

**ANNUAL TOWN MEETING**  
**June 29, 2020**  
**Milford, Massachusetts**  
**Commonwealth of Massachusetts**

**Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.**

**The Milford Massachusetts Board of Selectmen, at a duly noticed and convened public meeting, in consultation with and approval of the Milford Town Moderator, voted unanimously to reduce the quorum required for of the June 29, 2020 Milford Massachusetts Town Meeting by 50% from 124 members to 62 members.**

**The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and asked for the number of Town Members Present...157 members were present. The quorum was set at 62 Town Meeting Members. A quorum was attained and the meeting began.**

**The Town Clerk, Amy E. Hennessy Neves swore in any newly elected and reelected members present at the meeting.**

**The Moderator asked the body to stand for the Pledge of Allegiance.**

**The Moderator asked the body to rise and remain standing in a moment of silence related to the circumstances related to COVID-19, Black Lives Matter and our deceased Town Meeting Members.**

**The Town Clerk, Amy E. Hennessy Neves read the Warrant. ARTICLE 1: To hear and act upon reports of all Town Officers and Committees of the Town.**

***A Motion was Made by Richard Villani, AL, to Move to Waive the Reading of the Warrant... Voice Vote Carried on Motion to Waive the Reading of the Warrant.***

**The Moderator asked if there were any Committee reports. Christopher Morin, Chairman of the Finance Committee spoke.**

**The Town Clerk read the Return of Service.**

**ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020, or take any other action in relation thereto.**

**A                    POSITION LEVELS – SALARIED POSITIONS**

LEVELS	POSITION TITLE
I	Assistant Town Counsel Community Development Director Paralegal/Office Manager
II	Network Administrator System Administrator IT Manager Town Accountant* Benefits Coordinator Local Building Inspector Tax Collector* Town Treasurer* HR Director
III	Highway Supervisor Senior Center Director Town Planner Assessor/Administrator Youth Center Director Parks and Recreation Administrator Police Lieutenant Director of Public Health
IV	Town Engineer Director, Sewer Operations Deputy Police Chief Building Commissioner Facilities Director Assistant Town Administrator
V	Town Counsel* Town Administrator* Police Chief* Fire Chief* Finance Director* Information Technology Director

\*denotes contract

**B                    COMPENSATION SCHEDULE – SALARIED POSITIONS**

STEP	LEVELS:	I	II	III	IV	V
1		51,555	61,543	63,507	72,732	91,797
2		54,686	65,279	67,363	77,148	97,371
3		57,816	69,016	71,218	81,563	102,944
4		60,947	72,752	75,074	85,980	108,518

5	64,076	76,489	78,929	90,396	114,091
6	67,206	80,226	82,785	94,811	119,665
7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

**B1                      COMPENSATION SCHEDULE – “MAXED” SALARIED POSITIONS**

<u>LABOR GRADE</u>	<u>SALARY</u>	<u>POSITION TITLE</u>	<u>EMPLOYEE NAME</u>
II	89,891	HR Director	Maureen Giffin
III	95,538	Town Planner	Larry Dunkin
III	94,592	Assessor/Admin.	Jennifer Sclar
III	92,738	Sr. Center Director	Susan Clark
IV	106,234	Director, Sewer Operations	John Mainini

**C                      POSITION LEVELS – HOURLY RATED POSITIONS**

**LEVELS              POSITION TITLE**

I	Clerk, Community Development PT/FT
	Clerk/Receptionist, Senior Center
	Building Custodian
	Legal Secretary
	Planning Assistant
	Van Driver/Senior Center
	Volunteer Services Coordinator/Senior Center
	Program Coordinator, Youth Center FT
II	Admin. Services Coordinator
	Admin. Asst. to Town Administrator
	Asst. Animal Control Officer
	Admin. Asst. to Senior Center Director
	Asst. Director, Youth Center
	Asst. Zoning Enforcement Officer PT/FT
	Asst. to Fire Chief
	Asst. to Police Chief
	Client Services Coordinator/Senior Center PT
	Deputy Wiring Inspector
	Deputy Plumbing/Gas Inspector
	Dispatcher PT
	Health Inspector FT
	Health Inspector PT
	Human Resources Coordinator
	Lister/Data Collector
	Outreach Coordinator/Senior Center PT
	Plumbing/Gas Inspector
	Program Coordinator/Community Development PT/FT
	Program Coordinator/Senior Center PT
	Property Rehab. Specialist/Community Development PT
	Senior Custodian
	Technology Support Technician
	Transportation Coordinator/Senior Center
	Wiring Inspector
III	Animal Control Officer
	Asst. Town Accountant
	Asst. Town Treasurer
	Financial Analyst PT
	Maintenance Supervisor
	Assistant Director of Public Health

**D                      COMPENSATION SCHEDULE – HOURLY RATED POSITIONS**

STEP LEVELS:	<u>I</u>	<u>II</u>	<u>III</u>
1	17.79	22.23	23.37
2	18.76	23.43	24.63
3	19.72	24.64	25.89
4	20.69	25.84	27.15
5	21.65	27.05	28.41
6	22.61	28.25	29.67
7	23.58	29.45	30.93
8	24.53	30.66	32.20

**D1        COMPENSATION SCHEDULE – “MAXED” HOURLY RATED POSITIONS**

<u>LABOR GRADE</u>	<u>HOURLY SALARY</u>	<u>POSITION TITLE</u>	<u>EMPLOYEE NAME</u>
I	25.90	Jr. Building Custodian	Domingos Pinto
I	25.65	Jr. Building Custodian	Lester Simmons
I	25.65	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.43	Asst. to Polic Chief	Jeanne Davoren
II	31.43	Asst. Animal Control Officer	Keith Haynes
II	31.43	PT Dispatcher	Renee M. Masiello
II	31.43	Asst. to Fire Chief	Paula O'Brien
II	32.05	Lister/Data Collector	Rebecca Alger
II	32.05	Health Inspector PT	Dave Denlinger
II	32.05	Health Inspector	Lisa Tamagni
II	32.05	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.05	Wiring Inspector	Michael Mancini
III	33.66	Asst. Town Treasurer	Janet Ferreira
III	33.00	Animal Control Officer	Rochelle Thomson

<b>E</b>	<b>HOURLY NON-RATED POSITIONS</b>	<b>PER HOUR</b>
	Assistant Pool Manager PT	17.39
	Call Firefighter \$100 Stipend (plus)	14.69
	Cemetery Groundskeeper	18.43
	Cemetery Working Foreman	25.39
	Clerk of Works/Senior Center PT (temporary)	27.76
	Clerks/Seasonal – All Departments	18.43
	Clerks/Substitute – All Departments	18.43
	Dental Health Specialist	18.43
	Highway Seasonal Heavy Equipment Operator	29.15
	Highway Seasonal Light Equipment Operator	25.25
	Laborers/Seasonal PT: Parks, Cemetery, Other	12.75
	Laborers/PPT: Parks, Cemetery, Etc.	18.43
	Matrons/Police	18.43
	Milford Youth Center: Activities Supervisor PT	12.75
	Milford Youth Center: Activities Facilitator PT	13.05
	Milford Youth Center Concession Equipment Monitor PT	12.75
	Milford Youth Center: Front Desk Monitor PT	12.75
	Milford Youth Center: Health Coordinator PT	21.19
	Milford Youth Center: Program Coordinator PT	19.59

Milford Youth Center: Program Facilitator PT	13.05
Milford Youth Center: Seasonal Camp Counselor	12.75
Milford Youth Center: Summer Camp Counselor	17.77
Mosquito Spray Applicator/Control	17.78
Pool Lifeguard PT	15.71
Pool Manager PT	18.78
School Nurse PT	19.80
Soil Testing Assistant	16.37
Student Police Officer	24.09
Transfer Station Attendant	17.78
Transfer Station Supervisor	18.43
Veterans Agent	36.94

<b>F</b>	<b>MISCELLANEOUS POSITIONS</b>	<b>ANNUAL</b>
	Assistant Health Agent PT	8056
	Board of Health Physician PT	7047
	Burial Agent	1110
	Board of Registrars Chairperson	2912
	Board of Registrars Members PT (2)	2330
	Fair Housing Director PT	2217
	Foreign Language Translator	602
	Inspector of Animals	2581
	Municipal Hearings Officer	2996
	Pest Control Officer PT	3492
	Sealer of Weights and Measures	8939

<b>G</b>	<b>ELECTION WORKERS</b>	<b>STIPEND</b>
	Wardens and Clerks	209
	Deputies	183
	Checkers Full Day	157
	Checkers ½ Day	105
	Election Custodian (per election)	172

<b>H</b>	<b>CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)</b>	<b>ANNUAL</b>
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**Level**

1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Board of Selectmen	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Zoning Board of Appeals	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her current rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

(Personnel Board)

*A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.*

**It was Moved:** That the Town vote Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020.

**A                    POSITION LEVELS – SALARIED POSITIONS**

**LEVELS            POSITION TITLE**

I                    Assistant Town Counsel  
Community Development Director  
Paralegal/Office Manager

II                   Network Administrator  
System Administrator  
IT Manager  
Town Accountant\*  
Benefits Coordinator  
Local Building Inspector  
Tax Collector\*  
Town Treasurer\*  
HR Director

- III Highway Supervisor  
Senior Center Director  
Town Planner  
Assessor/Administrator  
Youth Center Director  
Parks and Recreation Administrator  
Police Lieutenant  
Director of Public Health
- IV Town Engineer  
Director, Sewer Operations  
Deputy Police Chief  
Building Commissioner  
Facilities Director  
Assistant Town Administrator
- V Town Counsel\*  
Town Administrator\*  
Police Chief\*  
Fire Chief\*  
Finance Director\*  
Information Technology Director

\*denotes contract



**B                    COMPENSATION SCHEDULE – SALARIED POSITIONS**

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**C                    POSITION LEVELS – HOURLY RATED POSITIONS**

LEVELS	POSITION TITLE
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II	Admin. Services Coordinator Admin. Asst. to Town Administrator Asst. Animal Control Officer Admin. Asst. to Senior Center Director Asst. Director, Youth Center Asst. Zoning Enforcement Officer PT/FT Asst. to Fire Chief Asst. to Police Chief Client Services Coordinator/Senior Center PT Deputy Wiring Inspector Deputy Plumbing/Gas Inspector Dispatcher PT Health Inspector FT Health Inspector PT

Human Resources Coordinator  
 Lister/Data Collector  
 Outreach Coordinator/Senior Center PT  
 Plumbing/Gas Inspector  
 Program Coordinator/Community Development PT/FT  
 Program Coordinator/Senior Center PT  
 Property Rehab. Specialist/Community Development PT  
 Senior Custodian  
 Technology Support Technician  
 Transportation Coordinator/Senior Center  
 Wiring Inspector

III Animal Control Officer  
 Asst. Town Accountant  
 Asst. Town Treasurer  
 Financial Analyst PT  
 Maintenance Supervisor  
 Assistant Director of Public Health

**D COMPENSATION SCHEDULE – HOURLY RATED POSITIONS**

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	Milford Youth Center: Program Coordinator PT	19.59
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## **H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL**

### **Level**

1	Ad Hoc Clerk	\$2,050
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1	Minutes Recorder/Commission on Disability	\$2,050
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2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
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Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

### **Voice Vote on Motion as Presented... Carried.**

**ARTICLE 3:** To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

#### **FY 21**

Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00

Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

(Board of Selectmen)

***A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.***

**It was Moved:** That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

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Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00
Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

**Voice Vote on Motion as Presented...Carried.**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2020, or take any other action in relation thereto.

(Board of Selectmen)



# Milford Massachusetts



## ANNUAL TOWN MEETING

June 29, 2020

Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

### FINANCE COMMITTEE REPORT

#### **Chris Morin, Chairman**

Aldo Cecchi	Philip Ciaramicoli, CPA
Alberto Correia	Robert DeVita
Jerry Hiatt	Brant Hornberger
Carly Kearnan	Joyce Lavigne
Andy Lizotte	Charles Miklosovich
Mike Nicholson	Jeff Niro
John Tennaro, Esq.	Vincenzo Valastro

WORCESTER, SS: To either Constable of the Town of Milford in said County, GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of the Town of Milford, qualified by law to vote in Town Affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the 29<sup>th</sup> day of June, 2020 A.D. at 7:00 P.M. and then and there to act upon the following articles:

**ARTICLE 1:** To hear and act upon reports of all Town Officers and Committees of the Town.

INFO: Recurring annual vote that allows reports to be presented to the town meeting  
FINCOM: no discussion required

**ARTICLE 2: Personnel Board**

To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020 or take any other action in relation thereto.

