

MILFORD  
1999



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*Cover and additional photos courtesy of Milford Daily News*



## *DEDICATION*

*Throughout the history of the Town of Milford, we have been privileged to have been served by many dedicated and conscientious employees.*

*Sadly, in December of 1999, one of our kindest and most cherished of friends, Irene D'Onofrio, Milford's Parking Clerk for the past fourteen years,, passed away.*

*Ironically, Irene was stricken after attending the Rededication Ceremony for the Upper Town Hall. Unfortunately, the suddenness of her illness deprived us of the opportunity of telling her how much we cared for her. However, we think she knew.*

*To those who worked with Irene and knew her well, she will always be remembered as a hard working employee, a trusted and loyal friend, and as, quite simply, a truly fine lady. She most certainly will be sadly missed, but she will always be lovingly remembered.*

**REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS  
JANUARY 1 – DECEMBER 31, 1999  
INCORPORATED APRIL 11, 1780  
“Two Hundred Nineteen Years of Progress”**

**FACTS ABOUT MILFORD**

POPULATION (1990 Federal Census)	25,355
ASSESSED VALUATION (FY 99)	\$1,011,418,307
TAX RATE FOR FY 99	
Residential or Open Space	\$16.56
Commercial, Industrial or	
Personal Property	\$29.67
GOVERNMENT:	Representative Town Meeting, with Three Member Board of Selectmen
AREA	15.65 Square Miles
MILES OF HIGHWAY	110.75
REGISTERED VOTERS	14,500

**STATE, DISTRICT AND COUNTY OFFICERS**

**Governor of the Commonwealth of Massachusetts  
HIS EXCELLENCY, ARGEO PAUL CELLUCCI**

**United States Senate**

**SENATOR EDWARD M. KENNEDY**  
315 Russell Senate Building  
Washington, DC 20510  
JFK Federal Building, Room 409  
Boston, MA 02203  
(617) 565-3170

**SENATOR JOHN F. KERRY**  
421 Russell Senate Building  
Washington, DC 20510  
10 Park Plaza, Room 3220  
Boston, MA 02116  
(617) 565-8519

**Second Congressional District**

**CONGRESSMAN RICHARD E. NEAL**  
131 Cannon House Office Building  
Washington, DC 20515  
Milford Office: U.S. Post Office Building  
634-8198

**Worcester and Norfolk Senatorial District:**

**SENATOR RICHARD T. MOORE**  
Room 518, State House  
Boston, MA 02133  
(617) 722-1420

**Tenth Worcester Representative District:**

**REPRESENTATIVE MARIE J. PARENTE**  
Room 167, State House  
Boston, MA 02133  
(617) 722-2400

**ELECTED TOWN OFFICIALS**  
(as of December 31, 1999)

		<u><b>Term Expires</b></u>
<b>Selectmen</b>	Salvatore P. Cimino	2002
	John J. Speroni, Jr.	2001
	Dino DeBartolomeis (c)	2000
<b>Town Clerk</b>	Joseph F. Arcudi	2002
<b>Town Treasurer</b>	Barbara A. Auger	2001
<b>Tax Collector</b>	Robert J. Andreano	2000
<b>Interim Highway Surveyor</b>	Shelly A. Leclaire	2002
<b>Board of Assessors</b>	Joseph F. Niro	2002
	Joseph E. Capuzziello, Jr., (c)	2001
	Samuel J. Bonasoro	2000
<b>Board of Health</b>	Leonard A. Izzo	2002
	Gerald F. Hennessy	2001
	Kenneth F. Evans (c)	2000
<b>Board of Library Trustees</b>	Teresa Sharp (c)	2002
	Theresa A. Bellantuoni	2002
	Ronald P. Longobardi	2001
	Margaret S. Myatt	2001
	Amy Tamagni	2000
	Noel G. Bon Tempo	2000
<b>Park Commissioners</b>	Nazzareno L. Baci (c)	2002
	Arthut E. Morin, Jr.	2001
	Albert J. Inglesi	2000
<b>Planning Board</b>	Seena Heller	2004
	John B. Tessicini	2003
	John H. Cook	2002
	Marble L. Mainini, III (c)	2001
	James D. Griffith	2000
<b>Sewer Commissioners</b>	Robert R. Corey, Jr.	2002
	Richard J. Cenedella	2001
	James V. Melanson	2000

		<b><u>Term Expires</u></b>
<b>School Committee</b>	Carl A. Romagnoli	2002
	John M. Consoletti	2002
	Brian W. Murray	2001
	Arthur Siipola	2001
	John V. Fernandes	2000
	Susan W. Calagione	2000
	Francis X. Small (c)	2000
<b>Milford Housing Authority</b>	Paul Mazzuchelli	2004
	Michael A. Diorio	2003
	Francis E. Gentile	2001
	William E. Kingkade, Jr. (State Appointee)	2001
	James R. Crivello (c)	2000
<b>Milford Redevelopment Authority</b>	Constance M. Paige	2001
	John D. Morte	2001
	Vacancy	2000
	Julie Stansky (State Appointee)	
<b>Milford Retirement Board</b>	Vacancy (Town Accountant/ex officio)	
	Barbara A. Auger	2002
	Gerald F. Hennessy (c)	2001
	Michael A. Diorio, CPA	2000
	Ernest P. Pettinari, Esq	2000
<b>Town Moderator</b>	Michael J. Noferi	2002
<b>Blackstone Valley Regional Vocational School Committee</b>	Arthur E. Morin, Jr.	2002
<b>Tree Warden/Gypsy Moth Superintendent</b>	Joseph P. Graziano	2002
<b>Trustees of Vernon Grove Cemetery</b>	John E. DePaolo	2002
	William R. Crivello	2002
	Anthony Brenna	2001
	Marilyn M. Lovell	2001
	Alfred C. Tomaso	2000
	John Ferrucci	2000
<b>Constables</b>	Gaetano D. Bonina, Jr.	2001
	Anthony J. Brenna	2001
	Robert S. DePaolo	2001
	John J. Speroni, Jr.	2001
	Joseph F. Arcudi	2001

**APPOINTED TOWN OFFICIALS**  
(as of December 31, 1999)

		<b><u>Term Expires</u></b>
<b>Americans with Disabilities (ADA) Coordinator</b>	Louis J. Celozzi	2000
<b>Animal Control Officer</b>	Samantha Gasset	2000
<b>Building Comissioner</b>	Anthony F. DeLuca, Jr.	
<b>Building Inspector (Local)</b>	William MacDonald	
<b>Chief Procurement Officer</b>	Louis J. Celozzi	2000
<b>Community School Use Director</b>	Leonardo Morcone	
<b>Emergency Management Director</b>	Donald W. LaPointe	2000
<b>Fair Housing Director</b>	Leonard J. Oliveri	2000
<b>Fire Chief/Forest Fire Warden</b>	John A. Taddei	
<b>Health Officer/Agent</b>	Paul Mazzuchelli	
<b>Inspector of Animals</b>	Leon Mael	2000
<b>Inspector of Plumbing</b>	Vincent W. Mancini (Appt. by Bldg. Comm.)	
<b>Inspector of Wiring</b>	Michael Ruscitti	
<b>Parks &amp; Recreation Director</b>	Michael Bresciani	
<b>Police Chief/Lock-up Keeper</b>	John P. Walsh	2002
<b>Sealer of Weights &amp; Measures</b>	Gerald F. Hennessy	
<b>Senior Center Director</b>	Ruth Ann Bleakney	
<b>Superintendent of Schools</b>	Robert J. Berardi	
<b>Town Accountant</b>	Vacancy	
<b>Town Administrator</b>	Louis J. Celozzi	2002



		<b><u>Term Expires</u></b>
<b>Town Counsel</b>	Gerald M. Moody, Esq.	
<b>Town Engineer</b>	Michael Santora, P.E.	
<b>Town Planner</b>	Reno DeLuzio	
<b>Veteran's Agent/Burial Agent</b>	John A. Pilla	
<b>Board of Registrars of Voters</b>	Janet Drohan	2002
	Beth Evans-Reardon	2001
	Jennie Macchi	2000
	Joseph F. Arcudi, Clerk/ex-officio	
<b>Capital Improvement Committee</b>	Louis P. Parente	2004
	Peter D. Wish	2003
	Cindy Kearns	2002
	Charles Boskin	2001
	Larry Anderson	2000
<b>Cedar Swamp Pond Development Committee</b>	Eleanor Gonsalves	2003
	Frank Andreotti	2003
	William Phillips	2001
	Raymond Pagucci, Sr.	2000
	Achille E. Diotalevi	2000
<b>Commission on Disability</b>	Diane Nicholson	2002
	Janet L. Dale (c)	2002
	Thomas Andruskevich	2002
	Michael Nicholson	2002
	Dino B. DeBartolomeis	2001
	Patricia A. Luchini	2001
	Francis E. O'Neill	2001
	David Wormley	2000
	Paulette O'Neill	2000
<b>Community Use Committee</b>	Vacancy	2000
	Ruth Shane	2001
	William Fertitta	2001
	Barbara Wittorff	2001
	Ronald P. Longbardi	2001
	Irwin Macklow	2001
	Leonard J. Oliveri	2001
	Ronald M. Creasia	2001
	John P. Pyne, Jr.	2000
	James V. Melanson	2000

		<b><u>Term Expires</u></b>
<b>Cultural Center Committee (Memorial Hall)</b>	R. Arlen Johnson	2002
	James Miller	2002
	Adeline Rogillio	2001
	Gail Brown	2000
	Domenic D'Alessandro	2000
<b>Conservation Commission</b>	William A. Murray	2002
	Michel Giampietro	2002
	Edward Blake	2001
	Robert P. Capuzziello	2001
	Robert J. Buckley (c)	2000
	Steven Gentile	2000
	Barry Iadarola (Associate Member)	2002
<b>Council on Aging</b>	Ernest J. Giardini	2002
	Nicholas F. DeSalvia	2002
	Alfred B. Horowitz (c)	2002
	Dolores DePalma	2002
	Josephine S. Magliocca	2002
	Anthony A. Grillo	2001
	Nina T. Barry	2001
	Theresa F. Pluta	2001
	Ernest E. O'Brien	2001
	Todd A. Gattoni, Esq.	2001
	Regina Ferrera	2000
	Domenic D'Alessandro	2000
	Vincent Squiciari	2000
	Louis A. Macchi	2000
	James M. Berrini	2000
<b>Cultural Council (formerly Arts Lottery Council)</b>	Carol Devendorf	2002
	Susan Cecchi	2002
	Phyllis Weaver	2002
	Dawn Uhrenick	2002
	Gail Locke	2001
	Sherry Alleman	2001
	Janice Roule	2001
	Sandra Aniceto	2000
<b>Cable Advisory Committee</b>	Alberto A. Correia (c)	NA
	Cheryl Hayes	NA
	Robert Littleton	NA
	Fraser McNeilly	NA
	Marc F. Schaen	NA
	Manuel Tavares	NA

		<b><u>Term Expires</u></b>
<b>Fair Housing Committee</b>	Marble L. Mainini, III	2000
	Paul Mazzuchelli	2000
	Alfred Sannicandro	2000
	Maria Valenca	2000
	Edward Rappazini, Sr.	2000
<b>Finance Committee</b>	Angelo Calagione	2002
	Philip Ciaramicoli	2002
	Lyn Jennings	2002
	Marc F. Schaen	2002
	Steven R. LaPorte	2002
	Jerry Hiatt (c)	2001
	Nunzio Bonina	2001
	Nicholas Julian	2001
	Charles Miklosovich	2001
	Kenneth J. Rosa	2001
	Donato F. Niro, Jr.	2001
	John A. Tennaro	2000
	Robert P. DeVita	2000
	Joyce Lavigne	2000
	Joseph B. Vitalini	2000
<b>Geriatric Authority of Milford</b>	Richard A. Villani, Esq. (c)	2002
	Francis X. Small, Esq.	2001
	John A. Beccia	2001
	James M. Berrini	2001
	Henry Ruggiero	2000
	Ernest O'Brien	2000
	Dr. Lawrence H. Catusi	2000
<b>Historical Commission</b>	C. Joseph Knox	2002
	Pamela Fields	2002
	Arthur Floyd	2001
	Robert Samiagio	2001
	Robert Andreola (c)	2000
	Marilyn Lovell	2000
	Helen T. Knox	2000
<b>Industrial Development Commission</b>	Laura Mann (c)	2002
	Stephen R. Frohbieter	2002
	Anthony Pinto	2002
	Martha L. White	2001
	Joan Redden	2001
	David Calarese	2001

		<b><u>Term Expires</u></b>
<b>I.D.C. (Continued)</b>	Nicholas Julian	2000
	Bruce Gurall	2000
	Janice Hannert	2000
	Vahan Sarkisian	2000
	Reno DeLuzio	No set term
<b>Milford Pond Restoration Committee</b>	Dino B. DeBartolomeis	
	Michael Santora	
	Reno DeLuzio	
	Shelly Leclair	
	Henry Papuga	
	Joseph Vitalini	
	Frank Andreotti	
	Emilio Diotalevi	
	Richard Kurzontkowski	
	Achille Diotalevi	
	Steven Janock	
	Ronald Speroni, Jr.	
	Richard Bavosi	
	Joseph Zacchilli	
	Donna Horrigan	
	Robert Buckley	
	John Mainini	
	Mary Ann Phillips	
	Santo Mazzarelli	
	Michael Giampietro	
	Paul Mazzuchelli	
	Richard Swift	
	Tim Revellese	
	William Kingkade, Jr.	
	Leonard A. Izzo	
	Nazzareno Baci	
	Robert DeMarco	
<b>Personnel Board</b>	Gail S. Stone (c)	2004
	Theresa Agresta-Persico, Esq.	2002
	Paul S. Sharp	2001
	Warren S. Heller, Esq.	2001
	Phyllis A. Ahearn	2000
	Donald Carroll, Alt. Mbr	2000

		<b><u>Term Expires</u></b>
<b>Youth Commission</b>	Cynthia A. Larson	2001
	Ashley Macchi	2001
	Michelle Sgammato	2001
	Myrna Lebron	2001
	Ronald Auger	2001
	John Tiernan	2001
	Timothy Brennan	2001
	Bryan T. Candini	2001
	Jeffrey J. Consoletti	2001
	Adam D. Crescenzi	2001
	Janet B. Carlin	2000
	Mary E. DiAntonio	2000
	Albert Inglesi	2000
	Judy Innis	2000
	Gail M. Moniz	2000
	Patricia A. Webber, Esq. (c)	2000
<b>Zoning Board of Appeals</b>	Nazzareno L. Baci	2004
	Jonathon M. Bruce (c)	2003
	Edward H. Barnhill	2002
	Fernando T. Rodrigues	2001
	Michael P. Visconti, Jr.	2000
	Robert J. Speroni (Assoc. #1)	2002
	John P. DeToma (Assoc. #2)	2000
	Edward J. Rappazini, Sr. )Assoc. #3)	2001





# MILFORD BOARD OF SELECTMEN

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679  
508-634-2303 Fax 508-634-2324

Dino B. DeBartolomeis, Chairman  
John J. Speroni Jr.  
Salvatore P. Cimino

Louis J. Celozzi  
Town Administrator

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## BOARD OF SELECTMEN/TOWN ADMINISTRATOR

The Offices of the Board of Selectmen and the Town Administrator, located in Room 11 of Town Hall, are open 8:30 AM - 5:00 PM, Monday through Friday. Board meetings, held on Monday evenings in Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request.

The year 1999 proved to be a most interesting one. As we continued to deal with the normal diversity of issues, the challenge of prevailing over the millennium bug or Y2K issue took center stage. After three years of preparation and with the cooperation of all municipal department heads, it appears that our efforts were successful.

The Town Administrator manages the daily operation of the Selectmen's Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans With Disabilities Act, and Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhances 9-1-1 Emergency Response System.

The Board of Selectmen is the local licensing authority for issuance of licenses for alcoholic beverages sales and service, restaurant food service, boarding houses, entertainment and amusements, motor vehicle sales and service, flammable materials storage, parades, movie theaters, carnivals, bowling alleys, auctioneers, tag days, yard sales, and many other activities. License and permit fees generated \$104,200 in local revenues during fiscal 1999.

The Selectmen establish local Traffic Rules and Orders, with input from the Police Chief and other officials. Each year, an overnight parking ban is in effect from December 1 through March 15. In fiscal 1999, \$56,748 was collected in fines for non-moving violations.

The Selectmen's Office manages three municipal parking lots located off Central, Pine, and Exchange Streets. As an incentive to shopping in the downtown business district, shoppers may park free of charge on downtown streets and in the municipal lots.

The Town Administrator and Town Counsel jointly administer the Town's Self-Insurance Program for general liability, property, municipal vehicles and police officer/firefighter on-duty injuries. This program, now in its ninth successful year, has saved the Town over \$350,000 annually in insurance premiums.

The Selectmen and Town Administrator have been actively involved in the following capital projects and special activities, many in conjunction with other departments and officials:

- ...Milford/Hopkinton sewer negotiations continued as lawsuit is dropped.
- ...Louisa Lake week control project
- ...Appointment of Town Accountant

- ...Municipal Dog Kennel Approved
- ...Town Hall Rededication
- ...Route 109 Traffic Improvements
- ...Sidewalk Improvements (Phase II)
- ...Formation of Land Use and Open Space Committee
- ...Design Selection Committee/Memorial Hall improvements
- ...Senior Center Relocation Committee
- ...Donation of Thermal Imaging devices for Fire Department
- ...Police Department/Canine Officer addition
- ...Appointment of Police Chief
- ...Waters Corporation - T.I.F. Agreement
- ...Lifting of Streetlight Moratorium/New Streetlight policy
- ...Upper Town Hall Public Use Policy
- ...Selectmen-sponsored Open Meeting Law Seminar
- ...Police Dept. installation of Board of Chaplains
- ...Computerization of Town Hall
- ...Y2K, including new collection package for Tax Collector's Office
- ...Business Development Prospectus Brochure
- ...Charles River Monitoring Project
- ...Implementation of Civilian Dispatchers Program
- ...Ambulance Study
- ...New insurance provider
- ...Cable TV Contract Negotiations
- ...Upper Charles Trail Design Selection
- ...Employee Safety Handbook Revisions
- ...Employee Group Health and Life Insurance
- ...Town Hall interior restoration project
- ...Energy Savings Program at Town Hall, Senior Center, and Memorial Hall
- ...Signalization of Three Major Intersections
- ...Cable TV Programming Issues
- ...July 4<sup>th</sup> Family Day/Fireworks Display
- ...Appointment of Police Officers and a new Sergeant
- ...Small Cities Program projects
- ...Tax Classification Action Team
- ...Milford Pond Restoration Action Team
- ...Godfrey Brook Project begins
- ...Holiday Parade
- ...Summer Band Concerts
- ...Pet Adoption Program
- ...Economic Development Incentive Program
- ...Ready Resource Grant for Child Care Subsidy Program
- ...Sale of Bear Hill industrial land
- ...Development of Town of Milford Web Page
- ...Development of written Policy & Procedures Manual for Town of Milford
- ...West Street Sewage Project Approved
- ...Police Chief Selection Review By-Law
- ...Joined MUNENERGY Program
- ...Implemented Police Management Study
- ...and many others

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant and Town Treasurer. Beyond that which is mandated, however, the Selectmen attempt to provide information of interest and practical value to Milford residents. The Selectmen welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Selectmen is available in the Selectmen's Office for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

Finally, it would be inappropriate to conclude this report without noting, with deep regret, the departure of employees whose commitment to the Town of Milford is deeply appreciated and will be remembered. In August, Town Accountant Barbara A. Menna retired after 12 years of dedicated service; Barbara Alberta stepped down as the Retirement Board's Executive Secretary after 15 years; and, finally, our colleague and close friend, Irene M. D'Onofrio passed away after 14 years of service in the Selectmen's Office.

All of these individuals will be missed and remembered.



## **MILFORD ANIMAL CONTROL DEPARTMENT**

252 Central Street  
Milford, MA 01757

### **REPORT OF THE ANIMAL CONTROL DEPARTMENT**

The Animal Control Department provides seven day a week coverage on a scheduled basis. Citizens requiring the department's services may call (508) 478-3871. During calendar year 1999, the activities of this department included the following:

- Enforcement of Milford Town By-Law Article 15 and Massachusetts General Law, Chapter 40
- Citations issued
- Pick up and disposal of all road kill
- Stray/abandoned dogs picked up and held at Pound Facility
- Animals euthanized
- Trips to veterinarians
- Aid to other Animal Control Officers and MSPCA
- Dog bites and other domestic/wild animal bites investigated and reported to the Animal Inspector
- Quarantine of any suspected rabid animals
- Capture and destruction of suspected rabid animals
- Court appearances
- Selectmen hearings
- Adoption placement of abandoned dogs

A Rabies Epizootic continues in Massachusetts. The Animal Control Officer urges residents to have all dogs and cats vaccinated and securely restrained.

The Department strives to find homes for all abandoned or unclaimed animals. The Adoption Fees are \$35.00 for altered animals and \$65.00 for unaltered animals.



Town of Milford, Massachusetts  
BOARD OF ASSESSORS

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Joseph E. Capuzziello Jr., *Chairman*  
Samuel J. Bonasoro, *Clerk*  
Joseph F. Niro

Paula B. Keefe, MAA  
*Assessor/Administrator*  
(508) 634-2306

**BOARD OF ASSESSORS**

For FY00, property values were set as of January 1, 1999. Sales used in setting valuations are those gathered in calendar year 1998. New growth showed a slight increase from FY 99 due to the robust economy that ignited more residential and commercial development than in previous years.

The tax rate for FY00 was set by the Selectmen at a tax classification hearing held in the fall of 1999. The Selectmen voted again to retain the Dual Tax Rate shifting the burden 150% to the Commercial class. The tax rate for FY00 per thousand dollars of valuation is \$16.55 for residential property and \$29.63 for Commercial, Industrial, and Personal Property.

The Assessors office completed in a very timely fashion the conversion of all computer equipment to be Y2K compliant. The actual implementation and testing was finalized in the fall of 1999, prior to committing the third quarter tax bills to the Tax Collector's office. The Assessors acknowledge the efforts of their staff and all that have contributed to this very essential task.

The Assessors meet Tuesdays at 7 PM at Town Hall, unless otherwise posted. Meetings are opened to the public; however, any person who desires to meet with the board should make an appointment.

Once again the board wishes to compliment the team effort of its staff in conducting the daily business at the office, especially Paula Keefe, Assessor/Administrator, Barbara McDonnell, Patsy Heath, and Dorothy D'Errico.



# **BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT FY99 ANNUAL REPORT**

**FROM THE SUPERINTENDENT-DIRECTOR:** During the 1998-99 school year, the Blackstone Valley Vocational Regional School District culminated a five-year crusade to re-establish itself as the preeminent workforce preparation delivery system in the region. This rebuilding process, necessitated by decades of conservative fiscal management which, unfortunately, left campus facilities outdated and in disrepair, was supported overwhelmingly by stakeholders in the District who recognized the need to protect their investment in career education for the region.

With strong School Committee and district-wide taxpayer support, the system has upgraded training technology to industry standards, made building repairs and renovations to create an optimal learning environment, and continued its impressive momentum propelling a cohesive system-wide improvement campaign.

With its newly regained stature, the Valley Tech staff and students seized the opportunity created by an explosion of media attention on education to make a real difference in the public perception of vocational technical education. As education has made front page news more than at any time in recent memory, Valley Tech has promoted the message that vocational technical education is a quality option for all students in the Blackstone Valley. Not only does vocational technical education provide a gateway to the regional workforce for the career-oriented student, but it offers unlimited opportunities for the academically-inclined student as well.

In an environment of constant challenge and excitement, the Valley Tech system seeks to answer the call for a better prepared, more technically oriented workforce with a system reflecting academic and vocational technical excellence, a healthy student body, modern technology, exemplary citizenship and initiative, and a business-minded leadership approach.

**ACADEMIC AND VOCATIONAL TECHNICAL EXCELLENCE:** Eagerly awaited results of the 1998 MCAS administration showed overall performance by our students to be among the best for vocational technical systems in the state. This can be attributed to a firm Curriculum Frameworks connection developed over the course of a multi-year, system-wide effort to improve student learning and achievement. A science challenge academy which operated on Saturdays and the advancement of study skills across the curriculum were two significant new initiatives aimed at continuing to improve student performance on these high-stakes exams.

Valley Tech received a Silver Performance Award and Pacesetter Site designation from the *High Schools That Work* program of the Georgia-based Southern Regional Educational Board. These distinguished the system as a top performing school to serve as a model of educational excellence for educators from across the country. Once again, district-wide recognition of the system's attainment was evidenced by over 400 applicants for 1999-2000 admission. Two hundred and

nineteen new freshmen were accepted for enrollment after an extensive selection process which has been expanded to include personal interviews with prospective students.

**A HEALTHY STUDENT BODY:** Focusing on general student well-being, a crisis team of teachers, counselors and administrators was created to develop policies and programs relating to school security issues. The system's pro-active approach to maintaining a healthy student body included an emphasis on respect across the curriculum, the incorporation of teen dating violence prevention measures into the health curriculum, and an expanded athletic program to promote equal opportunities for women. Approval and budget consideration were also given for a new football program starting at the junior varsity level in 1999.

**MODERN TECHNOLOGY:** In recognition of the way technology is rapidly and dramatically changing the face and character of the modern-day workplace, a Technology Director was added to the Valley Tech leadership team and a number of technological initiatives were introduced. New technology guidelines were established for the student handbook and a second applied technology laboratory was built to assist with the integration of technology into instructional areas. Students gained experience and saved the school district thousands of dollars by completing all of the construction, rewiring the room and building the computers.

**EXEMPLARY CITIZENSHIP & INITIATIVE:** A large number of community service projects were completed by vocational technical shops, affording work experience and promoting civic awareness for students while providing cost-effective solutions for district municipalities. Peer mediation training for students and staff and an increased array of extracurricular activities also promoted community service and good citizenship.

The fourth annual Superintendent's Dinner in April was a most successful fund-raising initiative. Aimed at supporting endeavors which maximize learning opportunities, the Valley Tech Educational Foundation was also created to provide additional resources to the system at no additional cost to the taxpayers.

**BUSINESS-MINDED LEADERSHIP:** The District School Committee and the Valley Tech Teachers' Association negotiated a new three-year contract which included a ground-breaking performance awards clause. This innovative program, which will give teachers a salary bonus in FY2001 for proven student improvement on MCAS, received widespread media coverage and attracted the attention of educational leaders nationwide. Performance contracting has also been instituted with administrators and support staff.

The FY99 total operating budget for the district was \$8,816,605. The Net School Spending requirement of the district was \$7,844,595. This sum was funded through Chapter 70 Aid of \$5,162,943 and Minimum Contribution requirements from the 13 member towns totaling \$2,596,193. In the operation portion of the budget - but outside DOE net school spending areas - the district had a budget of \$538,604 for transportation, \$100,000 for acquisition of fixed assets, and an obligation of \$145,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from

the state for regional student transportation amounted to \$409,779. The district's debt obligation for FY99 was \$307,500. This was funded by an assessment allotted among the member towns in accordance with the District Agreement.

Valley Tech enhanced its programs, made the most of the taxpayers' investment in the system, and supplemented its budget with external resource acquisition, aggressive grant pursuit, and cost-effective maintenance and improvements using student and staff expertise. Grant funds totaling \$502,955 allowed for quality initiatives at no cost to the district.

With a strong show of support from citizens recognizing the worth of a quality vocational technical education, the district's FY2000 budget was unanimously approved by the thirteen member towns during annual town meetings.

As part of an investigation of expansion possibilities, school officials began a series of research activities making optimal use of resources available through professional organizations. A venture capital campaign was launched to secure pledges of support by business and industry leaders who recognize that their continued prosperity will depend upon the system's ability to provide an increased number of technically skilled workers for the regional workforce. To date, several prominent employers in the Blackstone Valley have indicated their willingness to supplement taxpayer support for a future facility expansion with donations of \$5,000 or more.

The Blackstone Valley Vocational Regional School District is governed by a 13-member board, with 1 member representing each community in the district. Each member, elected district-wide, serves a four-year term which will expire December 31, 2002. New members elected to the board during the past year were John C. Lavin III of Douglas, Michael D. Peterson of Mendon, and Daniel L. Baker of Uxbridge. Appreciation is extended to Charles E. Randor of Douglas, John J. Knox of Mendon, and James Ebbeling of Uxbridge for their dedicated service to the district.

Respectfully submitted,

Jay P. Hanratty, Chairman, Millbury  
E. Kevin Harvey, Vice-Chairman, Bellingham  
Diane M. Paradis, Secretary, Grafton  
Matthew C. Krajewski, Blackstone  
John C. Lavin, III, Douglas  
Everett A. Young, Hopedale  
Michael D. Peterson, Mendon

Arthur E. Morin, Jr., Milford  
Gerald M. Finn, Millville  
Edward B. Postma, Northbridge  
Mitchell A. Intinarelli, Sutton  
Robert H. Snow, Upton  
Daniel L. Baker, Uxbridge  
Dr. Michael F. Fitzpatrick,  
Superintendent-Director

**Please note:** This condensed report is provided at the request of municipal authorities in an attempt to reduce the cost of publishing the Town Report. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant St., Upton, MA 01568-1499.



**Milford Cable Advisory Committee**  
**Milford Town Hall, Room 11**  
**52 Main Street**  
**Milford, MA 01757**  
**508/634-2303**  
**FAX: 508/634-2324**

Alberto Correia  
Cheryl Hayes  
Robert Littleton  
Fraser McNeilly  
Marc Schaen  
Manuel Tavares

1 February 2000

Mr. Dino DeBartolomeas  
Milford Selectman  
Town Hall  
Milford, MA 01757

Dear Mr. Chairman,

We have had another quiet and productive year as a committee. Milford's cable service continues to offer one of the highest values in the area. Presently we maintain the largest set of options available to our customers in the area.

I am pleased to advise you that we remain a very active and committed committee. The committee has various levels of technical, management and labor experience and a wide range of ethnic, cultural and political backgrounds. This has continued to help us address issues quickly, gain knowledge of new areas and assure that discussion and actions are considered from a broad spectrum of views.

We meet every third Monday in the Town Hall to address any open issues the town's residents have brought to our attention as well as planning for the future needs of the community. No major complaints were received during the year. There have been less than ten complaints during the past year. A few minor issues per month were brought to the attention of the committee. In each case we contacted MediaOne and worked to assist the resident in obtaining a solution.

We have maintained our relationship with Media One over the year. This has resulted in Milford obtaining a grant from Media One for the Youth Center. This also has allowed us to deal efficiently with issues that arise in present operation, assure that Milford maintains its cost structure and best leverages itself in the upcoming license renewal process.

We expect that the next twelve months will be exciting one as our system as we begin the renewal process. The cable service has always operated under a philosophy that we should maintain a low base rate and allow people the options to add on the types of services they would like. This has served us well as we continue to offer the lowest base rate in the area.

We look forward to working with you and your committee.

Sincerely,

A handwritten signature in cursive script, which appears to read "Alberto Correia", is written over a horizontal line.

Capital Improvement Committee  
Milford, MA

Town Report

The Capital Improvement Committee worked diligently this year to implement an enhanced plan to better serve the Town of Milford in both its short- and long-term planning. The Capital Improvement Committee's charter was voted and adopted by town meeting members on June 19, 1995 under Article #18. In accordance with this article, the committee is responsible for reviewing all Town requests in the following four areas:

- a. any acquisition, disposition, lease or transfer of land;
- b. any acquisition, disposition, lease or transfer of motor vehicles;
- c. any acquisition or lease of any single item of equipment with a total cost of \$25,000 or more and a substantial useful life as determined by the committee;
- d. any construction, reconstruction, replacement, extension or other improvement of public buildings, highways, sidewalks, storm drains, sewerage installations, playgrounds, parks or substantially similar public works, or for a facility, structure or a utility appurtenant to any of the same, with a total cost of \$25,000 or more.

No capital improvement, as stated in the by-law, shall be voted upon at any town meeting until it has been presented in written form to this committee.

It is the committee's charter to make recommendations to the finance committee on the scheduling of capital expenditures and assist the town meeting members with regard to the priorities of the projects and the impact of these projects on the operating budget.

Every project submitted to the committee is entered into our new computer database.

Meetings are scheduled with the item sponsor to discuss the merits of the project.

Each project is then evaluated according to the following criteria:

- 1. Quality of life enhancement is the first category. In this area we look at how the project will make people's lives better, whether it is needed to keep us current with other towns and what percentage of the town's residents will be affected.
- 2. In the area of Public Safety Enhancement, we look at how the project will make the town safer and why, and the risk of danger to people and property if it is not completed.
- 3. Financial or Operational Impact if Delayed analyses the cost to the town if the project is delayed. This includes projected repair costs and increased costs if done at a later time.
- 4. Under Subjective Value the committee member has the opportunity to assess the relative value of the project in his or her own personal way, outside the limitations of the other criteria. In this category the members call upon their personal life and business experiences in determining a ranking.
- 5. Due Diligence explores the department's general preparedness in their presentation. Department heads are questioned about possible grants and other funding sources for the project, and are asked to rank their projects in order of importance. The cost effectiveness of the project versus other alternatives is also reviewed.



Every category is worth 20% in the total evaluation of a project.

1. Quality of Life Enhancement
2. Public Safety Enhancement
3. Financial Impact if Delayed
4. Subjective Value
5. Due Diligence

The criteria are ranked from 1 to 5 by each of the five committee members. The scores are then tabulated and the final ranking between 0 and 25 is determined. This information is then sorted by our database and a prioritized ranking of all projects is produced.

The result of this process allows us to present to the finance committee our ranking of importance of each of the projects properly presented to the committee for evaluation as specified in our by-laws. Furthermore, our new database now allows us to provide the town with a detailed overview of all short- and long- term capital improvement projects the town will be facing.

We wish to thank each of the Town departments that have cooperated with the CIC in implementing this new ranking system presented at the 1999 Annual Town Meeting. We are endeavoring to represent all residents of Milford when we hold our scheduled open meetings. This is a tedious process that has resulted from many scheduled open meetings this year. During these meetings, department representatives provided the CIC with all the information the CIC needed in order to properly hold a vote to rank each project.

Sincerely,

Peter D. Wish  
Chairman  
Capital Improvement Committee



**TOWN OF MILFORD, MASSACHUSETTS  
COLLECTOR OF TAXES**

**ROBERT J. ANDREANO, COLLECTOR**

**(508) 634-2305**

**COLLECTOR OF TAXES**

The Office of the Collector of Taxes is responsible for the collection and turnover of Real Estate, Personal Property and Motor Vehicle Excise taxes. Office hours are 8:30 AM to 5:00 PM, Monday through Friday.

Once again this year, this office has experienced a great collection period, as our outstanding balances are the lowest they have ever been.

The office collected and turned over to the Treasurer's Office approximately thirty million dollars (\$30,000,000) during the calendar year 1999.

The Tax Collector takes this opportunity to thank the staff and other departments for their cooperation during the year.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.



## **MILFORD COMMISSION ON DISABILITY**

The Milford Commission on Disability serves as an advisory board to the Town of Milford on issues of equal access for individuals with disabilities. Members are appointed by the Board of Selectmen and serve three-year terms.

The Commission is also a resource for individuals with disabilities regarding employment, programs and services provided by state and local governments, goods and services provided by private companies, and access to commercial facilities.

Some members of the Commission on Disability are certified by the Commonwealth of Massachusetts as Community Access Monitors. As certified access monitors, they can offer advice to new businesses and businesses undergoing renovation on ways to make their facilities accessible to individuals with disabilities and therefore comply with the requirements of the Americans with Disabilities Act (Federal) and the Architectural Access Board (State).

### **Commission activities in 1999 included the following:**

- Working with Highway Surveyor Shelly LeClaire to identify locations where curb cuts should be constructed. As a result, 28 curb cuts on various streets and sidewalks in Milford were constructed during 1999, allowing wheelchair users greater mobility within the town.
- Presenting an award from the Commission on Disability to the engineering firm of Guerriere and Halnon, Inc., for their efforts in designing site plans that comply with the requirements of federal and state laws on accessibility, and being willing to make changes as suggested by the Commission.
- Publishing a new brochure that provides information to the public regarding the Milford Commission on Disability.
- Adding information about the Commission to the Web site of the Town of Milford.
- Providing feedback on site plans submitted to the town for review to insure that they comply with accessibility standards. Over 30 site plans were examined in 1999 and suggestions were referred to appropriate individuals.
- Using an instant camera to take photographs of handicapped parking sites that were not in compliance with standards regarding signs, location, or paint striping, and referring these problems to the town Building Inspector, Anthony DeLuca, for action.
- Proposing that another effort be conducted among the disabled community in Milford to add Disability Indicator information to the E-911 database. This confidential information will help the dispatcher to communicate with the emergency caller and provide useful information to the public safety personnel responding to the call.

The Commission on Disability meets in Milford Town Hall on the third Tuesday of each month. Meeting dates, times, and room location are posted at the Town Hall. For further information, call Janet Dale, Chair of the Commission, at (508) 478-6271, or Thomas Andruskevich, Vice Chair, at (508) 478-2149.



**Town of Milford**  
**Community Development Office**  
89 MAIN STREET, 2ND FLOOR, MILFORD, MASSACHUSETTS 01757  
508-634-2328 FAX 508-634-2359

**COMMUNITY DEVELOPMENT OFFICE**

The Community Development Office was established in 1992 and fully operational by 1993. The office is located at 89 Main Street, is open from 8 AM to 4 PM, Monday through Friday. Due to limited staffing, appointments are recommended and can be made by calling (508) 634-2328. Office staff includes a full time Program Manager/Finance Officer and a part-time Rehabilitation Specialist, Day Care Coordinator and Office Clerk. The Town Planner oversees the activities of the office.

The Office administers Federal and State Grant Programs from agencies such as the Department of Housing and Community Development and Massachusetts Housing Finance Agency. All office programs and most administrative expenses are funded through grant funds.

The Office administers a variety of programs, many designed to benefit low to moderate income persons and families. Examples include Housing Rehabilitation and Child care Subsidy Programs.

The Child Care Subsidy Program pays a portion of child care costs for low to moderate income parents that are either employed or in a training program. During 1999, \$ 111,362.60 was expended providing assistance to 40 families or 56 children. (receiving day care from 13 Milford licensed day care providers.)

Economic Development activities such as Façade and Sign Improvements and various downtown revitalization activities are also administered through this office. Currently the Main Street Sidewalk Improvement Program is being implemented. Through this program streetscape improvements are being constructed. The improvements include new concrete sidewalks with concrete paver edge, associated new granite curbs, line painting, driveway and Handicap ramp/curb cuts, planting, associated site improvements and historic lighting. Phase 1 of this project has been completed which begins at Pond Street and continues to Court Street. Additional funding has been obtained to move forward with Phase 2, which will continue this program from Court Street to Lincoln Square.

The Town has also received \$1,774,400 for the Godfrey Brook Flood Mitigation Project. This project consists of construction of storm water diversion structures and underground culverts, drainage improvements, sanitary sewer replacement, stream realignment and bank stabilization, and associated site improvements and restoration. This program is currently underway and should be completed December 2001.



# **MILFORD COMMUNITY SCHOOL USE PROGRAM**

**c/o milford high school  
31 west fountain street  
milford, massachusetts  
01757  
telephone - 508-478-1119  
fax - 508-634-2341**

**LEONARDO L. MORCONE**  
*director*

## **TO THE HONORABLE BOARD OF SELECTMEN:**

Our twenty-sixth year has again been most rewarding and successful for the Milford Community School Use Program. Our program offerings were again well-attended and, hopefully, we have continued to provide an enjoyable experience for the residents of our community.

Our comprehensive Pool Program has been enjoyed by more and more residents of our town once again. Our membership plan continues for both individuals and families.

The Milford Community School Use Committee, the nine member advisory committee, meets every other month between September and May in the Teachers' Resource Center at Milford High School.

As we begin our 27th year, we will continue to try and meet the needs of our community. We have increased the number of students that will be eligible to attend our summer camp. New programs for our summer camp, along with enrichment programs for Milford students, will be introduced this summer. A new health and fitness program for children in grades 3 and 4 will be started this spring. As always, our programs are staffed by professional teachers along with student aides.

### **SUMMER PROGRAMS**

Art Workshop  
Baseball Camps  
Basketball Camps  
Basketball Leagues  
Community Day Camp  
Girls' Basketball Camp  
Girls' Basketball Leagues  
Girls' Softball Camp  
Gymnastics  
Pre-K Camp  
Pre-School Camp

### **FALL/WINTER/SPRING PROGRAMS**

Coed Volleyball  
Girls' Volleyball  
Youth Wrestling  
Basketball Clinics  
Biddy Basketball  
Itty Biddy Basketball  
Girls' Basketball  
Men's League  
Over-30 League  
Over-40 League  
Teen League

Red Sox Game Trip  
Soccer Clinics  
Softball Pitch/Catch Camp  
String Instrument Program  
Tennis Clinics  
Weight Training Program  
Wrestling Camp  
Baby-sitting Program

Golf Lessons  
Adult Tennis Lessons  
Ski Programs  
Vacation Camps  
Open Gyms  
Extended Day Program  
Gymnastics  
Baseball Clinics

**ADULT EDUCATION PROGRAM - September and February Semesters**

**MILFORD THEATRE GUILD - 3 to 4 Productions yearly**

**MILFORD COMMUNITY CHORUS - 2 to 4 Productions yearly**

**POOL PROGRAM:**

**American Red Cross Programs:**

Swim Lessons, Children's and Adults

Lifesaving

Water Safety Instruction

CPR Clinics

First Aid

Lifeguard Training

Water Aerobics

Swim Camp

Lap Swim/Recreational Swim

Residents are reminded that suggestions and ideas for new programs are always being solicited. Please contact the Community Program Office with any new ideas.

I would like to again extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine member Milford Community School Use Committee for their devotion and support in continually striving for a comprehensive and enjoyable program for all our residents.



**TOWN OF MILFORD**  
52 MAIN STREET, MILFORD, MASSACHUSETTS  
508-634-2317 FAX 508-634-2324

**CONSERVATION COMMISSION**

**CONSERVATION COMMISSION**

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the first and third Thursday of each month in the Town Hall.

The Commission works with other local boards and the Massachusetts Department of Environmental Protection to oversee the protection and preservation of natural resources in the Town of Milford. The commission administers, and is guided by, the Wetlands Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any person or Town Department proposing land-disturbing activity within the resource areas protected by these acts must apply to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability.

The activities that trigger the interests and jurisdiction of the Conservation Commission are any filling, grading, removal of vegetation, and/or dredging within a wetland, or within the 100-foot buffer zone of bordering vegetated wetlands or banks. In addition the Rivers Protection Act extends the area of Commission jurisdiction to 200 feet from the annual high-water mark for year-round rivers and streams. These regulations apply to all persons and municipalities in the Commonwealth of Massachusetts and include projects that are entirely on privately owned property.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources. Work is continuing on the Upper Charles regional bike-path that will extend from Framingham through Sherborn, Holliston and Milford to Hopkinton. Steps have been taken to implement the recommendations of Upper Charles Conservation, Inc., which have been designed to protect the water supply and quality, open spaces and recreational uses of the Charles River. Each spring, the Commission stocks Louisa Lake with trout and holds its annual seedling sale. The Commission is always interested in meeting others who are concerned with environmental matters and are willing to volunteer their time and abilities. The general public is always welcome to attend meetings, either as private citizens, or as an Associate Member of the Commission.



# **Milford Council on Aging**

**15 Winter Street • Milford, MA 01757**

**Tel.: (508) 473-8334 VOICE/TDD**

**Fax: (508) 634-2339**

**E-mail: mlfdsc@kersur.net**

The Milford Senior Center is located at 15 Winter Street and is open from 8:30 a.m. to 5:00 p.m. Monday through Thursday; 8:30 a.m. to 4:00 p.m. on Friday; 9:00 a.m. to 4:30 p.m. on Saturday and 1:00 to 4:00 p.m. on Sunday. The center is the focal point of activities and services for elder residents (age 60 and over).

The Milford Council on Aging is comprised of 15 volunteer members, appointed by the Board of Selectmen, to advise and recommend on matters concerning the operation of the center and the needs of Milford elders. Meetings are held on the second Tuesday of each month at 10:00 a.m. at the Senior Center.

The Senior Center is staffed by three town-funded positions: a full-time Senior Center Director; a part-time Program Coordinator and a part-time Weekend Supervisor. Additional support staff is funded by the Executive Office of Elder Affairs and includes three, part-time Elder Service Corps Volunteers and a part-time Senior Aide.

The Senior Center offers a full scope of recreational, cultural, educational and physical fitness activities and programs to meet the many and varied interests of the 4,289 residents, age 60 and over. The center is also a host site for The Meals on Wheels Program operated by the Tri-Valley Nutrition Program.

The Senior Van provides medical transportation to elders and disabled residents who have no other means of transportation. The van is in operation from 9:00 a.m. to 4:00 p.m. weekdays. A minimum donation of \$1 per way is requested. The van is available for grocery shopping on Thursday mornings and for errands, within the town, on Friday mornings. Out-of-town medical transportation is available as well. All transportation services can be obtained by calling the Senior Center Business Office at 473-8334.

Seniors who need assistance with health insurance benefits are served by the S.H.I.N.E. Program (Serving Health Information Needs of the Elderly). Volunteer SHINE Counselors, trained by the Executive Office of Elder Affairs, provide objective and accurate information. The Outreach Office is available to assist seniors with any difficulties they may be experiencing. The Milford Senior Center is an intake site for the S.M.O.C. Fuel Assistance Program.



**The Elder Milfordian**, the Senior Center newsletter, provides information on Senior Center activities and issues pertinent to elders. The newsletter is supported by the Friends of the Milford Senior Center and the Executive Office of Elder Affairs and is mailed directly to more than 2,800 elder households. The Council on Aging is grateful to the "Friends" for their support of this publication and many other programs and activities throughout the year that cannot be funded by federal, state or local resources.

In October of 1999 our senior citizens were faced with a serious and unexpected crisis when Milford Hospital announced that they were terminating their contract with Harvard Pilgrim Healthcare. This meant that many of our seniors would no longer be able to obtain their medical care at Milford Hospital and would have to change their physicians and travel long distances for their medical needs.

The Milford Council on Aging took a proactive role to resolve this crisis. A forum entitled *"Why Did This Happen and What Are We Going To Do?"* was organized. Speakers included Milford Hospital officials, the Chief Medical Officer for Harvard Pilgrim, a representative from Senator Edward Kennedy's office, Representative Marie Parente, Senator Richard Moore, and Secretary of State William Galvin. The forum provided an opportunity for seniors to tell their officials and legislators how this situation would affect their lives. The result was a special open enrollment period for seniors so they would not suffer a lapse in their healthcare coverage. Our legislators also worked hard to obtain a significant increase in the Senior Pharmacy Program that now provides adequate prescription coverage for most seniors.

The Council on Aging wishes to express appreciation to the many volunteers who donate their time and efforts to the Senior Center. More than 100 volunteers were honored in May of 1999 at the Annual Volunteer Recognition. This year's recipient of the Senior of the Year Award was Anita Celeste.



## 1999 MILFORD CULTURAL COUNCIL REPORT

Members of the Milford Cultural Council are volunteers who are appointed by the Board of Selectmen and serve terms of three years. Committee membership calendar year 1999 began with:

Karen Neitz, Chairperson	Sherry Alleman	Sandra Aniceto
Donna Collins	Carol Devendorf	Gail Locke
Janice Roule	Phyllis Weaver	

As terms expired in June and new appointments were made, the new board became:

Sherry Alleman, Chairperson	Sandra Aniceto	Susan Checchi
Carol Devendorf	Gail Locke	Janice Roule
Dawn Uhrenick	Phyllis Weaver	

In Massachusetts, public funding for arts, humanities and interpretive sciences is provided through a central state agency, the Massachusetts Cultural Council, and through a network of local cultural councils that serve every city and town in the state. The mission of the Massachusetts Cultural Council is to promote excellence, access, education, and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.

The Milford Cultural Council is the local affiliate of the Massachusetts Cultural Council. The focus of the group is to grant applications to benefit the citizens of the Greater Milford Area in various cultural exhibitions and performances. The Milford Cultural Council (MCC) receives approximately \$15,000 yearly for disbursement to grant recipients. The MCC meets on an "as needed" basis in one of the following public facilities: the Town Library, Memorial Hall, or the Town Hall. Meeting dates and times are posted on the Town Hall bulletin board. Meetings typically are held to review the state monetary award to the MCC, plan for news releases and local applications, establish criteria for grant approval, determine application winners, and update council members on new information from the state. All monies are reimbursement grants and subject to final approval from the state agency.

Information about the Massachusetts Cultural Council can be found on line at [www.massculturalcouncil.org](http://www.massculturalcouncil.org) or at the Town Library.



**TOWN OF MILFORD**  
**Emergency Management Agency**  
**Area III**

Donald W. Lapointe, *Director*  
40 Harding Street • Milford, Massachusetts 01757  
Telephone: 508-473-6287



The Milford Emergency Management office is charged with the responsibility to develop and implement comprehensive plans for use during natural disasters and major emergencies.

Possible natural disasters could include hurricanes, floods, tornadoes, forest fires, winter storms and earthquakes. Any of these natural disasters might well include Hazardous Materials or Acts of Terrorism.

Activities during 1999 included the following:

- Update of Milford's Local Comprehensive Emergency Management Plan.
- Agency computer was updated for Y2K Compliance and Mapping programs were added, which allows more precise calculations of depth and altitude pinpoints.
- Milford E.M.A. personnel attended "Regional Skywarn" meetings sponsored by the National Oceanographic and Atmospheric Administration. These meetings better prepare the agency to be forewarned regarding pending weather fronts.
- The agencies E.O.C. was activated and communications were established with neighboring towns and the State Bunker (Framingham) using non-commercial power. During "Hurricane Floyd" in mid September and once again in late December for Y2K status.
- Monthly radio nets were held designed to fine tune the passing of routine and official messages from Local to State and Federal levels.

# TOWN OF MILFORD, MASSACHUSETTS

## OFFICE OF FAIR HOUSING

Leonard C. Oliveri  
Director  
(508)478-1167

### MILFORD FAIR HOUSING

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with all State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The Plan is a public document and is available for inspection in the Selectmen's office. The Plan has been implemented through the efforts of the Fair Housing Committee with representation from the Planning Board, the Housing Authority and the community-at-large. This committee is charged with and continues to develop a bilingual outreach program to disseminate information, the review of actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through its multi-lingual Complaint Intake Program.

The 1999 calendar year was a very busy and productive year for members of the Fair Housing committee as they continued their commitment to achieve affordable housing in the town of Milford. The director and the committee were also able to help rectify several housing issues brought to their attention.



***Town of Milford  
Finance Committee  
52 Main Street  
Milford, MA 01757***

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**Finance Committee**

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same. In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly to accomplish these responsibilities, and often meets more frequently during the budget review process. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In Fiscal Year 1999, the Committee administered a General Fund budget of \$47,180,613, an increase of approximately four percent over Fiscal Year 1998. The committee continues its commitment to minimal budget increases for the next several years in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. Many factors, including but not limited to education reform, school choice, union contracts, overdue/uncollected taxes, and interest rate fluctuations challenge daily the Town's fiscal position and its Moody's Investor Services rating, which impacts directly the Town's interest expense, a crucial variable to fiscal health.

As with many growing Massachusetts communities operating within the confines of Proposition 2 ½, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While other area communities have had or considered Proposition 2 ½ overrides, or debt exclusions, the Town of Milford has reduced the tax levy over each of the last four years by an average of over \$500,000 per year.

The Milford Finance Committee expresses its gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, the Board of Selectmen, the Town Accountant, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.



## **MILFORD FIRE DEPARTMENT**

**MILFORD, MASSACHUSETTS**

**JOHN A. TADDEI, CHIEF**

The Milford Fire Department is staffed by a Fire Chief, a Deputy Fire Chief, 6 Lieutenants, 33 Firefighters, 4 Call Captains, 16 Call Firefighters, and 1 Departmental Clerk.

During the calendar year of 1999, the Milford Fire Department responded to a total of 4,374 calls, which included 2,037 medical responses, issued 2,074 permits, and performed numerous inspections.

During the spring of the year, the Department's resources were severely taxed with an outbreak of severe brush fires, mostly in the northeasterly end of the town in the Route 495/85 area. The fires which totaled 73, not only placed a burden on the finances of the Department, but took a toll with exhausted firefighting personnel plus damaged equipment and apparatus.

At the fall special town meeting, funds were provided to the Fire Station Building Committee to advertise for proposal that would give the committee a better concept of the building design, feasibility of utilization of the present building and a realistic cost estimation, for a future presentation to town meeting for funding and construction.

Also at the fall meeting, funds were provided in order for the department to solicit bids for a new pumping engine that would ultimately replace our 1971 Maxim, Engine #4. Presently, specifications are being developed for the bid process and we expect to go to bid in the near future.

Members of the Milford Fire Department have again been active in community functions such as the annual Christmas parade, Fourth of July celebration and Fireworks, Fire Prevention week activities utilizing the S.A.F.E. trailer provided by the Department of Fire Services through Fire District #14.

The Milford Fire Department wishes to thank all residents and officials of our Town for their cooperation and assistance during the past year, and we look forward to serving you in the new millennium.



## BOARD OF HEALTH

TOWN OF MILFORD, MASSACHUSETTS 01757

Kenneth C. Evans

Leonard Izzo

Gerald F. Hennessy

Paul A. Mazzuchelli, *Health Officer*

*Telephone: 508-634-2315*

The Milford Board of Health meets biweekly, on Mondays, at 7:00 PM in Room 2, Town Hall. Paul A. Mazzuchelli, Registered Sanitarian, Certified Health Officer is the Board's Health Officer. Steven M. Garabedian is the Health Inspector.

The Board issues permits and licenses for retail and food service establishments, bakeries, tobacco sales, wells, massage therapy, tanning salons, and semi public/public pool approvals. The Board also inspects all septic systems and issues burial permits.

The Visiting Nurse Association, the nursing agency for the Board of Health, conducts blood pressure clinics, flu clinics and other health maintenance clinics. The Board of Health also supplies area physicians with vaccines.

The Board contracts with Browning-Ferris Industries for rubbish removal and recycling. Eligible residents are served by curb-side collections. Residents have been cooperative and the program is operating smoothly.

The Transfer Station on Cedar Street is open on the following days:

8:00 AM - 3:45 PM

Thursdays

8:00 AM - 4:45 PM

Fridays and Saturdays

George A. Clemens, the Tobacco Control Program Director, is responsible for carrying out the requirements of the Tobacco Control Program. Mr. Clemens' efforts involve prohibiting tobacco sales to minors, and educating the public on the ill effects of smoking and second-hand smoke. He works with the Milford/Whitinsville Regional Hospital to establish smoking cessation programs for Milford residents. George is now working hard in enforcing the smoking regulations that were passed for public places, including eating establishments.

Through the efforts of Paul A. Mazzuchelli, Health Agent, Milford received grants from the Department of Environmental Protection. These grants make it possible for the Board of Health to provide seven paint days from April to November and motor oil collection. Over 2300 gallons of waste paint was collected and over 1,500 gallons of waste oil was also collected. A household hazardous waste day was held in November and over 300 residents participated in this program.

The Board of Health works diligently to achieve a high recycling rate for the town. By increasing the amount of materials that can be recycled, and by educating residents, this goal can be achieved. The Board added junk mail, chip board, glossy paper, cardboard, etc. and #3 plastics to the program, and distributed informational brochures to all eligible residents. The Board of Health also voted to allow the Transfer Facility to open on Sundays from November through December to accommodate Milford residents with yard waste disposal.

The Board also conducts a Dental Health Program, which includes a fluoride rinse for school children from grades K through 5. Dental Health Screening Education is also provided. Over 1,300 children benefit from this program.

From June to September, adult mosquitoes are controlled by the Board in conjunction with the Central Massachusetts Mosquito Program.

In order to ensure that the food we are served in restaurants and markets is being prepared in a clean and sanitary manner, a safe food handlers course was held in November. Over 1500 food handlers in the food industry participated.

A rabies clinic was conducted in early April and over 175 cats and dogs were vaccinated to prevent this dreaded disease.

The Board thanks the Milford Highway Department for assisting at the Transfer Facility, and for its continuous support.





# Town of Milford

## Highway Department

Shelly A. Leclaire, Highway Surveyor

### 1999 Annual Town Report Highway Department

On April 5, 1999, the citizens of Milford elected Shelly A. Leclaire to fill the position of Highway Surveyor.

For the first time the Highway Department utilized Chapter 90 State Aid funds to purchase quality equipment. This practice saved the Town of Milford \$119,400.00.

Through the year, the department's general maintenance work continued. Crews patched and cleaned basins, swept streets and sidewalks, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris from roadsides and brooks, repaired walls at various locations in the brooks, replaced street and square signs, replaced traffic signals at several locations, painted crosswalks and traffic lines, issued and collected \$3018.00 for street opening permits, and assisted other Town Departments when necessary.

During 1999, the following projects were completed:

#### Reclamation/Coldplane and Resurface with Type I Bituminous Concrete

Adams Street	190'	Manella Avenue	635'
Bay Road	195'	Naples Street	860'
Cabot Road	185'	Nolan Avenue	250'
Carven Road	1,667'	Pleasant Street	1,148'
Clearview Drive	700'	Redwood Drive	2,110'
Daniels Street	501'	Richmond Avenue	650'
Florence Street Ext.	285'	Vine Street	660'
Gibbon Avenue	770'	Woodland Avenue	1,120'
Hamilton Street	730'		

#### Repair Concrete Sidewalks

Various Locations 1,050 (+) yards of concrete.

#### Repair Type I Bituminous Concrete Sidewalks

Redwood Drive	4,220'
Daniels Street	1,000'

#### Install Concrete Sidewalk

Congress Street from Spruce Street to Walnut Street	732'
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**Install Handicap Ramps**

Various Locations	25
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**Install/Repair Catch basins**

Various Locations	48
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**New Drainage**

Beaver Street	175'
Lantern Lane	80'
Vine Street	10'

**Snow Removal**

The winter was extremely mild. Total accumulation of snow was 45.7 inches. Throughout the winter, roads were plowed, sanded and salted a total of 25 times for public safety.

**Work Orders**

Throughout the year the Highway Department responded to 677(+) work orders. Work orders are derived from concerns and problems regarding road conditions, property, damage, etc. All calls are responded to in a timely manner and in most cases without incident.



## **MILFORD HISTORICAL COMMISSION REPORT**

**January 1, 1999 - December 31, 1999**

The Milford Historical Commission researched and edited the booklet "Town Hall Rededication of Upper Chamber" which was available both Saturday, November 13th at the dazzling gala ball and Sunday, November 14th at the emotional, patriotic ceremony.

Arthur and Thelma Floyd's home, at 44 Silver Hill Road, received recognition on the National Register of Historic Places. This is the first home in Milford to receive such an honor.

The annual Open House program traditionally scheduled in November of each year will be rescheduled due to the rededication program for Upper Town Hall.

The Museum was opened on Veteran's Day this year, and plans are to have it opened every Memorial Day as well.

Donations are still being requested for the restoration of the Little Brick School House on Purchase Street. The immediate need is to repair the main carrying beam. The school is also known as the North Purchase District School. The school was built in 1832 and is the town's oldest district school house.

Slide Shows were presented at the Milford Geriatric Authority and the Sunbridge Nursing and Rehabilitation Facility.

A framed picture of the Milford Shoe Company donated by Paul Curran, and a Sailor cap, kerchief and uniform donated by the Ozella Family will be added to the collection at the Historical Museum.

The Historical Commission meets the second Wednesday of each month in the Memorial Hall Cultural Center at 7:00 PM. All meetings are open to the public and new members are welcome.



## **TOWN OF MILFORD**

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757  
508-634-2317 FAX 508-634-2324

OFFICE OF PLANNING  
AND ENGINEERING

### **INDUSTRIAL DEVELOPMENT COMMISSION 1999 ANNUAL REPORT**

The Industrial Development Commission typically meets on the third Wednesday of each month at 5:30 p.m. in the Town Hall. The Commission continues to utilize Milford's Economic Development Strategy, approved by the Board of Selectmen in 1995, as a guide to its program and project implementation.

During 1999, the Industrial Development Commission completed the design of an illustrated glossy Pocket Folder that depicts a photographic collage of some of Milford's prominent public and business buildings on an aerial photo background of Milford's location relative to Interstate Route 495. This colorful Pocket Folder along with the Business Development Prospectus developed last year forms a brochure that describes the Milford Community and its business development opportunities. Distribution of the brochure to a wide range of agencies and businesses is expected to occur in the spring of 2000.

Throughout 1999 the Commission Members also worked on a directional signage project for the Bear Hill Industrial Area. The project design was completed, and is expected to go out for bids in the spring of 2000. The project will be paid through both private and public sources.



## **INSPECTOR OF ANIMALS**

This is the report of the Animal Inspector for the period of January 1, 1999 to December 31, 1999.

All bovine animals and flocks of poultry were inspected and found to be in good health.

All dogs and cats involved in biting incidents were quarantined for the prescribed period of time and checked for health and proper vaccination.

All domestic animals bitten or injured by unknown animals were quarantined for periods of 45 days to six months. The rabies epidemic is still with us and has to be watched.

Respectfully submitted:

Leon J. Mael  
Animal Inspector

## **SEALER OF WEIGHTS AND MEASURES**

In compliance with the provisions of Massachusetts General Laws, Chapter 90, Section 51, as amended, all persons have been notified that scales, pumps and measuring devices for the purpose of buying and selling of goods are to be tested and, if necessary, sealed and adjusted.

Fees generated from sealing the above-mentioned devices are returned to the Town of Milford. During the last twelve month period from January 1, 1999 to December 31, 1999 fees totaling \$1,114.00 were collected and deposited to the Town's General Fund.

Inspections:    312 Sealed Scales  
                    171 Gas Pumps  
                    10 Oil Trucks

Respectfully submitted,

Gerald F. Hennessy  
Sealer of Weights and Measures



# Town of Milford

## Department of Inspections

52 MAIN STREET

MILFORD, MA 01757

TEL (508) 634-2313

FAX (508) 473-2358

Anthony F. De Luca, Jr.  
CBO/Building Commissioner  
Zoning Officer

Michael Ruscitti  
Electrical Inspector

Vincent W. Mancini, Sr.  
Plumbing Inspector

### 1999 Annual Report

Anthony F. DeLuca, Jr.....	CBO, Building Commissioner
Michael Ruscitti.....	Wiring Inspector
Vincent Mancini, Sr.....	Plumbing Inspector
Philip Morin.....	Gas Inspector
William MacDonald.....	Local Building Inspector
Michael Giampietro.....	Deputy Wiring Inspector
Bento Pinto.....	Deputy Plumbing Inspector
Joseph Pighetti.....	Deputy Gas Inspector
Vicki L. Dowdell.....	Departmental Clerk

Department of Inspections:

*Building, Electrical, Plumbing and Gas Reports:*

The following building permits, safety certificates and construction/zoning inspections were issued:

Single Family Dwellings	75
Duplexes & Condominiums	20
Residential Additions and Renovations	278
Commercial/Professional/Industrial Buildings	5
Commercial/Professional /Industrial Renovations and Additions	30
Roofs	31
Pools	44
Signs, Banners and Awnings	34
Sheds	17
Demolitions	16
Safety Certificates	10
Residential Occupancies	117
Commercial/ Professional/Industrial Occupancies	19
Home Occupations	16
Wood Stoves	18

*Total Permits Issued.....* 699

Construction/Zoning Inspections 860

Estimated Cost of Construction (above the cost of land): \$42,007,050.00

Total Building Permit and Safety Certificate fees turned over to Town Treasurer: \$289,220.00

**The following Electrical Permits were issued:**

New Dwellings	109
Commercial/Industrial Additions, Renovations & New Buildings	158
Residential Additions & Renovations	155
Service Upgrades	66
Smoke Detectors & Alarms	63
Oil Burners	34
Pools	25
<i>Total Permits Issued</i> .....	610

Total fees collected and turned over to Town Treasurer:   \$38,301.50

**The following Plumbing Permits were issued:**

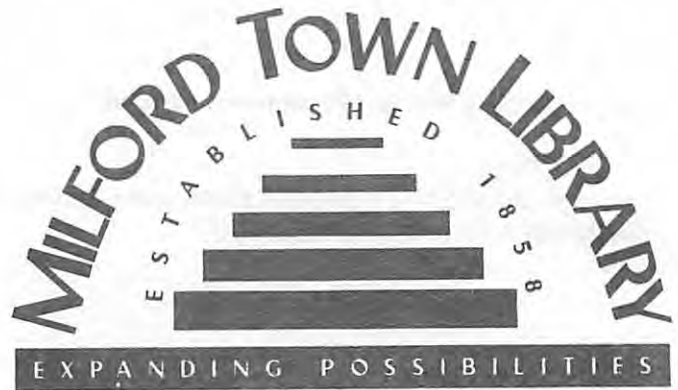
New Dwellings	106
New Industrial/Commercial Buildings	5
Renovations	103
New Boilers	8
Hot Water Heaters	57
Back Flows	22
Pools	3
Sewer Lines Capped	1
Dishwashers	26
Motels	1
Condos	1
Tankless	1
Sprinklers	1
<i>Total Permits Issued</i> .....	335

Total fees collected and turned over to Town Treasurer:   \$17,720.00

**The following Gas Permits were issued:**

Water Heaters	80
Boilers	50
Furnaces	71
Ranges, Hot Plates & Grilles	242
Dryers	70
Gas Logs	28
Tests	19
Propane Tank Installation	5
Ovens	6
Fryolators	13
Roof Top Units	34
Infra Red Units	11
Generators	2
Pool Heaters	6
Power Washers	1
Conversion Burners	12
<i>Total Permits Issued</i> .....	660

Total fees collected and turned over to Town Treasurer:   \$10,916.00



### **Milford Town Library Annual Report - 1999**

The Milford Town Library is a focal point for community learning. We are dedicated to providing free, easy, equal and confidential access to all forms of human expression. Our staff is responsive to cultural diversity and standards of excellence. The Board of Library Trustees meets regularly from September to June on the second Wednesday of each month.

In 1999, 163,340 people visited the Milford Town Library. Our staff responded to 38,681 requests for information. We registered 1,779 new borrowers, bringing the total number of people with a Milford Town Library card to 27,969. During the year, 6,301 people attended the 328 programs we offered. Highlights of 1999 included:

- The C/W MARS network switched software used to provide our catalog in October. The new catalog and staff software is Web based and allows anyone with Internet access to check the availability of library books from their own computer. In the future, it will allow library users to perform many library services from home.
- The Massachusetts Board of Library Commissioners awarded the Milford Town Library with an \$8,000 LSTA federal grant for "Connecting Cultures." The Board of Library Trustees formed a Multicultural Advisory Council that began meeting with the Library Director monthly in February of 1999 to plan and implement project activities. The project is being completed in cooperation with the Milford School Department School Library/Media Centers.
- The "kick-off" celebration for the Connecting Cultures project was a Festival held on November 13, 1999 in the Milford High School Cafeteria. The Festival had exhibits and performances representing a broad cross-section of cultures living in Milford including: local children dancing and singing in Italian, Spanish, and Portuguese; Bughandian drumming and dancing; a Tai Chi demonstration; Asian minority fashion show; Brazilian dancing; American Indian drumming; dances from India; and samples of foods from many of these cultures.
- For the first time, the Library's Summer Reading Program was done in cooperation with the Milford Public Schools. In all, a record number of 824 children and over 150 teens participated in the "Funny Things Happen When You Read."



