



**ANNUAL TOWN MEETING  
MAY 22, 2023  
Milford, Massachusetts**

**COMMONWEALTH OF MASSACHUSETTS**

*The Annual Town Meeting is being held both in person and through remote participation. Milford TV recorded the Special Town Meeting.*

*Moderator Michelangelo Bon Tempo called the meeting to order at 6:59 p.m. The quorum was set at 103. At the start of the meeting there were 114 Members reported as present. 90 members were absent. A quorum was obtained.*

*The Moderator then asked the body to stand for the Pledge of Allegiance.*

*The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present before the meeting was called to order.*

*Town Clerk Amy E. Hennessy Neves read the Warrant. The Moderator announced he would waive the reading of the remainder of the Warrant. There was no objection to the waiving of the reading.*

*The Town Clerk then read the Return of Service.*

*The Moderator then explained the instructions regarding speaking and voting procedures.*

**ARTICLE 1:** To hear and act upon reports of all Town officers and committees of the Town.

*The Moderator asked for any Committee Reports to be presented as part of Article 1.*

*Renaldo Deluzio, Chairperson for the Town Meeting Study and Improvement Committee presented his report.*

*Alberto Correia, Chairperson for the Finance Committee presented his report.*

**ARTICLE 2:** To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2023, as follows:

## A POSITION LEVELS – SALARIED POSITIONS

| GRADE | POSITION TITLE (*denotes contract)  |
|-------|---|
| 7     | Water Operations Manager<br>Paralegal/Office Manager<br>Local Building Inspector<br>Assistant Town Counsel<br>Fleet Maintenance Supervisor<br>Benefits Coordinator<br>HR/Benefits Coordinator<br>Veterans Agent |
| 8     | Maintenance Supervisor<br>Community Development Director<br>IT Manager<br>Network Administrator<br>Systems Administrator<br>Tax Collector*<br>Animal Control Officer  |
| 9     | Assistant Director of Public Health<br>Youth Center Director<br>Senior Center Director  |
| 10    | Assessor/Administrator<br>Town Accountant*<br>Town Treasurer*   |
| 11    | Highway Supervisor<br>Parks & Recreation Administrator<br>Building Commissioner*  |
| 12    | Town Engineer<br>Town Planner<br>Director of Public Health<br>Facilities Director*<br>Assistant Town Administrator<br>Assistant Town Administrator/Economic Dev. Director<br>Police Lieutenant                  |

- 13 Director of Information Technology  
Finance Director\*  
Deputy Police Chief  
Human Resources Director  
Director of Sewer Operations  
Director of Water Operations\*
- 14 Police Chief\*  
Fire Chief\*  
Town Counsel\*
- 15 Town Administrator\*

**B COMPENSATION SCHEDULE – SALARIED POSITIONS**

| Steps | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 | Grade 13 | Grade 14 | Grade 15 |
|-------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1     | 63,681  | 68,457  | 73,591  | 87,550   | 94,116   | 101,175  | 108,763  | 116,920  | 149,976  |
| 2     | 66,157  | 71,119  | 76,453  | 90,955   | 97,776   | 105,109  | 112,993  | 121,467  | 155,809  |
| 3     | 68,634  | 73,781  | 79,315  | 94,359   | 101,436  | 109,044  | 117,222  | 126,014  | 161,641  |
| 4     | 71,110  | 76,444  | 82,176  | 97,765   | 105,096  | 112,979  | 121,452  | 130,561  | 167,474  |
| 5     | 73,586  | 79,106  | 85,039  | 101,169  | 108,757  | 116,913  | 125,682  | 135,108  | 173,306  |
| 6     | 76,063  | 81,768  | 87,900  | 104,574  | 112,416  | 120,848  | 129,912  | 139,655  | 179,139  |
| 7     | 78,540  | 84,430  | 90,763  | 107,978  | 116,077  | 124,782  | 134,141  | 144,202  | 184,970  |
| 8     | 81,016  | 87,093  | 93,624  | 111,383  | 119,736  | 128,717  | 138,371  | 148,748  | 190,803  |
| 9     | 83,493  | 89,754  | 96,486  | 114,787  | 123,397  | 132,652  | 142,600  | 153,296  | 196,635  |
| 10    | 85,969  | 92,417  | 99,348  | 118,193  | 127,057  | 136,586  | 146,831  | 157,842  | 202,468  |

**C                    POSITION LEVELS – HOURLY RATED POSITIONS**

| GRADE | POSITION TITLE  |
|-------|---|
| 1     | Building Custodian<br>Clerk/Receptionist, Senior Center<br>Clerk Community Development PT/FT<br>Health Coordinator PT - Youth Center<br>Planning Assistant<br>Marketing & Communications Assistant – Youth Center<br>Transportation Coordinator/Senior Center<br>Van Driver-Senior Center<br>Volunteer Services Coordinator-Senior Center |
| 2     | Legal Secretary<br>Outreach Coordinator-Senior Center PT<br>Program Coordinator-Community Development PT/FT<br>Property Rehab Specialist-Community Development PT   |
| 3     | Administrative Services Coordinator<br>HR Coordinator<br>Lister/Data Collector<br>Program Coordinator – Youth Center<br>Program Coordinator – Senior Center<br>Public Health Nurse<br>Technology Support Technician<br>Water Office Manager/Accounting  |
| 4     | Assistant Animal Control Officer<br>Assistant to Police Chief<br>Assistant to Fire Chief<br>Admin. Assistant to Town Administrator<br>Assistant Zoning Enforcement Officer PT/FT<br>Cemetery Administrator PT<br>Client Services Coordinator – Senior Center PT   |
| 5     | Assistant Director Youth Center<br>Assistant Town Accountant<br>Assistant Treasurer<br>Dispatcher PT<br>Financial Analyst PT  |
| 6     | Assistant Wiring Inspector<br>Assistant Plumbing/Gas Inspector<br>Health Inspector<br>Plumbing & Gas Inspector<br>Wiring Inspector  |

**D                      COMPENSATION SCHEDULE – HOURLY RATED POSITIONS**

| <b>Steps</b> | <b>Grade 1</b> | <b>Grade 2</b> | <b>Grade 3</b> | <b>Grade 4</b> | <b>Grade 5</b> | <b>Grade 6</b> |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>1</b>     | 23.11          | 24.84          | 26.71          | 28.72          | 30.16          | 32.42          |
| <b>2</b>     | 24.01          | 25.81          | 27.75          | 29.83          | 31.33          | 33.68          |
| <b>3</b>     | 24.92          | 26.78          | 28.79          | 30.95          | 32.51          | 34.95          |
| <b>4</b>     | 25.81          | 27.75          | 29.83          | 32.06          | 33.68          | 36.20          |
| <b>5</b>     | 26.71          | 28.72          | 30.87          | 33.19          | 34.86          | 37.47          |
| <b>6</b>     | 27.60          | 29.67          | 31.91          | 34.30          | 36.03          | 38.73          |
| <b>7</b>     | 28.51          | 30.64          | 32.94          | 35.41          | 37.20          | 39.99          |
| <b>8</b>     | 29.41          | 31.61          | 33.98          | 36.53          | 38.38          | 41.25          |
| <b>9</b>     | 30.30          | 32.58          | 35.02          | 37.65          | 39.55          | 42.51          |
| <b>10</b>    | 31.21          | 33.55          | 36.06          | 38.77          | 40.72          | 43.78          |

**D1        COMPENSATION SCHEDULE – “OVER MAX” HOURLY RATED POSITIONS**

| <u>GRADE</u> | <u>HOURLY SALARY</u> | <u>POSITION TITLE</u>           | <u>EMPLOYEE NAME</u> |
|--------------|----------------------|---------------------------------|----------------------|
| Grade 3      | \$51.11              | Water Office Manager/Accounting | Linda Grondin        |

| <b>E</b> | <b>HOURLY NON-RATED POSITIONS</b>                | <b>PER HOUR</b> |
|----------|--|-----------------|
|          | Assistant Pool Manager PT                        | 18.90           |
|          | Clerks/Seasonal – All Departments                | 20.04           |
|          | Clerks/Substitute – All Departments              | 20.04           |
|          | Dental Health Specialist                         | 20.04           |
|          | Highway Seasonal Heavy Equipment Operator        | 31.70           |
|          | Highway Seasonal Light Equipment Operator        | 27.46           |
|          | Laborers/Seasonal PT: Parks, Cemetery, Other     | 15.00           |
|          | Laborers/PPT: Parks, Cemetery, Etc.              | 20.04           |
|          | Matrons/Police                                   | 20.04           |
|          | Milford Youth Center: Activities Coordinator PT  | 15.00           |
|          | Milford Youth Center: Front Desk Monitor PT      | 15.00           |
|          | Milford Youth Center: Supervising Coordinator PT | 21.30           |
|          | Milford Youth Center: Camp Counselor             | 15.00           |
|          | Mosquito Spray Applicator/Control                | 19.33           |
|          | Pool Lifeguard PT                                | 17.08           |
|          | Pool Manager PT                                  | 20.42           |
|          | Seasonal Public Health Nurse PT                  | 21.54           |
|          | Soil Testing Assistant                           | 17.80           |
|          | Student Police Officer                           | 26.19           |
|          | Transfer Station Attendant                       | 19.33           |
|          | Transfer Station Supervisor                      | 20.04           |

| <b>F</b> | <b>MISCELLANEOUS POSITIONS</b>     | <b>ANNUAL</b> |
|----------|------------------------------------|---------------|
|          | Assistant Health Agent PT          | 8760          |
|          | Board of Health Physician PT       | 7663          |
|          | Burial Agent                       | 1207          |
|          | Board of Registrars Chairperson    | 3167          |
|          | Board of Registrars Members PT (2) | 2534          |
|          | Fair Housing Director PT           | 2410          |
|          | Foreign Language Translator        | 655           |
|          | Inspector of Animals               | 2807          |
|          | Municipal Hearings Officer         | 3258          |
|          | Pest Control Officer PT            | 3797          |
|          | Sealer of Weights and Measures     | 9720          |

| <b>G</b> | <b>ELECTION WORKERS</b>           | <b>STIPEND</b> |
|----------|-----------------------------------|----------------|
|          | Wardens and Clerks                | 227            |
|          | Deputies                          | 200            |
|          | Checkers Full Day                 | 171            |
|          | Checkers ½ Day                    | 114            |
|          | Election Custodian (per election) | 186            |

#### **H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL**

##### **Level**

|   |   |         |
|---|---|---------|
| 1 | Ad Hoc Clerk                                      | \$2,112 |
| 1 | Minutes Recorder/Industrial Development Committee | \$2,112 |
| 1 | Minutes Recorder/Library Board of Trustees        | \$2,112 |
| 1 | Minutes Recorder/Commission on Disability         | \$2,112 |
| 1 | Minutes Recorder/Select Board                     | \$2,112 |
| 1 | Minutes Recorder/Youth Commission                 | \$2,112 |
| 2 | Clerk, Planning Board                             | \$4,223 |
| 2 | Clerk, Conservation Commission                    | \$4,223 |
| 2 | Clerk, Board of Health                            | \$4,223 |
| 2 | Clerk, Vernon Grove Cemetery Trustees             | \$4,223 |
| 3 | Clerk, Finance Committee                          | \$6,335 |
| 3 | Clerk, Personnel Board                            | \$6,335 |
| 3 | Clerk, Park Commission                            | \$6,335 |
| 3 | Clerk, Zoning Board of Appeals                    | \$6,335 |
|   | Minutes Recorder/Water Commission                 | \$4,087 |

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee hired on or after 7/1/2022 will have an anniversary/step date of his/her date of hire. Employees hired before 7/1/2022 will have his/her step date as July 1 of each year;

**I. COMPENSATION SCHEDULE – YOUTH WORKS GRANT PROGRAM**

|  |         |
|--|---------|
| YouthWorks Tier 2 -Entry Level Placement | \$16.25 |
| YouthWorks Tier 3 – Returning Students   | \$17.50 |
| YouthWorks Tier 4 – Continued Employment | \$18.75 |

or take any other action in relation thereto.

