 P.M.

In accordance with the provisions of General Laws, chapter 39, Section 10, the Annual Town Meeting shall be held in one or more places, to wit, Upper Town Hall, and for those seeking reasonable accommodations due to incapacity or disability who pre-register for the Annual Town Meeting at the individual locations selected by such members at the time of their pre-registration as part of the reasonable accommodation process. Instructions for those seeking reasonable accommodations to register to participate at other locations shall be provided by the Town Clerk. All locations shall be inter-connected by means of a public address system, loud speaker, or other audio-visual technology similar to that used for remote participation so that the proceedings in all such places may be heard and participated in by all the voters present therein.

The Annual Town Meeting will, there and then, act upon the following articles:

ARTICLE 1: To hear and act upon reports of all Town officers and committees of the Town.

ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2022, as follows:

A POSITION LEVELS – SALARIED POSITIONS

GRADE POSITION TITLE (*denotes contract)

7	Water Operations Manager Paralegal/Office Manager Local Building Inspector Assistant Town Counsel Fleet Maintenance Supervisor Benefits Coordinator HR/ Benefits Coordinator Veterans Agent
8	Maintenance Supervisor Community Development Director IT Manager Network Administrator Systems Administrator Tax Collector* Animal Control Officer
9	Assistant Director of Public Health Youth Center Director Senior Center Director
10	Assessor/Administrator Town Accountant* Town Treasurer*
11	Highway Supervisor Parks & Recreation Administrator Building Commissioner Town Planner
12	Town Engineer Director of Public Health Facilities Director Assistant Town Administrator Police Lieutenant

- 13 Director of Information Technology
Finance Director*
Deputy Police Chief
Human Resources Director
Director of Sewer Operations
Director of Water Operations*
- 14 Police Chief*
Fire Chief*
Town Counsel*
- 15 Town Administrator*

B COMPENSATION SCHEDULE – SALARIED POSITIONS

Salary Steps	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
1	61,826	66,463	71,448	85,000	91,375	98,228	105,595	113,515	145,608
2	64,230	69,048	74,226	88,306	94,928	102,048	109,702	117,929	151,271
3	66,635	71,632	77,005	91,611	98,482	105,868	113,808	122,344	156,933
4	69,039	74,217	79,783	94,917	102,035	109,688	117,915	126,758	162,596
5	71,443	76,802	82,562	98,222	105,589	113,508	122,021	131,173	168,258
6	73,848	79,386	85,340	101,528	109,142	117,328	126,128	135,587	173,921
7	76,252	81,971	88,119	104,833	112,696	121,148	130,234	140,002	179,583
8	78,656	84,556	90,897	108,139	116,249	124,968	134,341	144,416	185,246
9	81,061	87,140	93,676	111,444	119,803	128,788	138,447	148,831	190,908
10	83,465	89,725	96,454	114,750	123,356	132,608	142,554	153,245	196,571

C POSITION LEVELS – HOURLY RATED POSITIONS

GRADE	POSITION TITLE
1	Building Custodian Clerk/Receptionist, Senior Center Clerk Community Development PT/FT Health Coordinator PT - Youth Center Planning Assistant Marketing & Communications Assistant – Youth Center Transportation Coordinator/Senior Center Van Driver-Senior Center Volunteer Services Coordinator-Senior Center Water Receptionist/Customer Service Rep
2	Assistant to Senior Center Director Legal Secretary Outreach Coordinator-Senior Center PT Program Coordinator-Community Development PT/FT Property Rehab Specialist-Community Development PT Water Clerk/HR Rep
3	Administrative Services Coordinator HR Coordinator Lister/Data Collector Program Coordinator – Youth Center Program Coordinator – Senior Center Technology Support Technician Water Office Manager/Accounting Water Treatment Plant Operator Water Distribution Crew Water Distribution/Treatment Crew Water Meter Reader Water Machine Operator/Foreman
4	Assistant Animal Control Officer Assistant to Police Chief Assistant to Fire Chief Admin. Assistant to Town Administrator Assistant Zoning Enforcement Officer PT/FT Cemetery Administrator PT Client Services Coordinator – Senior Center PT
5	Assistant Director Youth Center Assistant Town Accountant Assistant Treasurer Dispatcher PT Assistant Plumbing/Gas Inspector Financial Analyst PT
6	Assistant Wiring Inspector Health Inspector Plumbing & Gas Inspector Wiring Inspector