- The Library's Web Site was improved and expanded thanks to the generous assistance of Ashdown Technologies. Visit the Milford Town Library website at <http://www.infofind.com/library/> to find information on: upcoming programs and events for children, teens and adults; how to get a library card and borrow materials; library hours and directions to our building; local history and genealogy; borrowing a museum pass; connecting to our online catalog; contacting a librarian with a question; and using online databases to find full-text periodical articles on health, business and other information. Reference questions received through the web site are now averaging 10 to 15 each month.
- The Senior Book Group began meeting monthly in August 1999. Books discussed included Divine Secrets of the Ya-Ya Sisterhood by Rebecca Wells, Stone for Ibarra by Harriet Doerr, Tuesdays with Morrie by Mitch Albom, Harry Potter and the Sorcerer's Stone by J.K. Rowling, and The Christmas Box by Richard Paul Evans.
- A Barnes & Noble Community Partnership with the Library's English as a Second Language/Literacy Program was formed in July of 1999. Fifteen new volunteer ESL tutors were trained in 1999.
- The Milford Room had three hundred seventy visitors in 1999. Some traveled from as far as Maine, Florida, Texas, Michigan and Mississippi to work on genealogical projects, using materials found in no other source than our library's historical collection.
- The Milford Area Health Resource Center's monthly topics in 1999 included "Winter Health Issues," "Heart Health, Diabetes," "Asthma/Allergies," "Violence Awareness/Prevention," "Summer Health Concerns," "Latex Allergies," "Alzheimer's Disease," and "Smoking Cessation."

The 25 members of the library staff helped thousands of people find the information they needed by: assisting people in learning about library resources and the Internet; presenting topical displays; organizing and shelving materials; checking out materials to borrowers; and presenting programs for children and adults. In addition, 162 volunteers devoted 476 hours to assisting library staff in a variety of tasks.

The Friends of the Library, under President John Ryan, raised sufficient funds to help sponsor several special programs for adults and children. The Friends also purchased 11 museum passes that were borrowed by 1,071 families during 1999.

Established in 1858, the Milford Town Library depends almost solely on Town Meeting for the funds that enable it to grow and meet the increasing needs of readers, students, business people and researchers. We extend our gratitude to the Finance Committee, the Capital Improvement Committee and the Library Board of Library Trustees who work together to meet the Town's expanding need for information services by cost-effective means.

Respectfully submitted,  
Linda A. Wright, Director



# Metropolitan Area Planning Council

60 Temple Place, Boston, Massachusetts 02111 617/451-2770 Fax 617/482-7185

*Serving 101 cities and towns in metropolitan Boston*

## METROPOLITAN AREA PLANNING COUNCIL 1999 Annual Report

The "Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 301 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Bellingham, Dover, Franklin, Holliston, Hopkinton, Medway, Milford, Millis, Norfolk, Sherborn and Wrentham participated in the Southwest Advisory Planning Committee (SWAP). This year SWAP hosted a legislative breakfast in the spring. They spent a great deal of time, throughout the year, on legislative and transportation issues.

On the region wide scale, MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

### **Buildout Analysis Projects**

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. EOEA decided to fund buildouts for all Massachusetts communities to help communities focus on their local growth potential. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision") in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

## **Regional Service Initiative**

MAPS has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These joint purchases are expected to show immediate and significant savings.

## **Southeastern Massachusetts Vision 2020**

MAPC is continuing its work with the Old Colony Planning Council and the Southeastern Regional Planning and Economic Development District on the initiative to address uncontrolled sprawl and improve management of the rapid changes occurring in this region of the Commonwealth. The project recognizes that important choices lie ahead for the communities of southeastern Massachusetts and that a clear vision for the future will lead to more effective decision-making.

The group has prepared a report: Vision 2020: An Agenda for the Future. This report deals with the facts, trends and issues confronting the region, ending with a strategy for action. The report was finished this spring. The committee is now making the contents of the report known throughout the region by the way of a slide show.

## **Comprehensive Economic Development Strategy**

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston region, in order to meet the requirements of the federal Economic Development Administration (EDA).

The completed CEDS will be the blueprint for future economic development projects and funding from a wide variety of public, nonprofit and private sources.

## **I-495 Initiative**

Through the I-495 Initiative, MAPC continues to work cooperatively with the Massachusetts Technology Collaborative, legislators, and companies and communities near the fast-growing I-495 Corridor. The Project is funded in part by the U.S. Department of Economic Development. The goal is to develop innovative solutions to the challenges of growth, business competitiveness, local fiscal stability, and resource protection. This year, the Initiative hosted its second major regional conference, achieved \$250,000 in federal funding for a regional transportation study and ridesharing incentives, began a web-based clearinghouse and virtual technical assistance center, assisted in the formation of a six-community Assabet River Consortium, and facilitated public-private dialogue about alternative technologies, reverse commuting, and more predictable permitting.



## **MILFORD POND RESTORATION COMMITTEE**

### **PROGRESS REPORT ON THE RESTORATION/RECLAMATION OF MILFORD POND**

The design and permitting for the restoration of Milford Pond was initiated during the month of September 1998. The project engineering consultant, Baystate Environmental Consultants, Inc. (BEC) began the acquisition of background material and previous reports regarding Milford Pond. Aerial photographs of the pond from 1995 were obtained in both photographic prints at 100-scale and in digital format. On September 22, Tom Jenkins, P.E. and Paul Davis, Ph.D. conducted a detailed field review of the pond and its vicinity. A vegetative assessment of the pond was conducted by Dr. Davis, and a sketch plan was prepared from which the base vegetation plan has been developed. Henry Papuga of the Milford Water Company was interviewed at his offices, and potential sediment disposal sites were investigated.

In late September and October, BEC personnel were on the pond conducting bathymetric probings over the open-water portions of the pond. Passage through the pond was extremely difficult because of the density of vegetation and the low water level. Global positioning (GPS) was utilized in the field survey efforts, which included the surrounding vicinity of the pond for reference and orientation.

In November, a meeting of the Milford Pond Restoration Committee (MPRC) was held to discuss and review the progress being made. The history and past use of the pond was discussed. BEC indicated that hydraulic dredging will likely prove the preferred dredging methodology, and a potential containment area was identified adjacent to the pond along Sumner Street. Background data on this property was obtained and the property was incorporated into the conceptual designs for the dredging project. In December, the MPRC traveled to Berlin, CT to observe a large freshwater hydraulic dredging project currently underway at Silver Lake, which is owned and managed by the CTDEP. The Silver Lake operation, including the dredging, sediment containment, and return water treatment facilities, is of a scale similar to that required at Milford Pond.

Preparation of preliminary dredging designs and containment facility layouts were fully underway in December. The sediment sampling and testing program was conducted in the winter of 1998-00. The conceptual design of the project was also advanced during this period. A draft of the "Conceptual Dredging Program for Milford Pond" was completed in February and presented to the MPRC at a public meeting held March 2, 1999 at Milford Town Hall.

Several MPRC meetings were held in the spring of 1999 to review the conceptual dredging program and to review alternative sites for the dredging containment basins. The Environmental Notification Form (ENF) was under preparation during these months, and was reviewed by the MPRC in the summer. Contact was made with the Massachusetts National Heritage and Endangered Species Program regarding the potential for state-protected rare species in the vicinity of Milford Pond. Additional parcels were investigated for potential use as containment basin sites. Further discussions were had with the Milford Water Company regarding use of their property along Dilla Street as a possible containment site.

Revisions to the ENF forms issued by MEPA in October of 1999 necessitated the complete remake of the draft ENF. The revised ENF document was submitted to the Massachusetts Department of Environmental Management in November and remains under their review. Following receipt of MADEM's comments, the ENF will be submitted to the Executive Office of Environmental Affairs for the mandatory environmental review process.



# Milford Park Department

## REPORT OF PARK DEPARTMENT FOR 1999

Department responsibilities include maintenance of all school grounds, over 20 parks and fields, Louisa Lake recreational area, operation of the Town Pool, maintenance of Purchase Street Cemetery, and operation of the Tree Department.

Facilities managed by the Park Department were utilized by various organizations including youth, adult, business, and church groups, high school athletics and gym classes.

The Milford Musicians Pavilion at Town Park hosted its annual free concert series. We wish to thank Paul Surapine for producing the series, and our sponsors for their continued support. The Milford Theatre Guild also sponsored their popular annual presentation.

During 1999, the following special projects were accomplished:

- The former landfill on Cedar Street was converted into a 20 acre recreational facility and renamed Plains Park.
- A new park and playground was built and dedicated at Prospect Heights through the combined efforts of the Prospect Heights Mayors Association, Park Department, Highway Department, and many volunteers and financial contributors.
- A new playground was constructed at Woodland School through the efforts of school volunteers.
- An outdoor classroom was built at Woodland School with Town Meeting funds. The project was managed by the Park Department.
- With a Town Meeting appropriation and a \$10,000 grant, Louisa Lake was chemically treated to control nuisance aquatic vegetation and then hydro raked to remove floating islands. Special thanks to Town Planner Reno DeLuzio for spearheading this project.
- Special thanks to the Greenleaf Garden Club for planting and maintaining flowers at various sites around town.

The Park Commissioners meet regularly on Tuesdays at Town Hall.



**TOWN OF MILFORD  
PERSONNEL BOARD  
TOWN HALL  
52 MAIN STREET  
MILFORD, MASSACHUSETTS 01757**

**MILFORD PERSONNEL BOARD**

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan. Specific position classifications under the Board's jurisdiction and the related salary and wage rates for FY2000 are incorporated within Article 2 of the May 17, 1999, Annual Town Meeting Warrant, featured elsewhere in this Town Report. The Board held thirteen meetings during 1999. Meeting dates and locations are posted on the Town Clerk's official bulletin board. The public is invited and encouraged to attend.

Personnel Board membership as of January 1, 1999, consisted of Gail Stone, Chairman, Phyllis Ahearn, Vice-Chairman, regular members Teresa Agresta Persico, Esq., Warren Heller, Esq., and Paul Sharp, and alternate member Donald Carroll.

During the months of January, February and March, the Board continued to work on revisions to the existing By-Laws and began planning for a comprehensive Classification and Compensation Study, both subject to action of the 1999 Annual Town Meeting.

During the months of April and May, the Board continued its preparation for Town Meeting, and accepted, with regret, the resignation of Board clerk Shelly Leclaire, following her election as Milford Highway Surveyor. On April 6th, the Board held a public hearing on the proposed By-Law revisions that had been voted at its March 9th meeting, inviting employees classified under Article 2, their supervisors, appointing authorities, and the general public.

The 1999 Annual Town Meeting authorized a three percent cost of living adjustment for non-union municipal personnel, approved By-Law revisions recommended by the Board, and funded a Classification and Compensation Study of 95 positions, as proposed by the Board.

During June, July and August, the Board began the process of implementing the revised By-Laws. Copies of the By-Law, along with a Report highlighting significant changes, were distributed to all municipal departments and offices, and personal copies were given to each full-time non-union employee. The Board also issued an Invitation to Bid on the Classification and Compensation Study. Four bids were received, and the contract was awarded to Bennett Associates of Norwell MA, the low bidder at \$19,500.

In July, the Board members reorganized, electing Phyllis Ahearn as Chairman and Warren Heller, Esq., as Vice-Chairman. Sandra Biagetti was appointed to fill the clerical position, which had been vacant since April. The Board of Selectmen reappointed Board members Gail Stone and Donald Carroll to terms expiring in 2004 and 2002 respectively.

The months of September through December were devoted to the Classification and Compensation Study, working with Donald Jacobs, Bennett Associates senior consultant. Separate orientation meetings for staff and supervisors were held in September, to provide an overview of the Study (its purpose and the manner in which it will be conducted), and the role each individual will play in the process. Each participant was given a Position Analysis Questionnaire, to be completed by the individual, reviewed by his/her supervisor, and returned to the consultant, who, in turn, would develop a preliminary job description based upon that input.

A preliminary job description was returned to each participant, who then met with the consultant for a personal interview. These interviews were held over a two-week period in late November-early December. After the interviews, job descriptions were revised, as necessary, and returned to the participants for additional review and comment. This Study process will continue into 2000, and the Personnel Board will meet weekly until the Point Rating Analysis phase is completed. The consultant will meet with supervisors for a final review of the job descriptions. The final step in the process will be the development of a Pay Classification System, scheduled to be presented to the 2000 Annual Town Meeting.

During 1999, the Personnel Board continued to classify new positions and reclassify existing positions, including: Director/Milford Youth Center, Godfrey Book Flood Mitigation Project Construction Inspector, Election Wardens, Clerks, Checkers and Deputies, Substitute and Seasonal Clerks, and a temporary Highway Dept. position. All position classifications and reclassifications are subject to Town Meeting approval.

The Personnel Board takes this opportunity to express its appreciation to all Town officials and employees for their cooperation and assistance during 1999, and looks forward to a continuing positive and productive association in the year to come.



# PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET  
634-2317

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John H. Cook  
James D. Griffith  
Seena Heller  
Marble L. Mainini, III  
John B. Tessicini

## PLANNING BOARD REPORT FOR 1999

The Planning Board meets regularly at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings are also held, as determined by the work to be processed.

The Planning Board's statutory authority embraces the following procedures:

- Processing of the subdivision of land;
- Securing adequate funds which are retained in escrow to guarantee total completion of approved subdivisions;
- Processing applications for site plan review ;
- Granting of Special Permits for Housing for the Elderly and for Planned Residential Communities (condominiums);
- Reviewing petitions for variances and special permits submitted to the Zoning Board of Appeals for recommendations to the Z.B.A.;
- Conducting public hearings for Chapter 121A Tax Agreements with subsequent recommendations to the Board of Selectmen;
- Conducting public hearings for proposed rezoning of land or revisions to the zoning By-Law, with recommendation to the Town Meeting;
- Reviewing and approving acceptance of streets as Town public ways, with recommendation to the Town Meeting;
- Reviewing amended road layouts of public ways, with recommendation to Town Meeting.

The inventory of subdivision lots already approved and of public street frontage lots available for construction for residential uses was compiled as of December 31, 1999. On that date, 243 lots/PRC units were eligible for building permits. Two large subdivisions are currently in process for 2000.

During 1999 the Planning Board processed twenty three (23) Variances and sixteen (16) Special Permits for recommendations to the Zoning Board of Appeals, held nineteen (19) Public Hearings for Site Plan Review, held three (3) Public Hearings for Planning Board Special Permits, Held one (1) Public hearing for street discontinuance, processed sixteen (16) Waivers from Site Plan Review and Amendments to Approved Site plans, reviewed and conducted public hearings on seven (7) Zoning By-Law Amendments , processed thirty nine (39) 81-P plans (street frontage lots), processed three (3) Preliminary Subdivision Plans, held eight (8) Public Hearings and processed Definitive Plans, acted upon thirteen (13) Bond and/or Lot Releases, and made recommendations to Town Meeting regarding ten (10) street acceptances.



The following subdivisions were approved during 1998:

Silvia's Farm Estates (off Purchase St.)	6 lots
Brook Hollow Estates (off Longview Drive)	16 lots
Dynasty Estates (off Purchase St.)	16 lots

During 1999, \$29,875 was deposited in the Town Treasury from fees for the above referenced applications. Additionally, the sale of Zoning By-Laws, Zoning Maps, Rules and Regulations Relating to the Subdivision of Land, and miscellaneous copying charges generated \$ 1,281 in deposits to the General Fund.

<u>Planning Board Members</u>	<u>Term Expires</u>
James D. Griffith (c)	2000
Marble L. Mainini, III	2001
John H. Cook	2002
John B. Tessicini	2003
Seena Heller	2004



OFFICE OF PLANNING  
AND ENGINEERING

## **TOWN OF MILFORD**

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757  
508-634-2317 FAX 508-634-2324

**Reno DeLuzio**  
*Town Planner*  
**Michael Santora, P.E.**  
*Town Engineer*

### **PLANNING & ENGINEERING DEPARTMENT REPORT OF ACTIVITIES FOR 1999**

The Office of Planning and Engineering consists of a Town Engineer and a Town Planner, who serve as consultants to all town departments, with primary responsibility to the Board of Selectmen, the Planning Board and the Conservation Commission.

The primary function of the department is to review new residential, commercial and industrial development plan and make recommendations to various Boards and Commissions. The department is also responsible for obtaining and administering grants from State and Federal agencies and developer impact mitigation commitments to upgrade the infrastructure and minimize impacts of the various developments.

Major Projects, Committees and Other Activities the department has been involved with over the past year are listed below:

#### **PROJECTS**

- Medway Road traffic Improvements
- Godfrey Brook Flood Mitigation
- Town Hall Restoration
- Landfill Closure
- Athletic Fields Improvements
- Main Street Traffic Signal Improvements
- Charles River Pollution Remediation
- Medway Road/Route 495 Traffic Signal
- Developing Build Out Analysis with MAPC
- Main Street Sidewalk Improvement Phase 1
- Main Street Sidewalk Improvement Phase 2
- Upper Charles Trail Phase 1
- Street lighting Inventory
- American National Park Air Pollution Standard Upgrade
- Assisted DEM with Dam Safety Inspections
- Town Dog Kennel Study and Planning
- Central Street Improvements
- Louisa Lake Weed Control
- Business Development Prospectus
- Bear Hill Industrial Area Signage

### **TOWN COMMITTEE PARTICIPATION**

- Charles River Impact Monitoring Committee
- Cedar Swamp Pond restoration Committee
- Town's Representative on the Downtown Partnership's Board of Directors
- Participation on the Industrial Development Commission
- Cedar Street Golf Course Study Committee
- Charles River Basin Groundwater Study Committee
- School Facilities Advisory Committee
- Assisted School Building Committee on Expansion Plans
- Memorial Hall Designer Selection Committee
- Town Owned Land Use and Open Space Committee

### **REGIONAL COMMITTEE PARTICIPATION**

- Metropolitan Area Planning Council (MAPC)
- MAPC South West Water Supply Resources Advisory Committee (SWWRAC)
- MAPC South West Advisory Planning Committee (SWAP)
- MAPC Economic Development Policy Committee (EDPC)
- I-495 Initiative Committee

### **OTHER ACTIVITIES**

- Oversight of New T-21 Transportation Improvement Grant
- Oversight of Community Development Office Activities
- Oversight of Downtown Partnership Activities



TOWN OF MILFORD, MASSACHUSETTS  
POLICE DEPARTMENT

John P. Walsh

Chief of Police

250 Main Street

Milford, Massachusetts 01757

MILFORD POLICE DEPARTMENT



Tel: 508-473-1113

Fax: 508-634-2346

During the past year, the Milford Police Department has undergone a series of very positive changes.

Utilizing the guiding theme of Community Policing, members of the Milford Police Department have both improved the delivery of police services to the citizens of Milford and initiated several new police community programs.

Under the direction of Acting Chief Earl Wagner and later Chief John P. Walsh, Milford officers now work with our Town Schools on a daily basis to ensure a safe school environment under the "Safe School Program." In addition, youth groups have been permitted to tour the Police Station and the local Boy and Girl Troops have worked with our officers to successfully complete merit badge requirements.

A highly successful Citizen Police Academy was conducted, graduating thirty-five (35) Milford residents. In October 1999, the Milford Police installed a Board of Chaplains to assist officers and citizens who request assistance.

The Milford Police Department has also implemented the goals of community oriented policing into its daily practices. Officers have been involved in Bicycle Patrols, Youth Center activities, community meetings and have assisted neighborhood residents in the solution of local crime concerns. In December, Milford officers hosted Christmas parties for our Senior Citizens and our town's children.

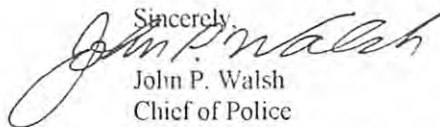
Service to our town's youth was enhanced during this recent year. In addition to the Department's increased presence at our schools, Chief Walsh appointed an additional full time Juvenile Officer to address youth crime and concerns both in our school system and communities. These officers also conduct preventative training sessions for both children and adults on such diverse subjects as personal safety, sexual assault and drug awareness and prevention. The Milford Police Union hosted a Halloween Party for the youth of Milford, which helped to ensure a safe and crime free Halloween holiday.

In addition to these community initiatives, the Milford Police Department has been re-focused to address criminal activity within our town. As 1999 ended, arrests were increased by 71%, while crime rates were decreased by almost 20%.

Several long term Narcotic investigations were initiated to attack illegal drug activity and traffic enforcement was also dramatically increased.

Lastly, the Milford Police were deeply involved with our community to prepare for any contingency associated with the new Millenium Y2K issue. Prior planning and coordination was conducted with Town officials, citizens and business leaders and the Police Department was fully staffed and deployed as we entered the new century.

As we enter the year 2000, the men and women of the Milford Police Department will be ready, willing and able to assist our citizens.

Sincerely,  
  
John P. Walsh  
Chief of Police

1999 TOTALS

GRANTS

COMMUNITY POLICING 2000	\$42,000-
COMMUNITY POLICINY 1999	\$ 250-
MCNEVIN FOUNDATION	\$ 500-
COPS MORE 96 (DISPATCHER 0T)	\$77,000-

REVENUE

PARKING SUMMONS	\$26,865-
-----------------	-----------

ENFORCEMENT

TOTAL ARRESTS	393
MV CITATIONS ISSUED	4,180
WARRANTS SERVED	123
SUMMONS ISSUED	121
DRUG ARRESTS	35
RESTRAINING ORDERS	50



# Milford Public Schools - Administration Offices

31 West Fountain St., Milford, Massachusetts 01757

Tel: 508 478-1100 Fax: 508 478-1459

Robert J. Berardi, Ed. D.  
Superintendent of Schools

Ronald P. Longobardi, Ed. D.  
Assistant Superintendent

Rose DiOrio  
School Business Administrator

## MILFORD SCHOOL COMMITTEE

As we close this millennium, the Town of Milford and the Milford School Committee are poised at a unique moment in the history of our school system. The level of public interest and support in improving our schools is unprecedented. The administration, faculty and support staff is thankful for this support. Evidence demonstrating important advances in reaching our priorities is growing.

- Improving learning and development in early childhood
- Improving curriculum, instruction, assessment, and student learning at all levels of education
- Ensuring effective teaching by promoting and supporting professional development
- Strengthening schools as institutions capable of engaging young people as active and responsive learners
- Supporting schools to effectively prepare all students to meet high standards
- Promoting learning in informal and formal settings, and building the connections that cause out-of-school experience to contribute to in-school achievement
- Understanding the changing requirements for adult competence in civic, work, and social situations and how they affect learning and the futures of individuals in the nation.

A sincere appreciation goes to the citizens of Milford for their help. Parents and families are their children's first and most important teacher. This cooperative support ties directly to effective programs and successful learning within children.

Programs within schools do not come without the aid of sound and effective facilities. The Facilities Advisory Committee, established in 1998, finalized their work. They presented their report to the Milford School Committee in the fall of 1999. The report sets forth a sound plan to meet the future enrollment growth and the programs needs of students. Maintaining healthy and safe environments within which children learn is a high priority. The Advisory Committee is commended for its ability to keep focus on this value. Its work will be the foundation for future facilities needs for the School Department.

The School Committee authorized the Superintendent of Schools to proceed in securing an architect to complete the educational plans and corresponding drawing. Request for Proposals were sought in December 1999. The School Department is moving in a timely

manner to achieve the renovations and capital improvements needed to meet the demands of the future.

A strong school system means better results. Administrators and teachers have the responsibility to motivate students and foster a willingness to work hard in order to achieve academic goals. Toward this end, the community of Milford has supported, both morally and financially, our ability to enable children to learn better in secure settings. In collaboration with the Milford Finance Committee and the Capital Improvement Committee, much work has been accomplished. But much more work lies ahead.

With a strong school system, the Milford School Committee, the Superintendent of Schools and the entire staff are capable of continuous improvement. The community has provided a sound financial base. School administration and professional staff must provide the leadership and effective mechanisms for decision-making to ensure that annual appropriated funds are utilized in an effective and efficient manner.



**TOWN OF MILFORD  
BOARD OF SEWER COMMISSIONERS  
WASTEWATER TREATMENT FACILITY  
P.O. BOX 644  
MILFORD, MA 01757-0644**

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

**Richard J. Cenedella**  
Commissioner

**John Mainini**  
Director of Operations/  
Superintendent

**James V. Melanson**  
Commissioner

**Robert R. Corey Jr.**  
Commissioner

**Sally A. Gassett**  
Admin. Assistant

**REPORT OF THE SEWER COMMISSION**

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in the Joseph L. DeLuca Conference Center at the Treatment Facility located off South Main Street in the Town of Hopedale.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. The firm of Tata & Howard, Incorporated is our Engineering Consultant with Jack O'Connell as its representative.

The budget established for the Sewer Department operation is funded through "sewer user fees" as established and mandated by the Enterprise Fund Act adopted by the Town in 1982.

Your Sewer Department staff continues to dedicate itself to service and pride in its work, continuing to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean out and testing to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Town Meeting voted to allow the Board of Sewer Commissioners to pursue an agreement with the Town of Hopkinton. These negotiations are on-going. The design and engineering of the Huckleberry Brook Interceptor (Purchase Street) is continuing and has been submitted to the State Revolving Relief Fund.

Town Meeting also appropriated the sum of \$500,000 to be spent on sewerage upper West Street. This is a joint effort between the businesses on upper West Street and the Town of Milford to provide sewer to this area of the town.

We, your elected Board of Sewer Commissioners, pursue a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills which is made possible through the Enterprise Fund. The Board continues to seek out alternatives and expansion of our customer bases and services to provide for the future growth and maintenance of your Sewer Department.





Town of Milford  
Vernon Grove Cemetery Trustees  
52 Main Street • Milford, MA 01757  
(508) 634-1454

### **Report of Vernon Grove Cemetery Trustees**

Thanks to the fine work of Gerry Taft and Bob Dumont, the Trustees wish to report that Vernon Grove Cemetery continues to be the beautiful cemetery that was intended by our forefathers who purchased this piece of land. Several projects are planned for the coming year. New trees will be planted to replace the ones that were removed and we will start the process of fixing and cleaning some of the oldest stones.

In the year 1999, we had 38 burials and sold 32 plots, at this rate we will have space for several more years. Anyone wishing information on lots may call the cemetery 634-1454 or Lyn Lovell 473-7327.

John Ferrucci served as Chairman and Lyn Lovell as Secretary



## **TOWN OF MILFORD**

### **DEPARTMENT of VETERANS' SERVICES**

Town Hall • Milford, Massachusetts 01757

John A. Pilla, Director  
Veterans' Services

Telephone 508-634-2311  
Office Hours: 9-5

### **DEPARTMENT OF VETERANS' SERVICES**

Veterans' services are provided to needy veterans and their dependents under the regulations of Massachusetts General Laws, Chapter 115, which mandates that every city or town must administer a program.

Veterans agents are appointed and employed by their respective city or town; but all of the expenses incurred, which are directly related to the veterans are reimbursed to the town at the rate of seventy-five (75) percent.

Each office works very closely with other Social Agencies in assuring that anyone in need is not overlooked. Employable veterans are referred to the Department of Employment for potential jobs. Unemployable veterans are referred to the Department of Social Security, or Massachusetts Rehabilitation Commission for services.

Many local veterans who do not qualify for benefits from the State programs may be eligible for benefits or services from the federal program of Veterans Administration. Assistance is provided for these veterans in assisting with VA forms and various applications for benefits. During this past year, our office assisted Milford veterans with applications for benefits from the VA totaling approximately \$75,000.

Because of the medical insurance problems brought about by various HMO's, many veterans availed themselves of the services of a VA out-patient clinic recently opened in Framingham on Lincoln Street. The clinic has been a resource for medications that are no longer available under current policies or very expensive to purchase.

This office is currently involved with two new projects, one entitled "Project Recognition" which is to identify and honor veterans with a high school diploma to those men and women who left school during WW II to serve their country. In addition, a committee has been formed to look into the feasibility of honoring veterans who served during the Persian Gulf War.

The office is open from 9 AM to 5 PM, Monday through Friday. Clients are seen either by appointment or as walk-ins. It is the intent of the program to provide every veteran, who is eligible and qualifies, with the benefits they are entitled to in a manner that is most cost-effective to the Town of Milford and the Commonwealth of Massachusetts.



## **MILFORD YOUTH COMMISSION 1999 ANNUAL REPORT**

Those who visited the Milford Youth Center this year can attest that it lived up to its slogan as being "The Road to Active Minds and Healthy Activity".

The Milford Youth Center (MYC), which is located in the Armory at 24 Pearl Street, offers young people many activities everyday after school. The MYC is open Monday through Friday, from 2:30 to 8:00 PM, and is available to youngsters ages 10-17.

The main attraction at the MYC is the gymnasium. Many sports are available to play each day. There are four portable basketball hoops, two soccer nets, and a volleyball net for visitors.

The sports tournaments have proven to be immensely popular. In the spring the MYC ran its First Annual Indoor Soccer Tournament, which involved 30 youngsters. This was followed in the summer by the Second Annual Basketball Tournament, which was also a success, attracting 32 youngsters, making for a total of eight teams. All participants of the soccer and basketball tournaments received some sort of award, including T-shirts, medals, and trophies. The D.A.R.E. program sponsors all of the athletic programs at the Milford Youth Center.

The D.A.R.E. program sponsors all of the athletic programs at the Milford Youth Center. Athletic programs are first-come, first-serve and run from 6 - 8 weeks. Days and times vary for each program. Other activities, such as volleyball and badminton, are also available in the gym.

New to the MYC this year was a popular "Cardio Kick-Boxing for Girls". A private instructor was brought in each Wednesday from 3:30 - 4:30 PM to run a fun, aerobic workout for girls who wanted to attend. This program proved very successful, as 40 girls were in attendance. We expect to bring this program back in the coming year.

In 2000, the Milford Youth Center plans to introduce new programs, including floor hockey, rock-wall climbing and wrestling. The MYC is hoping to offer more active programs which appeal to girls at the Center, such as self-defense and karate.

The Center has found other uses for the gym besides sports. A "Fashion Show for Girls" was held in November in collaboration with several local agencies. Fifty girls participated as models and over two hundred family and friends were in attendance.

During the school year, the Youth Center holds a dance every two months, with a hired DJ. The dances draw an average of 400 boys and girls.

Located upstairs in the Center is a game room which is also open every day. This room has two pool tables, ping pong, air hockey, and foosball. In addition, there are four computers for youths to do homework or play games.

The MYO also holds special projects and events making us even more diverse. Cooking projects such as baked stuffed apples, pancakes, and soft pretzels are held in the kitchen. Besides cooking, the Center offers various arts and crafts projects.

The Milford Youth Center staff includes Director Terry Dubeau, Program coordinators Jim Asam and Carlos Sousa, Program Facilitator Brian Clark, and Support Staff Tim Konetzny and Stephen LaPorta. For more information on any of our services and programs, please contact us at our office at 473-1756.

**TOWN OF MILFORD, MASSACHUSETTS  
ZONING BOARD OF APPEALS  
TOWN HALL  
52 MAIN STREET  
MILFORD, MASSACHUSETTS 01757**

**(508) 634-2302**

**TOWN OF MILFORD ZONING BOARD OF APPEALS  
ANNUAL REPORT FOR 1999**

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

The ZBA relies upon the Legal Department to process all its associated paper work. They have done an outstanding job and the ZBA wishes to take this opportunity to thank them.

During 1999 Zoning Board of Appeals action included:

- 11 Public Hearings
- 18 Variances Granted
- 2 Variances Denied
- 3 Variances Withdrawn
- 16 Special Permits Granted
- 2 Special Permits Denied
- 1 Special Permit Withdrawn

\$5,000 in filing fees were deposited to the Town of Milford Treasury.



**Town Clerk's Office,  
Town Hall, Main St.**



*Milford, Mass.* \_\_\_\_\_

JOSEPH ARCUDI, TOWN CLERK  
JOANNE F. BIRD, ASST. TOWN CLERK  
634-2307

**REPORT OF THE TOWN CLERK  
BOARD OF REGISTRARS**

The office of Town Clerk and the Board of Registrars would like to extend a heart-felt "thank you" to all our fellow Boards and Committees for their cooperation during the year.

It is with great respect and admiration that the Board of Selectmen have accepted the resignation of Ms. Jennie Macchi, a long-time member of the Board of Registrars. Ms. Macchi was a dedicated and hard-working member of our Board, and will be greatly missed by our staff and fellow Board Members.

**A) Elections and Town Meetings for 1999:**

- (1) Annual Town Election - April 5, 1999
- (2) Annual Town Meeting - May 17, 1999
- (3) Special Town Meeting - June 30, 1999
- (4) Special Town Meeting - November 3, 1999

**B) Vital Records recorded for 1999:**

- (1) Births - 825
- (2) Deaths - 445
- (3) Marriages - 158

**OFFICE OF THE TOWN CLERK**  
**January 1, 1999 TO December 31, 1999**

**REVENUE**

<b><u>Source:</u></b>	<b><u>Amount Collected</u></b>	<b><u>Monies to Town Treas. &amp;</u></b>	<b><u>Monies to Wildlife Division</u></b>
<b>Services Rendered:</b>			
UCC Codes & Terminations	4,941.00	4,941.00	
Cert. copies/Vital Statistics	22,304.00	22,304.00	
Business Certificates	761.00	761.00	
Miscellaneous	1,499.00	1,499.00	
<b>Permits:</b>			
Raffles & Bazaars	40.00	40.00	
Pole Locations	200.00	200.00	
Cert. of Registr.(Fuel Storage)	1,155.00	1,155.00	
Cert. of Registr. (Physician)	-	-	
<b>Licenses:</b>			
Marriage Licenses	2,160.00	2,160.00	
Dog Licenses	6,362.00	6,362.00	
Sporting/Fishing Licenses	8,425.00	158.00	8,912.00
Waterfowl & Archery Stamps	645.00		
<b>Totals</b>	<b>48,492.00</b>	<b>39,580.00</b>	<b>8,912.00</b>

**VITAL STATISTICS RECORDED FOR 1999**

Births	825
Deaths	445
Marriages	158

April 1, 1999 to March 31, 2000

Dogs Licensed	700
Kennel License	1

Respectfully submitted,

Town Clerk

**Milford, Massachusetts**

**ANNUAL TOWN ELECTION**

**April 5, 1999**

Pursuant to the forgoing Warrant issued by the Board of Selectmen, the qualified voters of the Town of Milford, assembled at the time and place so stated in the Warrant to cast their preferential ballot.

The Polls were declared open at 8:00 A.M. and closed at 8:00 P.M. The ballots cast in the seven (7) precincts were delivered and certified by the Election Officers and the Board of Registrars at 9:30 P.M.

Precinct 1.....	659	votes cast....	reported @ 8:30 P.M.
2.....	876	" "	@ 8:45 P.M.
3.....	578	" "	@ 8:50 P.M.
4.....	752	" "	@ 8:25 P.M.
5.....	692	" "	@ 8:35 P.M.
6.....	721	" "	@ 8:20 P.M.
7.....	707	" "	@ 8:32 P.M.
<b>Total</b>	<b>4985</b>		

\*Denotes Winner

**PRECINCTS**

	<u>1.</u>	<u>2.</u>	<u>3.</u>	<u>4.</u>	<u>5.</u>	<u>6.</u>	<u>7.</u>	<u>Total</u>
<u><b>FOR SELECTMEN - 3 YEARS</b></u>								
*Salvatore P. Cimino	340	449	272	358	313	380	345	2457
Linda M. Panorese-Catanzariti	299	403	288	369	346	312	342	2359
Others	-0-	-0-	-0-	01	06	01	-0-	08
Blanks	20	24	18	24	27	28	20	161
								<u>4985</u>
<u><b>FOR TOWN CLERK - 3 YEARS</b></u>								
*Joseph F. Arcudi	533	700	470	573	546	557	572	3951
Others	-0-	01	-0-	07	06	05	-0-	19
Blanks	126	175	108	172	140	159	135	1015
								<u>4985</u>
<u><b>FOR HIGHWAY SURVEYOR - 3 YEARS</b></u>								
*Shelly A. Leclaire	324	374	287	342	362	352	305	2346
Marble L. Mainini, III	140	279	125	159	125	153	215	1196
Charles W. Skaff	34	49	52	79	64	52	42	372
Michael A. Tusino, III	152	151	111	157	130	157	133	991
Others	-0-	-0-	-0-	01	02	-0-	-0-	03
Blanks	09	23	03	14	09	07	12	77
								<u>4985</u>
<u><b>FOR ASSESSOR - 3 YEARS</b></u>								
*Joseph F. Niro	470	646	443	517	499	511	517	3603
Others	189	230	135	230	186	207	190	1367
Blanks	-0-	-0-	-0-	05	07	03	-0-	15
								<u>4985</u>
<u><b>FOR MODERATOR - 3 YEARS</b></u>								
*Michael J. Noferi	483	641	449	533	520	515	543	3684
Others	-0-	01	-0-	05	07	03	-0-	16
Blanks	176	234	129	214	165	203	164	1285
								<u>4985</u>
<u><b>FOR BOARD OF HEALTH - 3 YEARS</b></u>								
*Leonard A. Izzo	480	648	443	529	491	488	514	3593
Others	-0-	-0-	-0-	01	05	05	-0-	11
Blanks	179	228	135	222	196	228	193	1381
								<u>4985</u>



	PRECINCTS							
	1.	2.	3.	4.	5.	6.	7.	Total
<b><u>FOR LIBRARY TRUSTEE - 3 YEARS</u></b>								
*Theresa J. Bellantuoni	435	580	397	452	460	434	487	3245
*Teresa A. Sharp	399	521	365	429	434	430	466	3044
Others	-0-	-0-	-0-	03	11	01	-0-	15
Blanks	484	651	394	620	479	577	461	3666
								9970
<b><u>FOR PARK COMMISSIONER - 3 YEARS</u></b>								
*Nazzareno L. Baci	468	632	418	526	479	493	526	3542
Others	-0-	-0-	-0-	03	08	06	-0-	17
Blanks	191	244	160	223	205	222	181	1426
								4985
<b><u>FOR SCHOOL COMMITTEE -3 YEARS</u></b>								
*John M. Consoletti	429	578	338	460	403	447	446	3101
*Carl A. Romagnoli	304	392	285	321	351	329	354	2336
Cynthia A. Larson	282	345	268	354	341	313	322	2225
Others	-0-	-0-	-0-	01	03	01	-0-	05
Blanks	303	437	265	368	286	352	292	2303
								9970
<b><u>FOR PLANNING BOARD - 3 YEARS</u></b>								
*Seena Heller	444	565	393	486	469	451	493	3301
Others	-0-	-0-	-0-	03	05	02	-0-	10
Blanks	215	311	185	263	218	268	214	1674
								4985
<b><u>FOR SEWER COMMISSIONER - 3 YEARS</u></b>								
*Robert R. Corey, Jr.	428	592	385	464	436	441	485	3231
Others	-0-	01	-0-	02	10	04	-0-	17
Blanks	231	283	193	286	246	276	222	1737
								4985
<b><u>FOR HOUSING AUTHORITY - 5 YEARS</u></b>								
*Paul A. Mazzuchelli	497	655	444	525	502	497	531	3651
Others	-0-	-0-	-0-	02	06	05	-0-	13
Blanks	162	221	134	225	184	219	176	1321
								4985
<b><u>FOR TREE WARDEN - 3 YEARS</u></b>								
*Joseph P. Graziano	489	654	441	538	505	512	530	3669
Others	-0-	-0-	-0-	02	04	02	-0-	08
Blanks	170	222	137	212	183	207	177	1308
								4985
<b><u>FOR TRUSTEE OF VERNON GROVE CEMETERY - 3 YEARS</u></b>								
*William B. Crivello	441	600	417	461	421	438	456	3234
*John E. DePaolo, Jr.	378	499	344	403	399	387	425	2835
Others	-0-	02	-0-	-0-	07	-0-	-0-	09
Blanks	499	651	395	640	557	617	533	3892
								9970
<b><u>FOR URBAN RE-DEVELOPMENT AUTHORITY - 5 YEARS</u></b>								
No candidate								
Others	-0-	06	02	69	42	38	07	164
Blanks	659	870	576	683	650	683	700	4821
								4985
<b><u>FOR URBAN RE-DEVELOPMENT AUTHORITY - 1 YEAR Unexpired Term</u></b>								
No candidate								
Others	-0-	02	01	44	31	30	04	112
Blanks	659	874	577	708	661	691	703	4873
								4985

Town Meeting Members - Precinct 1

For a three-year term - elect 11 members

*Katherine E. Consigli	6 Dilla St.	397
*David I. Davoren, Jr.	101 Congress St.	410
*Richard A. Heller	103 Congress St.	380
*Lynda R. Heller	103 Congress St.	357
*David M. Ruscitti	51 Grant St.	389
*James L. O'Connor	10 Fells Ave.	340
*Donna M. Covino	75½ School St.	367
*Leonard A. Izzo, Sr.	37 Congress St.	408
Others		34
Blanks		4167

Three (3) openings still exist

Town Meeting Members - Precinct 1

For a two-year unexpired term - elect 2 members

No candidate		
Others		06
Blanks		1312

Two (2) openings still exist

Town Meeting Members - Precinct 1

For a one-year unexpired term - elect 2 members

No candidate		
Others		04
Blanks		1314

Two (2) openings still exist

Town Meeting Members - Precinct 2

For a three-year term - elect 11 members

*Joan M. Bagaglio	103 East Main St.	560
*Anthony A. Grillo	9 Goodrich Ct.	542
*Edward J. Rappazini, Sr.	30 North St.	464
*Jane T. Casey	10 Meadow View Lane	442
*Kathleen Tosches	57 Beach St.	525
*Jose M. Costa	7 Virginia Dr.	452
*Thomas C. Mainini	104 Beaver St.	03
*Camille R. Mainini	104 Beaver St.	03
Others		24
Blanks		6621

Three (3) openings still exist

Town Meeting Members - Precinct 2

For a two-year unexpired term - elect 3 members

*Domingos Afonso	5 Jencks Rd.	02
Others		13
Blanks		2613

Two (2) openings still exist

Town Meeting Members - Precinct 2

For a one-year unexpired term - elect three members

*George N. Marino	16½ Cedar St.	02
Others		09
Blanks		2617

Two (2) openings still exist

Town Meeting Members - Precinct 3

For a three-year term - elect 11 members

*Cynthia S. Kearns	5 Bear Hill Rd.	300
*Geraldine Noferi	18½ Whitney St.	346
*Patrick J. Doucette	2 Acorn Circle	282
*Theresa Mazzarelli	11 So. Central St.	342
*John A. Taddei	295½ Central St.	323
*Paul Braza	4 Acorn Circle	304
*Carol A. Mattscheck	9 Fruit St.	271

cont'd

Town Meeting Members - Precinct 3

*Barry J. Marcus	52 Grove St.	292
*Peter D. Wish	7 So. Central St.	269
*Lillian M. Ferrucci	86 Howard St.	336
*Vincenzo Valastro	33 Beach St. Ext.	40
Others		06
Blanks		3247

Town Meeting Members - Precinct 3

For a two-year unexpired term - elect 4 members

No Candidate	
Others	26
Blanks	2286

Four (4) openings still exist

Town Meeting Members - Precinct 4

For a three-year term - elect 11 members

*Seena Heller	21 High St.	407
*Angelo A. Calagione	86 Congress St.	420
*John A. Ferrucci	1 Richard St.	402
*Brian W. Murray	23 Congress Terr.	422
*Louis J. Arcudi, Jr.	9 Union St.	421
*Warren S. Heller	21 High St.	382
*Nunzio J. Bonina	46 Congress St.	387
*Domenic E. D'Alessandro	29 Congress Terr.	444
*Elaine B. Fahey	16 Ackerly St.	30
*Robert A. Philbin, II	9 Gibbon Ave.	08
Others		15
Blanks		4882

One (1) opening still exist

Town Meeting Members - Precinct 4

For a two-year unexpired term - elect 2 members

*Diane Karakehian	10 Orrin Slip	02
*Patrick E. Niro	31 Iadarola Ave.	02
Others		21
Blanks		1479

Town Meeting Members - Precinct 5

For a three-year term - elect 11 members

*Arlene M. Byron	54 Harding St.	389
*Donald E. Ellmore	55 Harding St.	359
*Irwin B. Macklow	45 Taft St.	387
*John H. Cook	18 Taft St.	403
*Jean M. DeLuzio	36 Asylum St.	397
*Renaldo A. DeLuzio	36 Asylum St.	387
*John P. Touhey	39 Princeton Dr.	380
*Francis A. Nealon	66 Taft St.	381
*Ronald G. Auger	19 Cornell Dr.	410
*Ronald M. Creasia	36 Hancock St.	412
*Kenneth F. Tomaso	54 Harding St.	04
Others		16
Blanks		3687

Town Meeting Members - Precinct 5

For a two-year unexpired term - elect 1 member

No candidate	
Others	16
Blanks	676

One opening still exists

Town Meeting Members - Precinct 5

For a one-year unexpired term - elect 1 member

No candidate	
Others	03
Blanks	689

One opening still exists

Town Meeting Members - Precinct 6

For a Three Year Term - elect 11 members

*Robert M. Derderian	9 Coolidge Rd.	391
*Joseph E. Capuzziello, Jr.	17 Penny Lane	402
*Louis J. Celozzi	13 Larson Rd.	402
*Arthur P. Consigli	99 Purchase St.	365
*Craig L. Miller	6 Calvin Dr.	326
*Marcia C. Delvecchio	1 Calvin Dr.	374
*George A. Bagley	161 Congress St.	324
*Michael P. Visconti, Jr.	7 Muriel Lane	349
*Linda J. Visconti	7 Muriel Lane	350
*Nicholas P. Zaccilli	5 Calvin Dr.	401
*Peter R. Filosa	8 Agnes Rd.	425
Blanks		3822

Town Meeting Member - Precinct 6

For a two-year unexpired term - elect 1 member

*John P. Gordon	8 Bethel Rd.	416
Blanks		305

Town Meeting Member - Precinct 6

For a one-year unexpired term - elect 3 members

*Lori A. Salvia	151 Purchase St.	441
Blanks		1722

Two openings still exist

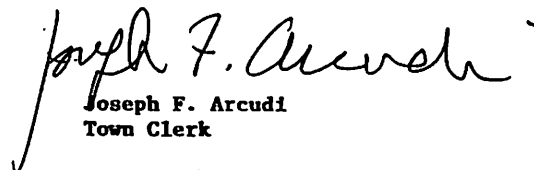
Town Meeting Member - Precinct 7

For a Three Year Term - elect 11 members

*James E. Charzenski	7 Tyler St.	323
*John A. Tennaro	24H Rolling Green DR.	274
*William Kingkade, Jr.	50 Woodridge Rd.	303
*Mary-Jane Chiccarelli	33 Sunset Dr.	371
Marc Schaen	48 Woodridge Rd.	234
*Christina Taddei	242 Purchase St.	310
*Thomas Chiccarelli	39 Sunset Dr.	318
*Joseph P. Arcudi	14 Willow Rd.	417
*Bartolomeq R. Lawless	12 Robin Rd.	246
Mark J. Hobart	48 Camp St.	235
*Joan M. Sanchioni	9 Sunnyside Lane	327
*Marble L. Mainini, III	36 Woodridge Rd.	310
*Marilyn M. Lovell	198 Purchase St.	287
Michael A. Schiavi	7 Geneseo Circle	219
Charles L. Boskin, Jr.	4 Ridge Rd.	212
Blanks		3391

A true record.

Attest:

  
Joseph F. Arcudi  
Town Clerk

**Milford  
Annual Town Meeting  
Upper Town Hall**

**May 17, 1999  
COMMONWEALTH of MASSACHUSETTS**

At 7:15 P.M. Town Clerk, Joseph F. Arcudi, held a special election to fill vacancies in Precincts 3 and 4 for unexpired terms to be served until the next annual town election. The following were elected.

**Glenda Hazard, 36 Vine St.....Precinct 3**  
**Edward J. Curran, 32 So. Main St.... " "**  
**Robert Delmore, 1R Cherry St.....Precinct 4**

There are still openings in   Precinct 1.....8  
  Precinct 2.....7  
  Precinct 3.....2  
  Precinct 5.....2

The Meeting was called to order by Moderator Michael J. Noferi at 7:31 P.M. The quorum was set at 118 members.

The Monitors reported 162 present, 88 absent. There was a sufficient number to constitute a quorum.

The Town Meeting was recorded in its entirety on audio tape. MediOne cable was also allowed to be present. Tape is available at the Town Clerk's Office.

The Town Clerk read the Warrant and the Officer's Return of Service thereto.

**ARTICLE 1. To hear and act upon reports of all Town Officers and Committees of the Town.**

The following was presented by Chairman, Dino B. DeBartolomeis

**R E S O L U T I O N**

**WHEREAS**, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of **FRANCES C. HENNESSY**;

**WHEREAS**, **FRANCES C. HENNESSY** was for many years an elected member of Precinct 3 of the Town Meeting;

**WHEREAS**, **FRANCES C. HENNESSY** served this community faithfully and unselfishly as a loyal and sincere citizen,

**THEREFORE, BE IT RESOLVED:** that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to her memory, and that a copy of this Resolution be forwarded to her family.

Respectfully submitted,  
**MILFORD BOARD OF SELECTMEN**

Dino B. DeBartolomeis, Chairman  
Salvatore P. Cimino  
John J. Speroni, Jr.

May 17, 1999

**Reports.....**

Mr. James Melanson, Chairman of the Sewer Commissioners gave a verbal report as to the status of the sewer system.

Mr. Peter Wish, Chairman of the Capitol Planning Committee gave a slide presentation as to the status of any capitol projects.

Mr. John Tennaro, Vice Chairman, of the Finance Committee gave an verbal report on the F.Y. 2000 budget.

Dino B. DeBartolomeis, Chairman of the Board of Selectmen, welcomed all Town Meeting Members back to the newly renovated Town Hall.

ARTICLE 2. To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position grades and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 1999, as follows:

A. Position Grades

<u>PG</u>	<u>DEPARTMENT</u>	<u>TITLE</u>
22	Legal	Town Counsel
21	Fire	Chief
21	Police	Chief
19	Planning & Engineering	Town Engineer
19	Sewer	Director of Operations/Supt.
17	Accounting	Town Accountant
17	Police	Lieutenant
17	Planning & Engineering	Town Planner
16	Assessing	Assessor/Administrator
16	Health	Health Agent
16	Inspections	Building Commissioner
16	Legal	Assistant Town Counsel
14	Community Dev.Office	Program Manager/Finance Officer
14	Park	Parks/Recreation Director
14	Selectmen	Director/Senior Citizens Center
13	Inspections	***Gas Inspector (PT)
13	Inspections	**Plumbing Inspector (PT)
13	Inspections	**Wiring Inspector (PT)

A. Position Grades (Cont'd.)

<u>PG</u>	<u>DEPARTMENT</u>	<u>TITLE</u>
13	Community Dev.Office	Property Rehabilitation Specialist
12	Inspections	Deputy Gas Inspector (PT)
12	Inspections	Deputy Plumbing Inspector (PT)
12	Inspections	Deputy Wiring Inspector (PT)
12	Inspections	Asst. Zoning Enforcement Officer
12	Library	Senior Maintenance Worker
12	Park	Foreman/Custodian
12	Selectmen	Senior Building Custodian
11	Community Dev.Office	Child Care Coordinator
11	Finance Committee	Financial Analyst (PT)
11	Health	Health Inspector (PPT)
11	Legal	Legal Assistant
11	Treasurer	Administrative Assistant
10	Council on Aging	Program Development Coordinator (PT)
10	Fire	Confidential Clerk
10	Legal	Legal Secretary
10	Police	Confidential Clerk
10	Selectmen	Confidential Secretary
9	Planning & Engineering	Planning Assistant

9	Selectmen	Parking Clerk/Confidential Clerk
9	Youth Commission	*Director/Milford Youth Center
8	Community Dev.Office	Clerk
7	Council on Aging	Coordinator of Volunteer Services (PT)
7	Council on Aging	Senior Citizen Supervisor (PT)
7	Council on Aging	Bilingual Outreach Coordinator (temp.)
7	Library	Junior Custodian
7	Police	Dispatcher
7	Selectmen	Junior Building Custodian
7	Selectmen	Parking Meter Attendant (PT)
7	Selectmen	Animal Control Officer
6	Council on Aging	Driver (PT)
6	Health	General Laborer (PT)
6	Health	Inspector (PT)
6	Health	Transfer Station Supervisor (PT)
6	Park	Laborer (PPT)
6	Sewer	Laborer/Custodian
6	Sewer	Seasonal Clerk
5	Assessors	Temp. Clerk (PT)
5	Tax Collector	Temp. Clerk (PT)
4	Health	Mosquito Spray Applicator (PT)
3	Health	Soils Testing Assistant (PT)
3	Selectmen	Asst. Animal Control Officer (PT)

**B. SALARY SCHEDULE**

<u>Level</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
22	60,310	62,425	64,605	66,865	69,208	71,633	74,142
21	56,890	58,890	60,946	63,084	65,288	67,577	69,934
20	53,670	55,547	57,493	59,506	61,588	63,739	65,976
19	50,641	52,408	54,244	56,136	58,107	60,137	62,247
18	47,765	49,438	51,175	52,957	54,821	56,739	58,728
17	43,818	45,355	46,943	48,504	50,287	52,054	53,875
16	40,200	41,614	43,065	44,573	46,136	47,751	49,422
15	36,884	38,173	38,968	40,901	42,327	43,806	45,341
14	33,844	35,020	36,242	37,516	38,832	40,186	41,645
13	15.34	15.90	16.42	16.98	17.60	18.23	18.84
12	14.53	14.99	15.49	16.04	16.58	17.20	17.82
11	13.72	14.10	14.65	15.15	15.70	16.24	16.76
10	12.86	13.29	13.82	14.26	14.82	15.26	15.81
9	12.27	12.68	13.15	13.64	14.10	14.60	15.09
8	11.64	12.05	12.52	12.95	13.43	13.82	14.38
7	11.08	11.52	11.93	12.32	12.75	13.20	13.72
6	10.62	10.97	11.36	11.78	12.18	12.61	13.03
5	10.08	10.41	10.84	11.19	11.59	11.98	12.40
4	9.60	9.93	10.27	10.62	11.02	11.36	11.79
3	9.17	9.46	9.81	10.14	10.48	10.90	11.25

And further, that any employee above whose base rate of pay for the fiscal year ending June 30, 1999 exceeds the maximum pay authorized for his/her Position Grade set forth above shall continue to receive his/her current base rate of pay for fiscal year 2000, but increased by a factor of three (3%) percent.

#### C. MISCELLANEOUS CLASSIFICATIONS

And further, that the salaries for the following positions not classified above shall be as follows:

Board of Health Physician	PT	\$4,999 per year
Local Building Inspector	PT	4,577 per year
Inspector of Animals	FT	1,831 per year
Burial Agent	PT	781 per year
Sealer of Weights/Measures	FT	6,340 per year
Fair Housing Director	PT	1,573 per year
Assistant Health Agent		5,713 per year
Pest Control Officer	PT	2,477 per year
CPC Coordinator (temporary)	PT	10,795 per year
Veterans Services Director	FT	26.12 per hour
*Construction Inspector/ Godfrey Brook Project (Temp.PT)		18.84 per hour
Seasonal Laborers for Cemetery/Highway/Park/Sewer Depts.	PT	8.20 per hour
Seasonal Groundskeeper/ Supervisor Cemetery Dept.	PT	12.02 per hour
Dental Hygienist/Bd. of Health	PT	13.89 per hour
School Nurse/Bd. of Health	PT	13.89 per hour
Director, Tobacco Control Prg.	PT	14.64 per hour
Clerk, Tobacco Control Prg.	PT	12.89 per hour
Matrons/Police Dept.	PT	12.75 per hour
*Call Firefighters	PT	10.30 per hour, plus \$1200 Annual Stipend
Pool Manager/Park Dept.		10.08 per hour
Asst.Pool Manager/Park Dept.		9.02 per hour
Pool Lifeguards/Park Dept.		7.96 per hour
Substitute Clerks/All Depts.		12.75 per hour

#### D. PART-TIME CLERICAL CLASSIFICATIONS

Board of Health/Clerk I	PT	\$3,718 per year
Board of Registrars/Chairman	PT	2,065 per year
Board of Registrars/Members	PT	1,653 per year
Board of Registrars/Clerk I	PT	3,718 per year
Bd. of Selectmen/Minutes Recorder	PT	6,362 per year
Conservation Commission/Clerk II	PT	4,245 per year
Finance Committee/Clerk II	PT	4,245 per year
Library Trustees/Minutes Recorder	PT	764 per year



Park Commission/Clerk II	PT	4,245 per year
Personnel Board/Clerk I	PT	3,718 per year
Planning Board/Clerk II	PT	4,245 per year
*Clerk, Police Chief Selection Review Committee (Temp. PT)		2,891 per year
Vernon Grove Cemetery/Clerk	PT	2,891 per year
Capital Improvement Comm./ Clerk II	PT	4,245 per year

PT - Part Time

FT - Full Time

PPT - Permanent Part Time

\* newly classified position

\*\* not to exceed 25 hrs/week on average

\*\*\*not to exceed 15 hrs/week on average

or take any other action in relation thereto.

(Personnel Board)

**Voted: That the Town amend the Wage and Salary Schedule.**

**Voice vote unanimous...Passed**

ARTICLE 3. To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

Town Clerk	\$49,422
Town Treasurer	49,422
Tax Collector	49,422
Assessor (Chairman)	5,876
Assessor (Members)	5,268
Highway Surveyor	62,247
Tree Warden	5,073
Selectmen (Chairman)	6,774
Selectmen (Members)	6,070
Board of Health (Chairman)	1,916
Board of Health (Members)	1,675
Sewer Commissioner (Chairman)	1,916
Sewer Commissioner (Members)	1,675
Park Commissioner (Chairman)	1,916
Park Commissioner (Members)	1,675
Planning Board (Chairman)	1,916
Planning Board (Members)	1,675
Moderator	1,844

or take any other action in relation thereto.

(Board of Selectmen)

**Voted: That the Town fix the salary and compensation of all elected officers.**

**Voice vote unanimous....Passed**

ARTICLE 4. To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 1999, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: That the Town raise and appropriate \$49,160,908. to defray expenses for the F.Y. beginning July 1, 1999.**

**Voice vote unanimous...Passed**

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1999 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action in relation thereto.

(Town Treasurer)

**Voted: Voice vote unanimous...Passed**

ARTICLE 6. To see if the Town will vote to authorize the Selectmen to take charge of all legal proceedings for or against the Town, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2000, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 8. To see if the Town will vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2000 pursuant to Chapter 44, Section 53F of the General Laws, or take any other action in relation thereto.

(Town Treasurer)

**Voted: Voice vote unanimous...Passed**

ARTICLE 9. To see if the Town will vote for Fiscal Year 2000, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 10. To see if the Town will vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2000 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 11. To see if the Town will vote to establish an account in accordance with Chapter 44, Section 53E ½ of the General Laws to allow a sum of money not in excess of \$5,000 received in restitution for damages done and loss of library property to be utilized by the library for replacement of such property without further appropriation, or take any other action in relation thereto.

(Board of Library Trustees)

**Voted: Voice vote unanimous...Passed**

ARTICLE 12. To see if the Town will vote to establish a revolving fund pursuant to Section 53E ½ of Chapter 44 of the General Laws, to which fund will be deposited the donations or other receipts derived from the use of the Council on Aging Van, said funds to be expended as necessary by the Council on Aging to defray the costs of providing transportation for the elderly and disabled of Milford, up to a maximum of \$7,500, or take any other action in relation thereto.

(Council on Aging)

**Voted: Voice vote unanimous...Passed**

ARTICLE 13. To see if the Town will vote to authorize the Milford Board of Health to establish a revolving fund pursuant to Section 53E ½ of Chapter 44 of the General Laws, to which fund will be deposited all receipts from the operation of the Cedar Street Transfer Station, said receipts to be expended as necessary by the Board of Health for the operation of the Transfer Station up to a maximum of \$40,000, or take any other action in relation thereto.  
(Board of Health)

**Voted: Voice vote unanimous...Passed**

ARTICLE 14. To see if the Town will vote to amend the Personnel By-Law of the Town by amending certain sections, and inserting new sections, as follows:

- A. Strike the current sections 1.03 and 1.05 and replace them with the following:
- 1.03. All Town Departments and all positions in the Town service, other than the School Committee and the positions under its jurisdiction, positions subject to collective bargaining law or legally authorized employment contracts, shall be subject to the provisions of this By-Law and to those of the Classification and Compensation Plan.
- 1.05 No amendment shall be made to this By-Law or to the Classification and Compensation Plan until it has been presented by signed petition to the Personnel Board and has been acted upon by this Board. Upon receipt of such a petition, the Board, after giving petitioners, the heads of departments, and employees affected at least three (3) days written notice, shall hold a hearing of the parties interested to consider the proposed amendment. The Personnel Board shall hold said hearing within forty-five (45) days of receipt of such petition, and shall advise the petitioner(s) of its decision within thirty (30) days following said hearing. If the proposed amendment is approved, the Personnel Board shall propose said amendment to the Town Meeting on behalf of the petitioner(s). If the proposed amendment is not approved, the petitioner(s) may then propose the amendment to the Town Meeting if they so desire. The Board may, of its own motion, after similar hearings of the parties interested, propose such amendments as it deems desirable for efficient administration.
- B. Amend Section 1.06, DEFINITIONS, by amending definitions and/or adding new definitions as follows:

Seasonal Employee: An employee retained in any position in the Town service that is required on a seasonal basis only.

Vacancies: Any existing position in the Town service unfilled due to the death, retirement, resignation, layoff, discharge, transfer, promotion, or long-term leave of

3.14 An employee transferred to a higher rated position shall enter at the minimum of the rate range or the next rate above his/her present salary, whichever is higher, with notice to the Personnel Board. If an employee should be transferred to a lower rated position, he/she may be transferred at his/her present rate with the approval of the Personnel Board. Otherwise, he/she shall be transferred at his/her present rate or the maximum rate for the position, whichever is the lower.

D. Insert a new Section 3.16, re-number the prior Section 3.16 as 3.17 and insert a new Section 3.18 as follows:

3.16 Any vacancy, as defined in Section 1.06, that an appointing authority intends to fill shall be advertised in a newspaper of local circulation. Seasonal positions that an appointing authority intends to fill shall be re-advertised at the beginning of each season and as vacancies occur.

3.17 Any and all questions relative to the interpretation of this By-Law shall be settled by the Personnel Board.

3.18 The Town Accountant shall not approve any payroll which would result in employment of or payment to any position or person in violation of any provision of this By-Law.

E. Strike the current Section 5.02 and insert a new Section 5.02 as follows:

5.02 Except as may be otherwise provided by law or this By-Law, all leaves of absence shall be without compensation and shall be subject to the approval of the Department Head, and, in the instance of any such leave exceeding two weeks, to the approval of the Board of Selectmen or other elected supervisory body. Employees may substitute vacation time for such leaves as may be granted without compensation.

F. Strike the current Section 5.05 and insert a new Section 5.05 as follows:

5.05 BEREAVEMENT LEAVE PROVISIONS

Bereavement leave without loss of pay not to exceed four (4) days as the Department Head may determine shall be granted by said Department Head on account of death in an employee's immediate family. For the purposes of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law, father-in-law, sons, daughters, wife, husband, son-in-law, daughter-in-law and grandchildren.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews.

absence of the previous incumbent, or due to the creation of new positions or classifications.

Salary or Wage: Unless otherwise specified in any Section of this By-Law, the term “salary or wage” shall be deemed to be the base rate only.

Personnel By-Law: The entire By-Law, Appendices A & B, and The Classification and Compensation Plan.

Personnel Wage and Salary Administration Plan: Sections 1.01 through 3.18 of the Personnel By-Law, which may be amended only by the Town Meeting and after following the procedures set forth in Section 1.05.

Classification and Compensation Plan: The positions and wages as voted at each Annual Town Meeting, and amended by Town Meeting action.

Appendix “A”: The Administrative Policies and Procedures, which can be modified by the Personnel Board.

Appendix “B”: The Job Descriptions, which are established, maintained and amended by the Personnel Board.

C. Strike the current Sections 2.01, 2.02, 3.07, 3.08 and 3.14 and replace with the following:

- 2.01 The Personnel Board shall meet within fifteen (15) days after the date on which the yearly appointment to the Board is effective for the purpose of organizing and of electing from its membership a Chairperson and a Vice-Chairperson for the ensuing year. At the meeting, the Board shall also appoint a Clerk for the ensuing year. No member of the Board shall be eligible for appointment to the position of Clerk, and no former member of the Board shall be so eligible until the expiration of thirty (30) days from the termination of his/her service as a member of the Board.
- 2.02 It shall schedule meetings as may be required to properly conduct the business of the Board. Special meetings shall be called by the Chairperson of the Board or by a majority of the members of the Board.
- 3.07 Except as hereinafter provided, or as otherwise authorized by law, no person shall be appointed or employed in any position under any title other than that appearing in the Classification and Compensation Plan, or under any wage or salary other than that established in the Wage and Salary Schedule.
- 3.08 An appointing authority, with the approval of the Personnel Board, and the Civil Service Director when required by law, may anticipate formal action by the Town Meeting by establishing new positions or new classes of positions and compensation therefor, subject to subsequent ratification by the Town at Town Meeting.

- G. Amend Section 5.06, SICK LEAVE by striking Section B therefrom.
- H. Amend Section 5.08, VACATIONS by striking Section A therefrom and replacing it with the following Section A; by striking the current Subsections C and D and replacing them with a new Subsection C as follows:

A.	<u>Years of Continuous Service</u>	<u>Days Allowed</u>
	After 1 year	10 days
	After 5 years	15 days
	After 12 years	20 days
	After 17 years	25 days

C. CARRY OVER VACATION

Any full-time employee may request, in writing, a carry-over of up to five (5) vacation days into the subsequent calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year, and must be approved by the Department Head and the Personnel Board. The vacation carry-over must be taken by June 30th of the new calendar year.

- I. Amend Section 5.09, OVERTIME, by striking the current Section 5.09 and replacing it with the following:

Except as may be required by the Fair Labor Standards Act, employees classified at positions grades 14 through 22 shall not be entitled to overtime compensation. All other employees shall be entitled to overtime compensation for all hours worked in excess of their normal hours of work at the rate of one and one-half (1 ½) times their hourly rate of pay for all such overtime; provided, however, that no such overtime compensation shall be allowed in any event unless the employees' total hours worked exceed thirty-five (35) hours in the case of clerical employees and forty (40) hours in the case of other employees for the week in which such overtime is sought. Department heads may require overtime compensation to be taken through compensatory time off. Such compensatory time off shall be calculated on the basis of one and one-half (1 ½) hours off for each hour worked overtime.

or take any other action in relation thereto.

(Personnel Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 15. To see if the Town will vote to accept the provisions of Section 18 of Chapter 32B of the General Laws by which section certain Medicare eligible retirees may be required to transfer to a Medicare Supplement Program, or take any other action in relation thereto.

(Town Treasurer)

**Voted: Voice vote unanimous...Passed**

ARTICLE 16. To see if the Town will vote to accept as and for public ways certain private ways known as Littlefield Road, Winterberry Lane, Hunter Circle, and Tallpine Road, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 17. To see if the Town will vote to appropriate a sum of money in the amount of \$95,000, said sum to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a dump truck with plow and sander, and to determine how said appropriation shall be made, whether from the current tax levy, by borrowing, by transfer from available funds, or otherwise, or take any other action in relation thereto.

(Highway Surveyor)

**Voted: To pass over the Article**

ARTICLE 18. To see if the Town will vote to amend the Zoning By-Law by amending Section 2.3 as follows:

ACTIVITY OR USE	DISTRICT									
COMMERCIAL USES	RA	RB	RC	RD	CA	CB	CC	IA	IB	IC
Drive Through Windows <sup>1</sup>	O	O	O	O	A	A	P	P	P	P

Add the following to Section 4.1, Definitions:

“Drive Through Windows – A facility that provides goods or services to patrons while they are seated in their vehicles.”

or take any other action in relation thereto.