INFO: Annual reoccurring article to amend wage and salary levels of Town employees.  
FINCOM: The Personnel Board recommended that no increases be made except for the top step being granted a 2.5% increase.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**



**A POSITION LEVELS – SALARIED POSITIONS**

LEVELS POSITION TITLE

I	Assistant Town Counsel Community Development Director Local Building Inspector
II	Network Administrator System Administrator IT Manager Town Accountant* Benefits Coordinator Tax Collector* Town Treasurer* HR Director
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III	Animal Control Officer Asst. Town Accountant Asst. Town Treasurer Financial Analyst PT Maintenance Supervisor Assistant Director of Public Health

**D**     COMPENSATION SCHEDULE - HOURLY RATED POSITIONS



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II	32.05	Health Inspector PT	Dave Denlinger
II	32.05	Health Inspector	Lisa Tamagni
II	32.05	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.05	Wiring Inspector	Michael Mancini
III	33.66	Asst Town Treasurer	Janet Ferreira
III	33.00	Animal Control Officer	Rochelle Thomson

**E HOURLY NON-RATED POSITIONS PER HOUR**

Assistant Pool Manager PT	17.39
Call Firefighter \$100 Stipend (plus)	14.69
Cemetery Groundskeeper	18.43
Cemetery Working Foreman	25.39
Clerk of Works/Senior Center PT (temporary)	27.76
Clerks/Seasonal - All Departments	18.43
Clerks/Substitute - All Departments	18.43
Dental Health Specialist	18.43
Highway Seasonal Heavy Equipment Operator	29.15
Highway Seasonal Light Equipment Operator	25.25
Laborers/Seasonal PT: Parks, Cemetery, Other	12.00
Laborers/PPT: Parks, Cemetery, Etc.	18.43
Matrons/Police	18.43
Milford Youth Center: Activities Supervisor PT	12.00
Milford Youth Center: Activities Facilitator PT	13.05
Milford Youth Center Concession Equipment Monitor PT	12.00
Milford Youth Center: Front Desk Monitor PT	12.00
Milford Youth Center: Health Coordinator PT	21.19
Milford Youth Center: Program Coordinator PT	19.59
Milford Youth Center: Program Facilitator PT	13.05
Milford Youth Center: Seasonal Camp Counselor	12.00
Milford Youth Center: Summer Camp Counselor	17.77
Mosquito Spray Applicator/Control	17.78

Pool Lifeguard PT	15.71
Pool Manager PT	18.78
School Nurse PT	19.80
Soil Testing Assistant	16.37
Student Police Officer	24.09
Transfer Station Attendant	17.78
Transfer Station Supervisor	18.43
Veterans Agent	36.94

<b>F</b>	<b>MISCELLANEOUS POSITIONS</b>	<b>ANNUAL</b>
	Assistant Health Agent PT	8056
	Board of Health Physician PT	7047
	Burial Agent	1110
	Board of Registrars Chairperson	2912
	Board of Registrars Members PT (2)	2330
	Fair Housing Director PT	2217
	Foreign Language Translator	602
	Inspector of Animals	2581
	Municipal Hearings Officer	2996
	Pest Control Officer PT	3492
	Sealer of Weights and Measures	8939

<b>G</b>	<b>ELECTION WORKERS</b>	<b>STIPEND</b>
	Wardens and Clerks	209
	Deputies	183
	Checkers Full Day	157
	Checkers ½ Day	105
	Election Custodian (per election)	172

**H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)**

Level	Description	Amount
1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Board of Selectmen	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Zoning Board of Appeals	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any Clerk whose rate of pay effective as of June 30, 2020 exceeds the pay authorized for his/her position set forth above shall continue to receive his/her current rate of pay for fiscal year 2021, but increased by a factor of 2.5%.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

### ARTICLE 3: Board of Selectman

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

	FY 16	FY17	F18	F19	F20	F21	Increase
Town Clerk	\$79,454	\$81,044	\$82,655	\$84,318	\$86,426	\$86,426	0%
Assessor (Chairman)	\$7,577	\$7,653	\$7,806	\$7,962	\$8,161	\$8,161	0%
Assessor (Members)	\$6,791	\$6,859	\$6,996	\$7,136	\$7,314	\$7,314	0%
Highway Surveyor	\$93,273	\$95,139	\$97,042	\$98,983	\$101,458	\$101,458	0%
Tree Warden	\$6,539	\$6,605	\$6,737	\$6,872	\$7,044	\$7,044	0%
Selectmen (Chairman)	\$8,634	\$8,721	\$8,895	\$9,073	\$9,300	\$9,300	0%
Selectmen (Members)	\$7,671	\$7,748	\$7,903	\$8,061	\$8,263	\$8,263	0%
Vernon Grove Trustee (Clerk)	\$3,673	\$3,710	\$3,784	\$3,860	\$3,957	\$3,957	0%
Board of Health (Chairman)	\$2,471	\$2,497	\$2,547	\$2,598	\$2,663	\$2,663	0%
Board of Health (Members)	\$2,159	\$2,181	\$2,225	\$2,270	\$2,327	\$2,327	0%
Sewer Commissioner (Chairman)	\$2,471	\$2,497	\$2,547	\$2,598	\$2,663	\$2,663	0%
Sewer Commissioner (Members)	\$2,159	\$2,181	\$2,225	\$2,270	\$2,327	\$2,327	0%
Park Commissioner (Chairman)	\$2,471	\$2,497	\$2,547	\$2,598	\$2,663	\$2,663	0%
Park Commissioner (Members)	\$2,159	\$2,181	\$2,285	\$2,270	\$2,327	\$2,327	0%
Planning Board (Chairman)	\$2,471	\$2,497	\$2,547	\$2,598	\$2,663	\$2,663	0%
Planning Board (Members)	\$2,159	\$2,181	\$2,225	\$2,270	\$2,327	\$2,327	0%
Moderator	\$2,376	\$2,400	\$2,448	\$2,497	\$2,559	\$2,559	0%

INFO: Recurring annual vote that fixes the salary and compensation of all elected officers of the town.

FINCOM: No increase is being sought

#### **FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

### ARTICLE 4: Board of Selectmen

To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2020 or take any other action in relation thereto.

INFO: Recurring annual vote that allows the Selectmen to set the schedule for taxes that allow the town to meet the financial obligations approved by town meeting.

FINCOM: The total budget for the year is being proposed by the Financial Group and the Fincom at \$111,199,158

#### **Public Safety**

Budget is \$13,267,566 representing a 3.3% increase.

The Fire Department is holding off filling 3-4 positions until they are absolutely needed to assist in the budget. A new minimum manning requirement in the July contract may change this.

The Police Department may need additional funding later in the year for new mandated training.

#### **Public Works**

Budget is \$10,258,994 representing a 3% increase.

The Highway and Parks departments are at the end of their contracts. This may cause a request at the October meeting to fund any additions due to the contract.

Waste collection has changed to EL Harvey and has become more expensive. The largest issue is that China has increased the requirements of recycle and is not buying the vast majority of the recycle materials. Thus we are no longer getting a rebate by selling our recyclables but now must pay to eliminate them. Recycle has gone up 30% this year.

Human Services Budget is \$997,515 representing a 0.8% increase.

General Government Budget is \$4,849,921 representing a 3% increase.

Culture & Recreation Budget is \$2,168,077 representing a 4.77% increase

The new Library contract increases as well as two years retro are included this year.

This makes it appear that the contract is increasing 6.\*% but it is only inflated due to the retro we have not paid in the last two years.

Parks Department increased 3%

Historical Commission was flat at 0% increase

Debt Service

Budget is 4,928,930 which is a **NEGATIVE** -3.8%

The Finance Director and team have been working on a plan to pay down what debt we could and refinance where it was beneficial to the town. At this point there are no additional bonds that can be refinanced

Employee Benefits

Budget is \$20,377,657 representing an increase of 5.6%

Health Insurance increased < 2%

Retirement Account increased 7.7% as we as a town decided to reduce the number of years we take to fully fund this from 2038 to having it funded in 2034

Unemployment has gone up to historical levels. It should be noted that although the town had no layoffs, when we do not hire positions such as summer help or teacher's aids, they are eligible for unemployment. Unlike businesses, the municipalities do not pay into an unemployment fund. We pay dollar for dollar any unemployment claims made against the town 90 days after they are paid.

The Medicare Match also increased.

Education

Budget total was submitted as \$54,550,498 (\$52,676,720 for Milford District) (later reduced by \$200,000, see below) which is a 4.2% increase. The committee voted to reduce the recommended amount by \$200,000 to \$54,350,498

Blackstone Valley reduced this year's contribution by 3%. Per pupil cost went down \$3 (three) dollars per pupil to \$9,840. When debt service is added the cost per student went down one (\$1) dollar to \$10,150

A lengthy and spirited debate was held over the questions that were submitted to the School Committee and never answered about spending. There were questions over how 4 vans were purchased last year bypassing the Town Meeting (per Milford policy) and the capital committee. The Sub Committee was not satisfied how the school committee reduced its share of the \$500,000 the Financial Director asked for from all the departments. At the end of the discussion, the majority of the Fincom felt that all proposed budgets will have to be re-evaluated in the fall and throughout the year. That would be the time to discuss the possibility of increasing the budget if all the information is provided (as all other departments are required to) to allow the Town Meeting and the Finance Director & team to have an informed opinion.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 5:                   Town Treasurer / Selectmen**

To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2021, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2020 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

INFO:           This article consolidates many reoccurring articles that are raised and necessary every year.

FINCOM:       Discussion was in favor of these items as they are identical each year and necessary for the town government to operate. Discussion was held as to whether section "F" should be eliminated. Section F allows contracts to be made that pass the state standard 3 (three) years. It has been felt that the option of 5 (five) years provides a benefit to the town in negotiating some contracts such as transportation and electric. After discussion, it was felt by the majority of the Fincom that this should be taken up later as a separate discussion.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 6:                   Walden Woods Homeowners Assoc**

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

**THIS ARTICLE WILL BE PASSED OVER**

**ARTICLE 7: Board of Selectmen**

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

INFO: This type of article has been the standard when dealing with new collective bargaining agreements, where we budget for the existing rate and then address any shortfall in the next budget.

FINCOM: This will require a total of \$45,875 for the new rates and the past retroactive pay.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 8: Milford Police Department**

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of procuring a new LifePak 15 monitor/defibrillator for the Police Department's mobile paramedic unit, or take any other action in relation thereto.

INFO: This defibrillator is essential to the Police Department's operations

FINCOM: This expense is \$25,000

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 9: Town Treasurer**

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind all remaining authorized and unissued bonding as voted at the February 10, 2014 Special Town Meeting, or take any other action in relation thereto.

INFO: This is the final closing of the Woodland School account

FINCOM: The total is \$180,000. This includes a contingency for the legal fees we will incur as we are in litigation over items in the building construction.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 10: Lauren Wilton**

To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."

or take any further action in relation thereto

**THIS ARTICLE WILL BE PASSED OVER**

**FINANCE COMMITTEE RECOMMENDATION IS TO REFER TO SPONSOR**

**ARTICLE 11: Board of Selectmen**

To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.

**THIS ARTICLE WILL BE PASSED OVER  
FINANCE COMMITTEE RECOMMENDATION IS TO REFER TO SPONSOR**

**ARTICLE 12: Board of Selectmen**

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.

INFO: The house is currently being fenced in and issues addressed due to rodents and represents an eyesore as well as a danger to the public.

FINCOM: The cost will initially be \$140,000 to the town for demolition and removal. This will be placed as a lien on the property and recouped at a later time when the property is sold or the owner pays the town for the expenses.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 13: Finance Director**

To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

INFO: The Town Meeting must approve every dollar spent and returned to the town. When a project is completed and has funds remaining, the town meeting is asked to close the account by reclaiming the remaining funds.

FINCOM: These articles (see below) represent \$115,453.09 coming back to the town that was not spent.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

**ARTICLE 14: Finance Director**














To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020, or take any other action in relation thereto.