(Personnel Board)

*A Motion was made by the Moderator to dispense of the remainder of the reading of the article as it is the same that appears in the Warrant mailed to all Town Meeting Members...there was no objection to the waiving of the reading of the Motion...Reading waived.*

**It was Moved:** That the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2023, as follows:

| A     | <b>POSITION LEVELS – SALARIED POSITIONS</b>   |
|-------|---|
| GRADE | POSITION TITLE (*denotes contract)  |
| 7     | Water Operations Manager<br>Paralegal/Office Manager<br>Local Building Inspector<br>Assistant Town Counsel<br>Fleet Maintenance Supervisor<br>Benefits Coordinator<br>HR/Benefits Coordinator<br>Veterans Agent |
| 8     | Maintenance Supervisor<br>Community Development Director<br>IT Manager<br>Network Administrator<br>Systems Administrator<br>Tax Collector*<br>Animal Control Officer  |
| 9     | Assistant Director of Public Health<br>Youth Center Director<br>Senior Center Director  |
| 10    | Assessor/Administrator<br>Town Accountant*<br>Town Treasurer*   |
| 11    | Highway Supervisor<br>Parks & Recreation Administrator<br>Building Commissioner*  |
| 12    | Town Engineer<br>Town Planner<br>Director of Public Health<br>Facilities Director*<br>Assistant Town Administrator<br>Assistant Town Administrator/Economic Dev. Director<br>Police Lieutenant                  |



- 13 Director of Information Technology  
Finance Director\*  
Deputy Police Chief  
Human Resources Director  
Director of Sewer Operations  
Director of Water Operations\*
- 14 Police Chief\*  
Fire Chief\*  
Town Counsel\*
- 15 Town Administrator\*

**B COMPENSATION SCHEDULE – SALARIED POSITIONS**

| Steps     | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 | Grade 13 | Grade 14 | Grade 15 |
|-----------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| <b>1</b>  | 63,681  | 68,457  | 73,591  | 87,550   | 94,116   | 101,175  | 108,763  | 116,920  | 149,976  |
| <b>2</b>  | 66,157  | 71,119  | 76,453  | 90,955   | 97,776   | 105,109  | 112,993  | 121,467  | 155,809  |
| <b>3</b>  | 68,634  | 73,781  | 79,315  | 94,359   | 101,436  | 109,044  | 117,222  | 126,014  | 161,641  |
| <b>4</b>  | 71,110  | 76,444  | 82,176  | 97,765   | 105,096  | 112,979  | 121,452  | 130,561  | 167,474  |
| <b>5</b>  | 73,586  | 79,106  | 85,039  | 101,169  | 108,757  | 116,913  | 125,682  | 135,108  | 173,306  |
| <b>6</b>  | 76,063  | 81,768  | 87,900  | 104,574  | 112,416  | 120,848  | 129,912  | 139,655  | 179,139  |
| <b>7</b>  | 78,540  | 84,430  | 90,763  | 107,978  | 116,077  | 124,782  | 134,141  | 144,202  | 184,970  |
| <b>8</b>  | 81,016  | 87,093  | 93,624  | 111,383  | 119,736  | 128,717  | 138,371  | 148,748  | 190,803  |
| <b>9</b>  | 83,493  | 89,754  | 96,486  | 114,787  | 123,397  | 132,652  | 142,600  | 153,296  | 196,635  |
| <b>10</b> | 85,969  | 92,417  | 99,348  | 118,193  | 127,057  | 136,586  | 146,831  | 157,842  | 202,468  |

**C                    POSITION LEVELS – HOURLY RATED POSITIONS**

**GRADE            POSITION TITLE**

|   |   |
|---|---|
| 1 | Building Custodian<br>Clerk/Receptionist, Senior Center<br>Clerk Community Development PT/FT<br>Health Coordinator PT - Youth Center<br>Planning Assistant<br>Marketing & Communications Assistant – Youth Center<br>Transportation Coordinator/Senior Center<br>Van Driver-Senior Center<br>Volunteer Services Coordinator-Senior Center |
| 2 | Legal Secretary<br>Outreach Coordinator-Senior Center PT<br>Program Coordinator-Community Development PT/FT<br>Property Rehab Specialist-Community Development PT   |
| 3 | Administrative Services Coordinator<br>HR Coordinator<br>Lister/Data Collector<br>Program Coordinator – Youth Center<br>Program Coordinator – Senior Center<br>Public Health Nurse<br>Technology Support Technician<br>Water Office Manager/Accounting  |
| 4 | Assistant Animal Control Officer<br>Assistant to Police Chief<br>Assistant to Fire Chief<br>Admin. Assistant to Town Administrator<br>Assistant Zoning Enforcement Officer PT/FT<br>Cemetery Administrator PT<br>Client Services Coordinator – Senior Center PT   |
| 5 | Assistant Director Youth Center<br>Assistant Town Accountant<br>Assistant Treasurer<br>Dispatcher PT<br>Financial Analyst PT  |
| 6 | Assistant Wiring Inspector<br>Assistant Plumbing/Gas Inspector<br>Health Inspector<br>Plumbing & Gas Inspector<br>Wiring Inspector  |

**D****COMPENSATION SCHEDULE – HOURLY RATED POSITIONS**

| Steps | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Grade 6 |
|-------|---------|---------|---------|---------|---------|---------|
| 1     | 23.11   | 24.84   | 26.71   | 28.72   | 30.16   | 32.42   |
| 2     | 24.01   | 25.81   | 27.75   | 29.83   | 31.33   | 33.68   |
| 3     | 24.92   | 26.78   | 28.79   | 30.95   | 32.51   | 34.95   |
| 4     | 25.81   | 27.75   | 29.83   | 32.06   | 33.68   | 36.20   |
| 5     | 26.71   | 28.72   | 30.87   | 33.19   | 34.86   | 37.47   |
| 6     | 27.60   | 29.67   | 31.91   | 34.30   | 36.03   | 38.73   |
| 7     | 28.51   | 30.64   | 32.94   | 35.41   | 37.20   | 39.99   |
| 8     | 29.41   | 31.61   | 33.98   | 36.53   | 38.38   | 41.25   |
| 9     | 30.30   | 32.58   | 35.02   | 37.65   | 39.55   | 42.51   |
| 10    | 31.21   | 33.55   | 36.06   | 38.77   | 40.72   | 43.78   |

**D1 COMPENSATION SCHEDULE – “OVER MAX” HOURLY RATED POSITIONS**

| <u>GRADE</u> | <u>HOURLY SALARY</u> | <u>POSITION TITLE</u>           | <u>EMPLOYEE NAME</u> |
|--------------|----------------------|---------------------------------|----------------------|
| Grade 3      | \$51.11              | Water Office Manager/Accounting | Linda Grondin        |

| <b>E</b> | <b>HOURLY NON-RATED POSITIONS</b>                | <b>PER HOUR</b> |
|----------|--|-----------------|
|          | Assistant Pool Manager PT                        | 18.90           |
|          | Clerks/Seasonal – All Departments                | 20.04           |
|          | Clerks/Substitute – All Departments              | 20.04           |
|          | Dental Health Specialist                         | 20.04           |
|          | Highway Seasonal Heavy Equipment Operator        | 31.70           |
|          | Highway Seasonal Light Equipment Operator        | 27.46           |
|          | Laborers/Seasonal PT: Parks, Cemetery, Other     | 15.00           |
|          | Laborers/PPT: Parks, Cemetery, Etc.              | 20.04           |
|          | Matrons/Police                                   | 20.04           |
|          | Milford Youth Center: Activities Coordinator PT  | 15.00           |
|          | Milford Youth Center: Front Desk Monitor PT      | 15.00           |
|          | Milford Youth Center: Supervising Coordinator PT | 21.30           |
|          | Milford Youth Center: Camp Counselor             | 15.00           |
|          | Mosquito Spray Applicator/Control                | 19.33           |
|          | Pool Lifeguard PT                                | 17.08           |
|          | Pool Manager PT                                  | 20.42           |
|          | Seasonal Public Health Nurse PT                  | 21.54           |
|          | Soil Testing Assistant                           | 17.80           |
|          | Student Police Officer                           | 26.19           |
|          | Transfer Station Attendant                       | 19.33           |
|          | Transfer Station Supervisor                      | 20.04           |

| <b>F</b> | <b>MISCELLANEOUS POSITIONS</b>     | <b>ANNUAL</b> |
|----------|------------------------------------|---------------|
|          | Assistant Health Agent PT          | 8760          |
|          | Board of Health Physician PT       | 7663          |
|          | Burial Agent                       | 1207          |
|          | Board of Registrars Chairperson    | 3167          |
|          | Board of Registrars Members PT (2) | 2534          |
|          | Fair Housing Director PT           | 2410          |
|          | Foreign Language Translator        | 655           |
|          | Inspector of Animals               | 2807          |
|          | Municipal Hearings Officer         | 3258          |
|          | Pest Control Officer PT            | 3797          |
|          | Sealer of Weights and Measures     | 9720          |

| <b>G</b> | <b>ELECTION WORKERS</b>           | <b>STIPEND</b> |
|----------|-----------------------------------|----------------|
|          | Wardens and Clerks                | 227            |
|          | Deputies                          | 200            |
|          | Checkers Full Day                 | 171            |
|          | Checkers ½ Day                    | 114            |
|          | Election Custodian (per election) | 186            |

## **H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL**

### **Level**

|   |   |         |
|---|---|---------|
| 1 | Ad Hoc Clerk                                      | \$2,112 |
| 1 | Minutes Recorder/Industrial Development Committee | \$2,112 |
| 1 | Minutes Recorder/Library Board of Trustees        | \$2,112 |
| 1 | Minutes Recorder/Commission on Disability         | \$2,112 |
| 1 | Minutes Recorder/Select Board                     | \$2,112 |
| 1 | Minutes Recorder/Youth Commission                 | \$2,112 |
| 2 | Clerk, Planning Board                             | \$4,223 |
| 2 | Clerk, Conservation Commission                    | \$4,223 |
| 2 | Clerk, Board of Health                            | \$4,223 |
| 2 | Clerk, Vernon Grove Cemetery Trustees             | \$4,223 |
| 3 | Clerk, Finance Committee                          | \$6,335 |
| 3 | Clerk, Personnel Board                            | \$6,335 |
| 3 | Clerk, Park Commission                            | \$6,335 |
| 3 | Clerk, Zoning Board of Appeals                    | \$6,335 |
|   | Minutes Recorder/Water Commission                 | \$4,087 |

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee hired on or after 7/1/2022 will have an anniversary/step date of his/her date of hire. Employees hired before 7/1/2022 will have his/her step date as July 1 of each year;

## II. COMPENSATION SCHEDULE – YOUTH WORKS GRANT PROGRAM

|  |         |
|--|---------|
| YouthWorks Tier 2 -Entry Level Placement | \$16.25 |
| YouthWorks Tier 3 – Returning Students   | \$17.50 |
| YouthWorks Tier 4 – Continued Employment | \$18.75 |

(Personnel Board)

*A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.*

**ARTICLE 3:** To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

### FY 24

|                               |              |
|-------------------------------|--------------|
| Town Clerk                    | \$98,201.00  |
| Assessor (Chairman)           | \$ 8,874.00  |
| Assessor (Members)            | \$ 7,953.00  |
| Highway Surveyor              | \$115,282.00 |
| Tree Warden                   | \$ 7,660.00  |
| Select Board (Chairman)       | \$10,113.00  |
| Select Board (Members)        | \$ 8,985.00  |
| Board of Health (Chairman)    | \$ 2,896.00  |
| Board of Health (Members)     | \$ 2,530.00  |
| Sewer Commissioner (Chairman) | \$ 2,896.00  |
| Sewer Commissioner (Members)  | \$ 2,530.00  |
| Park Commissioner (Chairman)  | \$ 2,896.00  |
| Park Commissioner (Members)   | \$ 2,530.00  |
| Planning Board (Chairman)     | \$ 2,896.00  |
| Planning Board (Members)      | \$ 2,530.00  |
| Moderator                     | \$ 2,783.00  |
| Vernon Grove (Trustees)       | \$4,303.00   |
| Water Commissioners           | \$5,562.00   |

(Select Board)

*A Motion was made by the Moderator to dispense of the remainder of the reading of the article as it is the same that appears in the Warrant mailed to all Town Meeting Members...there was no objection to the waiving of the reading of the Motion...Reading waived.*

**It was Moved:** That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

### FY 24

|            |             |
|------------|-------------|
| Town Clerk | \$98,201.00 |
|------------|-------------|

|                               |              |
|-------------------------------|--------------|
| Assessor (Chairman)           | \$ 8,874.00  |
| Assessor (Members)            | \$ 7,953.00  |
| Highway Surveyor              | \$115,282.00 |
| Tree Warden                   | \$ 7,660.00  |
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| Select Board (Members)        | \$ 8,985.00  |
| Board of Health (Chairman)    | \$ 2,896.00  |
| Board of Health (Members)     | \$ 2,530.00  |
| Sewer Commissioner (Chairman) | \$ 2,896.00  |
| Sewer Commissioner (Members)  | \$ 2,530.00  |
| Park Commissioner (Chairman)  | \$ 2,896.00  |
| Park Commissioner (Members)   | \$ 2,530.00  |
| Planning Board (Chairman)     | \$ 2,896.00  |
| Planning Board (Members)      | \$ 2,530.00  |
| Moderator                     | \$ 2,783.00  |
| Vernon Grove (Trustees)       | \$4,303.00   |
| Water Commissioners           | \$5,562.00   |

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 4:** To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2023, or take any other action in relation thereto.