D COMPENSATION SCHEDULE – HOURLY RATED POSITIONS

Hourly Steps	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
1	22.44	24.12	25.93	27.88	29.28	31.48
2	23.31	25.06	26.94	28.96	30.42	32.70
3	24.19	26.00	27.95	30.05	31.56	33.93
4	25.06	26.94	28.96	31.13	32.70	35.15
5	25.93	27.88	29.97	32.22	33.84	36.38
6	26.80	28.81	30.98	33.30	34.98	37.60
7	27.68	29.75	31.98	34.38	36.12	38.83
8	28.55	30.69	32.99	35.47	37.26	40.05
9	29.42	31.63	34.00	36.55	38.40	41.27
10	30.30	32.57	35.01	37.64	39.53	42.50

E HOURLY NON-RATED POSITIONS PER HOUR

Assistant Pool Manager PT	18.35
Call Firefighter \$100 Stipend (plus)	15.51
Cemetery Groundskeeper	19.46
Cemetery Working Foreman	26.80
Clerk of Works/Senior Center PT (temporary)	29.30
Clerks/Seasonal – All Departments	19.46
Clerks/Substitute – All Departments	19.46
Dental Health Specialist	19.46
Highway Seasonal Heavy Equipment Operator	30.78
Highway Seasonal Light Equipment Operator	26.66
Laborers/Seasonal PT: Parks, Cemetery, Other	14.25
Laborers/PPT: Parks, Cemetery, Etc.	19.46
Matrons/Police	19.46
Milford Youth Center: Activities Supervisor Coordinator PT	14.25
Milford Youth Center: Activities Facilitator PT	14.25
Milford Youth Center Concession Equipment Monitor PT	14.25
Milford Youth Center: Front Desk Monitor PT	14.25
Milford Youth Center: Program Supervising Coordinator PT	20.68
Milford Youth Center: Program Facilitator PT	14.25
Milford Youth Center: Seasonal Camp Counselor	14.25
Milford Youth Center: Summer Camp Counselor	18.76
Mosquito Spray Applicator/Control	18.77
Pool Lifeguard PT	16.58
Pool Manager PT	19.83
Seasonal Public Health Nurse PT	20.91
Soil Testing Assistant	17.28
Student Police Officer	25.43
Transfer Station Attendant	18.77
Transfer Station Supervisor	19.46
Veterans Agent	39.00

F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8505
	Board of Health Physician PT	7440
	Burial Agent	1172
	Board of Registrars Chairperson	3075
	Board of Registrars Members PT (2)	2460
	Fair Housing Director PT	2340
	Foreign Language Translator	636
	Inspector of Animals	2725
	Municipal Hearings Officer	3163
	Pest Control Officer PT	3686
	Sealer of Weights and Measures	9437

G	ELECTION WORKERS	STIPEND
	Wardens and Clerks	220
	Deputies	194
	Checkers Full Day	166
	Checkers ½ Day	111
	Election Custodian (per election)	181

H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL

Level

1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Board of Selectmen	\$2,050
1	Minutes Recorder/Youth Commission	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150
3	Clerk, Zoning Board of Appeals	\$6,150

I COMPENSATION SCHEDULE – WATER DEPARTMENT

		<u>Annual</u>
	Minutes Recorder Stipend	\$3,968
	Commission Member	\$5,400

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Upon the effective date hereof, salaried or hourly rated employees shall be placed on such step within the foregoing schedules as equals or exceeds, but is closest to, the rate of compensation applicable to such employee as of June 30, 2022. Thereafter, step movements shall be on an annual basis.

Any employee whose base rate of pay effective as of June 30, 2022 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her current rate of pay for Fiscal Year 2023;

Any employee whose base rate of pay effective as of June 30, 2022 is below the minimum pay authorized for his/her level set forth above shall be placed at Step 2 of his/her respective classification for Fiscal Year 2023;

Any employee hired on or after 7/1/2022 will have an anniversary/step date of his/her date of hire. Employees hired before 7/1/2022 will have his/her step date as July 1 of each year; or take any other action in relation thereto.