INFO: Each department must have a balanced budget. The department budget is broken into personnel and expenses. The funds cannot be moved from one to the other without Town Meeting permission.

FINCOM: The Town Meeting members under this article allow funds to be moved within a department to balance the budget. No additional funds are sought.

**FINANCE COMMITTEE RECOMMENDATION IS FAVORABLE**

Given under our hands at Milford this 29<sup>th</sup> day of May, 2020 MILFORD BOARD OF SELECTMEN

1		Reports		
2		Wages & Salaries	Personnel Board	\$0
3		Elected Official Salaries	Selectmen	\$0
4		Annual Expenses	Selectmen	\$111,199,158
5		Annual Town Meeting Articles	Selectmen / treasurer	\$0
6		Pedestrian Crossing	Walden Woods Homeowners	\$0
7		Library Union Agreement	Selectmen	\$45,875
8		Life Pak 15	Police	\$25,000
9		Woodland School Building Committee	Treasurer	\$180,000
10		Change Board of Selectmen Name	Lauren Wilton	\$0
11		Change Board of Selectmen Name	Selectmen	\$0
12		Remediation of Hazard Materials		\$140,000
13		Close out Old Articles	Finance Director	-\$115,453.09
14		Transfer of Funds between accounts	Finance Director	\$0

#### Article 13 Old Article Close Outs

Town Meeting	Article		Balance to be closed
2011-10	7	Concession Stand	\$11,200.97
2019-05	9	Purchase New Staff Vehicle	\$708.04
2019-10	2	Breathing Apparatus	\$621.00
2017-10	22	Update HVAC	\$1,430.00
2018-10	32	Repair Front Steps	\$11,800.00
2019-10	14	Replace Carpeting	\$1,375.00
2019-10	24	Purchase Archival Storage	\$5,909.41
2017-10	2	Repair Heating Units	\$4,500.00
2018-10	2	Records Management System	\$3,550.00
2018-10	28	New Plow Truck	\$4,935.75
2019-10	23	Replace Snow Ladder	\$19,422.92
2018-10	25	Fino Field Feasibility	\$50,000.00
			\$115,453.09

All articles prior to the last 5 years are now closed



## Article 14 Intra Department Transfers

<u>Department</u>	<u>Transfer From</u>	<u>Amount</u>	<u>Transfer To</u>
431: Waste Collections	General Expenses - DISP		General Expenses - W/R
	431-5330	35,000.00	431-5300
	CONSTRUCTION/DEMO		General Expenses - W/R
	431-5350	20,000.00	431-5300
	Personal Services - Health Insurance		General Expenses - W/R
	914-5110	50,000.00	431-5300
122: Selectmen	Personal Services - Gen'l Gov't		Personal Services: Selectmen
	148-5110	6,350.00	122-5110
220: Fire	Personal Services - Fire		Repair/Maint: Equipment
	220-5110	12,000.00	220-5410
151: Legal	Personal Services - Gen'l Gov't		Personal Services: Legal
	148-5110	500.00	151-5110
161: Town Clerk	Personal Services - Gen'l Gov't		Personal Services: Town Clerk
	148-5110	3,500.00	161-5110
161: Town Clerk	Personal Services - Health Insurance		General Expenses: Town Clerk
	914-5110	1,000.00	161-5300
174: Town Planner	Personal Services - Gen'l Gov't		Personal Services: Town Planner
	148-5110	8.00	174-5110
543: Veterans	General Expenses - Veterans		Personal Services: Veterans
	543-5300	325.00	543-5110
292: Animal Control	Personal Services - Health Insurance		Personal Services: Animal Control
	914-5110	22,000.00	292-5110
411: Town Engineer	Personal Services - Gen'l Gov't		Personal Services: Town Engineer
	148-5110	2,300.00	411-5110
422: Highway Construct & Maintenance	General Expenses		Repair/Maint: Vehicles/Equip
	422-5300	10,000.00	422-5420
423: Snow & Ice	General Expenses - Snow & Ice		Personal Services: Snow & Ice
	423-5300	45,720.00	423-5110
510: Board of Health	Personal Services - BOH		General Expenses - BOH
	510-5110	7,475.00	510-5300
542: Youth Center	Personal Services - Gen'l Gov't		Personal Services: Youth Center
	148-5110	30.00	542-5110
751: Long-Term Interest	Short-Term Interest		Long-Term Interest
	752-5920	180.00	751-5910

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

**Fincom Approved 6-15-20**

	<b>FY2017 EXPENDED</b>	<b>FY2018 EXPENDED</b>	<b>FY2019 EXPENDED</b>	<b>FY2020 FINAL ARTICLE 4 BUDGET</b>	<b>FY2021 PROPOSED BUDGET</b>	<b>PERCENTAGE INCREASE/ DECREASE</b>
GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
EDUCATION	45,708,243	47,950,243	50,335,808	52,475,037	54,350,498	3.6%
PUBLIC WORKS AND FACILITIES	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%
CULTURE AND RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
DEBT SERVICE	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%
EMPLOYEE BENEFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
TOTALS	94,904,580	97,659,289	101,758,395	107,468,869	111,199,158	3.5%

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>114 MODERATOR</b>						
5110 PERSONAL SERVICES	2,400	2,448	2,497	2,559	2,559	0.0%
TOTAL MODERATOR	2,400	2,448	2,497	2,559	2,559	0.0%
<b>122 SELECTMEN</b>						
5110 PERSONAL SERVICES	132,746	136,296	136,685	142,442	171,622	20.5%
5300 GENERAL EXPENSES	90,939	33,835	33,207	37,110	19,110	-48.5%
TOTAL SELECTMEN	223,685	170,131	169,892	179,552	190,732	6.2%
<b>131 FINANCE COMMITTEE</b>						
5110 PERSONAL SERVICES	30,553	31,983	33,201	35,624	36,172	1.5%
5300 GENERAL EXPENSES	344	367	345	1,850	1,850	0.0%
TOTAL FINANCE COMMITTEE	30,897	32,350	33,546	37,474	38,022	1.5%
<b>132 RESERVE FUND</b>						
5300 GENERAL EXPENSES	-	-	-	103,000	100,000	-2.9%
TOTAL RESERVE FUND	-	-	-	103,000	100,000	-2.9%
<b>135 TOWN ACCOUNTANT/FINANCE DIR.</b>						
5110 PERSONAL SERVICES	166,997	176,841	184,927	190,548	206,850	8.6%
5300 GENERAL EXPENSES	7,503	5,799	7,544	6,600	6,600	0.0%
TOTAL TOWN ACCOUNTANT	174,500	182,640	192,471	197,148	213,450	8.3%
<b>141 ASSESSORS</b>						
5110 PERSONAL SERVICES	258,852	278,205	289,153	293,288	288,314	-1.7%
5300 GENERAL EXPENSES	105,293	58,647	140,698	107,130	107,130	0.0%
TOTAL ASSESSORS	364,145	336,852	429,851	400,418	395,444	-1.2%
<b>145 TOWN TREASURER</b>						
5110 PERSONAL SERVICES	285,025	177,332	181,864	196,890	209,794	6.6%
5300 GENERAL EXPENSES	17,418	9,092	19,803	16,350	24,800	51.7%
TOTAL TOWN TREASURER	302,443	186,424	201,667	213,240	234,594	10.0%
<b>146 TAX COLLECTOR</b>						
5110 PERSONAL SERVICES	183,758	187,960	194,540	212,894	205,414	-3.5%
5300 GENERAL EXPENSES	17,632	18,364	22,782	28,300	29,800	5.3%
TOTAL TAX COLLECTOR	201,390	206,324	217,322	241,194	235,214	-2.5%

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>147 BENEFITS</b>						
5110 PERSONAL SERVICES	-	122,430	126,369	134,119	137,796	2.7%
5300 GENERAL EXPENSES	-	5,308	2,890	5,300	5,300	0.0%
<b>TOTAL BENEFITS</b>	-	127,738	129,259	139,419	143,096	2.6%
<b>148 OTHER GENERAL GOVT.</b>						
5110 PERSONAL SERVICES	654,616	684,693	730,698	760,498	782,191	2.9%
5300 GENERAL EXPENSES	142,571	150,475	146,067	161,950	142,700	-11.9%
<b>TOTAL OTHER GENERAL GOVT.</b>	797,187	835,168	876,765	922,448	924,891	0.3%
<b>151 LAW DEPARTMENT</b>						
5110 PERSONAL SERVICES	128,271	111,899	122,469	125,050	128,177	2.5%
5300 GENERAL EXPENSES	4,438	17,426	2,835	6,200	16,200	161.3%
<b>TOTAL LAW DEPARTMENT</b>	132,709	129,325	125,304	131,250	144,377	10.0%
<b>152 PERSONNEL BOARD</b>						
5110 PERSONAL SERVICES	4,093	4,961	6,000	6,150	6,150	0.0%
5300 GENERAL EXPENSES	334	148	19	500	500	0.0%
<b>TOTAL PERSONAL BOARD</b>	4,427	5,109	6,019	6,650	6,650	0.0%
<b>153 HUMAN RESOURCES</b>						
5110 PERSONAL SERVICES	-	-	74,074	87,699	89,891	2.5%
5300 GENERAL EXPENSES	-	-	3,512	13,600	13,600	0.0%
<b>TOTAL HUMAN RESOURCES</b>	-	-	77,586	101,299	103,491	2.2%
<b>155 INFORMATION TECHNOLOGY</b>						
5110 PERSONAL SERVICES	99,470	110,700	107,988	125,000	194,317	55.5%
5110-3 PERSONAL SERVICES	174,853	185,200	175,338	180,000	180,000	0.0%
5300 GENERAL EXPENSES	107,296	108,318	131,765	154,000	183,100	18.9%
5300-3 GENERAL EXPENSES	207,082	92,541	114,643	110,000	110,000	0.0%
<b>TOTAL INFORMATION TECH</b>	588,701	496,759	529,734	569,000	667,417	17.3%
<b>158 TAX TITLE/FORECLOSURE</b>						
5300 GENERAL EXPENSES	1,425	26,685	12,582	25,000	20,000	-20.0%
<b>TOTAL TAX TITLE/FORECLOSURE</b>	1,425	26,685	12,582	25,000	20,000	-20.0%
<b>161 TOWN CLERK</b>						
5110 PERSONAL SERVICES	201,265	210,190	196,692	212,104	212,793	0.3%
5300 GENERAL EXPENSES	5,379	5,770	6,156	6,852	7,239	5.6%
<b>TOTAL TOWN CLERK</b>	206,644	215,960	202,848	218,956	220,032	0.5%