(Select Board)

***A Motion was Made by Alberto Correia (AL) to Table Article 4 until later in the meeting...Voice Vote taken on Motion to Table...Carried.***

**ARTICLE 5:** To see if the Town will vote to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2023 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2024, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and

- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2024 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2024, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2024 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Select Board/Town Treasurer)

***A Motion was made by the Moderator to dispense of the remainder of the reading of the article as it is the same that appears in the Warrant mailed to all Town Meeting Members...there was no objection to the waiving of the reading of the Motion...Reading waived.***

**It was Moved:** That the Town vote to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2023 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2024, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and

- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2024 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2024, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2024 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

***The Moderator announced that because he heard no opposition, he would take a Voice Vote instead of a Standing 2/3<sup>rd</sup> vote. If the voice vote is not unanimous, he will take a standing vote. A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 6:** To see if the Town will vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG access, under the jurisdiction of the School Committee for the purpose of performing upgrades in accordance with the PEG Access Agreement, or take any other action in relation thereto.

(School Committee)

**It was Moved:** That the Town vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG access, under the jurisdiction of the School Committee for the purpose of performing upgrades in accordance with the PEG Access Agreement.

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 7:** To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the of the School Committee for the purpose of student activities not funded in the School Department budget, or take any other action in relation thereto.

(School Committee)

**It was Moved:** That the Town vote to transfer the sum of \$1,598.18 from the Excess and Deficiency Account, said sum being consistent with the funds raised from vending machines in



the Milford School District, to be spent under the School Committee for the purpose of student activities not funded in the School Department budget.

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 8:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first two years of the Milford Police Department Collective Bargaining Agreement retroactive July 1, 2021, or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to transfer the sum of \$525,428 from the Excess and Deficiency Account, said sum to be utilized to fund the first two years of the Milford Police Department Collective Bargaining Agreement retroactive to July 1, 2021.

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 9:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first year of the Fire Union Collective Bargaining Agreement retroactive July 1, 2022, or take any other action in relation thereto.

(Select Board)

***A Motion was made by Richard Villani (AL) to Pass Over the Article 9...A Voice Vote was taken on the Motion to Pass Over...Carried Unanimously. Article 9 Passed Over.***

**ARTICLE 10:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first year of the Library Union Collective Bargaining Agreement retroactive to July 1, 2022, or take any other action in relation thereto.

(Select Board)

***A Motion was made by Richard Villani (AL) to Pass Over the Article 10...A Voice Vote was taken on the Motion to Pass Over...Carried Unanimously. Article 10 Passed Over.***

**ARTICLE 11:** To see if the Town will vote to rescind its vote under Article 21 of the May 21, 2007 Annual Town Meeting, which vote sought the relocation and alternation of Old Cedar Street, or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to rescind its vote under Article 21 of the May 21, 2007 Annual Town Meeting, which vote sought the relocation and alternation of Old Cedar Street.

***A Voice Vote was Taken on the Motion as Presented...Voice Vote Carried.***

**ARTICLE 12:** To see if the Town will vote to rescind its vote under Article 22 of the May 21, 2007 Annual Town Meeting, which vote sought to discontinue, as a public way, certain portions of the Old Cedar Street Right-of-Way, and in lieu thereof vote to discontinue, as a public way, and in accordance with G.L. c. 82, Section 21, the entirety of the Old Cedar Street right-of-way as shown on the “Discontinuance Plan for Old Cedar Street in Milford, MA 01757”, dated March 1, 2023 (the “Discontinuance Plan”) on file with the Town Clerk, said areas to be discontinued being more particularly identified on the Discontinuance Plan as “Old Cedar Street (To Be Discontinued)” and being more particularly described as follows:

BEGINNING: At a point on the Westerly sideline of Cedar Street at the southeast corner of land now or formerly of Dilla Street Corporation as shown on the above referenced plan.

THENCE: S 02°54'18" E by said Westerly sideline a distance of 87.00 feet to a point of curvature;

Thence Southwesterly on a curve to the left having a radius of 25.00 feet, an arc length of 39.27 feet to a point of tangency;

Thence: S 87°05'42" W a distance of 26.98 feet to a point of curvature

Thence Northwesterly on a curve to the right having a radius of 125.00 feet, an arc length of 138.00 feet to a point of concentric curvature;

Thence Northwesterly on a curve to the right having a radius of 665.00 feet, an arc length of 330.12 feet to a point of tangency;

Thence: N 01°12'36" W a distance of 638.10 feet to a point on the Southerly sideline of Interstate Route 495;

Thence: S 49°16'32" E a distance of 140.03 feet to a point;

Thence: S 01°12'36" E a distance of 30.44 feet to a point of curvature;

Thence Southerly on a curve to the right having a radius of 52.00 feet, an arc length of 47.81 feet to a point of tangency;

Thence: S 51°28'10" W a distance of 42.37 feet to a point;

Thence: S 01°12'36" E a distance of 447.04 feet to a point of curvature;

Thence Southeasterly on a curve to the left having a radius of 615.00, an arc length of 330.66 feet to a point;

Thence: S 68°15'43" E a distance of 45.19 feet to a point;

Thence: N 87°05'42" E a distance of 53.19 feet to a point;

Thence: N 44°23'08" E a distance of 17.69 feet the point of beginning

The above described area of proposed discontinuance being 60,336+/- sf or 1.39+/- Acres  
And further to see if the Town will vote to authorize the Select Board to transfer, upon such terms as it deems appropriate, any or all of those discontinued portions as shown on the aforesaid Discontinuance Plan to the owners of land directly abutting, or take any other action relating there to.

(Select Board)

*The Moderator asked the body to rise to take a standing vote on whether to allow James Wheelock additional speaking time...80 Voted in Favor...26 Against. Vote Carried. Mr. Wheelock was allowed extra time to speak.*

**It was Moved:** That the Town vote to rescind its vote under Article 22 of the May 21, 2007 Annual Town Meeting, which vote sought to discontinue, as a public way, certain portions of the Old Cedar Street Right-of-Way, and in lieu thereof vote to discontinue, as a public way, and in accordance with G.L. c. 82, Section 21, the entirety of the Old Cedar Street right-of-way as shown on the “Discontinuance Plan for Old Cedar Street in Milford, MA 01757”, dated March 1, 2023 (the “Discontinuance Plan”) on file with the Town Clerk, said areas to be discontinued being more particularly identified on the Discontinuance Plan as “Old Cedar Street (To Be Discontinued)” and being more particularly described as follows:

BEGINNING: At a point on the Westerly sideline of Cedar Street at the southeast corner of land now or formerly of Dilla Street Corporation as shown on the above referenced plan.

THENCE: S 02°54'18" E by said Westerly sideline a distance of 87.00 feet to a point of curvature;

Thence Southwesterly on a curve to the left having a radius of 25.00 feet, an arc length of 39.27 feet to a point of tangency;

Thence: S 87°05'42" W a distance of 26.98 feet to a point of curvature

Thence Northwesterly on a curve to the right having a radius of 125.00 feet, an arc length of 138.00 feet to a point of concentric curvature;

Thence Northwesterly on a curve to the right having a radius of 665.00 feet, an arc length of 330.12 feet to a point of tangency;

Thence: N 01°12'36" W a distance of 638.10 feet to a point on the Southerly sideline of Interstate Route 495;

Thence: S 49°16'32" E a distance of 140.03 feet to a point;

Thence: S 01°12'36" E a distance of 30.44 feet to a point of curvature;

Thence Southerly on a curve to the right having a radius of 52.00 feet, an arc length of 47.81 feet to a point of tangency;

Thence: S 51°28'10" W a distance of 42.37 feet to a point;

Thence: S 01°12'36" E a distance of 447.04 feet to a point of curvature;

Thence Southeasterly on a curve to the left having a radius of 615.00, an arc length of 330.66 feet to a point;

Thence: S 68°15'43" E a distance of 45.19 feet to a point;

Thence: N 87°05'42" E a distance of 53. 19 feet to a point;

Thence: N 44°23'08" E a distance of 17.69 feet the point of beginning

The above described area of proposed discontinuance being 60,336+/- sf or 1.39+/- Acres  
And further to see if the Town will vote to authorize the Select Board to transfer, upon such terms as it deems appropriate, any or all of those discontinued portions as shown on the aforesaid Discontinuance Plan to the owners of land directly abutting.

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried...***

***Harold Rhodes (P2), Michael Visconti (P8), Lynda Heller (P1), Zachary Trulby-Wright (P1), John Crean (P6), Christine Crean (P6), James Buckley (P7), David Probert (P7), Michael Abbiuso (P1), Peter and Irma Rasmussen (P1) all rose to Doubt the Vote.***

***A Standing Vote was then taken...74 Voted For...37 Voted Against... Vote was Carried.***

***Brian Murray (AL) Motion was Made to Remove Article 4 from the Table...Voice Vote was taken on Motion to remove Article 4 from Table...Carried.***

**ARTICLE 4:** To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2023, or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to raise and appropriate and transfer where indicated, the amount of \$142,940,173 as itemized in the report of the Finance Committee, as may be necessary to defray expenses for the financial year beginning July 1, 2023; and that the amounts of money as set forth in the printed report of the Finance Committee be appropriated and transferred where indicated, for the several purposes therein itemized, each numbered item being considered as a separate appropriation, and that the same be expended only for such purposes.

***The Moderator asked if any member wishes to discuss or amend any line items to rise. No one responded.***

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|                             | <b>FY2020<br/>EXPENDED</b> | <b>FY2021<br/>EXPENDED</b> | <b>FY2022<br/>EXPENDED</b> | <b>FY2023<br/>FINAL ARTICLE 4<br/>BUDGET</b> | <b>FY2024<br/>PROPOSED<br/>BUDGET</b> | <b>PERCENTAGE<br/>INCREASE/<br/>DECREASE</b> |
|-----------------------------|----------------------------|----------------------------|----------------------------|--|---------------------------------------|--|
| GENERAL GOVERNMENT          | 4,265,054                  | 4,715,051                  | 4,936,329                  | 5,362,295                                    | 6,415,566                             | 19.6%  |
| PUBLIC SAFETY               | 12,046,811                 | 12,715,255                 | 13,263,016                 | 13,080,694                                   | 14,094,298                            | 7.7%   |
| EDUCATION                   | 52,140,868                 | 53,784,767                 | 58,229,984                 | 63,725,403                                   | 71,479,437                            | 12.2%  |
| PUBLIC WORKS AND FACILITIES | 8,992,311                  | 9,863,396                  | 12,726,141                 | 18,347,905                                   | 19,735,619                            | 7.6%   |
| HUMAN SERVICES              | 875,980                    | 896,728                    | 975,657                    | 1,486,214                                    | 1,532,704                             | 3.1%   |
| CULTURE AND RECREATION      | 1,986,593                  | 2,090,781                  | 2,122,210                  | 2,254,005                                    | 2,316,652                             | 2.8%   |
| DEBT SERVICE                | 4,978,315                  | 4,780,280                  | 4,558,221                  | 4,335,170                                    | 4,038,889                             | -6.8%  |
| EMPLOYEE BENEFITS           | 18,154,677                 | 19,053,230                 | 20,015,502                 | 22,741,237                                   | 23,327,008                            | 2.6%   |
| <b>TOTALS</b>               | <b>103,440,609</b>         | <b>107,899,488</b>         | <b>116,827,060</b>         | <b>131,332,923</b>                           | <b>142,940,173</b>                    | <b>8.8%</b>                                  |