(Planning Board)

**Voted: Voice vote unanimous...Passed**



ARTICLE 19. To see if the Town will vote to amend the Zoning By-Law as follows:

Replace Section 3.4.1 (o) with a new Section 3.4.1 (o):

“3.4.1 (o) Automotive Sales and/or Service

1. Automotive sales and/or service facility – 1 space for every ten cars displayed for sale, plus 2 spaces per service bay, plus 1 space per employee based on the largest work shift; however, there shall be a minimum of 5 spaces. Cars displayed for sale shall be parked in designated unstriped areas with no dimensional requirements.
2. Automotive sales facility without service – 1 space for every ten cars displayed for sale plus 1 space per employee based on the largest work shift, however there shall be a minimum of 3 spaces. Cars displayed for sale shall be parked in designated unstriped areas with no dimensional requirements.”

or take any other action in relation thereto.

(Planning Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to transfer a small pie shaped piece of land at the end of Ferguson Street, consisting of 3,600 sq. ft. and shown on Assessors Sheet 44 as Lot 27, to an abutter to said parcel for the sum of \$500, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 21. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land, including temporary and permanent easements, necessary for the Milford Upper Charles Trail Project, Phase 1, which project will consist of a three (3) mile, more or less, multi-use pedestrian and bicycle trail between Main Street and Dilla Streets, and to further authorize the Selectmen to pay the costs or damages thereof, said land to be taken or affected being generally as shown on the Plan entitled “Milford Upper Charles Trail Project – Phase 1 Required Land Acquisition” by GPI a copy of which is on file in the office of Planning and Engineering, or take any other action in relation thereto.

(Upper Charles Trail Committee)

**Voted: To pass over the Article**

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$50,000 to be spent under the jurisdiction of the Fire Station Building Committee for the purpose of preparing preliminary construction design plans and construction estimates looking toward the construction of a fire station and related facilities upon a site located at 1 Spruce Street, or take any other action in relation thereto.

(Fire Station Building Committee)

**Voted: Voice vote unanimous....Passed**

ARTICLE 23. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$40,000 to be spent under the jurisdiction of the Park Commission for the purpose of constructing a brick walkway within Draper War Memorial Park, or take any other action in relation thereto.

(Park Commission)

**Voted: To pass over the Article**

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Police Association, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: To transfer \$10,000 from Excess and Deficiency Account.**

**Voice vote unanimous...Passed**

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purchase of three (3) new police vehicles, or take any other action in relation thereto.

(Police Chief)

**Voted: To pass over the Article**

ARTICLE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$114,732 to be spent under the jurisdiction of the School Committee for the purpose of improvement of drainage and the replacement of the fire lane pavement at the Woodland Elementary School and the replacement of pavement from the entrance on North Vine Street up to and including the bus loop, and the small parking lot, or take any other action in relation thereto.

(School Committee)

**Voted: To transfer \$38,937.27 from the Excess and Deficiency Account and \$75,794.73 from the fund balance Middle/Stacy and Memorial School Building Projects.**

**Voice vote unanimous...Passed**

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen to take by eminent domain, pursuant to G.L. c.40, Section 14, and other applicable provisions of law, for purposes of providing for passive recreation and conservation of land and resources, that parcel of land consisting of 42 acres, more or less, owned by Joseph J. Consigli, located on the northerly side of Dilla Street abutting Louisa Lake, and further, that the Town vote to appropriate a sum of money to pay the costs or damages thereof and determine how said appropriation shall be made, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Standing vote....68 in favor; 94 opposed....DEFEATED**

ARTICLE 28. To see if the Town will vote for Fiscal Year 2000, pursuant to Section 4 of Chapter 73 of the Acts of 1986, to approve an additional exemption of up to 100% of the currently allowed exemptions for all eligible real estate tax exemptions under G.L. c.59, Section 5, or take any other action in relation thereto.

(Salvatore P. Cimino)

**Voted: To approve an additional exemption of 50%.**

**Voice vote unanimous...Passed**

ARTICLE 29. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$39,600 to be spent under the jurisdiction of the School Committee for the purpose of providing computers and printers in all classrooms at Woodland Elementary School, or take any other action in relation thereto.

(School Committee)

**Voted: To pass over the Article**

ARTICLE 30. To see if the Town will vote, pursuant to Section 10A of Chapter 76 of the Acts of 1982 to borrow the sum of \$800,000 for use by the Geriatric Authority for the purpose of the renovation of the Old Milford Medical Home property into an assisted living facility, or take any other action in relation thereto.

(Geriatric Authority)

**Voted: Voice vote unanimous....Passed**

ARTICLE 31. To see if the Town will vote to amend the Zoning By-Law by adding a new Section 3.4.6.4 as follows:

Any required off-street parking area may be provided on a lot which is, (a) directly across a public or private way from the activity or use it services, i.e., the "principal lot" or (b) within four hundred yards (400 yds.) of said principal lot, provided that:

(i) the non-adjoining lot is held in common ownership, and is within the same zoning district as the principal lot, (ii) the total number of spaces provided on the non-adjoining lot and the principal lot conform to the number of spaces required for the use on the principal lot, (iii) if the non-adjoining lot serves more than one (1) principal lot, that the total number of spaces provided on the non-adjoining lot and all principal lots meet the number of spaces required for the uses on the principal lot(s) and (iv) the Planning Board grants a Special Permit authorizing such a use of the non-adjoining lot.

or take any other action in relation thereto.

(Dilla Street Corp.)

**Voted: Standing vote....18 in favor; 121 opposed....DEFEATED**

ARTICLE 32. To see if the Town will vote in accordance with G.L. c.41, Section 23A to change the job title of "Executive Secretary/Purchasing Agent", as approved by vote on Article 46 of the May, 1978 Annual Town Meeting to "Town Administrator", or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 33. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,000 for the purpose of commissioning an architectural feasibility study of alterations to Memorial Hall, which study shall include consideration of available alternatives to comply with Massachusetts State Building Code and Architectural Access Board Regulations in support of the existing Cultural Center use of the building and shall also include an evaluation of the existing structure, the current and future requirements of the building as a Cultural Center, and preliminary design alternatives for the expansion of this use in compliance with applicable codes and regulations governing said use, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 34. To see if the Town will vote to transfer a sum of money from available funds, said sum to be used to pay for labor negotiation and arbitration expenses, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: To pass over the Article**

ARTICLE 35. To see if the Town will vote to approve a Project Certification Application for a Tax Increment Financing Plan, in accordance with G.L. c.40, Section 59, as amended, as submitted by Waters Technologies Corp. for facilities to be located within the Bear Hill Economic Opportunity Area at 34 Maple Street as described in the Project Certification Application as on file at the office of Planning and Engineering, and further, to approve the term of Agreement between the Town and Waters Technologies Corp., which will be for a ten year duration and which will exempt from taxation for said ten year period, in accordance with G.L. c.40, Section 59 and Clause 51 of Section 5 of G.L. c.59, that portion of the value of the project property eligible to be so exempt, in the following percentages each year; first and second years, 80%; third and fourth year, 70%; fifth year 60% with the percentages declining by 10% each year thereafter so that the percentage in the tenth and final year shall be 10%, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: That the Town approve a Tax Increment Financing Plan in the following percentages each year....1st & 2nd years 80%; 3rd & 4th years 70%; 5th year 60%; 6th year 50%; 7th year 40%; 8th year 25%; 9th year 15% and 10th year 10%.**

**Voice vote unanimous...Passed**

ARTICLE 36. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Park Commission to rehabilitate and address handicap accessory problems at the Town Pool restrooms, or take any other action in relation thereto.

(Park Commission)

**Voted: Voice vote unanimous...Passed**

ARTICLE 37. To see if the Town will vote to accept as and for a public way, the private ways known as Frank Drive and Moschilli Circle, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Law by adding the following subsection (s) to Section 3.4.1 relating to minimum number of parking spaces:

“(s) Contractor’s Yard – 1 space for each employee plus 3.5 spaces for each 1000 square feet of office space.”

or take any other action in relation thereto.

(Planning Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 39. To see if the Town will vote to close out the following special article accounts to the general funds of the Town:

<u>Account No.</u>		<u>Amount</u>
01.123.5245Y	Traffic Signal E.Main Art.24 Oct. '88	\$ 544.11
01.123.5306	Eng. Srv.Boston Edison 5/96&97 A51&34	15,135.44
01.123.5810A	Land Tkg. 3 Intersections Art.40 June '95	15.00
01.123.5810C	Tkg. Gillon Court Art.7, Oct.'97	2,391.00
01.123.5810P	Land Purchase Trust 495 Art. 1 Sept. '87	558.95
01.123.5841B	Window Reple. Memorial Hall 6/92 A3 etal	398.75
01.123.5842P	Godfrey Brook Repairs A17 May, '86	713.91
01.130.s5303	Study Dual Tax Rate 10/97 Art. 10	3,050.00
01.211.5871B	Police Cruisers 5/19/97 Art. 22	68.64
01.211.5853B	Trfc. Control 6/95 A58	529.14
01.301.5306P	Pln. Middle/Mem. Sch. Bldgs. 6/91 A22	99.25
01.650.5840B	Rplement Bleach M.H.S. 6/92 A55	412.24
01.650.5840P	Pks Bleach, M.H.S. A19 10/94	596.72
01.650.5841A	Shade Trees 6/7/93 A57	540.00

or take any other action in relation thereto.

(Town Accountant)

**Voted: Voice vote unanimous...Passed**

ARTICLE 40. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$25,000 to be spent under the jurisdiction of the Personnel Board for the purpose of performing a compensation and classification study of all full-time and certain part-time positions classified under Article 2, or take any other action in relation thereto.

(Personnel Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 41. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$36,000 to be spent under the jurisdiction of the Police Chief for the purpose of purchasing six (6) new police vehicle computers, or take any other action in relation thereto.

(Police Chief)

**Voted: To pass over the Article**

ARTICLE 42. To see if the Town will vote to amend the Zoning By-Law as follows:

Replace Section 6.5.4 with the following new Section 6.5.4:

“6.5.4 Not less than 75% of the Common Open Space minimum requirement shall be Common Open Space Upland. Common Open Space Upland is all land excluding vegetated wetland, the surface of any lake or pond, land in a Flood Hazard District and land with slopes greater than 15%.”

Add the following to Section 4.1 Definitions:

“Common Open Space Uplands – All land excluding vegetative wetland, the surface of any lake or pond, land in a Flood Hazard District, and land with slopes greater than 15%.”

or take any other action in relation thereto.

(Planning Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 43. To see if the Town will vote to authorize the Board of Selectmen to transfer to the Milford Humane Society, Inc., for nominal consideration, up to two acres of that land owned by the Town at the intersection of West Street and Countryside Drive, for use by said Society to establish a facility for the shelter, care and adoption and other services relating to stray cats, or take any other action in relation thereto.

**Voted: That the Town transfer up to 1.5 acres, with any deed of transfer to have a right of reversion to the Town in the event that the foregoing activities and service should cease.**

(Milford Humane Society)

**Standing vote....90 in favor; 31 opposed...Passed**

: ARTICLE 44. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to establish a town-owned and operated ambulance service, or take any other action in relation thereto.

(Ronald Auger, et. al.)

**Voted: To pass over the Article**

ARTICLE 45. To see if the Town will vote to appropriate the sum of \$150,000 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a Front End Loader, and further, to determine how said appropriation shall be met, whether by borrowing, from the current tax levy, by transfer from available funds, or otherwise, or take any other action in relation thereto.

(Highway Surveyor)

**Voted: To pass over the Article**

ARTICLE 46. To see if the Town will vote to authorize the Milford Board of Selectmen to petition the Massachusetts General Court to file legislation to authorize the Milford Board of Selectmen to issue an All-alcoholic Beverage Pouring License in excess of the number authorized by the General Laws, or take any other action in relation thereto.

(Louis J. Cheschi, et. al.)

**Voted: Voice vote unanimous...Passed**

ARTICLE 47. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$90,000 to be spent under the jurisdiction of the Board of Sewer Commissioners for the purpose of purchasing a High Pressure Cleaner to allow the Sewer Department to clean and maintain the sewer system, or take any other action in relation thereto.

(Board of Sewer Commissioners)

**Voted: To pass over the Article**

ARTICLE 48. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to pay bills incurred in F.Y. 1999 by the Landfill Capping Committee, or take any other action in relation thereto.

(Landfill Capping Committee)

**Voted: That the Town transfer \$54,062 from Excess and Deficiency Account.**

**Voice vote unanimous...Passed**

ARTICLE 49. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$258,400 to be spent under the jurisdiction of the Landfill Capping Committee and the Park Department for developing recreational facilities at the former Town landfill in accordance with the provisions of the Open Space Bond Bill grant, or take any other action in relation thereto.

(Landfill Capping Committee)

**Voted: That the Town transfer \$258,400 from Excess and Deficiency Account.**

**Voice vote unanimous...Passed**

ARTICLE 50. To see if the Town will vote to amend its vote under Article 26 of the May 20, 1996 Annual Town Meeting by reducing the amount authorized to be borrowed thereunder for the capping and closure of the Milford Sanitary Landfill to the extent such authorization has not been utilized and is not otherwise necessary, or take any other action in relation thereto.

(Landfill Capping Committee)

**Voted: That the Town amend its vote under Article 26 of the May 20, 1996 Annual Town Meeting by reducing by \$370,000 the amount authorized to be borrowed.....**

**Voice vote unanimous...Passed**



ARTICLE 51. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to maintain property acquired by foreclosure of tax title, including payment of condominium fees, or take any other action in relation thereto.  
(Board of Selectmen)

**Voted: To pass over the Article**

ARTICLE 52. To see if the Town will vote to accept paragraph (h) of Section 103 of Chapter 32 of the General Laws, as amended by Chapter 456 of the Acts of 1978 and to grant cost of living adjustments to certain retired former employees of Milford retroactive to July 1, 1998, or take any other action in relation thereto.

(Retirement Board)

**Voted: Voice vote unanimous...Passed**

ARTICLE 53. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund a deficit in the Fiscal Year 1999 Snow Removal Account, or take any other action in relation thereto.

(Highway Surveyor)

**Voted: That the Town transfer \$38,000 from the Excess and Deficiency Account.....**

**Voice vote unanimous...Passed**

ARTICLE 54. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$21,500 to be spent under the jurisdiction of the Board of Sewer Commissioners for the purpose or purchasing a pick-up truck, or take any other action in relation thereto.

(Sewer Commissioners)

**Voted: To pass over the Article**

ARTICLE 55. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$27,667 to be spent under the jurisdiction of the School Committee for the purpose of installing a security alarm system at Milford High School, or take any other action in relation thereto.

(School Committee)

**Voted: To pass over the Article**

ARTICLE 56. To see if the Town will vote to amend its vote under Article 29 of the May 18, 1998 Annual Town Meeting authorizing the acquisition of easements necessary for the Godfrey Brook Flood Mitigation Project so that the easements to be acquired shall be generally as shown on the "Godfrey Brook Flood Mitigation Project, Required Easements- Permanent and Temporary" by BEC, Inc. revised 5/14/98 and further revised 2/17/99, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 57. To see if the Town will vote to discontinue Frost Street, a dead end, unimproved street, as a public way, and further, to authorize the Board of Selectmen to execute any instruments necessary to transfer any remaining Town interests in Frost Street to abutting landowners, or take any other action in relation thereto.

(Board of Selectmen)

**Voted: Voice vote unanimous...Passed**

ARTICLE 58. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$62,370 to be spent under the jurisdiction of the School Committee for the purpose of cold planing and hot topping the roadway/driveway which begins at the entrance to Milford High School on West Fountain Street, and continues past side of High School to rear parking lot, or take any other action in relation thereto.

(School Committee)

**Voted: Voice vote unanimous...Passed**

ARTICLE 59. To see if the Town will vote to transfer funds between certain line items as voted under Article 4 of the May 18, 1998 Annual Town Meeting, for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 1999, or take any other action in relation thereto.

(Town Accountant)

**It was moved: That the Town transfer from certain accounts to other accounts all as voted under Article 4 of the May 18, 1998 and Article 55 of May 20, 1996\* Annual Town Meetings, those accounts listed below.**

<u>Transfer From:</u>	<u>Amount:</u>	<u>Transfer to:</u>
01.543.5300 Veteran's Serv.	16,850	*01.123.5840 Mngmt.Frclsd. Prop.5/96 A55(A51)
01.543.5300 Veteran's Serv.	1,300	01.146.5100 Tax Coll.Sal.&Wages
01.543.5300 Veteran's Serv.	6,000	01.148.5100 Other Gen.Govt. Sal. & Wages
01.543.5300 Veteran's Serv.	2,500	01.515.5200 Legal Exp.

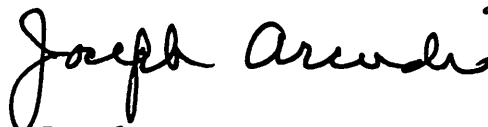
<u>Transfer From:</u>	<u>Amount</u>	<u>Transfer to:</u>
01.162.5110 Elec.Sal.&Wages	1,300	01.162.5312 Elec.Comp.Serv.
01.161.5110 Town Clk.Cal.& Wages	600	01.161.5730 Town Clk.Dues Subscriptions
01.543.5300 Veteran' Serv.	400	01.161.5730 Town Clk. Exp.
01.543.5300 Veteran' Serv.	1,000	01.650.5461 Parks/No.Purch. Street Ceme.
01.152.5100 Personnel Bd. Sal. & Wages	150	01.152.5200 Personnel Bd.Exp.
01.752.5900 Int. Short Term	55,000	01.914.5100 Medicare
01.421.5130 Hwy.Overtime	20,000	01.423.5292 Snow & Ice
01.752.5900 Int. Short Term	5,750	01.148.5314 Negotiation- Consult.(A34)

**Voice vote unanimous....Passed**

**A Motion was made by Anthony Grillo to dissolve the  
Warrant. The Warrant was dissolved at 9:30 PM.**

**Details on each article and vote is available at the Town  
Clerk's Office.**

**An Abstract record:**

  
Joseph F. Arcudi  
Town Clerk

**Milford  
Special Town Meeting  
David I. Davoren Auditorium  
Milford High School**

**June 30, 1999  
COMMONWEALTH OF MASSACHUSETTS**

At 7:15 P.M., Town Clerk Joseph F. Arcudi held a special election to fill vacancies in Precinct 1 for unexpired terms to be served until the next annual town election. The following were elected.

**Amy Donahue, 22 Grant Street.....Precinct 1  
James C. Buckley, 267 Purchase Street.....Precinct 1**

There are still openings in   Precinct 1.....6  
                                  Precinct 2.....7  
                                  Precinct 3.....2  
                                  Precinct 5.....2

The Meeting was called to order by Moderator Michael J. Noferi at 7:35 P.M. The quorum was set at 117 members.

The Monitors reported 125 present, 108 absent. There was a sufficient number to constitute a quorum.

The Town Meeting was recorded in its entirety on audio tape. Media One Cable was also allowed to be present. Tape is available at the Town Clerk's Office.

The Town Clerk read the Warrant and the Officer's Return of Service thereto.

**Article 1. To see if the Town will hear the report of the Board of Sewer Commissioners on the status of the litigation between the Towns of Hopkinton and Milford, including the status and terms of settlement discussions, which could include providing sewer capacity to portions of Hopkinton in return for Hopkinton paying for infrastructure and plant improvements, paying a premium rate for sewer use and other terms. (Board of Sewer Commissioners)**

**Town Counsel Gerald Moody gave a verbal report regarding the status of the Legal suit with Hopkinton.**

**Barbara Auger, Town Treasurer, gave the report of the Sewer Study Committee.**

A very lengthy discussion took place regarding the proposed sewer agreement. Details of discussion are available at the Town Clerk's Office.

**Anthony Grillo, member from Precinct 2, made a motion "to move the previous question". A vote came on the motion.....**

**Voice vote unanimous....Passed**

**A vote then came on the article.....**

**It was moved: That the Town accept the report of the Board of Sewer Commissioners on the status of the litigation between the Towns of Hopkinton and Milford, including the status and terms of settlement discussions, which could include providing sewer capacity to portions of Hopkinton in return for Hopkinton paying for infrastructure and plant improvements, paying a premium rate for sewer use and other terms, as stated below:**

(For settlement purposes only – not Admissible)

SETTLEMENT PARAMETERS – HOPKINTON vs. MILFORD  
May 10, 1999

1. Attorneys fees to be paid to Milford by EMC - \$110,000.
2. \$100,000 reimbursement to Milford for planning on upper Purchase Street sewer lines. Design and planning documents to be provided to Hopkinton.
3. 500,000 gpd maximum for identified areas; South Street, Lumber Street and Elmwood Park.
4. Rate to be paid by Hopkinton – 1.6 times the then current Milford industrial rate and increases or decreases thereto. The current schedule to be made an exhibit to the final Agreement.
5. All line installation and related costs to be at Hopkinton expense. Where lines are installed in streets, laterals will be left to abutting properties and intersecting streets. Hopkinton to review and approve all design work.
6. Curb to curb re-paving of disturbed streets will be at Hopkinton expense. (Not including street widening or sidewalks.)
7. There will be no minimum charges.
8. Penalty payment for overage of the 500,000 gpd limit shall be two (2) times the charged rate.
9. Hopkinton to pay for the following plant improvements, subject to maximum liability of \$1,320,000:
  - A. Expansion of the on site, lined sludge disposal landfill;
  - B. Repairs to rotating biological contactors;
  - C. Repairs to the ultraviolet disinfection system;
  - D. Repairs to the sand filtration system;
  - E. Upgrade of metals removal process.

10. Hopkinton to pay all costs of applications to DEP and/or EPA and shall pay the costs of plant upgrades, if any, which are necessitated by either agency as a sole and direct result of Milford's receipt of Hopkinton flows. Costs shall not include any upgrade costs mandated by either agency for any past, present or future regulatory requirements applicable to the plant that are not related to the Agreement between Milford and Hopkinton.
11. Milford and Hopkinton, through their respective authorized Boards, shall negotiate diligently towards a full Agreement, including the above terms, upon the Milford Sewer Commissioner's vote at its first meeting after the Milford Special Town Meeting of June 30, 1999 on whether or not to go forward with negotiations, which negotiations each party agrees should be complete within 45 days of an affirmative vote of the Sewer Commissioners.
12. If the Milford Sewer Commissioners and Hopkinton agree to move forward after the Milford Town Meeting (June 30, 1999) the Middlesex litigation shall be put in abeyance pending negotiations.
13. When a full sewer connection Agreement is finalized and such an Agreement is executed, the Middlesex litigation shall be dismissed with prejudice. All parties to the Agreement shall issue general releases to the others.

To: Board of Selectmen, Board of Sewer Commissioners, Finance Committee, and  
Town Meeting Members

From: Sewer Study Committee

Date: June 18, 1999

Herewith submitted is the report of the Sewer Study Committee (SSC).

### **BACKGROUND**

The Milford Board of Selectmen appointed eight members to the SSC in June 1997 subsequent to an inter-board meeting held at the June 9<sup>th</sup> Board of Selectmen Meeting. The members are: Town Treasurer Barbara Auger, Chairman; Town Planner Renaldo DeLuzio, Secretary; Town Administrator Louis Celozzi; Finance Committee Members Philip Ciaramicoli and Robert DeVita; Wastewater Treatment Superintendent John Mainini; Town Engineer Michael Santora; and Selectman John Speroni.

The purpose of the SSC was to review the financial and economic impact of entering into a sewer agreement with the Town of Hopkinton. The SSC was not involved in the negotiation of the proposed settlement, nor did they provide any information in advance of negotiations to be used for that purpose. The SSC reviewed the initial agreement and subsequently reviewed the proposed settlement to the lawsuit.

The SSC first met on June 20, 1997 and continued to meet on a regular basis until October 23, 1997. At the October 23<sup>rd</sup> meeting the SSC was notified that the Milford Sewer Commissioners had terminated negotiations with the Town of Hopkinton. A unanimous vote of the SSC moved to suspend the study efforts until such time negotiations reconvened.

A letter from James Melanson, Chairman of the Milford Sewer Commissioners dated May 19, 1999 invited the SSC to an executive session of the Sewer Commissioners. At this meeting, held on May 27<sup>th</sup>, the SSC was informed that a potential settlement had been reached between Milford and Hopkinton. At the request of the Sewer Commissioners the SSC agreed to reconvene and perform an analysis on the proposed settlement.

### **OVERVIEW**

The objective of this report is to evaluate the current proposed settlement with regard to its impact on five key areas: (1) Plant Capacity, (2) Capital Improvements, (3) Incremental Operating Costs, (4) Financial Projections, and (5) Commercial/Industrial Development Impact. This report outlines the benefits and risks associated with entering into an agreement with Hopkinton, as well as the benefits and risks of not providing sewer to Hopkinton.

## **PLANT CAPACITY**

The US Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (DEP) jointly issue permits for the discharge of treated wastewater to the Charles River under the National Pollutant Discharge Elimination System (NPDES) program which is renewable every 5 years. The NPDES permit does not contain any restriction on the volume of wastewater that the Town can discharge to the river. The permit does restrict the quantity of pollutants that may be discharged in the wastewater. The SSC's evaluation of capacity considered both flow volume and pollutant discharge restrictions.

Although the NPDES permit does not restrict flow volume, the Committee felt it necessary to analyze capacity in terms of flow. The 1992 NPDES permit rated the wastewater flow at 4.3m gallons per day (GPD). The EPA's review of plant flow indicated average monthly flows occasionally exceed the NPDES 4.3m GPD during the months of December through April. As a result, the EPA suggested the Milford Sewer Commissioners re-evaluate flow capacity. The engineering firm of Haley & Ward was asked to perform this analysis. Haley & Ward confirmed that during periods of heavy rainfall the plant had experienced average monthly flows in excess of 6.3m GPD without any impact to its ability to process wastewater. The analysis resulted in an increased flow capacity of 6.3m GPD and a hydraulic capacity of 12.9 GPD. Therefore Committee opted to use 6.3m GPD in its analysis of flow capacity.

The SSC also wanted to examine the additional flow from Hopkinton to determine that it was not going to impact future growth in Milford. To include future growth, the SSC reviewed the build out analysis issued by the Metropolitan Area Planning Council (MAPC) on May 17, 1999. This analysis looks at all undeveloped land, and uses Milford's Zoning Bylaws to convert that land into residential lots and industrial square feet available for future growth. The SSC opted to calculate the Wastewater Treatment Plant capacity based on total build out and an estimate of where we would be 10 years from today.

In terms of residential lot build out, MAPC estimates there are 2,600 lots available. Of these, MAPC estimates approximately 600 lots would be developed by the year 2010. To convert lots into GPD, we used the MAPC estimate of 2.53 people per lot times 75 GPD. Therefore a maximum of 500,000 GPD at total build out and 115,000 GPD in year 2010.

Estimating industrial build out became more difficult. MAPC determined there is space for 12.0m square feet of buildings on Milford's undeveloped industrial land, but could not predict what type(s) of industry or the timeframe of this development. Assuming a very conservative approach, the Committee considered a 50% development rate by the year 2010 and full development in 30 to 60 years based on past development rate. The maximum square feet would require 900,000 GPD assuming 75 GPD for every 1.0k square feet developed.



The final factor considered by the capacity analysis dealt with an estimate of residential homes currently with septic system that would convert to sewer. There are a total of 1,000 residential homes in Milford that currently have septic systems. To convert 1,000 homes, we used 2.53 people at 75 GPD which results in an additional 200,000 GPD for septic conversions. The SSC assumed that residents would not rush to convert, but would rather opt for sewer as current septic systems fail. The SSC used an average useful life of 20 years for a septic system and considered each system 10 years old. Based on this replacement expectancy of 50% by the year 2010 we require 100,000 GPD.

To summarize capacity as it relates to volume of flow, the SSC prepared the below chart:

<b><u>Build Out Analysis</u></b>	<b><u>Yr. 2000</u></b>	<b><u>Yr. 2010</u></b>	<b><u>MAX</u></b>
	(GPD)	(GPD)	(GPD)
<b>Plant Capacity</b>	<b>6,300,000</b>	<b>6,300,000</b>	<b>6,300,000</b>
Current Operations	4,000,000	4,000,000	4,000,000
Industrial Build out	45,000	450,000	900,000
Residential Build Out	11,500	115,000	500,000
Septic to Sewer Conversion	10,000	100,000	200,000
<b>SUB-TOTAL</b>	<b>4,066,500</b>	<b>4,665,000</b>	<b>5,600,000</b>
<b>% Capacity</b>	<b>65%</b>	<b>75%</b>	<b>89%</b>
Hopkinton Agreement	175,000	350,000	500,000
<b>TOTAL</b>	<b>4,241,500</b>	<b>5,015,000</b>	<b>6,100,000</b>
<b>% Capacity</b>	<b>68%</b>	<b>80%</b>	<b>97%</b>

Based on this analysis, it appears that there is ample capacity to handle the plant volume requirements in the year 2010 with 20% excess capacity. Additionally, it appears there is capacity to handle the maximum build out scenario (30 – 60 years) as well as maximum flow from Hopkinton. Tata and Howard stated at some point beyond the year 2010, as the Town exceeds 80% capacity an expansion or other capital improvements to increase capacity at the Wastewater Treatment Facility should be considered. Increased capacity is required with or without the incremental impact of treating Hopkinton wastewater.

The second area of focus deals with plant capacity in terms of discharge requirements. As stated in EPA docket number 95-02, dated November 4, 1992, Milford has been monitoring EPA discharge requirements for certain pollutants as described in the permit renewed in September 1992. The Clean Water Act section 309(a) (3) has forced more stringent requirements on pollutants that can be discharged into the Charles River. EPA has mandated a specific number of pounds of each permitted pollutant discharged into the Charles River every day. Therefore the ability to remove pollutants to the level required by the EPA is the most critical measure of its capacity.

An evaluation completed by the engineering firm of Tata & Howard concluded that increased flow due to infiltration during the peak months (December through April) does not represent an increase in capacity, because the increased flow dilutes the pollutants in the wastewater. Increase sewerage to be treated at the wastewater facility as a result of residential or industrial build out or extension to Hopkinton will effect the plant's ability to meet discharge requirements. Tata & Howard has reported that the current facility was not specifically designed for the removal of metals such as aluminum and copper, and that certain processes can assist in the removal of these metals as a secondary benefit to their primary purpose. Identified plant improvements that assist the facility with adherence to the strict copper and aluminum limitations are outlined in our report on capital improvements. Given such improvements are considered a part of the settlement with Hopkinton and relying on Tata & Howard's analysis, it appears that the facility will have ample capacity to treat wastewater through the year 2010.

### **CAPITAL IMPROVEMENTS**

The Wastewater Treatment Facility was opened on June 6, 1986. The initial cost of construction of this facility was \$18.0 million. The project was mainly financed with Federal Grants at 92.5% of cost or \$16.6 million. A bond sold by the Town of Milford at a rate of 9.1% over 15 years financed the remainder of the project. The last scheduled payment on this loan is in fiscal year 2000.

The plant was originally designed for an expected useful life of 20 years and is currently 13 years old. Tata & Howard estimates that the plant improvements outlined below can extend the plant's life another 10 years beyond the original life. The alternative to these plant improvements would be to replace the current facility. Using inflationary indicators from Engineering News Record, the SSC estimated the fair market value of the current facility at \$25.3 million. It appears that the most prudent means to address life expectancy issues is via plant improvements.

As stated earlier, whether or not the sewer is extended to Hopkinton, significant capital improvements are required to the wastewater facility to meet permit discharge requirements. The cost of these improvements is \$1.32 million as included below:

Expansion of Landfill . . . . .	\$ 562,000
Rotating Biological Contactors . . . . .	370,000
Ultraviolet Disinfecting . . . . .	127,000
Sand Filtration . . . . .	185,000
Metal Removal Process . . . . .	76,000
Total Capital Improvements:	\$ 1,320,000

Under the settlement proposal, Hopkinton has agreed to pay for a maximum of \$1.32 million for the above plant improvements. Any excess costs would be the responsibility of Milford. We asked Jack O'Connell of Tata & Howard to review the above estimates to insure they are still representative of actual costs. A letter dated June 3, 1999 to the

Sewer Commissioners stated the original estimate included a 25% factor for contingency and engineering. In addition, some of the necessary repairs to the rotating biological contactors have already been complete due to malfunction. Tata & Howard conclude that the estimate of costs for plant improvements remains conservative.

If the town financed these capital improvements by borrowing \$1.32 million for 20 years at 6%, the initial payment would be \$145.2k and subsequent payments would decline approximately 4k per year. During the life of this loan, the town would repay \$2.2 million through debt service.

The remaining capital expenditure is for the installation of the main interceptor along Purchase Street (See Attachment A-1). This is estimated to cost approximately \$1.8 million to expand from Shadowbrook to Hopkinton. Additionally another \$400k is required to install two collector sewers from Haven Street to the Windsor Road development and from Haven Street to the old Purchase Street School.

Per the settlement proposal, Hopkinton would be responsible for the cost of installing the main interceptor running from Shadowbrook to Hopkinton while Milford is responsible for the cost of the collectors. Included in the cost to Hopkinton are provisions for providing laterals to each property line and roads along Purchase Street, and complete repaving of Purchase Street. Hopkinton will pay for the complete cost of installing the main interceptor, even if the \$1.8m estimate is overrun.

Milford is responsible for the cost of the two collectors. The collectors are required to collect wastewater from the remaining unsewered section of Purchase Street and the Windsor Road area that is experiencing septic problems. It is anticipated that the cost of this project be borrowed for a period of 10 years at approximately 6% interest. Using these factors, debt service is estimated at \$72k for the first year declining approximately \$3k per year. Total debt service would cost the Town \$600k over the life of the loan.

If Milford were to finance both the main interceptor and the collectors through debt service at a project cost of \$2.2 million for 20 years at 6%, the cost would be \$242k in the first year with subsequent years declining \$7k per year. The total cost of debt service for the life of the loan would be \$3.6 million. Therefore the additional cost to the town would be approximately \$3.0 million.

To summarize, the analysis indicates that a high priority should be placed on the \$1.32 million plant improvements that are required to meet discharge permit requirements, with or without Hopkinton. Without the proposed settlement, the town would need to access the \$2.2 million cost of expanding sewer service to the upper Purchase Street area against all other projects to determine a timeframe for implementation. This most likely would result in a delay. With the acceptance to the proposed settlement, it is possible to address both projects immediately as well as accelerate other projects on the plan.

### **INCREMENTAL OPERATING COSTS**

In an effort to insure that the revenue generated in the proposed settlement covers all costs, the SSC evaluated the effect of flow volume on operational costs. This required an analysis of the cost of the operation as it related to volume over a period of time. Costs examined fell into three categories: personnel costs, variable costs and fixed costs. Actual operational expenses for the fiscal years 1997 and 1998; a projection of the fiscal year 1999; and the budget year 2000 as approved on Article 4 of the May 1999 Annual Town Meeting were analyzed.

Studies conducted indicate that the additional flow volume should not affect personnel levels. Factors influencing personnel include additional plant equipment and/or pumping stations requiring maintenance or monitoring, increased laboratory analysis requirements, and increased clerical tasks such as billing or collections. No additional personnel costs would be required, as the above items are not impacted by the proposed settlement.

Analysis of other expenses, were performed to identify expenses that varied with volume and those that remain constant. It was determined that the following expenses vary with volume: electricity, equipment maintenance, chemicals, landfill cover material, and plant operational supplies. For these variable expenses the cost per 100,000 GPD was calculated using an average of variable expenses divided by an average volume. Those calculations indicated that \$15k per 100,000 GPD was required.

With respect to engineering services, the SSC found a wide deviation in cost over the four-year period. Further analysis indicated that this line item had both a fixed and variable content. The fixed component (\$25k) is required to assist in the ongoing monitoring of the plant and the remainder (\$10k - \$20k) varied with special assignments. Therefore the SSC included \$45k of engineering services in the projected variable costs.

All other operational expenditures were considered fixed. Finally, in an attempt to capture the cost of inflation, fixed costs were increased by \$10k and variable costs were increased by \$50k.

### **FINANCIAL PROJECTIONS**

The last area of concern dealt with financial projections of the Wastewater Treatment plant with and without the proposed settlement (See Attachment A-2). To project the impact of including Hopkinton, the following estimated GPD was used:

<u>Hopkinton Usage</u>	<u>GPD</u>
Current	175,000
Projected 10 year	350,000
Maximum	500,000

To estimate revenues, the SSC started with the year 2000 budget and adjusted revenues based on the following assumptions:

- Revenue generated from Milford Sewer Users would reflect a 3% per year rate increase from fiscal year 2000 to 2003 with or without Hopkinton.
- Revenue from Hopkinton is calculated at 1.6 times the industrial rate per the proposed settlement.
- Sale of Treated Wastewater would remain constant without Hopkinton, but is estimated to increase \$5,000 with Hopkinton.
- All other revenue is estimated at \$140,000.

**The estimate of expenses as described in Incremental Operating Costs:**

- Personnel costs increase 3% per year, no additional people required.
- Variable costs increase \$50k due to inflation, plus \$15k for each additional 100,000 GPD from Hopkinton, and include \$45k for engineering services
- Fixed costs increase \$10k due to inflation.

**The estimate of debt service as described in Capital Improvements:**

- Existing debt in year 2003 per the long term debt schedule
- Additional debt of \$3.5 million for 20 years at 6% without Hopkinton
- Additional debt of \$400 thousand for 10 years at 6% with Hopkinton

The final cost included is a contingency factor. Here costs were increased \$50,000 to cover any unanticipated cost.

Based on these assumptions, a substantial increase in operating income is anticipated under the proposed settlement as shown in the chart below:

GPD	175,000	350,000	500,000
Oper Inc w/ Hop	\$891,552	\$1,146,078	\$1,364,244
Oper Inc w/o Hop	\$682,025	\$ 682,025	\$ 682,025
Increase in Oper Inc	\$209,527	\$ 464,053	\$ 682,219
Hopkinton User Fees	\$280,777	\$ 561,553	\$ 802,219
% Hop Rev Returned	75%	83%	85%

At a flow of 175,000 GPD a 75% margin is estimated. This means for every \$1.00 of revenue collected from Hopkinton, Milford would incur a cost of \$0.25. Further as volume increases the margin improves from 83% at 350,000 GPD to 85% at 500,000 GPD.

Historically, operating income has funded debt service with little ability to fund future capital projects. Under the proposed settlement the town can accelerate its capital project plan.

**COMMERCIAL/INDUSTRIAL DEVELOPMENT IMPACT**

The impact of providing sewer service to Hopkinton on Milford's competitive position in regard to attracting new business development was examined. The availability of sewer could be an important factor that gives one community a competitive edge over another, as do other factors. However, the SSC concluded that although this could have a negative effect on Milford's future economic development, the degree of impact could not be determined. The positive income after debt service from Hopkinton could compensate for the potential loss in business development.

**OTHER CONSIDERATIONS**

The SSC asked Town Counsel Gerry Moody to seek an opinion regarding the legality of charging Hopkinton a user fee greater than that charged to other users of the water treatment facility. In a memo dated June 8, 1999 the result of this research indicated that a different fee could be charged to users other than its own residents. Specifically, users in an adjacent town are in a different class and no specific fee or formula is set by law.

**IN SUMMARY . . .**

The SSC's evaluation of the proposed settlement with respect to the five major parameters indicates a positive result as summarized below:

- **Plant Capacity** is sufficient to accept the additional GPD from Hopkinton given the capital improvements as outline by Tata and Howard.
- **Capital Improvements** required to meet the discharge permit are completed at no cost to Milford sewer users. Milford saves \$5.2m in debt services and can accelerate other capital projects.
- **Incremental Operating Costs** increase \$0.25 for every \$1.00 received under the proposed settlement and no additional personnel services are required. The operating cost reflect a \$50,000 contingency which may or may not be realized.
- **Financial Projections** indicate net income after debt service increases from less than 5% of revenues without Hopkinton to 22% at 175,000 GPD at inception, and 33% at the maximum flow rate of 500,000 GPD. This translates to \$209,527 at 175,000 GPD and \$682,219 at 500,000 GPD.
- **Commercial/Industrial Development Impact** indicates the availability of sewer is one factor that gives one community a competitive edge over another. The additional revenue as a result of the 1.6 rate factor offsets potential new business development that may occur in Hopkinton versus Milford.

The SSC trusts this report provides the necessary information to assist in the decision making process.

Respectfully submitted,



Barbara Auger



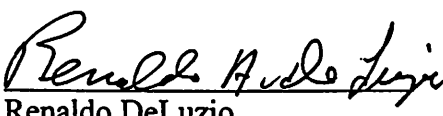
Louis Celozzi



Robert DeVita



Michael Santora



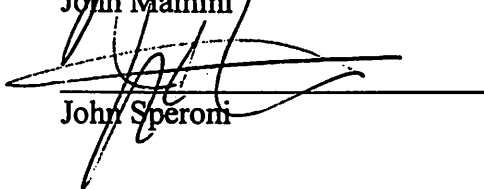
Renaldo DeLuzio



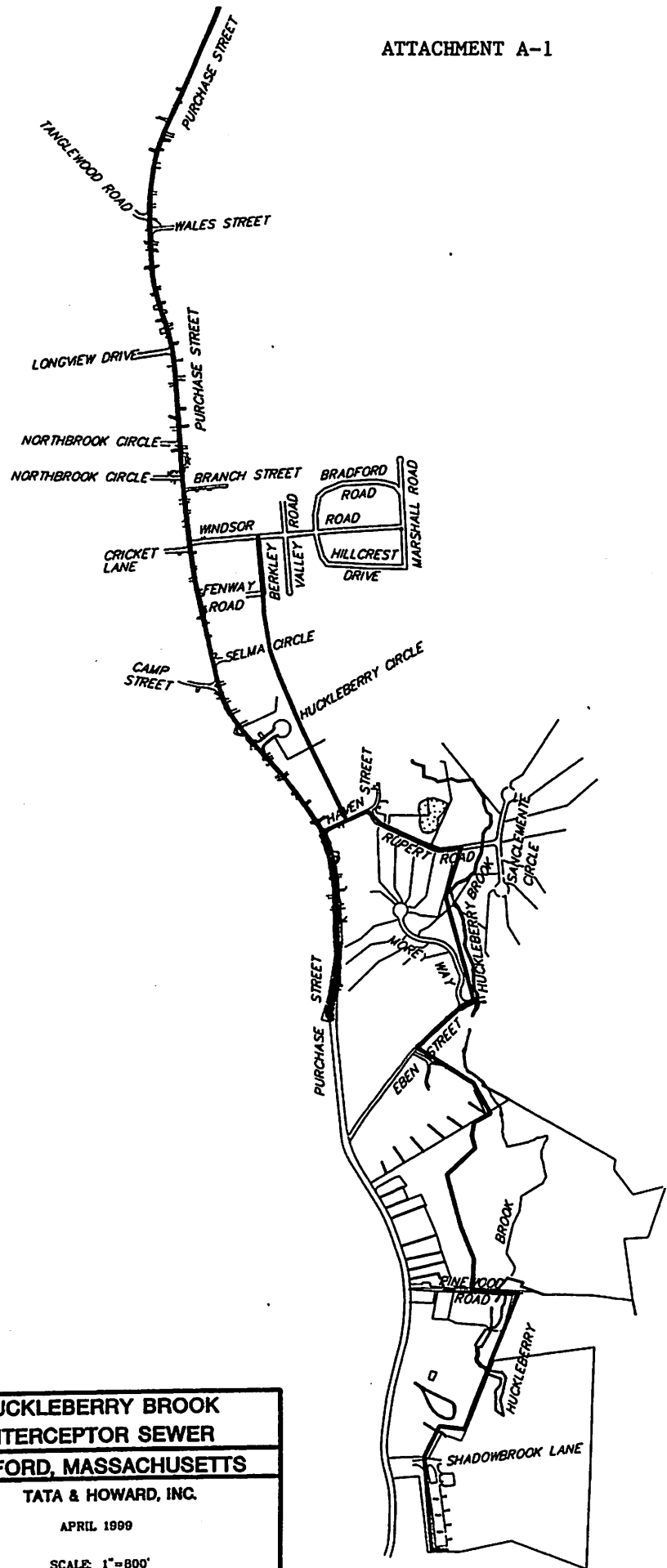
Phillip Ciaramicoli



John Mainini



John Speroni



<b>HUCKLEBERRY BROOK INTERCEPTOR SEWER MILFORD, MASSACHUSETTS</b>
<b>TATA &amp; HOWARD, INC.</b>
APRIL 1999
SCALE: 1"=800'



# Financial Projections with and without Hopkinton

	ACTUAL		PROJECTED 1999	BUDGET 2000	w/o Hop	PROJECTED BUDGET 2003			Add'l GPD  Gal/Cubic Ft
	1997	1998				with Hopkinton at			
						175,000 7.48	350,000 7.48	500,000 7.48	
Sewer Use Charge	1,441,932	1,536,179	1,806,413	1,981,202	2,164,913	2,164,913	2,164,913	2,164,913	
Hopkinton Use Charge (1.6)						280,777	561,553	802,219	
Sale of Water	64,070	51,760	50,860	52,169	52,000	57,000	57,000	57,000	
Other Revenues	225,438	448,550	280,649	136,599	140,000	140,000	140,000	140,000	
TOTAL REVENUE	1,731,440	2,036,489	2,137,922	2,169,970	2,356,913	2,642,690	2,923,466	3,164,132	
Personnel Expenses	649,438	727,279	746,513	759,465	829,888	829,888	829,888	829,888	
Variable Operating Exp	667,453	612,966	663,746	685,143	695,000	721,250	747,500	770,000	
Fixed Operating Exp	123,694	120,749	128,681	140,356	150,000	150,000	150,000	150,000	
Contingency						50,000	50,000	50,000	
Sub-Total Oper Exp	1,440,585	1,460,994	1,538,940	1,584,964	1,674,888	1,751,138	1,777,388	1,799,888	
OPERATING INCOME	290,855	575,495	598,982	585,006	682,025	891,552	1,146,078	1,364,244	
	17%	28%	28%	27%	29%	34%	39%	43%	
Existing Debt Service	472,980	535,835	566,788	473,506	234,444	234,444	234,444	234,444	
New Debt Service					387,200	72,000	72,000	72,000	
INCOME AFTER DEBT	-182,125	39,660	32,194	111,500	60,381	585,108	839,634	1,057,800	
	-11%	2%	2%	5%	3%	22%	29%	33%	

**Milford  
Special Town Meeting  
Upper Town Hall  
November 3, 1999**

**COMMONWEALTH of MASSACHUSETTS**

The Meeting was called to order by Moderator Michael J. Noferi at 7:35 P.M. The quorum was set at 114 members.

The Monitors reported 128 present, 87 absent. There was sufficient number to constitute a quorum.

The Town Meeting was recorded in its entirety on audio tape. MediOne cable was also allowed to be present. Tape is available at the Town Clerk's Office for viewing.

The Town Clerk read the Warrant and the Officer's Return of Service thereto.

The following was presented by Dino B. DeBartolomeis, Chaireman of the Board of Selectmen.

**RESOLUTION**

**WHEREAS**, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of Adam F. Diorio;

**WHEREAS**, Adam F. Diorio was for four years a member of the Board of Selectmen and twenty years the Health Agent of the Town of Milford;

**WHEREAS**, Adam F. Diorio served this community faithfully and unselfishly as a loyal and sincere citizen,

**THEREFORE, BE IT RESOLVED:** that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to his memory, and that a copy of this Resolution be forwarded to his family.

Respectfully submitted,

**MILFORD BOARD OF SELECTMEN**

Dino B. DeBartolomeis, Chairman  
Salvatore P. Cimino  
John J. Speroni, Jr.

October 20, 1999

**RESOLUTION**

**WHEREAS**, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of Donald F. Phillips;

**WHEREAS**, Donald F. Phillips was for thirty-four years a member of the Board of Assessors of the Town of Milford;

**WHEREAS**, Donald F. Phillips served this community faithfully and unselfishly as a loyal and sincere citizen,

**THEREFORE, BE IT RESOLVED:** that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to his memory, and that a copy of this Resolution be forwarded to his family.

Respectfully submitted,

**MILFORD BOARD OF SELECTMEN**

Dino B. DeBartolomeis, Chairman  
Salvatore P. Cimino  
John J. Speroni, Jr.

110  
October 20, 1999

## **Reports.....**

Gerry Hiatt, Chairman of the Finance Committee, gave a slide presentation on the financial status of the Town.

Peter Wish, Chairman of the Capital Planning Committee, gave a slide presentation on the capital items relative to the Warrant articles.

**ARTICLE 1.** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those funds voted as the "Police Fire Medical Expenses Account," to be utilized to pay medical expenses for work-related injuries to Police and Fire Department personnel, or take any other action in relation thereto.  
(Board of Selectmen)

**It was moved:** That the Town raise and appropriate the sum of \$20,000, said sum to be added to those funds voted as the "Police Fire Medical Expenses Account," to be utilized to pay medical expenses for work-related injuries to Police and Fire Department personnel.

**Voice vote unanimous...Passed**

**ARTICLE 2.** To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$21,500, to be spent under the jurisdiction of the Board of Sewer Commissioners for the purchasing of a pick-up truck, or take any other action in relation thereto.  
(Board of Sewer Commissioners)

**It was moved:** That the Town transfer from the Sewer Enterprise Fund the sum of \$21,500 to be spent under the jurisdiction of the Board of Sewer Commissioners for the purchasing of a pick-up truck.

**Voice vote unanimous...Passed**

**ARTICLE 3.** To see if the Town will vote to transfer the sum of \$100,000 from the Health Insurance Account, Line Item No. 01.915.5173, as voted under Article 4 of the May 17, 1999 Annual Town Meeting, to the Claims Trust, No. 85.000.35801, or take any other action in relation thereto. (Town Treasurer)

**It was moved:** That the Town transfer the sum of \$100,000 from the Health Insurance Account, Line Item No. 01.915.5173, as voted under Article 4 of the May, 18, 1998 Annual Town Meeting, to the Claims Trust, No. 84.000.35800.

**Voice vote unanimous...Passed**

**ARTICLE 4.** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$40,000 to be spent under the jurisdiction of the Board of Park Commissioners for the purpose of constructing a brick walkway within Draper War Memorial Park, or take any other action in relation thereto. (Board of Park Commissioners)

**It was moved:** That the Town raise and appropriate a sum of money in the amount of \$40,000 to be spent under the jurisdiction of the Board of Park Commissioners for the purpose of constructing a brick walkway within Draper War Memorial Park.

**Voice vote unanimous...Passed**

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$2,300 to be added to the Tax Collector's Personal Services Account, Line Item No. 01-146-5110, as voted under Article 4 of the May 17, 1999 Annual Town Meeting, or take any other action in relation thereto. (Tax Collector)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$2,300 to be added to the Tax Collector's Personal Services Account, Line Item No. 01-146-5110, as voted under Article 4 of the May 17, 1999 Annual Town Meeting.

Voice vote unanimous....Passed

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$70,000 to be spent under the jurisdiction of the Police Chief for the purpose of procuring six new police vehicle computers, or take any other action in relation thereto. (Police Chief)

After a brief explanation on the merits of the Article by Police Chief Walsh....

It was moved: That the Town raise and appropriate the sum of \$70,000 to be spent under the jurisdiction of the Police Chief for the purpose of procuring six new police vehicle computers.

Voice vote unanimous....Passed

ARTICLE 7. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$15,000, said sum to be spent under the jurisdiction of the Board of Selectmen for the purpose of purchasing fireworks for the July 4, 2000 celebration, or take any other action in relation thereto. (Dino B. DeBartolomeis/John Foley/Milford Firefighters Association)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$15,000 to be spent under the jurisdiction of the Board of Selectmen for the purpose of purchasing fireworks for the July 4, 2000 celebration.

Voice vote unanimous....Passed

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$39,600 to be spent under the jurisdiction of the School Committee for the purpose of providing computers and printers in all classrooms at Woodland Elementary School, or take any other action in relation thereto. (School Committee)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$39,600 to be spent under the jurisdiction of the School Committee for the purpose of providing computers and printers in all classrooms at Woodland Elementary School.

Voice vote unanimous....Passed

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$32,000, said sum to be spent under the jurisdiction of the Fire Chief for the purchase of a new four wheel drive vehicle for use as a Chief's car, or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town raise and appropriate the sum of \$32,000, to be spent under the jurisdiction of the Fire Chief for the purchase of a new four wheel drive vehicle for use as a Chief's car.

Voice vote unanimous....Passed

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$360,000 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing two (2) leaf removal machines, or take any other action in relation thereto. (Highway Surveyor)

It was moved: That the Town transfer from the Excess and Deficiency Account a sum of money in the amount of \$360,000 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing two (2) leaf removal machines.

Voice vote unanimous....Passed

ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$3,000 for the purpose of obtaining appraisals of properties to be affected by the proposed Milford Upper Charles Trail - Phase 2, or take any other action in relation thereto.

(Board of Selectmen)

It was moved: That the Town transfer from the Excess and Deficiency Account a sum of money in the amount of \$3,000 for the purpose of obtaining appraisals of properties to be affected by the proposed Milford Upper Charles Trail - Phase 2.

Voice vote unanimous....Passed

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land or easements necessary for the Milford Upper Charles Trail Project - Phase 1, which project will consist of a 3 mile, more or less, multi-use pedestrian and bicycle trail between Main Street and Deer Street; and further, to authorize the Selectmen to pay the costs and damages thereof, said land to be taken or affected being generally as shown on the Plan entitled "Milford Upper Charles Trail Project - Phase 1 Required Land Acquisition" by GPI, a copy of which is on file in the office of Planning and Engineering, or take any other action in relation thereto.

(Milford Upper Charles Trail Committee)

A slide presentation was presented by Reno DeLuzio, Town Planner.

NOVEMBER 3, 1999 SPECIAL TOWN MEETING  
ARTICLE 12  
MILFORD UPPER CHARLES TRAIL - PHASE I  
REQUIRED LAND ACQUISITION

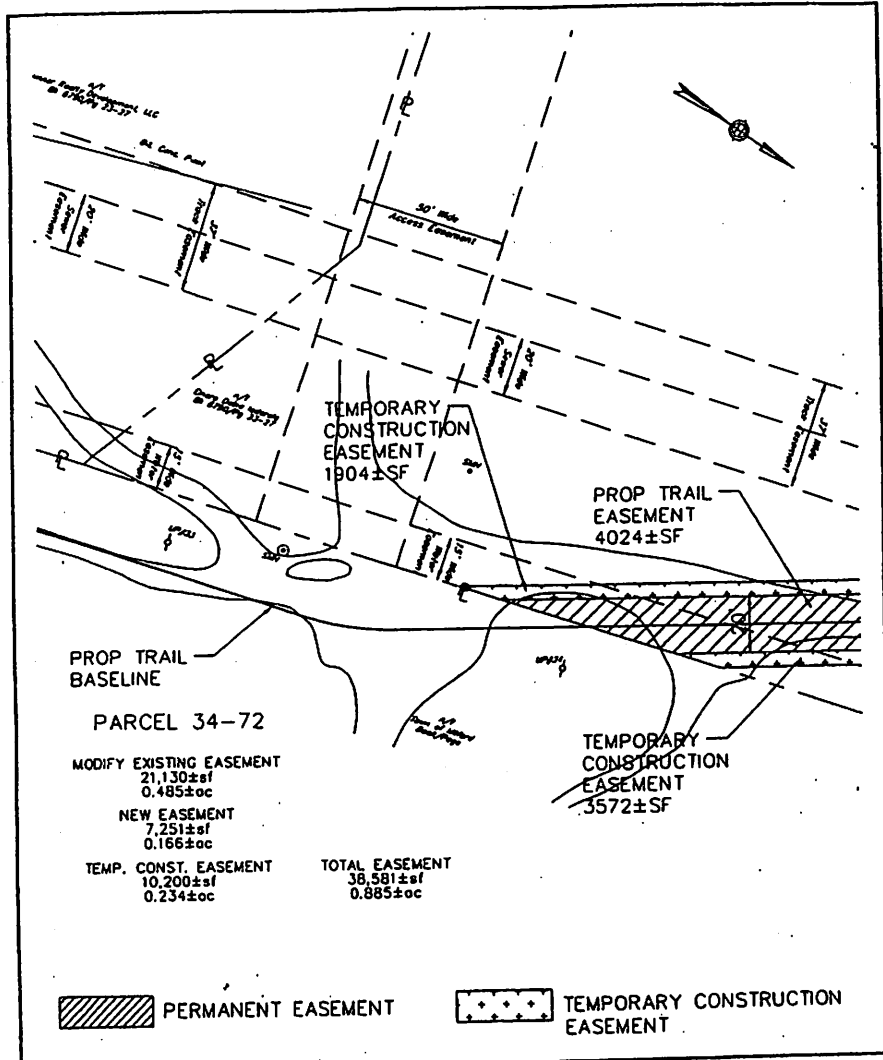
Revised: October 26, 1999

MILFORD UPPER CHARLES TRAIL - PHASE I  
REQUIRED LAND ACQUISITION

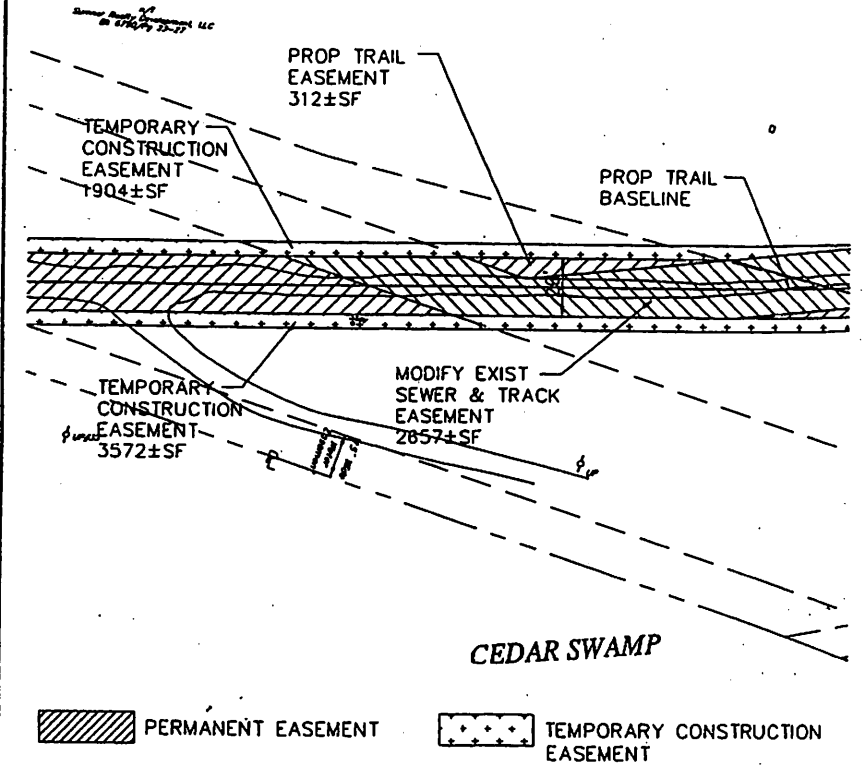
Date: October 14, 1999  
Revised: October 26, 1999

GREENMAN-PEDERSEN, INC.