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>162 ELECTIONS</b>						
5110 PERSONAL SERVICES	29,510	32,863	39,452	28,235	42,980	52.2%
5300 GENERAL EXPENSES	38,558	39,880	39,884	49,882	55,387	11.0%
<b>TOTAL ELECTIONS</b>	<b>68,068</b>	<b>72,743</b>	<b>79,336</b>	<b>78,117</b>	<b>98,367</b>	<b>25.9%</b>
<b>163 REGISTRATIONS</b>						
5110 PERSONAL SERVICES	9,132	9,224	7,387	7,572	7,572	0.0%
5300 GENERAL EXPENSES	8,011	8,821	9,048	9,161	9,161	0.0%
<b>TOTAL REGISTRATIONS</b>	<b>17,143</b>	<b>18,045</b>	<b>16,435</b>	<b>16,733</b>	<b>16,733</b>	<b>0.0%</b>
<b>171 CONSERVATION COMMISSION</b>						
5110 PERSONAL SERVICES	3,929	3,968	4,000	4,100	4,100	0.0%
5300 GENERAL EXPENSES	1,527	2,294	1,998	2,592	2,592	0.0%
<b>TOTAL CONSERVATION COMM.</b>	<b>5,456</b>	<b>6,262</b>	<b>5,998</b>	<b>6,692</b>	<b>6,692</b>	<b>0.0%</b>
<b>174 TOWN PLANNER</b>						
5110 PERSONAL SERVICES	88,719	89,601	91,385	93,650	95,988	2.5%
5300 GENERAL EXPENSES	19,328	17,207	21,889	21,750	21,750	0.0%
<b>TOTAL TOWN PLANNER</b>	<b>108,047</b>	<b>106,808</b>	<b>113,274</b>	<b>115,400</b>	<b>117,738</b>	<b>2.0%</b>
<b>175 PLANNING BOARD</b>						
5110 PERSONAL SERVICES	16,803	17,085	17,429	17,923	17,866	-0.3%
5300 GENERAL EXPENSES	1,610	729	1,462	2,160	2,200	1.9%
<b>TOTAL PLANNING BOARD</b>	<b>18,413</b>	<b>17,814</b>	<b>18,891</b>	<b>20,083</b>	<b>20,066</b>	<b>-0.1%</b>
<b>182 INDUSTRIAL COMMISSION</b>						
5300 GENERAL EXPENSES	2,867	-	6,000	3,000	3,000	0.0%
<b>TOTAL INDUSTRIAL COMMISSION</b>	<b>2,867</b>	<b>-</b>	<b>6,000</b>	<b>3,000</b>	<b>3,000</b>	<b>0.0%</b>
<b>186 FAIR HOUSING</b>						
5110 PERSONAL SERVICES	2,100	2,121	2,163	2,674	2,217	-17.1%
5300 GENERAL EXPENSES	-	-	-	200	200	0.0%
<b>TOTAL FAIR HOUSING</b>	<b>2,100</b>	<b>2,121</b>	<b>2,163</b>	<b>2,874</b>	<b>2,417</b>	<b>-15.9%</b>
<b>189 CAPITAL PLANNING</b>						
5110 PERSONAL SERVICES	246	-	-	-	-	0.0%
5300 GENERAL EXPENSES	-	-	-	-	-	0.0%
<b>TOTAL CAPITAL PLANNING</b>	<b>246</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>192 PUBLIC PROP &amp; BLDGS</b>						
5110 PERSONAL SERVICES	292,254	301,290	324,692	330,269	309,163	-6.4%
5300 GENERAL EXPENSES	330,046	342,509	324,348	327,960	319,960	-2.4%
5400 REPAIR/MAINT: BLDG/GRNDS	181,017	190,635	229,629	218,000	218,316	0.1%
5410 REPAIR/MAINT: EQUIPMENT	4,933	-	5,276	6,000	6,000	0.0%
<b>TOTAL PUBLIC PROP &amp; BLDGS</b>	<b>808,250</b>	<b>834,434</b>	<b>883,945</b>	<b>882,229</b>	<b>853,439</b>	<b>-3.3%</b>
<b>194 OTHER INSURANCE</b>						
5300 GENERAL EXPENSES	387,000	87,000	87,000	87,000	87,000	0.0%
<b>TOTAL OTHER INSURANCE</b>	<b>387,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>0.0%</b>
<b>195 TOWN REPORT</b>						
5300 GENERAL EXPENSES	4,034	4,237	3,703	6,500	4,500	-30.8%
<b>TOTAL TOWN REPORT</b>	<b>4,034</b>	<b>4,237</b>	<b>3,703</b>	<b>6,500</b>	<b>4,500</b>	<b>-30.8%</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>4,452,177</b>	<b>4,103,377</b>	<b>4,424,088</b>	<b>4,707,235</b>	<b>4,849,921</b>	<b>3.0%</b>
<b>210 POLICE DEPARTMENT</b>						
5110 PERSONAL SERVICES	5,045,813	5,356,557	6,019,815	6,158,090	6,395,658	3.9%
5300 GENERAL EXPENSES	347,595	351,818	615,242	427,270	445,927	4.4%
5420 REPAIR/MAINT: VEHICLES	63,504	65,043	74,731	78,545	78,545	0.0%
5410 REPAIR/MAINT: EQUIPMENT	62,725	62,951	64,599	64,599	79,599	23.2%
<b>TOTAL POLICE DEPARTMENT</b>	<b>5,519,637</b>	<b>5,836,369</b>	<b>6,774,387</b>	<b>6,728,504</b>	<b>6,999,729</b>	<b>4.0%</b>
<b>220 FIRE DEPARTMENT</b>						
5110 PERSONAL SERVICES	3,609,945	3,684,519	3,845,078	4,424,944	4,563,238	3.1%
5300 GENERAL EXPENSES	128,364	126,797	128,166	138,558	138,558	0.0%
5400 REPAIR/MAINT: BLDG/GRNDS	10,232	10,232	10,232	10,232	10,232	0.0%
5410 REPAIR/MAINT: EQUIPMENT	100,780	93,668	150,134	120,135	120,135	0.0%
<b>TOTAL FIRE DEPARTMENT</b>	<b>3,849,321</b>	<b>3,915,216</b>	<b>4,133,610</b>	<b>4,693,869</b>	<b>4,832,163</b>	<b>2.9%</b>
<b>240 DEPARTMENT OF INSPECTIONS</b>						
5110 PERSONAL SERVICES	210,653	198,116	201,013	266,585	277,100	3.9%
5300 GENERAL EXPENSES	12,564	14,442	12,978	12,761	16,341	28.1%
<b>TOTAL DEPT. OF INSPECTIONS</b>	<b>223,217</b>	<b>212,558</b>	<b>213,991</b>	<b>279,346</b>	<b>293,441</b>	<b>5.0%</b>
<b>244 SEALER OF WGHT/MEAS.</b>						
5110 PERSONAL SERVICES	8,465	8,550	8,721	8,939	8,939	0.0%
5300 GENERAL EXPENSES	-	-	700	460	460	0.0%
<b>TOTAL SEALER OF WGHT/MEAS.</b>	<b>8,465</b>	<b>8,550</b>	<b>9,421</b>	<b>9,399</b>	<b>9,399</b>	<b>0.0%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>291 EMERGENCY MANAGEMENT</b>						
5110 PERSONAL SERVICES	-					
5300 GENERAL EXPENSES	3,273	3,339	3,362	3,362	3,362	0.0%
<b>TOTAL EMERGENCY MNGMNT</b>	<b>3,273</b>	<b>3,339</b>	<b>3,362</b>	<b>3,362</b>	<b>3,362</b>	<b>0.0%</b>
<b>292 ANIMAL CONTROL</b>						
5110 PERSONAL SERVICES	75,647	78,680	82,467	90,540	89,917	-0.7%
5300 GENERAL EXPENSES	7,040	7,119	6,704	11,575	11,575	0.0%
<b>TOTAL ANIMAL CONTROL</b>	<b>82,687</b>	<b>85,799</b>	<b>89,171</b>	<b>102,115</b>	<b>101,492</b>	<b>-0.6%</b>
<b>296 HYDRANT SERVICE</b>						
5300 GENERAL EXPENSES	810,427	810,427	914,734	1,024,488	1,024,488	0.0%
<b>TOTAL HYDRANT SERVICE</b>	<b>810,427</b>	<b>810,427</b>	<b>914,734</b>	<b>1,024,488</b>	<b>1,024,488</b>	<b>0.0%</b>
<b>299 INSECT CONTROL</b>						
5110 PERSONAL SERVICES	-	-	-	3,493	3,492	0.0%
<b>TOTAL INSECT CONTROL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,493</b>	<b>3,492</b>	<b>0.0%</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>10,497,027</b>	<b>10,872,258</b>	<b>12,138,676</b>	<b>12,844,576</b>	<b>13,267,566</b>	<b>3.3%</b>
<b>300 SCHOOL DEPARTMENT</b>						
5110 PERSONAL SERVICES	36,379,136	37,634,984	39,375,613	41,512,945	52,476,720	26.4%
5320 VOCATIONAL PRGM TUITION	-	-	-	-	-	0.0%
5331 TRANSPORTATION	-	-	-	-	-	0.0%
5440 MAINTENANCE	-	-	-	-	-	0.0%
5510 EDUCATION EXPENSE	7,587,223	8,549,439	9,063,216	9,037,360	-	-100.0%
5520 NET SPED TUITION	-	-	-	-	-	0.0%
5530 UTILITIES	-	-	-	-	-	0.0%
<b>TOTAL SCHOOL DEPARTMENT</b>	<b>43,966,359</b>	<b>46,184,423</b>	<b>48,438,829</b>	<b>50,550,305</b>	<b>52,476,720</b>	<b>3.8%</b>
<b>350 BLACKSTONE VALLEY REGIONAL</b>						
5300 PURCHASE OF SERVICE	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
<b>TOTAL BLACKSTONE VALLEY REG.</b>	<b>1,615,084</b>	<b>1,525,267</b>	<b>1,626,077</b>	<b>1,574,732</b>	<b>1,523,778</b>	<b>-3.2%</b>
<b>351 VOCATIONAL TUITION</b>						
5300 PURCHASE OF SERVICE	117,473	208,271	249,150	320,000	320,000	0.0%
<b>TOTAL VOCATIONAL TUITION</b>	<b>117,473</b>	<b>208,271</b>	<b>249,150</b>	<b>320,000</b>	<b>320,000</b>	<b>0.0%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>352 MEDICAID RECOVERY EXP.</b>						
5300 PURCHASE OF SERVICE	9,327	32,282	21,752	30,000	30,000	0.0%
TOTAL MEDICAID RECOVERY	9,327	32,282	21,752	30,000	30,000	0.0%
<b>TOTAL EDUCATION</b>	<b>45,708,243</b>	<b>47,950,243</b>	<b>50,335,808</b>	<b>52,475,037</b>	<b>54,350,498</b>	<b>3.6%</b>
<b>411 TOWN ENGINEER</b>						
5110 PERSONAL SERVICES	81,586	88,073	92,380	96,807	103,514	6.9%
5300 GENERAL EXPENSES	14,837	7,256	5,468	6,929	7,100	2.5%
TOTAL TOWN ENGINEER	96,423	95,329	97,848	103,736	110,614	6.6%
<b>421 HIGHWAY ADMINISTRATION</b>						
5110 PERSONAL SERVICES	938,013	1,047,324	1,117,204	1,216,601	1,227,760	0.9%
5300 GENERAL EXPENSES	104,056	71,477	78,923	77,162	77,162	0.0%
TOTAL HIGHWAY ADMINISTRATION	1,042,069	1,118,801	1,196,127	1,293,763	1,304,922	0.9%
<b>422 HIGHWAY CONSTRUCT. &amp; MAINT.</b>						
5300 GENERAL EXPENSES	401,573	376,561	423,405	413,960	413,960	0.0%
5420 REPAIR/MAINT:VEHIC/EQUIP	120,311	135,000	147,000	130,000	130,000	0.0%
5430 REPAIR/MAINT:MJR ST PRJ	473,588	500,000	442,019	500,000	500,000	0.0%
TOTAL HWY CONSTRUCT. & MAINT.	995,472	1,011,561	1,012,424	1,043,960	1,043,960	0.0%
<b>423 SNOW AND ICE REMOVAL</b>						
5110 PERSONAL SERVICES	194,101	232,879	215,545	90,000	90,000	0.0%
5300 GENERAL EXPENSES	779,531	815,722	589,075	510,000	510,000	0.0%
TOTAL SNOW AND ICE REMOVAL	973,632	1,048,601	804,620	600,000	600,000	0.0%
<b>424 STREET LIGHTING</b>						
5300 GENERAL EXPENSES	273,079	263,190	273,470	306,301	306,301	0.0%
TOTAL STREET LIGHTING	273,079	263,190	273,470	306,301	306,301	0.0%
<b>425 ON STREET PARKING</b>						
5110 PERSONAL SERVICES	46,320	47,770	50,755	57,687	57,850	0.3%
5300 GENERAL EXPENSES	3,991	1,935	2,085	8,450	4,950	-41.4%
TOTAL ON STREET PARKING	50,311	49,705	52,840	66,137	62,800	-5.0%