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|   | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|---|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>114 MODERATOR</b>                    |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 2,559              | 2,559              | 2,623              | 2,702                               | 2,784                        | 3.0%                                |
| TOTAL MODERATOR                         | 2,559              | 2,559              | 2,623              | 2,702                               | 2,784                        | 3.0%                                |
| <b>122 SELECT BOARD</b>                 |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 146,363            | 169,122            | 174,770            | 182,243                             | 347,243                      | 90.5%                               |
| 5300 GENERAL EXPENSES                   | 36,960             | 9,690              | 12,741             | 39,860                              | 47,360                       | 18.8%                               |
| TOTAL SELECT BOARD                      | 183,323            | 178,812            | 187,511            | 222,103                             | 394,603                      | 77.7%                               |
| <b>131 FINANCE COMMITTEE</b>            |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 34,254             | 36,191             | 31,461             | 40,424                              | 37,798                       | -6.5%                               |
| 5300 GENERAL EXPENSES                   | 1,103              | 1,073              | 1,107              | 1,800                               | 1,800                        | 0.0%                                |
| TOTAL FINANCE COMMITTEE                 | 35,357             | 37,264             | 32,568             | 42,224                              | 39,598                       | -6.2%                               |
| <b>132 RESERVE FUND</b>                 |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                   | -                  | -                  | -                  | 125,000                             | 125,000                      | 0.0%                                |
| TOTAL RESERVE FUND                      | -                  | -                  | -                  | 125,000                             | 125,000                      | 0.0%                                |
| <b>135 TOWN ACCOUNTANT/FINANCE DIR.</b> |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 190,514            | 212,911            | 223,796            | 245,072                             | 340,051                      | 38.8%                               |
| 5300 GENERAL EXPENSES                   | 3,858              | 3,424              | 5,643              | 6,700                               | 6,650                        | -0.7%                               |
| TOTAL TOWN ACCOUNTANT                   | 194,372            | 216,335            | 229,439            | 251,772                             | 346,701                      | 37.7%                               |
| <b>141 ASSESSORS</b>                    |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 268,899            | 285,486            | 297,217            | 323,085                             | 331,776                      | 2.7%                                |
| 5300 GENERAL EXPENSES                   | 67,307             | 101,443            | 94,839             | 116,850                             | 116,850                      | 0.0%                                |
| TOTAL ASSESSORS                         | 336,206            | 386,929            | 392,056            | 439,935                             | 448,626                      | 2.0%                                |
| <b>145 TOWN TREASURER</b>               |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 189,353            | 205,594            | 217,563            | 236,107                             | 251,501                      | 6.5%                                |
| 5300 GENERAL EXPENSES                   | 8,649              | 13,357             | 13,469             | 27,300                              | 22,050                       | -19.2%                              |
| TOTAL TOWN TREASURER                    | 198,002            | 218,951            | 231,032            | 263,407                             | 273,551                      | 3.9%                                |
| <b>146 TAX COLLECTOR</b>                |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                  | 175,442            | 192,931            | 206,168            | 237,308                             | 251,283                      | 5.9%                                |
| 5300 GENERAL EXPENSES                   | 20,568             | 18,939             | 17,231             | 27,300                              | 30,000                       | 9.9%                                |
| TOTAL TAX COLLECTOR                     | 196,010            | 211,870            | 223,399            | 264,608                             | 281,283                      | 6.3%                                |

**TOWN OF MILFORD  
ARTICLE 4  
May 2023**

|                                    | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>147 BENEFITS</b>                |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 133,310            | 145,070            | 136,409            | 135,662                             | 145,850                      | 7.5%                                |
| 5300 GENERAL EXPENSES              | 2,759              | 2,448              | 2,325              | 5,300                               | 5,300                        | 0.0%                                |
| <b>TOTAL BENEFITS</b>              | <b>136,069</b>     | <b>147,518</b>     | <b>138,734</b>     | <b>140,962</b>                      | <b>151,150</b>               | <b>7.2%</b>                         |
| <b>148 OTHER GENERAL GOVT.</b>     |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 721,833            | 762,226            | 826,654            | 466,468                             | 401,867                      | -13.8%                              |
| 5300 GENERAL EXPENSES              | 134,979            | 134,922            | 154,022            | 162,700                             | 239,705                      | 47.3%                               |
| <b>TOTAL OTHER GENERAL GOVT.</b>   | <b>856,812</b>     | <b>897,148</b>     | <b>980,676</b>     | <b>629,168</b>                      | <b>641,572</b>               | <b>2.0%</b>                         |
| <b>151 LAW DEPARTMENT</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 125,529            | 131,179            | 155,793            | 242,675                             | 222,729                      | -8.2%                               |
| 5300 GENERAL EXPENSES              | 6,132              | 15,023             | 7,251              | 16,200                              | 16,200                       | 0.0%                                |
| <b>TOTAL LAW DEPARTMENT</b>        | <b>131,661</b>     | <b>146,202</b>     | <b>163,044</b>     | <b>258,875</b>                      | <b>238,929</b>               | <b>-7.7%</b>                        |
| <b>152 PERSONNEL BOARD</b>         |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 6,150              | 6,150              | 6,150              | 6,150                               | 6,335                        | 3.0%                                |
| 5300 GENERAL EXPENSES              | -                  | -                  | -                  | 500                                 | 500                          | 0.0%                                |
| <b>TOTAL PERSONAL BOARD</b>        | <b>6,150</b>       | <b>6,150</b>       | <b>6,150</b>       | <b>6,650</b>                        | <b>6,835</b>                 | <b>2.8%</b>                         |
| <b>153 HUMAN RESOURCES</b>         |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 87,699             | 82,106             | 94,972             | 110,373                             | 117,222                      | 6.2%                                |
| 5300 GENERAL EXPENSES              | 2,272              | 4,875              | 8,201              | 17,600                              | 17,600                       | 0.0%                                |
| <b>TOTAL HUMAN RESOURCES</b>       | <b>89,971</b>      | <b>86,981</b>      | <b>103,173</b>     | <b>127,973</b>                      | <b>134,822</b>               | <b>5.4%</b>                         |
| <b>155 INFORMATION TECHNOLOGY</b>  |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 93,881             | 199,175            | 213,936            | 273,264                             | 302,176                      | 10.6%                               |
| 5110-3 PERSONAL SERVICES           | 169,777            | 180,000            | 180,000            | -                                   | -                            | 0.0%                                |
| 5300 GENERAL EXPENSES              | 153,533            | 163,250            | 269,028            | 349,628                             | 691,978                      | 97.9%                               |
| 5300-3 GENERAL EXPENSES            | 110,000            | 110,000            | 103,831            | -                                   | -                            | 0.0%                                |
| <b>TOTAL INFORMATION TECH</b>      | <b>527,191</b>     | <b>652,425</b>     | <b>766,795</b>     | <b>622,892</b>                      | <b>994,154</b>               | <b>59.6%</b>                        |
| <b>158 TAX TITLE/FORECLOSURE</b>   |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES              | 13,540             | 17,544             | 9,313              | 25,000                              | 75,000                       | 200.0%                              |
| <b>TOTAL TAX TITLE/FORECLOSURE</b> | <b>13,540</b>      | <b>17,544</b>      | <b>9,313</b>       | <b>25,000</b>                       | <b>75,000</b>                | <b>200.0%</b>                       |
| <b>161 TOWN CLERK</b>              |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 215,604            | 226,825            | 220,945            | 245,164                             | 286,115                      | 16.7%                               |
| 5300 GENERAL EXPENSES              | 7,014              | 7,072              | 6,694              | 7,656                               | 10,261                       | 34.0%                               |
| <b>TOTAL TOWN CLERK</b>            | <b>222,618</b>     | <b>233,897</b>     | <b>227,639</b>     | <b>252,820</b>                      | <b>296,376</b>               | <b>17.2%</b>                        |

**TOWN OF MILFORD  
ARTICLE 4  
May 2023**

|                                    | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>162 ELECTIONS</b>               |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 28,196             | 46,994             | 10,064             | 49,792                              | 36,603                       | -26.5%                              |
| 5300 GENERAL EXPENSES              | 25,991             | 69,642             | 22,548             | 62,884                              | 78,149                       | 24.3%                               |
| <b>TOTAL ELECTIONS</b>             | <b>54,187</b>      | <b>116,636</b>     | <b>32,612</b>      | <b>112,676</b>                      | <b>114,752</b>               | <b>1.8%</b>                         |
| <b>163 REGISTRATIONS</b>           |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 7,572              | 6,795              | 7,761              | 7,995                               | 8,235                        | 3.0%                                |
| 5300 GENERAL EXPENSES              | 9,161              | 9,161              | 9,468              | 11,861                              | 12,308                       | 3.8%                                |
| <b>TOTAL REGISTRATIONS</b>         | <b>16,733</b>      | <b>15,956</b>      | <b>17,229</b>      | <b>19,856</b>                       | <b>20,543</b>                | <b>3.5%</b>                         |
| <b>171 CONSERVATION COMMISSION</b> |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 4,100              | 4,100              | 4,194              | 4,100                               | 4,223                        | 3.0%                                |
| 5300 GENERAL EXPENSES              | 2,236              | 2,173              | 1,982              | 2,750                               | 2,810                        | 2.2%                                |
| <b>TOTAL CONSERVATION COMM.</b>    | <b>6,336</b>       | <b>6,273</b>       | <b>6,176</b>       | <b>6,850</b>                        | <b>7,033</b>                 | <b>2.7%</b>                         |
| <b>174 TOWN PLANNER</b>            |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 93,658             | 95,988             | 98,576             | 102,760                             | 109,769                      | 6.8%                                |
| 5300 GENERAL EXPENSES              | 16,581             | 18,617             | 15,540             | 22,250                              | 22,250                       | 0.0%                                |
| <b>TOTAL TOWN PLANNER</b>          | <b>110,239</b>     | <b>114,605</b>     | <b>114,116</b>     | <b>125,010</b>                      | <b>132,019</b>               | <b>5.6%</b>                         |
| <b>175 PLANNING BOARD</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 17,866             | 13,445             | 12,270             | 16,739                              | 17,119                       | 2.3%                                |
| 5300 GENERAL EXPENSES              | 557                | 1,005              | 1,167              | 3,800                               | 4,100                        | 7.9%                                |
| <b>TOTAL PLANNING BOARD</b>        | <b>18,423</b>      | <b>14,450</b>      | <b>13,437</b>      | <b>20,539</b>                       | <b>21,219</b>                | <b>3.3%</b>                         |
| <b>182 INDUSTRIAL COMMISSION</b>   |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES              | 2,834              | 1,500              | 1,954              | 3,000                               | 3,000                        | 0.0%                                |
| <b>TOTAL INDUSTRIAL COMMISSION</b> | <b>2,834</b>       | <b>1,500</b>       | <b>1,954</b>       | <b>3,000</b>                        | <b>3,000</b>                 | <b>0.0%</b>                         |
| <b>186 FAIR HOUSING</b>            |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES             | 2,217              | 2,217              | 2,272              | 2,341                               | 2,410                        | 2.9%                                |
| 5300 GENERAL EXPENSES              | -                  | -                  | -                  | 200                                 | 200                          | 0.0%                                |
| <b>TOTAL FAIR HOUSING</b>          | <b>2,217</b>       | <b>2,217</b>       | <b>2,272</b>       | <b>2,541</b>                        | <b>2,610</b>                 | <b>2.7%</b>                         |
| <b>189 WATER TRANSFER</b>          |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES              | -                  | -                  | -                  | 260,000                             | 260,000                      | 0.0%                                |
| <b>TOTAL WATER TRANSFER</b>        | <b>-</b>           | <b>-</b>           | <b>-</b>           | <b>260,000</b>                      | <b>260,000</b>               | <b>0.0%</b>                         |