Assessor's			Permanent Easement		Temporary Construction Easement		Combined Area in the Parcel	
Map	Block	Lot	Sq. Ft.	Acres	Sq. Ft.	Acres	Sq. Ft.	Acres
34	-	72	28,381	0.651	10,200	0.234	38,581	0.885
27	-	15	9,037	0.207	0	0	9,037	0.207
28	-	10	13,668	0.314	0	0	13,668	0.314
19	-	13	2,679	0.062	0	0	2,679	0.062
28	-	15	18,903	0.434	0	0	18,903	0.434
I-495 Right-of-way			47,735	1.096	0	0	47,735	1.096
Totals			120,403	2.764	10,200	0.234	130,603	2.998



PARCEL 34-72



# REQUIRED EASEMENTS

Milford Upper Charles Trail  
Milford, Massachusetts

98230  
1 inch=41.67 Feet  
OCTOBER 13, 1999  
W. PARLE  
D. CHAPPELL  
1 OF 6

**GPI**

GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspectors  
25 LORD ROAD  
MILFORD, MASSACHUSETTS 01752  
TEL 508 481-7200 FAX 508 480-0643

# REQUIRED EASEMENTS

Milford Bikepath  
Milford, Massachusetts

98230  
1 inch=41.67 Feet  
OCTOBER 13, 1999  
W. PARLE  
D. CHAPPELL  
2 OF 6

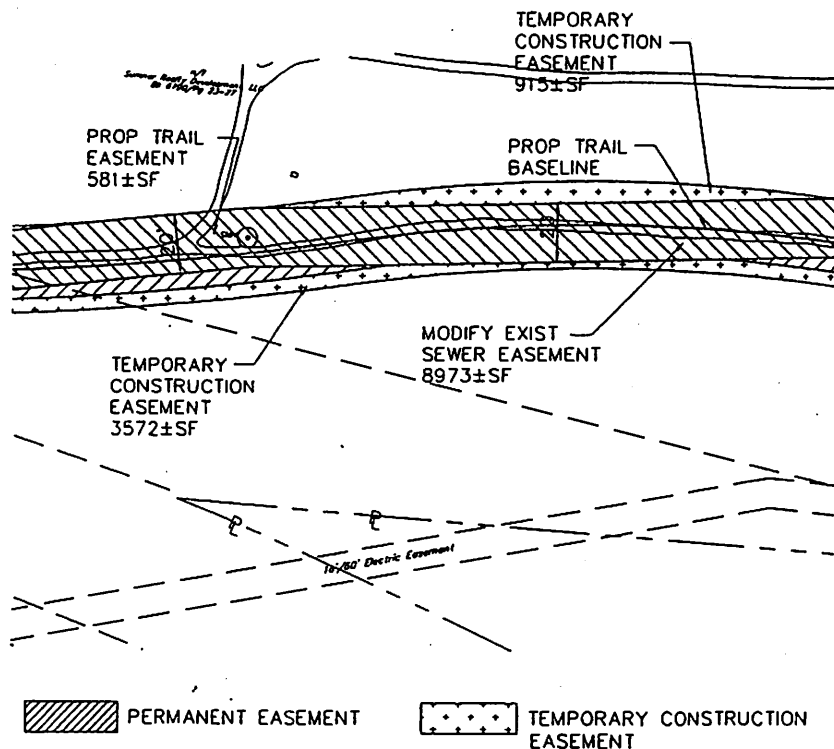
**GPI**

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MILFORD, MASSACHUSETTS 01752  
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PARCEL 34-72



# REQUIRED EASEMENTS

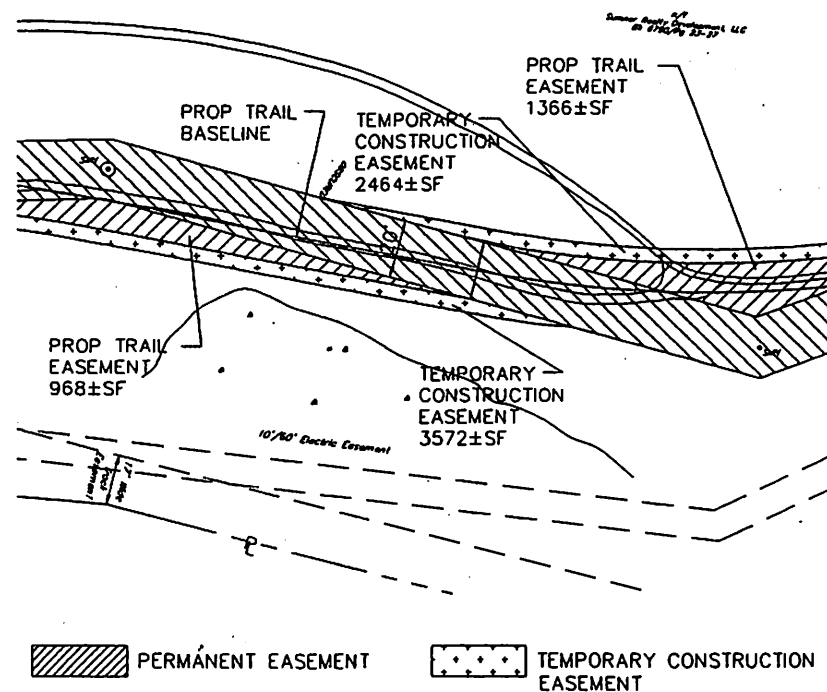
Milford Bikepath  
Milford, Massachusetts

PROJECT NO.  
98230  
SCALE  
1 inch = 41.67 Feet  
DATE  
OCTOBER 13, 1999  
DRAWN BY  
W. PALLE  
CHECKED BY  
D. CHAPPELL  
SHEET NO.  
3 OF 6

**GPI**

GREENMAN-PEDERSEN, INC.  
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Construction & Inspectors  
28 LORD ROAD  
MARLBOROUGH, MASSACHUSETTS 01752  
TEL: 508 481-7200 FAX: 508 480-0643

PARCEL 34-72



# REQUIRED EASEMENTS

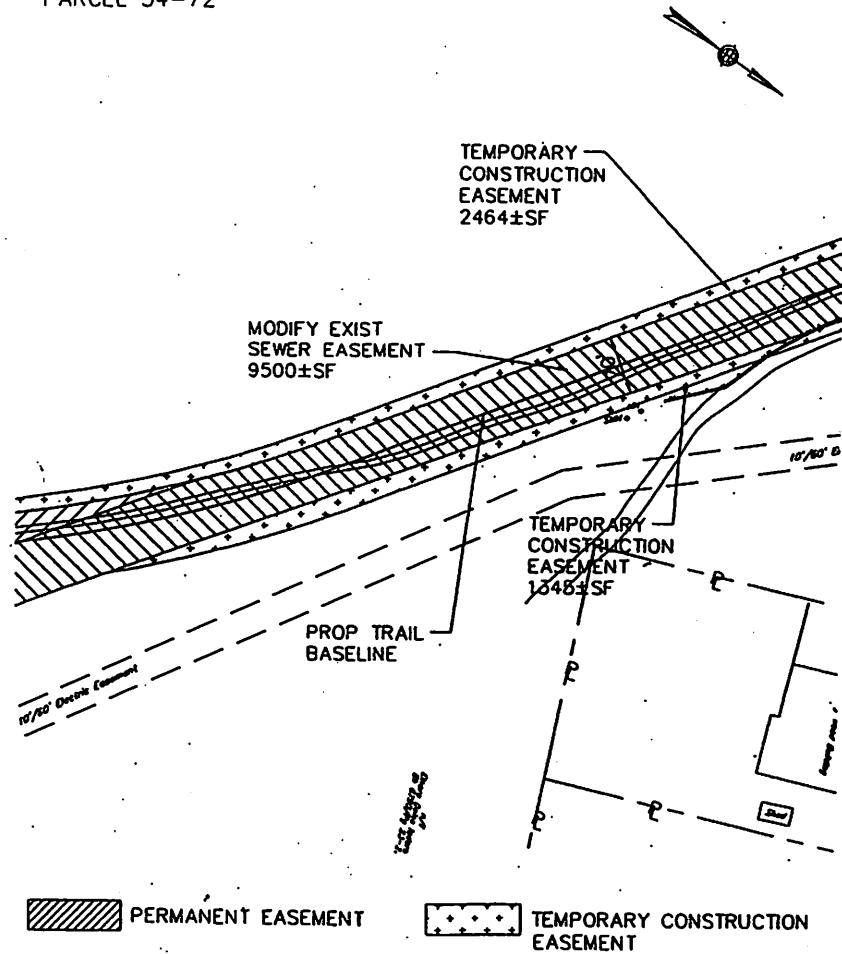
Milford Bikepath  
Milford, Massachusetts

PROJECT NO.  
98230  
SCALE  
1 inch = 41.67 Feet  
DATE  
OCTOBER 13, 1999  
DRAWN BY  
W. PALLE  
CHECKED BY  
D. CHAPPELL  
SHEET NO.  
4 OF 6

**GPI**

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MARLBOROUGH, MASSACHUSETTS 01752  
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PARCEL 34-72



## REQUIRED EASEMENTS

Milford Bikepath  
Milford, Massachusetts

90230

1 inch=41.67 Feet

OCTOBER 13, 1999

M. PALLE

D. CHAPPELL

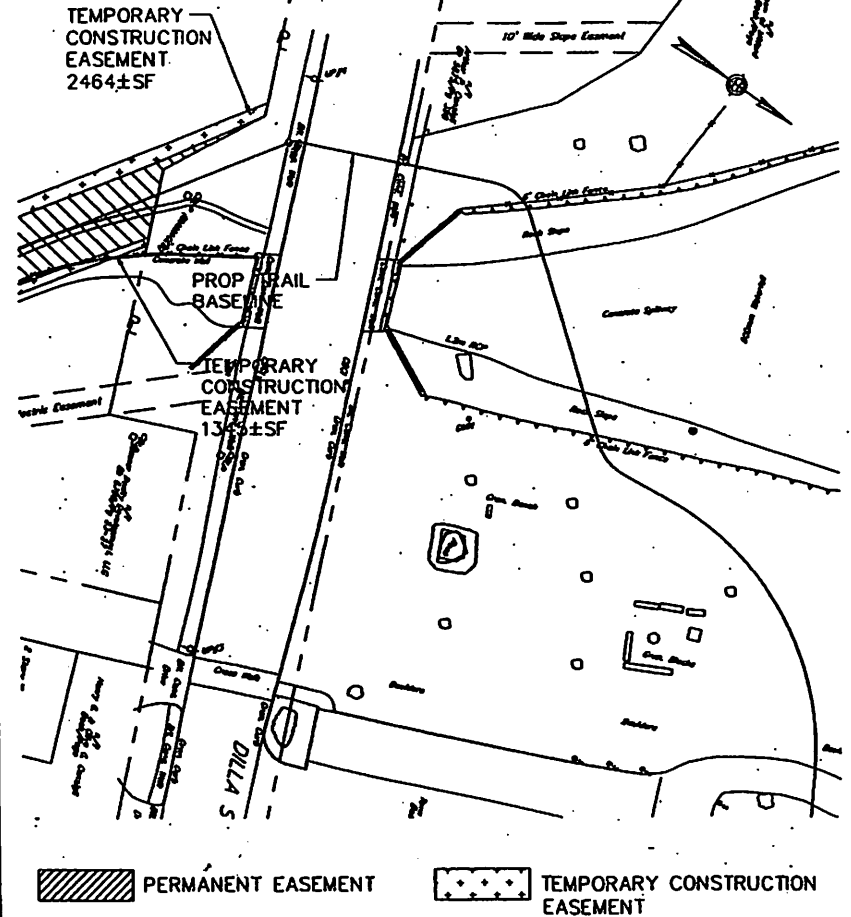
5 OF 6

**GPI**

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Engineers, Architects, Planners,  
Construction & Inspectors

20 LOMB ROAD  
MILFORD, MASSACHUSETTS 01752  
TEL: 508 461-7200 FAX: 508 468-0543

PARCEL 34-72



## REQUIRED EASEMENTS

Milford Bikepath  
Milford, Massachusetts

90230

1 inch=41.67 Feet

OCTOBER 13, 1999

M. PALLE

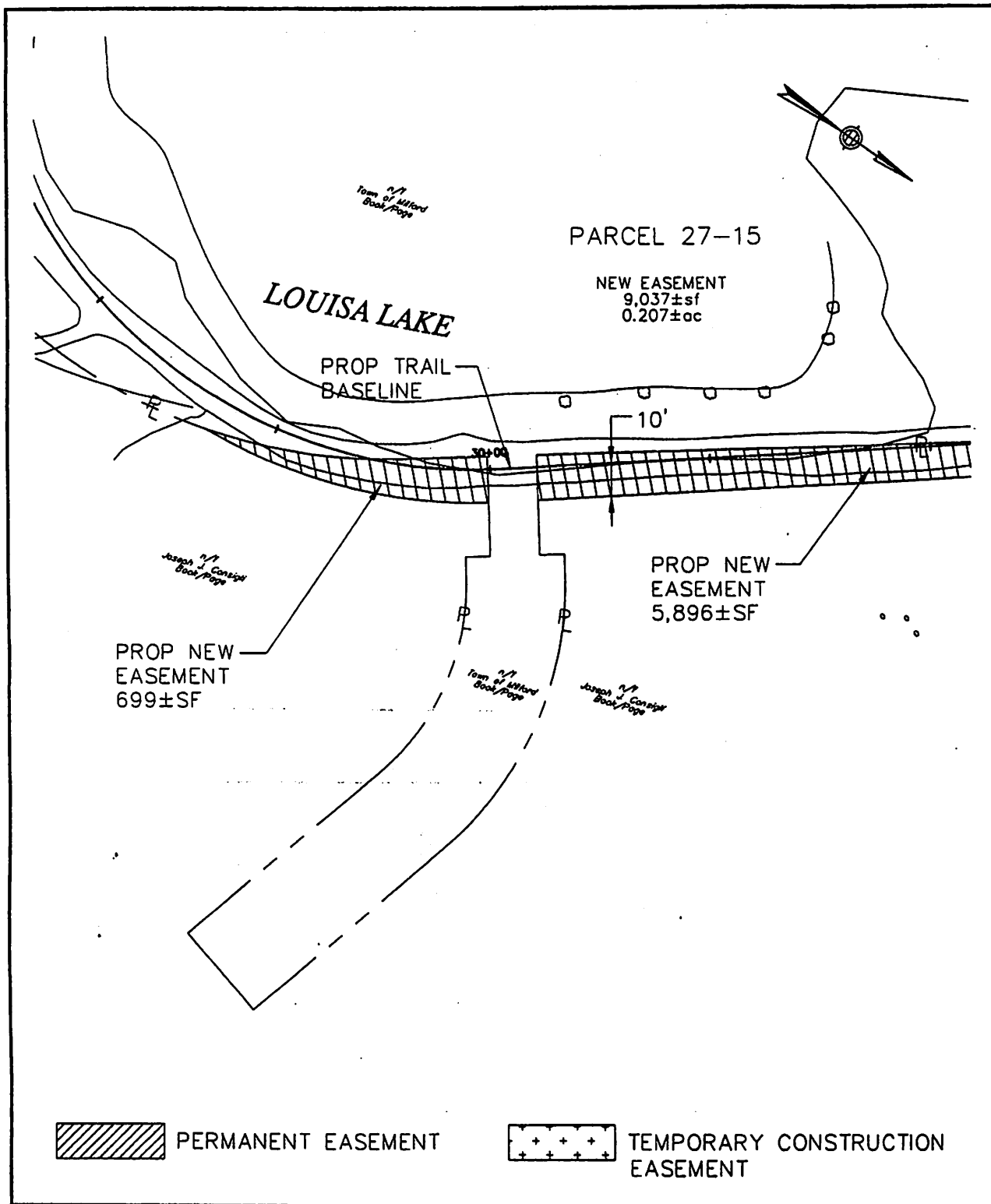
D. CHAPPELL

6 OF 6

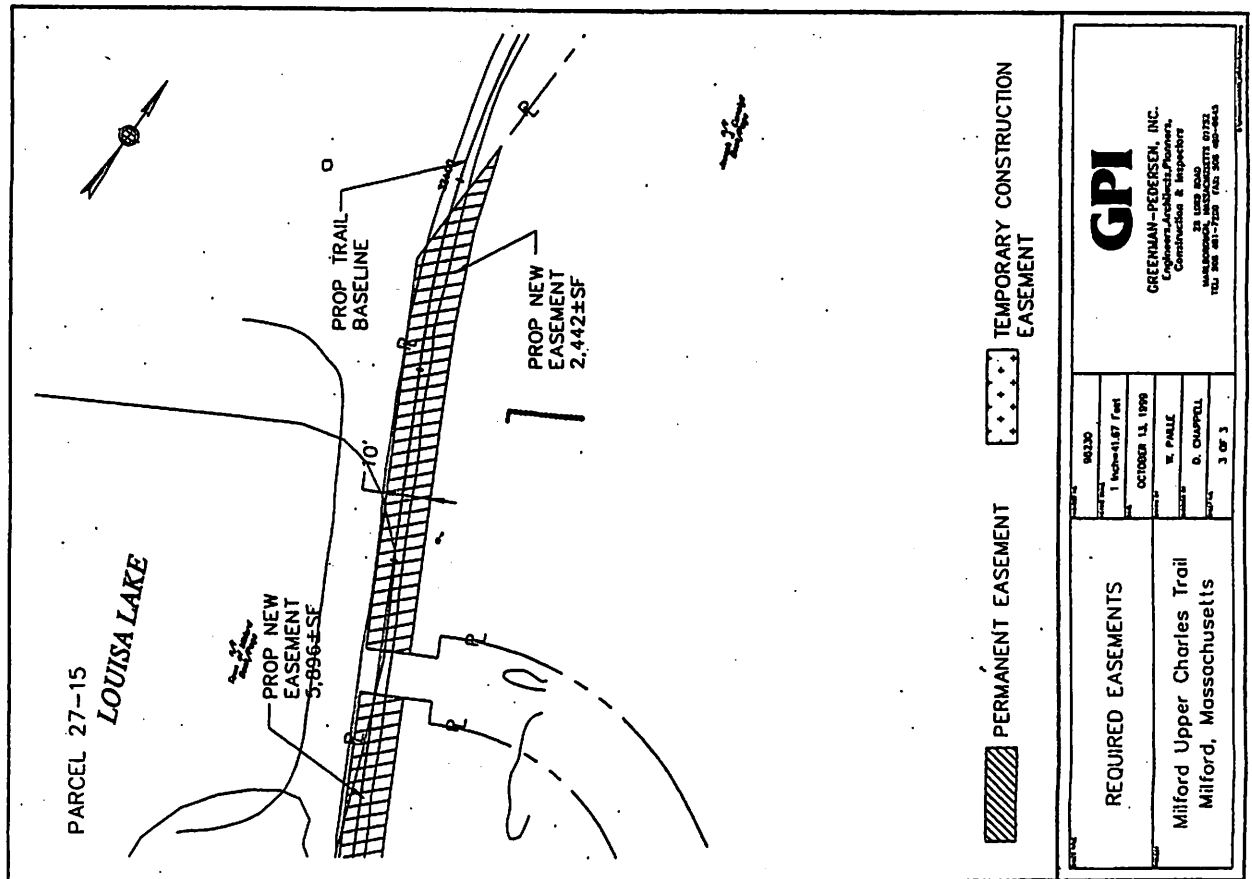
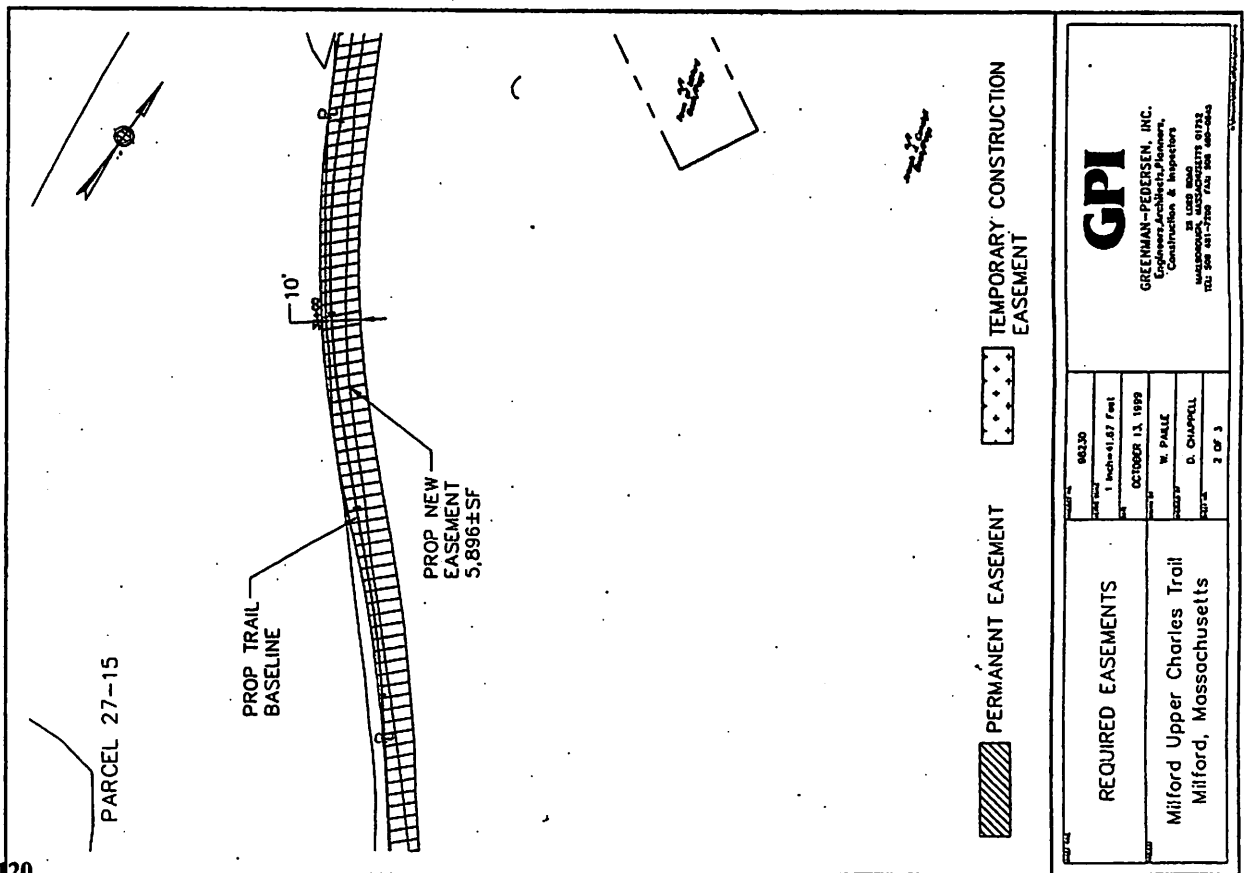
**GPI**

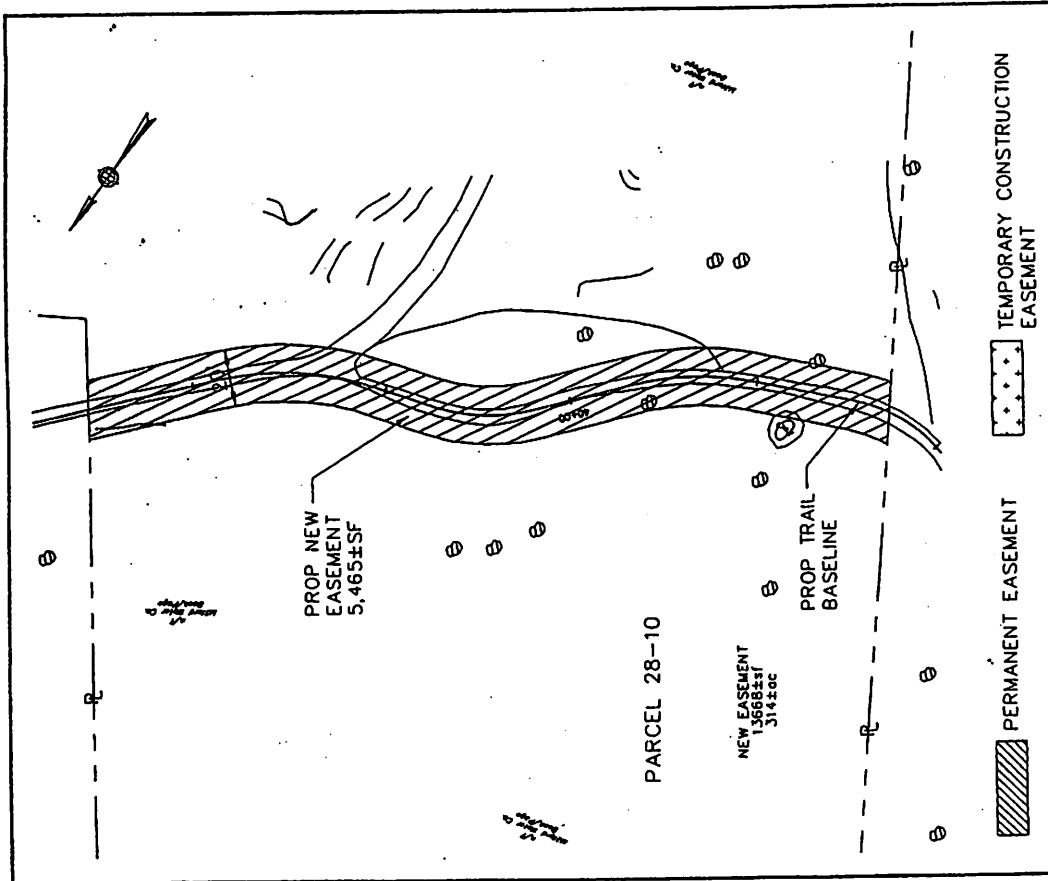
GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspectors

20 LOMB ROAD  
MILFORD, MASSACHUSETTS 01752  
TEL: 508 461-7200 FAX: 508 468-0543



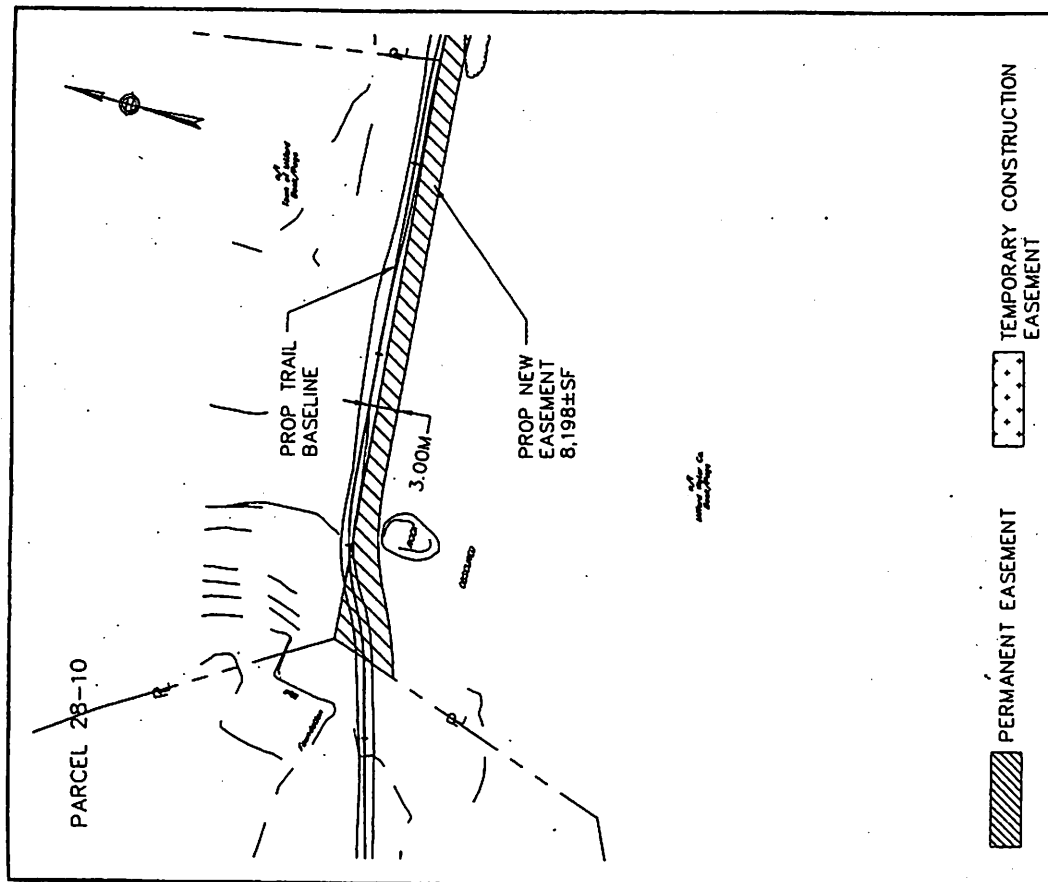
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<p>Milford Upper Charles Trail Milford, Massachusetts</p>		





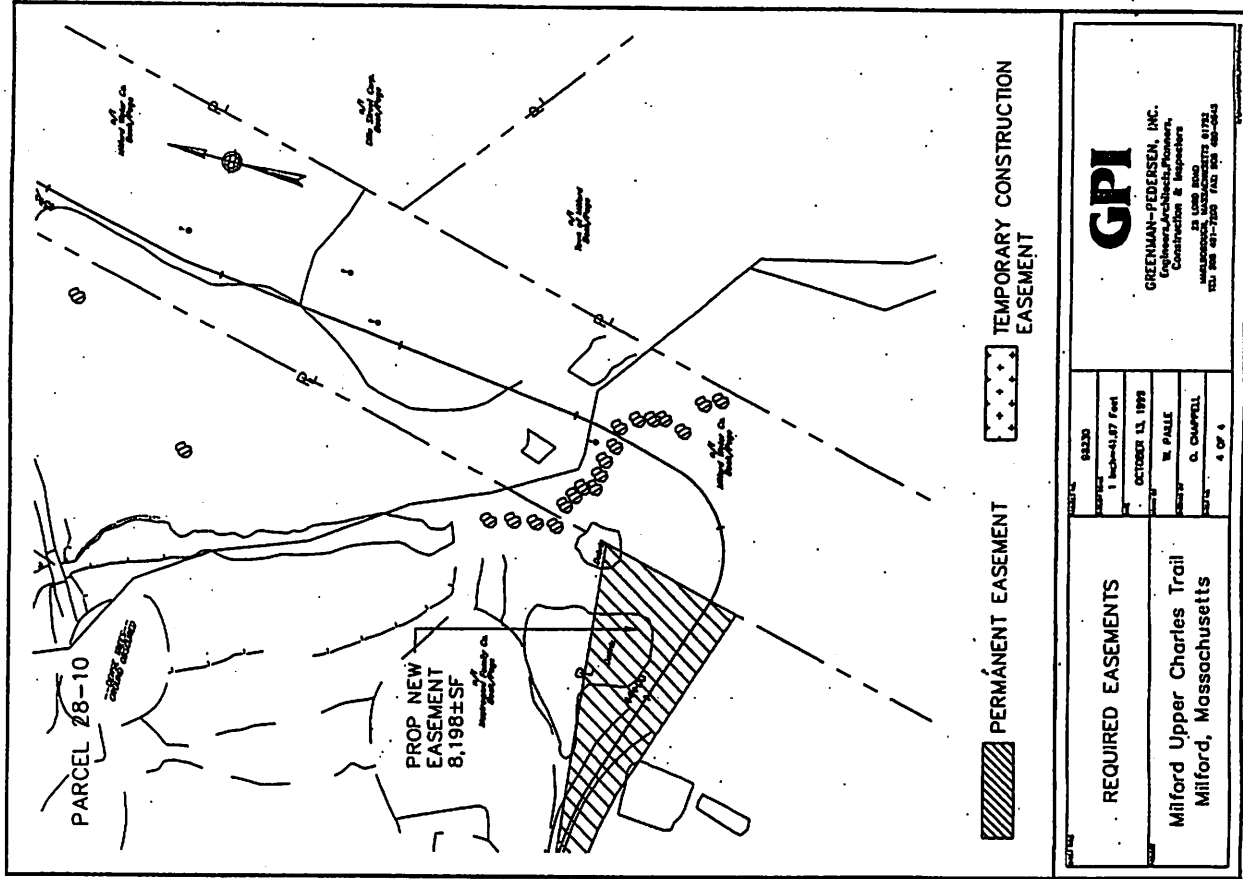
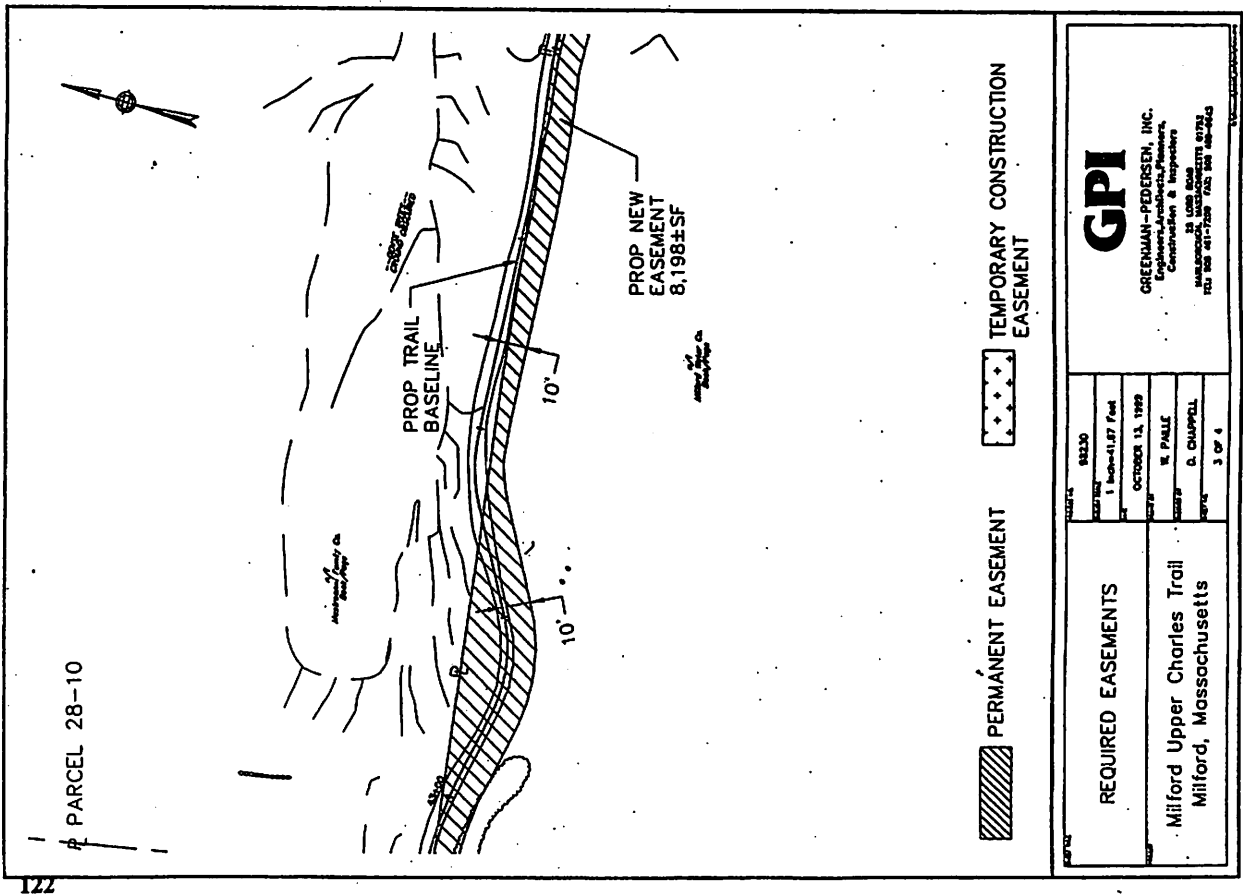
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Milford Upper Charles Trail Milford, Massachusetts	
PROJECT NO.	80230
SCALE	1 inch = 41.87 Feet
DATE	OCTOBER 13, 1999
DESIGNED BY	M. PALE
CHECKED BY	D. CHAPPELL
DATE	1 OF 4

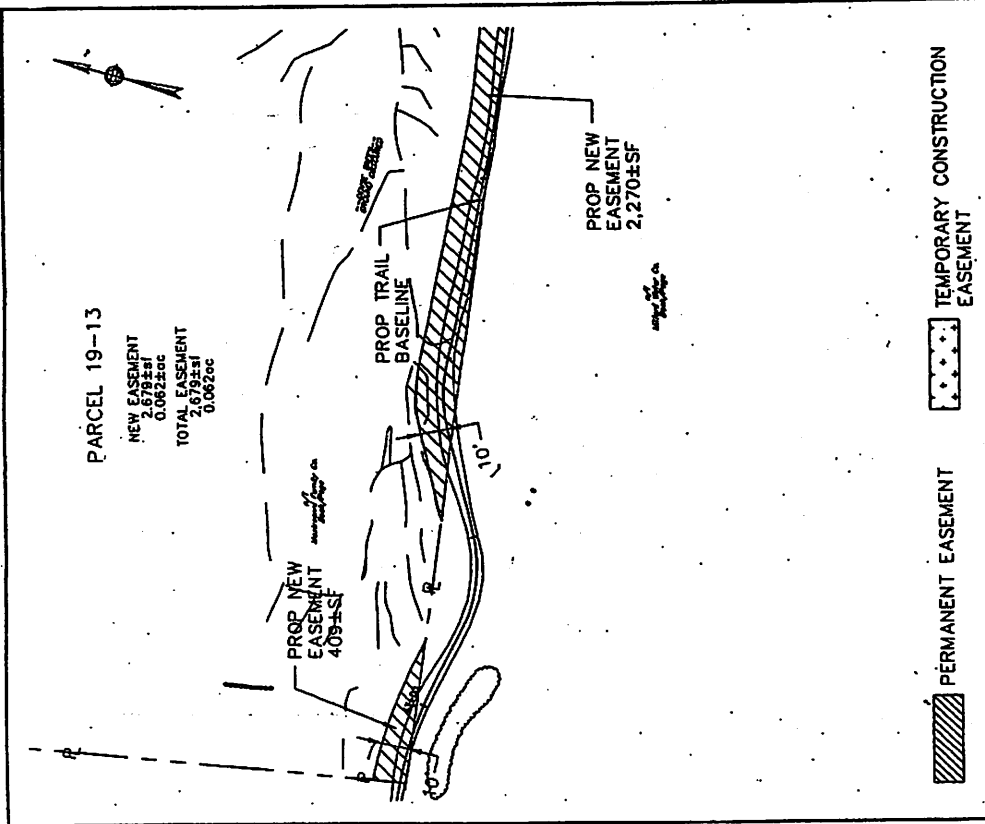
**GPI**  
 GREENMAN-PEDERSEN, INC.  
 Engineers, Architects, Planners,  
 Construction & Inspectors  
 25 Lons Road  
 Milford, Massachusetts 01753  
 TEL: 508 461-7100 FAX: 508 460-0443



REQUIRED EASEMENTS	
Milford Upper Charles Trail Milford, Massachusetts	
PROJECT NO.	80230
SCALE	1 inch = 41.87 Feet
DATE	OCTOBER 13, 1999
DESIGNED BY	M. PALE
CHECKED BY	D. CHAPPELL
DATE	2 OF 4

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 GREENMAN-PEDERSEN, INC.  
 Engineers, Architects, Planners,  
 Construction & Inspectors  
 25 Lons Road  
 Milford, Massachusetts 01753  
 TEL: 508 461-7100 FAX: 508 460-0443

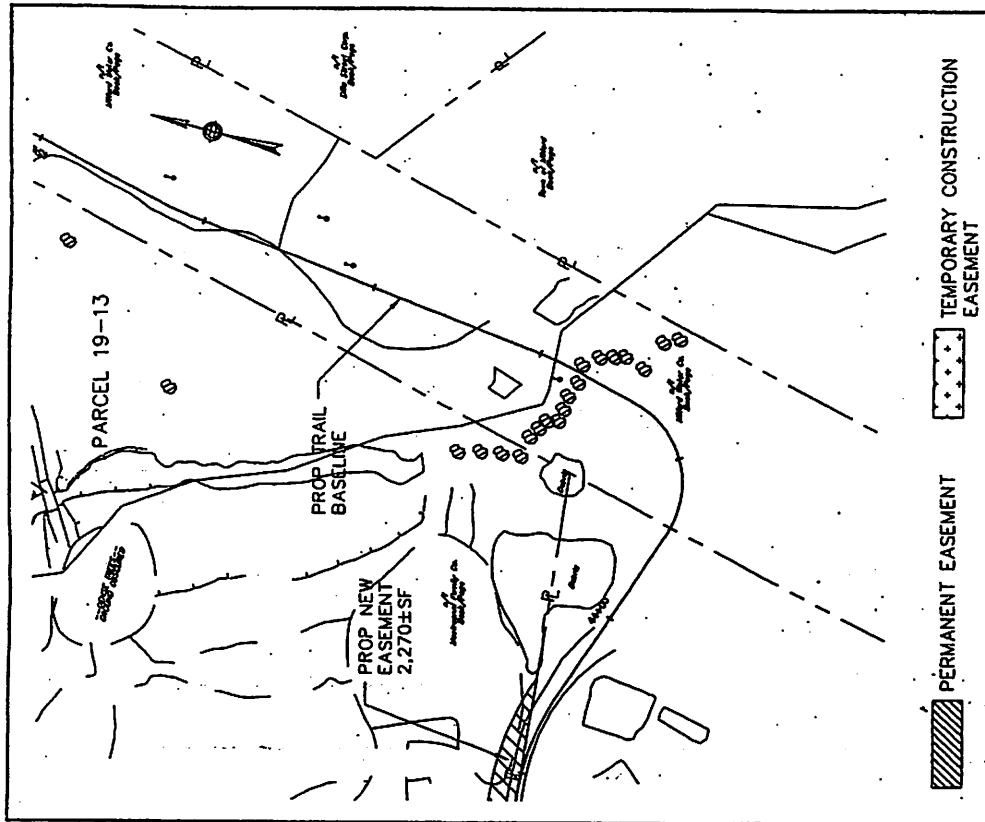




REQUIRED EASEMENTS	
Milford Upper Charles Trail Milford, Massachusetts	
PROJECT NO.	80330
DATE	1 inch = 41.87 Feet
DATE	OCTOBER 13, 1999
BY	W. PAUL
CHECKED BY	D. CHAPPELL
SCALE	1 OF 2

**GPI**

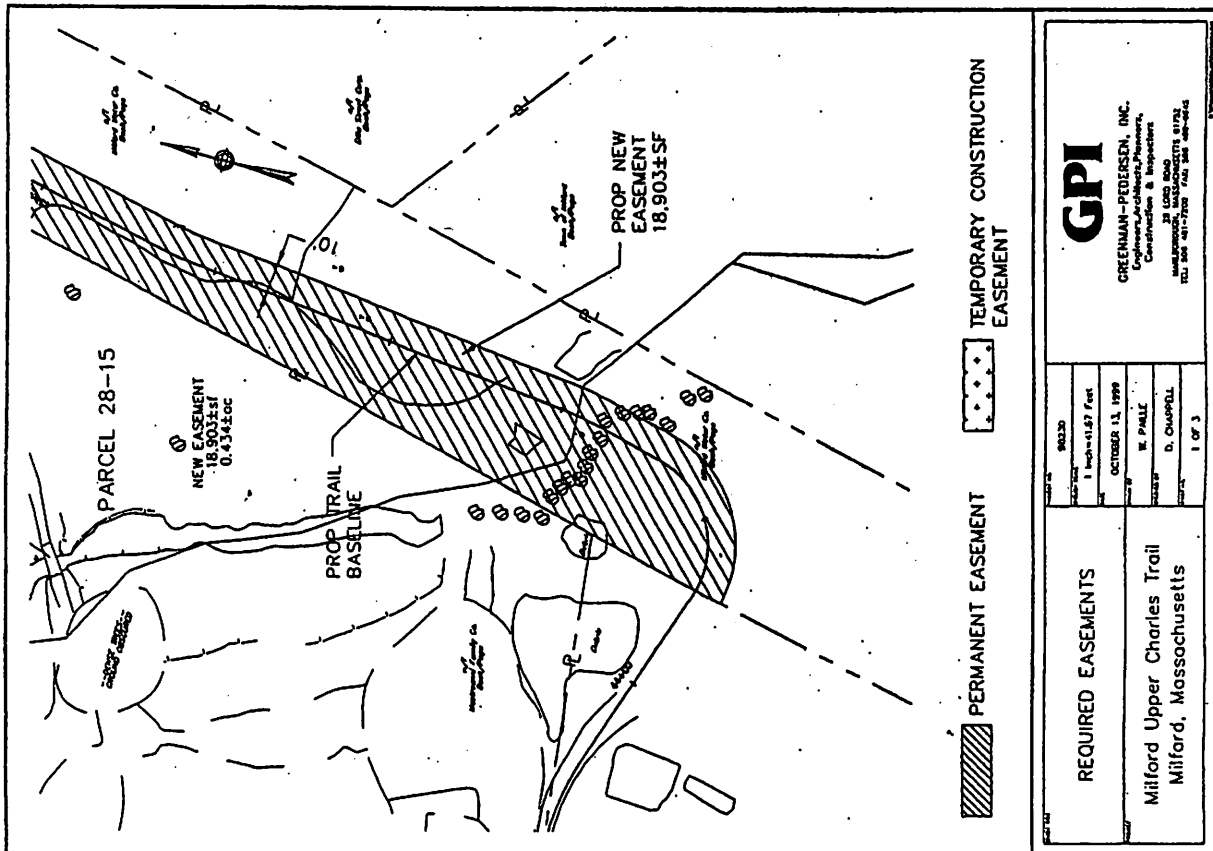
GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspection  
35 LINDEN ROAD  
MILFORD, MASSACHUSETTS 01754  
TEL 948 431-7320 FAX 948 430-9445



REQUIRED EASEMENTS	
Milford Upper Charles Trail Milford, Massachusetts	
PROJECT NO.	80330
DATE	1 inch = 41.87 Feet
DATE	OCTOBER 13, 1999
BY	W. PAUL
CHECKED BY	D. CHAPPELL
SCALE	2 OF 2

**GPI**

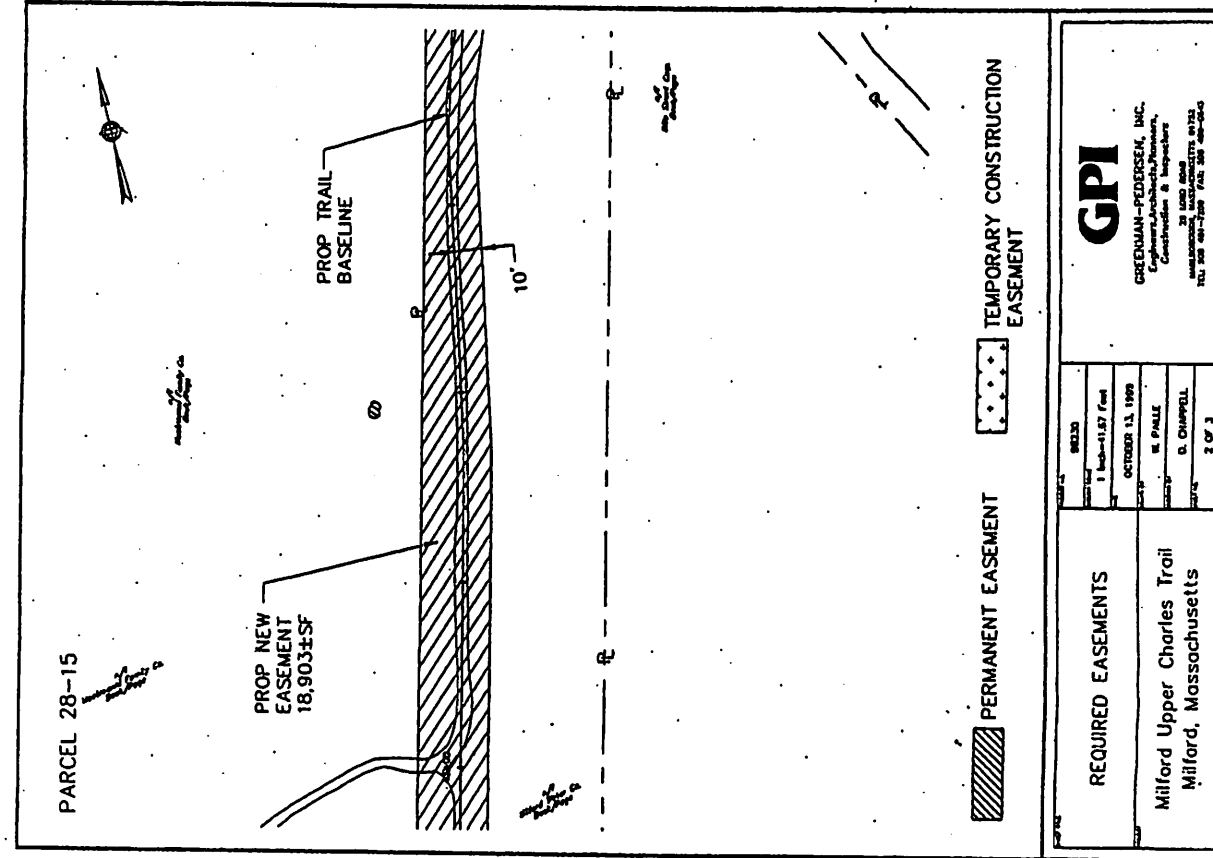
GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspection  
35 LINDEN ROAD  
MILFORD, MASSACHUSETTS 01754  
TEL 948 431-7320 FAX 948 430-9445



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GREENMAN-PEDERSEN, INC.  
Civil Engineers, Surveyors,  
Construction & Inspectors  
28 LOD ROAD  
MILFORD, MASSACHUSETTS 01752  
TEL 508 467-7500 FAX 508 468-0640

PROJECT NO. 801230  
SCALE 1 inch=11.87 Feet  
DATE OCTOBER 13, 1999  
BY W. PALLE  
CHECKED D. CHAPPELL  
1 OF 3

REQUIRED EASEMENTS  
Milford Upper Charles Trail  
Milford, Massachusetts



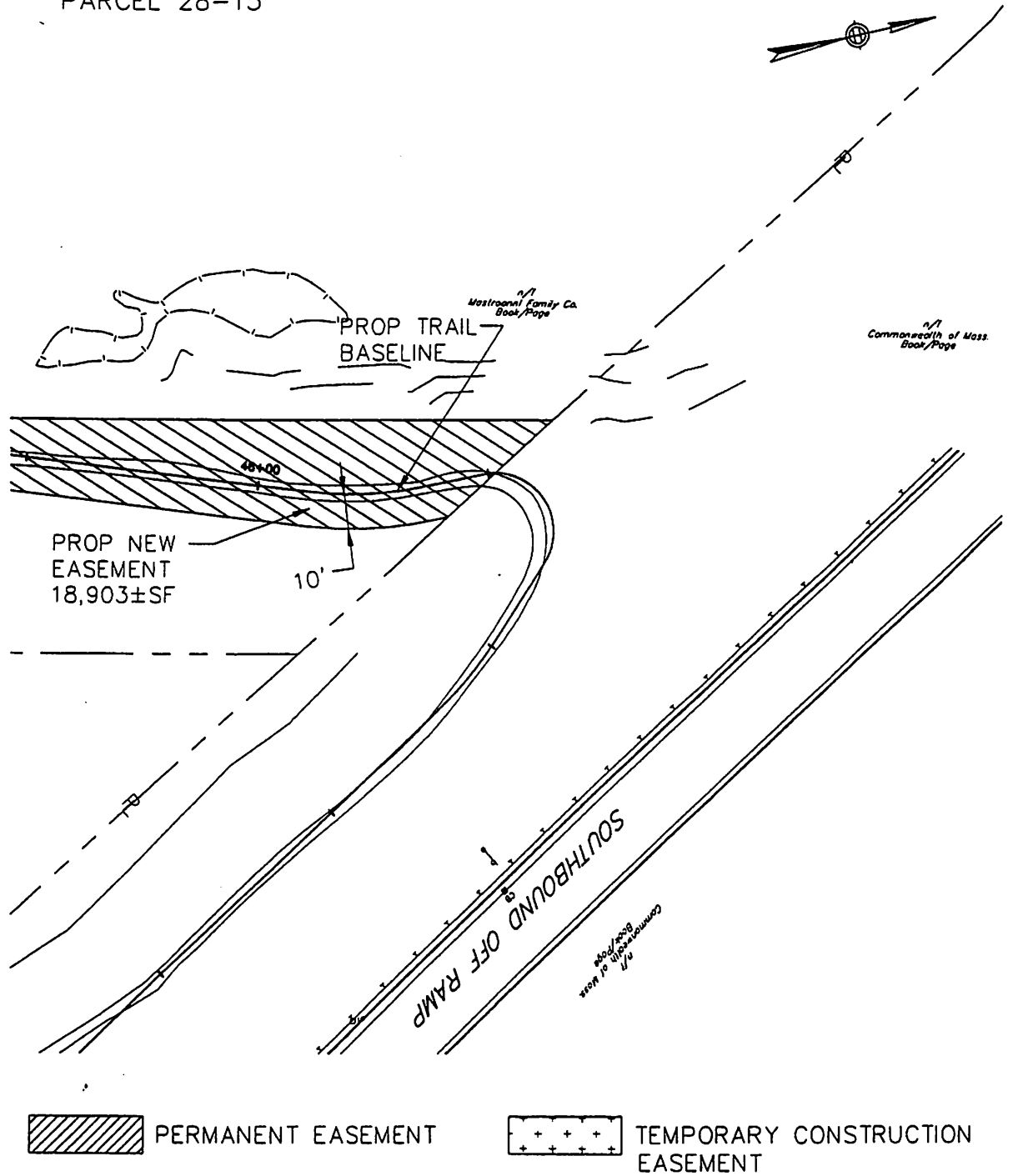
**GPI**  
GREENMAN-PEDERSEN, INC.  
Civil Engineers, Surveyors,  
Construction & Inspectors  
28 LOD ROAD  
MILFORD, MASSACHUSETTS 01752  
TEL 508 467-7500 FAX 508 468-0640

PROJECT NO. 801230  
SCALE 1 inch=11.87 Feet  
DATE OCTOBER 13, 1999  
BY W. PALLE  
CHECKED D. CHAPPELL  
2 OF 3

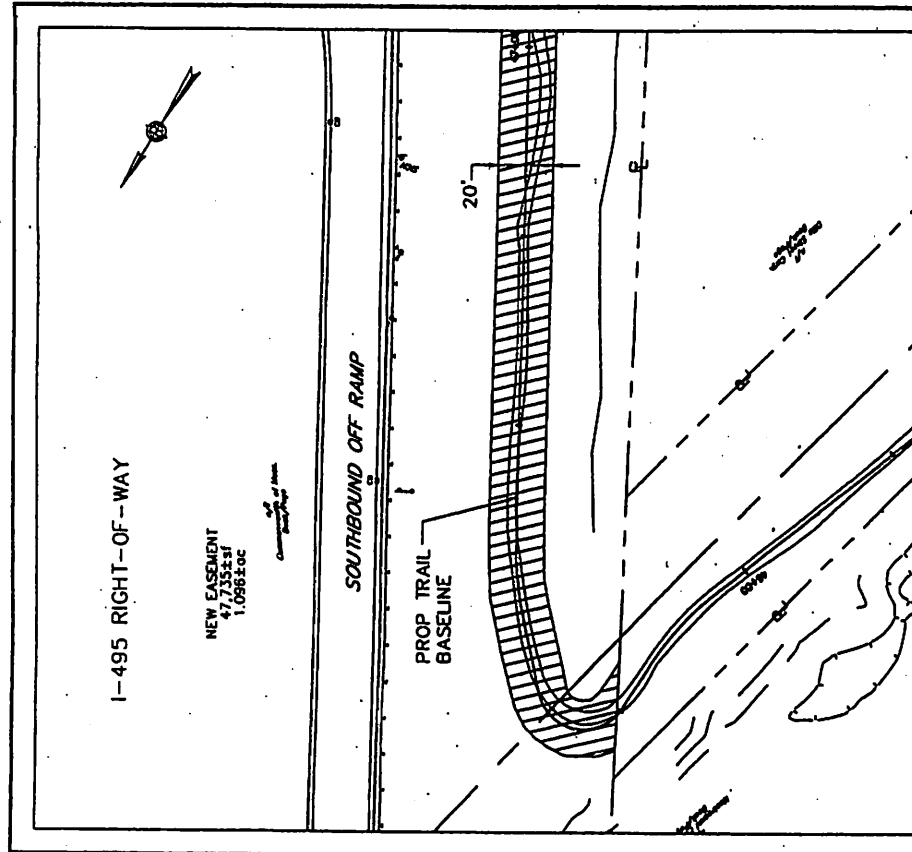
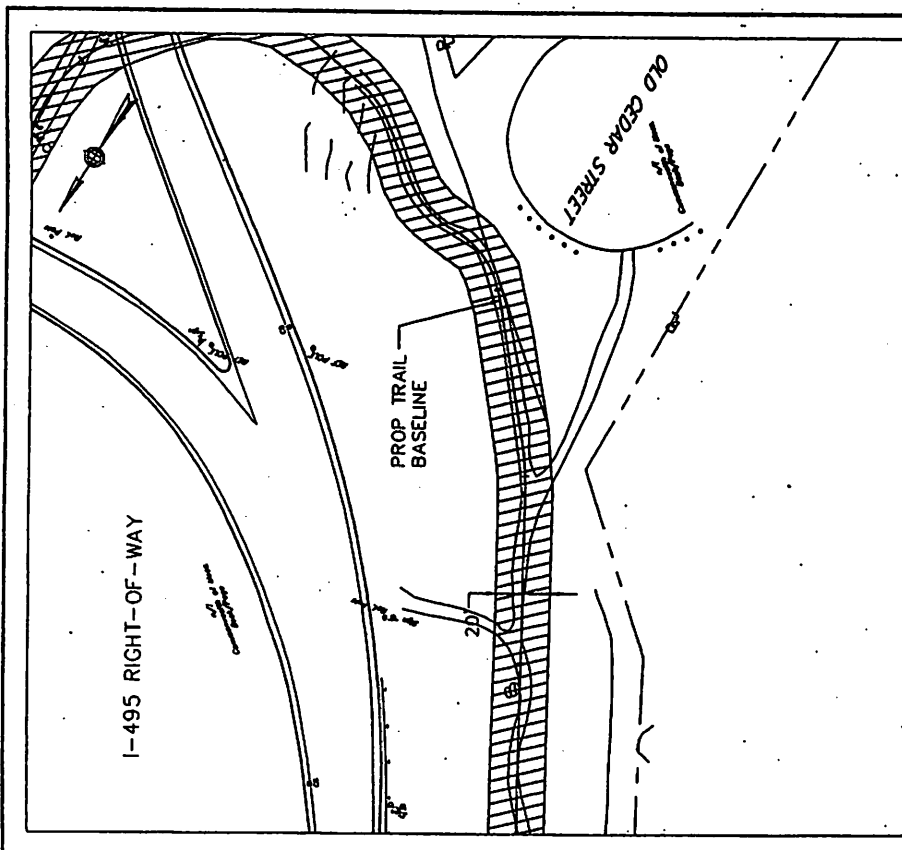
REQUIRED EASEMENTS  
Milford Upper Charles Trail  
Milford, Massachusetts

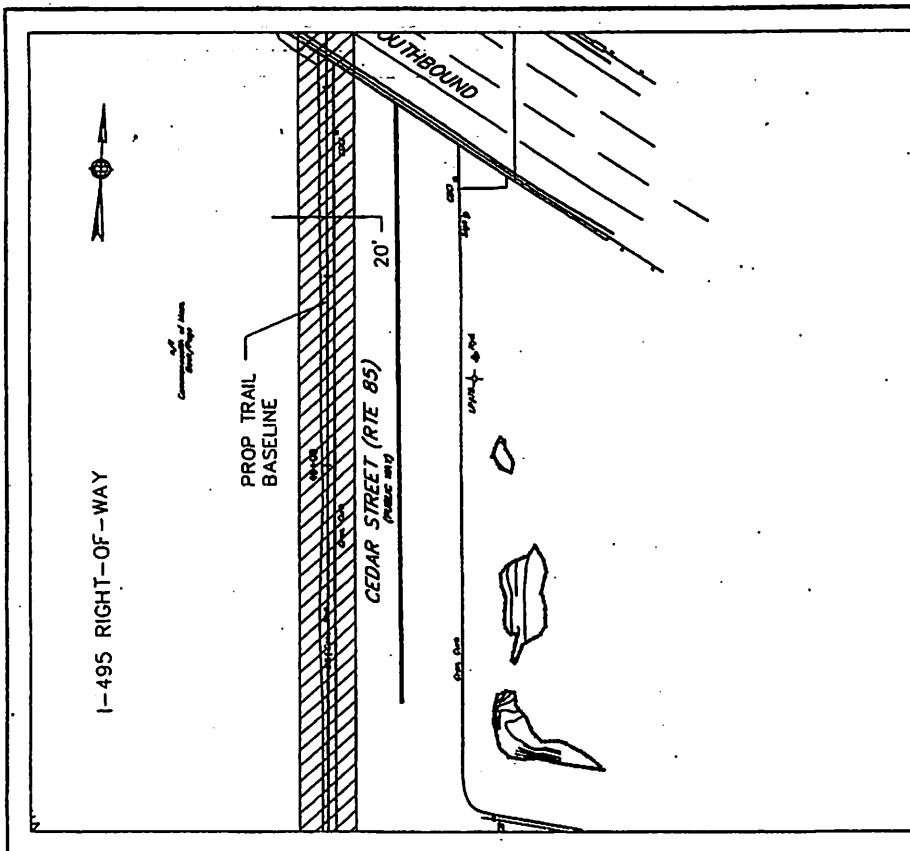


PARCEL 28-15

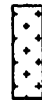


<p>SHEET NO.</p> <p>REQUIRED EASEMENTS</p>	<p>PROJECT NO.</p> <p>98230</p> <p>GRAPHIC SCALE</p> <p>1 inch=41.67 Feet</p> <p>DATE</p> <p>OCTOBER 13, 1999</p> <p>DESIGNED BY</p> <p>W. PAILLE</p> <p>CHECKED BY</p> <p>D. CHAPPELL</p> <p>SHEET NO.</p> <p>3 OF 3</p>	<p><b>GPI</b></p> <p>GREENMAN-PEDERSEN, INC.</p> <p>Engineers, Architects, Planners, Construction &amp; Inspectors</p> <p>28 LORD ROAD MARLBOROUGH, MASSACHUSETTS 01752 TEL: 508 481-7200 FAX: 508 480-0645</p>
<p>PROJECT</p> <p>Milford Upper Charles Trail Milford, Massachusetts</p>		





PERMANENT EASEMENT



TEMPORARY CONSTRUCTION EASEMENT

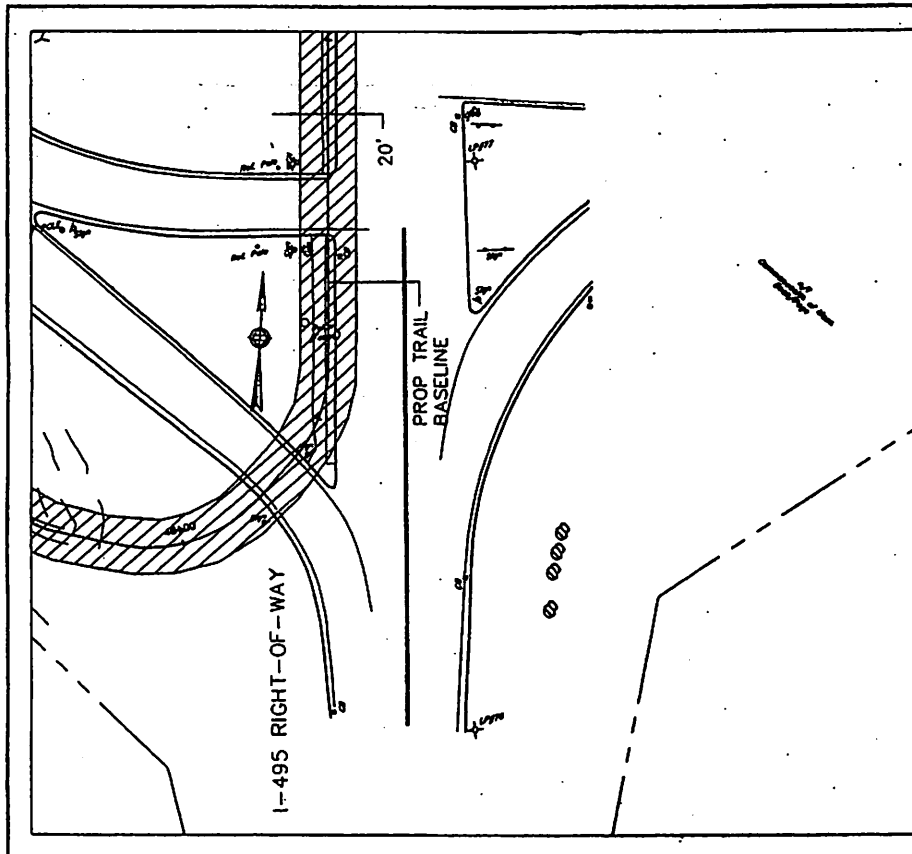


**GPI**  
GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspection  
28 LIND ROAD  
MILFORD, MASSACHUSETTS 01941  
TEL: 508/687-1700 FAX: 508/687-0464

PROJECT NO.	58330
DATE	1 inch=11.87 Feet
DATE	OCTOBER 13, 1998
DATE	W. PALLE
DATE	D. CHAPPELL
DATE	4 OF 9

REQUIRED EASEMENTS

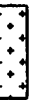
Milford Upper Charles Trail  
Milford, Massachusetts



PERMANENT EASEMENT



TEMPORARY CONSTRUCTION EASEMENT

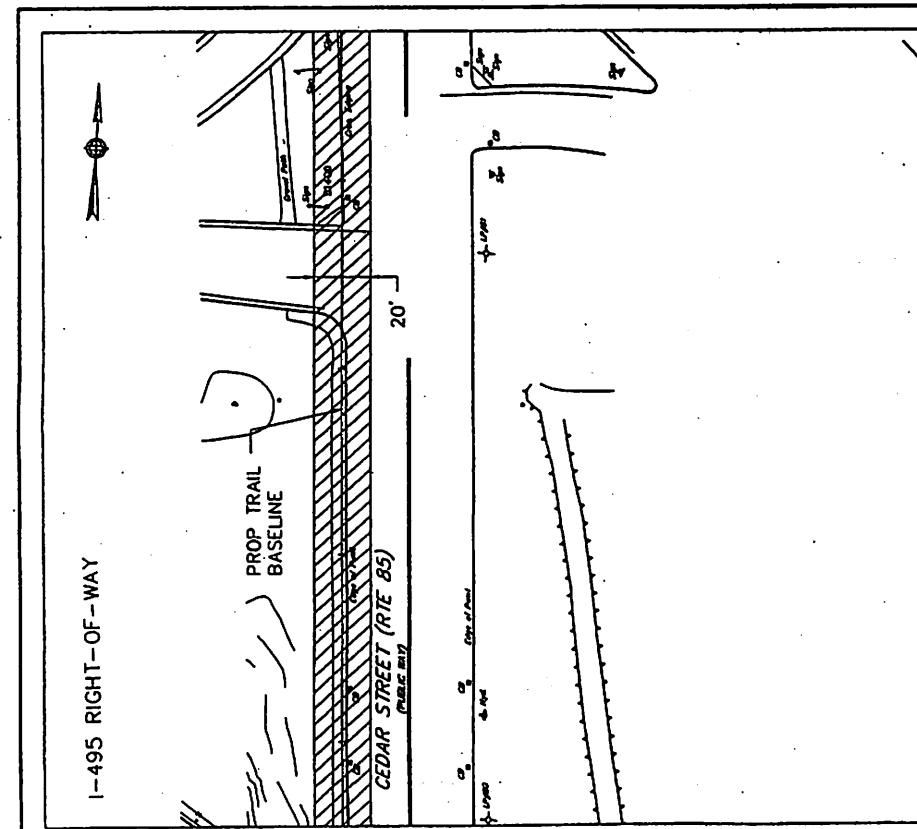


**GPI**  
GREENMAN-PEDERSEN, INC.  
Engineers, Architects, Planners,  
Construction & Inspection  
28 LIND ROAD  
MILFORD, MASSACHUSETTS 01941  
TEL: 508/687-1700 FAX: 508/687-0464

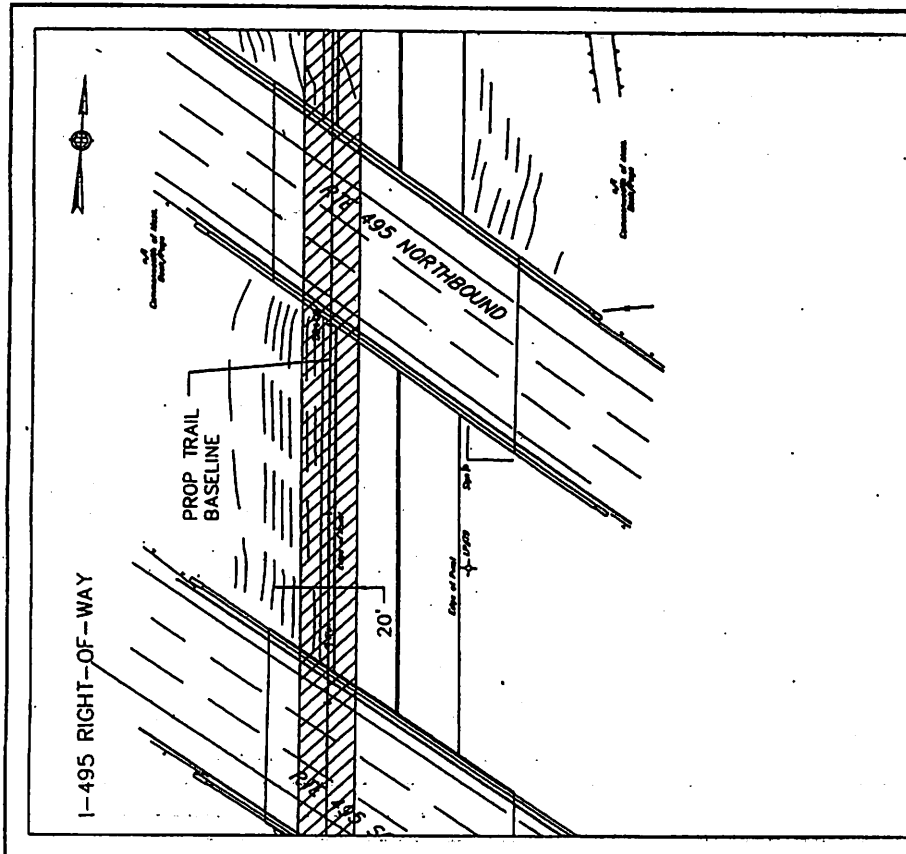
PROJECT NO.	58330
DATE	1 inch=11.87 Feet
DATE	OCTOBER 13, 1998
DATE	W. PALLE
DATE	D. CHAPPELL
DATE	3 OF 9

REQUIRED EASEMENTS

Milford Upper Charles Trail  
Milford, Massachusetts



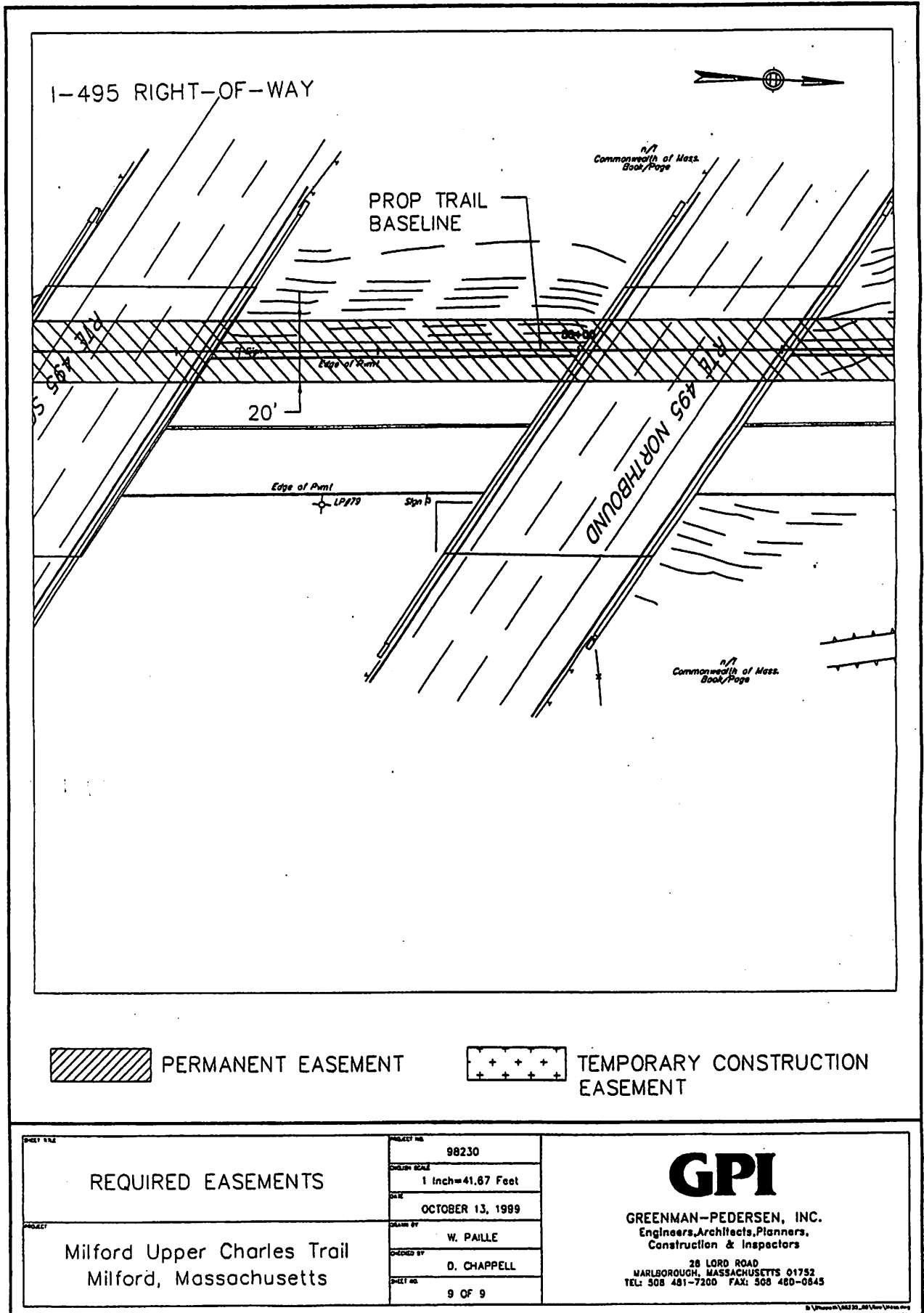
**TEMPORARY CONSTRUCTION  
EASEMENT**

[illegible]

# TEMPORARY CONSTRUCTION EASEMENT

REQUIRED EASEMENTS		00230	
		1 inch=1.87 Feet	
		OCTOBER 13, 1999	
		W. PAILE	
		D. CHAPPELL	
		3 OF 8	
<p>Milford Upper Charles Trail Milford, Massachusetts</p>			





It was moved: That the Town authorize the Board of Selectmen to acquire by purchase, take by eminent domain, or otherwise acquire the rights inland or easements necessary for the Milford Upper Charles Trail Project - Phase 1, which project will consist of a 3 mile, more or less, multi-use pedestrian and bicycle trail between Main Street and Deer Street, and further, to authorize the Selectmen to pay the costs and damages thereof, said land to be taken or affected being generally as shown on the Plan entitled "Milford Upper Charles Trail Project - Phase 1 Required Land Acquisition" by GPI, a copy of which is on file in the office of Planning and Engineering.