**TOWN OF MILFORD**  
**ARTICLE 4**  
**June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>431 WASTE COLLECTIONS</b>						
5110 PERSONAL SERVICES	47,460	48,413	51,929	66,400	68,060	2.5%
5300 GENERAL EXPENSES -W/R	1,631,926	1,765,633	1,863,250	1,918,150	2,147,050	11.9%
5330 GENERAL EXPENSES - DISP	42,329	53,630	61,197	70,000	65,000	-7.1%
5340 METAL & APPLIANCES	12,831	12,593	10,100	12,500	12,000	-4.0%
5350 CONSTRUCTION/DEMO	30,249	33,855	22,016	31,000	25,000	-19.4%
<b>TOTAL WASTE COLLECTIONS</b>	<b>1,764,795</b>	<b>1,914,124</b>	<b>2,008,492</b>	<b>2,098,050</b>	<b>2,317,110</b>	<b>10.4%</b>
<b>440 SEWER DEPARTMENT</b>						
5110 PERSONAL SERVICES	1,199,588	1,324,880	1,297,227	1,504,243	1,574,593	4.7%
5300 GENERAL EXPENSES	1,269,494	1,407,290	1,486,821	1,645,191	1,645,190	0.0%
5310 PLANT REPLACEMENT FUND	64,657	228,239	115,862	372,846	372,846	0.0%
5440 REPAIR MAINT: SWR STAT	299,065	292,412	245,768	393,093	393,093	0.0%
5900 MATURING DEBT	238,000	237,000	235,000	232,000	227,000	-2.2%
5910 SHORT/LONG TERM INTEREST	65,265	58,023	50,897	68,791	61,624	-10.4%
<b>TOTAL SEWER DEPARTMENT</b>	<b>3,136,069</b>	<b>3,547,844</b>	<b>3,431,575</b>	<b>4,216,164</b>	<b>4,274,346</b>	<b>1.4%</b>
<b>450 WATER DEPARTMENT</b>						
5110 PERSONAL SERVICES	-	-	-	-	-	0.0%
5300 GENERAL EXPENSES	-	833	-	-	-	0.0%
5900 MATURING DEBT	-	-	-	-	-	0.0%
5910 SHORT/LONG TERM INTEREST	-	-	-	-	-	0.0%
<b>TOTAL SEWER DEPARTMENT</b>	<b>-</b>	<b>833</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>491 CEMETERY DEPARTMENT</b>						
5110 PERSONAL SERVICES	104,696	105,601	115,967	124,285	127,215	2.4%
5300 GENERAL EXPENSES	22,657	17,568	21,865	22,182	22,182	0.0%
<b>TOTAL CEMETERY DEPARTMENT</b>	<b>127,353</b>	<b>123,169</b>	<b>137,832</b>	<b>146,467</b>	<b>149,397</b>	<b>2.0%</b>
<b>495 TREE WARDEN DEPARTMENT</b>						
5110 PERSONAL SERVICES	4,954	6,179	5,727	7,044	7,044	0.0%
5300 GENERAL EXPENSES	82,337	101,485	87,185	82,385	82,500	0.1%
<b>TOTAL TREE WARDEN DEPT</b>	<b>87,291</b>	<b>107,664</b>	<b>92,912</b>	<b>89,429</b>	<b>89,544</b>	<b>0.1%</b>
<b>TOTAL PUBLIC WORKS/FACILITIES</b>	<b>8,546,494</b>	<b>9,200,021</b>	<b>9,108,140</b>	<b>9,964,007</b>	<b>10,258,994</b>	<b>3.0%</b>
<b>510 HEALTH DEPARTMENT</b>						
5110 PERSONAL SERVICES	261,703	269,403	247,274	289,500	281,619	-2.7%
5300 GENERAL EXPENSES	18,670	17,906	22,200	20,800	23,300	12.0%
<b>TOTAL HEALTH DEPARTMENT</b>	<b>280,373</b>	<b>287,309</b>	<b>269,474</b>	<b>310,300</b>	<b>304,919</b>	<b>-1.7%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>522 VISITING NURSES ASSOCIATION</b>						
5300 GENERAL EXPENSES	55,000	55,000	55,000	68,400	70,110	2.5%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,000	68,400	70,110	2.5%
<b>524 DENTAL CLINIC</b>						
5110 PERSONAL SERVICES	7,400	7,487	7,120	7,550	7,739	2.5%
5300 GENERAL EXPENSES	136	-	-	-	-	0.0%
TOTAL DENTAL CLINIC	7,536	7,487	7,120	7,550	7,739	2.5%
<b>528 INSPECTOR OF ANIMALS</b>						
5110 PERSONAL SERVICES	2,445	2,469	2,518	2,581	2,581	0.0%
5300 GENERAL EXPENSES	334	-	-	545	-	-100.0%
TOTAL INSPECTOR OF ANIMALS	2,779	2,469	2,518	3,126	2,581	-17.4%
<b>541 COUNCIL ON AGING</b>						
5300 GENERAL EXPENSES	59,640	59,640	64,116	59,555	59,555	0.0%
TOTAL COUNCIL ON AGING	59,640	59,640	64,116	59,555	59,555	0.0%
<b>542 YOUTH SERVICES</b>						
5110 PERSONAL SERVICES	102,405	112,882	119,154	128,870	135,100	4.8%
5300 GENERAL EXPENSES	-	-	17,000	16,000	19,000	18.8%
TOTAL YOUTH SERVICES	102,405	112,882	136,154	144,870	154,100	6.4%
<b>543 VETERANS SERVICES</b>						
5110 PERSONAL SERVICES	33,581	33,917	34,923	35,463	37,781	6.5%
5300 GENERAL EXPENSES	311,873	314,885	299,232	359,600	359,600	0.0%
TOTAL VETERANS SERVICES	345,454	348,802	334,155	395,063	397,381	0.6%
<b>549 COMMISSION ON DISABILITY</b>						
5300 GENERAL EXPENSES	-	1,100	-	1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION	-	1,100	-	1,130	1,130	0.0%
<b>TOTAL HUMAN SERVICES</b>	<b>853,187</b>	<b>874,689</b>	<b>868,537</b>	<b>989,994</b>	<b>997,515</b>	<b>0.8%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>610 LIBRARY</b>						
5110 PERSONAL SERVICES	929,933	952,737	998,510	1,020,220	1,090,131	6.9%
5300 GENERAL EXPENSES	235,799	237,701	243,100	262,900	267,900	1.9%
5400 REPAIR/MAINT:BLDG/GRNDS	8,000	8,500	8,500	8,500	8,500	0.0%
<b>TOTAL LIBRARY</b>	<b>1,173,732</b>	<b>1,198,938</b>	<b>1,250,110</b>	<b>1,291,620</b>	<b>1,366,531</b>	<b>5.8%</b>
<b>650 PARKS AND RECREATION</b>						
5110 PERSONAL SERVICES	453,417	505,833	512,642	551,711	573,000	3.9%
5300 GENERAL EXPENSES	190,556	180,384	197,448	191,272	193,072	0.9%
5400 REPAIR/MAINT: EQUIPMENT	7,951	32,994	30,750	33,063	33,063	0.0%
<b>TOTAL PARKS AND RECREATION</b>	<b>651,924</b>	<b>719,211</b>	<b>740,840</b>	<b>776,046</b>	<b>799,135</b>	<b>3.0%</b>
<b>691 HISTORICAL COMMISSION</b>						
5300 GENERAL EXPENSES	2,161	1,764	2,885	2,411	2,411	0.0%
<b>TOTAL HISTORICAL COMMISSION</b>	<b>2,161</b>	<b>1,764</b>	<b>2,885</b>	<b>2,411</b>	<b>2,411</b>	<b>0.0%</b>
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>1,827,817</b>	<b>1,919,913</b>	<b>1,993,835</b>	<b>2,070,077</b>	<b>2,168,077</b>	<b>4.7%</b>
<b>710 MATURING DEBT</b>						
5900 DEBT SERVICE	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
<b>TOTAL MATURING DEBT</b>	<b>4,142,809</b>	<b>3,728,809</b>	<b>3,450,809</b>	<b>3,438,809</b>	<b>3,383,809</b>	<b>-1.6%</b>
<b>751 LONG TERM INTEREST</b>						
5910 DEBT SERVICE	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
<b>TOTAL LONG TERM INTEREST</b>	<b>2,037,648</b>	<b>1,885,684</b>	<b>1,668,358</b>	<b>1,531,326</b>	<b>1,395,121</b>	<b>-8.9%</b>
<b>752 SHORT TERM INTEREST</b>						
5920 INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
<b>TOTAL SHORT TERM INTEREST</b>	<b>76,859</b>	<b>8,725</b>	<b>15,120</b>	<b>152,000</b>	<b>150,000</b>	<b>-1.3%</b>
<b>TOTAL DEBT SERVICES</b>	<b>6,257,316</b>	<b>5,623,218</b>	<b>5,134,287</b>	<b>5,122,135</b>	<b>4,928,930</b>	<b>-3.8%</b>

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

Fincom Approved 6-15-20

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>911 RETIREMENT/PENSIONS CONTRIB.</b>						
5110 PERSONAL SERVICES	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
TOTAL RETIRE/PENSION CONTRIB.	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
<b>912 WORKERS COMPENSATION</b>						
5110 PERSONAL SERVICES	383,407	368,254	354,997	400,000	400,000	0.0%
TOTAL WORKERS COMPENSATION	383,407	368,254	354,997	400,000	400,000	0.0%
<b>913 UNEMPLOYMENT COMPENSATION</b>						
5110 PERSONAL SERVICES	38,975	71,997	46,461	200,000	200,000	0.0%
TOTAL UNEMPLOYMENT COMP.	38,975	71,997	46,461	200,000	200,000	0.0%
<b>914 EMPLOYEE HEALTH INSURANCE</b>						
5110 PERSONAL SERVICES	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
TOTAL EMPLOYEE HEALTH INS.	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
<b>TOTAL EMPLOYEE BENEFITS</b>	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
<b>TOTAL ALL DEPT. BUDGETS</b>	94,904,580	97,659,289	101,758,395	107,468,869	111,199,158	3.5%

**Article 4 ATM 2020 Original Supplementary Information:**

And further of the total of **\$111,199,158** as above, **\$4,274,346** shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

<u>TRANSFER FROM</u>	<u>TRANSFER TO</u>	<u>AMOUNT</u>
Other Insurance 194-5740	Liability Claims 8501-4971	\$ 87,000
Sewer Liability Insurance 440-5740	Liability Claims 8501-4975	\$ 49,901
On-Street Parking 425-5740	Municipal Building Fund 8500-4971	\$ 450
Employee Health Liability 914-5176	OPEB Liability Fund 8475-4971	\$ 600,000

\*As amended with amount for School Dept.

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	<b>FY2017 EXPENDED</b>	<b>FY2018 EXPENDED</b>	<b>FY2019 EXPENDED</b>	<b>FY2020 FINAL ARTICLE 4 BUDGET</b>	<b>FY2021 PROPOSED BUDGET</b>	<b>PERCENTAGE INCREASE/ DECREASE</b>
GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
EDUCATION	45,708,243	47,950,243	50,335,808	52,475,037	54,550,498	4.0%
PUBLIC WORKS AND FACILITIES	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%
CULTURE AND RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
DEBT SERVICE	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%
EMPLOYEE BENEFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
<b>TOTALS</b>	<b>94,904,580</b>	<b>97,659,289</b>	<b>101,758,395</b>	<b>107,468,869</b>	<b>111,399,158</b>	<b>3.7%</b>

\*As amended with amount for School Dept.