**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|                                      | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|--------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>192 PUBLIC PROP &amp; BLDGS</b>   |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 320,507            | 329,093            | 348,829            | 456,464                             | 493,002                      | 8.0%                                |
| 5300 GENERAL EXPENSES                | 317,751            | 352,210            | 365,801            | 303,620                             | 299,620                      | -1.3%                               |
| 5400 REPAIR/MAINT:BLDG/GRNDS         | 189,400            | 227,225            | 242,348            | 240,148                             | 250,148                      | 4.2%                                |
| 5410 REPAIR/MAINT: EQUIPMENT         | 6,000              | 3,779              | 6,000              | 6,000                               | 6,000                        | 0.0%                                |
| <b>TOTAL PUBLIC PROP &amp; BLDGS</b> | <b>833,658</b>     | <b>912,307</b>     | <b>962,978</b>     | <b>1,006,232</b>                    | <b>1,048,770</b>             | <b>4.2%</b>                         |
| <b>194 OTHER INSURANCE</b>           |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                | 87,000             | 87,000             | 87,000             | 125,000                             | 350,000                      | 180.0%                              |
| <b>TOTAL OTHER INSURANCE</b>         | <b>87,000</b>      | <b>87,000</b>      | <b>87,000</b>      | <b>125,000</b>                      | <b>350,000</b>               | <b>180.0%</b>                       |
| <b>195 TOWN REPORT</b>               |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                | 3,586              | 3,522              | 4,403              | 4,500                               | 4,636                        | 3.0%                                |
| <b>TOTAL TOWN REPORT</b>             | <b>3,586</b>       | <b>3,522</b>       | <b>4,403</b>       | <b>4,500</b>                        | <b>4,636</b>                 | <b>3.0%</b>                         |
| <b>TOTAL GENERAL GOVERNMENT</b>      | <b>4,265,054</b>   | <b>4,715,051</b>   | <b>4,936,329</b>   | <b>5,362,295</b>                    | <b>6,415,566</b>             | <b>19.6%</b>                        |
| <b>210 POLICE DEPARTMENT</b>         |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 5,760,658          | 6,056,850          | 6,160,611          | 6,497,008                           | 7,190,505                    | 10.7%                               |
| 5300 GENERAL EXPENSES                | 374,605            | 428,464            | 504,566            | 699,139                             | 762,414                      | 9.1%                                |
| 5420 REPAIR/MAINT: VEHICLES          | 76,135             | 78,510             | 78,278             | 78,545                              | 90,545                       | 15.3%                               |
| 5410 REPAIR/MAINT: EQUIPMENT         | 64,591             | 79,749             | 79,598             | 80,000                              | 80,000                       | 0.0%                                |
| <b>TOTAL POLICE DEPARTMENT</b>       | <b>6,275,989</b>   | <b>6,643,573</b>   | <b>6,823,053</b>   | <b>7,354,692</b>                    | <b>8,123,464</b>             | <b>10.5%</b>                        |
| <b>220 FIRE DEPARTMENT</b>           |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 4,155,311          | 4,448,888          | 4,758,270          | 4,836,482                           | 4,954,079                    | 2.4%                                |
| 5300 GENERAL EXPENSES                | 132,685            | 138,545            | 159,021            | 138,558                             | 159,058                      | 14.8%                               |
| 5400 REPAIR/MAINT:BLDG/GRNDS         | 10,236             | 21,732             | 10,231             | 10,232                              | 18,232                       | 78.2%                               |
| 5410 REPAIR/MAINT: EQUIPMENT         | 118,886            | 120,135            | 139,620            | 120,135                             | 163,135                      | 35.8%                               |
| <b>TOTAL FIRE DEPARTMENT</b>         | <b>4,417,118</b>   | <b>4,729,300</b>   | <b>5,067,142</b>   | <b>5,105,407</b>                    | <b>5,294,504</b>             | <b>3.7%</b>                         |
| <b>240 DEPARTMENT OF INSPECTIONS</b> |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 260,163            | 262,774            | 286,967            | 472,601                             | 507,514                      | 7.4%                                |
| 5300 GENERAL EXPENSES                | 12,537             | 16,287             | 14,904             | 16,341                              | 16,341                       | 0.0%                                |
| <b>TOTAL DEPT. OF INSPECTIONS</b>    | <b>272,700</b>     | <b>279,061</b>     | <b>301,871</b>     | <b>488,942</b>                      | <b>523,855</b>               | <b>7.1%</b>                         |
| <b>244 SEALER OF WGHT/MEAS.</b>      |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 8,939              | 8,939              | 9,162              | 9,438                               | 9,720                        | 3.0%                                |
| 5300 GENERAL EXPENSES                | -                  | -                  | -                  | 460                                 | 460                          | 0.0%                                |
| <b>TOTAL SEALER OF WGHT/MEAS.</b>    | <b>8,939</b>       | <b>8,939</b>       | <b>9,162</b>       | <b>9,898</b>                        | <b>10,180</b>                | <b>2.8%</b>                         |

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|                                       | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|---------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>291 EMERGENCY MANAGEMENT</b>       |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                 | 3,362              | 3,362              | 3,362              | 3,362                               | 3,362                        | 0.0%                                |
| TOTAL EMERGENCY MNGMNT.               | 3,362              | 3,362              | 3,362              | 3,362                               | 3,362                        | 0.0%                                |
| <b>292 ANIMAL CONTROL</b>             |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                | 112,517            | 92,417             | 91,845             | 99,106                              | 118,136                      | 19.2%                               |
| 5300 GENERAL EXPENSES                 | 5,403              | 7,820              | 15,798             | 15,600                              | 17,000                       | 9.0%                                |
| TOTAL ANIMAL CONTROL                  | 117,920            | 100,237            | 107,643            | 114,706                             | 135,136                      | 17.8%                               |
| <b>296 HYDRANT SERVICE</b>            |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                 | 950,783            | 950,783            | 950,783            | 0.00                                | -                            | #DIV/0!                             |
| TOTAL HYDRANT SERVICE                 | 950,783            | 950,783            | 950,783            | 0.00                                | -                            | #DIV/0!                             |
| <b>299 INSECT CONTROL</b>             |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                | -                  | -                  | -                  | 3,687                               | 3,797                        | 3.0%                                |
| TOTAL INSECT CONTROL                  | -                  | -                  | -                  | 3,687                               | 3,797                        | 3.0%                                |
| <b>TOTAL PUBLIC SAFETY</b>            | 12,046,811         | 12,715,255         | 13,263,016         | 13,080,694                          | 14,094,298                   | 7.7%                                |
| <b>300 SCHOOL DEPARTMENT</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                | 41,290,171         | 51,905,492         | 45,948,525         | 61,693,532                          | 55,324,350                   | -10.3%                              |
| 5320 VOCATIONAL PRGM TUITION          | -                  | -                  | -                  | -                                   | -                            | #DIV/0!                             |
| 5331 TRANSPORTATION                   | -                  | -                  | -                  | -                                   | -                            | #DIV/0!                             |
| 5440 MAINTENANCE                      | -                  | -                  | -                  | -                                   | -                            | #DIV/0!                             |
| 5510 EDUCATION EXPENSE                | 9,036,810          | -                  | 10,406,019         | -                                   | 14,045,678                   | #DIV/0!                             |
| 5520 NET SPED TUITION                 | -                  | -                  | -                  | -                                   | -                            | #DIV/0!                             |
| 5530 UTILITIES                        | -                  | -                  | -                  | -                                   | -                            | #DIV/0!                             |
| TOTAL SCHOOL DEPARTMENT               | 50,326,981         | 51,905,492         | 56,354,544         | 61,693,532                          | 69,370,028                   | 12.4%                               |
| <b>350 BLACKSTONE VALLEY REGIONAL</b> |                    |                    |                    |                                     |                              |                                     |
| 5300 PURCHASE OF SERVICE              | 1,574,732          | 1,523,778          | 1,554,850          | 1,624,871                           | 1,664,409                    | 2.4%                                |
| TOTAL BLACKSTONE VALLEY REG.          | 1,574,732          | 1,523,778          | 1,554,850          | 1,624,871                           | 1,664,409                    | 2.4%                                |
| <b>351 VOCATIONAL TUITION</b>         |                    |                    |                    |                                     |                              |                                     |
| 5300 PURCHASE OF SERVICE              | 211,302            | 332,089            | 301,103            | 377,000                             | 410,000                      | 8.8%                                |
| TOTAL VOCATIONAL TUITION              | 211,302            | 332,089            | 301,103            | 377,000                             | 410,000                      | 8.8%                                |

**TOWN OF MILFORD  
ARTICLE 4  
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|   | <b>FY2020<br/>EXPENDED</b> | <b>FY2021<br/>EXPENDED</b> | <b>FY2022<br/>EXPENDED</b> | <b>FY2023<br/>FINAL ARTICLE 4<br/>BUDGET</b> | <b>FY2024<br/>PROPOSED<br/>BUDGET</b> | <b>PERCENTAGE<br/>INCREASE/<br/>DECREASE</b> |
|---|----------------------------|----------------------------|----------------------------|--|---------------------------------------|--|
| <b>352 MEDICAID RECOVERY EXP.</b>         |                            |                            |                            |  |                                       |  |
| 5300 PURCHASE OF SERVICE                  | 27,853                     | 23,408                     | 19,487                     | 30,000                                       | 35,000                                | 16.7%  |
| TOTAL MEDICAID RECOVERY                   | 27,853                     | 23,408                     | 19,487                     | 30,000                                       | 35,000                                | 16.7%  |
| <b>TOTAL EDUCATION</b>                    | <b>52,140,868</b>          | <b>53,784,767</b>          | <b>58,229,984</b>          | <b>63,725,403</b>                            | <b>71,479,437</b>                     | <b>12.2%</b>                                 |
| <b>411 TOWN ENGINEER</b>                  |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                    | 99,101                     | 106,110                    | 102,327                    | 113,508                                      | 112,100                               | -1.2%  |
| 5300 GENERAL EXPENSES                     | 4,737                      | 5,011                      | 5,731                      | 7,100  | 7,500                                 | 5.6%   |
| TOTAL TOWN ENGINEER                       | 103,838                    | 111,121                    | 108,058                    | 120,608                                      | 119,600                               | -0.8%  |
| <b>421 HIGHWAY ADMINISTRATION</b>         |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                    | 1,176,187                  | 1,197,066                  | 1,214,615                  | 1,369,143                                    | 1,522,960                             | 11.2%  |
| 5300 GENERAL EXPENSES                     | 63,167                     | 84,353                     | 79,815                     | 77,162                                       | 77,200                                | 0.0%   |
| TOTAL HIGHWAY ADMINISTRATION              | 1,239,354                  | 1,281,419                  | 1,294,430                  | 1,446,305                                    | 1,600,160                             | 10.6%  |
| <b>422 HIGHWAY CONTRUCT. &amp; MAINT.</b> |                            |                            |                            |  |                                       |  |
| 5300 GENERAL EXPENSES                     | 389,455                    | 441,021                    | 466,691                    | 458,960                                      | 464,960                               | 1.3%   |
| 5420 REPAIR/MAINT:VEHIC/EQUIP             | 139,988                    | 125,646                    | 130,000                    | 130,000                                      | 160,000                               | 23.1%  |
| 5430 REPAIR/MAINT:MJR ST PRJ              | 451,707                    | 494,708                    | 416,931                    | 500,000                                      | 500,000                               | 0.0%   |
| TOTAL HWY CONSTUCT. & MAINT.              | 981,150                    | 1,061,375                  | 1,013,622                  | 1,088,960                                    | 1,124,960                             | 3.3%   |
| <b>423 SNOW AND ICE REMOVAL</b>           |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                    | 135,718                    | 202,435                    | 167,989                    | 90,000                                       | 90,000                                | 0.0%   |
| 5300 GENERAL EXPENSES                     | 448,502                    | 638,246                    | 678,435                    | 510,000                                      | 510,000                               | 0.0%   |
| TOTAL SNOW AND ICE REMOVAL                | 584,220                    | 840,681                    | 846,424                    | 600,000                                      | 600,000                               | 0.0%   |
| <b>424 STREET LIGHTING</b>                |                            |                            |                            |  |                                       |  |
| 5300 GENERAL EXPENSES                     | 287,771                    | 300,057                    | 312,814                    | 306,301                                      | 306,301                               | 0.0%   |
| TOTAL STREET LIGHTING                     | 287,771                    | 300,057                    | 312,814                    | 306,301                                      | 306,301                               | 0.0%   |
| <b>425 ON STREET PARKING</b>              |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                    | 55,856                     | 57,919                     | 59,391                     | 64,042                                       | 67,857                                | 6.0%   |
| 5300 GENERAL EXPENSES                     | 2,097                      | 1,680                      | 3,113                      | 4,950  | 4,950                                 | 0.0%   |
| TOTAL ON STREET PARKING                   | 57,953                     | 59,599                     | 62,504                     | 68,992                                       | 72,807                                | 5.5%   |