Standing vote - 119 in favor, 9 opposed....Passed

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$21,000, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of opening the Town Library on Sunday afternoons, or take any other action in relation thereto.

(Board of Library Trustees)

The Article was presented and explained by Theresa Bellantuoni, Library Trustee. There was a lengthy discussion on the Article by various Town Meeting Members.

A. Grillo, made a motion to "move the previous question". A vote came on the motion.... Voice vote unanimous....Passed

It was then ....

It was moved: That the Town transfer the sum of \$21,000 from the Excess and Deficiency Account for the purpose of opening the Town Library on Sunday afternoons, \$18,571 of said amount to be added to the Library Salary and Wages Account No. 01.610.5110 and \$2,429 of said sum to be added to the Library Books Account, Line Item No. 01.610.s5515, both as voted under Article 4 of the May 17, 1999 Annual Town Meeting.

Voice vote....DEFEATED

The following members rose to "Doubt the Vote"

John Byrnes; Reno DeLuzio; Anthony DeLuca; James Buckley; Edward Bertorelli; Margaret Myatt; Theresa Bellantuoni

Standing vote....69 in favor, 61 opposed....Passed

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$4,565.25, said sum to be utilized to supplement the Milford Youth Commission budget, or take any other action in relation thereto.

(Milford Youth Commission)

It was moved: That the Town raise and appropriate the sum of \$4,565.25, said sum to be added to the Youth Center Salary and Wage Account No. 01.542.5110, as voted under Article 4 of the May 17, 1999 Annual Town Meeting, said sum to be utilized to supplement the Milford Youth Commission budget.

Voice vote unanimous....Passed

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of construction and improvements necessary for a dog kennel on Town-owned land, or take any other action in relation thereto.

(Board of Selectmen)

Point of Order by Dan Niro relative to the article not having been reviewed by the Capital Improvement Committee.

Discussion continued on the article. Kathleen Tosches, member of Precinct 2 spoke in length on the article, then presented the following amendment:

"Provided, however, that the siting of a kennel facility at the Highway department property on Central Street be abandoned and that another site be found more appropriate to kennel use, activity and anticipated noise levels."

Discussion continued on the amendment.

A vote came on the amendment....Voice vote unanimous....Passed

It was moved: That the Town transfer the sum of \$115,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Board of Selectmen for the purpose of construction and improvements necessary for a dog kennel on Town-owned land, provided, however, that the siting of a kennel facility at the Highway department property on Central Street be abandoned and that another site be found more appropriate to kennel use, activity and anticipated noise levels.

Voice vote unanimous....Passed

ARTICLE 16. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to be held in a separate account for future appropriation for purposes of land acquisition for open space preservation, or take any other action in relation thereto. (Finance Committee)

It was moved: To pass over the article.

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen to transfer a portion of that Town-owned property shown on Assessors Sheet 47 as Lot 190 to Theresa Brenna of 43 Beach Street in order that property currently utilized by said Brenna as the backyard of the 43 Beach Street property may continue to be so utilized with the rear property line to be consistent with the residential parcels abutting the Brenna parcel, or take any other action in relation thereto. (Board of Selectmen)

It was moved: That the Town authorize the Board of Selectmen to transfer a portion of that Town-owned property shown on Assessors Sheet 47 as Lot 190 to Theresa Brenna of 43 Beach Street in order that property currently utilized by said Brenna as the backyard of the 43 Beach Street property may continue to be so utilized with the rear property line to be consistent with the residential parcels abutting the Brenna parcel.

Standing vote...112 in favor; 3 opposed....Passed

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the enactment of Special Legislation whereby certain compensation voted by Town Meeting for former Veterans Agent Anthony J. Mastroianni may be treated as regular compensation for purposes of establishing his retirement benefits, or take any other action in relation thereto. (Anthony J. Mastroianni, et al.)

After discussion on the Article....

It was move: That the Town authorize the Board of Selectmen to petition the General Court for the enactment of Special Legislation, in this Legislative session or the following Legislative session if necessary, whereby certain compensation voted by Town Meeting for former Veterans Agent Anthony J. Mastroianni may be treated as regular compensation for purposes of establishing his retirement benefits and which Special Legislation would provide substantially as follows:



Be it enacted, etc. as follows:

Section 1.

Notwithstanding the provisions of any general or special law to the contrary, that sum of money which was voted by the Milford Town Meeting under Article 31 of the warrant for the June 11, 1990 Annual Town Meeting as the compensation for Director of Veterans Services/Veterans Agent, Anthony J. Mastroianni, for Fiscal Year 1990 shall be deemed to be regular compensation for purposes of calculation of his retirement allowance.

Section 2.

This Act shall take effect upon its passage.

Voice vote unanimous....DEFEATED

**ARTICLE 19.** To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$90,000 to be spent under the jurisdiction of the Board of Sewer Commissioners for the purchasing of a High Pressure Sewer Cleaner to allow the Sewer Department to clean and maintain the sewer system, or take any other action in relation thereto.

(Board of Sewer Commissioners)

It was moved: That the Town transfer from the Sewer Enterprise Fund the sum of \$90,000 to be spent under the jurisdiction of the Board of Sewer Commissioners for the purchasing of a High Pressure Sewer Cleaner to allow the Sewer Department to clean and maintain the sewer system.

Voice vote unanimous....Passed

**ARTICLE 20.** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$28,000 to be spent under the jurisdiction of the Board of Park Commissioners for the purpose of purchasing a pick-up truck, or take any other action in relation thereto.

(Board of Park Commissioners)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$28,000 to be spent under the jurisdiction of the Board of Park Commissioners for the purpose of purchasing a pick-up truck.

Voice vote unanimous....Passed

**ARTICLE 21.** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of purchasing new police vehicles, or take any other action in relation thereto. (Police Chief)

It was moved: That the Town raise and appropriate the sum of \$140,666, said sum to be spent under the jurisdiction of the Police Chief for the purpose of purchasing new police vehicles.

Voice vote unanimous....Passed

**ARTICLE 22.** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of purchasing new radio equipment for the Police Department, or take any other action in relation thereto. (Police Chief)

It was moved: That the Town transfer from the Excess and Deficiency Account a sum of money in the amount of \$78,000 to be spent under the jurisdiction of the Police Chief for the purpose of purchasing new radio equipment for the Police Department.

Voice vote unanimous....Passed

ARTICLE 23. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the Legislature for the enactment of Special Legislation which would make the position of Town Accountant an elected position, or take any other action in relation thereto. (Michael A. Diorio)

It was moved: To pass over the article.

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$27,667 to be spent under the jurisdiction of the School Committee for the purpose of installing a security alarm system at Milford High School, or take any other action in relation thereto.  
(School Committee)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$27,667 to be spent under the jurisdiction of the School Committee for the purpose of installing a security alarm system at Milford High School.

Voice vote unanimous....Passed

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$275,000, said sum to be spent under the jurisdiction of the Fire Chief for the purchase of a new pumping engine for the Fire Department, or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town transfer from the Excess and Deficiency Account the sum of \$275,000, said sum to be spent under the jurisdiction of the Fire Chief for the purchase of a new pumping engine for the Fire Department.

Voice vote unanimous....Passed

ARTICLE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$75,000 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a new sidewalk tractor, or take any other action in relation thereto. (Highway Surveyor)

It was moved: That the Town raise and appropriate a sum of money in the amount of \$75,000 to be spent under the jurisdiction of the Highway Surveyor for the purpose of purchasing a new sidewalk tractor.

Voice vote unanimous....Passed

ARTICLE 27. To see if the Town will vote to amend its vote under Article 21 of the May 17, 1999 Annual Town Meeting, by increasing the amount authorized for the purpose of land and/or easement acquisition and construction necessary to alleviate flooding along the O'Brien, Godfrey and Hospital Brooks, from \$1,300,000 to \$1,800,000, or otherwise appropriate sufficient funds to permit completion of said project, or take any other action in relation thereto.  
(Board of Selectmen)

It was moved: That the Town amend its vote under Article 21 of the May 17, 1999 Annual Town Meeting, by increasing the amount authorized thereunder for the purpose of land and/or easement acquisition and construction necessary to alleviate flooding along the O'Brien, Godfrey and Hospital Brooks from \$1,300,000 to \$1,800,000, and further, to meet said increased appropriation by raising and appropriating the sum of \$150,000 and transferring the sum of \$350,000 from the Excess and Deficiency Account.

Voice vote unanimous....Passed

**ARTICLE 28.** To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$11,000 to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing additional self-contained breathing apparatus and replacement of air cylinders plus the upgrading of existing equipment, or take any other action in relation thereto. (Fire Chief)

It was moved: That the Town transfer from the Excess and Deficiency Account the sum of \$11,000 to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing additional self-contained breathing apparatus and replacement of air cylinders plus the upgrading of existing equipment.

Voice vote unanimous....Passed

**ARTICLE 29.** To see if the Town will vote to create a nine (9) person Municipal Golf Course Committee, said Committee to consist of one Finance Committee member appointed by the Chairman, one Capital Planning Committee member appointed by the Chairman, one Park Commissioner, and six (6) members to be appointed by the Moderator; and further, to raise and appropriate, or transfer from available funds, a sum of money to be utilized by said Golf Course Committee for the purpose of conducting a feasibility study for the development of a revenue generating golf course in Milford, or take any other action in relation thereto.

(Park Commissioners)

Article was presented by Al Inglesi, Park Commissioner. John J. Speroni, Jr. then presented the following amendment:

"To see if the Town will vote to create a nine (9) person Municipal Golf Course Committee, said Committee to consist of one Finance Committee member appointed by the Chairman, one Capital Planning Committee member appointed by the Chairman, one Park Commissioner and three (3) members to be appointed by the Board of Selectmen, and three (3) members to be appointed by Town Moderator."

After discussion on the amendment...

A vote came on the amendment....Voice vote....DEFEATED

Paul Curran then presented the following amendment:

"and six (6) Town Meeting Members to be appointed by the Town Moderator"

A vote came on the amendment....Voice vote....Passed

It was moved: That the Town create a nine (9) person Municipal Golf Course Committee, said Committee to consist of one Finance Committee member appointed by the Chairman, one Capital Planning Committee member appointed by the Chairman, one Park Commissioner, and six (6) Town Meeting Members to be appointed by the Moderator, and further, to raise and appropriate a sum of money in the amount of \$23,000 to be utilized by said Golf Course Committee for the purpose of conducting a feasibility study for the development of a revenue generating golf course in Milford.

Standing vote...83 in favor; 28 opposed....Passed

**ARTICLE 30.** To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$53,000, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of replacement of carpet and repair, or replacement of furniture at the Milford Town Library, or take any other action in relation thereto. (Board of Library Trustees)

It was moved: That the Town transfer from the Excess and Deficiency Account the sum of \$53,000, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of replacement of carpet and repair, or replacement of furniture at the Milford Town Library.

Voice vote unanimous....Passed

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$8,000, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of preparing a space needs study, or take any other action in relation thereto. (Board of Library Trustees)

Paul Curran then presented the following amendment:

"To amend the main motion under Article 31 so that the \$8,000 shall be transferred from those funds appropriated, but not currently expended, under Article 14 of the May 18, 1998 Annual Town Meeting"

After discussion, A vote came on the amendment....Voice vote....Passed

It was moved: That the Town transfer from those funds appropriated, but not currently expended, under Article 14 of the May 18, 1998 Annual Town Meeting, the sum of \$8,000, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of preparing a space needs study.

Standing vote...86 in favor; 26 opposed....Passed

ARTICLE 32. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$10,000, said sum to be added to that sum appropriated under Article 14 of the October 21, 1998 Special Town Meeting for purposes of control of excessive aquatic vegetation at Louisa Lake; and further, to amend the earlier vote so as to strike the language provided that "....said appropriation to be reduced by any State grants which may become available for the foregoing purposes."....and insert in place thereof "....said appropriation to be used in conjunction with any State grants which may become available for the foregoing purposes.", or take any other action in relation thereto.

(Board of Selectmen)

It was moved: That the Town raise and appropriate the sum of \$10,000, said sum to be added to that sum appropriated under Article 14 of the October 21, 1998 Special Town Meeting for purposes of control of excessive aquatic vegetation at Louisa Lake, and further, to amend the earlier vote so as to strike the language provided that "....said appropriation to be reduced by any State grants which may become available for the foregoing purposes"....and insert in place thereof "....said appropriation to be used in conjunction with any State grants which may become available for the foregoing purposes."

Voice vote unanimous....Passed

ARTICLE 33. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money in the amount of \$150,000 to be used to further improve the Financial Application Software and Hardware requirements of the Town, or take any other action in relation thereto. (Technology Committee)

It was moved: To pass over the Article.

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$58,400, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of increasing public access to technology at the Town Library, or take any other action in relation thereto. (Board of Library Trustees)

The Article was presented by Theresa Bellantuoni, Library Trustee. Paul Curran, Precinct 4 member, presented the following amendment:

After the words "purpose of" in original article, amendment reads "purchasing 16 computers and work stations."

After a discussion on the proposed amendment...

A vote came on the amendment....Voice vote....Passed

Theresa Bellantuoni then presented another amendment:

After the words "Purpose of" in amended article, amendment reads "purchasing computers, work stations, software and networking".

A vote came on the amendment....Voice vote.....DEFEATED

The following members rose to "Doubt the vote"

John Byrnes; James Buckley; Allan Hopkinson; Reno Baci; Margaret Myatt;  
Theresa Bellantuoni; Ronald Creasia

Standing vote....63 in favor; 42 opposed....Passed

It was moved: That the Town transfer from the Excess and Deficiency Account the sum of \$58,400, said sum to be spent under the jurisdiction of the Board of Library Trustees for the purpose of purchasing computers, work stations, software and networking to increase public access to technology at the Town Library.

Voice vote unanimous.....Passed

At this time, Peter Wish, Precinct 3, rose to reconsider Article 15. After a discussion on reconsidering the article...

It was moved: To Reconsider Article 15.

Voice vote....DEFEATED

ARTICLE 35. To see if the Town will vote to transfer the sum of \$750,000 from the Excess and Deficiency Account to the Stabilization Account, said sum to be held for future appropriation to offset future debt requirements, or take any other action in relation thereto. (Town Treasurer)

It was moved: That the Town transfer the sum of \$750,000 from the Excess and Deficiency Account to the Stabilization Account, said sum to be available for future appropriation to offset future debt requirements.

Voice vote unanimous....Passed

ARTICLE 36. To see if the Town will vote to transfer the sum of \$475,000 from the Excess and Deficiency Account to the Stabilization Account, for possible future appropriation for open space preservation purposes, or take any other action in relation thereto. (Town Treasurer)

It was moved: That the Town transfer the sum of \$475,000 from the Excess and Deficiency Account to the Stabilization Account, said sum to be available for possible future appropriation for open space preservation purposes.

Voice vote unanimous....Passed

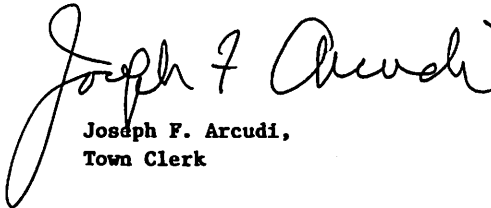
**ARTICLE 37.** To see if the Town will vote to appropriate from available funds, a sum of money to be used by the Board of Assessors to fix the tax rate for Fiscal Year 2001, or take any other action in relation thereto. (Finance Committee)

**It was moved:** To pass over the article.

**A motion was made by Anthony Grillo to dissolve the Warrant. The Warrant was dissolved at 11:30 P.M.**

**A True Record:**

**Attest:**



**Joseph F. Arcudi,  
Town Clerk**



**OFFICE OF THE TOWN TREASURER  
TOWN OF MILFORD, MASSACHUSETTS  
52 MAIN STREET  
MILFORD, MA 01757**

**BARBARA A. AUGER**  
TOWN TREASURER

**KELLY CAPECE**  
ADMINISTRATIVE ASSISTANT  
TO THE TREASURER

**TELEPHONE  
(508) 634-2300**

## **TOWN TREASURER**

### **INTRODUCTION**

The annual report of the Town Treasurer is herewith submitted for the fiscal period commencing July 1, 1998 through June 30, 1999.

The Treasurer's Office is located in Room #18 of Town Hall and office hours are 8:30 a.m. to 5:00 p.m. Monday through Friday. The Treasurer's Office operates on a cash basis. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

### **CASH**

The various cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents liquid funds in interest bearing checking or saving accounts, which require no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

During the fiscal year 1999, the Town continued to reap the benefits of an improved cash flow position. The Treasurer's Office has focused efforts on securing investments aimed at earning the best return for the Town. The Town has eliminated costs associated with borrowing in anticipation of revenues, minimized short-term borrowing and maintained interest income although interest rates continue to fall.

The Change in Balance from Operations details the source of cash receipts and cash disbursements for Fiscal 1999. The Cash Balance by Institution details cash funds available in each financial institution. During 1999, efforts continue to maximize interest income by shifting funds from unrestricted cash to investments. In implementing this shift, seventy-two percent of the Town's investments have remained liquid and require no minimum balance.

**CASH****1. Change in Balance from Operations**

Unrestricted Cash	\$ 7,473,862	
Invested Cash	<u>8,108,863</u>	
Cash Balance as of July 1, 1998		<u>\$ 15,582,725</u>
Cash Receipts for Fiscal Year 1999		
R.E. Tax, Excise Tax, Sewer Fees	31,561,266	
Payments in Lieu of Taxes	245,823	
Tax Lien Redemption/Partial Payments	997,907	
Departmental Revenue, Licenses, & Permits	2,859,935	
State, Federal, Grant, Inter-Governmental	20,915,333	
Payroll Withholdings	10,247,619	
Proceeds from Sale of Bonds	0	
Proceeds from S-T Notes	875,000	
Investment Income	817,757	
Gifts – Donations – Deposits	852,935	
Other Cash Receipts	<u>559,334</u>	\$ 69,932,909
Cash Disbursements for Fiscal Year 1999		
Payroll Warrant	30,681,825	
Town Warrant	<u>36,844,005</u>	\$ 67,525,830
Unrestricted Cash	4,654,215	
Invested Cash	13,335,589	
Cash Balance as of June 30, 1999		<u>\$ 17,989,804</u>

**2. Cash Balance by Institution**

	<b>Unrestricted</b>	<b>Invested</b>
Boston Safe Deposit & Trust	76,681	
State Street Bank & Trust	3,312,801	
Milford National Bank	873,965	1,839,676
Milford Federal Savings & Loan	277,022	
Family National Bank	181	
UniBank for Savings	113,565	
Mass. Municipal Depository Trust		5,111,971
Salomon Smith Barney		4,871,091
Merrill Lynch		1,512,851
Cash Balance as of June 30, 1999	<u>\$ 4,654,215</u>	<u>\$ 13,335,589</u>



### STABILIZATION FUND

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. This fund has allowed the Town to control insurance costs via the implementation of self-insurance programs, fund capital appropriations, and normalized long-term debt expenditures for major capital projects. But more importantly, this fund is viewed as a credit positive and has yielded the Town desirable borrowing rates. Approval for appropriation requires a two-thirds vote of members present at a Town Meeting

#### 1. Change in Balance from Operations

Investment balance July 1, 1998		<u>\$ 3,952,324</u>
ADD:		
Additional investments authorized	\$ 607,135	
Investment Income	311,632	
LESS:		
Appropriations authorized	-0-	
Cash Over/Under Appropriations		918,767
Investment balance June 30, 1999		<u>\$ 4,871,091</u>

#### 2. Cash Balance by Institution

	Earnings	Investment
Salomon Smith Barney	311,632	4,871,091
> Investment balance June 30, 1999	<u>311,632</u>	<u>\$ 4,871,091</u>

#### 3. Purpose Balance Established (memo only)

	Investment
> Self Insurance – Property & Liability	3,549,747
> Normalize Long Term Debt	1,321,344
Investment balance June 30, 1999	<u>\$ 4,871,091</u>

### TRUST FUNDS

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. The criterion for establishing the division is the wish and intent of the donor. In a non-expendable trust, the donor intends only the income be spent for the specified purpose; the principal must remain intact. In an expendable trust, the principal and interest may be commingled and spent without restriction until exhausted. The Town has established other trust funds for specific purposes including health insurance, student activities, payroll withholdings, and self-insurance programs.

	Unrestricted	Invested
1. Balance from Operations June 30, 1999		
Non-Expendable Trusts		230,184
Expendable Trusts		644,452
Stabilization Fund		4,871,091
Health Insurance Claims Trust	277,022	490,452
Self-Insurance Funds		717,035
Student Activity Agency	77,251	
Payroll Withholding / Other Agency Funds	283,251	
Trust Fund Balance June 30, 1999	<u>\$ 637,524</u>	<u>\$ 6,953,214</u>
2. Cash Balance by Institution		
Mass Municipal Depository Trust		490,452
Salomon Smith Barney		4,871,091
Milford Federal Savings & Loan	277,022	
Milford National Bank & Trust	360,502	1,591,671
Trust Fund Balance June 30, 1999	<u>\$ 637,524</u>	<u>\$ 6,953,214</u>

**TAX TITLE**

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due or commences foreclosure proceedings. This year the tax lien receivable was reduced by approximately \$680,000, which is largely due to the redemption of property located on Sumner Street.

<b>1. Change in Balance from Operations</b>		<b>General Fund</b>	<b>Sewer Enterprise</b>
Tax Title Balance July 1, 1998		\$1,725,864	\$ 12,365
<b>ADD:</b>			
New Takings November 5, 1998		\$ 21,787	\$ 1,242
Subsequent Takings June 30, 1999		16,501	812
		<u>\$ 38,288</u>	<u>\$ 2,054</u>
<b>LESS:</b>			
Redemption Payments		\$ 533,860	\$ 1,876
Partial Payments		78,347	3,970
Takings Disclaimed/Abated		49,524	
Foreclosures		58,289	62
		<u>\$ 720,020</u>	<u>\$ 5,908</u>
Tax Title Balance June 30, 1999		<u>\$1,044,132</u>	<u>\$ 8,511</u>
Penalty and Interest Collected		<u>\$ 379,854</u>	

**SHORT TERM BORROWING**

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Due to our improved cash position, projects usually financed with short-term borrowing were financed with unexpended free cash. This so-called "borrowing from ourselves" resulted in limited short-term borrowing and decreased interest expense. The activity for fiscal year 1999 and the year-end short term borrowing balance is detailed below.

**1. Summary of Short Term Borrowing:**

<b>Purpose of Borrowing</b>	<b>Issue Date</b>	<b>Maturity Date</b>	<b>Amount</b>	<b>Retired</b>	<b>Outstanding 6/30/99</b>	<b>Interest Paid 6/30/99</b>
Highway – Chapter 90	3/98	7/98	75,000	75,000	-0-	1,045
Highway – Chapter 90	7/98	1/99	250,000	250,000	-0-	5,056
Highway – Chapter 90	6/99	10/99	250,000		250,000	
Brook Flood Mitigation	8/98	6/99	300,000	Renewed		10,209
	6/99	10/99	Renewed		300,000	
Milford Pond Restoration	6/99	12/99	75,000		75,000	
<b>TOTAL:</b>				<u>325,000</u>	<u>625,000</u>	<u>16,310</u>

**LONG TERM DEBT**

The Town of Milford's debt position remains favorable. After accounting for school reimbursement aid and self-funded sewer debt, the Town's debt burden ratio is a modest 1.0%. Payoff on debt is rapid, with greater than 65% of debt retiring in 10 years and no significant debt requirement authorized.

At the end of fiscal year 1999, the Town has \$25,671,000 of outstanding debt and \$5,472,164 of authorized and unissued debt. The schedules below detail the debt payments for the next five years. The summary schedule has been adjusted for school construction debt that is state reimbursable at a rate of 72% of principal and interest payments.

**1. FIVE YEAR SUMMARY OF NET DEBT SERVICE**

	<u>Fiscal 2000</u>	<u>Fiscal 2001</u>	<u>Fiscal 2002</u>	<u>Fiscal 2003</u>	<u>Fiscal 2004</u>
Principal	\$ 2,221,000	\$ 1,886,000	\$ 1,779,000	1,755,000	1,755,000
Interest	1,294,375	1,176,733	1,084,166	995,710	904,176
Total P & I	\$ 3,515,375	\$ 3,062,733	\$ 2,863,166	2,750,710	2,659,176
State Reimbursement	- 1,273,506	- 1,233,417	- 1,194,958	-1,160,859	-1,124,868
Net Debt Service	\$ 2,241,869	\$ 1,829,316	\$ 1,668,208	\$ 1,589,851	1,534,308

**2. FIVE YEAR SCHEDULE OF PRINCIPAL DEBT PAYMENTS**

<u>Purpose of Bond</u>	<u>Bal. 1999</u>	<u>Pmt 2000</u>	<u>Pmt 2001</u>	<u>Pmt 2002</u>	<u>Pmt 2003</u>	<u>Pmt 2004</u>
<i>Inside Debt Limit</i>						
Sewer Treatment Plant	115,000	115,000	-0-	-0-	-0-	-0-
Reconstruct Charles River	1,200,000	110,000	110,000	110,000	110,000	110,000
Roof Repl. Medical Home	45,000	10,000	5,000	5,000	5,000	5,000
Library	135,000	135,000	-0-	-0-	-0-	-0-
Sewer Construction	120,000	15,000	20,000	20,000	20,000	15,000
Fire Station – Birch St	1,650,000	150,000	150,000	150,000	150,000	155,000
Police Station Land	194,000	97,000	97,000	-0-	-0-	-0-
Town Hall Roof Repl.	72,000	24,000	24,000	24,000	-0-	-0-
Police Station Renovation	4,267,000	265,000	265,000	265,000	265,000	265,000
Sewer Main/Birch Street	504,000	34,000	34,000	29,000	29,000	29,000
Fire Dept Ladder Truck	382,000	30,000	30,000	30,000	30,000	30,000
Sewer – Purchase St	85,000	85,000	-0-	-0-	-0-	-0-
<i>Outside Debt Limit</i>						
Stacy Middle School	300,000	60,000	60,000	60,000	60,000	60,000
Stacy Middle School	110,000	10,000	10,000	10,000	10,000	10,000
Stacy Middle School	10,185,000	680,000	680,000	675,000	675,000	675,000
Stacy Middle School	1,244,000	74,500	74,500	74,500	74,500	74,500
Memorial School	3,368,000	201,500	201,500	201,500	201,500	201,500
Sanitary Landfill Capping	1,695,000	125,000	125,000	125,000	125,000	125,000
<b>TOTAL:</b>	<b>25,671,000</b>	<b>2,221,000</b>	<b>1,886,000</b>	<b>1,779,000</b>	<b>1,755,000</b>	<b>1,755,000</b>

**LONG TERM DEBT**  
(Continued)

**3. FIVE YEAR SCHEDULE OF INTEREST PAYMENTS**

<u>Purpose of Bond</u>	<u>Act 1999</u>	<u>Pmt 2000</u>	<u>Pmt 2001</u>	<u>Pmt 2002</u>	<u>Pmt 2003</u>	<u>Pmt 2004</u>
<i><b>Inside Debt limit</b></i>						
Sewer Treatment Plant	16,043	5,347	-0-	-0-	-0-	-0-
Reconstruct Charles River	77,468	70,592	63,855	57,255	50,765	44,330
Roof Repl. Medical Home	3,010	2,445	2,015	1,723	1,423	1,115
Library	18,833	6,277	-0-	-0-	-0-	-0-
Sewer Construction	7,685	6,838	5,830	4,660	3,460	2,385
Town Hall Renovations	-0-	-0-	-0-	-0-	-0-	-0-
Sewer East Main Street	3,824	-0-	-0-	-0-	-0-	-0-
Fire Station – Birch St	107,160	98,685	90,060	81,285	72,285	62,905
Fire Dept Rescue Vehicle	-0-	-0-	-0-	-0-	-0-	-0-
Police Station Land	13,561	9,041	4,521	-0-	-0-	-0-
Town Hall Roof Repl.	4,694	3,521	2,347	1,174	-0-	-0-
Police Station Renovation	229,429	218,299	206,771	194,979	181,232	165,663
Sewer Main/Birch St	27,030	25,603	24,124	22,723	21,219	19,515
Fire Dept Ladder Truck	20,780	19,520	18,215	16,880	15,324	13,561
Sewer Purchase/Fountain	739	6,126	-0-	-0-	-0-	-0-
<i><b>Outside Debt Limit</b></i>						
Stacy Middle School	18,240	15,390	12,450	9,450	6,360	3,210
Stacy Middle School	7,102	6,478	5,865	5,265	4,675	4,090
Stacy Middle School	529,315	485,115	444,995	412,462	383,100	353,063
Stacy Middle School	66,726	63,597	60,356	57,041	53,176	48,799
Memorial School	180,641	172,178	163,413	154,446	143,993	132,155
Sanitary Landfill Capping	87,320	79,323	71,916	64,823	58,698	53,385
<b>TOTAL:</b>	<b>1,419,600</b>	<b>1,294,375</b>	<b>1,176,733</b>	<b>1,084,166</b>	<b>995,710</b>	<b>904,176</b>

Respectfully submitted,  
BARBARA A. AUGER, Treasurer

## **MILFORD CONTRIBUTORY RETIREMENT SYSTEM**

To the Honorable Board of Selectmen and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

FOR THE CALENDAR YEAR ENDED DECEMBER 31, 1998

### **BALANCE SHEET**

Market Value of Equities	\$ 21,700,793
Book Value of Fixed Income	14,887,086
Cash	484,316
Accrued Interest on Bonds	205,502
Accounts Receivable	139,220
TOTAL ASSETS	<u>\$ 37,416,917</u>

### **FUND BALANCE AND LIABILITIES**

Annuity Savings Fund	\$ 8,756,401
Annuity Reserve Fund	1,685,538
Special Fund for Military Service Credit	591
Pension Fund	8,178,714
Pension Reserve Fund	18,795,673
TOTAL FUND BALANCE AND LIABILITIES	<u>\$ 37,416,917</u>

### **MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 1998**

Total Active Membership	426
Enrolled	22
Withdraw	18
Retired	14
Deaths	1

### **RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 1998**

Total Retired Membership	230
Deaths	6

TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 1998 664

Respectfully submitted,  
Barbara A. Menna, Town Accountant/Ex-Officio  
Gerald F. Hennessy, Chairman; Elected Member  
Michael A. Diorio, CPA; Appointed Member  
Robert D. Lorenzo, Vice Chairman; Members' Representative  
Ernest P. Pettinari, Esq.; Appointed Member

**BOARD OF ASSESSORS BALANCE SHEET  
FISCAL YEAR 1999**

**AMOUNT TO BE RAISED**

Town Appropriation	\$ 49,367,064.06
Other Local Expenditures	571,658.00
State & County Charges	126,362.00
Overlay	<u>502,201.88</u>

**Total Amount to be Raised \$ 50,567,285.94**

**ESTIMATE RECEIPTS & REVENUE FROM OTHER SOURCES**

Estimated Receipts From State	\$ 14,050,268.00
Estimated Local Receipts	4,326,162.00
Free Cash Used for Appropriation	-0-
Other Available Funds	1,232,954.00
Enterprise Funds	2,137,965.00
Revolving Funds	-0-
Free Cash Used to Reduce Tax Rate	-0-
Cherry Sheet Overestimates	3,358.00
Teachers Pay Deferral	-0-
Total Estimates Receipts and Revenue	
From Other Sources	<u>\$ 22,806,119.00</u>

**Net Amount to be Raised by Taxation \$ 27,761,166.94**

**CLASSIFIED TAX LEVIES AND RATES**

<b>CLASS</b>	<b>LEVY BY CLASS</b>	<b>VALUATION</b>	<b>TAX RATE PER THOUSAND</b>
1. Residential	\$ 17,537,976.05	\$ 1,059,056,525.00	\$ 16.56
2. Open Space			
3. Commercial	\$ 4,490,979.52	\$ 151,364,325.00	\$ 29.67
4. Industrial	\$ 2,443,134.91	\$ 82,343,610.00	\$ 29.67
5. Personal Property	\$ 3,289,076.45	\$ 110,855,290.00	\$ 29.67

**Balance Sheet - Tax Collector**  
**July 1, 1998 - June 30, 1999**

	Taxes O/S 07/01/99	Abatements Cancelled	Adjusted or Committed	Refunds	Tax Collections	Adjusted	Added to Tax Title	Abatements/ Exemptions	Balance on 06/30/99	Interest	Fees	Registry Fees
<b>TAX LEVY 1986-1990</b>												
Real Estate	41,117.97								41,117.97			
<b>TAX LEVY 1987-1990</b>												
Motor Vehicle	83,804.42				2,522.93	10.60		26.73	81,245.18	280.39	760.00	860.00
<b>TAX LEVY 1991</b>												
Real Estate	1,820.01								1,820.01			
Motor Vehicle	15,864.82				1,145.93				14,718.89	87.39	280.00	360.00
<b>TAX LEVY 1992</b>												
Real Estate	26,388.78								26,388.78			
Motor Vehicle	10,299.46				339.49				9,959.98	4.01	120.00	180.00
<b>TAX LEVY 1993</b>												
Real Estate	39,488.58								39,488.58			
Motor Vehicle	10,781.04				791.87				9,989.17	28.00	180.00	360.00
<b>TAX LEVY 1994</b>												
Real Estate	43,921.42								43,921.42			
Motor Vehicle	10,895.82		22.60		1,288.57				9,607.25	41.12	385.00	760.00
<b>TAX LEVY 1995</b>												
Real Estate	31,518.12								31,518.12			
Motor Vehicle	12,590.98				1,804.49			47.50	10,738.99	64.70	720.00	390.00
<b>TAX LEVY 1996</b>												
Real Estate	37,188.01				167.51				37,030.50			
Personal Property	3,387.74		15.68		388.09			3,015.33	-			
Motor Vehicle	21,480.42		20.83		7,147.96			29.79	14,322.50	366.59	1,480.00	2,920.00
<b>TAX LEVY 1997</b>												
Real Estate	70,228.22			7,658.50	26,839.24		8,124.41	7,761.54	38,181.53			
Personal Property	10,623.05		3,385.11		2,885.71	85.62		11,066.83	-			
Sewer Liens	1,955.72		220.09		1,880.21			205.59	-			
Motor Vehicle	38,721.01		591.06	1,850.61	17,762.68	19.79		2,029.68	19,360.43	6,924.99	5,268.60	5,800.00
<b>TAX LEVY 1998</b>												
Real Estate	558,175.33			28,809.26	484,382.13		10,594.89	27,577.56	65,560.01			
Personal Property	9,198.26			9,141.03	7,242.69			9,426.49	1,670.11			
Sewer Liens	21,394.98				18,316.91		909.68		2,189.37			
Motor Vehicle	138,719.84	234.48	290,008.13	26,817.85	387,261.65			33,976.31	34,642.14	84,313.47	17,640.68	5,300.00
<b>TAX LEVY 1999</b>												
Real Estate			24,472,239.57	78,543.68	23,718,679.42	3,570.45	19,188.85	181,419.49	625,917.02			
Personal Property			3,289,076.83	317.44	3,289,017.76	147.17		1,086.64	8,182.40			
Sewer Liens			83,795.77	599.62	70,977.49		767.56	4,026.16	18,625.18			
Motor Vehicle			1,997,612.94	7,821.13	1,726,654.13			59,888.31	219,691.63	38,230.26	6,350.00	-
Cent. Of Municipal Liens											43,325.00	
Interest/Money Market Acct										8,753.89		
<b>TOTALS</b>	1,238,651.48	234.48	30,146,688.20	189,559.10	29,787,816.75	3,833.63	39,883.39	340,862.15	1,403,637.34	109,094.60	76,618.28	16,930.00

# **TOWN OF MILFORD, MASSACHUSETTS**

## **FINANCIAL STATEMENT**



Barbara Menna  
Town Accountant  
(508) 634-2309  
July 30, 1999



# **C O N T E N T S**

## **COMBINED REPORTS**

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### **PAYMENTS TO PROVIDERS IN EXCESS OF \$5,000**

**THE TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING BALANCE SHEET - ALL FUND TYPES AND GROUPS**  
**FOR THE FISCAL YEAR ENDED JUNE 30, 1999**

**Exhibit 1**

<b>ASSETS</b>	<b>GENERAL FUND A-1</b>	<b>SPECIAL REVENUE B-1</b>	<b>CAPITAL PROJECTS C-1</b>	<b>SEWER ENTR. FUND D-1</b>	<b>FIDUCIARY FUND TYPES E-1</b>	<b>LONG TERM DEBT GROUP F</b>	<b>TOTAL</b>
Unrestricted Checking	6,564,395	2,212,790	1,117,147	504,732	1,845,011		12,244,075
Student Activity Checking					35,738		35,738
1999 Combined Investments					5,745,727		5,745,727
1999 Personal Property	8,162						8,162
1999 Real Estate Receivable	625,917						625,917
Prior Year Real Est. - Personal Prop.	324,655						324,655
1999 Motor Vehicle Excise	219,693						219,693
Prior Year Motor Vehicle Excise	204,628						204,628
Provisions for Abatements & Exempt	(831,342)						(831,342)
Tax Liens Receivable	1,044,132			8,511			1,052,643
Dererred Property Tax Receivables	16,600						16,600
Sewer Use Charges Added to Taxes				20,784			20,784
Sewer Use				84,883			84,883
Due from the Comm. of Ma./Fed.Gov.	14,525,626	1,037,540	1,521,430				17,084,596
Departmental Receivables	151,713						151,713
Tax Foreclosures	406,369						406,369
Amts to be Provided for Pymnt of Notes		250,000	375,000				625,000
Amts to be Provided for Pymnt of Bonds						25,671,000	25,671,000
Unfunded Sick Leave & Vac. Entitl.						1,457,887	1,457,867
<b>Total Assets</b>	<b>23,260,548</b>	<b>3,500,330</b>	<b>3,013,577</b>	<b>618,910</b>	<b>7,626,476</b>	<b>27,128,867</b>	<b>65,148,708</b>
<b>LIABILITIES &amp; FUND EQUITY</b>							
<b>LIABILITIES</b>							
Warrants Payable	329,601			48,965			378,566
Accured Payrolls & Amounts Withheld					194,915		194,915
Deferred Rev. Uncollected Receivable	16,696,152	1,037,540	1,521,430	114,178			19,369,300
Notes Payable		250,000	375,000				625,000
Bonds Payable						25,671,000	25,671,000
Abandoned-Unclaimed Items					5,530		5,530
Guaranteed Deposits					82,806		82,806
Unfunded Sick Leave & Vac. Entitl.						1,457,887	1,457,867
<b>Total Liabilities</b>	<b>17,025,753</b>	<b>1,287,540</b>	<b>1,896,430</b>	<b>163,143</b>	<b>283,251</b>	<b>27,128,867</b>	<b>47,784,984</b>
<b>FUND BALANCE</b>							
Res for Future Pymnt of Debt	392,975						392,975
Reserved for Encumbrances	1,773,913		1,117,147				2,891,060
Reserved for Over/Under Assessments	(22,697)						(22,697)
Reserved for Expenditures 2000	261,151				12,000		273,151
Retained Earnings				455,767			455,767
Unreserved Fund Balance	3,829,453	2,212,790			7,331,225		13,373,468
<b>Total Fund Equity</b>	<b>6,234,795</b>	<b>2,212,790</b>	<b>1,117,147</b>	<b>455,767</b>	<b>7,343,225</b>	<b>0</b>	<b>17,363,724</b>
<b>Total Liabilities &amp; Fund Equity</b>	<b>23,260,548</b>	<b>3,500,330</b>	<b>3,013,577</b>	<b>618,910</b>	<b>7,626,476</b>	<b>27,128,867</b>	<b>65,148,708</b>

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINED STATEMENT OF CHANGES, REVENUE, EXPENDITURES**  
**ALL GOVERNMENT FUNDS**  
**JUNE 30, 1999**

**Exhibit 2**

	GOVERNMENT FUND TYPES			FIDUCIARY FUND TYPES		
	GENERAL FUND A-2	SPECIAL REVENUE B-2	CAPITAL FUND C-2	SEWER ENTERP. FUND D-2	EXPENDABLE TRUST E-2	TOTAL
<b>REVENUE</b>						
Taxes, R/E, Liens & Pro Forma, Pers. Prop., Frcls	28,086,478					28,086,478
Payments in Lieu of Taxes	245,823					245,823
Motor Vehicle Excise	2,110,300					2,110,300
Sewer Use Charges				1,860,138		1,860,138
Penalties & Interest on Taxes & Excise	502,257					502,257
Departmental Receipts	263,395	1,810,159		83,600		2,157,154
Licenses and Permits	428,358			44,750		473,108
Federal Receipts		980,832				980,832
State Receipts	14,852,847	2,538,469	49,970	54,237		17,495,523
Earnings on Investments	374,563	2,219		6,165	434,810	817,757
Rental of Public Property	10,200					10,200
Forfeits and Fines	209,065					209,065
Not Otherwise Classified	58,309					58,309
Geriatric Authority	10,408					10,408
Grants/Intergovernmental Receipts					2,438,978	2,438,978
Payroll Withholdings					8,878,642	8,878,642
Gift - Donations - Deposits		404,498			1,817,414	2,221,912
<b>Total Revenue</b>	<b>47,152,003</b>	<b>5,736,177</b>	<b>49,970</b>	<b>2,048,890</b>	<b>13,569,844</b>	<b>68,556,884</b>
<b>EXPENDITURES</b>						
General Government	1,969,639	181,830		30,478	2,220	2,184,167
Public Safety	5,508,563	423,924			2,394	5,934,881
Educational	24,745,885	3,365,085			322,851	28,433,821
Highway and Streets/Public Works	2,728,465					2,728,465
Sanitation				1,258,656		1,258,656
Human Service	350,846	190,969		168,361	39	710,215
Cultural & Recreation	1,211,178	73,032				1,284,210
Debt Service	3,179,581			566,788		3,746,349
Employee Ben./Insurance	4,193,548				3,941,516	8,135,064
Capital Outlay	778,091	900,622	734,800			2,413,513
Payroll Withholdings					8,843,126	8,843,126
Other Govmntl Agn/Rtmnt/Deposits		124,331			12,349	136,680
<b>Total Expenditures</b>	<b>44,665,776</b>	<b>5,259,793</b>	<b>734,800</b>	<b>2,024,283</b>	<b>13,124,495</b>	<b>65,809,147</b>
<b>Revenue Over/Under Expenditures</b>	<b>2,486,227</b>	<b>476,384</b>	<b>(684,830)</b>	<b>24,607</b>	<b>445,349</b>	<b>2,747,737</b>
<b>OTHER FINANCING SOURCES (USES)</b>						
Proceeds of Notes	0	500,000	375,000			875,000
Operating Transfers In	106,562	520	692,194	971	620,595	1,420,842
Payment of Notes		(325,000)	(350,000)			(675,000)
Operating Transfers Out	(1,229,966)	(69,146)	(89,932)		(31,800)	(1,420,844)
State & County Charges	(633,918)					(633,918)
<b>Total Other Financing Sources (Uses)</b>	<b>(1,757,322)</b>	<b>106,374</b>	<b>627,262</b>	<b>971</b>	<b>588,795</b>	<b>(433,920)</b>
<b>Excess Rev &amp; Oth Srcs Ovr/Undr Expndtrs</b>	<b>728,905</b>	<b>582,758</b>	<b>(57,568)</b>	<b>25,578</b>	<b>1,034,144</b>	<b>2,313,817</b>
<b>Audit Adjustment</b>	<b>3,541</b>					<b>3,541</b>
<b>Fund Balance July 1, 1998</b>	<b>5,502,349</b>	<b>1,630,032</b>	<b>1,174,715</b>	<b>430,190</b>	<b>6,362,148</b>	<b>15,099,434</b>
<b>Fund Equity June 30, 1999</b>	<b>6,234,795</b>	<b>2,212,790</b>	<b>1,117,147</b>	<b>455,768</b>	<b>7,396,292</b>	<b>17,416,792</b>

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL FUND BALANCE**  
**JUNE 30, 1999**

Exhibit 3

	GENERAL FUND 1999				GENERAL FUND 1998 (MEMORANDUM ONLY)			
	BUDGET	TRANSFERS (MEMO)	ACTUAL	VARIANCE FAVOR/ (UNFAVOR.)	BUDGET	TRANSFERS (MEMO)	ACTUAL	VARIANCE FAVOR/ (UNFAVOR.)
<b>REVENUE</b>								
Taxes, R.E., Pers. Prop.	27,258,965	0	27,399,255	140,290	25,649,233	0	25,688,794	39,561
Tax Liens. Redeemed	0	0	612,231	612,231	0	0	231,743	231,743
Tax Foreclosures	0	0	74,991	74,991	0	0	141,108	141,108
Payment In Lieu Of Taxes	184,750	0	245,823	61,073	115,585	0	268,572	152,987
Motor Vehicle Excise	1,999,749	0	2,110,300	110,551	1,855,325	0	1,999,749	144,424
Pen/Interest, Demands	220,636	0	502,257	281,621	252,285	0	211,660	(40,625)
Departmental Receipts	157,829	0	256,445	98,616	205,273	0	197,482	(7,791)
Licenses & Permits	417,920	0	428,358	10,438	362,048	0	418,668	56,620
State Receipts	14,238,211	0	14,852,848	614,637	13,289,215	0	14,283,338	994,123
Earnings on Investments	388,752	0	374,563	(14,189)	396,700	0	388,752	(7,948)
Rental of Public Property	8,700	0	10,200	1,500	20,700	0	8,700	(12,000)
Forfeits and Fines	158,876	0	209,065	50,189	189,497	0	158,877	(30,620)
Not Otherwise Classified	1,253	0	58,309	57,056	0	0	32,569	32,569
Geriatric Authority	13,010	0	10,408	(2,602)	13,565	0	12,209	(1,356)
Sale of Water	15,086	0	6,950	(8,136)	0	0	9,273	9,273
Total Revenue	45,063,737	0	47,152,003	2,088,266	42,349,426	0	44,051,494	1,702,068
<b>EXPENDITURES</b>								
General Government	2,197,908	(10,244)	1,969,639	228,269	2,151,025	(41,566)	1,971,659	179,366
Public Safety	5,657,213		5,508,563	148,650	5,355,843	11,252	5,058,721	297,122
Education	26,091,175	244	24,745,885	1,345,290	24,444,069		23,447,137	996,932
Highway and Streets	2,888,075		2,728,465	159,610	2,740,886	4,800	2,687,531	53,355
Human Services	447,953		350,846	97,107	468,035		354,356	113,679
Cultural & Recreation	1,222,805		1,211,178	11,627	1,155,415	11,500	1,154,661	754
Debt Service	3,283,061		3,179,561	103,500	3,632,445		3,510,332	122,113
Employee Benefits	4,362,677	10,000	4,193,548	169,129	4,068,435	14,014	3,980,881	87,554
Capital Outlay	1,029,746		778,091	251,655	1,337,906		599,191	738,715
Judgements Against Town								0
Total Expenditures	47,180,613	0	44,665,776	2,514,837 *	45,354,059	0	42,764,469	2,589,590
REV. OVER/UNDER EXPEND.	(2,116,876)	0	2,486,227	4,603,103	(3,004,633)	0	1,287,025	4,291,658
<b>OTHER FINANCING SOURCES/USES</b>								
Operating Transfers In	92,946	0	106,562	13,616	660,789	0	661,801	1,012
Operating Transfers Out	(1,216,505)	0	(1,229,966)	(13,461)	(40,000)	0	(40,000)	0
State & County Charges	(93,043)	0	(633,918)	(540,875)	(637,336)	0	(634,919)	2,417
TOTAL OTHER FINANCING SOURCES/USES	(1,216,602)	0	(1,757,322)	(540,720)	(16,547)	0	(13,118)	3,429
EXCESS OF REVENUE & OTHER SOURCES OVER/UNDER EXPENDITURES & OTHER USES	(3,333,478)	0	728,905	4,062,383	(3,021,180)	0	1,273,907	4,295,087
Audit Adjustment	0	0	3,541	3,541	0	0	0	0
FUND EQUITY JULY 1, 1998/99	5,502,349	0	5,502,349		4,228,442	0	4,228,442	0
FUND EQUITY JUNE 30, 1998/99	2,168,871	0	6,234,795	4,065,924	1,207,262	0	5,502,349	4,295,087

\*1,773,913 has been carried forward.  
Adjusted surplus therefore 740,924.

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL SIMILAR TRUST FUNDS**  
**JUNE 30, 1999**

Exhibit 4

	EXPENDABLE TRUST 82	STABILIZATION FUND 83	CLAIMS TRUST 84	INSURANCE FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL
<b>ASSETS:</b>							
Unrestricted Checking	0	0	767,474	717,035	77,251	283,252	1,845,012
Student Activity Checking	0	0	0	0	35,738	0	35,738
Combined Investments	644,452	4,871,091	0	0	0	0	5,515,543
Total Assets	644,452	4,871,091	767,474	717,035	112,989	283,252	7,396,293
<b>LIABILITIES:</b>							
Guaranteed Deposits	0	0	0	0	0	82,806	82,806
Accrued Payrolls and Amounts Withd	0	0	0	0	0	194,915	194,915
Abandoned/Unclaimed	0	0	0	0	0	5,531	5,531
Total Liabilities	0	0	0	0	0	283,252	283,252
<b>FUND BALANCES:</b>							
Reserved for Expenditures 2000	12,000	0	0	0	0	0	12,000
Unreserved Fund Balance	632,452	4,871,091	767,474	717,035	112,989	0	7,101,041
Total Fund Equity	644,452	4,871,091	767,474	717,035	112,989	0	7,113,041
Total Liabilities & Fund Equity	644,452	4,871,091	767,474	717,035	112,989	283,252	7,396,293

**TOWN OF MILFORD, MASSACHUSETTS  
BALANCE SHEET- GENERAL FUND 01  
FOR THE FISCAL YEAR ENDED  
JUNE 30, 1999**

**Schedule A-1**

<b>UNRESTRICTED CHECKING</b>	<b>6,564,395</b>
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**RECEIVABLES**

1999 Personal Property	8,162
1999 Real Estate	625,917
Prior Years Real Estate - Personal Property	324,655
1999 Motor Vehicle Excise	219,693
Prior Years Motor Vehicle Excise	204,628
Provisions for Abatements & Exemptions	(831,342)
Tax Lien Receivable	1,044,132
Deferred Property Tax Receivable	16,600
* Due from the Commonwealth/S.B.A.B.	14,525,626
Departmental Receivables	151,713
Tax Foreclosure	406,369
	16,696,153

<b>TOTAL ASSETS</b>	<b>23,260,548</b>
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**LIABILITIES & FUND EQUITY**

**LIABILITIES**

Warrants Payable	329,601
Deferred Revenue Uncollected Receivables	16,696,152
	17,025,753

**FUND BALANCE**

Fund Bal Res for 2000 Expnd.	261,151
Fund Bal.Reserv for Future Pymnt of Debt.	392,975
Fund Balance Reserved for Prior Years Encumbrances	1,773,913
Fund Balance Reserved for Over/Under Assessments	(22,697)
Unreserved Fund Balance	3,829,453
	6,234,795

<b>TOTAL LIABILITIES &amp; FUND EQUITY</b>	<b>23,260,548</b>
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\* Seventy-two percent (72%) due from the Commonwealth (2) two School Project pending final audit.

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF REVENUE, EXPENDITURES &**  
**CHANGES IN FUND BALANCE FOR THE GENERAL FUND 01**  
**FOR THE FISCAL YEAR ENDED JUNE 30, 1999**

**Schedule A-2**

**REVENUES**

Real Estate, Personal Property, Liens, ProForma, Forecloser	28,086,478
Payment in Lieu of Taxes	245,823
Motor Vehicle Excise	2,110,300
Penalties, Interest, Demands on Taxes & Excise	502,257
Departmental Receipts	263,395
Licences & Permits	428,358
State Receipts	14,852,847
Earnings on Investments	374,563
Rentals of Public Property	10,200
Forfeits & Fines	209,065
Geriatric Authority	10,408
Not Otherwise Classified	58,309
<b>TOTAL REVENUE</b>	<b>47,152,003</b>

**EXPENDITURES**

General Government	1,969,639
Public Safety	5,508,563
Education	24,745,885
Highway and Streets/Public Works	2,728,465
Human Services	350,846
Culture & Recreation	1,211,178
Debt Service	3,179,561
Employee Benefits	4,193,548
Capital Outlay	778,091
<b>TOTAL EXPENDITURES</b>	<b>44,665,776</b>

Revenue Over/Under Expenditures	2,486,227
Operating Transfers In	106,562
Operating Transfers Out	(1,229,966)
State and County Charges	(633,918)

**TOTAL OTHER FINANCING SOURCES (USES) (1,757,322)**

**Excess of Revenue & Other Sources Over/Under 728,905**

Audit Adjustment	3,541
<b>TOTAL FUND EQUITY JULY 01, 1998</b>	<b>5,502,349</b>
<b>TOTAL FUND EQUITY JUNE 30, 1999</b>	<b>6,234,795</b>



## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3

## STATEMENT OF REVENUE BUDGET ESTIMATES AND ACTUAL RECEIPTS

JUNE 30, 1999

	REVENUE BUDGET	RECEIPTS 06/30/99	FAVORABLE (UNFAVORABLE)	
PERSONAL PROPERTY TAXES	3,289,076.45	3,281,192.95	(7,883.50)	100
REAL ESTATE TAXES LESS OVERLAY	23,969,888.61	24,115,789.71	145,901.10	101
TAX LIENS REDEEMED		612,230.78	612,230.78	
TAX FORECLOSURES		74,991.42	74,991.42	
PRO FORMA TAXES		2,272.39	2,272.39	
MOTOR VEHICLE EXCISE	1,999,749.00	2,110,300.00	110,551.00	106
PAYMENT IN LIEU OF TAXES	184,750.00	245,822.50	61,072.50	133
GERIATRIC AUTH. PRIN & INTR	13,010.00	10,408.00	(2,602.00)	80
SALE OF WATER	15,086.00	6,949.98	(8,136.02)	46
 PENALTIES & INTEREST	190,362.00	470,557.97	280,195.97	247
DEPARTMENTAL RECEIPTS	82,596.00	139,651.86	57,055.86	169
LICENSES	122,309.00	127,324.25	5,015.25	104
PERMITS	295,611.00	301,033.76	5,422.76	102
DEMANDS	30,274.00	31,699.28	1,425.28	105
FEES	75,233.00	94,793.46	19,560.46	126
TUITION		22,000.00	22,000.00	
 ABATEMENTS ELDERLY C 14	90,918.00	66,766.00	(24,152.00)	73
SCHOOL AID CH 70 CS A 1	9,101,540.00	9,615,981.00	514,441.00	106
SCHOOL TRANSPORTATION CS B 6	256,321.00	282,655.00	26,334.00	110
SCHOOL CONSTRUCTION	1,012,341.00	1,012,341.00		100
TUITION STATE WARDS	75,302.00	65,349.00	(9,953.00)	87
POLICE CAREER INCENTIVE CS 5	145,942.00	147,562.00	1,620.00	101
VETERANS BENEFITS CS C 7	83,690.00	76,733.65	(6,956.35)	92
HIGHWAY FND CH 81 CS C 6	198,781.00	198,781.00		100
LOTTERY BRANO & CHARITY CS C 10	2,762,693.00	2,762,693.00		100
OTHER STATE REVENUE REIMBURSEMENT		31,698.90	31,698.90	
REIMBURSEMENT MEDICARE		72,417.00	72,417.00	
SH 145 SEC 6 ROOM OCC TAX	356,815.00	476,483.00	119,668.00	134
URBAN DEVELOPMENT CORP	153,868.00	43,387.00	(110,481.00)	28
 INTEREST ON INVESTMENTS	388,752.00	374,563.19	(14,188.81)	96
RENTAL OF PUBLIC PROPERTY	8,700.00	10,200.00	1,500.00	117
FORFEITS & FINES	158,876.00	209,065.38	50,189.38	132
NOT OTHERWISE CLASSIFIED	1,253.00	58,308.91	57,055.91	4654
SALE OF INVENTORY				
 TOTAL REVENUE	45,063,737.06	47,152,003.34	2,088,266.28	105
	*****	*****	*****	

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

JUNE 30, 1999

	REVENUE BUDGET 1999	RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
CHERRY SHEET-STATE REVENUES				
ABATE- VETS,BLIND,SPOUSES CH-13	20,638.00		(20,638.00)	
ABATEMENTS ELDERLY CH 14	70,280.00	66,766.00	(3,514.00)	95
SCHOOL AID CH 70 CH A 1	9,101,540.00	9,615,981.00	514,441.00	106
SCHOOL TRANSPORTATION CH B 6	256,321.00	282,655.00	26,334.00	110
SCHOOL CONSTRUCTION CH B 7	1,012,341.00	1,012,341.00		100
TUITION STATE WARDS CS B-8	75,302.00	65,349.00	(9,953.00)	87
POLICE CAREER INCENTIVE CH 5	145,942.00	147,562.00	1,620.00	101
VETERAN'S BENEFITS CH C 7	83,690.00	76,733.65	(6,956.35)	92
ROOM OCCUPANCY TAX SH 145 SEC 6	356,815.00	476,483.00	119,668.00	134
HIGHWAY FUND CH 81 CH C 6	198,781.00	198,781.00		100
LOTTERY BEANO & CHARITY GAME CH 10	2,762,693.00	2,762,693.00		100
URBAN DEVELOPMENT CORP	153,868.00	43,387.00	(110,481.00)	28
REIMBURSEMENT MEDICARE		72,417.00	72,417.00	
OTHER STATE REVENUE		31,698.90	31,698.90	
-----				
SUB TOTAL CHERRY SHEET/ST.REVENUES	14,238,211.00	14,852,847.55	614,636.55	104
000 OTHER GENERAL RECEIPTS				
MISCELLANEOUS RECEIPTS		2,500.00	2,500.00	
-----				
SUB TOTAL OTHER GENERAL		2,500.00	2,500.00	
122 SELECTMEN				
SALE OF WATER	15,086.00	6,949.98	(8,136.02)	46
FEE/CABLE FRANCHISE	4,221.00	4,405.00	184.00	104
OTHER DEPARTMENTAL REVENUE	1,800.00	54.23	(1,745.77)	3
GERIATRIC AUTHORITY/PRINC & INT.	13,010.00	10,408.00	(2,602.00)	80
ALCOHOLIC BEVERAGE LICENSES	78,500.00	80,010.00	1,510.00	102
OTHER NON ALCOHOLIC LICENSES	21,735.00	21,020.00	(715.00)	97
PERMITS	952.00	1,590.77	638.77	167
PARKING/REGISTRY S/A		13,991.70	13,991.70	
ON STREET PARKING FINES		39,481.00	39,481.00	
SALE OF INVENTORY				
MISCELLANEOUS	1,253.00	1,410.00	157.00	113
-----				
SUB TOTAL SELECTMEN	136,557.00	179,320.68	42,763.68	131
141 ASSESSOR				
PROP TAX ABATE & EXEMPTIONS	502,201.88		(502,201.88)	
OTHER DEPARTMENTAL REVENUE	1,116.00	1,670.75	554.75	150
-----				
SUB TOTAL ASSESSOR	(501,085.88)	1,670.75	502,756.63	0

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1999	JUNE 30, 1999 RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
145 TOWN TREASURER				
TAX LIENS REDEEMED		612,230.78	612,230.78	
TAX FORECLOSURES		74,991.42	74,991.42	
INTEREST TAX LIENS REDEMPTIONS	101,754.00	370,590.15	268,836.15	364
LEGAL FEES/TX LNS REDEMPTIONS		4,110.86	4,110.86	
OTHER DEPARTMENTAL REVENUE	569.00	1,222.95	653.95	215
FINES AND FORFEITS	135,106.00	134,387.87	(718.13)	99
EARNINGS ON INVESTMENTS	377,193.00	365,809.30	(11,383.70)	97
-----		-----	-----	
SUB TOTAL TOWN TREASURER	614,622.00	1,563,343.33	948,721.33	254
146 TAX COLLECTOR				
PERSONAL PROPERTY TAXES	3,289,076.45	3,281,192.95	(7,883.50)	100
REAL ESTATE TAXES	24,472,090.49	24,115,789.71	(356,300.78)	99
MOTOR VEHICLE EXCISE	1,999,749.00	2,110,300.00	110,551.00	106
LITIGATED TAXES COLLECTED				
PENALTY INTEREST PERSONAL PROPERTY	1,449.00	1,255.22	(193.78)	87
PENALTY INTEREST REAL ESTATE	81,994.00	88,833.51	6,839.51	108
PENALTY INTEREST MOTOR VEHICLE EX	5,165.00	9,879.09	4,714.09	191
PENALTY INTEREST LITIGATION				
PAYMENTS IN LIEU OF TAXES	184,750.00	245,822.50	61,072.50	133
PRO FORMA TAXES		2,272.39	2,272.39	
TAX COLLECTOR FEES	36,849.00	43,843.60	6,994.60	119
DEMANDS AND CHARGES	30,274.00	31,699.28	1,425.28	105
REGISTRY FEES	19,180.00	17,450.00	(1,730.00)	91
OTHER DEPARTMENTAL REVENUE	476.00	100.00	(376.00)	21
EARNINGS ON INVESTMENTS	11,559.00	8,753.89	(2,805.11)	76
-----		-----	-----	
SUB TOTAL TAX COLLECTOR	30,132,611.94	29,957,192.14	(175,419.80)	99
151 LEGAL DEPARTMENT				
OTHER DEPARTMENTAL REVENUE	1,535.00	170.00	(1,365.00)	11
-----		-----	-----	
SUB TOTAL LEGAL DEPARTMENT	1,535.00	170.00	(1,365.00)	11
152 PERSONNEL BOARD				
OTHER DEPARTMENTAL REVENUE		6.00	6.00	
-----		-----	-----	
SUB TOTAL PERSONNEL BOARD		6.00	6.00	

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

JUNE 30, 1999

	REVENUE BUDGET 1999	RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
161 TOWN CLERK				
OTHER DEPARTMENTAL REVENUE	27,815.00	28,659.65	844.65	103
OTHER LICENSES	2,598.00	2,484.75	(113.25)	96
DOG LICENES	6,887.00	7,005.00	118.00	102
PERMITS	1,392.00	1,437.50	45.50	103
NON CRIMINAL FINES	2,500.00	4,155.00	1,655.00	166
	-----	-----	-----	
SUB TOTAL TOWN CLERK	41,192.00	43,741.90	2,549.90	106
171 CONSERVATION COMMISSION				
OTHER DEPARTMENTAL REVENUE	263.00	382.00	119.00	145
	-----	-----	-----	
SUB TOTAL CONSERVATION COMMISSION	263.00	382.00	119.00	145
175 PLANNING BOARD				
OTHER DEPARTMENTAL REVENUE	541.00	1,457.78	916.78	269
FEES	9,840.00	19,200.00	9,360.00	195
	-----	-----	-----	
SUB TOTAL PLANNING BOARD	10,381.00	20,657.78	10,276.78	199
176 ZONING BOARD				
FEES	5,143.00	5,784.00	641.00	112
	-----	-----	-----	
SUB TOTAL ZONING BOARD	5,143.00	5,784.00	641.00	112
192 PUBLIC PROPERTY				
RENTAL PUBLIC BUILDINGS	8,700.00	10,200.00	1,500.00	117
	-----	-----	-----	
SUB TOTAL RENTAL PUBLIC PROPERTY	8,700.00	10,200.00	1,500.00	117
210 POLICE DEPARTMENT				
OTHER DEPARTMENTAL REVENUE	1,303.00	12,848.00	11,545.00	986
INSURANCE REPORTS	2,895.00	2,717.00	(178.00)	94
REIMBURSEMENT SCH TUITION	25,830.00	22,077.51	(3,752.49)	85
MASS POLICE ACADEMY REIMBURSE		1,800.00	1,800.00	
TAXI CAB LICENSES	2,070.00	3,070.00	1,000.00	148
FIRE ARMS LICENSES		2,332.50	2,332.50	
PERMITS	4,383.00	940.00	(3,443.00)	21
	-----	-----	-----	
SUB TOTAL POLICE DEPARTMENT	36,481.00	45,785.01	9,304.01	126

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

	REVENUE BUDGET 1999	RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
	JUNE 30, 1999			
220 FIRE DEPARTMENT				
OTHER DEPARTMENTAL REVENUE	1,646.00	6,578.00	4,932.00	400
INSURANCE REPORTS	265.00	125.00	(140.00)	47
PERMITS	13,275.00	15,180.00	1,905.00	114
	-----	-----	-----	
SUB TOTAL FIRE DEPARTMENT	15,186.00	21,883.00	6,697.00	144
241 BUILDING INSPECTOR				
OTHER DEPARTMENTAL REVENUE	1,495.00	1,060.00	(435.00)	71
PERMITS	196,603.00	180,271.00	(16,332.00)	92
	-----	-----	-----	
SUB TOTAL BUILDING INSPECTOR	198,098.00	181,331.00	(16,767.00)	92
242 GAS INSPECTOR				
PERMITS	5,994.00	9,115.00	3,121.00	152
	-----	-----	-----	
SUB TOTAL GAS INSPECTOR	5,994.00	9,115.00	3,121.00	152
243 PLUMBING INSPECTOR				
PERMITS	16,717.00	15,055.00	(1,662.00)	90
	-----	-----	-----	
SUB TOTAL PLUMBING INSPECTOR	16,717.00	15,055.00	(1,662.00)	90
244 SEALER OF WEIGHTS				
PERMITS		1,140.00	1,140.00	
OTHER DEPARTMENTAL REVENUE	1,186.00		(1,186.00)	
	-----	-----	-----	
SUB TOTAL SEALER OF WEIGHT	1,186.00	1,140.00	(46.00)	96
245 ELECTRICAL INSPECTOR PERMITS				
PERMITS	36,183.00	46,494.00	10,311.00	128
	-----	-----	-----	
SUB TOTAL ELECTRICAL INSPECTOR	36,183.00	46,494.00	10,311.00	128

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

JUNE 30, 1999

	REVENUE BUDGET 1999	RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
292 ANIMAL CONTROL DEPT				
FEEs				
DOG FINES	1,045.00	655.00	(390.00)	63
	-----	-----	-----	
SUB TOTAL ANIMAL CONTROL DEPT	1,045.00	655.00	(390.00)	63
300 SCHOOL DEPARTMENT				
TUITION		22,000.00	22,000.00	
OTHER DEPARTMENTAL REVENUE	406.00	2,206.35	1,800.35	543
NOT OTHERWISE CLASSIFIED		35,069.87	35,069.87	
	-----	-----	-----	
SUB TOTAL SCHOOL DEPARTMENT	406.00	59,276.22	58,870.22	14600
421 HIGHWAY DEPARTMENT				
OTHER DEPARTMENTAL REVENUE	115.00	73.71	(41.29)	64
PERMITS	3,657.00	4,193.49	536.49	115
NOT OTHERWISE CLASSIFIED		21,829.04	21,829.04	
	-----	-----	-----	
SUB TOTAL HIGHWAY DEPARTMENT	3,772.00	26,096.24	22,324.24	692
491 CEMETERY DEPARTMENT				
INTERMENTS	7,650.00	10,000.00	2,350.00	131
	-----	-----	-----	
SUB TOTAL CEMETERY DEPARTMENT	7,650.00	10,000.00	2,350.00	131
510 HEALTH DEPARTMENT				
OTHER DEPARTMENTAL REVENUE	2,769.00	16,677.15	13,908.15	602
LICENSES	10,519.00	11,402.00	883.00	108
PERMITS	16,455.00	25,617.00	9,162.00	156
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SUB TOTAL HEALTH DEPARTMENT	29,743.00	53,696.15	23,953.15	181

