

MILFORD FINANCE COMMITTEE

APRIL 11, 2018

PRESENT: Chris Morin (Chair), Aldo Cecchi, Phil Ciaramicoli, Al Correia, Bob DeVita, Jerry Hiatt, Andy Lizotte, Joyce Lavigne, Chuck Miklosovich, Mike Nicholson, Jeff Niro and Mike Schiavi.

Members not present: Mike Soares, John Tennaro and Vinny Valastro

Also present: Rick Villani, Town Administrator; Tom Brown, Town Accountant, Will Kingkade, Selectman, Zachary Taylor, Finance Director, Bill Buckley, Selectman, and Mike Walsh, Selectman

Meeting called to order at 7:05 P.M.

Chuck Miklosovich moved to approve the 3-14-18 Minutes, seconded by Mike Schiavi, all in favor. Aldo Cecchi abstained.

Article 2: Personnel Board: To see if the Town will vote to amend the Wage and Salary Schedule by establishing new position levels and salary levels. Dennis Carroll, Chairman of Personnel Board, reported that their goal is to attract and hire and retain qualified employees. The objective is to pay a competitive wage. He stated that the Town's hourly and salary wages are on average 10 percent below the 13 surveyed communities. No benefits were compared. Current hourly and salary rates were based on the 2015 survey. Options: Leave the rates as is, but unacceptable to hire new qualified employees. Recommendation: Implement No Step option. Discussion: How many towns/communities were surveyed? Committee would like to see the data compiled by the Personnel Board. Zach Taylor reported that the increase would be 2 percent on hourly wages and 2 ½ percent on salaries. Approximate total value would be \$2 million for 80 employees. Jerry Hiatt moved to let this go to town meeting with an unfavorable recommendation as presented by the Personnel Board, seconded by Bob DeVita. Discussion: Al Correia would rather not vote tonight and would like the Personnel Board to reconsider and come back with data. 10 in favor, 1 opposed (Al Correia).

Article 21: Lobisser Building Corp.: To see if the Town will vote to amend the Zoning Bylaw relating to "Over 55" Residential Use for the Middle School East Building in order to create 55 and over housing. Rezoning will be needed. Aldo Cecchi moved for a favorable recommendation, seconded by Mike Schiavi, all in favor.

Article 7: Town Meeting Study & Improvement Committee: To see if the Town will vote to amend Article 1 of the General By-Laws by adding a new second paragraph changing the commencement time of the Annual Town Meeting to 7:00 P.M. Al Correia moved to refer to sponsor, seconded by Aldo Cecchi, all in favor.

Article 8: Town Meeting Study & Improvement Committee: To see if the Town will vote to add a new standing vote on debating motions introduced before 10:00 p.m. shall continue to the motion's disposition and no motion on any additional article shall be introduced after 10:00 p.m. Al Correia moved for a favorable recommendation, seconded by Jerry Hiatt, all in

Article 9: Town Meeting Study & Improvement Committee: To see if the Town will vote to amend the standing vote of the Town Meeting Study and Improvement Committee by striking the entry under Committee Vacancies. Mike Schiavi moved for a favorable recommendation, seconded by Aldo Cecchi, all in favor.

Article 10: Town Meeting Study & Improvement Committee: To see if the Town will vote to raise funds to add to the sums previously appropriated to be used for legal, engineering or other expert consulting services necessary in the acquisition and transfer of the Milford Water Co. Aldo Cecchi moved for a favorable recommendation, seconded by Bob DeVita, all in favor.

Article 5: Board of Selectmen/Town Treasurer: Aldo Cecchi moved for a favorable recommendation, seconded by Jerry Hiatt, all in favor.

Article 16: Town Clerk/Board of Registers: To see if the Town will vote to raise \$48,000 to be used to purchase new election machines. Jerry Hiatt moved for a favorable recommendation, seconded by Andy Lizotte, all in favor.

Article 6: School Committee: To see if the Town will vote to transfer a sum of money to be spent for the purpose of Student Activities not funded in the School Budget. Mike Schiavi moved for a favorable recommendation, seconded by Jerry Hiatt, all in favor.

Article 14: School Committee: To see if the Town will vote to raise funds to remove the 1973 high school walk-in freezer and refrigerator and replace same with new facilities. Jerry Hiatt moved for a favorable recommendation, seconded by Chuck Miklosovich, all in favor.

Article 15: School Committee: To see if the Town will vote to raise funds to replace school playground services at Memorial School. \$50,000. Jerry Hiatt moved for a favorable recommendation, seconded by Andy Lizotte, all in favor.

Article 3: Board of Selectmen: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town. Jerry Hiatt moved to check on the Planning Board Chairman's salary, seconded by Jeff Niro, all in favor.

Article 17: Board of Selectmen: Bob DeVita moved for a favorable recommendation, seconded by Jerry Hiatt, all in favor.

Article 18: Board of Selectmen: To see if the Town will vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 1 National Street. Aldo Cecchi moved for a favorable recommendation, seconded by Jerry Hiatt, all in favor.

Article 19: Board of Selectmen: To see if the Town will vote to raise funds to provided an additional sum of money to be utilized for future payment of accrued liabilities. Aldo Cecchi moved for a favorable recommendation for the sum of \$100,000, seconded by Jerry Hiatt, all in favor.

Article 23: Board of Selectmen: To see if the Town will vote to raise funds to be added to sums previously appropriated in order to replenish the Mitigation Plan. Jerry Hiatt moved for a favorable recommendation in the sum of \$100,000, seconded by Jeff Niro, all in favor.

Article 25: Board of Selectmen: To see if the Town will vote to authorize the Board of Selectmen to acquire the necessary parcels and/or rights in land for the purpose of obtaining a secure and public right of way for the construction of signal, intersection, roadway, utility and sidewalk improvements along Main Street. Phil Ciaramicoli moved for a favorable recommendation, seconded by Jerry Hiatt, all in favor.

Article 26: Board of Selectmen: To see if the Town will vote to raise funds for filling the vacancy in the office of Town Counsel. \$50,000. Jerry Hiatt moved for a favorable recommendation, seconded by Aldo Cecchi, all in favor.

Budgets: General Government: Jerry Hiatt reported that the budgets are all intact. Al Correia moved to accept the General Government Budget, seconded by Jerry Hiatt, all in favor.

Police Budget: Police Chief is asking for \$671,000 to increase the safety for children. The committee will read it and will have the Chief come in for the next meeting to discuss this.

Al Correia moved to adjourn, seconded by Chuck Miklosovich.

Meeting adjourned at 9:05 p.m.

Minutes recorded by Diana Hearn

Documents reviewed: Town Warrant