**TOWN OF MILFORD  
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|                                      | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|--------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>431 WASTE COLLECTIONS</b>         |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | -                  | 63,586             | -                  | -                                   |                              |                                     |
| 5300 GENERAL EXPENSES -              | 1,911,486          | 2,445,732          | 2,445,329          | 2,520,000                           | 2,640,761                    | 4.8%                                |
| 5340 GENERAL EXPENSES - WASTE EVENTS | -                  | 85,906             | 16,276             | 41,000                              | 41,000                       | 0.0%                                |
| <b>TOTAL WASTE COLLECTIONS</b>       | <b>1,911,486</b>   | <b>2,595,224</b>   | <b>2,461,605</b>   | <b>2,561,000</b>                    | <b>2,681,761</b>             | <b>4.7%</b>                         |
| <b>432 TRANSFER STATION</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 51,348             | -                  | 86,995             | 100,322                             | 104,192                      | 3.9%                                |
| 5300 GENERAL EXPENSES -              | -                  | -                  | 4,875              | 2,100                               | 4,000                        | 90.5%                               |
| 5330 GENERAL EXPENSES - OTH DISPOSAL | 34,846             | -                  | 31,275             | 105,000                             | 105,813                      | 0.8%                                |
| 5340 METAL & APPLIANCES              | 11,513             | -                  | 8,814              | 12,000                              | 12,000                       | 0.0%                                |
| <b>TOTAL TRANSFER STATION</b>        | <b>97,707</b>      | <b>-</b>           | <b>131,959</b>     | <b>219,422</b>                      | <b>226,005</b>               | <b>3.0%</b>                         |
| <b>440 SEWER DEPARTMENT</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 1,339,763          | 1,308,128          | 1,307,992          | 1,618,250                           | 1,649,635                    | 1.9%                                |
| 5300 GENERAL EXPENSES                | 1,485,039          | 1,363,219          | 1,710,248          | 1,648,846                           | 1,756,527                    | 6.5%                                |
| 5310 PLANT REPLACEMENT FUND          | 72,098             | 48,070             | 77,039             | 372,846                             | 372,846                      | 0.0%                                |
| 5440 REPAIR.MAINT: SWR STAT          | 322,335            | 393,093            | 211,983            | 393,093                             | 393,093                      | 0.0%                                |
| 5900 MATURING DEBT                   | 232,000            | 227,000            | 214,000            | 201,000                             | 107,000                      | -46.8%                              |
| 5910 SHORT/LONG TERM INTEREST        | 43,791             | 36,624             | 33,111             | 45,607                              | 38,465                       | -15.7%                              |
| <b>TOTAL SEWER DEPARTMENT</b>        | <b>3,495,026</b>   | <b>3,376,134</b>   | <b>3,554,373</b>   | <b>4,279,642</b>                    | <b>4,317,566</b>             | <b>0.9%</b>                         |
| <b>450 WATER DEPARTMENT</b>          |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | -                  | -                  | 615,311            | 1,161,419                           | 1,211,017                    | 4.3%                                |
| 5300 GENERAL EXPENSES                | -                  | -                  | 904,825            | 2,249,000                           | 3,181,874                    | 41.5%                               |
| 5900 MATURING DEBT                   | -                  | -                  | -                  | 1,650,000                           | 1,750,000                    | 6.1%                                |
| 5910 SHORT/LONG TERM INTEREST        | -                  | -                  | 1,173,250          | 2,305,250                           | 2,220,250                    | -3.7%                               |
| <b>TOTAL WATER DEPARTMENT</b>        | <b>-</b>           | <b>-</b>           | <b>2,693,386</b>   | <b>7,365,669</b>                    | <b>8,363,141</b>             | <b>13.5%</b>                        |
| <b>491 CEMETERY DEPARTMENT</b>       |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 122,089            | 129,159            | 126,413            | 151,769                             | 163,379                      | 7.6%                                |
| 5300 GENERAL EXPENSES                | 22,182             | 22,181             | 32,098             | 49,300                              | 53,779                       | 9.1%                                |
| <b>TOTAL CEMETERY DEPARTMENT</b>     | <b>144,271</b>     | <b>151,340</b>     | <b>158,511</b>     | <b>201,069</b>                      | <b>217,158</b>               | <b>8.0%</b>                         |
| <b>495 TREE WARDEN DEPARTMENT</b>    |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 7,044              | 7,044              | 7,220              | 7,437                               | 7,660                        | 3.0%                                |
| 5300 GENERAL EXPENSES                | 82,491             | 79,402             | 81,235             | 82,500                              | 98,500                       | 19.4%                               |
| <b>TOTAL TREE WARDEN DEPT</b>        | <b>89,535</b>      | <b>86,446</b>      | <b>88,455</b>      | <b>89,937</b>                       | <b>106,160</b>               | <b>18.0%</b>                        |
| <b>TOTAL PUBLIC WORKS/FACILITIES</b> | <b>8,992,311</b>   | <b>9,863,396</b>   | <b>12,726,141</b>  | <b>18,347,905</b>                   | <b>19,735,619</b>            | <b>7.6%</b>                         |
| <b>510 HEALTH DEPARTMENT</b>         |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES               | 233,145            | 281,430            | 316,453            | 350,927                             | 373,476                      | 6.4%                                |
| 5300 GENERAL EXPENSES                | 22,827             | 10,475             | 13,020             | 27,200                              | 27,700                       | 1.8%                                |
| <b>TOTAL HEALTH DEPARTMENT</b>       | <b>255,972</b>     | <b>291,905</b>     | <b>329,473</b>     | <b>378,127</b>                      | <b>401,176</b>               | <b>6.1%</b>                         |

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|  | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|--|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>522 VISITING NURSES ASSOCIATION</b> |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | 55,500             | 70,500             | 68,193             | 80,000                              | 80,000                       | 0.0%                                |
| 5300 GENERAL EXPENSES                  | -                  | -                  | -                  | -                                   | -                            | 0.0%                                |
| <b>TOTAL VISITING NURSES ASSOC.</b>    | <b>55,500</b>      | <b>70,500</b>      | <b>68,193</b>      | <b>80,000</b>                       | <b>80,000</b>                | <b>0.0%</b>                         |
| <b>524 DENTAL CLINIC</b>               |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | 5,750              | -                  | -                  | 7,739                               | 7,739                        | 0.0%                                |
| 5300 GENERAL EXPENSES                  | -                  | -                  | -                  | -                                   | -                            | 0.0%                                |
| <b>TOTAL DENTAL CLINIC</b>             | <b>5,750</b>       | <b>-</b>           | <b>-</b>           | <b>7,739</b>                        | <b>7,739</b>                 | <b>0.0%</b>                         |
| <b>528 INSPECTOR OF ANIMALS</b>        |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | 2,581              | 2,473              | 2,646              | 2,725                               | 2,807                        | 3.0%                                |
| 5300 GENERAL EXPENSES                  | -                  | -                  | -                  | -                                   | -                            | 0.0%                                |
| <b>TOTAL INSPECTOR OF ANIMALS</b>      | <b>2,581</b>       | <b>2,473</b>       | <b>2,646</b>       | <b>2,725</b>                        | <b>2,807</b>                 | <b>3.0%</b>                         |
| <b>541 COUNCIL ON AGING</b>            |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | -                  | -                  | -                  | 305,329                             | 299,427                      | -1.9%                               |
| 5300 GENERAL EXPENSES                  | 59,555             | 59,555             | 69,740             | 79,555                              | 80,555                       | 1.3%                                |
| <b>TOTAL COUNCIL ON AGING</b>          | <b>59,555</b>      | <b>59,555</b>      | <b>69,740</b>      | <b>384,884</b>                      | <b>379,982</b>               | <b>-1.3%</b>                        |
| <b>542 YOUTH SERVICES</b>              |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | 128,899            | 125,245            | 165,692            | 210,744                             | 225,305                      | 6.9%                                |
| 5300 GENERAL EXPENSES                  | 15,331             | 19,000             | 16,857             | 19,000                              | 30,000                       | 57.9%                               |
| <b>TOTAL YOUTH SERVICES</b>            | <b>144,230</b>     | <b>144,245</b>     | <b>182,549</b>     | <b>229,744</b>                      | <b>255,305</b>               | <b>11.1%</b>                        |
| <b>543 VETERANS SERVICES</b>           |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                 | 35,787             | 36,897             | 37,809             | 42,265                              | 44,965                       | 6.4%                                |
| 5300 GENERAL EXPENSES                  | 316,605            | 291,153            | 284,402            | 359,600                             | 359,600                      | 0.0%                                |
| <b>TOTAL VETERANS SERVICES</b>         | <b>352,392</b>     | <b>328,050</b>     | <b>322,211</b>     | <b>401,865</b>                      | <b>404,565</b>               | <b>0.7%</b>                         |
| <b>549 COMMISSION ON DISABILITY</b>    |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                  | -                  | -                  | 845                | 1,130                               | 1,130                        | 0.0%                                |
| <b>TOTAL DISABILITY COMMISSION</b>     | <b>-</b>           | <b>-</b>           | <b>845</b>         | <b>1,130</b>                        | <b>1,130</b>                 | <b>0.0%</b>                         |
| <b>TOTAL HUMAN SERVICES</b>            | <b>875,980</b>     | <b>896,728</b>     | <b>975,657</b>     | <b>1,486,214</b>                    | <b>1,532,704</b>             | <b>3.1%</b>                         |

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|                                       | FY2020<br>EXPENDED | FY2021<br>EXPENDED | FY2022<br>EXPENDED | FY2023<br>FINAL ARTICLE 4<br>BUDGET | FY2024<br>PROPOSED<br>BUDGET | PERCENTAGE<br>INCREASE/<br>DECREASE |
|---------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| <b>610 LIBRARY</b>                    |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                | 997,624            | 1,124,511          | 1,076,661          | 1,119,944                           | 1,161,326                    | 3.7%                                |
| 5300 GENERAL EXPENSES                 | 239,206            | 256,287            | 266,477            | 293,400                             | 285,600                      | -2.7%                               |
| 5400 REPAIR/MAINT: BLDG/GRNDS         | 8,483              | 8,481              | 8,577              | 9,000                               | 9,000                        | 0.0%                                |
| <b>TOTAL LIBRARY</b>                  | <b>1,245,313</b>   | <b>1,389,279</b>   | <b>1,351,715</b>   | <b>1,422,344</b>                    | <b>1,455,926</b>             | <b>2.4%</b>                         |
| <b>650 PARKS AND RECREATION</b>       |                    |                    |                    |                                     |                              |                                     |
| 5110 PERSONAL SERVICES                | 523,247            | 487,841            | 509,432            | 599,635                             | 604,963                      | 0.9%                                |
| 5300 GENERAL EXPENSES                 | 187,560            | 179,961            | 227,067            | 196,552                             | 210,352                      | 7.0%                                |
| 5400 REPAIR/MAINT: EQUIPMENT          | 28,311             | 31,978             | 31,606             | 33,063                              | 43,000                       | 30.1%                               |
| <b>TOTAL PARKS AND RECREATION</b>     | <b>739,118</b>     | <b>699,780</b>     | <b>768,105</b>     | <b>829,250</b>                      | <b>858,315</b>               | <b>3.5%</b>                         |
| <b>691 HISTORICAL COMMISSION</b>      |                    |                    |                    |                                     |                              |                                     |
| 5300 GENERAL EXPENSES                 | 2,162              | 1,722              | 2,390              | 2,411                               | 2,411                        | 0.0%                                |
| <b>TOTAL HISTORICAL COMMISSION</b>    | <b>2,162</b>       | <b>1,722</b>       | <b>2,390</b>       | <b>2,411</b>                        | <b>2,411</b>                 | <b>0.0%</b>                         |
| <b>TOTAL CULTURE &amp; RECREATION</b> | <b>1,986,593</b>   | <b>2,090,781</b>   | <b>2,122,210</b>   | <b>2,254,005</b>                    | <b>2,316,652</b>             | <b>2.8%</b>                         |
| <b>710 MATURING DEBT</b>              |                    |                    |                    |                                     |                              |                                     |
| 5900 DEBT SERVICE                     | 3,438,809          | 3,383,809          | 3,286,809          | 3,059,809                           | 2,878,809                    | -5.9%                               |
| <b>TOTAL MATURING DEBT</b>            | <b>3,438,809</b>   | <b>3,383,809</b>   | <b>3,286,809</b>   | <b>3,059,809</b>                    | <b>2,878,809</b>             | <b>-5.9%</b>                        |
| <b>751 LONG TERM INTEREST</b>         |                    |                    |                    |                                     |                              |                                     |
| 5910 DEBT SERVICE                     | 1,531,506          | 1,395,121          | 1,271,073          | 1,125,361                           | 1,010,080                    | -10.2%                              |
| <b>TOTAL LONG TERM INTEREST</b>       | <b>1,531,506</b>   | <b>1,395,121</b>   | <b>1,271,073</b>   | <b>1,125,361</b>                    | <b>1,010,080</b>             | <b>-10.2%</b>                       |
| <b>752 SHORT TERM INTEREST</b>        |                    |                    |                    |                                     |                              |                                     |
| 5920 INTEREST                         | 8,000              | 1,350              | 339                | 150,000                             | 150,000                      | 0.0%                                |
| <b>TOTAL SHORT TERM INTEREST</b>      | <b>8,000</b>       | <b>1,350</b>       | <b>339</b>         | <b>150,000</b>                      | <b>150,000</b>               | <b>0.0%</b>                         |
| <b>TOTAL DEBT SERVICES</b>            | <b>4,978,315</b>   | <b>4,780,280</b>   | <b>4,558,221</b>   | <b>4,335,170</b>                    | <b>4,038,889</b>             | <b>-6.8%</b>                        |