(Personnel Board)

ARTICLE 3: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

	FY 22
Town Clerk	\$95,341.00
Assessor (Chairman)	\$ 8,616.00
Assessor (Members)	\$ 7,722.00
Highway Surveyor	\$111,924.00
Tree Warden	\$ 7,437.00
Select Board (Chairman)	\$ 9,819.00
Select Board (Members)	\$ 8,724.00
Board of Health (Chairman)	\$ 2,812.00
Board of Health (Members)	\$ 2,457.00
Sewer Commissioner (Chairman)	\$ 2,812.00
Sewer Commissioner (Members)	\$ 2,457.00
Park Commissioner (Chairman)	\$ 2,812.00
Park Commissioner (Members)	\$ 2,457.00
Planning Board (Chairman)	\$ 2,812.00
Planning Board (Members)	\$ 2,457.00
Moderator	\$ 2,702.00

(Select Board)

ARTICLE 4: To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2022, or take any other action in relation thereto.

(Select Board)

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum a money to address the impact of the passage of the Personnel Board's new Wage and Salary Administration Plan on the operational budget, or take any other action in relation thereto.

(Finance Director)

ARTICLE 6: To see if the Town will vote to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2022 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2022, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2023 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2023, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2023 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Select Board/Town Treasurer)

ARTICLE 7: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to supplement the Liability Claims Fund, or take any other action in relation thereto.

(Select Board)

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to offset snow and ice deficit in the current fiscal year, or take any other action in relation thereto.

(Finance Committee)

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for repair work to be performed at Plains Park, or take any other action in relation thereto.

(Park Commissioners)

ARTICLE 10: To see if the Town will vote to adopt June 19th (Juneteenth) as a legal holiday for all town employees, personnel, and union members, or take any other action in relation thereto.

(Select Board)

ARTICLE 11: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody, and jurisdiction of the following three (3) Town-owned parcels, totaling 12.89 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
12	0	3	5.1
12	0	14	3.6
12	0	15	4.19

The purpose thereof is to preserve said parcels that are located south of Camp Street, for open space and wetlands protection, and for conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

ARTICLE 12: To see if the Town will vote to appropriate \$4,400,000, said sum to be expended under the jurisdiction of the Board of Sewer Commissioners, for replacement of the Field Pond Pumping Station and Forced Main, and further to determine how said funds shall be raised, whether by transfer from available funds, by borrowing, or otherwise, or take any other action in relation thereto.

(Sewer Commissioners)

ARTICLE 13: To see if the Town will vote to amend Section 2.3 Use Regulation Schedule of the Zoning Bylaw relating to Residential Uses within the CB Neighborhood Commercial District as follows:

2.3 Use Regulation Schedule.

ACTIVITY OR USE	DISTRICT											
	RA	RB	RC	RD	OR	BP	CA	CB	CC	IA	IB	IC
RESIDENTIAL USES												
Dwelling/ Single-family	P	P	P	P	P	O	O	<input checked="" type="radio"/>	O	O	O	O
Dwelling/ Two-family	A ²¹	O	O	O	A ²¹	O	O	<input checked="" type="radio"/>	O	O	O	O

or take any other action related thereto.

(Planning Board)

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board to supplement the funds for operating Countryside Health Care of Milford, said sum to be repaid by the Milford Geriatric Authority under terms and conditions to be agreed upon by the Select Board, or take any other action in relation thereto.

(Select Board)

ARTICLE 15: To see if the Town will vote to amend the Personnel By-Laws of the Town by adding a new section 5.14 as follows:

WATER DEPARTMENT

5.14 Hours of work for Water Department employees shall regularly be forty (40) hours per week.

Operator License Increment. Water Department employees may be paid an hourly increment for achievement of state Operator License Grades 1 through 4. The increment is \$.50 per Grade, per hour, with a maximum increment not to exceed \$2.00 per hour in total. Said increment may be raised by the Board of Water Commissioners, upon approval by the Personnel Board.

On Call Status Stipend. Certain Water Department employees may, at times, be required to remain in the community and available for emergency response. Employees so designated shall be paid a stipend of \$25.75 for each day of such designation. Such stipend may be increased by the Board of Water Commissioners, upon approval by the Personnel Board.

or take any other action in relation thereto.

(Board of Water Commissioners)

ARTICLE 16: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for payment for Labor Counsel to represent the Town in labor negotiations and labor matters with all Unions, or take any other action in relation thereto.