## TOWN OF MILFORD MASSACHUSETTS

## SCHEDULE A 3a

## REVENUES BY DEPARTMENTS

JUNE 30, 1999

	REVENUE BUDGET 1999	RECEIPTS AS OF 06/30/99	FAVORABLE OR (UNFAVORABLE)	
541 COUNCIL ON AGING				
OTHER DEPARTMENTAL REVENUE	318.00	693.00	375.00	218
	-----	-----	-----	
SUB TOTAL COUNCIL ON AGING	318.00	693.00	375.00	218
543 VETERANS' SERVICES				
REIMBURSEMENT VETERANS SERVICE	2,347.00	3,166.76	819.76	135
	-----	-----	-----	
SUB TOTAL VETERANS SERVICE	2,347.00	3,166.76	819.76	135
610 LIBRARY				
OTHER DEPARTMENTAL REVENUE	256.00	177.46	(78.54)	69
FORFEITS AND FINES	20,225.00	16,394.81	(3,830.19)	81
	-----	-----	-----	
SUB TOTAL LIBRARY	20,481.00	16,572.27	(3,908.73)	81
911 RETIREMENT & PENSION				
COLA/NON CONTRIB RETIREES		23,228.56	23,228.56	
	-----	-----	-----	
SUB TOTAL RETIREMENT & PENSIONS		23,228.56	23,228.56	
TOTAL REVENUES ALL DEPARTMENTS	45,063,737.06	47,152,003.34	2,088,266.28	105
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TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
114 MODERATOR						
SALARIES AND WAGES	1,790.00	1,790.00		1,790.00		
SUB TOTAL MODERATOR	1,790.00	1,790.00		1,790.00		
122 SELECTMEN						
SALARIES & WAGES	83,669.00	83,672.72	3.72	83,672.72		
EQUIPMENT MAINTENANCE	450.00	450.00		105.00	345.00	
DOCTOR	1,000.00	1,000.00		1,050.00	(50.00)	
PRINTING	1,200.00	1,200.00		975.46	224.54	
ADVERTISING	800.00	800.00		2,084.82	(1,284.82)	
OFFICE SUPPLIES	1,650.00	1,650.00		1,266.49	383.51	
OUT OF STATE TRAVEL	50.00	50.00			50.00	
DUES, SUBSCRIPTIONS & MEETINGS	2,500.00	2,500.00		1,203.30	1,296.70	
MISCELLANEOUS EXPENSE	50.00	50.00		17.48	32.52	
SUB TOTAL SELECTMEN	91,369.00	91,372.72	3.72	90,375.27	997.45	
131 FINANCE COMMITTEE						
SALARIES & WAGES	17,765.00	17,765.00		16,462.94	1,302.06	
DATA PROCESSING HARDWARE/SERVICE	500.00	500.00		890.00	(390.00)	
OFFICE SUPPLIES	1,500.00	1,500.00		579.34	920.66	
IN-STATE TRAVEL	200.00	200.00		26.20	173.80	
DUES, SUBSCRIPTIONS & MEETINGS	780.00	780.00		620.00	160.00	
SUB TOTAL FINANCE COMMITTEE	20,745.00	20,745.00		18,578.48	2,166.52	
132 RESERVE FUND						
RESERVE FUND TRANSFERS	90,000.00	75,795.94	(14,204.06)		75,795.94	
SUB TOTAL RESERVE FUND	90,000.00	75,795.94	(14,204.06)		75,795.94	



TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>135 TOWN ACCOUNTANT</b>						
SALARIES & WAGES	52,307.00	52,307.00		52,307.00		
EQUIPMENT MAINTENANCE	350.00	350.00			350.00	
BOOK BINDING	700.00	700.00		535.00	165.00	
OFFICE SUPPLIES	2,650.00	2,650.00		3,201.94	(551.94)	
COMPUTER EXPENSES	2,600.00	2,600.00		1,035.00	1,565.00	
IN STATE TRAVEL	400.00	400.00		432.12	(32.12)	
DUES, SUBSCRIPTIONS & MEETINGS	1,300.00	1,300.00		735.00	565.00	
DATA PROCESSING PRINTER	1,125.00	1,125.00		1,429.00	(304.00)	
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SUB TOTAL TOWN ACCOUNTANT	61,432.00	61,432.00		59,675.06	1,756.94	
<b>141 ASSESSOR</b>						
SALARIES & WAGES	160,549.00	163,075.96		151,039.74	12,036.22	
TUITION REIMBURSEMENT	1,011.00	1,011.00			1,011.00	
DEED AND SERVICES	1,200.00	1,200.00		1,288.00	(88.00)	
BOOK BINDING	1,200.00	1,200.00		1,716.50	(516.50)	
UPDATING MAPS	3,800.00	3,800.00		3,500.00	300.00	
REVALUATION	62,000.00	62,000.00		61,700.00	300.00	
APPRAISALS	12,171.00	12,171.00		2,200.00	9,971.00	
OFFICE SUPPLIES	2,500.00	2,500.00		2,085.04	414.96	120.50
IN STATE TRAVEL	600.00	600.00		260.27	339.73	
DUES, SUBSCRIPTIONS & MEETINGS	1,000.00	1,000.00		722.95	277.05	
DATA PROCESSING EQUIPMENT	1,000.00	1,000.00		813.95	186.05	
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SUB TOTAL ASSESSOR	247,031.00	249,557.96		225,326.45	24,231.51	120.50
<b>145 TOWN TREASURER</b>						
SALARIES & WAGES	132,174.00	133,641.77		129,824.65	3,817.12	
EQUIPMENT MAINTENANCE	1,000.00	1,000.00		995.50	4.50	
CERTIFICATION OF NOTES	1,000.00	1,000.00		85.00	915.00	
BOND BANK REGISTER CHARGES	2,000.00	2,000.00		1,500.00	500.00	
BANK CHARGES	4,800.00	4,800.00		5,225.90	(425.90)	
OFFICE SUPPLIES	3,000.00	3,000.00		2,194.54	805.46	
OFFICE SUPPLIES CHECKS	2,000.00	2,000.00		1,459.35	540.65	
BOOKS	100.00	100.00		100.00		
IN STATE TRAVEL	250.00	250.00		26.91	223.09	
DUES, SUBSCRIPTIONS & MEETINGS	500.00	500.00		463.38	36.62	
DATA PROCESSING EQUIPMENT	500.00	500.00		557.50	(57.50)	
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SUB TOTAL TOWN TREASURER	147,324.00	148,791.77		142,432.73	6,359.04	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>146 TAX COLLECTOR</b>						
SALARIES & WAGES	135,322.00	139,033.39		136,873.91	2,159.48	
BOOK BINDING	350.00	350.00		345.05	4.95	
PRINTING	12,200.00	14,700.00		7,622.40	7,077.60	
POSTAGE	1,000.00	1,000.00		580.00	420.00	
ADVERTISING	450.00	450.00		652.08	(202.08)	
REGISTRY OF DEEDS	165.00	165.00		78.80	86.20	
OFFICE SUPPLIES	970.00	970.00		880.68	89.32	
DUES SUBSCRIPTIONS & MEETINGS	185.00	185.00		132.86	52.14	
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SUB TOTAL TAX COLLECTOR	150,642.00	156,853.39		147,165.78	9,687.61	
<b>148 OTHER GENERAL GOVERNMENT</b>						
SALARIES & WAGES	344,961.00	356,044.95		351,486.65	4,558.30	
COPY COSTS	12,595.00	12,595.00		9,959.32	2,635.68	
FINANCIAL AUDIT	23,000.00	23,000.00		22,000.00	1,000.00	
COMPUTER SERVICE	24,500.00	24,500.00		15,570.00	8,930.00	
NEGOTIATOR & CONSULTANT	6,800.00	12,550.00		11,956.92	593.08	
POSTAGE	31,500.00	31,500.00		36,991.35	(5,491.35)	
BAND CONCERTS	500.00	500.00			500.00	
COOPORATIVE PURCHASES	800.00	800.00		667.44	132.56	
COMPUTER SUPPLIES	2,200.00	2,200.00		1,023.12	1,176.88	
HOLIDAY LIGHTS	500.00	500.00		449.80	50.20	
DUES, SUBSCRIPTIONS & MEETINGS	3,500.00	3,500.00		3,521.00	(21.00)	
MISCELLANEOUS EXPENSE	100.00	100.00		41.14	58.86	
ADD. EQUIP. OFFICE FURNITURE	500.00	500.00		1,519.96	(1,019.96)	
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SUB TOTAL OTHER GENERAL GOVERNMENT	451,456.00	468,289.95		455,186.70	13,103.25	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30,1999	BALANCE JUNE 30,1999	CARRY FORWARD FY 2000
<b>151 LAW DEPARTMENT</b>						
SALARIES & WAGES	71,990.00	71,990.00		71,982.15	7.85	
COMMUNICATIONS	700.00	700.00		613.69	86.31	
PRINTING	100.00	100.00		142.25	(42.25)	
ADVERTISING	50.00	50.00		105.04	(55.04)	
SHERIFF FEES	100.00	100.00		158.00	(58.00)	
FILING & RECORDING FEES	200.00	200.00			200.00	
OFFICE SUPPLIES	500.00	500.00		172.04	327.96	68.95
LIBRARY	3,500.00	3,500.00		5,815.70	(2,315.70)	
IN STATE TRAVEL	800.00	800.00		2,004.33	(1,204.33)	
DUES, SUBSCRIPTIONS & MEETINGS	100.00	2,600.00		220.00	2,380.00	
DATA PROCESSING EQUIPMENT	750.00	750.00			750.00	
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SUB TOTAL LAW DEPARTMENT	78,790.00	81,290.00		81,213.20	76.80	68.95
<b>152 PERSONNEL BOARD</b>						
SALARIES & WAGES	3,610.00	3,460.00		2,707.47	752.53	
OFFICE SUPPLIES	300.00	450.00		449.84	.16	
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SUB TOTAL PERSONNEL BOARD	3,910.00	3,910.00		3,157.31	752.69	
<b>158 TAX TITLE FORECLOSURE</b>						
TAX TITLE/FORECLOSURE	10,000.00	10,000.00		6,645.32	3,354.68	
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SUB TOTAL TAX TITLE FORECLOSURE	10,000.00	10,000.00		6,645.32	3,354.68	
<b>159 JUDGEMENTS</b>						
DAMAGE TO PERSONS & PROPERTY	1,000.00	1,000.00		1,000.00		
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SUB TOTAL JUDGEMENTS	1,000.00	1,000.00		1,000.00		

TOWN OF MILFORD MASSACHUSETTS  
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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>161 TOWN CLERK</b>						
SALARIES & WAGES	132,200.00	133,977.38		133,957.81	19.57	
EQUIPMENT MAINTENANCE	450.00	450.00		585.99	(135.99)	
BOOK BINDING	6,400.00	6,400.00		5,751.50	648.50	
PRINTING	600.00	600.00		717.62	(117.62)	
ADVERTISING	800.00	800.00		1,236.71	(436.71)	
OFFICE SUPPLIES	800.00	800.00		626.67	173.33	
DOG TAGS & LICENSES	400.00	400.00		106.50	293.50	
DUES, SUBSCRIPTIONS & MEETINGS	500.00	1,500.00		1,691.68	(191.68)	
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SUB TOTAL TOWN CLERK	142,150.00	144,927.38		144,674.48	252.90	
<b>162 ELECTIONS</b>						
SALARIES & WAGES	16,000.00	14,700.00		14,685.38	14.62	
PRECINCT HALL RENTAL	375.00	375.00		315.00	60.00	
CUSTODIAL SERVICE CONTRACT	500.00	500.00			500.00	
COMPUTER SERVICE	2,600.00	3,900.00		4,595.96	(695.96)	
PRINTING	2,000.00	2,000.00		2,000.00		
OFFICE SUPPLIES	700.00	700.00		666.42	33.58	
VOTER NOTICE	200.00	200.00			200.00	
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SUB TOTAL ELECTIONS	22,375.00	22,375.00		22,262.76	112.24	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>163 REGISTRATIONS</b>						
SALARIES & WAGES	8,828.00	8,828.00		8,825.00	3.00	
PRINTING	2,400.00	2,400.00		2,405.44	(5.44)	
POSTAGE	3,000.00	3,000.00		2,663.32	336.68	
CENSUS MAILERS	2,400.00	2,400.00		2,382.61	17.39	
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SUB TOTAL REGISTRATIONS	16,628.00	16,628.00		16,276.37	351.63	
<b>171 CONSERVATION COMMISSION</b>						
SALARIES & WAGES	4,122.00	4,122.00		4,121.04	.96	
PRINTING	290.00	290.00		120.00	170.00	
OFFICE SUPPLIES	321.00	321.00		184.20	136.80	
SEEDLING PROGRAM	612.00	612.00		300.00	312.00	
FISH STOCKING PROGRAM	877.00	877.00		877.00		
DUES, SUBSCRIPTIONS & MEETINGS	367.00	367.00		585.00	(218.00)	
MISCELLANEOUS EXPENSE	547.00	547.00		233.00	314.00	
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SUB TOTAL CONSERVATION COMMISSION	7,136.00	7,136.00		6,420.24	715.76	
<b>174 TOWN PLANNER</b>						
SALARIES & WAGES	45,747.00	45,747.60	.60	45,747.60		
CONSULTANT SERVICES	2,000.00	2,000.00		890.00	1,110.00	
PRINTING	600.00	600.00		1,155.62	(555.62)	
ADVERTISING	300.00	300.00		85.80	214.20	
REVITILIZATION OF DOWNTOWN	6,154.00	6,154.00			6,154.00	
OFFICE SUPPLIES	1,285.00	1,285.00		1,250.16	34.84	
BOOKS	150.00	150.00		89.18	60.82	
IN STATE TRAVEL	600.00	600.00		427.98	172.02	
DUES, SUBSCRIPTION & MEETINGS	800.00	800.00		703.00	97.00	
DATA PROCESS EQUIPMENT	1,830.00	1,830.00		3,325.32	(1,495.32)	
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SUB TOTAL TOWN PLANNER	59,466.00	59,466.60	.60	53,674.66	5,791.94	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>175 PLANNING BOARD</b>						
SALARIES & WAGES	12,489.00	12,489.00		12,485.04	3.96	
PRINTING	75.00	75.00			75.00	
ADVERTISING	150.00	436.40	286.40	440.84	(4.44)	
OFFICE SUPPLIES	50.00	50.00		136.27	(86.27)	
DUES, SUBSCRIPTIONS & MEETING	100.00	100.00			100.00	
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SUB TOTAL PLANNING BOARD	12,864.00	13,150.40	286.40	13,062.15	88.25	
<b>176 ZONING BOARD</b>						
ADVERTISING	2,200.00	3,960.00	1,760.00	3,721.54	238.46	
OFFICE SUPPLIES	100.00	100.00			100.00	
COPY COSTS	300.00	300.00		353.25	(53.25)	
DUES, SUBSCRIPTIONS & MEETINGS	50.00	50.00		60.00	(10.00)	
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SUB TOTAL ZONING BOARD	2,650.00	4,410.00	1,760.00	4,134.79	275.21	
<b>181 REDEVELOPMENT AUTHORITY</b>						
MISCELLANEOUS EXPENSE	51.00	51.00			51.00	
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SUB TOTAL REDEVELOPMENT AUTHORITY	51.00	51.00			51.00	
<b>182 INDUSTRIAL COMMISSION</b>						
MISCELLANEOUS EXPENSE	2,500.00	2,500.00		2,282.75	217.25	
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SUB TOTAL INDUSTRIAL COMMISSION	2,500.00	2,500.00		2,282.75	217.25	
<b>186 FAIR HOUSING COMMITTEE</b>						
SALARIES & WAGES	2,384.00	2,384.00		1,858.83	525.17	
MISCELLANEOUS EXPENSE	166.00	166.00			166.00	
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SUB TOTAL FAIR HOUSING COMMITTEES	2,550.00	2,550.00		1,858.83	691.17	
<b>189 CAPITAL PLANNING</b>						
SALARIES & WAGES	4,122.00	4,122.00		4,121.04	.96	
MISCELLANEOUS EXPENSE	423.00	423.00		94.00	329.00	
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SUB TOTAL CAPITAL PLANNING	4,545.00	4,545.00		4,215.04	329.96	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>192 PUBLIC PROPERTY &amp; BUILDINGS</b>						
SALARIES & WAGES	106,293.00	108,202.34	1,909.34	108,202.34		
ELECTRICITY	98,700.00	98,700.00		66,711.75	31,988.25	
COMMONWEALTH GAS	20,000.00	20,000.00		17,168.18	2,831.82	
FUEL OIL	7,792.00	7,792.00		4,130.87	3,661.13	
WATER	2,600.00	2,600.00		2,193.14	406.86	
BUILDING MAINTENANCE	69,000.00	69,000.00		72,551.63	(3,551.63)	
EQUIPMENT MAINTENANCE	8,000.00	8,000.00		5,815.27	2,184.73	
COMMUNICATION TELEPHONE	14,700.00	14,700.00		14,484.53	215.47	
CUSTODIAL SUPPLIES	12,000.00	12,000.00		7,235.88	4,764.12	
MISCELLANEOUS EXPENS	100.00	100.00			100.00	
EQUIPMENT OFFICE FURNITURE	100.00	100.00		234.88	(134.88)	
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SUB TOTAL PUBLIC PROPERTY & BUILD	339,285.00	341,194.34	1,909.34	298,728.47	42,465.87	
<b>194 OTHER INSURANCE</b>						
BLANKET INSURANCE	165,000.00	165,000.00		165,000.00		
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SUB TOTAL OTHER INSURANCE	165,000.00	165,000.00		165,000.00		
<b>195 TOWN REPORT</b>						
PRINTING	5,000.00	5,000.00		3,350.00	1,650.00	
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SUB TOTAL TOWN REPORT	5,000.00	5,000.00		3,350.00	1,650.00	
 TOTAL GENERAL GOVERNMENT	 2,137,689.00	 2,159,762.45	 (10,244.00)	 1,968,486.84	 191,275.61	 189.45
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## TOWN OF MILFORD MASSACHUSETTS

SCHEDULE A 4

## REPORT OF CURRENT BUDGET

JUNE 30, 1999

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
210 POLICE DEPARTMENT						
SALARIES & WAGES	2,401,615.00	2,411,615.00		2,391,021.22	20,593.78	
SALARIES & WAGES DISPATCHERS	84,716.00	84,716.00		36,815.34	47,900.66	
OVERTIME	150,000.00	150,000.00		156,043.89	(6,043.89)	
TUITION REIMBURSEMENT	40,000.00	40,000.00		21,713.07	18,286.93	
UNIFORM ALLOWANCE	41,150.00	41,150.00		38,017.37	3,132.63	
TRAINING	49,000.00	49,000.00		48,061.88	938.12	
ELECTRICITY	20,000.00	20,000.00		13,545.42	6,454.58	
VEHICLE MAINTENANCE	33,000.00	33,000.00		32,926.60	73.40	
TRAFFIC LIGHT MAINTENANCE	12,000.00	12,000.00		11,632.91	367.09	
EQUIPMENT MAINTENANCE	65,000.00	65,000.00		64,548.62	451.38	
EVALUATION EXPENSE	8,600.00	8,600.00			8,600.00	
TELEPHONE	10,500.00	10,500.00		10,420.29	79.71	
POSTAGE	1,580.00	1,580.00		1,677.00	(97.00)	
ADVERTISING	214.00	214.00		2,652.44	(2,438.44)	
OFFICE SUPPLIES	12,500.00	12,500.00		20,178.35	(7,678.35)	
GASOLINE	27,201.00	27,201.00		20,136.54	7,064.46	
PHOTO SUPPLIES	3,405.00	3,405.00		1,327.00	2,078.00	
OUT OF STATE TRAVEL	5,548.00	5,548.00		3,341.54	2,206.46	
DUES, SUBSCRIPTIONS & MEETINGS	1,773.00	1,773.00		1,624.75	148.25	
MISCELLANEOUS EXPENSE	5,000.00	5,000.00		6,492.97	(1,492.97)	
AUXILIARY POLICE EXPENSE	6,500.00	6,500.00		4,931.70	1,568.30	
SUB TOTAL POLICE DEPARTMENT	2,979,302.00	2,989,302.00		2,887,108.90	102,193.10	



TOWN OF MILFORD MASSACHUSETTS  
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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30,1999	BALANCE JUNE 30,1999	CARRY FORWARD FY 2000
220 FIRE DEPARTMENT						
SALARIES & WAGES	1,751,719.00	1,751,719.00		1,673,697.42	78,021.58	
OVERTIME	235,000.00	235,000.00		287,672.18	(52,672.18)	
TUITION REIMBURSEMENT	13,000.00	13,000.00		19,283.00	(6,283.00)	
UNIFORM ALLOWANCE	34,200.00	34,200.00		41,484.62	(7,284.62)	
REIMBURSEMENT BOOKS	3,000.00	3,000.00		1,222.15	1,777.85	
ELECTRICITY	10,600.00	10,600.00		11,890.42	(1,290.42)	
FUEL OIL	10,700.00	10,700.00		9,529.09	1,170.91	
WATER	1,500.00	1,500.00		1,032.45	467.55	
BUILDING MAINTENANCE	9,000.00	9,000.00		8,992.22	7.78	
EQUIPMENT MAINTENANCE	45,500.00	45,500.00		49,923.93	(4,423.93)	
HAZARDOUS WASTE	125.00	125.00			125.00	
DSPTCHNG SFTWR UPGRADE	4,000.00	4,000.00		3,653.00	347.00	
TELEPHONE	6,000.00	6,000.00		7,781.72	(1,781.72)	
PRINTING	1,500.00	1,500.00		1,746.98	(246.98)	
POSTAGE	700.00	700.00		640.74	59.26	
OFFICE SUPPLIES	3,000.00	3,000.00		3,314.17	(314.17)	
CUSTODIAL SUPPLIES	5,000.00	5,000.00		3,262.15	1,737.85	
LAUNDRY SOAP	500.00	500.00		265.97	234.03	
PHOTO SUPPLIES	1,750.00	1,750.00		1,224.71	525.29	
GASOLINE	8,000.00	8,000.00		7,374.74	625.26	
FOOD	950.00	950.00		1,327.34	(377.34)	
MEDICAL SUPPLIES	4,500.00	4,500.00		5,630.76	(1,130.76)	
BOOKS	1,500.00	1,500.00		632.64	867.36	
FIRE PREVENTION MATERIALS	1,000.00	1,000.00		1,391.95	(391.95)	
BOARDING UP MATERIALS	400.00	400.00			400.00	
IN STATE TRAVEL	800.00	800.00		318.21	481.79	
OUT OF STATE TRAVEL	2,000.00	2,000.00		1,994.34	5.66	
DUES SUBSCRIPTIONS & MEETINGS	3,000.00	3,000.00		2,812.89	187.11	
E M T DUES	600.00	600.00		581.00	19.00	
INSURANCE	3,250.00	3,250.00		2,221.75	1,028.25	
FIRE ALARMS	5,125.00	5,125.00		3,744.84	1,380.16	
TRAILER/HAZARDOUS WASTE	4,500.00	4,500.00		4,500.00		
ADD.EQUIP. OFFICE FURNITURE	4,000.00	4,000.00		3,965.00	35.00	
RPLCMNT PHOTOCOPY	8,000.00	8,000.00		7,799.14	200.86	
NEW EQUIPMENT	10,000.00	10,000.00		13,892.88	(3,892.88)	
NEW HOSE	7,000.00	7,000.00		3,074.10	3,925.90	
REPLACEMENT FIRE EQUIPMENT	6,500.00	6,500.00		6,456.55	43.45	
SUB TOTAL FIRE DEPARTMENT	2,207,919.00	2,207,919.00		2,194,335.05	13,583.95	

TOWN OF MILFORD MASSACHUSETTS  
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JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>240 DEPARTMENT OF INSPECTION</b>						
SALARIES & WAGES	115,247.00	115,247.00		113,823.66	1,423.34	
DATA PROCESSING	3,706.00	3,706.00		3,665.00	41.00	
PRINTING	560.00	560.00		808.86	(248.86)	
OFFICE SUPPLIES	2,025.00	2,025.00		1,597.73	427.27	
IN STATE TRAVEL	4,000.00	4,000.00		4,070.88	(70.88)	
DUES, SUBSCRIPTIONS MEETINGS & EDUC	868.00	868.00		1,160.66	(292.66)	
MISCELLANEOUS EXPENSE	176.00	176.00			176.00	
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SUB TOTAL DEPARTMENT OF INSPECTION	126,582.00	126,582.00		125,126.79	1,455.21	
<b>244 SEALER OF WEIGHTS &amp; MEASURES</b>						
SALARIES & WAGES	6,156.00	6,156.00		6,155.00	1.00	
MISCELLANEOUS EXPENSE	133.00	133.00		133.00		
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SUB TOTAL SEALER OF WEIGHTS & MEAS	6,289.00	6,289.00		6,288.00	1.00	
<b>291 EMERGENCY MANAGEMENT</b>						
SALARIES & WAGES	548.00	548.00		517.44	30.56	
TELEPHONE	912.00	912.00		236.92	675.08	
OFFICE SUPPLIES	400.00	400.00		370.55	29.45	
IN STATE TRAVEL	150.00	150.00		299.86	(149.86)	
SEMINARS & TRAINING/MISC.	500.00	500.00			500.00	
EQUIPMENT	500.00	500.00		1,117.14	(617.14)	
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SUB TOTAL EMERGENCY MANAGEMENT	3,010.00	3,010.00		2,541.91	468.09	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>292 ANIMAL CONTROL DEPARTMENT</b>						
SALARIES & WAGES	41,489.00	41,489.00		40,229.80	1,259.20	
ELECTRICITY	1,400.00	1,400.00		923.08	476.92	
GAS	900.00	900.00		803.46	96.54	
FUEL OIL	780.00	780.00		364.01	415.99	
WATER	50.00	50.00			50.00	
KENNEL RENTAL	50.00	50.00			50.00	
REPAIRS MAINTENANCE VEHICLES	550.00	550.00		679.21	(129.21)	
VET FEES	500.00	500.00		738.00	(238.00)	
TELEPHONE	800.00	800.00		809.87	(9.87)	
ANIMAL DISPOSAL	1,050.00	1,050.00		859.00	191.00	
OFFICE SUPPLIES	200.00	200.00		201.85	(1.85)	
MAINTENANCE/CLEANING SUPPLIES	500.00	500.00		451.16	48.84	
FOOD	500.00	500.00			500.00	
MISCELLANEOUS EXPENS	500.00	500.00		477.54	22.46	
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SUB TOTAL ANIMAL CONTROL DEPT.	49,269.00	49,269.00		46,536.98	2,732.02	
<b>296 HYDRANT SERVICE</b>						
WATER	242,400.00	242,400.00		235,092.12	7,307.88	
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SUB TOTAL HYDRANT SERVICE	242,400.00	242,400.00		235,092.12	7,307.88	
<b>299 INSECT CONTROL</b>						
SALARIES & WAGES	2,405.00	2,405.00		2,405.00		
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SUB TOTAL INSECT CONTROL	2,405.00	2,405.00		2,405.00		
TOTAL PUBLIC SAFETY	5,617,176.00	5,627,176.00		5,499,434.75	127,741.25	
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TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
 300 SCHOOL DEPARTMENT						
SALARIES & WAGES	19,558,092.00	19,558,092.00		18,861,036.05	697,055.95	543,162.34
VOCATIOAL PRGM TUITION C.74	130,000.00	130,000.00		123,721.00	6,279.00	
TRANSPORTATION	998,963.00	998,963.00		1,127,373.06	(128,410.06)	
EDUCATIONAL EXPENSE	3,874,160.00	3,874,160.00		3,117,003.53	757,156.47	754,110.59
OUT OF STATE TRAVEL	10,000.00	10,000.00		2,581.29	7,418.71	
REPLCMNT OF EQUIP/NEW EQUIP.						
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SUB TOTAL SCHOOL DEPARTMENT	24,571,215.00	24,571,215.00		23,231,714.93	1,339,500.07	1,297,272.93
 350 BLACKSTONE VALLEY REGIONAL SCH						
TUITION ASSESSMENT	551,039.00	557,245.00	244.00	557,245.00		
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SUB TOTAL BLACKSTONE VALLEY REG.	551,039.00	557,245.00	244.00	557,245.00		
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TOTAL EDUCATION	25,122,254.00	25,128,460.00	244.00	23,788,959.93	1,339,500.07	1,297,272.93
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 411 TOWN ENGINEER						
SALARIES & WAGES	60,434.00	60,434.00		60,434.00		
COMMUNICATION/TELEPHONE	100.00	100.00		211.80	(111.80)	
PRINT	250.00	250.00		204.00	46.00	
ADVERTISING	50.00	50.00			50.00	
OFFICE SUPPLIES	1,340.00	1,340.00		1,106.01	233.99	
IN STATE TRAVEL	1,350.00	1,350.00		1,391.04	(41.04)	
DUES SUBSCRIPTIONS & MEETINGS	700.00	700.00		428.24	271.76	
EQUIPMENT OFFICE FURNITURE	50.00	50.00		500.79	(450.79)	
DATA PROCESSING EQUIPMENT	800.00	800.00		760.38	39.62	
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SUB TOTAL TOWN ENGINEER	65,074.00	65,074.00		65,036.26	37.74	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30,1999	BALANCE JUNE 30,1999	CARRY FORWARD FY 2000
<b>421 HIGHWAY ADMINISTRATION</b>						
SALARIES & WAGES	576,498.00	577,433.35		571,527.45	5,905.90	
OVERTIME	31,000.00	11,000.00		12,691.45	(1,691.45)	
ELECTRICITY	11,585.00	11,585.00		7,482.34	4,102.66	
OIL	5,000.00	5,000.00		4,972.21	27.79	
WATER	1,200.00	1,200.00		1,103.24	96.76	
EQUIPMENT MAINTENANCE	6,770.00	6,770.00		10,747.16	(3,977.16)	
TELEPHONE	2,500.00	2,500.00		2,566.27	(66.27)	
POSTAGE	464.00	464.00		201.00	263.00	
ADVERTISING	450.00	450.00			450.00	
OFFICE SUPPLIES	1,500.00	1,500.00		1,244.10	255.90	82.00
IN STATE TRAVEL	100.00	100.00		193.80	(93.80)	
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SUB TOTAL HIGHWAY ADMINISTRATION	637,067.00	618,002.35		612,729.02	5,273.33	82.00
<b>422 HIGHWAY CONSTRUCTION &amp; MAINT.</b>						
EQUIPMENT MAINTENANCE	73,000.00	73,000.00		76,290.86	(3,290.86)	
PAINTING CROSSWALKS	15,000.00	15,000.00		6,767.64	8,232.36	
GASOLINE	14,450.00	14,450.00		15,131.91	(681.91)	
STREET & SQUARE SIGNS	5,300.00	5,300.00		4,635.61	664.39	
SHOES & CLOTHING	7,846.00	7,846.00		8,050.00	(204.00)	
MAINTENANCE OF STREETS	143,700.00	143,700.00		119,273.40	24,426.60	
NEW SIDEWALKS	12,000.00	12,000.00		37,948.38	(25,948.38)	
NEW DRAINAGE	9,874.00	9,874.00		3,328.08	6,545.92	
GODFREY BROOK	13,500.00	13,500.00		17,442.00	(3,942.00)	
NEW EQUIPMENT	50,000.00	50,000.00		55,231.95	(5,231.95)	
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SUB TOTAL HIGHWAY CONSTR. & MAINT.	344,670.00	344,670.00		344,099.83	570.17	
<b>423 SNOW AND ICE REMOVAL</b>						
SNOW & ICE OVERTIME	75,000.00	75,000.00		63,528.61	11,471.39	
SNOW AND ICE CONTRACTS	175,000.00	233,000.00		244,030.99	(11,030.99)	
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SUB TOTAL SNOW AND ICE REMOVAL	250,000.00	308,000.00		307,559.60	440.40	
<b>424 STREET LIGHTING</b>						
STREET LIGHTING	168,990.00	168,990.00		139,388.17	29,601.83	
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SUB TOTAL STREET LIGHTING	168,990.00	168,990.00		139,388.17	29,601.83	

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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30,1999	BALANCE JUNE 30,1999	CARRY FORWARD FY 2000
<b>425 ON STREET PARKING</b>						
SALARIES & WAGES	30,546.00	30,546.00		27,334.54	3,211.46	
LIGHTING	5,000.00	5,000.00			5,000.00	
METER REPAIR & REPLACEMENT	50.00	50.00			50.00	
REPAIR MAIN ST. PAVING MARKING	7,500.00	7,500.00			7,500.00	
SNOW REMOVAL CONTRACT	5,000.00	5,000.00			5,000.00	
COMPUTER SERVICE	4,000.00	4,000.00		2,434.22	1,565.78	
TELEPHONE OVERHEAD MISC	2,000.00	2,000.00		1,413.58	586.42	
PRINTING	2,000.00	2,000.00			2,000.00	
POSTAGE	500.00	500.00			500.00	
LEGAL ADS & NOTICES	1,000.00	1,000.00		116.40	883.60	
OFFICE SUPPLIES	500.00	500.00		349.43	150.57	
UNIFORM ALLOWANCE	50.00	50.00			50.00	
OFFICE EQUIPMENT	500.00	500.00		399.99	100.01	
INSURANCE	2,500.00	2,500.00		2,500.00		
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SUB TOTAL ON STREET PARKING	61,146.00	61,146.00		34,548.16	26,597.84	
<b>431 WASTE REMOVAL</b>						
SALARIES & WAGES	14,040.00	14,040.00		12,495.73	1,544.27	
ELECTRICITY	480.00	480.00		245.23	234.77	
RENTAL & SERVICE OF DUMPSTERS	40,000.00	40,000.00			40,000.00	40,000.00
RUBBISH REMOVAL	1,199,512.00	1,199,512.00		1,159,119.47	40,392.53	40,372.00
COMMUNICATIONS TELEPHONE	260.00	260.00		250.08	9.92	
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SUB TOTAL WASTE REMOVAL	1,254,292.00	1,254,292.00		1,172,110.51	82,181.49	80,372.00
<b>491 CEMETERY DEPARTMENT</b>						
SALARIES & WAGES	36,100.00	36,100.00		34,653.36	1,446.64	
INTERMENTS	13,800.00	13,800.00		8,400.00	5,400.00	
GROUND SUPPLIES	18,000.00	18,000.00		9,939.62	8,060.38	
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SUB TOTAL CEMETERY DEPARTMENT	67,900.00	67,900.00		52,992.98	14,907.02	
 TOTAL PUBLIC WORKS & FACILITIES	 2,849,139.00	 2,888,074.35		 2,728,464.53	 159,609.82	 80,454.00
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TOWN OF MILFORD MASSACHUSETTS  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>510 HEALTH DEPARTMENT</b>						
SALARIES & WAGES	154,085.00	154,852.34		152,102.46	2,749.88	
EDUCATIONAL SEMINARS	520.00	520.00		427.10	92.90	
ADVERTISING	835.00	835.00		825.05	9.95	
MOSQUITO CONTROL	2,060.00	2,060.00		2,059.96	.04	
OFFICE SUPPLIES	1,970.00	1,970.00		1,889.66	80.34	
BOOKS	112.00	112.00		74.04	37.96	
IN STATE TRAVEL	4,200.00	4,200.00		3,847.80	352.20	
DUES SUBSCRIPTION & MEETINGS	520.00	520.00		473.50	46.50	
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SUB TOTAL HEALTH DEPARTMENT	164,302.00	165,069.34		161,699.57	3,369.77	
<b>522 VISITING NURSES ASSOCIATION</b>						
VISITING NURSES ASSOCIATION	21,420.00	21,420.00		21,420.00		
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SUB TOTAL VISITING NURSES	21,420.00	21,420.00		21,420.00		
<b>524 DENTAL CLINIC</b>						
SALARIES & WAGES	5,065.00	5,065.00		5,055.38	9.62	
MEDICAL SUPPLIES	314.00	314.00		306.48	7.52	
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SUB TOTAL DENTAL CLINIC	5,379.00	5,379.00		5,361.86	17.14	
<b>528 INSPECTOR OF ANIMALS</b>						
SALARIES & WAGES	1,778.00	1,778.00		1,778.00		
MISCELLANEOUS EXPENSE	231.00	231.00		231.00		
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SUB TOTAL INSPECTOR OF ANIMALS	2,009.00	2,009.00		2,009.00		
<b>541 COUNCIL ON AGING</b>						
VAN EXPENSES	23,087.00	23,087.00		20,158.03	2,928.97	
TELEPHONE	1,211.00	1,211.00		1,557.93	(346.93)	
OFFICE SUPPLIES	1,495.00	1,495.00		3,220.37	(1,725.37)	
DUES SUBSCRIPTIONS & MEETINGS	1,470.00	1,470.00		1,798.87	(328.87)	
MISCELLANEOUS EXPENSES	197.00	197.00		565.59	(368.59)	
ACTIVITY EXPENSE	300.00	300.00		402.61	(102.61)	
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SUB TOTAL COUNCIL ON AGING	27,760.00	27,760.00		27,703.40	56.60	

TOWN OF MILFORD MASSACHUSETTS  
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SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
542 YOUTH SERVICES						
SALARIES & WAGES		20,000.00		19,814.96	185.04	
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SUB TOTAL YOUTH SERVICES		20,000.00		19,814.96	185.04	
543 VETERANS SERVICES						
SALARIES & WAGES	26,166.00	26,166.00		26,067.60	98.40	
PRINTING	200.00	200.00			200.00	
OFFICE SUPPLIES	1,400.00	1,400.00		597.56	802.44	
COPY COSTS	850.00	850.00			850.00	
VETERANS DAY PARADE	970.00	970.00		429.00	541.00	
MEMORIAL DAY FLAGS	2,700.00	2,700.00		2,863.47	(163.47)	
OUT OF STATE TRAVEL	50.00	50.00			50.00	
DUES SUBSCRIPTIONS & MEETINGS	300.00	300.00		343.20	(43.20)	
ORDINARY BENEFITS	55,000.00	26,950.00		22,252.71	4,697.29	
FUEL	2,500.00	2,500.00		4,736.25	(2,236.25)	
NURSING HOME	90,000.00	90,000.00		34,822.53	55,177.47	
DOCTORS	4,000.00	4,000.00		260.60	3,739.40	
MEDICATION	10,000.00	10,000.00		2,045.25	7,954.75	
HOSPITAL	500.00	500.00		79.18	420.82	
DENTAL	1,000.00	1,000.00			1,000.00	
MISCELLANEOUS BENEFITS	30,000.00	30,000.00		16,109.95	13,890.05	
INVESTIGATION EXPENSE	500.00	500.00		395.08	104.92	
MISCELLANEOUS EXPENSE	500.00	500.00		196.14	303.86	
ADD. EQUIP./OFFICE FURNITURE	1,000.00	1,000.00		1,245.00	(245.00)	
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SUB TOTAL VETERAN SERVICE	227,636.00	199,586.00		112,443.52	87,142.48	
549 COMMISSION ON DISABILITY						
MISCELLANEOUS EXPENSE	520.00	520.00		394.04	125.96	
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SUB TOTAL COMMISSION ON DISABILITY	520.00	520.00		394.04	125.96	
TOTAL HUMAN SERVICES	449,026.00	441,743.34		350,846.35	90,896.99	
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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30,1999	BALANCE JUNE 30,1999	CARRY FORWARD FY 2000
<b>510 HEALTH DEPARTMENT</b>						
SALARIES & WAGES	154,085.00	154,852.34		152,102.46	2,749.88	
EDUCATIONAL SEMINARS	520.00	520.00		427.10	92.90	
ADVERTISING	835.00	835.00		825.05	9.95	
MOSQUITO CONTROL	2,060.00	2,060.00		2,059.96	.04	
OFFICE SUPPLIES	1,970.00	1,970.00		1,889.66	80.34	
BOOKS	112.00	112.00		74.04	37.96	
IN STATE TRAVEL	4,200.00	4,200.00		3,847.80	352.20	
DUES SUBSCRIPTION & MEETINGS	520.00	520.00		473.50	46.50	
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SUB TOTAL HEALTH DEPARTMENT	164,302.00	165,069.34		161,699.57	3,369.77	
<b>522 VISITING NURSES ASSOCIATION</b>						
VISITING NURSES ASSOCIATION	21,420.00	21,420.00		21,420.00		
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SUB TOTAL VISITING NURSES	21,420.00	21,420.00		21,420.00		
<b>524 DENTAL CLINIC</b>						
SALARIES & WAGES	5,065.00	5,065.00		5,055.38	9.62	
MEDICAL SUPPLIES	314.00	314.00		306.48	7.52	
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SUB TOTAL DENTAL CLINIC	5,379.00	5,379.00		5,361.86	17.14	
<b>528 INSPECTOR OF ANIMALS</b>						
SALARIES & WAGES	1,778.00	1,778.00		1,778.00		
MISCELLANEOUS EXPENSE	231.00	231.00		231.00		
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SUB TOTAL INSPECTOR OF ANIMALS	2,009.00	2,009.00		2,009.00		
<b>541 COUNCIL ON AGING</b>						
VAN EXPENSES	23,087.00	23,087.00		20,158.03	2,928.97	
TELEPHONE	1,211.00	1,211.00		1,557.93	(346.93)	
OFFICE SUPPLIES	1,495.00	1,495.00		3,220.37	(1,725.37)	
DUES SUBSCRIPTIONS & MEETINGS	1,470.00	1,470.00		1,798.87	(328.87)	
MISCELLANEOUS EXPENSES	197.00	197.00		565.59	(368.59)	
ACTIVITY EXPENSE	300.00	300.00		402.61	(102.61)	
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SUB TOTAL COUNCIL ON AGING	27,760.00	27,760.00		27,703.40	56.60	

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	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>542 YOUTH SERVICES</b>						
SALARIES & WAGES		20,000.00		19,814.96	185.04	
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SUB TOTAL YOUTH SERVICES		20,000.00		19,814.96	185.04	
<b>543 VETERANS SERVICES</b>						
SALARIES & WAGES	26,166.00	26,166.00		26,067.60	98.40	
PRINTING	200.00	200.00			200.00	
OFFICE SUPPLIES	1,400.00	1,400.00		597.56	802.44	
COPY COSTS	850.00	850.00			850.00	
VETERANS DAY PARADE	970.00	970.00		429.00	541.00	
MEMORIAL DAY FLAGS	2,700.00	2,700.00		2,863.47	(163.47)	
OUT OF STATE TRAVEL	50.00	50.00			50.00	
DUES SUBSCRIPTIONS & MEETINGS	300.00	300.00		343.20	(43.20)	
ORDINARY BENEFITS	55,000.00	26,950.00		22,252.71	4,697.29	
FUEL	2,500.00	2,500.00		4,736.25	(2,236.25)	
NURSING HOME	90,000.00	90,000.00		34,822.53	55,177.47	
DOCTORS	4,000.00	4,000.00		260.60	3,739.40	
MEDICATION	10,000.00	10,000.00		2,045.25	7,954.75	
HOSPITAL	500.00	500.00		79.18	420.82	
DENTAL	1,000.00	1,000.00			1,000.00	
MISCELLANEOUS BENEFITS	30,000.00	30,000.00		16,109.95	13,890.05	
INVESTIGATION EXPENSE	500.00	500.00		395.08	104.92	
MISCELLANEOUS EXPENSE	500.00	500.00		196.14	303.86	
ADD.EQUIP./OFFICE FURNITURE	1,000.00	1,000.00		1,245.00	(245.00)	
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SUB TOTAL VETERAN SERVICE	227,636.00	199,586.00		112,443.52	87,142.48	
<b>549 COMMISSION ON DISABILITY</b>						
MISCELLANEOUS EXPENSE	520.00	520.00		394.04	125.96	
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SUB TOTAL COMMISSION ON DISABILITY	520.00	520.00		394.04	125.96	
TOTAL HUMAN SERVICES	449,026.00	441,743.34		350,846.35	90,896.99	
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TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>610 LIBRARY</b>						
SALARIES & WAGES	553,565.00	584,356.00		576,573.08	7,782.92	
ELECTRICITY	17,500.00	17,500.00		15,352.40	2,147.60	
COMMONWEALTH GAS	11,000.00	11,000.00		9,467.99	1,532.01	
WATER	525.00	525.00		524.16	.84	
REPAIR MAINT. BLDG & GROUNDS	8,000.00	8,000.00		2,224.34	5,775.66	
EQUIPMENT MAINTENANCE	15,969.00	15,969.00		19,774.17	(3,805.17)	
COMPUTER SERVICE	22,825.00	22,825.00		25,414.13	(2,589.13)	
ADVERTISING	400.00	400.00		35.72	364.28	
SOFTWARE	3,850.00	3,850.00		3,836.15	13.85	
TELEPHONE	2,500.00	2,500.00		2,732.10	(232.10)	
POSTAGE	2,000.00	2,000.00		2,170.14	(170.14)	
OFFICE SUPPLIES	7,700.00	7,700.00		11,256.21	(3,556.21)	
CUSTODIAL SUPPLIES	1,576.00	1,576.00		2,755.14	(1,179.14)	
BOOKS	53,532.00	53,532.00		47,915.16	5,616.84	
PERIODICALS	10,935.00	10,935.00		16,551.84	(5,616.84)	
IN STATE TRAVEL	600.00	600.00		1,375.57	(775.57)	
DUES, SUBSCRIPTIONS, MEETINGS	1,000.00	5,000.00		4,633.00	367.00	
ADDITIONAL OFFICE EQUIP & FURNITURE	4,000.00	4,000.00		1,893.78	2,106.22	
<b>SUB TOTAL LIBRARY</b>	<b>717,477.00</b>	<b>752,268.00</b>		<b>744,485.08</b>	<b>7,782.92</b>	
<b>650 PARKS &amp; RECREATION</b>						
SALARIES & WAGES	263,576.00	267,907.00		265,106.73	2,800.27	
ELECTRICITY	7,992.00	7,992.00		7,387.55	604.45	
WATER	9,315.00	9,315.00		10,410.30	(1,095.30)	
POOL MAINTENANCE	5,983.00	5,983.00		5,851.08	131.92	
EQUIPMENT MAINTENANCE	27,916.00	27,916.00		27,375.69	540.31	
ATHLETIC FIELD LIGHT MAINTENANCE	1,020.00	1,020.00		1,057.45	(37.45)	
ATHLETIC FIELD MAINTENANCE	3,654.00	3,654.00		3,654.00		
REMOVAL OF STUMPS	2,693.00	2,693.00		3,375.00	(682.00)	
TREE & LIMB REMOVAL	21,000.00	21,000.00		22,695.00	(1,695.00)	
TELEPHONE	682.00	682.00		677.24	4.76	
CHEMICALS	3,770.00	3,770.00		1,247.30	2,522.70	
GROUND SUPPLIES	18,021.00	18,021.00		18,448.33	(427.33)	
NORTH PURCHASE ST CEMETERY	4,331.00	1,000.00		870.00	130.00	
SUPPLIES	11,633.00	11,633.00		11,098.32	534.68	
NEW TREES	1,992.00	1,992.00		2,250.00	(258.00)	
GASOLINE	3,300.00	3,300.00		2,720.64	579.36	
MISCELLANEOUS	9,790.00	9,790.00		10,116.36	(326.36)	
NEW EQUIPMENT	7,834.00	7,834.00		8,069.98	(235.98)	
<b>SUB TOTAL PARKS &amp; RECREATIONS</b>	<b>404,502.00</b>	<b>405,502.00</b>		<b>402,410.97</b>	<b>3,091.03</b>	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>670 MEMORIAL HALL</b>						
MISCELLANEOUS EXPENSE	100.00	100.00		98.46	1.54	
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SUB TOTAL MEMORIAL HALL	100.00	100.00		98.46	1.54	
<b>691 HISTORICAL COMMISSION</b>						
MISCELLANEOUS EXPENSE	208.00	208.00		10.00	198.00	
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SUB TOTAL HISTORICAL COMMISSION	208.00	208.00		10.00	198.00	
<b>693 COMMUNITY USE</b>						
SALARIES & WAGES	61,246.00	61,246.00		61,246.00		
EXPENSES	1,000.00	1,000.00		446.25	553.75	
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SUB TOTAL COMMUNITY USE	62,246.00	62,246.00		61,692.25	553.75	
<b>TOTAL CULTURAL AND RECREATIONAL</b>						
	1,184,533.00	1,220,324.00		1,208,696.76	11,627.24	
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<b>710 MATURING DEBT</b>						
CAPPING LANDFILL	135,000.00	135,000.00		135,000.00		
STACEY & MEMORIAL BLDGS	276,000.00	276,000.00		276,000.00		
FIRE DEPT LADDER TRUCK	30,000.00	30,000.00		30,000.00		
TN HALL ROOF REPLCMNT	24,000.00	24,000.00		24,000.00		
LIBRARY	135,000.00	135,000.00		135,000.00		
BIRCH ST. FIRE STATION #2	150,000.00	150,000.00		150,000.00		
GERIATRIC ROOF REPLACEMENT	10,000.00	10,000.00		10,000.00		
STACY SCHOOL CONST (FY 05)	10,000.00	10,000.00		10,000.00		
MIDDLE/STACY SCH A10 2/92 ph 2	60,000.00	60,000.00		60,000.00		
STACY SCH CONST PH 3	680,000.00	680,000.00		680,000.00		
LAND ACQUISITION POLICE STA	97,000.00	97,000.00		97,000.00		
POLICE STA RENNOV	265,000.00	265,000.00		265,000.00		
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SUB TOTAL MATURING DEBT	1,872,000.00	1,872,000.00		1,872,000.00		

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>751 INTEREST LONG TERM</b>						
STACEY & MEMORIAL BLDGS	247,367.00	247,367.00		247,367.00		
FIRE DEPT LADDER TRUCK	20,780.00	20,780.00		20,780.00		
TN HALL ROOF REPLACEMENT	4,694.00	4,694.00		4,694.40	(.40)	
POLICE STATION RENNOVATIONS	229,429.00	229,429.00		229,428.76	.24	
CAPPING LANDFILL	87,320.00	87,320.00		87,320.00		
LIBRARY	18,833.00	18,833.00		18,832.50	.50	
GERIATRIC ROOF REPLACEMENT	3,010.00	3,010.00		3,010.00		
NEW BIRCH ST. FIRE STATION # 2	107,160.00	107,160.00		107,160.00		
STACY SCHOOL CONST (FY 05)	18,240.00	18,240.00		18,240.00		
MIDDLE STACY A 10 2/92 ph2	7,102.00	7,102.00		7,102.50	(.50)	
STACY SCHOOL CONST PR 3	529,315.00	529,315.00		529,315.00		
LAND ACQUISITION POLICE STA	13,561.00	13,561.00		13,560.60	.40	
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SUB TOTAL INTEREST LONG TERM	1,286,811.00	1,286,811.00		1,286,810.76	.24	
<b>752 INTEREST ON SHORT TERM</b>						
TAX ANTICIPATION NOTES	5,000.00	5,000.00			5,000.00	
BOND ANTICIPATION NOTES	160,000.00	99,250.00		16,310.24	82,939.76	
INTEREST PAID ON ABATEMENTS	14,000.00	14,000.00		4,440.11	9,559.89	
INTEREST GRANT ANTICIPATION NOTES	6,000.00	6,000.00			6,000.00	
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SUB TOTAL INTEREST SHORT TERM	185,000.00	124,250.00		20,750.35	103,499.65	
<b>TOTAL DEBT SERVICE</b>						
	3,343,811.00	3,283,061.00		3,179,561.11	103,499.89	
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<b>911 RETIREMENT &amp; PENSIONS</b>						
RETIREMENT FUND ASSESSMENT	1,485,681.00	1,485,681.00		1,485,681.00		
NONCONTRIBUTORY PENSIONS	89,200.00	89,200.00		87,922.76	1,277.24	
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SUB TOTAL RETIREMENT & PENSIONS	1,574,881.00	1,574,881.00		1,573,603.76	1,277.24	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT BUDGET  
JUNE 30, 1999

SCHEDULE A 4

	TN MEETING APPROV BUD JULY 01 98	REVISED & ADJUSTED BUDGETS	MEMO RESERVE FUND TRANSFERS	EXPENDED NET OF REFUND JUNE 30, 1999	BALANCE JUNE 30, 1999	CARRY FORWARD FY 2000
<b>912 WORKMEN'S COMPENSATION</b>						
WORKMEN'S COMPENSATION	146,405.00	146,405.00		118,665.56	27,739.44	
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SUB TOTAL WORKMEN'S COMPENSATION	146,405.00	146,405.00		118,665.56	27,739.44	
<b>913 UNEMPLOYMENT COMPENSATION</b>						
UNEMPLOYMENT COMPENSATION	25,000.00	25,000.00		15,061.44	9,938.56	
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SUB TOTAL UNEMPLOYMENT COMPENSA	25,000.00	25,000.00		15,061.44	9,938.56	
<b>914 EMPLOYEE HEALTH INSURANCE</b>						
HEALTH INSURANCE	2,340,000.00	2,340,000.00		2,240,000.00	100,000.00	100,000.00
MEDICARE	175,000.00	230,000.00		208,406.67	21,593.33	
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SUB TOTAL EMPLOYEE HEALTH INS	2,515,000.00	2,570,000.00		2,448,406.67	121,593.33	100,000.00
 TOTAL EMPLOYEE BENEFITS	 4,261,286.00	 4,316,286.00		 4,155,737.43	 160,548.57	 100,000.00
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 TOTAL BUDGET	 44,964,914.00	 45,064,887.14	 (10,000.00)	 42,880,187.70	 2,184,699.44	 1,477,916.38
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TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT YEAR ARTICLES  
JUNE 30, 1999

SCHEDULE A 5

	TN MEETING APPROV BUD JULY, 1997	REVISED & ADJSTD BUDGETS	EXPENDED NET OF REFND JUNE 30,99	BALANCE JUNE 30,99	CARRY FORWARD 2000
123 SELECTMEN					
POL DPT MNGMNT STDY 10/98 A20		30,000.00	9,100.00	20,900.00	20,900.00
MILFORD YOUTH COMM 5/18/98 A25	20,000.00				
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SUB TOTAL SELECTMEN	20,000.00	30,000.00	9,100.00	20,900.00	20,900.00
153 PERSONNEL BOARD					
COMPENSTION PLAN 5/99 A40		25,000.00		25,000.00	25,000.00
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SUB TOTAL PERSONNEL BOARD		25,000.00		25,000.00	25,000.00
221 FIRE DEPARTMENT					
TURN OUT GEAR 10/98 A15		20,000.00		20,000.00	20,000.00
STATION CONSTR/DSGN 5/99 A22		50,000.00		50,000.00	50,000.00
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SUB TOTAL FIRE DEPARTMENT		70,000.00		70,000.00	70,000.00
300 SCHOOL DEPARTMENT					
98 CONTRACT SETTLMNT 10/98 A8		399,493.00	399,493.00		
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SUB TOTAL SCHOOL DEPARTMENT		399,493.00	399,493.00		
420 HIGHWAY DEPARTMENT					
DMP TRK/PLOW & SNDR 10/98 A2		88,000.00	88,000.00		
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SUB TOTAL HIGHWAY DEPARTMENT		88,000.00	88,000.00		
 TOTAL CURRENT YEAR ARTICLES	 20,000.00	 612,493.00	 496,593.00	 115,900.00	 115,900.00
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TOWN OF MILFORD MASSACHUSETTS  
ASSESSMENTS  
JUNE 30, 1999

ASSESSMENTS BUDGETED FISCAL 1999	EXPENDED JUNE 30, 1999	BALANCE UNDER (OVER) ASSESSMENTS
COUNTY ASSESSMENTS A-1	37,024.00	37,024.00
SPEC. EDUCATION CH 71B S10-12 D2	16,102.00	2,598.00 13,504.00
SCHOOL CHOICE ASSESSMENT		512,420.00 (512,420.00)
SUPERV. OF RETIREMENT SYS. B1		
MOTOR VEHICLE EXCISE B-2	3,942.00	3,942.00
CHARTER SCHOOLS		5,758.00 (5,758.00)
MOSQUITO CONTROL CH252 B5	24,368.00	24,029.00 339.00
AIR POLLUTION DISTRICT B-6	5,569.00	5,569.00
METRO AREA PLANNING COUNCIL B7	6,038.00	6,038.00
MOTOR VEHICLE PARKING SURCHARGE		31,140.00 (31,140.00)
CRIMINAL JUSTICE TRAINING		5,400.00 (5,400.00)
TOTAL ASSESSMENTS	93,043.00	633,918.00 (540,875.00)



TOWN OF MILFORD MASSACHUSETTS  
REPORT OF PRIOR YEAR ARTICLES  
JUNE 30,1999

Schedule A7

	REVISED & ADJUSTED JULY 1, 1998	MEMO RESERVE TRANS.	EXPENDED NET OF REFND\$ JUNE 30,99	BALANCE JUNE 30,99	CARRY FORWARD 2000
123 SELECTMEN					
TRAFFIC SIGNAL E. MAIN 10/88 24	544.11			544.11	
POLLUTION CHRLS RV 5/97 A44	21,941.00			21,941.00	21,941.00
POL/FIR MED MED 6/93A9 S4/95A1	46,391.35	10,000.00	37,810.97	8,580.38	7,799.96
ENG SRV BOS EDSN 5/96&97 A51&34	15,135.44			15,135.44	
LAND TKGS 3 INTRSCIN 6/95 A40	15.00			15.00	
CNTRL RL RGHT WYS 10/97 A3	21,000.00			21,000.00	21,000.00
TRG GILLON CRT 10/97 A7	2,391.00			2,391.00	
LAND PURCH.TRUST.495 91887-1	558.95			558.95	
MNGMT PRCLSD PRORTY 5/96 A55	40,890.13		35,571.13	5,319.00	5,319.00
STDY EXTR TN HALL 5/96 A23	6,470.00		1,000.00	5,470.00	5,470.00
WIN RFL RPRS MEM H 6/92-3 47 & 24	398.75			398.75	
GODFREY BROOK REPAIRS1486-17	713.91			713.91	
CMPTR HRDWR/SFTWR UPRGD 5/98 A49	100,000.00		68,407.92	31,592.08	31,592.08
SUB TOTAL SELECTMEN	256,449.64	10,000.00	142,790.02	113,659.62	93,122.04
130 FINANCE COMMITTEE					
STDY DUAL TAX RATE 10/97 A10	3,050.00			3,050.00	
SUB TOTAL FINANCE COMMITTEE	3,050.00			3,050.00	
149 OTHER GENERAL GOVERNMENT					
OTHER GEN GOV/CARRY FRWRD 98	1,450.00			1,450.00	
SUB TOTAL OTHER GENERAL GOVERNMENT	1,450.00			1,450.00	
151 LEGAL DEPARTMENT					
DEFND. LND.TKGS.6/11/90-35	5,881.99			5,881.99	5,881.99
SUB TOTAL LEGAL DEPARTMENT	5,881.99			5,881.99	5,881.99
157 TAX FORECLOSURES					
FORECLOSURES CARRY FRWRD 98	2,000.00		1,000.00	1,000.00	
SUB TOTAL TAX FORECLOSURES	2,000.00		1,000.00	1,000.00	
193 PUBLIC PROPERTY					
PUBLIC PROP CARRY FORWARD 98	219.79		152.59	67.20	
SUB TOTAL PUBLIC PROPERTY	219.79		152.59	67.20	

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF PRIOR YEAR ARTICLES  
JUNE 30,1999

Schedule A7

	REVISED & ADJUSTED JULY 1, 1998	MEMO RESERVE TRANS.	EXPENDED NET OF REFND\$ JUNE 30,99	BALANCE JUNE 30,99	CARRY FORWARD 2000
<b>211 POLICE DEPARTMENT</b>					
TRAFFIC LIGHTS 5/98 A20	24,000.00			24,000.00	24,000.00
LASER FNFPRNT 5/97 A18	110,000.00		107,920.00	2,080.00	2,080.00
TRAFFIC CNTRL LIGHTS 10/97 A4	23,379.14		22,850.00	529.14	
THREE POLICE VEHICLES 5/98 A31	82,000.00		81,534.50	465.50	465.50
POLICE CRUISER 5/97 A22	68.64			68.64	
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SUB TOTAL POLICE DEPARTMENT	239,447.78		212,304.50	27,143.28	26,545.50
<b>221 FIRE DEPARTMENT</b>					
FIRE ALARM CABLE 11/85 A9	25.19			25.19	25.19
GENERAL RENNOVATIONS 11/87 A8	36.49		28.00	8.49	8.49
RADIO COMPONENTS 5/98 A28	35,000.00		34,990.28	9.72	9.72
FOUR DOOR VEHICLE 5/96 A34	205.85		205.85		
BREATHING APPARATUS 10/97 A13	11,891.20		10,835.40	1,055.80	1,055.80
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SUB TOTAL FIRE DEPARTMENT	47,158.73		46,059.53	1,099.20	1,099.20
<b>301 SCHOOL DEPARTMENT</b>					
CARRY FORWARD 98 PAYROLL	428,785.00		425,008.69	3,776.31	
PLN/MIDDL/MEM SCH 6/91 A22	99.25			99.25	
BAND UNIFORMS HGH SCH 10/94 A24	94.17		94.17		
RENNOVATIONS WOODLAND SCH 5/98 A39	25,000.00		25,000.00		
MAINTENANCE IMPRV/ACQSTNS 5/96 A24	87,610.34		87,610.34		
CPTL IMPRVMTS SCH BLDGS 5/97 A28	4,819.84		4,819.84		
NTWRKNG SCH/TN BLDGS 5/98 A34	50,700.00		50,700.00		
UPGRDNG CMPTR LABS H S 5/98 A46	100,000.00		100,000.00		
EXPENSE CARRY FORWARD 1998	46,732.71		44,719.03	2,013.68	
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SUB TOTAL SCHOOL DEPARTMENT	743,841.31		737,952.07	5,889.24	
<b>412 TOWN ENGINEER</b>					
PLANS SURV.BIRCH ST 3/89 A47	2,829.70			2,829.70	2,829.70
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SUB TOTAL TOWN ENGINEER	2,829.70			2,829.70	2,829.70
<b>420 HIGHWAY DEPARTMENT</b>					
DUMP TRUCK 5/98 A15	94,628.00		94,491.00	137.00	137.00
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SUB TOTAL HIGHWAY DEPARTMENT	94,628.00		94,491.00	137.00	137.00

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF PRIOR YEAR ARTICLES  
JUNE 30, 1999

Schedule A7

	REVISED & ADJUSTED JULY 1, 1998	MEMO RESERVE TRANS.	EXPENDED NET OF REFND JUNE 30, 99	BALANCE JUNE 30, 99	CARRY FORWARD 2000
<b>511 HEALTH DEPARTMENT</b>					
INDUST RD LEAF CL STE 6/92 A44	5,535.75			5,535.75	5,535.75
HAZARDOUS WASTE COLLECTION 3/88 A3	433.69			433.69	433.69
HEALT HYDRO STDY 6/90 A2	240.00			240.00	240.00
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SUB TOTAL HEALTH DEPARTMENT	6,209.44			6,209.44	6,209.44
<b>611 LIBRARY</b>					
LIBRARY ROOF REPLCMNT 5/98 A14	70,935.00		51,490.82	19,444.18	19,444.18
AUTOMATION PROJECT 10/88 A23	2,481.67		2,481.67		
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SUB TOTAL LIBRARY	73,416.67		53,972.49	19,444.18	19,444.18
<b>652 PARKS DEPARTMENT</b>					
RENNOV BATH TN POOL 6/95 A48	15,308.32		274.56	15,033.76	15,033.76
RENNOVATIONS TENNIS CRTS 5/96 A41	1,197.33			1,197.33	1,197.33
RPLC BLEACH MHS FTVLL FLD 5/96 ASS	412.24			412.24	
RPMT POLES FINO FIELD 5/96 A48	8,596.00			8,596.00	8,596.00
BLEACHERS MLFRD HIGH SCH 10/94 A19	596.72			596.72	
SHADE TREES 6/93 A57	540.00			540.00	
	-----	-----	-----	-----	-----
SUB TOTAL PARKS DEPARTMENT	26,650.61		274.56	26,376.05	24,827.09
<b>TOTAL PRIOR YEAR ART/CRRY FORWARD</b>					
	1,503,233.66	10,000.00	1,288,996.76	214,236.90	180,096.14
	-----	-----	-----	-----	-----

## TOWN OF MILFORD MASSACHUSETTS

## REVENUES BY DEPARTMENTS

## SCHEDULE D2 a

REVENUE  
BUDGET  
1999

JUNE 30, 1999

RECEIPTS  
AS OF  
06/30/99

FAVORABLE  
OR  
(UNFAVORABLE)

## SEWER ENTERPRISE

145 TOWN TREASURER				
TAX LIEN REDEMPTION/FNLTS & INT.		9,325.25	9,325.25	
146 TAX COLLECTOR				
TAX LIEN ADD REAL EST TAX BILLS		90,388.66	90,388.66	
440 SEWER DEPARTMENT				
SEWER USE CHARGES	1,934,726.00	1,692,880.85	(241,845.15)	87
SEWER FEES	12,519.00	67,605.00	55,086.00	540
SALE OF WATER	51,760.00	60,492.00	8,732.00	117
OTHER DEPARTMENTAL REVENUE	600.00	2,573.00	1,973.00	429
PERMITS	72,650.00	44,750.00	(27,900.00)	62
INSPECTIONS		20,535.00	20,535.00	
STATE SEWER RATE RELIEF	54,280.00	54,237.00	(43.00)	100
EARNINGS ON INVESTMENTS	11,430.00	6,165.47	(5,264.53)	54
TRANSFER FROM GENERAL FUND	970.92		(970.92)	
TOTAL SEWER DEPARTMENT	2,138,935.92	2,048,952.23	(89,983.69)	96

TOWN OF MILFORD MASSACHUSETTS  
REPORT OF CURRENT SEWER EXPENDITURES  
JUNE 30, 1999

	ADOPTED BUDGET 1999	REVISED BUDGET 1999	EXPENDED NET OF REFND JUNE 30, 1999	BALANCE JUNE 30, 99
440 SEWER AND DRAINS				
SALARIES	520,360.00	521,330.92	523,585.76	(2,254.84)
ADDITIONAL SEASONAL WAGES	7,276.00	7,276.00	7,265.43	10.57
OVERTIME	34,186.00	34,186.00	28,443.00	5,743.00
EDUCATIONAL STIPEND	6,450.00	6,450.00	7,450.00	(1,000.00)
WORKER'S COMPENSATION	25,000.00	25,000.00	20,057.05	4,942.95
HEALTH INSURANCE	57,344.00	57,344.00	57,344.00	
PENSION FUND	90,960.00	90,960.00	90,960.00	
TUITION	3,966.00	3,966.00	2,040.00	1,926.00
TOTAL PERSONAL SERVICES	745,542.00	746,512.92	737,145.24	9,367.68
OTHER EXPENSES				
ELECTRICITY	200,817.00	200,817.00	175,305.35	25,511.65
COMMONWEALTH GAS	462.00	462.00	643.18	(181.18)
FUEL OIL	10,204.00	10,204.00	4,129.97	6,074.03
WATER	2,101.00	2,101.00	1,704.01	396.99
EQUIPMENT MAINTENANCE	67,002.00	67,002.00	79,219.29	(12,217.29)
OUTSIDE ENGINEER	28,991.00	28,991.00	35,581.92	(6,590.92)
COMPUTER SERVICE	54,672.00	54,672.00	56,068.45	(1,396.45)
TELEPHONE	7,665.00	7,665.00	9,728.92	(2,063.92)
PRINTING	7,511.00	7,511.00	6,608.98	902.02
POSTAGE	1,000.00	1,000.00	404.71	595.29
CHEMICAL & ANALYSIS	280,093.00	280,093.00	178,380.26	101,712.74
LABORATORYS	3,630.00	3,630.00	4,737.62	(1,107.62)
OFFICE SUPPLIES	3,688.00	3,688.00	3,024.69	663.31
GASOLINE	3,378.00	3,378.00	2,850.43	527.57
LANDFILL COVER MATERIALS	69,124.00	69,124.00	68,260.77	863.23
CLOTHING ALLOWANCE	8,100.00	8,100.00	8,104.96	(4.96)
OPERATIONAL SUPPLIES	41,116.00	41,116.00	54,269.62	(13,153.62)
DUES, SUBSCRIPTIONS, MEETINGS	4,553.00	4,553.00	849.13	3,703.87
LIABILITY INSURANCE	30,478.00	30,478.00	30,478.00	
MATURING DT. TREATMENT PLANT	115,000.00	115,000.00	115,000.00	
MATURING DT. EAST MAIN ST.	115,000.00	115,000.00	115,000.00	
MATURING DT. SEW CNSTR/RECNSTR PG	110,000.00	110,000.00	110,000.00	
MATURING DT. POND ST. RELIEF	34,000.00	34,000.00	34,000.00	
MAT DBT RCNSTR CHARLRS RV	15,000.00	15,000.00	15,000.00	
HTR DBR/SWR CNSTR/RCNST PG#2	45,000.00	45,000.00	45,000.00	
INT SWR CONST PRGM #2	1,787.00	1,787.00	739.07	1,047.93
INTEREST SEWER TREAT PLANT	16,043.00	16,043.00	16,042.50	.50
INTEREST EAST MAIN ST.	3,824.00	3,824.00	3,823.75	.25
INTEREST RECENT CHRLS/BIRCH St	77,468.00	77,468.00	77,467.50	.50
INTEREST SEWER	7,685.00	7,685.00	7,685.00	
INTEREST POND ST. RELIEF	27,031.00	27,031.00	27,030.50	.50
TOTAL OTHER EXPENSES	1,392,423.00	1,392,423.00	1,287,138.58	105,284.42
TOTAL SEWER DEPARTMENT	2,137,965.00	2,138,935.92	2,024,283.82	114,652.10