**TOWN OF MILFORD  
ARTICLE 4  
'May 2023**

|   | <b>FY2020<br/>EXPENDED</b> | <b>FY2021<br/>EXPENDED</b> | <b>FY2022<br/>EXPENDED</b> | <b>FY2023<br/>FINAL ARTICLE 4<br/>BUDGET</b> | <b>FY2024<br/>PROPOSED<br/>BUDGET</b> | <b>PERCENTAGE<br/>INCREASE/<br/>DECREASE</b> |
|---|----------------------------|----------------------------|----------------------------|--|---------------------------------------|--|
| <b>911 RETIREMENT/PENSIONS CONTRIB.</b> |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                  | 5,130,808                  | 5,527,657                  | 5,921,318                  | 6,354,237                                    | 6,567,008                             | 3.3%   |
| TOTAL RETIRE/PENSION CONTRIB.           | 5,130,808                  | 5,527,657                  | 5,921,318                  | 6,354,237                                    | 6,567,008                             | 3.3%   |
| <b>912 WORKERS COMPENSATION</b>         |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                  | 380,364                    | 351,553                    | 400,000                    | 400,000                                      | 400,000                               | 0.0%   |
| TOTAL WORKERS COMPENSATION              | 380,364                    | 351,553                    | 400,000                    | 400,000                                      | 400,000                               | 0.0%   |
| <b>913 UNEMPLOYMENT COMPENSATION</b>    |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                  | 25,623                     | 188,064                    | 25,599                     | 200,000                                      | 200,000                               | 0.0%   |
| TOTAL UNEMPLOYMENT COMP.                | 25,623                     | 188,064                    | 25,599                     | 200,000                                      | 200,000                               | 0.0%   |
| <b>914 EMPLOYEE HEALTH INSURANCE</b>    |                            |                            |                            |  |                                       |  |
| 5110 PERSONAL SERVICES                  | 12,617,882                 | 12,985,956                 | 13,668,585                 | 15,787,000                                   | 16,160,000                            | 2.4%   |
| TOTAL EMPLOYEE HEALTH INS.              | 12,617,882                 | 12,985,956                 | 13,668,585                 | 15,787,000                                   | 16,160,000                            | 2.4%   |
| <b>TOTAL EMPLOYEE BENEFITS</b>          | 18,154,677                 | 19,053,230                 | 20,015,502                 | 22,741,237                                   | 23,327,008                            | 2.6%   |
| <b>TOTAL ALL DEPT. BUDGETS</b>          | 103,440,609                | 107,899,488                | 116,827,060                | 131,332,923                                  | 142,940,173                           | 8.8%   |

And further of the total of \$142,940,173 as above, \$4,317,566 shall be raised from the Sewer Enterprise Fund; \$8,363,141 shall be raised from the Water Enterprise Fund as follows:

|                       |                   |
|-----------------------|-------------------|
| Department Receipts   | \$ 8,103,141      |
| General Fund Transfer | <u>\$ 260,000</u> |
| Total Revenue         | \$ 8,363,141      |

And further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

| <u>TRANSFER FROM</u>                  | <u>TRANSFER TO</u>                   | <u>AMOUNT</u> |
|---------------------------------------|--------------------------------------|---------------|
| Other Insurance<br>194-5740           | Liability Claims<br>8501-4971        | \$ 350,000    |
| Sewer Liability Insurance<br>440-5740 | Liability Claims<br>8501-4975        | \$ 49,901     |
| On-Street Parking<br>425-5740         | Municipal Building Fund<br>8500-4971 | \$ 400        |
| Employee Health Liability<br>914-5176 | OPEB Liability Fund<br>8475-4971     | \$ 600,000    |
| Water Liability Insurance<br>450-5710 | Liability Claims<br>8501-4975        | \$ 20,000     |
| Water Transfer<br>189-5965            | Water Department OFS<br>450-4975     | \$260,000     |

***A Voice Vote was Taken on Motion as Presented...Voice Vote Carried Unanimously.***



**ARTICLE 13:** To see if the Town will vote to grant the Select Board the authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of residents and businesses in the Town of Milford and for other related service, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to grant the Select Board the authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of residents and businesses in the Town of Milford and for other related service, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation.

*A Voice Vote was taken on the Motion as Presented...Voice Vote Carried.*

**ARTICLE 14:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to fund the Finance Director personal services contract, or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to transfer the sum of \$10,900 from the Excess and Deficiency Account, said sum to be utilized to fund the Finance Director personal services contract.

*A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.*

**ARTICLE 15:** To see if the Town will vote to authorize the Treasurer to withdraw \$2,000,000 from the Sewer Stabilization Account 83500 for the purpose of utilization to offset partial borrowing for the Field Pond Project, or take any other action in relation thereto.

(Town Treasurer)

**It was Moved:** That the Town vote to authorize the Treasurer to withdraw \$2,000,000 from the Sewer Stabilization Account 83500 for the purpose of utilization to offset partial borrowing for the Field Pond Project.

*The Moderator announced since no one spoke in opposition he would take a Voice Vote. If the Voice Vote is not Unanimous, he will take a Standing 2/3rd Vote. A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.*

**ARTICLE 16:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to fund the Town Administrator personal services contract, or take any other action in relation thereto.

(Select Board)

**It was Moved:** That the Town vote to transfer the sum of \$7,376 from the Excess and Deficiency Account, said sum to be utilized to fund the Town Administrator personal services contract.

***A Voice Vote was taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 17:** To see if the Town will vote to amend the Zoning Bylaw relating to the Zoning Map and to the Water Resource Protection District Map as follows:

BY REPLACING in Section 2.1 Establishment of Districts the third paragraph of Subsection 2.1.1 with the following new paragraph:

“The boundaries of these districts are defined and bounded on the maps accompanying this By-Law entitled “Town of Milford Zoning Map, Updated October 2018” and “Town of Milford Water Resource Protection District, Updated May 2023” which maps and all explanatory matter thereon are hereby made a part of this By-Law and are on file with the Milford Town Clerk.”

AND BY ADDING in Section 7.4 Establishment and Delineation of Water Resource Protection District at the end of the first sentence of Sub-section 7.4.1. the words “Updated May 2023”.

AND BY DELETING in Section 7.4 Establishment and Delineation of Water Resource Protection District the last sentence of Sub-section 7.4.2.

AND IN ADDITION by replacing in Section 7.4 Establishment and Delineation of Water Resource Protection District the text of Sub-section 7.4.2(a) with the words “Where the boundaries of Water Resource Protection District 1 (WR1) do not coincide with said street or town lines, or are not locatable in any other way from the Water Resource Protection District Map, boundaries shall be determined by scale from the map.”

or take any other action related thereto.

(Planning Board)

***The Moderator made a motion to waive the remainder of the Motion as it is the same as it appears in the Warrant. No Town Meeting Members objected to waiving the reading...Motion Carried.***



# PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET  
634-2317

Joseph Calagione  
J. Ted DePaolo  
Marble Mainini, III  
Jose M. Morais  
Christopher Wilson

## **Planning Board Report on Article 17 May 22, 2023 Annual Town Meeting**

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TO: Town Meeting Members  
FROM: Planning Board  
DATE: May 3, 2023  
SUBJECT: **Article 17:** Zoning Bylaw amendment - Water Resource Protection District & Map.

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Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on May 2, 2023 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 17, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 17 is the application of the Planning Board to update Sections 2.1 and 7.4 of the Zoning Bylaw relating to the Water Resource Protection overlay district and Map to comply with DEP requirements.

Therefore, the Planning Board recommends Article 17 be adopted as printed in the warrant.

### Article 17 Background & Narrative

The Water Resource Protection District was first enacted as an overlay zoning district at the June 8, 1992 Town Meeting. However, MassDEP has recently notified the Town that the installation of the new Godfrey Brook Wells requires Milford to update the Water Resource Protection District to remain in compliance with the DEP wellhead protection standards. This requires amendments to both the Zoning Bylaw text and to the Water Resource Protection Overlay District Map. To this end Town Staff have developed Article 17 to satisfy the MassDEP requirements. Although DEP has updated the recharge areas for the new wells, this translates into only slightly larger WR-1 Overlay Zone coverage than the current mapped WR-1 Overlay Zone, and then only in limited areas.

**It was Moved:** That the Town vote to amend the Zoning Bylaw relating to the Zoning Map and to the Water Resource Protection District Map as follows:

BY REPLACING in Section 2.1 Establishment of Districts the third paragraph of Subsection 2.1.1 with the following new paragraph:

“The boundaries of these districts are defined and bounded on the maps accompanying this By-Law entitled “Town of Milford Zoning Map, Updated October 2018” and “Town of Milford Water Resource Protection District, Updated May 2023” which maps and all explanatory matter thereon are hereby made a part of this By-Law and are on file with the Milford Town Clerk.”

AND BY ADDING in Section 7.4 Establishment and Delineation of Water Resource Protection District at the end of the first sentence of Sub-section 7.4.1. the words “Updated May 2023”.

AND BY DELETING in Section 7.4 Establishment and Delineation of Water Resource Protection District the last sentence of Sub-section 7.4.2.

AND IN ADDITION by replacing in Section 7.4 Establishment and Delineation of Water Resource Protection District the text of Sub-section 7.4.2(a) with the words “Where the boundaries of Water Resource Protection District 1 (WR1) do not coincide with said street or town lines, or are not locatable in any other way from the Water Resource Protection District Map, boundaries shall be determined by scale from the map.”

***The Moderator announced that after hearing no opposition he’d take a voice vote. If the voice vote is not unanimous, he will take a standing vote in the Precincts. Vote was not unanimous so a standing vote was taken. Voice Vote taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 18:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to offset the deficit in the Tax Title account for the current fiscal year, or take any other action in relation thereto.

(Town Treasurer)

**It was Moved:** That the Town vote to transfer the sum of \$55,000 from the Excess and Deficiency Account, said sum to be utilized to offset the deficit in the Tax Title account for the current fiscal year.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 19:** To see if the Town will vote to amend Article 33 of the General By-Laws relating to Wetlands Administration as follows:

BY DELETING Section 3 Jurisdiction thereof in its entirety, and by adopting in lieu thereof a new Section 3 Jurisdiction as follows:

- (1) The following areas are subject to protection under this bylaw:
- “ (a) Resource areas: any bank, freshwater wetland, marsh, wet meadow, bog, or swamp;  
Bordering on: any estuary, creek, river, stream, pond or lake;
- (b) Land under any of the water bodies listed above;
- (c) Land subject to flooding;
- (d) Riverfront area.
- (2) The following activities are subject to regulation under this bylaw:
- (a) Any activity proposed or undertaken within a resource area listed above, which will remove, fill, dredge or alter that area, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:
1. Minor activities within the riverfront area meeting the requirements of 310 CMR 10.02(2)(b)1. And 2.; and
  2. Activities conducted to maintain, repair, or replace an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, sewer, telephone, telegraph, and other communication services.
- (b) Any activity proposed or undertaken within 100 feet of a resource area identified above in Section 3(1)(a), which, in the judgement of the Conservation Commission, will alter an area subject to protection under this bylaw, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:
1. Minor activities taking place entirely within existing lawn area, provided:
    - a. siltation control is provided; and
    - b. the Conservation Commission or their Agent provide written approval to the landowner.
  2. Tree removal, provided the stumps are cut and left a minimum of 1 foot above grade;
  3. Tree and stump removal provided:
    - a. removal includes a maximum of six (6) trees greater than 8” in diameter; and
    - b. the Conservation Commission or their Agent provide written approval to the landowner.
- (c) Except as specifically waived by the Commission, no building structure shall be constructed within 25 feet of a resource area as identified in Section 3.(1) of this bylaw. For the purposes of this bylaw, “building structure” shall exclude fences, retaining and landscape walls; unroofed decks; stairs and bulkheads; sheds with a footprint less than 120 square feet; recreational swimming pools; and overhanging eaves, gutters, and bay windows provided they do not project greater than 5 feet from the structure.
- (3) The same notice, plans, and specifications required to be filed by an applicant under Massachusetts General Law, Chapter 131, Section 40, and 310 CMR 10 et seq., as amended, may be accepted as fulfilling the requirements of this bylaw. The said Commission, in its discretion, may hear any oral presentation under this bylaw at the same public hearing required to be held under the provisions of said Chapter 131, Section 40 of the Massachusetts General Laws.”

AND BY REPLACING in Section 4 Applications for Permits and Requests for Determination the second paragraph thereof with the following words:

“The application shall also include a Board of Assessors certified list of abutters within 100 feet of the subject property, for all filings except for Requests for Determination of Applicability. Where an abutter is a condominium complex or other multi-family property, the Commission or

its agent shall have the authority to allow notification of the applicable units within 100 feet of the property or the Owners Association where such notification meets the intent of notifying abutters that may be affected by the work.”  
or take any other action in relation thereto.

(Conservation Commission)

***A Motion was Made by the Moderator to waive the remainder of the reading of the Motion as it is the same as it appears in the Warrant...No Town Meeting Members Objected to waiving the Reading...Motion to Waive Reading Carried.***

**It was Moved:** That the Town vote to amend Article 33 of the General By-Laws relating to Wetlands Administration as follows:

BY DELETING Section 3 Jurisdiction thereof in its entirety, and by adopting in lieu thereof a new Section 3 Jurisdiction as follows:

“

(1) The following areas are subject to protection under this bylaw:

- (a) Resource areas: any bank, freshwater wetland, marsh, wet meadow, bog, or swamp;  
Bordering on: any estuary, creek, river, stream, pond or lake;
- (b) Land under any of the water bodies listed above;
- (c) Land subject to flooding;
- (d) Riverfront area.

(2) The following activities are subject to regulation under this bylaw:

(a) Any activity proposed or undertaken within a resource area listed above, which will remove, fill, dredge or alter that area, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:

- 1. Minor activities within the riverfront area meeting the requirements of 310 CMR 10.02(2)(b)1. And 2.; and
- 2. Activities conducted to maintain, repair, or replace an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, sewer, telephone, telegraph, and other communication services.