(Select Board)

ARTICLE 17: To see if the Town will vote to amend the Zoning Bylaw relating to Supplemental Apartments as follows:

BY REPLACING in Section 2.3 Use Regulations Schedule Accessory Uses the term "Supplemental Apartment⁹" with the term "Supplemental Suite⁹", and by replacing the text of footnote # 9 with the words "Subject to the requirements of Section 3.19 herein.",

AND BY ADOPTING a new Section 3.19 Supplemental Suite as follows:

3.19 Supplemental Suite – All Supplemental Suites require a special permit. In making its determination, the special permit granting authority must find that all of the following standards are being met:

3.19.1 A Supplemental Suite may only be created within an owner-occupied detached single-family dwelling that is the year-round primary residence of the owner(s), and only as an integral part thereof, and shall remain accessory to the occupancy of the residence as a single-family dwelling.

3.19.2 A Supplemental Suite shall have access only from inside the residence, shall have no direct access to the outside, unless otherwise required by the State Building Code.

3.19.3 The creation of a Supplemental Suite shall not alter the exterior appearance of the dwelling as a single-family residence, shall not provide separate utility services for the Supplemental Suite, and shall be limited to no more than one Supplemental Suite established within the dwelling.

3.19.4 A Supplemental Suite shall not exceed 720 sq.ft. of gross floor area, and shall be limited to one bedroom, one bathroom, one kitchen, and one other room that is not a bedroom.

3.19.5 A Supplemental Suite shall be occupied as the primary residence by not more than two persons, one of whom must be either a grandparent, parent, sibling or child of the owner-occupant of the single-family dwelling in which such Supplemental Suite is located, or of the spouse of such owner-occupant, and shall not be sublet or subleased at any time.

3.19.6 The application for a Supplemental Suite special permit shall include a sworn affidavit executed by the owner-occupant of the subject dwelling, reciting the names and family relationship among all of the parties residing in said dwelling and attesting that the property is the year-round primary residence of the property owner and of the family member(s) residing in the Supplemental Suite.

3.19.7 Subsequent to the receipt of an occupancy certificate for a Supplemental Suite, additional sworn affidavits similar in content to that required in Section 3.19.6 herein shall be executed annually thereafter by the owner-occupant and submitted to the Building Commissioner to confirm continued compliance therewith.

3.19.8 Any Supplemental Suite special permit issued shall lapse in the event that title to the dwelling in which the Supplemental Suite is created is transferred from the original applicant(s) to any other person.

3.19.9 For any Supplemental Suite being proposed within a dwelling not connected to the municipal sanitary sewer system, compliance with DEP 310 CMR 15.000: The State Environmental Code, Title 5, shall be a condition of the Special Permit.

3.19.10 Within sixty (60) days from the date the authorized family member(s) vacate the Supplemental Suite, the owner or their agent shall remove any kitchen facilities in the Supplemental Suite and notify the Building Commissioner to inspect the premises.”

AND IN ADDITION by deleting in Section 4.1 Definitions the term “Supplemental Apartment” and its definition, and adopting in lieu thereof the following new definition for “Supplemental Suite”:

“Supplemental Suite – Accessory living quarters within a detached single-family dwelling intended to provide shelter and personal support for an immediate relative of the owner-occupants of the dwelling, creation of which shall be in accordance with the requirements of Section 3.19 herein.”

or take any other action related thereto.

(Planning Board)

ARTICLE 18: To see if the Town will vote to appropriate a sum of money, to be spent under the jurisdiction of the Board of Water Commissioners, for purposes of rehabilitation of the Congress Street water tank and related facilities, and to determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, or by borrowing pursuant to the provisions of G.L. c. 44, or any other Act enabling, or take any other action in relation thereto.

(Board of Water Commissioners)

ARTICLE 19: To see if the Town will vote to amend, replace or repeal Article 32 of the Milford Town By-Laws – Police Chief Selection Review Committee, or take any other action in relation thereto.

(Select Board)

ARTICLE 20: To see if the Town will amend the Town By-Laws with a new by-law to appoint Ad-Hoc Committees for Town Appointments. There shall be an Ad-Hoc Appointments Committee for appointments to all boards, commissions, committees, other decision-making units, and advisory units. The Ad-Hoc Appointments Committee shall recommend to the Appointing Authority the three best candidates for appointment from which the Appointing Authority shall make its appointment. Each Ad-Hoc Appointments Committee shall consist of three members: the chairman of committee for which the appointment is being made; the Town Manager; and, one Milford resident who has demonstrated expertise in the committee’s authority. No person shall be recommended by an Ad-Hoc Appointments Committee who, in any manner, may have a conflict-of-interest or might demonstrate the appearance of a conflict-of-interest.