**TOWN OF MILFORD, MASSACHUSETTS  
COMBINING BALANCE SHEET  
JUNE 30, 1999**

Schedule B-1

	SCHOOL LUNCH 22	HIGHWAY IMPRVMT 23	REVOLVING ACCOUNTS 24	STATE & FEDERAL GRANTS 25	SPECIAL REVENUE 26	SMALL CITIES 27	TOTAL
<b><u>ASSETS</u></b>							
Unrestricted Checking	33,013	195,596	994,133	373,970	590,510	25,568	2,212,790
Due from the Commonwealth	0	54,690	0	0	0	982,850	1,037,540
Amts to be Prov for Pay of Note	0	250,000	0	0	0	0	250,000
Total Assets	33,013	500,286	994,133	373,970	590,510	1,008,418	3,500,330
	=====	=====	=====	=====	=====	=====	=====
<b><u>LIABILITIES/DEFERRED REVENUE</u></b>							
Deferred Revenue	0	54,690	0	0	0	982,850	1,037,540
Notes Payable	0	250,000	0	0	0	0	250,000
Total Liabilities/Deferred Rev	0	304,690	0	0	0	982,850	1,287,540
	=====	=====	=====	=====	=====	=====	=====
<b><u>FUND BALANCES</u></b>							
Unreserved Fund Balance	33,013	195,596	994,133	373,970	590,510	25,568	2,212,790
Total Liabilities & Fund Equity	33,013	500,286	994,133	373,970	590,510	1,008,418	3,500,330
	=====	=====	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING STATEMENT OF REVENUE, EXPENDITURE AND CHANGES IN FUND BALANCE**  
**ALL SPECIAL REVENUE FUNDS**  
**JUNE 30, 1999**

Schedule B-2

	SCHOOL LUNCH 22	HIGHWAY IMPROVEMENT 23	REVOLVING ACCOUNTS 24	STATE & FEDERAL GRANTS 25	SPECIAL REVENUE 26	SMALL CITIES 27	TOTAL
<b>REVENUE</b>							
Federal Receipts	251,213	0	0	729,619	0	0	980,832
State Receipts	0	527,084	458,905	999,223	0	553,257	2,538,469
Departmental	583,669	0	1,172,898	0	53,592	0	1,810,159
Earnings on Investment	2,160	0	0	59	0	0	2,219
Gifts-Donations	0	0	0	0	404,498	0	404,498
	<u>837,042</u>	<u>527,084</u>	<u>1,631,803</u>	<u>1,728,901</u>	<u>458,090</u>	<u>553,257</u>	<u>5,736,177</u>
<b>EXPENDITURES</b>							
General Government	0	0	0	19,191	12,970	149,669	181,830
Public Safety	0	0	301,921	67,258	54,745	0	423,924
Education	821,881	0	1,116,298	1,403,311	23,595	0	3,365,085
Human Service	0	0	43,284	53,950	1,736	91,999	190,969
Capital Outlay	0	576,686	0	0	0	323,936	900,622
Cultural & Recreational	0	0	18,504	45,379	9,149	0	73,032
Other/Retirement Payable	0	0	79,524	35,575	9,232	0	124,331
	<u>821,881</u>	<u>576,686</u>	<u>1,559,531</u>	<u>1,624,664</u>	<u>111,427</u>	<u>565,604</u>	<u>5,259,793</u>
<b>REVENUE OVER/UNDER EXPENDITURES</b>	15,161	(49,602)	72,272	104,237	346,663	(12,347)	476,384
<b>OTHER FINANCING SOURCE/USES</b>							
Operating Transfers In	0	0	0	0	520	0	520
Proceeds of Notes	0	500,000	0	0	0	0	500,000
Operating Transfers <Out>	0	0	0	0	(69,146)	0	(69,146)
Repayment of Notes	0	(325,000)	0	0	0	0	(325,000)
	<u>0</u>	<u>175,000</u>	<u>0</u>	<u>0</u>	<u>(68,626)</u>	<u>0</u>	<u>106,374</u>
<b>EXCESS OF REVENUE: OTHER SOURCE OVER/UNDER EXPEND. AND OTHER USES</b>	15,161	125,398	72,272	104,237	278,037	(12,347)	582,758
<b>AUDIT ADJUST FUND BALANCE</b>							
FUND BALANCE JULY 1, 1998	17,852	70,199	921,861	269,733	312,473	37,914	1,630,032
FUND BALANCE JUNE 30, 1999	<u>33,013</u>	<u>195,597</u>	<u>994,133</u>	<u>373,970</u>	<u>590,510</u>	<u>25,567</u>	<u>2,212,790</u>
	=====	=====	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS  
STATEMENT OF CHANGES IN FUND BALANCE  
JUNE 30, 1999**

**SCHOOL LUNCH PROGRAM #22**

**Schedule B2-a**

BALANCE 07/01/98	RECEIPTS			PAYMENTS		UNRESERVED FUND BALANCE
	GOVERNMENTAL	MEALS	INTEREST	PAYROLLS	EXPENSE	
17,851.86	251,213.08	583,669.11	2,160.34	373,367.45	448,513.97	33,012.97

**TOWN OF MILFORD, MASSACHUSETTS  
STATEMENT OF CHANGES IN FUND BALANCE  
JUNE 30, 1999**

**HIGHWAY IMPROVEMENT PROGRAM #23**

**Schedule B2-b**

BALANCE 07/01/98	PAYMENT OF GAN	RECEIPT OF GAN	FROM THE COMMON.	EXPENDED 06/30/99	UNRESERVED BALANCE
70,198.84	(325,000.00)	500,000.00	527,083.50	(576,685.82)	195,596.52

**SHORT TERM BORROWING**

OUTSTANDING 07/1/98	ISSUED FY 1999	PAYMENT FY1999	OUTSTANDING 06/30/99
75,000	500,000	(325,000)	250,000

**MEMO**

	ORIGINAL AUTHORITY	PAYMENTS PRIOR 99	PRIOR YR. CORRECTION	PAYMENTS 1999	BALANCE 06/30/99
MA35959	555,710.00	553,806.15	40,881.70	36,296.45	6,489.10
MA36310	560,452.00	350,161.88	(40,881.70)	126,547.77	42,860.65
MA37015	560,453.00			413,841.60	146,611.40
MA37374	560,815.00				560,815.00
					756,776.15



**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

Schedule B2-c

REVOLVING ACCOUNT #24

	BALANCE	RECEIPTS	PAYMENTS 6/30/99		BALANCE
	7/1/98	6/30/99	PAYROLLS	EXPENSE	6/30/99
POLICE DEPARTMENT OFF-DUTY	36,413.36	294,349.05	286,487.24		44,275.17
FIRE DEPARTMENT OFF-DUTY	5,385.94	14,630.51	15,083.53	350.00	4,582.92
RETIREMENT STAFF PAYROLL	45,518.43	35,000.00	79,524.13		994.30
LIBRARY LOST BOOK	2,120.60	4,418.37		5,546.97	992.00
SCHOOL DEPT. ATHLETIC EVENTS	4,629.49	75,785.38	19,746.60	43,127.28	17,540.99
SCH DEPT. ADULT CONT. EDUCATION	159,333.14	411,491.50	266,112.62	109,975.19	194,736.83
SCH DEPT. COMMUNITY PROP. USE	15,597.41	31,827.47	9,219.03	8,478.86	29,726.99
SCH DEPT. SUMMER SCHOOL TUITION	1,692.83	15,790.00	11,738.09	344.79	5,399.95
SCH DEPT KNDRGTN PROG	10,097.69	167,445.00	174,503.46	170.00	2,869.23
SCH DEPT. GIFTED, TALENTED	132.60	0.00	0.00	0.00	132.60
SCH. DEPT. LOST BOOK ACCT.	3,606.44	1,826.00			5,432.44
SCHOOL CHOICE	532,682.47	458,905.00	56,757.05	415,687.57	519,142.85
SHIINING STAR C7547	58,453.80	65,961.00		437.00	123,977.80
PARKS DEPT. REVOLVING ACCT.	11,430.88	12,786.06		12,957.24	11,259.70
COUNCIL ON AGING	3,456.09	4,643.90		5,488.92	2,611.07
BOARD OF HEALTH	31,310.20	36,943.45	14,621.02	23,174.47	30,458.16
	<u>921,861.37</u>	<u>1,631,802.69</u>	<u>933,792.77</u>	<u>625,738.29</u>	<u>994,133.00</u>
	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGE IN FUND BALANCE**  
**JUNE 30, 1999**

**STATE AND FEDERAL PROGRAM #25**

**Schedule B2-d**  
**Page 1**

	BALANCE 7/1/98	GOVERNMENTAL RECEIPTS			EXPENDITURES		BALANCE CARRIED FORWARD
		FEDERAL	STATE	INT.	PAYROLL	EXPENSE	
<b>SELECTMEN</b>							
<b>ARTS LOTTERY COUNCIL</b>							
	17,167.54		15,357.00	59.30		15,291.42	17,292.42
SUBTOTAL	17,167.54	0.00	15,357.00	59.30	0.00	15,291.42	17,292.42
<b>TOWN CLERK</b>							
<b>DLM STATE ELECTION</b>							
			3,906.00	0.00	380.00	3,520.00	6.00
SUBTOTAL	0.00		3,906.00	0.00	380.00	3,520.00	6.00
<b>POLICE DEPT.</b>							
POLICE S.T.A.R. TRNG.	0.40					0.40	0.00
POLICE DARE	2,200.14		13,000.00		6,000.00	6,527.69	2,672.45
REG. TASK FORCE ENF. 94	1,815.84		17,653.84		476.96	16,456.99	2,535.73
COM POLICING ST GR 95	22,844.92	0.00	0.00		11,848.26	10,996.66	0.00
CHILD WITNESS TO VIOLENCE	531.29	0.00	0.00		175.14	0.00	356.15
COMMUNITY POLICING 99	0.00		42,000.00		7,342.89	2,902.20	31,754.91
COMMUNITY POLICING 96	0.00						0.00
SUBTOTAL	27,392.59	0.00	72,653.84	0.00	25,843.25	36,883.94	37,319.24
<b>FIRE DEPT FED GR</b>							
FEDERAL GRANT 99	0.00	4,821.01	0.00		4,089.39	441.20	290.42
FEDERAL GRANT	8.00	0.00	0.00		0.00	0.00	8.00
SAFE GRANT	49.59	0.00	0.00		0.00	0.00	49.59
SUBTOTAL	57.59	4,821.01	0.00	0.00	4,089.39	441.20	348.01
<b>HEALTH DEPT.</b>							
<b>STATE TOBACCO GRANT</b>							
	2,942.55		30,849.43		24,804.90	3,699.60	5,287.48
MRIP/MNCPL RCYCLNG	12,320.00		13,072.00			650.00	24,742.00
SUBTOTAL	15,262.55	0.00	43,921.43	0.00	24,804.90	4,349.60	30,029.48
<b>COUNCIL ON AGING</b>							
<b>STATE AIDE - ELDER AFFAIRS</b>							
	340.00		26,524.00		5,583.00	19,212.73	2,068.27
SUBTOTAL	340.00	0.00	26,524.00	0.00	5,583.00	19,212.73	2,068.27
<b>LIBRARY</b>							
FY94 NON RESIDENTIAL OFFSET	1,312.94					1,312.94	0.00
FY96 LIG/MEG GRANT	11,552.27	0.00	34,010.54			44,066.08	1,496.73
SUBTOTAL	12,865.21	0.00	34,010.54	0.00	0.00	45,379.02	1,496.73
PAGE SUBTOTAL	73,085.48	4,821.01	196,372.81	59.30	60,700.54	125,077.91	88,560.15

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGE IN FUND BALANCE**  
**JUNE 30, 1999**

**STATE AND FEDERAL PROGRAM #25**

Schedule B2-d  
Page 2

	BALANCE 7/1/98	GOVERNMENTAL RECEIPTS			EXPENDITURES		RTRND TO CMMNWLTH	ROLLED OVER TO:	BALANCE CARRIED FORWARD
		FEDERAL	STATE	INT.	PAYROLL	EXPENSE			
SCHOOL DEPARTMENT									
SCH DEPT DARE	32.50					30.45			2.05
COMMUNITY FRAME WRK. 95	0.50								0.50
TITLE VI ESEA 99	0.00	7,725.00			8,221.98			1,218.28	721.30
CAMP REACH GRANT	0.00		27,773.00						27,773.00
FAMILY NETWORK 99	0.00		159,957.00		135,681.52	19,431.33			4,844.15
PROJECT TOGETHER	0.00	36,914.00			35,489.36				1,424.64
IT TAKES A VILLAGE	0.00		800.00		450.00	75.52			274.48
HIGH EXPECTATIONS	0.00		11,188.00		2,825.00	274.77			8,088.23
TITLE I STEP UP 99	0.00	287,154.00			276,387.35	4,551.42		11,966.61	18,181.84
99 SUPPORTING ACCESS	0.00	17,222.00				4,530.86			12,691.14
PALMS PHII FY98	31.61						31.61		0.00
G.E.D. ADULT ED LRNG CTR	1,120.00				700.00		420.00		0.00
TECHNOLOGY TRNG & PROF DVLPMN	0.00		59,580.00		4,498.00	50,390.75			4,691.25
METROWEST PREP CONSENT	0.00		750.00			750.00			0.00
PROJECT PASS 99	0.00		59,070.00			49,004.66		43,641.20	53,706.54
PROJECT TOGETHER 97	672.84						672.84		0.00
PROJECT ADVANCE 97	416.52							(416.52)	0.00
PROJECT ADVANCE	(230.75)						185.77	416.52	(0.00)
FAMILY NETWORK 97	310.73						310.73		0.00
PROJECT ADVANCE 99	0.00	336,895.00			235,698.09	26,037.84			75,159.07
EISENHOWER TITLE II 99	0.00	15,942.00			9,712.50	975.05		(1,000.00)	4,254.45
DRUG FREE SCHOOL 99	0.00	21,078.00			5,950.00	5,341.19			9,786.81
COMM PRTRNSHP CHLD 99	0.00		358,343.00		78,995.67	258,597.06		15,788.33	36,538.60
TECHNOLOGY BRD. GRANT	829.40					829.40			0.00
99 SCH LINKED SERVICE	0.00		15,000.00		12,260.00	1,494.92			1,245.08
PROJECT HELPS 99	0.00		89,115.00		62,868.86	859.68			25,386.46
SCHOOL LINKED SERVICES	(181.21)		421.21		240.00				(0.00)
99 PALMS	0.00		3,528.00		1,100.00	1,787.98			640.02
ST GRANT COMM. PROJ. 97	2,357.52							(2,357.52)	0.00
TITLE II D.D. EISENHOWER 98	8,279.71				8,869.37	410.34		1,000.00	(0.00)
DRUG FREE SCHOOL 98	911.85					911.85			0.00
TITLE I UPSTEP 98	26,872.89				9,008.42	5,897.86		(11,966.61)	0.00
PROJECT TOGETHER 98	3,140.65					2,250.30	890.35		(0.00)
PROJECT ADVANCE 98	48,260.98				14,445.20	19,533.18	14,282.60		0.00
TITLE VI ESEA 98	880.84	1,867.86				1,530.42		(1,218.28)	(0.00)
EMER. IMMIG. EDUC. PROG	1,429.88						1,429.88		0.00
COMM. PARTNERSHIP 98	47,179.69					33,748.88		(13,430.81)	0.00
FAMILY NETWORK 98	8,729.16				547.50	2,479.62	5,702.04		0.00
PROJECTS HELPS 98	11,224.33						11,224.33		0.00
SPED SUPPORTING ACCES 98	1,416.16				1,225.66	190.50			0.00
TEEN DATING VIOL. PREV. 98	1,049.91					625.00	424.91		0.00
SCORE TRNG GRANT 98	5,050.00					5,050.00			0.00
PROJECT PASS 98	26,861.63		17,325.00			545.43		(43,641.20)	0.00
SUBTOTAL	196,647.34	724,797.86	802,850.21	0.00	905,174.48	498,136.26	35,575.06	0.00	285,409.61
TOTAL	269,732.82	729,618.87	999,223.02	59.30	965,875.02	623,214.17	35,575.06	0.00	373,969.76

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUNDS**  
**SPECIAL REVENUES #26**  
**JUNE 30, 1999**

Schedule B2-e

	ADJUSTED BALANCE 7/1/88	CONTRIBUTIONS RECEIPTS 6/30/89	TRANS FROM/TO OTHER FUNDS	EXPENSE	BAL. CARRIED FORWARD
<b>SELECTMEN</b>					
SALE OF REAL ESTATE	48,674.90	0.00	0.00	0.00	48,674.90
200TH BICENTENIAL	1,507.38	0.00	0.00	0.00	1,507.38
T.H. GIFT ACCOUNT	0.00	5,000.00	0.00	3,090.00	1,910.00
ON ST. PARKING METER FEES	5,044.12	1,107.92	0.00	0.00	6,152.04
RESIDUAL BOND SALE	0.00	0.00	520.78	0.00	520.78
ENRON GIFT ACCOUNT	14,309.98	0.00	0.00	0.00	14,309.98
ENRON POWER GIFT CH44 S.53A	1,944.41	0.00	0.00	0.00	1,944.41
STACY SCH DEDICATION GIFT	81.15	0.00	0.00	0.00	81.15
ACCRUED INT SALE OF BOND	508.36	0.00	0.00	0.00	508.36
COMMUNITY ACTIVITIES GIFT ACCT	9,505.33	1,878.00	(8,000.00)	2,208.15	975.18
BOSTON EDISON	0.00	150,000.00	0.00	0.00	150,000.00
LITIGATION GIFT ACCOUNT	5,022.00	0.00	0.00	5,022.00	0.00
MEMORIAL HALL GIFT	0.00	1,150.00	0.00	850.00	500.00
SIGN GIFT ACCOUNT	0.00	2,000.00	0.00	2,000.00	0.00
<b>POLICE DEPT.</b>					
POLICE LAW ENFRMNT STATE	0.00	30.00	0.00	0.00	30.00
JUNI DIV. TRN. GIFT	1,339.00	1,773.00	0.00	1,189.27	1,922.73
AUXILIARY GIFT	84.14	0.00	0.00	0.00	84.14
P.D. GIFT D.A.R.E.	6,357.71	200.00	0.00	863.40	5,694.31
POLICE OFFICER PHIL	234.50	0.00	0.00	0.00	234.50
P.D. HONOR GUARD	12.60	0.00	0.00	0.00	12.60
POLICE DEPT. RESTITUTION	76.39	0.00	0.00	0.00	76.39
P.D. BIOMEASURE GIFT	1,100.00	0.00	0.00	0.00	1,100.00
POLICE DEPT. SURCHARGE	32,912.50	21,377.08	0.00	0.00	54,289.58
EXPLORER GIFT	2,551.92	2,425.00	0.00	3,785.15	1,211.77
POLICE VIOLENCE INTRVNTN GIFT	2,000.00	0.00	0.00	1,499.79	500.21
POLICE GIFT ACCOUNT	0.00	3,733.66	0.00	3,602.00	131.66
<b>FIRE DEPT.</b>					
FIRE DEPT. GIFT ACCOUNT	3,032.45	1,264.00	0.00	461.90	3,834.55
FIRE DEPT. INFRARED IMAGER	0.00	42,500.00	0.00	41,600.00	900.00
<b>SCHOOL DEPT.</b>					
PYNE FOOT BALL PROG. GIFT	5,000.00	5,000.00	0.00	4,758.86	5,241.14
AFTER SCHOOL HOMEWORK CLUB	798.65	0.00	0.00	0.00	798.65
WOMENS CLUB GIFT	162.50	450.00	0.00	228.64	383.86
HARMON FND GIFT	288.26	8,000.00	0.00	2,491.51	5,796.75
MILFORD CHILD CARE GIFT	0.00	2,000.00	0.00	2,000.00	0.00
LIONS CLUB GIFT/DRUG EDUCATION	0.00	2,000.00	0.00	400.00	1,600.00
AVRY DNNSON COMPT GIFT	24.46	0.00	0.00	0.00	24.46
MA. SCH. PSCH	8.38	0.00	0.00	0.00	8.38
WOODLAND SCHOOL GIFT	487.25	0.00	0.00	312.87	174.38
MUSIC CHORAL GIFT	0.00	500.00	0.00	383.60	116.40
N. E. POWER GIFT	0.00	700.00	0.00	700.00	0.00
MOBILE CO. GIFT	0.00	3,000.00	0.00	1,399.30	1,600.70
REMEMBRANCE GIFT	172.66	140.00	0.00	0.00	312.66
HARKINS INSURANCE ADJUST	9,812.00	0.00	0.00	9,812.00	0.00
WATERS GIFT FOR BROOKSIDE	100.01	0.00	0.00	0.00	100.01
FALLON FOUND. GIFT	0.00	560.00	0.00	551.18	8.82
M.H.S. ENGLISH DEPT GIFT	0.00	300.00	0.00	296.98	3.02
MASS AGRIC. CLASS GIFT	0.00	390.00	0.00	259.50	130.50
<b>HIGHWAY</b>					
HIGHWAY EDISON GIFT	0.00	152,242.20	0.00	0.00	152,242.20
<b>OTHER</b>					
CDBG ST. SCAPE PROJ. GIFT	6,500.00	2,732.00	0.00	9,232.00	0.00
VETERAN'S COMPUTER GIFT	6.01	0.00	0.00	0.00	6.01
DOG CONTROL VETS FEE GIFT	2,048.08	1,340.00	0.00	1,763.53	1,624.55
DOG CONTROL ACCOUNT	2,583.00	24.00	0.00	0.00	2,607.00
CNSRVTN/RECEIPTS RESERVE	22,137.50	19,912.50	0.00	0.00	42,050.00
CONSERVATION FUND	657.66	0.00	0.00	0.00	657.66
COUNCIL ON AGING GIFT	214.03	0.00	0.00	0.00	214.03
CEMETERY SALE OF LOTS	46,985.00	4,800.00	0.00	0.00	51,785.00
LIB. GIFTS/MTHR GSE/ARTIST GUILD	3,190.74	1,883.56	0.00	2,359.83	2,714.47
BOARD OF HEALTH-HILL RECYCLING	2,000.00	0.00	0.00	0.00	2,000.00
GYPSY MOTH GIFT ACCOUNT	4,323.70	0.00	0.00	1,736.30	2,587.40
ROSENFELD GIFT PARKS DEPT.	14.29	5,000.00	0.00	1,492.09	3,522.20
PLAYGROUND GIFT ACCOUNT	9,070.41	0.00	0.00	4,418.00	4,652.41
PARKS GIFT/SALE LAND S3-14-88-38	318.20	0.00	0.00	0.00	318.20
GAVE A BUCK	0.00	2,262.00	0.00	0.00	2,262.00
PARKS DEPT LAND USE PLN GIFT	125.00	10,615.00	0.00	879.00	9,861.00
	251,326.63	458,089.92	(7,479.22)	111,426.85	590,510.48

# **TOWN OF MILFORD, MASSACHUSETTS**

## **STATEMENT OF CHANGES IN FUND BALANCE**

**JUNE 30, 1999**

**SMALL CITIES #27**

**Schedule B2-f**

<u>DESCRIPTION</u>	<u>BALANCE</u> <u>7/1/98</u>	<u>GOVERNMENT</u> <u>RECEIPTS</u>	<u>EXPENDITURES</u> 6/30/99	<u>BALANCE</u> <u>6/30/99</u>
			PAYROLLS	88,310.94
			ADMINIST.	61,358.26
SMALL CITIES GRANT	37,913.97	553,256.99	SUBGRANTS	48,102.47
			DAYCARE	91,998.55
			DNTWN REVIT.	37,693.38
			ECONMIC DVLPMNT	238,139.70
				25,567.66

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING BALANCE SHEET-CAPITAL PROJECTS #30**  
June 30, 1999

Schedule C-1

	COMBINED PROJECTS	O'BRIEN BROOK	CHARLES TRAIL	LOUISA LAKE	MILFORD POND	LANDFILL CLOSURE	SEWER PROJECT	TOTAL
	30	31	33	34	37	38	39	
<b>ASSETS</b>								
Unrestricted Checking	202,556	224,467	145,000	28,243	94,144	291,235	131,502	1,117,147
Due From the Comm/Fed.	0	1,221,400	0	0	110,030	190,000	0	1,521,430
Amounts to Be Provided for Payment of Notes	0	300,000	0	0	75,000		0	375,000
Total Assets	202,556	1,745,867	145,000	28,243	279,174	481,235	131,502	3,013,577
<b>LIABILITIES</b>								
Notes Payable	0	300,000	0	0	75,000		0	375,000
Deferred Revenue	0	1,221,400	0	0	110,030	190,000	0	1,521,430
Total Liabilities	0	1,521,400	0	0	185,030	190,000	0	1,896,430
<b>FUND BALANCES</b>								
Fund Balance Reserved for Encumbrances	202,556	224,467	145,000	28,243	94,144	291,235	131,502	1,117,147
Total Liabilities & Fund Equity	202,556	1,745,867	145,000	28,243	279,174	481,235	131,502	3,013,577

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING STATEMENT OF REVENUE, EXPENSE & CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**  
**CAPITAL PROJECTS #30**

Schedule C-2

	COMBINED PROJECTS	O'BRIEN BROOK	RESTOR. UPPER TOWN HALL	CHARLES TRAIL	LOUISA LAKE	SCHOOL CONST. PROJECT	POLICE STATION PROJECT	MILFORD POND RESTOR.	LANDFILL CLOSURE	SEWER PROJECT	TOTAL
	30	31	32	33	34	35	36	37	38	39	
<b>REVENUE</b>											
FROM THE COMMONWEALTH	0	0	0	0	10,000	0	0	39,970		0	49,970
	0	0	0	0	10,000	0	0	39,970	0	0	49,970
<b>EXPENDITURES</b>											
CAPITAL OUTLAY	53,366	93,238	97,865	0	1,757	90,553	6,958	70,826	210,800	109,437	734,800
REV. OVER/UNDER EXPEND.	(53,366)	(93,238)	(97,865)	0	8,243	(90,553)	(6,958)	(30,856)	(210,800)	(109,437)	(684,830)
<b>OTHER FIN. SRCS/USES</b>											
TRANS TO OTHER FUNDS	0	0	0	0	(13,616)	(75,795)	(521)	0	0	0	(89,932)
PROCEEDS OF NOTES/BAN/GAN	0	300,000	0	0	0	0	0	75,000	0	0	375,000
REPAYMENT OF BAN/GAN	0	0	0	0	0	0	0	0	(350,000)	0	(350,000)
TRANS. FROM OTHER FUNDS	114,732	0	0	145,000	20,000	50,000	0	50,000	312,462	0	692,194
TOTAL OTHER FIN. SRCS/USES	114,732	300,000	0	145,000	6,384	(25,795)	(521)	125,000	(37,538)	0	627,282
<b>EXCESS OF REV.&amp;OTHER SRCS</b>											
OVER/UNDER EXPENDITURE & OTHER USES	61,366	206,762	(97,865)	145,000	14,627	(116,348)	(7,479)	94,144	(248,338)	(109,437)	(57,568)
FUND BALANCE JULY 1, 1998	141,190	17,705	97,865	0	13,616	116,348	7,479	0	539,573	240,939	1,174,715
FUND BALANCE JUNE 30, 1999	202,556	224,467	0	145,000	28,243	0	0	94,144	291,235	131,502	1,117,147

**TOWN OF MILFORD, MASSACHSUEETS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**COMBINED PROJECTS #30**

**Schedule C2-a**

<b>COMBINED PROJECTS #30</b>	<b>BALANCE 7/1/98</b>	<b>TRANS FROM OTHER FUNDS</b>	<b>EXPENDED 6/30/99</b>	<b>BALANCE CARRIED FORWARD</b>
FIRE DEPT LADDER TRK 6/95 A28	45.03			45.03
TOWN HALL REPAIR 5/19/97 -- 21	141,144.98		53,366.11	87,778.87
DRAINAGE WOODLAND SCH 5/99 -- 26	0.00	114,732.00	0.00	114,732.00
	<u>141,190.01</u>	<u>114,732.00</u>	<u>53,366.11</u>	<u>202,555.90</u>

**TOWN OF MILFORD, MASSACHSUEETS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**O'BRIEN BROOK #31**

**Schedule C2-b**

	<b>BALANCE 7/1/98</b>	<b>RECEIPT OF GAN</b>	<b>EXPENDED 6/30/99</b>	<b>BALANCE CARRIED FORWARD</b>
O'BRIEN BROOK DETENTION BASIN ART. 50 6/94	17,704.71	300,000.00	93,238.02	224,466.69

**TOWN OF MILFORD, MASSACHSUEETS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**RESTORATION UPPER TOWN HALL #32**

**Schedule C2-c**

	<b>BALANCE CARRIED FORWARD</b>	<b>EXPENDED 6/30/99</b>	<b>BALANCE 6/30/99</b>
RESTORATION UPPER TOWN HALL ARTICLE 19 6/95	97,864.82	97,864.82	0.00



**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**UPPER CHARLES TRAIL #33**

Schedule C2-d

**AUTHORIZATION**

UPPER CHARLES TRAIL 10/98 A7

BALANCE 7/1/98	TRANSFERRED FUNDS	EXPENDED 6/30/99	BALANCE 6/30/99
0.00	145,000.00	0.00	145,000.00
0.00	145,000.00	0.00	145,000.00
=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**LOUISA LAKE CONSTRUCTION #34**

Schedule C2-e

**AUTHORIZATION**

LOUISA LAKE 6/27/90 - A3

LOUISA LAKE PH2 6/7/93 - A62

LOUISA LAKE WEED CONTROL

FROM THE COMMONWLT 06/30/99	BALANCE 7/1/98	TRANSFERRED FUNDS	EXPENDED 6/30/99	BALANCE FORWARD
	422.67	(422.67)	0.00	0.00
	13,193.00	(13,193.00)		0.00
10,000.00	0.00	20,000.00	1,757.40	28,242.60
10,000.00	13,615.67	6,384.33	1,757.40	28,242.60
=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**SCHOOL CONSTRUCTION PROJECTS #35**

Schedule C2-f

**AUTHORIZATION**

RRRA&E MIDDLE/STACY BLDG 2/92 A10

RRRA&E MEMORIAL BLDG 2/92 A11

BALANCE 7/1/98	TRANSFERS IN	EXPENDED 6/30/99	TRANSFER TO FUND 30
57,204.09	50,000.00	83,756.83	(23,447.26)
59,144.02	0.00	6,796.55	(52,347.47)
116,348.11	50,000.00	90,553.38	(75,794.73)
=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**POLICE STATION RENOVATION #36**

Schedule C2-g

<u>AUTHORIZATION</u>	BALANCE 7/1/98	TRANSFERRED FUNDS	EXPENDED 6/30/99	BALANCE FORWARD
POLICE STATION LAND TKG. 6/93 A27	520.78	(520.78)	0.00	0.00
POLICE STATION RENNOV. 6/93 A28	6,958.60	0.00	6,958.60	0.00
	7,479.38	(520.78)	6,958.60	0.00

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**MILFORD POND RESTORATION #37**

Schedule C2-h

<u>AUTHORIZATION</u>	RECEIPT OF G.A.N.	FROM THE CMMNWLTH	TRANSFERRED FUNDS	EXPENDED 06/30/99	BALANCE FORWARD
MILFORD POND RSTRTN 5/98 A30	75,000.00	39,969.91	50,000.00	70,826.05	94,143.86

MEMO

GAN ISSUED	OUTSTANDING 06/30/99
75,000	75,000

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**MILFORD LANDFILL CLOSURE #38**

Schedule C2-i

<u>AUTHORIZATION</u>	BALANCE 07/01/98	TRANSFERRED FUNDS	REPAYMENT OF NOTES	EXPEND. 6/30/99	BALANCE 6/30/99
MILF. LANDILL CLSR 6/19/95 A27	539,573.30	312,462.00	350,000.00	210,800.49	291,234.81

MEMO

BALANCE GAN	REPAYMENT NOTES	BALANCE 06/30/99
350,000	350,000	0

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**JUNE 30, 1999**

**Schedule C2-j**

**SEWER CAPTIAL PROJECTS #39**

<u>AUTHORIZATION</u>	BALANCE 07/01/98	EXPENDED 06/30/99	BALANCE FORWARD
RPR RBC SEWER PLANT 10/96 A 20	9,287.82	0.00	9,287.82
ENG. STUDY SEWER PURCHASE ST. 5/98 A 41	150,000.00	63,015.46	86,984.54
SEWER CONSTRUCTION/FOUNTAIN 5/97 A 29	81,651.05	46,421.09	35,229.96
	<u>240,938.87</u>	<u>109,436.55</u>	<u>131,502.32</u>

**TOWN OF MILFORD, MASSACHUSETTS**  
**BALANCE SHEET SEWER ENTERPRISE FUND #60**  
**JUNE 30, 1999**

**Schedule D-1**

**ASSETS**

<hr/>	
Unrestricted Checking	504,732
Sewer Use Charges Added to Taxes	20,784
Sewer Use Lien	8,511
Sewer Use Charges Receivable	84,883
	<hr/>
Total Assets	618,910
	<hr/> <hr/>

**LIABILITIES & FUND EQUITY**

**LIABILITIES**

<hr/>	
Warrants Payable	48,965
Deferred Revenue Uncollected Receivables	114,178
	<hr/>
Total Liabilities	163,143

**FUND BALANCE**

<hr/>	
Retained Earnings	455,767
	<hr/>
	455,767
	<hr/>
Total Liabilities & Fund Equity	618,910
	<hr/> <hr/>

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING BALANCE SHEET FOR ALL TYPES SIMILAR TRUST FUNDS**  
**JUNE 30, 1999**

Schedule E-1

	NON EXPEND TRUST 81	EXPEND. TRUST 82	STBLZTN FUND 83	CLAIMS TRUST 84	INSUR. FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL TRUST
<b>ASSETS</b>								
Unrestricted Checking	0	0	0	767,474	717,035	77,251	283,251	1,845,011
Student Activity Checking	0	0	0	0	0	35,738	0	35,738
Combined Investments	230,184	644,452	4,871,091	0	0	0	0	5,745,727
<b>Total Assets</b>	<u>230,184</u>	<u>644,452</u>	<u>4,871,091</u>	<u>767,474</u>	<u>717,035</u>	<u>112,989</u>	<u>283,251</u>	<u>7,626,476</u>
	=====	=====	=====	=====	=====	=====	=====	=====
<b>LIABILITIES</b>								
Guaranteed Deposits	0	0	0	0	0	0	82,806	82,806
Accrued Payrolls								
& Amounts Withheld	0	0	0	0	0	0	194,915	194,915
Abandoned-Unclaimed Items	0	0	0	0	0	0	5,530	5,530
<b>Total Liabilities</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>283,251</u>	<u>283,251</u>
<b>FUND BALANCES</b>								
Reserved for Expenditures 2000	0	12,000	0	0	0	0	0	12,000
Unreserved Fund Balance	230,184	632,452	4,871,091	767,474	717,035	112,989	0	7,331,225
<b>Total Fund Equity</b>	<u>230,184</u>	<u>644,452</u>	<u>4,871,091</u>	<u>767,474</u>	<u>717,035</u>	<u>112,989</u>	<u>0</u>	<u>7,343,225</u>
<b>Total Liabilities &amp; Fund Equity</b>	<u>230,184</u>	<u>644,452</u>	<u>4,871,091</u>	<u>767,474</u>	<u>717,035</u>	<u>112,989</u>	<u>283,251</u>	<u>7,626,476</u>
	=====	=====	=====	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**COMBINING STATEMENTS OF REVENUE, EXPENSE & CHANGES IN FUND BALANCE**  
**FUND TYPES & SIMILAR TRUST FUNDS**  
**JUNE 30, 1999**

Schedule E-2

	NON EXPEND TRUST 81	EXPEND. TRUST 82	STBLZTN FUND 83	CLAIMS TRUST 84	INSUR. FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTAL TRUST
<b>REVENUE</b>								
Deposits	8,600	16,010	0	1,368,977	1,258	335,484	95,685	1,826,014
Earnings on Investments	0	60,958	340,671	11,686	20,395	1,100	0	434,810
Payroll Withholdings	0	0	0	160,831	0	0	8,717,811	8,878,642
Intergovernmental	0	0	0	2,240,000	198,978	0	0	2,438,978
<b>Total Revenue</b>	<b>8,600</b>	<b>76,968</b>	<b>340,671</b>	<b>3,781,494</b>	<b>220,631</b>	<b>336,584</b>	<b>8,813,496</b>	<b>13,578,444</b>
<b>EXPENDITURES</b>								
General Government	0	2,220	0	0	0	0	0	2,220
Public Safety	0	2,394	0	0	0	0	0	2,394
Education	0	0	0	0	0	322,851	0	322,851
Insurance Payments/Claims	0	0	0	3,790,933	150,583	0	0	3,941,516
Human Services	0	39	0	0	0	0	0	39
Payroll Withholdings	0	0	0	0	0	0	8,843,126	8,843,126
Monies W/H frm Cntrct Dsp	0	0	0	0	0	0	12,349	12,349
<b>Total Expenditures</b>	<b>0</b>	<b>4,653</b>	<b>0</b>	<b>3,790,933</b>	<b>150,583</b>	<b>322,851</b>	<b>8,855,475</b>	<b>13,124,495</b>
<b>Revenue Over/Under Expenditures</b>	<b>8,600</b>	<b>72,315</b>	<b>340,671</b>	<b>(9,439)</b>	<b>70,048</b>	<b>13,733</b>	<b>(41,979)</b>	<b>453,949</b>
Operating Transfer In	0	13,460	607,135	0	0	0	0	620,595
Operating Transfer Out	0	(31,800)	0	0	0	0	0	(31,800)
<b>Total Other/Finance Sources (Uses)</b>	<b>0</b>	<b>(18,340)</b>	<b>607,135</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>588,795</b>
<b>Excess of Revenue Over/Under Expenditures Other Uses</b>	<b>8,600</b>	<b>53,975</b>	<b>947,806</b>	<b>(9,439)</b>	<b>70,048</b>	<b>13,733</b>	<b>(41,979)</b>	<b>1,042,744</b>
<b>Fund Balance July 01, 1998</b>	<b>221,584</b>	<b>590,477</b>	<b>3,923,285</b>	<b>776,913</b>	<b>646,987</b>	<b>99,256</b>	<b>325,230</b>	<b>6,583,732</b>
<b>Fund Balance June 30, 1999</b>	<b>230,184</b>	<b>644,452</b>	<b>4,871,091</b>	<b>767,474</b>	<b>717,035</b>	<b>112,989</b>	<b>283,251</b>	<b>7,626,476</b>
	=====	=====	=====	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**EXPENDABLE TRUST**  
**JUNE 30, 1999**

Schedule E-2a

	BALANCE 7/01/98	DEPOSITS	INTEREST EARNED 06/30/99	EXPEND. 06/30/99	TRNSFRS TO/FROM OTHER FUND	BAL. RSRVD. FOR EXPEND. 2000	BALANCE 06/30/99
INDUSTRIAL DEVELOPMENT	73,634.55		6,337.75				79,972.30
*JOSEPH MOORE/FDIC	5,775.29		170.97				5,946.26
LOTTERY ARTS	219.56		18.08				237.64
REDEVELOPMENT AUTHORITY	5,926.93		175.44				6,102.37
CONSERVATION TRUST ATM 6/94	18,074.20		479.48	2,220.54			16,333.14
*DESIG. FOR CALTIDA CALABRESE	250.00	0.00	0.00	0.00	0.00	0.00	250.00
*LAW ENFORCEMENT TRUST	2,388.36	1,009.99	57.26	2,393.82			1,061.79
VERNON GROVE / AVIS POND TRUST	208,087.13		16,029.98				224,117.11
VERNON GROVE	163,732.35	(7,450.13)	34,246.01	39.10	(18,339.62)	12,000.00	160,149.51
NO. PURCHASE STREET		7,450.13	197.78				7,647.91
MPLP DEMOLITION	112,388.70	15,000.00	3,245.69				130,634.39
	<u>590,477.07</u>	<u>16,009.99</u>	<u>60,958.44</u>	<u>4,653.46</u>	<u>(18,339.62)</u>	<u>12,000.00</u>	<u>632,452.42</u>
	=====	=====	=====	=====	=====	=====	=====

\* SEPARATE CASH ACCOUNTS

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**SELF-INSURANCE TRUST ACCOUNTS #85**  
**JUNE 30, 1999**

**SCHEDULE E-2b**

	<b>BALANCE 7/1/98</b>	<b>DEPOSITS</b>	<b>INTERGOVT. RECEIPTS</b>	<b>INTEREST EARNED 06/30/99</b>	<b>EXPEND. 06/30/99</b>	<b>BALANCE 06/30/99</b>
MNCPL BLDG & PROP INSUR. FUND	317,531.67	1,257.82	2,500.00	9,255.88	12,056.70	318,488.67
LIABILITY CLAIMS INSUR. FUND	329,455.25	0.00	196,478.00	11,139.66	138,526.24	398,546.67
	<u>646,986.92</u>	<u>1,257.82</u>	<u>198,978.00</u>	<u>20,395.54</u>	<u>150,582.94</u>	<u>717,035.34</u>
	=====	=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**STUDENT ACTIVITY FUND #88**  
**JUNE 30, 1999**

**Schedule E-2c**

<b>Description</b>	<b>BALANCE 07/01/98</b>	<b>INTEREST 6/30/99</b>	<b>RECEIPT 6/30/99</b>	<b>EXPEND. 06/30/99</b>	<b>BALANCE 6/30/99</b>
Milford High Student Activity	55,537.69	703.06	161,107.04	148,205.52	69,142.27
Middle School East	8,691.99	102.56	83,696.94	82,839.79	9,651.70
Stacy Middle School	19,619.89	159.53	80,670.31	80,647.21	19,802.52
Woodland Elementary	9,641.75	107.50	9,999.61	6,487.90	13,260.96
Brookside Elemenatry School	585.76	8.05	0.00	0.00	593.81
Memorial School	5,178.82	19.30	10.16	4,670.05	538.23
	<u>99,255.90</u>	<u>1,100.00</u>	<u>335,484.06</u>	<u>322,850.47</u>	<u>112,989.49</u>
	=====	=====	=====	=====	=====



**TOWN OF MILFORD, MASSACHUSETTS**  
**STATEMENT OF CHANGES IN FUND BALANCE**  
**AGENCY FUND #89**  
**JUNE 30, 1999**

Schedule E-2d

	<b>BALANCE 07/01/98</b>	<b>RECEIPTS 06/30/99</b>	<b>EXPENDITURES 06/30/99</b>	<b>BALANCE 06/30/99</b>
<b><u>PAYROLL DEDUCTION</u></b>				
FEDERAL INCOME TAX WITHHOLDING	144,075.22	3,938,073.38	4,005,737.19	76,411.41
COMM. OF MASS TAX WITHHOLDING	20,776.93	1,514,114.21	1,511,494.10	23,397.04
SAVINGS BONDS	560.48	51,266.00	47,589.00	4,237.48
TAX SHELTERED ANNUITIES	105,553.93	509,112.42	615,516.05	(849.70)
FAMILY SERVICE	150.00	3,975.00	3,900.00	225.00
RETIREMENT WITHHOLDING	19,127.94	793,757.55	789,092.34	23,793.15
AMERICAN FAMILY LIFE	3.48	213.77	199.68	17.57
ASSUMPTION MUTUAL	20.72	463.61	468.23	16.10
UNITED WAY	2.00	500.00	496.00	6.00
FIRE UNION DUES	323.46	14,171.76	14,021.10	474.12
POLICE UNION DUES	1,154.00	21,745.00	21,725.00	1,174.00
M.A.C.E. UNION DUES	80.00	2,132.00	2,134.00	78.00
HIGHWAY UNION DUES	0.00	551.00	513.00	38.00
MASS LIBRARY STAFF ASSOC.	321.91	6,405.36	6,478.91	248.36
SEWER UNION DUES	95.00	2,568.80	2,568.80	95.00
CROSBY/FLEXIBLE MEDICAL SPEND	280.64	1,460.21	767.00	973.85
CREDIT UNION	14,415.03	753,967.56	747,444.49	20,938.10
COPELAND/DEFERRED COMPENSATIO	9,905.88	475,045.52	472,343.34	12,608.06
OBRA	3,383.59	112,733.55	114,693.74	1,423.40
HEALTH INSURANCE	0.00	494,161.86	464,551.70	29,610.16
POLICE EDUCATION	0.00	20,911.77	20,911.77	0.00
MASS POLICE ACADEMY RMBRSMNT	0.00	480.70	480.70	0.00
<b>SUBTOTAL</b>	<b>320,230.21</b>	<b>8,717,811.03</b>	<b>8,843,126.14</b>	<b>194,915.10</b>
DEPOSIT HELD TO GUARANTEE PAY	0.00	85,992.10	3,186.42	82,805.68
ABANDONED PROP/UNCLAIMED	0.00	5,530.80	0.00	5,530.80
DEPOSIT SIGN & FACADE	5,000.00	2,000.00	7,000.00	0.00
POLICE STATE SHARE FIREARMS LIC.	0.00	2,162.50	2,162.50	0.00
<b>TOTAL AGENCY</b>	<b>325,230.21</b>	<b>8,813,496.43</b>	<b>8,855,475.06</b>	<b>283,251.58</b>
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**TOWN OF MILFORD, MASSACHUSETTS**  
**JUNE 30, 1999**

**SCHEDULE OF BOND INDEBTEDNESS**

Schedule F

DESCRIPTION	ORIGINAL BORROWING	INTEREST % RATE	DATE OF ISSUE	DATE OF MATURITY FOR F.Y.	BALANCE DUE 7/1/98	RETIREMENTS FOR YEAR 1999	NEW ISSUES FOR YEAR 1999	BALANCE DUE 6/30/99
<b>INSIDE</b>								
SEWER TREATMENT PLANT	1,770,000	9.00	11.01.84	11.01.99	230,000	115,000		115,000
RECONST. CHARLES RIVER - BIRCH ST	250,000	6.38	10.01.91	10.01.07	135,000	15,000		120,000
ROOF REPLACEMENT - MEDICAL HOME	91,370.00	6.38	10.01.91	10.01.07	55,000	10,000		45,000
LIBRARY	2,085,000	9.10	11.01.84	11.01.99	270,000	135,000		135,000
SEWER CONSTRUCTION & RECONST.PROG.	1,644,000	7.25	12.01.94	12.01.09	1,310,000	110,000		1,200,000
SEWER CONSTRUCTION & RECONST. #2	45,000	3.97	02.05.98	07.13.98	45,000	45,000		0
SEWER CONSTRUCTION & RECONST. #3	85,000	4.12	06.07.98	07.13.99	85,000	0		85,000
T.HALL RECONST/SEWER E.MAIN	2,445,000	6.45	10.28.88	10.28.99	115,000	115,000		0
BIRCH STREET FIRE STATION #2	2,702,000	6.38	10.01.91	10.01.10	1,800,000	150,000		1,650,000
POLICE STATION LANDTKG	485,000	4.66	09.01.95	09.01.00	291,000	97,000		194,000
TOWN HALL ROOF REPL & RENOV	120,000	4.89	07.26.96	07.26.01	96,000	24,000		72,000
POLICE STATION RENNOVATION	4,797,000	5.25	08.15.96	08.15.15	4,532,000	265,000		4,267,000
SEWER MAIN/BIRCH ST	575,000	5.25	08.15.96	08.15.15	538,000	34,000		504,000
FIRE DEPT LADDER TRUCK	442,000	5.25	08.15.96	08.15.11	412,000	30,000		382,000
<b>OUTSIDE</b>								
CAPPING LANDFILL	1,830,000	4.83	11.01.97	11.01.12	1,830,000	135,000		1,695,000
RRRA&E MIDDLE SCH W/STACY BLDG	600,000	4.64	03.04.94	03.04.04	360,000	60,000		300,000
RRRA&E MIDDLE SCH W/STACY BLDG	150,000	7.25	12.01.94	12.01.09	120,000	10,000		110,000
MIDDLE SCH W STACY BLDG	12,229,000	5.03	12.15.95	12.15.15	10,865,000	680,000		10,185,000
MIDDLE STACY-MEMORIAL BLDG	5,164,000	5.25	08.15.96	08.15.15	4,888,000	276,000		4,612,000
					<u>27,977,000</u>	<u>2,306,000</u>	<u>0</u>	<u>25,671,000</u>
					=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
JUNE 30, 1999

**BONDS AUTHORIZED AND UNISSUED**

Schedule G

MEMO

AUTHORITY	ORIGINAL AUTHORIZATION	BALANCE 07/1/98	AUTHORIZED FISCAL 99	ISSUED DURING F.Y. 1999	RESCIND TO BORROW	BALANCE 6/30/99
06.07.93-55 SEW. CONST.& RECONST. PROG.	3,300,000	2,872,164		--		2,872,164
06.19.95-27 CAPPING LANDFILL	1,050,000	370,000		--	(370,000)	0
05.19.87-41 O'BRIEN/GODFREY BRK.PROJ	---	1,300,000		--		1,300,000
10.21.98-21 SEW. CONN. W. FISKE HILL	0	0	500,000	--		500,000
05.17.99-30 RENN. MEDICAL HOME	0	0	800,000	--		800,000
		4,542,164	1,300,000	0	(370,000)	5,472,164
		=====	=====	=====	=====	=====

**TOWN OF MILFORD, MASSACHUSETTS**  
JUNE 30, 1999

**SCHEDULE OF UNCOMPENSATED ABSENCES**

Schedule H

MEMO

UNFUNDED COMPENSATED ABSENCES FOR ALL TOWN EMPLOYEES INCLUDING THE SCHOOL DEPARTMENT.  
THE VALUE BASED ON 1999 WAGES FOR ANY UNUSED VACATION ENTITLEMENTS NOT YET TAKEN.  
SICK LEAVE BENEFITS THAT ARE UNUSED AND ARE AVAILABLE UNDER CERTAIN EMPLOYEE AGREEMENTS  
WITH THE TOWN FOR BUY BACK AT THE TIME OF RETIREMENT OR UPON THE DEATH OF THE EMPLOYEE.

1,457,867

**PAYMENTS IN EXCESS OF \$5,000**

A-1 Landscaping	16,795	C & S Specialty Inc	13,746
ABC Store	5,013	C-W Mars Inc	31,691
Accept Education Collaborative	11,645	Carlisle Chemical Corp.	8,340
ACS	7,604	Cataldo Paving Co Inc, VM	13,562
Addison-Wesley Longman	31,299	Center for Applied Child Devel.	9,700
Al's Wholesale	6,707	Central Equipment Co	11,462
All Sport Promotions	9,400	Children's Korner, The	22,595
Alliant Foodservice	5,800	Civitarese Bros, Inc	23,078
American Express Financial	202,826	Clean Harbors	11,039
AMI Municipal Vechiles	120,665	Coca-Cola Bottling of N. E.	6,092
Applied Industrial Technologies	9,579	Comm. Of Mass. Dpt. Of Educ.	54,226
Area Glass Co.	6,277	Commercial Heating Service	5,632
Atlantic Plow Blade	12,583	Commonwealth Gas Co	330,188
Atlantic Tracy Inc.	24,042	Community Opportunites Group	9,955
B S A Painting Co Inc.	17,847	COMPAQ Computer Corp.	7,995
Baker & Taylor, Inc.	59,204	Consigli Consrtuction Co Inc	44,022
BALCO	50,916	Consigli, Arthur	20,095
Baldwin, Maureen	5,472	COSTA	86,199
Bankers Life Casualty Co.	12,114	Cotting School	27,900
Bardon Trimount Inc.	104,563	D & F Afonso Rtly Trust Inc	10,321
Bay State Environmental Consulta	104,882	Dana Commercial Credit	45,936
Beals & Thomas, Inc.	7,000	DANKA	8,350
Beckwith Elevator	18,946	Data Frontiers	79,394
Behavioral Education Assoc	48,593	Data National Corp.	22,298
Belcour Corp	37,500	Dean College	17,004
Bell Atlantic	92,915	DeGeorge, Albert	8,160
Bellingham Metal Works LLC	7,016	DELTA Education	12,614
Bellingham, Town of	29,265	Dinisco Kretsch & Associates	5,715
Ben's Uniforms	32,011	DMG-Maximus Management Studi	9,100
Berry Insurance Agency Inc.	37,146	Downtown Partnership of Milford	19,456
BICO Collaborative	170,994	Dufficy Enterprises	13,706
Blackstone Valley	674,260	Dyer, W. R.	6,390
BOLIO Sporting Goods	6,165	Eastern Bag & Paper Company	6,304
Bonnell Computer	10,691	Eastern Minerals	27,286
Boston Chimney & Tower Co Inc.	39,997	Equitable Life Assurance	32,040
Boston Mutul Life Insurance Co.	20,604	Fallon Community Health Plan	35,701
Braintree Hospital	10,065	Family Bank	69,120
Brandon School	6,497	Fernandes, John V	10,925
Braza Construction Co.	7,188	Fifth Third Leasing Co	76,595
Brock Enterprises	5,490	Fire Tech & Safety of N E	42,907
Browning-Ferris Ind Inc	643,282	Fitzgerald, Robert	16,231
Budget Print Center	9,726	Follett Educational Service	6,554
Budzyna, W J	14,806	Frabotta Jr., P	18,470
Busy Bee Transportation	30,106	Framingham Court Mediation Serv	5,050
C & A Construction	291,382	Framingham Credit Union	747,444
C & K Construction	24,309	Future Management Systems	8,133

**PAYMENTS IN EXCESS OF \$5,000**

G. Stanley School	19,555	Lakeside School	22,963
G-Quip	10,722	Lambert Daniel R	6,273
Gale Research Co	6,916	Learning Center For Deaf Children	45,056
Gall's Inc	12,939	Learning Prep School	17,770
Gartek Inc	5,989	Lesley College	5,900
Geriatric Authority	37,608	Lexington Insurance Co	52,502
Gigabyte Computer Stores Inc	7,153	LHS Associates Inc	11,579
Glass World	14,023	Life Experience School	30,084
Granger, RW	35,000	Lindenmeyr Munroe	37,206
Greenwood Fire Apparatus	7,493	Linnell, Alan	5,361
Gym Source	6,140	Lisa's Transportation	89,896
HACH Associates	37,214	Logic Communications	5,317
Hallsmith-Sysco Food Services	49,770	Lorusso Corp.	392,456
Hammett Co, J L	32,729	LRC Development Services	9,187
Harcourt Brace & Co And Subsid.	117,290	Lucent Technologies	6,084
Harris & Sons, A H	9,080	MacDonald Plumbing & Heating	11,693
Hartford Insurance Company	10,782	Madigan, J C	19,327
Hartford Office Supply	15,281	Mahon Communications	56,053
Harvard Pilgrim Health	759,826	Mann & Co., George	41,981
Healthsouth, Braintree Rehab	7,671	Mansfield Paper Co.	21,402
Herbert Candies	5,292	Maria's Cleaning Service	8,670
Hi-Q Computers	115,302	Mark's Transportation	52,620
Holland Company Inc	91,873	Markings Inc	7,494
Home Depot, GECF	6,881	Mason, W B	6,843
Hood Construction Co	91,282	Massachusetts Electric	747,216
Hopedale Public Schools	7,845	Mass Interlocal Ins Assn	119,784
Horace Mann Educational Assoc	8,805	Mass Library Staff Association	6,479
Houghton Mifflin Co	29,355	Mass Teachers Retirement	27,180
Howard-Stein-Hudson Assoc.	9,938	Massco Inc	20,813
Human I-Tees	5,803	Mastroianni Architects	8,500
HVAC Engineering, Inc	54,206	MBA Internation Architects	29,764
IBM Corporation-WDY	9,230	McGraw-Hill Book Co	15,619
ICON Architecture	18,101	MD Tree Service	5,770
Identix Inc	107,920	Mendon-Upton Reg Sch	29,252
Imperial Chevrolet	14,513	Mid State International	175,546
Industrial Oil & Chemical Co	6,913	MIIA Workers Comp Group	21,175
Industrial Protection Services	11,025	Milford Daily News	18,497
Information Design & Managemen	13,360	Milford Fire & Safety	5,151
Int'l Thomson Educational	6,652	Milford Floor Covering	14,464
ITT Hartford	87,687	Milford National Bank	5,226
J Cougler Construction	46,421	Milford Orthopedic	7,498
Jet Press	14,891	Milford Replacement Auto	9,232
Kayem Foods Inc	9,779	Miflord School Food	9,547
Keefe Technical School	5,900	Milford Water Co	286,738
Kids & Company	91,286	Milford-Whitinsville Reg Hospital	13,202
Kinder Care Learning Center	48,812	Minuteman Press	6,970
Kolbourne School, Inc	12,836	Molinari, Inc	24,281
Ladeau, Georgia	7,503	Gerald Moody	9,000
Lakeshore Learning Materials	11,482	Morton Salt	71,979

**PAYMENTS IN EXCESS OF \$5,000**

Mother Hubbard & II	42,875	Robert Drake Co, Inc	6,800
Mother Hubbard Too	10,623	Robert F Kennedy	29,479
Motorola Inc	37,742	Sani Mate Supply	21,202
Mr. Fence	7,805	Sauder Manufacturing Co.	44,505
Murphy Co, E J	15,045	Sax Arts and Crafts	25,452
My Bread Baking Co	9,210	Scanlon, Thomas J	22,000
N E Center For Children Inc	61,236	Scholastic Inc	17,957
Nature's Best Dairy	73,598	Science Kit & Boreal	5,589
Nature's Classroom	30,516	Select Energy	23,685
NESDEC	6,978	Service Master	12,077
New York Life Insurance	8,033	Shaw's Supermarkets	5,801
Newcourt Leasing Corporation	6,127	Sherin and Lodgen	89,329
Norfolk County Agricultural HS	70,048	Siebe Environmental Controls	79,878
Northeast Copier Systems Inc	44,551	Simplex Time Recorder	10,034
Northeast Link, Inc	8,185	Simpson Gumpertz & Heger Inc	11,830
Northstar Construction	10,442	Ski 93 Trips Inc	66,420
Nydam Oil Co Inc	51,603	Sound Stage Systems	15,310
Nystrom	13,656	Sportime International	5,373
O'Donnell Electric Inc	48,519	Springfield Foodservice Co	45,894
Occuhealth, Inc	6,838	St Coletta's of Massachusetts	82,326
Office Depot	6,762	Staples Credit Plan	12,378
Offtech AKA Automated Business	79,065	State Chemical MFG Co	6,862
Old Colony Stationery	19,189	Stephen Electric Inc.	16,994
Original Crispy Pizza Crust	5,460	Stetson Co, MD	8,332
Oxford Public Sch. Project Coffee	55,000	Stone's Town & Country Funiture	5,364
Paintland of Milford Inc	6,045	Swift's Creative Landscaping	7,400
Pamet Systems Inc	17,356	T. Rowe Price	26,198
Patriot Prop Inc	65,150	Tata & Howard Inc	93,508
Pavao Construction	97,628	Tellstone & Son, Inc	12,960
Peterson Oil Service	22,676	Tetreault & Sons, Aldore	6,734
Pezza & Son, Inc., C.	29,626	Therapedics	7,225
Pioneer Group	5,775	Thom Realty	13,440
Popular Subscription Service	7,299	Town of Franklin	18,390
Prentice Hall School Division	57,987	Traffic Systems Co Inc	33,385
Protecht Software	10,984	Trapeze Software	7,275
Pumpkin Patch Preschool	16,633	Tree House, The	10,690
Puraqua Pool Service	52,288	Tri-County Contractors	5,375
R Bates & Sons Inc	168,861	Tri-County Regional Vocational	86,073
R.C. Shaw Sprinkler Co., Inc	5,000	True Value Hardware Milford	7,767
Re-Print Corp	14,445	Truegreen Chemlawn	8,562
Retro-Fit, Inc	8,596	Trustmark	32,023
Retteffects Enterprises	5,050	Tyree Organization LTD	8,165
Rigby Education	5,561	U.S. Postal Service	56,945
Riordan, Daniel	10,800	Unisource	7,771
Rise & Shine Academy	29,217	University Microfilms	8,477
Riverside Publishing Co	11,761	US Food Service	14,362

**PAYMENTS IN EXCESS OF \$5,000**

Valley Communications Systems	11,620
Valley Transportation Corp	118,966
Vareika Construction Inc	40,305
Varney Bros Sand & Gravel Inc	7,921
Vaz Construction, Paul	5,317
Vendetti Motors, Inc	834,945
Visiting Nurse Association	19,635
Wachusett Mountain	8,265
Wang Computer Services, Inc	46,110
West Group	14,080
West Lynn Creamery	17,918
WGBH	12,270
Wheelabrator of Millbury	567,553
Youth Opportunities Upheld	40,143
Zep Manufacturing Company	8,031
1ST Environmental Deleaders	7,225

**Municipal Personnel  
Gross Wages for 1999**

ABBONDANZA/PAUL	13,071.92	BELLACQUA/MICHAEL A	1,587.20
ACQUAFRESCA/AMELIA V	55.00	BELLACQUA/ROSEMARY	27,427.05
ACQUAFRESCA/LOUIS J	1,659.00	BENTO/GUALDINO J.	10,474.94
ACQUAFRESCA/RALPH E	55.00	BERARD/ANNE	30,147.39
ALBERTA/BARBARA	26,860.26	BERRY/EVELINE M.	1,148.34
ALBERTA/MICHAEL A.	1,980.89	BERTULLI/ALLEN W.	92,229.76
ALPHONSE/LUCY C	55.00	BEST/MARY FRANCES	33,146.40
ALVES/KAREN A.	14,997.85	BEST/VICTOR GERARD	378.00
AMANTEA/MARY L	55.00	BIAGETTI-SLATTERY/S	2,344.55
AMATI/SCOTT A	344.32	BIANCHI/JENNIE A	65.00
ANDERSON/OLGA	7,929.98	BIRD/DAVID T	353.48
ANDREANO/ROBERT J.	48,487.28	BIRD/JOANNE F.	30,265.41
ARCUDI/ARTHUR	55.00	BISICCIA/JOANNE L.	3,348.52
ARCUDI/HELENA D	125.00	BIUSO/PETER F.	36,999.88
ARCUDI/JOSEPH F.	52,151.25	BLEAKNEY/RUTH ANNE M.	40,857.06
ARENA/VINCENT J.	65,290.90	BOERGER/COREY	3,852.93
AUGER/BARBARA A.	49,987.15	BOISCLAIR/ROCHELLE C.	7,199.48
AUGER/RONALD G.	49,270.30	BONASORO/SAMUEL J	5,167.63
BACCHIOCCHI/ALAN R.	74,045.00	BONETTI/PAULA F.	29,483.30
BACCHIOCCHI/ROBERT A.	59,084.66	BONINA JR/GAETANO D	125.00
BACI/NAZZARENO L.	1,767.50	BONNER/SHAYLN	3,502.59
BALLOU/MICHAEL J.	67,145.03	BRACKETT/SARAH E.	3,170.20
BARROWS/GARY N.	41,852.40	BRESCIANI/MICHAEL	40,746.29
BARSANTI/PATRICIA H	1,365.39	BROWN/MICHAEL R	477.90
BATISTA/JOSEPH A.	571.20	BROWN/MICHAEL R.	34,102.17
BEATTIE/CHRISTINE M.	2,113.18	BROWN, SR./LOUIS	38,239.05



**Municipal Personnel  
Gross Wages for 1999**

BRUCATO/CHARLES J.	12,201.56	CIMINO/SALVATORE P.	6,152.46
BURGESS/MARGARET A.	2,679.61	CLARK/SUSAN	40,085.55
CACCIOLA/MARY J	55.00	CLEMENS/GEORGE A.	18,433.07
CACCIOLA/PERRY P	125.00	CLOUTIER/DANIEL J.	45,381.54
CAHILL/ BRIAN K.	51,161.01	COBB/PATRICIA S	55.00
CAHILL/MARTIN	65.00	COELHO/JOSE L	65.00
CALCAGNI/THERESA M.	7,782.48	COMASTRA/JOSEPH S.	1,352.48
CALZOLAIO/ALPHONSO	39,154.74	CONSIGLI/JOHN A.	34,908.57
CAPECE/KELLY A.	30,424.11	CONSOLETTI/JANICE	9,089.56
CAPUZZIELLO JR./JOSEPH	5,764.15	COOK/JOHN H.	1,650.48
CAPUZZIELLO/LILLIAN R.	27,427.05	COOLEY/JOHNNA M.	26,808.44
CAPUZZIELLO/STEPHEN A.	9,320.57	COREY/ROBERT R.	1,708.98
CARLIN/JANET B	1,885.36	COSQUETE/ARTUR M.	11,478.13
CARROLL/DONALD P	55.00	COSQUETE/SUZANNE	24,856.37
CARROLL/HELEN	3,453.46	COSTANZA/LOUIS J	37,176.05
CARSON/OLIVE RM	65.00	COVINO/DAVID K.	43,896.30
CASTIGLIONE*/ PAUL B.	67,509.14	CRIASIA/MARK	11,894.76
CAVAZZA/DAVID C.	4,062.80	CRISEFULLI/SCOTT JOSEPH	41,887.64
CELOZZI/LOUIS J.	61,861.26	CURLEY/JAMES P	33,665.06
CENEDELLA/RICHARD J.	1,650.48	CURLEY/MICHAEL JOHN	44,752.28
CHARZENSKI/JAMES	44,844.86	CURRAN/ELEANOR J	65.00
CHATTMAN/SYREENA L.	2,104.11	D'ERRICO/DOROTHY A.	27,782.78
CHAVES/DIEGO P.	40,435.26	D'ONOFRIO/IRENE M.	27,984.20
CHIANESE/PATRICK J.	768.16	DoCURRAL/DANIEL J.	56,573.09
CICCARELLI/ANNA M.	28,345.94	DAOUST/GEORGE	31,361.40
CIFIZZARI/ANTHONY M.	5,662.62	DAVOREN/JEANNE	1,205.12