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>114 MODERATOR</b>						
5110 PERSONAL SERVICES	2,400	2,448	2,497	2,559	2,559	0.0%
TOTAL MODERATOR	2,400	2,448	2,497	2,559	2,559	0.0%
<b>122 SELECTMEN</b>						
5110 PERSONAL SERVICES	132,746	136,296	136,685	142,442	171,622	20.5%
5300 GENERAL EXPENSES	90,939	33,835	33,207	37,110	19,110	-48.5%
TOTAL SELECTMEN	223,685	170,131	169,892	179,552	190,732	6.2%
<b>131 FINANCE COMMITTEE</b>						
5110 PERSONAL SERVICES	30,553	31,983	33,201	35,624	36,172	1.5%
5300 GENERAL EXPENSES	344	367	345	1,850	1,850	0.0%
TOTAL FINANCE COMMITTEE	30,897	32,350	33,546	37,474	38,022	1.5%
<b>132 RESERVE FUND</b>						
5300 GENERAL EXPENSES	-	-	-	103,000	100,000	-2.9%
TOTAL RESERVE FUND	-	-	-	103,000	100,000	-2.9%
<b>135 TOWN ACCOUNTANT/FINANCE DIR.</b>						
5110 PERSONAL SERVICES	166,997	176,841	184,927	190,548	206,850	8.6%
5300 GENERAL EXPENSES	7,503	5,799	7,544	6,600	6,600	0.0%
TOTAL TOWN ACCOUNTANT	174,500	182,640	192,471	197,148	213,450	8.3%
<b>141 ASSESSORS</b>						
5110 PERSONAL SERVICES	258,852	278,205	289,153	293,288	288,314	-1.7%
5300 GENERAL EXPENSES	105,293	58,647	140,698	107,130	107,130	0.0%
TOTAL ASSESSORS	364,145	336,852	429,851	400,418	395,444	-1.2%
<b>145 TOWN TREASURER</b>						
5110 PERSONAL SERVICES	285,025	177,332	181,864	196,890	209,794	6.6%
5300 GENERAL EXPENSES	17,418	9,092	19,803	16,350	24,800	51.7%
TOTAL TOWN TREASURER	302,443	186,424	201,667	213,240	234,594	10.0%
<b>146 TAX COLLECTOR</b>						
5110 PERSONAL SERVICES	183,758	187,960	194,540	212,894	205,414	-3.5%
5300 GENERAL EXPENSES	17,632	18,364	22,782	28,300	29,800	5.3%
TOTAL TAX COLLECTOR	201,390	206,324	217,322	241,194	235,214	-2.5%

\*As amended with amount for School Dept

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>147 BENEFITS</b>						
5110 PERSONAL SERVICES	-	122,430	126,369	134,119	137,796	2.7%
5300 GENERAL EXPENSES	-	5,308	2,890	5,300	5,300	0.0%
<b>TOTAL BENEFITS</b>	-	127,738	129,259	139,419	143,096	2.6%
<b>148 OTHER GENERAL GOVT.</b>						
5110 PERSONAL SERVICES	654,616	684,693	730,698	760,498	782,191	2.9%
5300 GENERAL EXPENSES	142,571	150,475	146,067	161,950	142,700	-11.9%
<b>TOTAL OTHER GENERAL GOVT.</b>	797,187	835,168	876,765	922,448	924,891	0.3%
<b>151 LAW DEPARTMENT</b>						
5110 PERSONAL SERVICES	128,271	111,899	122,469	125,050	128,177	2.5%
5300 GENERAL EXPENSES	4,438	17,426	2,835	6,200	16,200	161.3%
<b>TOTAL LAW DEPARTMENT</b>	132,709	129,325	125,304	131,250	144,377	10.0%
<b>152 PERSONNEL BOARD</b>						
5110 PERSONAL SERVICES	4,093	4,961	6,000	6,150	6,150	0.0%
5300 GENERAL EXPENSES	334	148	19	500	500	0.0%
<b>TOTAL PERSONAL BOARD</b>	4,427	5,109	6,019	6,650	6,650	0.0%
<b>153 HUMAN RESOURCES</b>						
5110 PERSONAL SERVICES	-	-	74,074	87,699	89,891	2.5%
5300 GENERAL EXPENSES	-	-	3,512	13,600	13,600	0.0%
<b>TOTAL HUMAN RESOURCES</b>	-	-	77,586	101,299	103,491	2.2%
<b>155 INFORMATION TECHNOLOGY</b>						
5110 PERSONAL SERVICES	99,470	110,700	107,988	125,000	194,317	55.5%
5110-3 PERSONAL SERVICES	174,853	185,200	175,338	180,000	180,000	0.0%
5300 GENERAL EXPENSES	107,296	108,318	131,765	154,000	183,100	18.9%
5300-3 GENERAL EXPENSES	207,082	92,541	114,643	110,000	110,000	0.0%
<b>TOTAL INFORMATION TECH</b>	588,701	496,759	529,734	569,000	667,417	17.3%
<b>158 TAX TITLE/FORECLOSURE</b>						
5300 GENERAL EXPENSES	1,425	26,685	12,582	25,000	20,000	-20.0%
<b>TOTAL TAX TITLE/FORECLOSURE</b>	1,425	26,685	12,582	25,000	20,000	-20.0%
<b>161 TOWN CLERK</b>						
5110 PERSONAL SERVICES	201,265	210,190	196,692	212,104	212,793	0.3%
5300 GENERAL EXPENSES	5,379	5,770	6,156	6,852	7,239	5.6%
<b>TOTAL TOWN CLERK</b>	206,644	215,960	202,848	218,956	220,032	0.5%



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**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>162 ELECTIONS</b>						
5110 PERSONAL SERVICES	29,510	32,863	39,452	28,235	42,980	52.2%
5300 GENERAL EXPENSES	38,558	39,880	39,884	49,882	55,387	11.0%
<b>TOTAL ELECTIONS</b>	<b>68,068</b>	<b>72,743</b>	<b>79,336</b>	<b>78,117</b>	<b>98,367</b>	<b>25.9%</b>
<b>163 REGISTRATIONS</b>						
5110 PERSONAL SERVICES	9,132	9,224	7,387	7,572	7,572	0.0%
5300 GENERAL EXPENSES	8,011	8,821	9,048	9,161	9,161	0.0%
<b>TOTAL REGISTRATIONS</b>	<b>17,143</b>	<b>18,045</b>	<b>16,435</b>	<b>16,733</b>	<b>16,733</b>	<b>0.0%</b>
<b>171 CONSERVATION COMMISSION</b>						
5110 PERSONAL SERVICES	3,929	3,968	4,000	4,100	4,100	0.0%
5300 GENERAL EXPENSES	1,527	2,294	1,998	2,592	2,592	0.0%
<b>TOTAL CONSERVATION COMM.</b>	<b>5,456</b>	<b>6,262</b>	<b>5,998</b>	<b>6,692</b>	<b>6,692</b>	<b>0.0%</b>
<b>174 TOWN PLANNER</b>						
5110 PERSONAL SERVICES	88,719	89,601	91,385	93,650	95,988	2.5%
5300 GENERAL EXPENSES	19,328	17,207	21,889	21,750	21,750	0.0%
<b>TOTAL TOWN PLANNER</b>	<b>108,047</b>	<b>106,808</b>	<b>113,274</b>	<b>115,400</b>	<b>117,738</b>	<b>2.0%</b>
<b>175 PLANNING BOARD</b>						
5110 PERSONAL SERVICES	16,803	17,085	17,429	17,923	17,866	-0.3%
5300 GENERAL EXPENSES	1,610	729	1,462	2,160	2,200	1.9%
<b>TOTAL PLANNING BOARD</b>	<b>18,413</b>	<b>17,814</b>	<b>18,891</b>	<b>20,083</b>	<b>20,066</b>	<b>-0.1%</b>
<b>182 INDUSTRIAL COMMISSION</b>						
5300 GENERAL EXPENSES	2,867	-	6,000	3,000	3,000	0.0%
<b>TOTAL INDUSTRIAL COMMISSION</b>	<b>2,867</b>	<b>-</b>	<b>6,000</b>	<b>3,000</b>	<b>3,000</b>	<b>0.0%</b>
<b>186 FAIR HOUSING</b>						
5110 PERSONAL SERVICES	2,100	2,121	2,163	2,674	2,217	-17.1%
5300 GENERAL EXPENSES	-	-	-	200	200	0.0%
<b>TOTAL FAIR HOUSING</b>	<b>2,100</b>	<b>2,121</b>	<b>2,163</b>	<b>2,874</b>	<b>2,417</b>	<b>-15.9%</b>
<b>189 CAPITAL PLANNING</b>						
5110 PERSONAL SERVICES	246	-	-	-	-	0.0%
5300 GENERAL EXPENSES	-	-	-	-	-	0.0%
<b>TOTAL CAPITAL PLANNING</b>	<b>246</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

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**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>192 PUBLIC PROP &amp; BLDGS</b>						
5110 PERSONAL SERVICES	292,254	301,290	324,692	330,269	309,163	-6.4%
5300 GENERAL EXPENSES	330,046	342,509	324,348	327,960	319,960	-2.4%
5400 REPAIR/MAINT:BLDG/GRNDS	181,017	190,635	229,629	218,000	218,316	0.1%
5410 REPAIR/MAINT: EQUIPMENT	4,933	-	5,276	6,000	6,000	0.0%
<b>TOTAL PUBLIC PROP &amp; BLDGS</b>	<b>808,250</b>	<b>834,434</b>	<b>883,945</b>	<b>882,229</b>	<b>853,439</b>	<b>-3.3%</b>
<b>194 OTHER INSURANCE</b>						
5300 GENERAL EXPENSES	387,000	87,000	87,000	87,000	87,000	0.0%
<b>TOTAL OTHER INSURANCE</b>	<b>387,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>0.0%</b>
<b>195 TOWN REPORT</b>						
5300 GENERAL EXPENSES	4,034	4,237	3,703	6,500	4,500	-30.8%
<b>TOTAL TOWN REPORT</b>	<b>4,034</b>	<b>4,237</b>	<b>3,703</b>	<b>6,500</b>	<b>4,500</b>	<b>-30.8%</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>4,452,177</b>	<b>4,103,377</b>	<b>4,424,088</b>	<b>4,707,235</b>	<b>4,849,921</b>	<b>3.0%</b>
<b>210 POLICE DEPARTMENT</b>						
5110 PERSONAL SERVICES	5,045,813	5,356,557	6,019,815	6,158,090	6,395,658	3.9%
5300 GENERAL EXPENSES	347,595	351,818	615,242	427,270	445,927	4.4%
5420 REPAIR/MAINT: VEHICLES	63,504	65,043	74,731	78,545	78,545	0.0%
5410 REPAIR/MAINT: EQUIPMENT	62,725	62,951	64,599	64,599	79,599	23.2%
<b>TOTAL POLICE DEPARTMENT</b>	<b>5,519,637</b>	<b>5,836,369</b>	<b>6,774,387</b>	<b>6,728,504</b>	<b>6,999,729</b>	<b>4.0%</b>
<b>220 FIRE DEPARTMENT</b>						
5110 PERSONAL SERVICES	3,609,945	3,684,519	3,845,078	4,424,944	4,563,238	3.1%
5300 GENERAL EXPENSES	128,364	126,797	128,166	138,558	138,558	0.0%
5400 REPAIR/MAINT:BLDG/GRNDS	10,232	10,232	10,232	10,232	10,232	0.0%
5410 REPAIR/MAINT: EQUIPMENT	100,780	93,668	150,134	120,135	120,135	0.0%
<b>TOTAL FIRE DEPARTMENT</b>	<b>3,849,321</b>	<b>3,915,216</b>	<b>4,133,610</b>	<b>4,693,869</b>	<b>4,832,163</b>	<b>2.9%</b>
<b>240 DEPARTMENT OF INSPECTIONS</b>						
5110 PERSONAL SERVICES	210,653	198,116	201,013	266,585	277,100	3.9%
5300 GENERAL EXPENSES	12,564	14,442	12,978	12,761	16,341	28.1%
<b>TOTAL DEPT. OF INSPECTIONS</b>	<b>223,217</b>	<b>212,558</b>	<b>213,991</b>	<b>279,346</b>	<b>293,441</b>	<b>5.0%</b>
<b>244 SEALER OF WGHT/MEAS.</b>						
5110 PERSONAL SERVICES	8,465	8,550	8,721	8,939	8,939	0.0%
5300 GENERAL EXPENSES	-	-	700	460	460	0.0%
<b>TOTAL SEALER OF WGHT/MEAS.</b>	<b>8,465</b>	<b>8,550</b>	<b>9,421</b>	<b>9,399</b>	<b>9,399</b>	<b>0.0%</b>