(Harold Rhodes, et al.)

ARTICLE 21: To see if the Town will vote to amend Article 32 by striking the following existing section and inserting a new section in its stead:

2. POLICE CHIEF SELECTION REVIEW COMMITTEE. A Police Chief Selection Review Committee shall be comprised of the following seven (9) members, as follows:

- A. Chairman of the Select Board, or his/her designee;
- B. Representative of the Milford Police Association, elected by said Association, provided he/she is not a candidate for said chief's position;
- C. Chief of Police, if available, or if unavailable, the senior officer by rank and years of service on the Milford Police Department who is not, also, an applicant for the vacancy; and,
- D. Six (4) residents of the Town of Milford to be selected from a pool of volunteer candidates, who are not municipal or special municipal employees, by a committee that includes a representative of the Select Board, a representative of the School Committee, a representative of the Personnel Board, and the Director of Human Resources.

(Harold Rhodes, et al.)

ARTICLE 22: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody, and jurisdiction of the following Town-owned parcel, totaling 12.0 acres, to the Milford Conservation Commission:

Assessors			
<u>Map</u>	<u>Block</u>	<u>Lots</u>	<u>Area/Acres</u>
37	0	14	12.0

The purpose thereof is to preserve said parcel located in the Mill River corridor on Fiske Mill Road for wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

ARTICLE 23: To see if the Town will amend the Milford Town By-Laws by deleting Section 3 and replacing Section 3 with the following:

Section 3. Any representative town meeting held under the provisions of this Act, except as otherwise provided herein, shall be limited to the voters elected under section two. The Town Clerk shall notify the town meeting members of the time and place at which representative town meetings are to be held, the notices to be sent by mail at least seven days before the meeting. The town meeting members, as aforesaid, shall be judges of the election and qualifications of their members. A majority of the town meeting members shall constitute a quorum for doing business, but a less number may organize temporarily and may adjourn from time to time, but no town meeting shall adjourn over the date of an election of town meeting members. All town meetings shall be public. The town meeting members as such shall receive no compensation. Subject to such conditions as may be determined from time to time by the members of the representative town meeting, any registered voter of the town who is not a town meeting member may speak at any representative town meeting, but shall not vote. A town meeting member may resign by filing a written resignation with the Town Clerk, and such registration shall take effect upon the

date of filing. A town meeting member who removes from the town shall cease to be a town meeting member and an elected town meeting member who removes from one precinct to another or is so removed by revision of precincts shall not retain membership after the next annual election.

(Jerry Hiatt, et al.)

ARTICLE 24: To see if the Town will vote to authorize the Select Board to petition the General Court for Special Legislation to authorize the appointment of Water Commissioners in Milford, which Legislation would provide substantially as follows:

Be it enacted, etc., as follows:

Section 1. Notwithstanding the provisions of section 39A of the General Laws, Chapter 127 of the Acts of 2017, or any other special or general law to the contrary, at such time as this Act shall take effect, The Town of Milford Water Department shall be under the control and direction of a 3 person Board of Water Commissioners, the members of which shall be appointed by the Select Board of Milford and which appointed board shall exercise all of the rights and obligations placed upon municipal water commissioners under G.L. c. 40, sections 39A; 42B through 42F, or any other applicable provision of law. The Select Board shall initially, upon this Act becoming effective, appoint three persons, one (1) for a term of one (1) year, one for a term of two (2) years, and one for a term of three (3) years. Upon expiration of each of those initial terms, further appointments shall be for three (3) year terms. Any vacancy shall be filled by said Select Board for the remaining balance of the vacant term in accordance with the provisions of General Laws Chapter 41, Section 11.

Section 2. This Act shall take effect upon its passage.

(Select Board)

ARTICLE 25: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following Town-owned parcel totaling 6.5 acres, to the Milford Conservation Commission:

Assessors				
Map	Block	Lots	Area/Acres	
53	0	7	6.5	

The purpose thereof is to preserve said parcel located easterly off of Charles River Street along the Charles River, for aquifer and water resource protection, open space and wetlands protection, and for conservation and drinking water supply purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

ARTICLE 26: To see if the Town vote to amend Article 1 of the General By-Laws of the Town of Milford, "Annual Town Meeting", by striking the words "first Tuesday in April" and inserting the words in their place and stead. "second Tuesday in June".

(Jerry Hiatt, et al.)