**Municipal Personnel  
Gross Wages for 1999**

DEBARTOLOMEIS/DINO B.	6,504.48	DUNLAP/CLAUDIA J.	27,840.16
DECESARE/MICHAEL J	50.00	DURIAN/MARGARET	733.98
DEDOMINICK/LINDA	33,762.61	DURIDAS/ALEX, M	3,206.34
DEIANA/SUE-ELLEN	40,296.34	EASTMAN/DEBORAH F.	29,344.70
DELLA ROVERE/JENNIE R	55.00	ESPANET/CHARLES H.	21,474.17
DELUCA/ANTHONY	48,487.15	EVANS/KENNETH C.	1,829.50
DELUZIO/RENALDO A.	46,986.18	FAHEY/JOHN W.	7,194.21
DEMARCO/ROBERT N. JR.	510.00	FAIRBANKS, JR./DONALD V	52,101.33
DEMEO/RICHARD P.	41,292.92	FALVEY*/DAVID F.	56,364.70
DEMEO/VINCENT M.	36,272.32	FALVEY, JR./JAMES	78,740.10
DEPAOLO/DAVID W.	1,920.25	FEDERICO/DAVID P.	3,986.61
DEPAOLO/DONALD J.	52,012.77	FEDERICO/LORETTA M	185.70
DEPAOLO/MICHAEL J.	55.00	FEDERICO/MARK A	2,850.18
DEPAOLO, JR./JOHN E.	50,941.51	FEDERICO/MARY ANN	125.00
DERDERIAN/JOSEPH	5,426.76	FEDERICO/PHILIP A.	47,935.17
DERDERIAN/MARGARET	27,427.05	FERRANTE, JR./FRANK T.	68,788.43
DETORE/JEAN M.	28,645.94	FERRUCCI/JOHN	1,043.52
DIANTONIO/PAUL S.	43,731.36	FERRUCCI/MICHELLE M	26,812.12
DIAS/ANTHONY	3,792.16	FILOSA/PETER	4,259.35
DIOTALEVI/GORDON J.	44,522.26	FOGLIO/GLADYS E	65.00
DIROSARIO/JOSEPH J.	55.00	FOGLIO/RICHARD J	125.00
DOWDELL/VICKI L.	17,772.69	POLEY, JR./JOHN W.	50,154.99
DREW/EDWARD L.	43,547.80	FORTIN/PAULA L.	31,620.95
DROHAN/JANET F.	1,829.02	GARABEDIAN/STEVEN M.	28,933.73
DUMONT/JOHN V.	55,528.69	GASSETT/PAUL J	3,199.55
DUMONT/ROBERT J.	10,483.12	GASSETT/SALLY A.	34,693.04

**Municipal Personnel  
Gross Wages for 1999**

GASSETT/SAMANTHA	24,569.92	HERON/JAMES C.	69,331.69
GENTILE/FRANCIS E	125.00	HICKEY/PAUL	2,061.25
GIAMPIETRO/MICHAEL	1,009.30	IACAVELLI/LOUIS G	55.00
GIBLIN/ALICE	4,750.56	INGLESI/ALBERT J.	1,771.00
GIBS/STEVEN E.	45,667.55	IZZO/LEONARD	1,709.00
GONSALVES/JOANNA P.	1,481.24	IZZO/LEONARD A.	5,492.82
GORBEY/JIMMY L.	21,067.20	JACKSON/KAREN	4,183.02
GRADY/MARIE S	125.00	JOHNSON/ROBERT J	65.00
GRAZIANO/JOSEPH	7,486.36	JONES/MICHAEL F.	55,299.11
GRESIAN/JOSEPH H.	54,609.20	JOYCE/KATHLEEN	2,587.34
GRIFFITH/JAMES D.	1,810.02	KREEFE/PAULA B.	48,487.28
GRILLO/ANTHONY	65.00	KEEGAN/CHRISTOPHER T.	5,440.72
GRILLO/ANTOINETTE D.	55.00	KRENNAN/LYNDA	930.24
GRILLO/JOHN J.	65.00	KEIRSTEAD/THOMAS A.	534.00
GUIDO/MAUREEN BLACK	24,148.59	KELLETT/PAULA M.	7,873.41
GUIDO/ROBERT J	971.73	KELLEY/AGNES B.	6,184.88
GULINO/ROBERT J.	50,867.82	KINGKADE/KENNETH W.	52,692.73
HANRAHAN/DAVID T.	23,913.16	KINGSBURY/THERESA R	55.00
HARMON/THOMAS M.	4,970.33	KIRCHNER/KATHLEEN J.	2,858.89
HARRIS/BRIAN L.	63,600.61	KLOCZKOWSKI/GUY S.	214.20
HEARNS/DIANA R.	31,510.54	KONVALINKA/JUSTIN B.	433.80
HEATH/PATSY L.	27,427.05	KORNICKI/FRANCES S.	7,871.29
HELLER/SEENA	1,728.48	KOWALCZYK/MICHAEL J	55.00
HENNESSEY/JOSEPH F.	560.62	KRULL/STEPHEN J.	1,074.16
HENNESSY/GERALD F.	3,235.52	LAMONT/THOMAS R	55.00
HENNESSY/JOHN F.	46,353.61	LANCIA, JR./AGOSTINO J.	1,971.75

**Municipal Personnel  
Gross Wages for 1999**

LANZETTA/ALFRED N.	13,784.88	MANCINI/VINCENT W.	24,126.25
LAPAN/MICHAEL D.	36,413.61	MARCELLO/ANTHONY	49,827.62
LAPAN/PATRICIA R.	25,572.80	MARCOLINI/LEONARD	3,772.38
LEBRON/CARMEN	28,145.95	MARCOLINI/WILLIAM R.	25,517.36
LEBRON/LUZ MYRNA	15,463.38	MARCOTTE/BRUCE B.	44,503.42
LECLAIRE/SHELLY A.	52,795.17	MARINO/RONALD A.	59,685.59
LIBERTO/RICHARD D	2,452.38	MARSHALL/SCOTT R.	53,573.94
LIOCE/JOSHUA M.	20,750.32	MARTIN/MARY E.	27,427.05
LORENZO/ROBERT D.	47,306.13	MASSEY/RONALD L.	45,553.46
LOVEJOY/DANA V.	333.60	MASTROIANNI/MARY JANE	19,784.47
LOVELL/MARILYN M.	1,679.44	MASTRONIANNI/LEOPOLDO N	125.00
LUCCA JR/NICHOLAS A	55.00	MAZZINI/HUGO	65.00
LUCHINI/JAMIE C.	3,926.40	MAZZUCHELLI/PAUL A.	61,827.54
LUCHINI/JEANNE F.	6,774.52	MC CORMACK/BEVERLY	3,663.96
LUCHINI/RAYMOND	40,571.84	MC DONNELL/BARBARA A.	30,265.41
LUNARDI/JASON.	3,113.24	MCGRATH/JAMES F	55.00
LUNARDI/MARTINA A.	2,490.72	MCLAUGHLIN/MICHAEL B.	231.08
MAC GRAY/ANDREW S.	108.68	MEEHAN/SEAN M.	51,090.31
MACCHI/BRIAN P	3,254.18	MELANSON/JAMES V.	1,829.52
MACCHI/JENNIE	1,834.98	MELE/JOSEPH M	183.60
MACDONALD/WILLIAM C.	4,510.44	MENNA/BARBARA A.	37,811.07
MAGUIRE*/KARA M.	59,510.75	MICELOTTI/ANN L	125.00
MAIETTA/VANCE E.	33,496.28	MIGLIACCI/DOMENIC A	55.00
MAININI JR./JOHN	37,031.42	MILLER/DEAN	39,483.87
MAININI/JOHN	62,856.69	MINICHIELLO/FRANK	50,473.61
MAININI/MARBLE L.	1,650.48	MINICHIELLO/MICHAEL A	125.00

**Municipal Personnel  
Gross Wages for 1999**

MITIDES/BARBARA A	125.00	O'DONNELL/DAVID W.	1,743.05
MOFFI/PAUL JOSEPH	75,913.58	OLDFIELD/JOHN	37,350.24
MONTANARI/EDWARD P.	36,991.95	OLIVA/JOSEPH	1,527.60
MOODY/GERALD M.	79,988.47	OLIVERI/LEONARD	1,549.98
MOODY/GERALD M. JR	1,609.20	OSBORNE/SARA	24,745.70
MOORE/JOHN E.	812.48	PAGANELLI/GIACCHINO	125.00
MORIN JR./ARTHUR E.	1,650.50	PAGUCCI JR./RAYMOND	455.30
MORIN/ELIZABETH A	55.00	PANORRESE/ERNEST M.	6,155.00
MORIN/PHILIP W.	10,650.65	PARADISO/GEORGE J.	37,774.48
MORTE/DOMINIC	55.00	PARENTE/THOMAS M.	38,829.36
MORTE/DOROTHY M	125.00	PARISI/PAUL J.	50,719.98
MOYER/BRANDY	2,256.98	PARKIN/MARY M	9,949.47
MOYER/SAMANTHA B.	849.60	PARTLOW/PATRICIA M.	31,374.32
MURPHY/SHARON N.	13,801.47	PASACANE/MICHAEL J.	65,388.05
NELSON/MARK A.	57,642.44	PASICHNY/ELIZABETH A.	19,785.26
NELSON/PAUL W.	65,640.92	PAUPRETO/EDUARDO A	37,545.56
NEVES/AMY E	24,212.51	PAVENTO/AUGUSTINO M	55.00
NIEVES/MARIA S.	5,411.66	PAVENTO/VITRANA M	125.00
NIRO/ANTHONY M.	3,440.75	PEDROLI, SR./RICHARD J.	36,142.75
NIRO/BRIAN P.	40,962.60	PERRY/JENNIFER M.	43,222.26
NIRO/DOUGLAS	1,200.00	PERRY/JOHN	42,007.36
NIRO/GREGG	1,224.00	PESSOTTI/LAUREN E	3,479.40
NIRO/JOSEPH F.	5,167.63	PIGHETTI/ALFRED P.	40,145.12
NOLAN/MARY	26,790.05	PIGHETTI/MICHAEL A.	71,168.24
O'BRIEN/PAULA J.	27,963.78	PILLA/JOHN A.	24,907.20
O'CONNELL/WILLIAM D	339.12	PINTO/BENTO C.	1,390.10

**Municipal Personnel  
Gross Wages for 1999**

PIRES/FERNANDO A.	32,845.15	RYAN/JAMES F.	353.48
POIRIER/RANDY J.	38,371.60	RYAN/TIMOTHY P.	353.48
POISSANT/RUSSELL P.	68,158.83	SACCO/DAVID W.	66,461.59
POMPONIO*/EDWARD V.	65,769.37	SALMON/PATRICK D.	51,107.98
PRATT/JACQUELINE	19,142.31	SANCHIONI/JOAN M.	4,182.98
PRUE/ANNETTE C	9,985.20	SANCHIONI/JOHN A.	79,406.77
PURTELL/SHANNON E	3,479.40	SANTACROCE/RONALD F.	3,723.80
RACINE/WILLIAM D.	31,879.54	SANTORA/MICHAEL S.	66,704.16
REARDON/ELIZABETH M.	1,629.00	SAUCHELLI/RONALD S.	10,143.00
RECCHIA/ANTHONY A.	45,269.18	SCHIAVO/MARY V	55.00
RECORE, JR/OMER H.	93,007.81	SCHIAVONE/MARY L.	16,948.50
RICE/JAMES P.	37,307.98	SCHULMAN/RONALD	108.68
RICHARDS/ARTHUR P.	1,088.20	SCIOLI/STEPHEN A.	3,899.91
RICHARDS/ROSEMARY A.	13,937.85	SEBASTIAO/ANTONIO P.	1,503.10
RIVARD/BERNADETTE D	6,545.64	SESSA/JOSEPH C.	12,679.69
RIZOLI/PETER J.	98,466.98	SGAMMATO/MICHELLE	23,952.48
RIZZI/MARLENE L.	31,959.41	SHEEDY/ROBERT P	1,709.95
ROCHATKA/WALTER J	55.00	SHURAS, JR./JOSEPH W.	45,409.63
ROSELLI/JOHN A.	52,272.38	SIIPOLA/CAROL M.	5,460.74
ROSSI/TODD S	489.60	SKERRY/DARRYL M.	53,628.96
RUMMO/BARBARA A.	27,702.46	SKERRY/RONALD L	1,289.75
RUMMO/TINA M.	16,169.50	SMITH JR/WALLACE L	20,365.60
RUSCITTI/MICHAEL J.	24,401.25	SPERONI JR./JOHN J.	5,981.46
RUSCITTI/SALLY A.	29,959.51	STANLEY/CRAIG R.	63,475.84
RUSSELL/JAMES M.	122.40	STEVENS/BETH	1,883.60
RUSO/ARTHUR A.	57,318.36	STODDARD/RYAN	3,623.52

**Municipal Personnel  
Gross Wages for 1999**

STONEY/JAMES J	3,864.67	TUSINO/JOSEPH F.	31,494.10
STRAPPONI/MARK	33,278.41	TUSINO/MICHAEL A.	16,808.74
SULLIVAN/ROY H.	353.48	VAITKUNAS/VICTOR	510.00
SULLO/NICHOLAS L.	76,476.75	VANDAL/DORA	65.00
SWEENEY/MARGARET	9,485.62	VARTERESIAN*/EDWARD M.	64,995.62
TADDEI/CHRISTINA M.	51,587.79	VARTERESIAN*/JEFFREY J.	55,826.28
TADDEI/JOHN A.	75,702.01	VEILLEUX/PETER B.	68,309.26
TAFT/GERALD R.	20,655.27	VENEZIANO/JOSEPHINE M	55.00
TALAMINI/WALTER F.	31,193.12	VERRELLI/VINCENT P	55.00
TANGREDI/MICHELLE M.	3,479.40	VIGNONE/JAMES J.	68,193.59
TESSICINI/BERNARD	24,170.85	VILLANI/DAVID L.	60,149.39
TESSICINI/DANA J.	48,642.81	VILLANI/JOHN A	65.00
TESSICINI/JOHN	1,650.48	VISCONTI/DANIEL M.	11,512.01
TESTA/DAVID R.	57,716.39	VITALINI/RITA F.	2,876.97
TESTA/DUSTIN A	57,908.33	WAGNER*/STEPHEN M.	70,981.05
TESTA/THOMAS A	8,833.44	WAGNER/EARL C.	75,568.21
TESTA/TODD D	68,210.62	WALKER/JANICE K	2,603.50
THOMAS/JEFFREY E.	3,868.08	WALLACE/MONNA R.	88.64
TIERNAN/JOHN D.	53,931.37	WALSH/JOHN P.	31,398.85
TOBIN/SCOTT J.	45,910.38	WEBSTER, JR./HENRY A.	54,020.99
TOMASO/KEVIN	48,583.26	WILKINS/RONALD	409.96
TOMASO/LUANN M	6,299.80	WRIGHT/LINDA A.	55,328.76
TOSCHES JR./ALFRED J.	64,723.63	YOUNG/MAXWELL S.	3,572.16
TOUHEY/JOHN P.	85,253.72	ZORZI/PAUL J	54,792.94
TOUHEY, JR./WILLIAM J.	51,508.63		
TURINESE/VERONICA	12,559.96		

GRAND TOTALS

9,310,208.68

414 Records Selected and Printed

**SCHOOL DEPARTMENT GROSS WAGES FOR 1999**

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
ABBOTT, BRENNER J	\$ 4,041.00	BELLAND, KARA L	\$ 49,441.77
ABI-MERHI, MARIA A	530.40	BELLANTUONI, LUCIA M	47,797.61
ABI-MERHI, MARIA A	430.20	BELLANTUONI, THERESA J	51,892.17
ACOCCELLI, DEAN J	80.00	BELSITO, MARGARET M	38,676.14
ADAMS, CAROL A	10,523.52	BENJAMIN, JESSICA M	3,896.62
AGRESTA-PERSICO, TERESA	96.00	BENTO, GUALDINO J	9,163.00
AHERN, RUTH-ANN M	35,302.40	BENTO, GUALDINO J	8,891.40
ALAGNA, JACQUELINE K	34,091.36	BERARDI, ROBERT J	91,642.94
ALARIE, AMY M	72.00	BERENSON, STEPHANIE P	11,824.94
ALDRICH, DARYL W	5,712.00	BERKOWICZ, WALTER J	948.00
ALIX, JR., RICHARD R	51,112.52	BERNENS, CYNTHIA A	3,670.00
ALLAN, CHELSEA M	270.00	BERTONAZZI, LISA J	47,533.61
ALLAN, SUSAN G	2,500.00	BERTORELLI, CATHERINE T	46,300.24
ALLEGREZZA, JUDITH L	11,700.00	BEYER, LISA M	7,336.00
ALLEGREZZA, JUDY L	12,840.00	BISBEE, JOSEPH M	1,767.00
ALLEGREZZA, TONYA M	40,902.71	BISICCIA, JOHN	49,847.61
ALLEMAN, SHERRY L	47,347.61	BLANCHARD, III, WILLIAM B	75.00
ALLEMAN, YVETTE	5,154.45	BLASCIO, FRANCESCA A	105.00
ALLEN, CAROL-ANNE	2,011.38	BOBERG, MARYANNE	51,231.32
ALLISON, EILEEN	40,856.91	BOCCIA, CHERYL ANN	14,838.09
ALPERS, MELISSA L	200.00	BOCCIA, PETER J	48.00
ALVES, LYDIA M	10,116.51	BODIO, EVA MARIE	100.00
ALVES, MARIA F V	9,602.58	BODWELL, PAMELA J	5,564.25
ALVES, MARIANO P	60,858.84	BOGIGIAN, PAMELA K	51,362.52
ALVES, MAURA K	48,966.07	BON TEMPO, LAURA J	7,175.30
ALVES, RACHEL E	35,050.32	BON TEMPO, NOEL G	900.00
ALVES, RICHARD R	60,118.37	BONNELL, BRADFORD W	4,229.84
AMES, KATHLEEN E	63.00	BONNER, SHANNON L	3,068.50
ANDERSON, JR., FRANCIS R	69,477.98	BONNER, SHAYLYN	3,364.00
ANDERSON, EUGENIA A	29,101.80	BOONE, PAUL B	34,297.18
ANDERSON, GEORGE P	67,886.88	BORCHI, LAURIE J	5,032.72
ANDERTON, CHERYL A	2,999.52	BOUCHARD, PATRICIA A	38,347.40
ANDREANO, MARCIA M	48,722.61	BOUCHARD, WILLIAM L	49,455.29
ANDREOLA, ANDREA C	47,797.61	BOUCHER, MARY L	51,562.52
ANDREOLA, ROBERT M	52,356.27	BOUTHLETTE, MARY L	20,356.65
ANDRUSKEVICH, WILLIAM J	201.00	BOWEN, TERESA B	9,473.64
ANGELINI, NANCY M	46,636.98	BOYLAN, LEAH E	75.00
ANICETO, SANDRA A	1,350.00	BRACKETT, LAUREN M	737.00
ARCUDI, DORIS T	7,996.54	BRACKETT, NANCY J	42,441.44
ARMINIO, MARC E	70.08	BRACKETT, SARAH E	2,089.00
ARMINIO, MATTHEW L	105.12	BRADFORD, ANNE C	47,972.61
ARNOLD, LAURIE C	9,234.09	BRANDT, CAROLYN A	47,642.74
ARTHUR, DONNA M	3,712.00	BRANN, JR., JOHN E	57,583.97
ASAM, JAMES G	5,820.00	BRAULT, DENISE E	53,781.52
ASHMANKAS, MATHEW J	47,466.41	BRAULT, JEREMIAH	50.00
ATWOOD, DONNA R	49,441.77	BRAULT, SARAH M	100.00
AUBE, KRISTIN L	730.00	BRAUN, JENNIFER M	3,882.00
AUGUSTINI, DEBRA A	9,289.72	BRAUN, JENNIFER M	3,373.92
AVEDIAN, MARY ANN	54,209.04	BREEN, DENNIS J	58,494.12
AYALA, MILDRED	504.00	BRENNAN, CLARK F	34,892.64
BAILLIE, LYNDIA A	21,158.37	BRENNAN, EVEMARIE	54,354.27
BAKER, DONNA L	13,000.69	BRENNAN, KEELIN M	248.50
BALBONI, ALYSSA L	1,890.00	BRENNAN, THOMAS F	32,799.32
BALDWIN, KEVIN T	250.00	BRILLHART, CAROL A	38,293.63
BALIAN, KAREN M	52,005.61	BRILLHART, JOHN C	30,467.40
BALIAN, TERESA A	24.00	BRITA, MICHAEL J	72,625.85
BALLARD, KATHLEEN A	41,706.14	BROTHERS, RICHARD P	30,256.14
BANDERET, MARCIA M	49,441.77	BROWN, MARY A	47,972.61
BARLOW, LORI A	3,078.50	BROWN, MEGAN M	350.00
BARNARD, KELLIE E	6,691.94	BROWN, THOMAS A	2,377.00
BARROSO, DAVID J	1,845.00	BRUCATO, CHRISTOPHER J	424.00
BELHUMEUR, HALLDEN E	1,554.00	BRUCATO, JOHN M	71,661.89



EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
BRUCATO, JOSEPH N	\$57,450.95	COFFEY, JENNIFER L	250.00
BUCCACIO, CHRISTOPHER P	500.00	COLABELLO, LOUIS P	1,785.00
BUCHHOLZ, VICTORIA	2,825.50	COLABELLO, SILVANA	7,142.41
BUCKEN, CYNTHIA A	3,273.68	COLELLI, JOSEPH D	795.38
BUCKLEY, JAMES J	403.20	COLLINS, ALBERTA	315.00
BUCKLEY, JYLL M	212.00	COLLINS, CHAD D	11,551.14
BUCKLEY, LYDIA P	10,926.14	COLLINS, THOMAS V	4,483.64
BUFALO, KATHY J	47,540.61	COLSON, JENNIFER G	27.00
BUFALO-DERDERIAN, BONNIE	41,744.52	COLWELL, CHRISTINE A	22,925.12
BUKSAR, III, ANDREW J	96.00	COLWELL, MARTHA A	59,749.72
BURKE, EDWARD J	55,807.50	COMEAU, JACQUELINE A	300.00
BURNS, CONSTANCE R	50,831.77	CONCIATORI, SUSAN A	13,180.15
BURNS, VIRGINIA M	26,881.40	CONNELL, ANNE M	22,306.19
BYRNES, KATHLEEN M	53,375.89	CONSIGLI, CRAIG	22,303.00
CACCAVELLI, CONCETTA S	28,810.60	CONNOLLY, DEBORAH C	50.00
CACCAVELLI, LOUIS J	4,335.50	CONSIGLI, CRAIG	22,150.00
CALAGIONE, ANGELO ALFRED	58,908.96	CONSIGLI, PAULA J	442.34
CALARESE, MARC R	1,025.00	CONSOLETTI, JEANNE M	12,825.72
CAMACHO, LAURA	1,589.20	CONSOLETTI, JEFFREY J	2,556.08
CAMPBELL, HARRIET L	48,417.61	CONSOLETTI, JOHN A	380.00
CAMPO, DAVID V	51,470.58	CONSOLETTI, LEONARD J	325.00
CANALI, PATRICIA MURRAY	54,441.44	COOK, PAULA A	13,241.70
CANANE, NORALEE	48,272.61	COOPER, REBECCA M	32,342.62
CANDINI, ALYSSA A	248.50	COPPOLA, ELIZABETH G	390.92
CANDINI, DENNIS J	56,534.60	CORNELIUS, KYLA M	63.00
CANDINI, MARY E	24.00	CORNELL, TARA	319.50
CANN, LYNDIA ANN	8,068.43	CORREA, DORCAS	295.00
CAPUZZIELLO, ORLANDA	442.34	CORRIGAN, JUDITH L	21,354.55
CARLIN, DONNA M	40.00	COSENTINO, JOSEPH J	31,336.80
CARLSON, MARY E	12,583.91	COSENTINO, PAMELA	47,377.61
CARNAROLI, ROBERT L	1,191.90	COSTANTINO, JOHN A	50,418.11
CARNEIRO, ILIDIO	550.00	COSTANZA, KRISTIN A	37,463.36
CARON, DONALD	48,797.01	COSTIGAN, LYNNE M	24,540.82
CARPENTER, VI, JAMES S	63.00	COTE, LORRIE A	1,228.00
CARPENTER, NANCY J	6,760.79	COTE, TERESA L	9,774.20
CARR, JENNIFER M	22,766.37	COVINO, HENRY R	34,318.80
CARUSO, BARBARA W	9,394.00	COVINO, JASON M	2,352.00
CASELLO, MARY E	49,560.57	CRAIG, DAWN M	32,482.62
CASEY, MEGHAN E	1,824.00	CRAVIS, HELEN W	70,449.56
CASSIDY, WALTINA J	11,910.54	CREASIA, THOMAS N	51,592.22
CASTIGLIONI, CARY E	57,710.92	CRESCENZI, ADAM D	2,525.00
CASWELL, ARTHUR R	58,049.39	CRESCENZI, DAVID A	64,282.17
CASWELL, PAMELA	3,561.36	CRESCENZI, JOANNE L	51,089.36
CECCHI, CYNTHIA A	51,112.52	CRETIEN, ROSE	32,838.75
CELOZZI, CHRISTOPHER L	1,904.00	CRISIA, PETER N	29,083.00
CELOZZI, ELAINE M	3,334.80	CRIMALDI, GAIL L	51,642.17
CELOZZI, JILLIAN N	2,822.62	CRISTOFORETTI, CYNTHIA G	11,017.80
CELOZZI, MARGUERITE F	6,128.00	CRIVELLO, RANDA L	1,991.22
CENEDELLA, BARBARA E	8,467.04	CROW, ADRIANA I	12,876.25
CERQUEIRA, MELISSA	5,531.00	CROWELL, ANNE V	51,642.17
CHAMBERS, REGINA A	33,684.28	CROWLEY, LORRAINE W	8,160.00
CHAPLIN, DAVID W	3,581.32	CROWLEY, MICHAEL J	52,665.78
CHAPLIN, DAVID W	19,477.49	CROWLEY, SHARON MS	234.00
CHESCHI, JUSTIN D	222.00	CURRAN, DEIRDRE A	11,135.58
CHICCARELLI, GLENN M	30,467.70	CURRAN, FRANCIS D	13,362.50
CHICCARELLI, LUKE A	564.60	CURRAN, JONATHAN A	2,072.00
CIARAMICOLI, GAYLE A	34,070.25	CURRAN, NANCY M	48,854.78
CLARK, CHRISTA M	11,765.58	CURRUL, FRANCES M	49,159.83
CLARK, KIMBERLY ANN	41.85	D'AGOSTINO, ANN M	47,165.23
CLEMENT, CYNTHIA A	224.00	D'ALESSANDRO, KATHY J	51,562.52
CLEMENT, MELISSA A	40.00	D'ALFONSO, JOHN R	134.80
CLEVELAND, SARAH J	1,773.63	D'AMOUR, MAUREEN E	1,532.15
CLINKMAN, JR., JOHN D	50,852.27	D'AMOUR, PATRICIA A	43,642.42
CLOUTIER, JANICE M	52,267.17	D'ARRANGELO, TRISHA A	5,355.30
COBB, MARGARET M	3,344.20	DA COSTA, ROBIN M	13,198.77
CODIANNE, LESLIE M	67,150.85	DAGNESE, COURTNEY E	315.00
COFFEY, FRANCIS G	52,916.16	DAGNESE, JOHN W	59,863.61

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
DAGNESE, JUDITH A	34,849.08	EGAN, DEBORAH A	32,489.08
DAGNESE, MARK V	30,543.19	EL-KHAHI, ADA	391.00
DAIGLE, JOHN F	47,857.01	ELLISON, SCOTT J	7,170.99
DANIELS, GEORGE F	31,494.83	ESSLINGER, JAMES F	150.00
DAUDELIN, CHERYL A	24,404.41	ESTAPHAN, MAURA A	34,322.71
DAVEY, PAUL D	3,283.00	EVANS, DANIEL R	55,166.28
DAVID, MARIA M	46,087.21	EVANS, PATRICIA A	50,022.61
DAVOREN, THOMAS J	72,625.85	EVANS, PATRICK WALKER	1,018.00
DAY, PATRICIA A GREENE	100.00	FAGAN, ANNE M	50,853.21
DE CICCIO, LOUISE M	52,865.91	FAHEY, DIANA M	144.00
DE GAETANO, CARLOTTA A	604.80	FAHEY, ELAINE B	6,821.48
DE GEORGE, LEONARD J	47,797.61	FAIRBANKS, JO ANN	205.57
DE LUCA, KAITLYN R	495.10	FALVEY, LANA	208.00
DE LUZIO, JEAN G	50,884.27	FALVEY, LAUREN J	1,173.00
DE PAOLO, GINA M	11,679.08	FANTINI, MARY R	100.00
DE SANTIS, JOSEPH A	35,723.04	FARESE, SABINO M	250.00
DE SOUSA, ISILDA S	8,007.19	FARESE, VINCENT	400.00
DE VITA, CHARLOTTE N	13,921.26	FARLEY, DENISE MYRA	51,712.52
DE VITA, PAUL G	836.50	FARRELL, MARGARET	5,245.50
DE VITA, WILLIAM F	52,160.67	FARREN, JOAN W	16,051.14
DEAN, DIANE	2,900.00	FAUCHER, ROSE M	38,389.13
DEAN, WILLIAM ANTHONY	9,904.62	FERMAN, BARBARA S	15,712.50
DEARBORN, JEANNE H	51,562.52	FERREIRA, ANTHONY C	31,273.74
DEIANA, JENNIFER L	193.00	FERREIRA, COLLEEN	405.84
DEL VECCHIO, MARCIA C	5,132.00	FERREIRA, SALVADOR R	48,854.78
DEMBROFF, ALICE	50,195.92	FERRELL, CORI D	200.00
DEMEO, CAROLINE S	19,480.04	FERRETTI, PETER J	1,287.50
DERDERIAN, COURTNEY P	495.00	FERRETTI, NANCY L	23,031.80
DERDERIAN, ROBERT M	250.00	FERRUCCI, JOY QUILLARD	10,926.81
DESPLECHIN, DAWN M	22.50	FERTITTA, CHARLES J	3,525.17
DEVENDORF, CAROL L	600.00	FERTITTA, WILLIAM A	54,755.19
DEVENDORF, SEAN L	120.00	FIEDLER, CAROL A	49,382.73
DHARMAPALAN, KAMALA J	3,140.80	FIELD, LINDA O	40,784.68
DI ANTONIO, MARY E	7,171.92	FILOSA, CHASE W	163.02
DI FONZO, ALAN R	52,241.16	FILOSA, LEIGHA A	700.00
DI GIROLAMO, MARY L	27,691.06	FILOSA, LUANN	49,147.61
DI GREGORIO, CHARLENE M	25,633.28	FILOSA, MARY-ELLEN	49,504.78
DI GREGORIO, ROSEMARY	13,080.95	FILOSA, MARYANNE	51,417.63
DI ORIO, ROSEMARIE A	68,310.97	FILOSA, PETER R	54,691.51
DI VITTO, ARTHUR R	7,646.00	FINO, KAREN A	6,795.51
DI VITTO, LYNN	49,666.77	FIRTH, LISA B	48,155.97
DI VITTO, ROBERT A	54,685.86	FITZGERALD, DONNA J	11,651.79
DIBBLE, KATHRYN B	12,114.91	FITZPATRICK, MAUREEN	47,797.61
DIOTALEVI, MARISSA	1,898.94	FLEMING, JAMES F	28,602.63
DIXON, EILEEN	3,046.00	FLOYD, THERESA M	45,850.24
DO VAL, PATRICIA A	15,764.32	FONSECA, BRIAN A	1,396.50
DOLLIVER, ANDREW T	1,820.00	FONTANA, SUSAN J	47,407.01
DONAHUE, ELLEN B	28,455.28	FOSTER, JANICE A	162.00
DONOVAN, JUNE C	9,067.50	FOSTER, MELISSA R YOUNG	10,190.32
DONOVAN, JUNE C	825.00	FOURNIER, JOAN T	33,869.10
DOOLEY, M LESLIE RANDALL	28,054.07	FOYE, LISA	47,947.61
DOS SANTOS, JOANA M	1,708.00	FRANCE, REBECCA A	38,848.65
DOW, DIANA S	32,342.62	FRANCIS, MARK J	3,022.20
DOYLE-VAUTOUR, MARY E	26,631.66	FRANCIS, MARY ELLEN N	225.00
DUARTE, LISA A	37,463.36	FRANK, ELLIOTT S	150.00
DUBEAU, ANNE-MARIE	10,232.11	FREDERICK, JASON J	250.00
DUENAS-PAGNINI, BENJAMIN A	100.00	FREIRE, PEDRO M	50.00
DUFAULT, PAUL F	57,896.09	FREITAS-GOMES, PAULA	12,623.00
DUFFY, SUSAN B	47,572.61	FRIEDMAN, DEBRA R	45,850.24
DUFT, JUDITH C	53,246.27	FRIEDNER, EVA	19,588.17
DUNBAR, HOLLY M	546.45	FRYE, JANET M	12,626.15
DUNN, MICHAEL S	36.00	GABOWITZ, MALCOLM S	30,137.30
DUPUIS, DEBORAH A	9,569.56	GAILOR, ELIZABETH A	16,396.02
DWORKIN, ELAINE B	56,423.42	GAINNEY, DONALD D	48,785.56
DWYER, ROBERT W	57,829.49	GALLAGHER, JAMES R	51,562.52
EDWARDS, DEMETRA M	2,319.19	GALLERANI, JENNIFER L	176.00
EDWADS, SUZANNE E	47,357.17	GANDOLFI, GLORIA A	7,752.27

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
GARERI, RALPH P	1,520.00	HENNESSY, GERALD F	2,835.00
GARVEY, JOY M	51,117.10	HENNESSY, JOHN F	1,020.00
GARY, JR., WILLIAM F	47,466.41	HENNESSY, PAMELA J	52,485.12
GATTONI, KATHLEEN G	4,468.33	HENNESSY, PETER A	51,112.52
GAUDETTE, EDYTHE K	13,108.15	HENNESSY, TIMOTHY P	580.00
GAUDETTE, RANEE E	848.00	HENSEL, WILHELMENA M	6,810.30
GAVIN, SANDRA M	47,972.61	HILL, GRACE M	14,526.55
GEARY, CHERYL L	330.00	HILL, SUSAN F	7,305.70
GENTILE, JULIET A	55,162.52	HILL, SUSAN F	1,418.82
GENTILOTTI, KELLY A	992.00	HIRX, DOLORES M	7,792.00
GERARD, ALFRED L	3,469.50	HIX, REED T	4,739.14
GERARD, STEPHEN P	684.00	HOGAN, SANDRA L	953.40
GERARD, STEPHEN P	6,860.37	HOLDING, CLARA F	948.10
GIANETTI, LINDA M	5,682.00	HOLLAND, DONNA M	36,246.69
GIARD, DAWN M	30,263.87	HOLMAN, JESSICA L	252.00
GIGLIELLO, MARIE A	51,642.17	HOLT, JENNIFER P	39,585.21
GILLIS, TERESA M	50,840.61	HOLTSNIDER, PATRICIA A	50.00
GILMAN, MARILYN F	31,023.96	HOPKINS, CHERYL L	26,859.87
GILMORE, MILDRED N	50,723.87	HOUSTON, CHRISTOPHER D	27,029.39
GLYNN, JESSICA A	13,227.63	HOUSTON, VICTORIA L	48,337.26
GONCALVES, ANIBAL G	2,412.06	HOWARD, MARY E	50.00
GONSALVES, JENNIFER L	27.00	HOWLAND, SHAWN C	252.00
GONZALEZ, MARIA I	30.00	HULME, LINDSEY S	2,494.00
GONSALEZ, MARJORIE L	24.00	HUMISTON, SARA B	35,524.84
GOODMAN, LARA M	50.00	HUSE, JOHN E	56,171.76
GOODWIN, CHRISTINE A	1,400.00	HUSE, SEAN E	198.00
GOULET, PAULA J	348.00	IACOVELLI, EDWARD M	52,187.52
GRAZIANO, PETER J	30,434.95	IACOVELLI, ERNEST R	50,716.77
GRAZIANO, THOMAS P	3,142.83	IACOVELLI, MARIANNE	52,468.46
GREENE, RONALD C	35,411.82	IACOVELLI, MARTHA D	49,719.61
GRENON, JENNIFER M	90.00	IADAROLA, MICHAEL J	38,264.21
GRIFFITH, JANICE S	43,200.25	IANNITELLI, FAY M	996.00
GRIMES, LOUISE	975.00	IANNITELLI, SANDRA J	50,591.36
GUERRA, KRISTIE P	1,200.00	IPPOLITO, MARIA B	36,111.69
GUERRA, PATRICIA A	27,098.86	JABLONSKI, FRANCIS J	48,094.61
GUIDALI, ARLENE R	46,753.54	JOHNSON, CHERYL A	100.00
GUIDO, JAMES E	100.00	JOHNSON, E DEBORAH	36,087.57
GUIDO, JAMIE A	7,181.68	JOHNSON, JACQUELINE M	4,300.00
GUIDO, MARY L	33,304.24	JOHNSON, MARGARET A	18.00
GUIDOTTI, VICTORIA A	11,700.00	JOHNSON, PAUL H	3,396.00
GUNDUZ, FERDI I	64,478.60	JOHNSTON, CORNELIA P	15,175.00
GUNDUZ, JULIE M	49,827.61	JOLLEY, HENRIETTA A S	1,003.15
GUYTON, JENNIFER JF	14,035.00	JONES, ANABELA D	11,291.49
HACKENSON, KATHRYN B	49,441.77	JONES, DARLENE M	150.00
HAMILTON, KATHERINE C	707.50	JONES, JUNE F	496.00
HANDELMAN, JEANNE A	8,113.89	JOSEPH, JOANNE	49,441.77
HANDZEL, CHRISTINE D	1,223.00	JULIAN, DIANE M	51,912.52
HANLEY, KAREN C	202.00	JULIANO, CLAIRE A	49,441.77
HARDIMAN, CHERYL I	3,834.00	KALAGHER, PAULINE I	38,111.06
HARDING, JODI A	35,224.12	KARAKEIAN, TRACEY L	50.00
HARN, KAREN A	288.00	KARP, JENNIFER L	1,747.49
HARRISON, ANNE M	13,180.44	KARP, LINDA L	24,560.60
HARRISON, DEAN	1,098.00	KASKA, AARON M	63.00
HARRISON, DEBORAH E	49,441.77	KASSATLY, RUSSELL A	51,621.92
HARRISON, LISA	542.00	KATZ, JUDITH	51,651.62
HARVIE, JACQUELINE	35,044.54	KAUFMAN, GAIL M	22,029.17
HASTIE-WILSON, KAREN	53,368.72	KEANE, ERIKA D	389.73
HAYNES, JESSICA A	720.00	KEARNAN, JEREMY P	2,439.32
HEANEY, DEBRA M	12,813.65	KEARNAN, MARY ELLEN	39,247.10
HEATH, JEANNE E	52,092.52	KEATING, CYNTHIA R	4,896.00
HEGARTY, MARIE E	47,347.61	KEATING, CYNTHIA R	4,047.00
HEIM, JANICE T	1,794.00	KEDSKI, EILEEN J	51,521.88
HELFAND, LOUISE C	606.60	KEEFE, BRENDA J	37,077.38
HENDEE, BARBARA	200.00	KEEGAN, BEATRICE EILEEN	34,555.73
HENDRICKX, AVIS M	51,112.52	KEKESI, ANNA P	749.00
HENKEL, CAROLYN L	108.00	KELLEY, PATRICIA M	37,638.36
HENNESSY, DONNA M	49,441.77	KELLY, BRIAN H	150.00

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
KELLY, SUSAN P	817.50	LOWNEY, JOHN J	20,190.92
KELLY, TIMOTHY S	48,854.78	LYONS, KEVIN F	1,960.00
KENNEDY, CAITLIN M	7,000.00	LYONS, ROBERT F	1,680.00
KEPPLER, PATRICIA M	51,631.42	LYSAKOWSKI, MARY K	5,092.00
KETCHAM, JORJA F	1,566.84	MACCHI, ASHLEY L	930.65
KHALSA, JOT	1,874.60	MACCHI, BRIAN	300.00
KHAN, HASINA A	51,112.52	MACHIONE, LAWRENCE	1,146.00
KILEY, STEPHEN	100.00	MACKIE, CARLA T	2,352.00
KIMBERLY, NANCY E	37,185.21	MADDEN, MARILYN L	11,700.00
KING, JOANNE M	32,360.24	MAHER, KAREN E	27,552.55
KING, MARTHA J	3,690.15	MAINES, KEVIN G	52,078.87
KIRKOS, STEHANIE C	33,788.62	MAINS-BRADLEY, CATHERINE	25,455.79
KISSINGER, KENT A	2,145.40	MALAKIDIS, PAULINE	12,266.49
KLEIN, JANIS G	14,811.38	MALISZ, MELISSA A	1,270.50
KLING, DONNA L	38,006.29	MALNATI, LU ANN	444.00
KNOWLTON, MARGARET A	51,562.52	MANGUSO, STEPHEN P	52,768.25
KOCZWARA, MARC R	1,050.00	MANNA, REGINA A	7,724.66
KOLLER, ELEANORE H	47,797.61	MANNING, ELAINE M	47,872.61
KONVALINKA, LINDA C	732.00	MANNING, WILMA P	52,367.17
KOSCIAK, DEBORAH M	5,306.00	MANZELLA, JULIANNE M	47,797.61
KOWAL, JANICE M	47,347.61	MARCELLO, KRISTINA M	225.60
KOWALCZYK, SUZANNE M	11,700.00	MARCHAND, GERALDINE V	50,477.67
KRIKORIAN, ARDASHES K	5,667.45	MARCHAND, STEVEN P	34,722.44
KRIKORIAN, ARTHUR	49,974.77	MARCOLINI, CAROLYN A	12,460.28
KUHN, AIHAN	710.34	MARIANO, ANTONIO L	19,910.13
KUMF, DONNA HEINSOHN	650.00	MARINO, ROBERT R	21,044.48
KYNE, JULLIAN	81.00	MARINO, SUSAN E	13,253.76
LA ROSE, JOHN P	300.00	MARIOTTI-FERRONE, ALISON	47,597.16
LA ROSE, SUZANNE	500.00	MARQUIS, DIANE M	10,606.31
LADEAU, GEORGIA E	22.50	MARSHALL, VIRGINIA M	16,954.21
LAFLAMME, DONNA M	48,897.61	MARTELLO, PHILIP	26,993.33
LAIRD, MARY E	2,948.14	MARTIN, LAURA B	492.74
LAIRD, MARY E	4,033.73	MARTINEZ, MARIO	36.00
LALIME, MICHAEL A	2,496.00	MARTS, SANDRA JO	10,062.00
LANCHANSKY, DONNA M	49,441.77	MASON, LISA C	27.00
LANCHANSKY, JESSICA	100.00	MASTERSON, CORRIE A	11,291.49
LANDMESSER, PAULINE	5,448.00	MATHISEN, LINDA L	3,948.00
LANE, CYNTHIA A	2,754.00	MATTSON, CAROLYN E	27,926.82
LANGLEY, SUSAN D	294.00	MAYNARD, SUSAN B	50.00
LANGLEY, SUSAN D	8,094.04	MAZZARELLI, DOLORES M	52,062.52
LAQUIDARA, ELLEN	75.00	MAZZINI, LENORE J	180.00
LARGEY, RENA FAYE	411.00	MC CALLUM, JAMES R	57,525.98
LARKIN, NANCY J	47,972.61	MC CALLUM, JASON J	300.00
LARKIN, PAMELA A	10,403.04	MC CALLUM, SUSAN B	26,845.00
LARSEN, PATRICIA A	6,695.48	MC CARTHY, ANNE-MARIE M	1,950.00
LAUDON, ROBERTA BONNIE	36,093.01	MC CARTHY, LENA M	22,816.44
LAWSON, JULIE K	32,160.24	MC CARTHY, ROSALIE T	4,235.00
LAWTON, JOAN B	2,481.00	MC DERMOTT, KAREN A	2,200.00
LE MARBRE, JESSICA	42,947.61	MC DONALD, JASON	207.00
LEBRON, LUZ M	200.00	MC ELMAN, LESLIE T	39,261.84
LEE, MARY C	37,874.59	MC ELROY, KATHY	8,228.34
LEIBRANDT, SONYA F	495.50	MC GEE, ROBERT L	48,407.61
LEVANDOWSKI, SUSAN W	47,347.61	MC GOWAN, KELLY M	148.00
LEWIS, DEBORAH A	6,079.00	MC GRATH, MICHAEL J	6,900.00
LIBERTO, CAROL A	28,564.60	MC KAMY, DIANE J	19,991.02
LINNELL, GERALDINE L	5,564.70	MC KAMY, PATRICK J	541.50
LINNELL, GLORIA A	18,171.75	MC NEVIN, ANN DIAMOND	4,701.70
LINSKY, BENJAMIN N	360.00	MCGRATH, RICHARD	49,304.78
LITTLE, SUSAN C	4,634.40	MEDEIROS, BERNADETTE	922.00
LOCKE, JAMIE M	512.00	MEDINA, MICHELLE L	168.00
LONDERGAN, VERONICA S	49,678.86	MEHRMANN, SHERI L	27.00
LONGO, JR., SAMUEL V	51,112.52	MELENDY, MELISSA	50.00
LONGO, ANN MARIE E	51,912.52	MENARD, ARTHUR M	12,556.00
LONGOBARDI, RONALD P	83,737.29	MENARD, ARTHUR M	9,066.18
LOPEZ-DIAZ, LUZ N	47,597.61	MENARD, DIANE M	9,251.10
LOURIE, BLANCHE N	6,072.76	MENARD, PAULA M	45.00
LOURIE, BLANCHE N	766.80	MENZ, BERNADETTE G	14,687.03

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
MENZ, MICHELLE B	1,979.36	NELSON, AMANDA M	720.00
MERCER, PAMELA A	1,376.60	NELSON, DANIEL C	100.00
MERKEK, JOYCE	39,183.34	NELSON, TERESA A	52,362.32
MERULLO, LISA M	10,000.00	NEW III, EDWARD F	31,968.69
MEYER, PETER B	48,854.78	NEWCOMB, JEAN B	50,470.68
MIGLIACCI, JOHN R	50,558.60	NIEVES, ZENaida	972.10
MILANI, JOHN A	17,605.44	NIRO, ANTONIO M	49,329.61
MILANI, MIRIAM P	27,008.80	NIRO, DONNA L	2,018.23
MILLER, DEBRA A	10,172.34	NIRO, NANCY L	47,572.61
MILLER, MARY M	19,155.08	NOFERI, GERALDINE	11,312.00
MILLER, ROBERTA S	36,559.00	NORDENSON, JOHN	822.00
MILLIKIN, KRISTINA A	10,878.90	NOYON-BISICCIA, JOCELYNE	47,407.61
MILO, LAUREL A	7,876.00	O'BRIEN, ANNE C	34,850.59
MINICHIELLO, DAVID M	360.00	O'CONNELL, JAMES W	7,400.00
MINICHIELLO, ELLEN	103.50	O'CONNELL, MARY H	3,044.00
MINKLE, CORINE A	25,866.81	O'CONNOR, LINDA M	10,953.18
MINTZ, BRIAN T	950.00	O'CONNOR, MATTHEW J	52,486.70
MIRABAL, NILZA M	17,293.77	O'NEIL, DANIEL F	50.00
MIRABILE, SR., WILLIAM A	5,682.00	O'NEIL, KEVIN M	1,436.00
MITCHELL, SUSAN B	11,551.14	O'NEIL, TIMOTHY	50.00
MOBILIA, MARIA A	47,347.61	O'NEILL, FRANCIS E	6,763.00
MOBILIA, MICHAEL P	31,545.00	O'REGAN, MARIA M	33,311.91
MOFFETT, DOROTHY M	14,985.43	O'ROURKE, DONNA DOYLE	408.00
MOFFETT, JOSEPH A	117.76	OBAL, JOSHUA K	1,017.93
MOFFETT, WILLIAM J	50,916.11	OBAL, ZINTA L	12,679.68
MOLINARI, MICHAEL F	11,350.89	OHANNESIAN, ALEX P	1,608.40
MOLSON, GRACE J	640.00	OHANNESIAN, ROSE A	37,463.36
MONTANARI, TERRENCE J	32,344.10	OLANO, FRANCES M	54,173.53
MONTERROSO, ROSA	19,055.34	OLESKY-TESSICINI, VALERI	50,176.77
MORAIS, DANIEL	47,534.11	OLIVA JR., JOSEPH N	260.00
MORAIS, JOAQUIM G	51,112.52	OLIVERI, DAVID J	450.00
MORAN, JULIE C	1,450.00	OLIVERI, KAREN	51,112.52
MORAN, KELLI	50.00	OLIVERI, LEONARD C.	66,225.38
MORAWIEC, JOHN	34,286.28	OLSEN, LAURENCE	8,834.64
MORCONE, FRANCES A	51,171.52	ORENSTEIN, BEVERLY E	48,039.53
MORCONE, LEONARDO L	49,056.89	ORLOFF, STEVEN C	15,590.70
MORELLI, KAREN L	49,040.58	OSTERTOG, KEVIN R	3,227.00
MORGAN, JO-ANN D	52,442.17	OSTROM, MARSHA	4,175.00
MORGANELLI, PETER	6,749.60	OZELLA, MARIA	18.00
MORIN, BARBARA J	51,642.17	OZERSON, SUSAN A	7,244.60
MORIN, MELISSA F	2,394.08	PACELLA, ELEANORA M	517.65
MORRISON, ROSALIE S	403.20	PACKARD, SANDRA L	9,305.43
MORRISON, TERRI R	475.00	PAGNINI, IRENE J	36,984.10
MORRISON, TERRI R	7,619.04	PAIGE, KAREN L	215.55
MORRISON, VIRGINIA A	23,832.06	PALERMO, JOHN F	36,246.69
MORRISSEY, DAVID V	100.00	PALLOTTE, ANGELA M	38,718.98
MOSCHELLA, ROBERT P	4,552.00	PAPPAS, MONIQUE A ROY	2,446.68
MOTTOLA, KEITH J	975.00	PARKIN, MARY M	853.77
MOWBRAY, JAMES H	430.54	PARODY, CHERYL A	31,243.36
MUISE, PENNY J	16,974.23	PASSAMONTE, BONNIE J	391.40
MULLAHOO, PAULA J	47,347.61	PASTOR, MICHELLE	15,930.90
MULLIGAN, LINDA A	648.00	PATE, MARY L	9,376.33
MULREY, PATRICIA A	4,518.00	PATTERSON, KAREN A	51,171.92
MURPHY, DAWN M	51,312.52	PAVENTO, MARY M	53,124.82
MURPHY, ELLEN	75.00	PEARL, SR., VINCENT J	16,382.11
MURPHY, MARY L	36,853.50	PEARL, ROBERT S	53,341.78
MURPHY, MICHAEL N	650.00	PECIARO, LISA M	11,725.77
MURPHY, NATASHA M	148.00	PELOQUIN, PAUL E	51,422.78
MURPHY, REASHA A	48.00	PENA, FRANCISCO L	35,249.27
MURRAY, LAUREN B	50.00	PENSA, JENNIFER L	9,808.68
MYATT, MARGARET S	970.00	PENSA, JONATHAN L	1,155.00
NARDI, ANN T	35,182.86	PERSON, ARLENE A	29,647.80
NAU, CAROL A	5,350.46	PESSOTTI, FRANCESCA M	53,112.52
NAU, CAROL A	6,791.68	PESSOTTI, JACLYN M	208.00
NEALON, FRANCIS A	55,414.07	PESSOTTI, LAUREN E	512.00
NEGRO, KRISTEN M	3,366.00	PESSOTTI, PETER J	51,354.78
NEITZ, KAREN A	14,329.89	PESSOTTI, SUSAN A	12,044.46

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
PETERSEN, TERESA L	5,578.00	RODA, ANDREA K	10,876.14
PETROVCIN, CAROL G	4,587.50	RODA, HILDA M	11,194.29
PETTINARI, LEAH E	296.00	RODRIGUEZ, DORIS N	16,236.61
PETTINARI, LESLIE A	14,714.93	RODRIGUEZ, VERONICA M	108.00
PEZZELLA, THOMAS L	49,871.88	ROGERS, JEFF M	763.80
PHILLIPS, BRENDA L	18,068.83	ROGERS, LEAH M	21.00
PHILLIPS, CYNTHIA J	53,628.16	ROSE, DENISE E.	9,172.14
PHILLIPS, PATRICIA E	3,922.68	ROSE, DOROTHY L	16,812.31
PIAZZA, ELAINE J	47,966.61	ROSE, STEVEN A	47,722.61
PIAZZA, LAUREN	630.00	ROSSETTI, ALFRED D	51,290.72
PIAZZA, LOUIS H	58,246.71	ROULE, JANICE O	49,401.50
PICARD, MELISSA M	49,304.78	ROULE, KATHERINE	494.00
PICCINOTTI, BARBARA A	50,319.32	ROUSSEAU, CAROLYN A	11,000.00
PINTO, DIANNE M	45,850.24	ROUSSEAU, CAROLYN A	7,369.65
PINTO, JOSE D	55,540.36	ROYCROFT, SUSAN R	46,473.94
PIRRO, KATHLEEN E	47,572.61	RUA, PAUL A	3,212.00
PLICHTA, FRANCES E	7,680.69	RUA, PAUL A	3,109.92
PLICHTA, MICHAEL J	61.32	RUGGIERI, ELIZABETH A	11,100.00
PLITOVKE, GWEN F	1,564.00	RUSCITTI, FRANCIS J	49,798.17
POMEROY, MICHAEL R	200.00	RUSSELL, KRISTEN M	1,698.75
POMEROY, NADINE A	41,036.34	RYAN, KAREN A	42,480.16
POOL, GRACE G	6,325.00	SACKETT, KAREN G	14,678.80
PRENTISS, AMY E	11,258.64	SAGGIO, TINA M	31,915.44
PRESS, MARIAN C	47,347.61	SAINIO, RONALD W	8,174.70
PREW, KAREN J	34,842.62	SALAKI, MARGARET R	17,298.00
PRICKETT, JEAN S	36,018.75	SALMON, PATRICK D	5,835.00
PROTANO, ROBERT A	50,279.31	SALOMON, PATRICIA A	7,318.67
PULTZ, RICHARD J	33,952.34	SALVIA, LORI A	1,422.00
PUNWANI, LYNN M	33,321.04	SALVUCCI, SUSAN M	11,897.38
PURTELL, ANDREW J	4,244.00	SAMIAGIO, JANE L	33,010.24
PURTELL, DONNA D	57,651.18	SAMIAGIO, MELISSA J	268.00
PURTELL, SHANNON E	926.00	SAMIAGIO, ROBERT A	51,712.52
PUTNAM, JENNIFER L	9,430.00	SAMPSON, JUDITH E	10,228.96
QUINN, CHERYL A	51,572.02	SAMSEL, PATRICE M	49,560.11
QUINONES, HECTOR M	1,758.26	SANBORN, AMIE G	104.00
RAMIREZ, SANTOS U	50.00	SANNICANDRO, PAUL A	46,375.24
RANDO, JANET M	18,583.74	SANTACROCE, KAILYN A	520.00
RASA, CLAUDIA J	10,547.50	SANTACROCE, RONALD F	2,898.00
READ, MARY ELLEN A	1,510.02	SANTIAGO, MARY S	3,606.00
RECORE, ELAINE F	4,888.40	SANTOLUCITO, BARBARA	898.00
REED, PASQUA R	18,592.39	SANTORO, ANN	7,231.02
REEVES, ANNE MARIE	6,913.00	SANTORO, RICHARD J	13,544.42
REGAN, DIANNE T	7,131.79	SARAVARA, MICHELLE L	7,153.52
REHBERG, TYNA F	7,140.00	SARAVARA, MICHELLE L	7,864.02
REICHERT, GAIL LOUISE	7,686.48	SAULEN, BRIAN J	2,496.00
RENAUD, BARBARA A	24,241.28	SAUTER, DAVID B	110.00
RENAUD, DONALD J	500.00	SAVAGE, BARBARA J	5,342.00
REY, LINDA PATRICIA	764.45	SAVAGE, SCOTT M	1,235.50
RICHENBURG, BRADLEY J	19,230.00	SAVIANO, JR., ALFRED M	46,087.84
RIDEOUT, BRIANNE POWER	174.00	SAYLES, SANDRA D	1,272.00
RIDEOUT, JAYNE H	47,597.61	SCAFUTO, SALVATORE	34,718.10
RIDEOUT, SHANNON P	318.00	SCARAMUZZI, JULIE A	400.00
RIDOLFI, CHRISTOPHER R	20,285.60	SCHAUER, JOYCE L	10,294.09
RIDOLFI, RUSSELL A	4,695.01	SCHEFFLER, ERICA L	119.85
RIDOLFI, TARA L	39,889.19	SCHOENBERG, KENNETH S	3,343.88
RILEY, SUSAN J	360.00	SCHROEDER, JANE E	38,395.80
RINFRET, CAROLYN A	9,356.51	SCHWAB, SUSAN M B	2,248.00
RIVERA, MYRAIM E	8,617.98	SEAVER, DEBORAH L	47,347.61
RIZZO, JULIANNE E	3,600.95	SEAVER, MARY LOUISE	1,398.00
RIZZO, JULIANNE E	3,337.60	SEBASTIAO, AIDA A	8,120.93
ROBERTS, BONI-ESTHER	200.00	SEGAR, LAURIE S	11,291.49
ROBERTS, LYNNE	48.00	SERRANO-MANGUSO, AUDREY	47,707.61
ROBERTS, ROBYN M	10,725.00	SESSA, SHIRLEY I	5,682.00
ROBERTS, ROBYN M	11,700.00	SEYMOUR, SUSAN L	11,966.49
ROBIDOUX, KATHRYN A	11,988.95	SHANER, CYNTHIA M	222.00
ROBINSON, ELAINE	47,542.31	SHARP, TERESA A	43,340.27
RODA, ANDREA K	250.00	SHAW, DONNA C	53,775.02

EMPLOYEE NAME	AMOUNT	EMPLOYEE NAME	AMOUNT
SHAW, SANDRA J	21,452.65	TOMARAKOS, DEBORAH T	29,016.31
SHEARNS, JENNIFER L	36,496.86	TOMINSKY, BARBARA A	48,024.16
SHERILLO, ANTHONY J	32,703.28	TORTORELLA, STEVANY S	11,326.14
SHERILLO, DEBRA J	7,554.45	TOSCHES, GINA M	4,500.00
SHIELDS, REBECCA L	27.00	TOSCHES, MARIE	47,797.61
SHUBER, ROSANNE V	318.00	TOSCHES, PAUL J	49,891.77
SIDEMAN, VALERIE A	36,709.99	TOSCHES, SANDRA A	48,732.16
SILVA, BARBARA	10,771.17	TRAVERSE, RACHEL K	100.00
SILVA, JOYCE A	1,300.00	TREMBLAY, ROBERT A	45,660.36
SIMMONS, JEAN MARIE	6,409.18	TREMBLE, LEAH H	37,044.50
SKAFF, CHARLES W	33,829.08	TRONERUD, JASON D	21,104.33
SLACK, STEPHANIE A	57,743.33	TROTТА, FLORENCE C	48,617.31
SMALL, CYNTHIA A	9,528.32	TROTТА, JONATHAN P	291.00
SMALL, DEBORAH C	41,836.17	TRUE, KELLY A	6,523.60
SMITH, JENNIFER L	248.00	TULUMELLO, ERNESTINE	993.00
SMITH, MARY ANN	47,347.61	TUMOLO, LORRAINE M	49,364.18
SMITH, MARY M	17,142.77	TURGEON, LINDA R	47,797.61
SMITH, MELISSA S	9,292.20	TURNER, MICHAEL L	52,176.77
SMITH, JR., MICHAEL	150.00	TUTTLE, CARLA A	38,875.96
SNOW, KIM F	2,759.40	TUTTLE, LOUISE M	1,770.00
SOUSA, CARLOS A	250.00	TUTTLE, LOUISE M	8,317.00
SPEICHER, LARRY G	52,049.37	VAILLANCOURT, KEVIN J	303.00
SPINA, LAURIE D	38,249.90	VAILLANCOURT, NANCY E	37,182.40
SPINELLI, JEAN G	100.00	VALANCA, MARIA E	200.00
SPIVACK, ROBERTA L	52,092.17	VALORIE, KRISTEN M	1,148.00
SQUADRITO, HEIDI B	548.00	VALORIE, PAMELA M	46,604.80
SROCZYNSKI, DEBRA A	7,059.40	VANDER SLUIS, KELLY A	18.00
ST. JEAN, ROLAND C	51,562.52	VARGAS, JACQUELINE M	68.00
STAND, CHARLES J	58,356.52	VASTA, JOHN A	55,193.54
STANELIS, CASSANDRA A	6,941.00	VAYO, RICHARD W	3,230.10
STAUPPE, ANITA L	250.00	VEKIARIDES, K. ANASTASIA	27,971.46
STEFANINI, NICOLE L	50.00	VENEZIANO, DONNA	47,797.61
STEWART, PAUL M	3,235.06	VENEZIANO, MARY BETH	5,112.48
STIERITZ, JENNIFER ROBYN	160.00	VENEZIANO, MARY BETH	6,346.24
STOICO, ANN L	1,132.21	VENTURA, LORRI ANN	54,235.86
STOICO, JOSEPH T	886.60	VIDEIRA, AMILCAR B	51,112.52
STOTT, PETER K	18,162.07	VIEGAS, ROSELLE E	16,807.20
SULLIVAN, JAMES P	48,155.61	VIEIRA, JACKOLYN A	1,612.00
SULLO, PAULA A	7,269.28	VIEIRA, JOSE	69,477.98
SUPPLE, LILIAN M	50.00	VIEIRA, VALERIE M	560.00
SUTHERLAND, VALERIE A	2,048.00	VILLANI, RICK	345.00
SUTTON, MICHELLE K	13,473.10	VINTON, SHANNON M	736.00
SUTTON, MICHELLE K	7,000.00	VIOLA, PAULA M	634.00
SWEENEY, ANN M	25,990.00	VITALINI, J. THOMAS	47,347.61
SWEENEY, CLAUDIA M	55,090.71	VOLPE, GAIL M	5,623.80
SWEENEY, DEBRA A	200.00	VOSS, BOBBIE-JEAN	19,647.84
SWEENEY, JOHN F	51,737.52	VOSS, STEPHANIE L	914.16
SZAFRRANSK, ADRIENNE N	10,748.43	WAGNER, BRENDA A	11,265.14
TALBOT, PEGGY A	49,857.57	WAITKUN, GERALD L	6,664.00
TANGREDI, MARLO E	1,282.00	WALBRIDGE, KELLI A	11,700.00
TANGREDI, MICHELLE M	644.00	WALSH, JENNIFER S	11,495.00
TANSON, WAYNE D	52,420.57	WANG, KERRI E	20,761.05
TARABORELLI, SUSAN	236.00	WEBBER, CAROLYN L	47,347.61
TAYLOR, STEPHEN P	4,487.00	WEBBER, MICHAEL J	2,510.00
TAYLOR, SUSAN M	72.00	WEBBER, TAMARA S	49,151.06
TEBEAU, MARY ANN F	52,137.52	WEBSTER, JOHN R	1,314.72
TESSICINI, LINDA J	10,597.05	WEBSTER, MARK A	700.00
THATCHER, DONALD L	600.00	WEISHAAR, JANICE C	5,060.00
THEROUX, EDWARD J	51,112.52	WELTER, IV, LESLIE	300.00
THIMBLE, PAULA S	366.00	WHELAN, RONALD J	536.00
THOMAS, DONNA L	5,842.33	WHITMAN, ELAINE M	32,802.19
THOMAS, MARGARET A	10,912.10	WHYTE, JOANNE D	36,967.05
TIBBETTS, DEBRA S	950.00	WILD, EILEEN R	21,890.91
TIEULI, JESSICA V	2,024.00	WILDES, LYNN N	39,371.39
TOBIN, MARION G	50,033.70	WILLARD, DONNA J	4,942.50
TOCCHI, REBECCA	20,922.00	WINN, BRENDIN A	1,904.00
TOCCHI, ROBERT M	70,657.25	WITTERN, CHRISTINE C	687.48

EMPLOYEE NAME	AMOUNT
WOISZWILLO, MARY JANE	2,994.00
WOLFF, JEFFREY A	30,543.82
WOLFGANG, KELLY ANNE	5,296.00
WOOD, MARIANNE F	1,784.85
WRIGHT, ALICIA M	5,408.12
YACOVONE, JANE M	47,534.11
YARSITES, JEAN M	47,797.61
YEAGER, KIMMEL D	516.00
YOHN, GARTH D	4,320.68
YOUNG, MAXWELL S	452.00
YOUNG-FOSTER, MELISSA R	7,041.00
ZACCARINO, JENNA M	370.00
ZACCARINO, TERECE A	36,401.29
ZACCHILLI, LINDA L	48,114.61
ZACCHILLI, MICHAEL A	2,182.44
ZACCHILLI, NICHOLAS P	58,217.43
ZACCHILLI, PEGGY	31,401.87

GRAND TOTAL	\$21,852,083.68
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# TELEPHONE DIRECTORY

## PUBLIC SAFETY

POLICE.....473-1113

FIRE.....473-1212

AMBULANCE.....473-2552

FIRE.....473-1213 (NON-EMERGENCY)

TO REPORT ANY EMERGENCY – POLICE/FIRE/MEDICAL.....911

## TOWN HALL

Accountant	634-2309	Plumbing Inspector	634-2314
Assessors	634-2306	Retirement Board	634-2321
Board of Health	634-2315	Selectmen/Town Admin.	634-2303
Building Commissioner	634-2313	Tax Collector	634-2305
Conservation Commission	634-2317	Town Clerk	634-2307
Legal Dept.	634-2302	Treasurer	634-2300
Parking Clerk	634-2304	Veterans Agent	634-2311
Planning/Engineering	634-2317	Wiring Inspector	634-2323

## SCHOOL DEPARTMENT

Superintendent's Office 478-1102  
School Business Admin. 478-1100

## BLACKSTONE VALLEY REGIONAL VOC.TECH. HIGH SCHOOL

Pupil Services Office 529-7758

## OTHER FREQUENTLY CALLED NUMBERS

Animal Control Dept.	478-3871	Milford/Whitinsville Hospital	473-1190
Cable TV – MediaOne		Park Dept.	634-2391
Customer Service	1-888-633-4266	Pools – Fino Field Pool	478-4139
Chamber of Commerce	473-6700	Casey Memorial Pool	473-5998
Community Development	634-2328	Registry of Motor Vehicles	634-6858
Community Use Office	478-1119	Sealer/Weights/Measures	473-4712
Council on Aging/Senior Ctr	473-8334	Sewer Commissioners	473-2054
Daily Bread Food Pantry	478-4225	Social Security	1-800-772-1213
Dept. Employment/Training	478-4300	State Legislators	
District Court	473-1260	Sen. Richard T. Moore	1-617-722-1420
Emergency Management	473-6287	Rep. Marie J. Parente	1-617-722-2400
Fire Inspections	473-2256	Transfer Station	478-8093
Geriatric Authority	473-0435	Tree Warden	634-2391
Highway Dept.	473-1274	Visiting Nurse Assn.	478-0862
Housing Authority	473-9521	Welfare Dept.	473-2710
Library	473-2145	Youth Center	473-1756