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**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>291 EMERGENCY MANAGEMENT</b>						
5110 PERSONAL SERVICES	-					
5300 GENERAL EXPENSES	3,273	3,339	3,362	3,362	3,362	0.0%
<b>TOTAL EMERGENCY MNGMNT</b>	<b>3,273</b>	<b>3,339</b>	<b>3,362</b>	<b>3,362</b>	<b>3,362</b>	<b>0.0%</b>
<b>292 ANIMAL CONTROL</b>						
5110 PERSONAL SERVICES	75,647	78,680	82,467	90,540	89,917	-0.7%
5300 GENERAL EXPENSES	7,040	7,119	6,704	11,575	11,575	0.0%
<b>TOTAL ANIMAL CONTROL</b>	<b>82,687</b>	<b>85,799</b>	<b>89,171</b>	<b>102,115</b>	<b>101,492</b>	<b>-0.6%</b>
<b>296 HYDRANT SERVICE</b>						
5300 GENERAL EXPENSES	810,427	810,427	914,734	1,024,488	1,024,488	0.0%
<b>TOTAL HYDRANT SERVICE</b>	<b>810,427</b>	<b>810,427</b>	<b>914,734</b>	<b>1,024,488</b>	<b>1,024,488</b>	<b>0.0%</b>
<b>299 INSECT CONTROL</b>						
5110 PERSONAL SERVICES	-	-	-	3,493	3,492	0.0%
<b>TOTAL INSECT CONTROL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,493</b>	<b>3,492</b>	<b>0.0%</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>10,497,027</b>	<b>10,872,258</b>	<b>12,138,676</b>	<b>12,844,576</b>	<b>13,267,566</b>	<b>3.3%</b>
<b>300 SCHOOL DEPARTMENT</b>						
5110 PERSONAL SERVICES	36,379,136	37,634,984	39,375,613	41,512,945	52,676,720	26.9%
5320 VOCATIONAL PRGM TUITION	-	-	-	-	-	0.0%
5331 TRANSPORTATION	-	-	-	-	-	0.0%
5440 MAINTENANCE	-	-	-	-	-	0.0%
5510 EDUCATION EXPENSE	7,587,223	8,549,439	9,063,216	9,037,360	-	-100.0%
5520 NET SPED TUITION	-	-	-	-	-	0.0%
5530 UTILITIES	-	-	-	-	-	0.0%
<b>TOTAL SCHOOL DEPARTMENT</b>	<b>43,966,359</b>	<b>46,184,423</b>	<b>48,438,829</b>	<b>50,550,305</b>	<b>52,676,720</b>	<b>4.2%</b>
<b>350 BLACKSTONE VALLEY REGIONAL</b>						
5300 PURCHASE OF SERVICE	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
<b>TOTAL BLACKSTONE VALLEY REG.</b>	<b>1,615,084</b>	<b>1,525,267</b>	<b>1,626,077</b>	<b>1,574,732</b>	<b>1,523,778</b>	<b>-3.2%</b>
<b>351 VOCATIONAL TUITION</b>						
5300 PURCHASE OF SERVICE	117,473	208,271	249,150	320,000	320,000	0.0%
<b>TOTAL VOCATIONAL TUITION</b>	<b>117,473</b>	<b>208,271</b>	<b>249,150</b>	<b>320,000</b>	<b>320,000</b>	<b>0.0%</b>

\*As amended with amount for School Dept

**TOWN OF MILFORD**  
**ARTICLE 4**  
**'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>352 MEDICAID RECOVERY EXP.</b>						
5300 PURCHASE OF SERVICE	9,327	32,282	21,752	30,000	30,000	0.0%
TOTAL MEDICAID RECOVERY	9,327	32,282	21,752	30,000	30,000	0.0%
<b>TOTAL EDUCATION</b>	<b>45,708,243</b>	<b>47,950,243</b>	<b>50,335,808</b>	<b>52,475,037</b>	<b>54,550,498</b>	<b>4.0%</b>
<b>411 TOWN ENGINEER</b>						
5110 PERSONAL SERVICES	81,586	88,073	92,380	96,807	103,514	6.9%
5300 GENERAL EXPENSES	14,837	7,256	5,468	6,929	7,100	2.5%
TOTAL TOWN ENGINEER	96,423	95,329	97,848	103,736	110,614	6.6%
<b>421 HIGHWAY ADMINISTRATION</b>						
5110 PERSONAL SERVICES	938,013	1,047,324	1,117,204	1,216,601	1,227,760	0.9%
5300 GENERAL EXPENSES	104,056	71,477	78,923	77,162	77,162	0.0%
TOTAL HIGHWAY ADMINISTRATION	1,042,069	1,118,801	1,196,127	1,293,763	1,304,922	0.9%
<b>422 HIGHWAY CONSTRUCT. &amp; MAINT.</b>						
5300 GENERAL EXPENSES	401,573	376,561	423,405	413,960	413,960	0.0%
5420 REPAIR/MAINT:VEHIC/EQUIP	120,311	135,000	147,000	130,000	130,000	0.0%
5430 REPAIR/MAINT:MJR ST PRJ	473,588	500,000	442,019	500,000	500,000	0.0%
TOTAL HWY CONSTRUCT. & MAINT.	995,472	1,011,561	1,012,424	1,043,960	1,043,960	0.0%
<b>423 SNOW AND ICE REMOVAL</b>						
5110 PERSONAL SERVICES	194,101	232,879	215,545	90,000	90,000	0.0%
5300 GENERAL EXPENSES	779,531	815,722	589,075	510,000	510,000	0.0%
TOTAL SNOW AND ICE REMOVAL	973,632	1,048,601	804,620	600,000	600,000	0.0%
<b>424 STREET LIGHTING</b>						
5300 GENERAL EXPENSES	273,079	263,190	273,470	306,301	306,301	0.0%
TOTAL STREET LIGHTING	273,079	263,190	273,470	306,301	306,301	0.0%
<b>425 ON STREET PARKING</b>						
5110 PERSONAL SERVICES	46,320	47,770	50,755	57,687	57,850	0.3%
5300 GENERAL EXPENSES	3,991	1,935	2,085	8,450	4,950	-41.4%
TOTAL ON STREET PARKING	50,311	49,705	52,840	66,137	62,800	-5.0%

\*As amended with amount for School Dept

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>431 WASTE COLLECTIONS</b>						
5110 PERSONAL SERVICES	47,460	48,413	51,929	66,400	68,060	2.5%
5300 GENERAL EXPENSES -W/R	1,631,926	1,765,633	1,863,250	1,918,150	2,147,050	11.9%
5330 GENERAL EXPENSES - DISP	42,329	53,630	61,197	70,000	65,000	-7.1%
5340 METAL & APPLIANCES	12,831	12,593	10,100	12,500	12,000	-4.0%
5350 CONSTRUCTION/DEMO	30,249	33,855	22,016	31,000	25,000	-19.4%
<b>TOTAL WASTE COLLECTIONS</b>	<b>1,764,795</b>	<b>1,914,124</b>	<b>2,008,492</b>	<b>2,098,050</b>	<b>2,317,110</b>	<b>10.4%</b>
<b>440 SEWER DEPARTMENT</b>						
5110 PERSONAL SERVICES	1,199,588	1,324,880	1,297,227	1,504,243	1,574,593	4.7%
5300 GENERAL EXPENSES	1,269,494	1,407,290	1,486,821	1,645,191	1,645,190	0.0%
5310 PLANT REPLACEMENT FUND	64,657	228,239	115,862	372,846	372,846	0.0%
5440 REPAIR MAINT: SWR STAT	299,065	292,412	245,768	393,093	393,093	0.0%
5900 MATURING DEBT	238,000	237,000	235,000	232,000	227,000	-2.2%
5910 SHORT/LONG TERM INTEREST	65,265	58,023	50,897	68,791	61,624	-10.4%
<b>TOTAL SEWER DEPARTMENT</b>	<b>3,136,069</b>	<b>3,547,844</b>	<b>3,431,575</b>	<b>4,216,164</b>	<b>4,274,346</b>	<b>1.4%</b>
<b>450 WATER DEPARTMENT</b>						
5110 PERSONAL SERVICES	-	-	-	-	-	0.0%
5300 GENERAL EXPENSES	-	833	-	-	-	0.0%
5900 MATURING DEBT	-	-	-	-	-	0.0%
5910 SHORT/LONG TERM INTEREST	-	-	-	-	-	0.0%
<b>TOTAL SEWER DEPARTMENT</b>	<b>-</b>	<b>833</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>491 CEMETERY DEPARTMENT</b>						
5110 PERSONAL SERVICES	104,696	105,601	115,967	124,285	127,215	2.4%
5300 GENERAL EXPENSES	22,657	17,568	21,865	22,182	22,182	0.0%
<b>TOTAL CEMETERY DEPARTMENT</b>	<b>127,353</b>	<b>123,169</b>	<b>137,832</b>	<b>146,467</b>	<b>149,397</b>	<b>2.0%</b>
<b>495 TREE WARDEN DEPARTMENT</b>						
5110 PERSONAL SERVICES	4,954	6,179	5,727	7,044	7,044	0.0%
5300 GENERAL EXPENSES	82,337	101,485	87,185	82,385	82,500	0.1%
<b>TOTAL TREE WARDEN DEPT</b>	<b>87,291</b>	<b>107,664</b>	<b>92,912</b>	<b>89,429</b>	<b>89,544</b>	<b>0.1%</b>
<b>TOTAL PUBLIC WORKS/FACILITIES</b>	<b>8,546,494</b>	<b>9,280,821</b>	<b>9,108,140</b>	<b>9,964,007</b>	<b>10,258,994</b>	<b>3.0%</b>
<b>510 HEALTH DEPARTMENT</b>						
5110 PERSONAL SERVICES	261,703	269,403	247,274	289,500	281,619	-2.7%
5300 GENERAL EXPENSES	18,670	17,906	22,200	20,800	23,300	12.0%
<b>TOTAL HEALTH DEPARTMENT</b>	<b>280,373</b>	<b>287,309</b>	<b>269,474</b>	<b>310,300</b>	<b>304,919</b>	<b>-1.7%</b>

\*As amended with amount for School Dept

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>522 VISITING NURSES ASSOCIATION</b>						
5300 GENERAL EXPENSES	55,000	55,000	55,000	68,400	70,110	2.5%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,000	68,400	70,110	2.5%
<b>524 DENTAL CLINIC</b>						
5110 PERSONAL SERVICES	7,400	7,487	7,120	7,550	7,739	2.5%
5300 GENERAL EXPENSES	136	-	-	-	-	0.0%
TOTAL DENTAL CLINIC	7,536	7,487	7,120	7,550	7,739	2.5%
<b>528 INSPECTOR OF ANIMALS</b>						
5110 PERSONAL SERVICES	2,445	2,469	2,518	2,581	2,581	0.0%
5300 GENERAL EXPENSES	334	-	-	545	-	-100.0%
TOTAL INSPECTOR OF ANIMALS	2,779	2,469	2,518	3,126	2,581	-17.4%
<b>541 COUNCIL ON AGING</b>						
5300 GENERAL EXPENSES	59,640	59,640	64,116	59,555	59,555	0.0%
TOTAL COUNCIL ON AGING	59,640	59,640	64,116	59,555	59,555	0.0%
<b>542 YOUTH SERVICES</b>						
5110 PERSONAL SERVICES	102,405	112,882	119,154	128,870	135,100	4.8%
5300 GENERAL EXPENSES	-	-	17,000	16,000	19,000	18.8%
TOTAL YOUTH SERVICES	102,405	112,882	136,154	144,870	154,100	6.4%
<b>543 VETERANS SERVICES</b>						
5110 PERSONAL SERVICES	33,581	33,917	34,923	35,463	37,781	6.5%
5300 GENERAL EXPENSES	311,873	314,885	299,232	359,600	359,600	0.0%
TOTAL VETERANS SERVICES	345,454	348,802	334,155	395,063	397,381	0.6%
<b>549 COMMISSION ON DISABILITY</b>						
5300 GENERAL EXPENSES	-	1,100	-	1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION	-	1,100	-	1,130	1,130	0.0%
<b>TOTAL HUMAN SERVICES</b>	<b>853,187</b>	<b>874,689</b>	<b>868,537</b>	<b>989,994</b>	<b>997,515</b>	<b>0.8%</b>