ARTICLE 27: To see if the Town will vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG access, under the jurisdiction of the School Committee, for purposes of performing upgrades in accordance with the PEG Access Agreement, or take any other action in relation thereto.

(School Committee)

ARTICLE 28: To see if the Town will allocate \$100,000 to conduct an initial in-depth internal audit by an audit firm that specializes in municipal finance under the direction of Milford Audit Board, whose members shall include one member of the Finance Committee, one member of Milford's Finance Department, and three residents, each (1) having a Masters in Business Administration with at 20 years of experience in the private section, or equivalent, or (2) being a Certified Public Accountant with expertise in internal audit procedures, or equivalent, to be appointed by the Select Board.

(Harold Rhodes, et al.)

ARTICLE 29: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody, and jurisdiction of the following three (3) Town-owned parcels, totaling 16.65 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
58	0	10	0.85
58	139	13	13.80
60	0	3	2.0

The purpose thereof is to preserve said parcels located off of Howard Street and adjacent to the Charles River, for aquifer and water resource protection, stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

ARTICLE 30: To see if the Town will increase the number of Select Board members to five (5):

At the first annual town election for Select Board following acceptance of this article by Town Meeting members, but not before the 2023 annual town election, five (5) members shall be elected. Each voter in the annual town election may cast up to two votes. The two candidates receiving the first and second highest number of votes in that election shall serve a 3-year term; the two candidates receiving the third and fourth highest number of votes shall serve a 2-year term; and, the candidate receiving the fifth highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members of the Select Board expire, successors shall be elected for terms of 3 years.

(Jerry Hiatt, et al.)

ARTICLE 31: To see if the Town will increase the number of Select Board members to seven (7):

At the first annual town election for Select Board following acceptance of this article by Town Meeting members, but not before the 2023 annual town election, seven (7) members shall be elected. Each voter in the annual town election may cast up to three votes. The three candidates receiving the first, second, and third highest number of votes in that election shall serve a 3-year term; the two candidates receiving the fourth and fifth highest number of votes shall serve a 2-year term; and, the two candidates receiving the sixth and seventh highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members of the Select Board expire, successors shall be elected for terms of 3 years.

(Jerry Hiatt, et al.)

ARTICLE 32: To see if the Town will vote to authorize the Select Board to seek special legislation authorizing said Board to establish employment contracts for certain positions, which legislation would provide substantially as follows:

Be it enacted, etc., as follows:

SECTION 1. Notwithstanding sections 108A and 108C of chapter 41 of the General Laws, and any by-law adopted thereunder, the Town of Milford, acting by and through its Select Board, may establish employment contracts with the person serving as Building Commissioner and the person serving as Facilities Director upon the same terms and conditions, and subject to the same limitations as contained within section 108N of said chapter 41, applicable to other municipal employees as designated in that section.

SECTION 2. This Act shall take effect upon its passage.

or take any other action in relation thereto.

(Select Board)

ARTICLE 33: To see if the Town will amend <<...>> to require the amount of total tax collections that is greater than the total budget spent and amount paid to the stabilization funds to be exclusively used to lower the residential tax rate in the following fiscal year.

(Jerry Hiatt, et al.)

ARTICLE 34: To see if the Town will vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation will provide substantially as follows:

Be it enacted, etc. as follows:

SECTION 1. (a) Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Milford may grant 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises (pursuant to section 15 of said chapter 138) to CT MARKET BW, LLC d/b/a Central Market located at 64 Central Street in the town of Milford. The license shall be subject to all of said chapter 138 except section 17.

(b) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the licensee is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

(c) If a license issued pursuant to this act is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may grant the license to a new applicant at the same location under the same conditions as specified in this act.

(d) The initial license authorized to be granted pursuant to subsection (a) shall be issued within 1 year after the effective date of this act, if so issued, it shall be subject to reissuance pursuant to subsection (b) or (c) thereafter.

SECTION 2. This act shall take effect upon its passage.

(CT MARKET BW, LLC)

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used to retain a consultant to provide a report regarding the repairs of the water infiltration issue at the Milford Youth Center, or take any other action in relation thereto.