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>610 LIBRARY</b>						
5110 PERSONAL SERVICES	929,933	952,737	998,510	1,020,220	1,090,131	6.9%
5300 GENERAL EXPENSES	235,799	237,701	243,100	262,900	267,900	1.9%
5400 REPAIR/MAINT:BLDG/GRNDS	8,000	8,500	8,500	8,500	8,500	0.0%
<b>TOTAL LIBRARY</b>	<b>1,173,732</b>	<b>1,198,938</b>	<b>1,250,110</b>	<b>1,291,620</b>	<b>1,366,531</b>	<b>5.8%</b>
<b>650 PARKS AND RECREATION</b>						
5110 PERSONAL SERVICES	453,417	505,833	512,642	551,711	573,000	3.9%
5300 GENERAL EXPENSES	190,556	180,384	197,448	191,272	193,072	0.9%
5400 REPAIR/MAINT: EQUIPMENT	7,951	32,994	30,750	33,063	33,063	0.0%
<b>TOTAL PARKS AND RECREATION</b>	<b>651,924</b>	<b>719,211</b>	<b>740,840</b>	<b>776,046</b>	<b>799,135</b>	<b>3.0%</b>
<b>691 HISTORICAL COMMISSION</b>						
5300 GENERAL EXPENSES	2,161	1,764	2,885	2,411	2,411	0.0%
<b>TOTAL HISTORICAL COMMISSION</b>	<b>2,161</b>	<b>1,764</b>	<b>2,885</b>	<b>2,411</b>	<b>2,411</b>	<b>0.0%</b>
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>1,827,817</b>	<b>1,919,913</b>	<b>1,993,835</b>	<b>2,070,077</b>	<b>2,168,077</b>	<b>4.7%</b>
<b>710 MATURING DEBT</b>						
5900 DEBT SERVICE	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
<b>TOTAL MATURING DEBT</b>	<b>4,142,809</b>	<b>3,728,809</b>	<b>3,450,809</b>	<b>3,438,809</b>	<b>3,383,809</b>	<b>-1.6%</b>
<b>751 LONG TERM INTEREST</b>						
5910 DEBT SERVICE	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
<b>TOTAL LONG TERM INTEREST</b>	<b>2,037,648</b>	<b>1,885,684</b>	<b>1,668,358</b>	<b>1,531,326</b>	<b>1,395,121</b>	<b>-8.9%</b>
<b>752 SHORT TERM INTEREST</b>						
5920 INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
<b>TOTAL SHORT TERM INTEREST</b>	<b>76,859</b>	<b>8,725</b>	<b>15,120</b>	<b>152,000</b>	<b>150,000</b>	<b>-1.3%</b>
<b>TOTAL DEBT SERVICES</b>	<b>6,257,316</b>	<b>5,623,218</b>	<b>5,134,287</b>	<b>5,122,135</b>	<b>4,928,930</b>	<b>-3.8%</b>

\*As amended with amount for School Dept.

**TOWN OF MILFORD  
ARTICLE 4  
'June 29, 2020**

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
<b>911 RETIREMENT/PENSIONS CONTRIB.</b>						
5110 PERSONAL SERVICES	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
TOTAL RETIRE/PENSION CONTRIB.	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
<b>912 WORKERS COMPENSATION</b>						
5110 PERSONAL SERVICES	383,407	368,254	354,997	400,000	400,000	0.0%
TOTAL WORKERS COMPENSATION	383,407	368,254	354,997	400,000	400,000	0.0%
<b>913 UNEMPLOYMENT COMPENSATION</b>						
5110 PERSONAL SERVICES	38,975	71,997	46,461	200,000	200,000	0.0%
TOTAL UNEMPLOYMENT COMP.	38,975	71,997	46,461	200,000	200,000	0.0%
<b>914 EMPLOYEE HEALTH INSURANCE</b>						
5110 PERSONAL SERVICES	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
TOTAL EMPLOYEE HEALTH INS.	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
<b>TOTAL EMPLOYEE BENEFITS</b>	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
<b>TOTAL ALL DEPT. BUDGETS</b>	94,904,580	97,659,289	101,758,395	107,468,869	111,399,158	3.7%



**Article 4 ATM 2020 Amended Supplementary Information:**

And further of the total of **\$111,399,158** as above, **\$4,274,346** shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

<u>TRANSFER FROM</u>	<u>TRANSFER TO</u>	<u>AMOUNT</u>
Other Insurance 194-5740	Liability Claims 8501-4971	\$ 87,000
Sewer Liability Insurance 440-5740	Liability Claims 8501-4975	\$ 49,901
On-Street Parking 425-5740	Municipal Building Fund 8500-4971	\$ 450
Employee Health Liability 914-5176	OPEB Liability Fund 8475-4971	\$ 600,000

Finance Committee Chairman, Chris Morin made a Motion that the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the Town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as recommended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually. The Motion was Moved and Seconded.

The Moderator asked if anyone wished to remove and Line Items to be taken up individually.

John Erickson, Chairman of the School Committee, asked to remove line item 300.

Jamie Wheelock, Pr.5, asked to remove line item 210.

The Moderator asked again if anyone else wished to remove any line items from the Finance Committee Report and no one responded so the Moderator made a motion for the Town Meeting Members to accept the motion of the Finance Committee with the line items 210 and 300 removed.

Voice Vote taken on the Motion of Finance Committee...Carried.

The Moderator now asked to discuss the line item 300.

John Erickson made a Motion to amend line item 300 School Department to \$52, 676,720 (an increase of \$200,000.00).

The Moderator clarified by stating the Motion is to appropriate account line item number 300, School Department, \$52,676,720.

After discussion a Motion was Made by Margaret Myatt, Pr. 2 to Move the Question.

A Standing Vote was taken on Motion to Move Question... 82 Voted in Favor...70 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was not Acquired and the debate continued.

Superintendent Dr. Kevin McIntyre wished to address the meeting and the Moderator gave him permission to speak. Town Meeting Member Harold Rhodes asked for a Point of Order stating he didn't have the permission of the body to speak. When members objected the Moderator stated he would allow a 5 minutes recess of the Town Meeting to allow Dr. McIntyre 5 minutes to speak. When Dr. McIntyre finished speaking the Moderator announced the Town Meeting was back in session.

After continued debate Ed Bertorelli Made a Motion to Move the Question...A Standing Vote was taken on Motion to Move the Question...123 Voted in Favor...26 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired... Motion to Move Question Carried.

**A Standing Vote was then taken on Motion regarding School Department line item 300, to appropriate \$52, 676,720 (which is an increase of \$200,000.00)...103 Voted in Favor...43 Voted Against...Necessary Majority has been Obtained and the Motion was Carried.**

**Line item 210 was then addressed. Jamie Wheelock proposed to amend the Police budget and reduce it by \$450,000. After discussion, a Voice Vote was taken on the proposed amendment...Motion to Amend Line item 210 Defeated.**

**Moderator Noferi then asked for a motion to put back in the Police budget, line item 210 at \$6,999,729. That motion was made and seconded.**

***Voice Vote on motion to approve the line item that was originally submitted in the report of the Finance Committee of \$6,999,729. Voice Vote Carried Unanimously.***

**ARTICLE 5:** To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case

of contracts or agreements dealing with real estate which may be for up to ten years, and

- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Board of Selectmen/Town Treasurer)

***A Motion was made to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive the Reading...Carried Unanimously.***

**It was Moved:** That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case

of contracts or agreements dealing with real estate which may be for up to ten years,  
and

- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws.

***A Voice Vote was taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

(Walden Woods Homeowners' Association et al.)

***A Motion was Made to Pass Over Article 6 by Reno Deluzio, Pr. 7. A Voice Vote was taken on the Motion to Pass Over Article 6...Carried.***

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$45,875 from the Excess and Deficiency Account, to supplement account 610-5110, to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries.

***A Voice Vote was taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of procuring a new LifePak 15 monitor/defibrillator for the Police Department's mobile paramedic unit, or take any other action in relation thereto.

***A Motion was Made to Pass Over Article 8 by Charles Boddy, AL. A Voice Vote was taken on the Motion to Pass Over Article 8...Carried.***

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind all remaining authorized and unissued bonding as voted at the February 10, 2014 Special Town Meeting, or take any other action in relation thereto.

(Town Treasurer)

**It was Moved:** That the Town vote to transfer the sum of \$180,000 from the Excess and Deficiency Account, to be added to Fund 4081- the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind \$2,896,929.18 of authorized and unissued bonds as voted at the February 10, 2014 Special Town Meeting.

***A Voice Vote was taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 10:** To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

“SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms “Board of Selectmen” are used in any Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words “Select Board”;

SECTION 2: This Act shall take effect upon its passage.”

or take any further action in relation thereto.

(Lauren Wilton)

***A Motion was Made to Pass Over Article 10 by Thomas O’Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 10...Carried Unanimously.***

**ARTICLE 11:** To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town’s General By-Laws by striking the words “Board of Selectmen” whenever and wherever they appear and inserting the words “Select Board” in their place and stead, or take any other action in relation thereto.

(Board of Selectmen)

***A Motion was Made to Pass Over Article 11 by Thomas O’Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 11...Carried Unanimously.***

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$140,000 from the Excess and Deficiency Account, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location.

*A Voice Vote was taken on the Motion as Presented...Carried Unanimously.*

**ARTICLE 13:** To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

(Finance Director)

*A Motion was Made to Waive the reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.*

**It was moved** that the Town vote to close out certain Special Article Accounts to the General Funds of the town.

<u>Town Meeting</u>	<u>Purpose</u>	<u>Balance to be Closed</u>
Article 7 10/2011 STM	Concession Stand	\$11,200.97
Article 9 5/2019 ATM	Purchase New Staff Vehicle	\$708.04
Article 2 10/2019 STM	Breathing Apparatus	\$621.00
Article 22 10/2017 STM	Update HVAC	\$1,430.00
Article 32 10/2018 STM	Repair Front Steps	\$11,800.00
Article 14	Replace Carpeting	\$1,375.00

10/2019 STM	Children's Room	
Article 24 10/2019 STM	Purchase Archival Storage	\$5,909.41
Article 2 10/2017 STM	Repair Heating Units 1st & 2nd Floor	\$4,500.00
Article 2 10/2018 STM	Records Management System	\$3,550.00
Article 28 10/2018 STM	New Plow Truck	\$4,935.75
Article 23 10/2019 STM	Replace Snow Loader	\$19,422.92
Article 25 10/2018 STM	Fino Field Feasibility	\$50,000.00
Total Special Articles to be Closed for 6/29/20 ATM Vote		\$115,453.09

***A Voice Vote was taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 14:** To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020, or take any other action in relation thereto.

(Finance Director)

***A Motion was Made to Waive the Reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.***

**It was Moved:** That the Town vote that the Town vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020.



<u>Department</u>	<u>Transfer From</u>	<u>Amount</u>	<u>Transfer To</u>
431: Waste Collections	General Expenses - DISP 431-5330	35,000.00	General Expenses - W/R 431-5300
	CONSTRUCTION/DEMO 431-5350	20,000.00	General Expenses - W/R 431-5300
	Personal Services - Health Insurance 914-5110	50,000.00	General Expenses - W/R 431-5300
122: Selectmen	Personal Services - Gen'l Gov't 148-5110	6,350.00	Personal Services: Selectmen 122-5110
220: Fire	Personal Services - Fire 220-5110	12,000.00	Repair/Maint: Equipment 220-5410
151: Legal	Personal Services - Gen'l Gov't 148-5110	500.00	Personal Services: Legal 151-5110
161: Town Clerk	Personal Services - Gen'l Gov't 148-5110	3,500.00	Personal Services: Town Clerk 161-5110
161: Town Clerk	Personal Services - Health Insurance 914-5110	1,000.00	General Expenses: Town Clerk 161-5300
174: Town Planner	Personal Services - Gen'l Gov't 148-5110	8.00	Personal Services: Town Planner 174-5110
543: Veterans	General Expenses - Veterans 543-5300	325.00	Personal Services: Veterans 543-5110
292: Animal Control	Personal Services - Health Insurance 914-5110	22,000.00	Personal Services: Animal Control 292-5110
411: Town Engineer	Personal Services - Gen'l Gov't 148-5110	2,300.00	Personal Services: Town Engineer 411-5110
422: Highway Construct & Maintenance	General Expenses 422-5300	10,000.00	Repair/Maint: Vehicles/Equip 422-5420
423: Snow & Ice	General Expenses - Snow & Ice 423-5300	45,720.00	Personal Services: Snow & Ice 423-5110
510: Board of Health	Personal Services - BOH 510-5110	7,475.00	General Expenses - BOH 510-5300
542: Youth Center	Personal Services - Gen'l Gov't 148-5110	30.00	Personal Services: Youth Center 542-5110
751: Long-Term Interest	Short-Term Interest 752-5920	180.00	Long-Term Interest 751-5910


*A Voice Vote was taken on the Motion as Presented...Carried*

*A Motion was Made by Margaret Myatt, Pr. 2 to Dissolve the Warrant.*

*A Voice Vote was taken on Motion to Dissolve the Warrant...Carried.*

*The Warrant was Dissolved at 9:15 p.m.*

**A True Copy of the Record.**

Attest:   
Amy E. Hennessy Neves,  
Town Clerk