(Select Board)

ARTICLE 36: To see if the Town will vote to amend the Zoning By-Law to include the following provisions relating to Residential Sports Courts as follows:

BY AMENDING Section 2.3 Use Regulation Schedule as follows:

Section 2.3 Use Regulation Schedule

ACTIVITY OR USE <u>ACCESSORY USES</u>	DISTRICT											
	RA	RB	RC	RD	OR	BP	CA	CB	CC	IA	IB	IC
Residential Sports Court ¹	A ³⁴	A ³⁴	P ³⁴	P ³⁴	A ³⁴	O	O	O	O	O	O	O

³⁴ Subject to the requirements of Section 3.20 herein.

AND BY ADOPTING a new Section 3.20 Residential Sports Court as follows:

“3.20 Residential Sports Court – Residential Sports Courts shall comply with all of the following standards:

- 3.20.1 A Residential Sports Court shall be used only for recreational purposes that are accessory to the principal residential use on the same lot.
- 3.20.2 Only one Residential Sports Court shall be permitted on any residential lot.
- 3.20.3 Residential Sports Courts located on any vacant lot or parcel shall be prohibited.
- 3.20.4 The use of a Residential Sports Court for any commercial purposes shall be prohibited. For the purposes of this Section 3.20.4, commercial purposes shall include, but are not limited to, the access, use, or occupancy of a Residential Sports Court for any fare, fee, rate, barter, exchange, charge, or other consideration, betting, wagering, or directly or indirectly in connection with any business, or other undertaking intended for profit.
- 3.20.5 The use of a Residential Sports Court for animal or fowl competitions or blood sports shall be prohibited.
- 3.20.6 Residential Sports Court wind screening shall be prohibited.
- 3.20.7 Residential Sports Court lighting shall be prohibited.
- 3.20.8 A Residential Sports Court shall meet the full building setback requirements of Section 2.5 Intensity of Use Schedule herein, for all yards in the Zoning District in which it is located.
- 3.20.9 A Residential Sports Court shall be considered a building for purposes of calculating the maximum lot coverage requirements of Section 2.5 Intensity of Use Schedule herein, for the Zoning District in which it is located.
- 3.20.10 The requirements of Section 3.16 Individual Lot Drainage shall be met.

AND IN ADDITION by adding in Section 4.1 Definitions the term “Residential Sports Court” and its definition as follows:

“Residential Sports Court – A residential accessory use characterized by a surfaced area exceeding 250 square feet in area, whether paved or otherwise, maintained for leisure purposes including, but not limited to, basketball, handball, pickle ball, racquetball, tennis, and volleyball, but not to include swimming pools and driveways.”

or take any other action related thereto.

(Select Board)

ARTICLE 37: To see if the Town will vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation shall provide substantially as follows:

“Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Constandinos Giokas d/b/a Charlie’s Mini Mart, 36 School Street, Milford, MA; said license to be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage.”

or take any other action in relation thereto.

(Constandinos Giokas d/b/a Charlie’s Mini Mart)

ARTICLE 38: To see if the town will amend the Town By-Laws with a new by-law to provide for meetings to promote good government.

Section 1. All public meetings of all boards, commissions, committees, other decision-making units, and other advisory units shall allow for an Invitation to Speak at the beginning of each meeting. Speakers may speak for a maximum of five minutes, unless extended by the meeting chairman. The chairman of the meeting, or their designee, shall provide a substantive response to the speaker.

Section 2. All public materials provided or presented to members of all boards, commissions, committees, other decision-making units, and advisory units shall be made publicly available through the Town of Milford’s web site at least 48 hours in advance of the meeting. Materials not made publicly available shall not be reviewed or presented at that meeting.

Section 3. All public meetings shall be required to be presented via an interactive, electronic methodology.

(Bryan Cole, et al.)

ARTICLE 39: To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the Town, or take any other action in relation thereto.

(Finance Director)

ARTICLE 40: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 24, 2021 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2022, or take any other action in relation thereto.

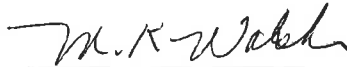
(Finance Director)

And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this 4th day of April, 2022

MILFORD SELECT BOARD



Michael K. Walsh, Chairman

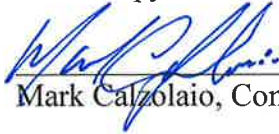


Thomas J. O'Loughlin



Paul A. Mazzuchelli

A true copy attest:



Mark Calzolaio, Constable

Commonwealth of Massachusetts
Worcester, ss.
Milford

Date APRIL 4, 2022.

By virtue of this warrant, I notified the legal voters of the Town of Milford to meet at the times and places and for the purposes within named as directed.



Mark Calzolaio,
Constable of Milford