(b) Any activity proposed or undertaken within 100 feet of a resource area identified above in Section 3(1)(a), which, in the judgement of the Conservation Commission, will alter an area subject to protection under this bylaw, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:

1. Minor activities taking place entirely within existing lawn area, provided:

- a. siltation control is provided; and
- b. the Conservation Commission or their Agent provide written approval to the landowner.

2. Tree removal, provided the stumps are cut and left a minimum of 1 foot above

grade;

3. Tree and stump removal provided:

- a. removal includes a maximum of six (6) trees greater than 8" in diameter; and
- b. the Conservation Commission or their Agent provide written approval to the landowner.
- c. Except as specifically waived by the Commission, no building structure shall be constructed within 25 feet of a resource area as identified in Section 3.(1) of this bylaw. For the purposes of this bylaw, "building structure" shall exclude fences, retaining and landscape walls; unroofed decks; stairs and bulkheads; sheds with a footprint less than 120 square feet; recreational swimming pools; and overhanging eaves, gutters, and bay windows provided they do not project greater than 5 feet from the structure.

(3) The same notice, plans, and specifications required to be filed by an applicant under Massachusetts General Law, Chapter 131, Section 40, and 310 CMR 10 et seq., as amended, may be accepted as fulfilling the requirements of this bylaw. The said Commission, in its discretion, may hear any oral presentation under this bylaw at the same public hearing required to be held under the provisions of said Chapter 131, Section 40 of the Massachusetts General Laws."

AND BY REPLACING in Section 4 Applications for Permits and Requests for Determination the second paragraph thereof with the following words:

"The application shall also include a Board of Assessors certified list of abutters within 100 feet of the subject property, for all filings except for Requests for Determination of Applicability. Where an abutter is a condominium complex or other multi-family property, the Commission or its agent shall have the authority to allow notification of the applicable units within 100 feet of the property or the Owners Association where such notification meets the intent of notifying abutters that may be affected by the work."

***A Voice Vote was Taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 20:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first two (2) years of a Collective Bargaining Agreement with the Milford Waste Water Treatment Plant employees retroactive to July 1, 2021, or take any other action in relation thereto.

(Select Board)

***Richard Villani (AL) made a Motion to Pass Over the Article... A Voice Vote was Taken on the Motion to Pass Over...Voice Vote to Pass Over Article 20 Carried Unanimously. Article 20 Passed Over.***

**ARTICLE 21:** To see if the Town will vote to amend Article 34 of the Town of Milford General By-Laws regulating the use of Town of Milford Bicycle Paths, Trails, and Associated Areas to allow the use of electric bicycles (E-Bikes) and electric tricycles on bicycle paths in the Town of

Milford and such other modifications to Article 34 including the deletion of references to “Rail Trails”, adding a helmet requirement for persons 16 years of age or younger, and adding a 15 mph speed limit for bicycles and authorized vehicles, said amendments to be as follows:

Add the following new Definitions to Section 1:

Electric Bicycle (E-Bike) – A pedal bicycle which has a helper motor.

Class 2 Electric Bicycle – An electric bicycle or tricycle equipped with a motor that may be used exclusively to propel the bicycle and that is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.

strike the Definition of “Rail Trail”; and further, amend Section 3 as follows:

A. Change the title of Section 3 to “Regulations for Use of Bicycle Paths, Trails and Associated Areas”, and

B. Strike the current subsection a. and insert a new subsection a. as follows:

- a. No person, shall use or operate a motorized vehicle or device of any kind, or a device or vehicle capable of motorized operation except E-Bikes, authorized maintenance vehicles, emergency vehicles of the Police Department, Fire Department, Emergency Medical Services, or other emergency service upon or within the Town of Milford Bicycle Path or Trail, or associated areas, to include but not be limited to an automobile, truck, motorcycle, snow vehicle, moped, scooter (except motorized scooters used by persons with disabilities for mobility), mini-bike, pocket-bike, ORV, or ATV, unless said area is specifically designated for the parking, placement or operation of motorized vehicles.

E-Bikes are permitted upon or within a Town of Milford Bicycle Path. E-Bikes shall not be operated on a trail designated for nonmotorized traffic if such trail has a natural surface tread made by clearing and grading the soil and no surfacing materials have been added.

E-Bikes are permitted Class 2 and below and speeds must be kept low, below 15 mph.

Helmets – Any person 16 years of age or younger operating a bicycle or being carried as a passenger on a bicycle on a public way, bicycle path or on any other public right-of-way shall wear a helmet in accordance with MGL Chapter 85, Section 11B, subsection(2)(iii), and

add the phrase “except E-Bikes” after the phrase “Motorized vehicles of any kind or type”, within subsection b; and

add the phrase “except E-Bikes” to the end of the first sentence of subsection d; and

strike the word “Rail” from Section 3 wherever it should appear; and

replace the word “trials” with “trail” in subsection l.

or take any other action in relation thereto.



***A Motion was Made by the Moderator to waive the remainder of the reading of the Motion as it is the same as it appears in the Warrant...No Town Meeting Members spoke in opposition to waiving the reading...Motion to Waive Reading Carried.***

**It was Moved:** That the Town vote to amend Article 34 of the Town of Milford General By-Laws regulating the use of Town of Milford Bicycle Paths, Trails, and Associated Areas to allow the use of electric bicycles (E-Bikes) and electric tricycles on bicycle paths in the Town of Milford and such other modifications to Article 34 including the deletion of references to “Rail Trails”, adding a helmet requirement for persons 16 years of age or younger, and adding a 15 mph speed limit for bicycles and authorized vehicles, said amendments to be as follows:

Add the following new Definitions to Section 1:

Electric Bicycle (E-Bike) – A pedal bicycle which has a helper motor.

Class 2 Electric Bicycle – An electric bicycle or tricycle equipped with a motor that may be used exclusively to propel the bicycle and that is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.

strike the Definition of “Rail Trail”; and further, amend Section 3 as follows:

- a. Change the title of Section 3 to “Regulations for Use of Bicycle Paths, Trails and Associated Areas”, and
- b. Strike the current subsection a. and insert a new subsection a. as follows:
- d. No person, shall use or operate a motorized vehicle or device of any kind, or a device or vehicle capable of motorized operation except E-Bikes, authorized maintenance vehicles, emergency vehicles of the Police Department, Fire Department, Emergency Medical Services, or other emergency service upon or within the Town of Milford Bicycle Path or Trail, or associated areas, to include but not be limited to an automobile, truck, motorcycle, snow vehicle, moped, scooter (except motorized scooters used by persons with disabilities for mobility), mini-bike, pocket-bike, ORV, or ATV, unless said area is specifically designated for the parking, placement or operation of motorized vehicles.

E-Bikes are permitted upon or within a Town of Milford Bicycle Path. E-Bikes shall not be operated on a trail designated for nonmotorized traffic if such trail has a natural surface tread made by clearing and grading the soil and no surfacing materials have been added.

E-Bikes are permitted Class 2 and below and speeds must be kept low, below 15 mph.

Helmets – Any person 16 years of age or younger operating a bicycle or being carried as a passenger on a bicycle on a public way, bicycle path or on any other public right-of-way shall wear a helmet in accordance with MGL Chapter 85, Section 11B, subsection(2)(iii), and

add the phrase “except E-Bikes” after the phrase “Motorized vehicles of any kind or type”, within subsection b; and

add the phrase “except E-Bikes” to the end of the first sentence of subsection d; and

strike the word “Rail” from Section 3 wherever it should appear; and

replace the word “trials” with “trail” in subsection l.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried.***

**ARTICLE 22:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Blackstone Valley Vocational Regional School District for the purpose of undertaking activities necessary for capital projects for the Regional School District, or take any other action in relation thereto.

(Blackstone Valley Regional District School Committee)

**It was Moved:** That Town vote to transfer the sum of \$50,000 from the Excess and Deficiency Account, said sum to be utilized by the Blackstone Valley Vocational Regional School District for the purpose of undertaking activities necessary for capital projects for the Regional School District.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried.***

**ARTICLE 23:** To see if the Town will vote to raise and appropriate or transfer from available funds, an additional sum of money in the amount of \$20,000 for funding the collection and disposal of trash and recycling, or take any other action in relation thereto.

(Board of Health)

***A Motion was Made by Paul Mazzuchelli (AL) to Pass Over Article 23. Voice Vote taken on Motion to Pass Over... Voice Vote Carried Unanimously... Article 23 PASSED OVER.***

**ARTICLE 24:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board in order to complete the music/multi-purpose media center in the basement of the Milford Youth Center, or take any other action in relation thereto.

(Milford Youth Commission)

***A Motion was Made by Richard Villani (AL) to Pass Over Article 24. Voice Vote taken on Motion to Pass Over... Voice Vote Carried Unanimously... Article 24 PASSED OVER.***

**ARTICLE 25:** To see if the Town will vote to amend the Personnel By-Laws by striking Section 3.10 and replacing it with a new Section 3.10 as follows:

“The starting rate for new hires shall be the minimum of the rate range for the position as classified. In some case, upon the recommendation of the appointing authority, the department head, and the Personnel Board, the new hire may start at a higher rate than the minimum, but not in excess of the maximum. Grade changes will only occur with a change of scope to the existing position and appropriate documentation must be submitted by the department head to the appointing authority, and must receive approval by Town Meeting”,

or take any other action in relation thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend the Personnel By-Laws by striking Section 3.10 and replacing it with a new Section 3.10 as follows:

The starting rate for new hires shall be the minimum of the rate range for the position as classified. In some cases, upon the recommendation of the appointing authority, the department head, and the Personnel Board, the new hire may start at a higher rate than the minimum, but not in excess of the maximum. Grade changes will only occur with a change of scope to the existing position and appropriate documentation must be submitted by the department head to the appointing authority, and must receive approval by Town Meeting.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 26:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized with funds previously appropriated, to be spent under the jurisdiction of the Select Board for engineering, consulting, and legal expenses in relation to the cleanup of environmental hazard on town property off the Charles River Trail behind property of Benjamin Moore Company and Sumner Realty Trust, or take any other action in relation thereto.

(Select Board)

**I was Moved:** That the Town vote to transfer the sum of \$220,000 from the Excess and Deficiency Account, said sum to be utilized with funds previously appropriated, to be spent under the jurisdiction of the Select Board for engineering, consulting, and legal expenses in relation to the cleanup of environmental hazard on town property off the Charles River Trail behind property of Benjamin Moore Company and Sumner Realty Trust.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried Unanimously.***

**ARTICLE 27:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for purposes of planning and other activity necessary to the establishment of a dog park in Milford, and further to authorize said Board to apply for, receive and expend any available grant funds that may be available and necessary for the establishment of such dog park, or take any other action in relation thereto.

(Dog Park Study Committee)

**It was Moved:** That the Town vote to transfer the sum of \$5,000 from the Excess and Deficiency Account, said sum of money to be spent under the jurisdiction of the Select Board for purposes of planning and other activity necessary to the establishment of a dog park in Milford, and further to authorize said Board to apply for, receive and expend any available grant funds that may be available and necessary for the establishment of such dog park.

***Voice Vote taken on the Motion as Presented...Voice Vote Carried.***

**ARTICLE 28:** To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the Town, or take any other action in relation thereto.

(Finance Director)

***A Motion was made by the Moderator to Waive the reading of the Motion as it is the same as it appears in the report of the Finance Committee...There was no objection by Town Meeting Members to waive the reading.***

**It was Moved:** that the Town vote to close out certain Special Article Accounts to the General Funds of the Town as follows:

| <u>Town Meeting</u>                           | <u>Purpose</u>                        |    | <u>Balance to be Closed</u> |
|---|---------------------------------------|----|-----------------------------|
| Fire: Article 35<br>10/2022 STM               | Purchase Air Cylinders 10/22          | \$ | 6,904.00                    |
| Personnel Bd: Article 14<br>5/21 ATM          | Compensation Study PB 5/21            | \$ | 16,600.00                   |
| MYC: Article 19<br>10/22 STM                  | Electrical Upgrades 10/22             | \$ | 9.27                        |
| Parks: Article 15<br>10/22 STM                | Purchase 2 Commercial<br>Mowers 10/22 | \$ | 81.00                       |
| School: Articles 17/18<br>1/21 STM / 5/21 ATM | Science Lab Improvements<br>1/21-5/21 | \$ | 1,205.63                    |

|                                      |                                   |    |           |
|--------------------------------------|-----------------------------------|----|-----------|
| Benefits: Article 12<br>10/22 STM    | EE Mitigation/Hlth Insur<br>10/22 | \$ | 70,262.36 |
| Select Bd: Article 36<br>10/21 STM   | Interior Painting @ SC<br>10/21   | \$ | 2,875.00  |
| Select Bd: Article 36<br>10/21 STM   | Exterior Painting @ SC<br>10/21   | \$ | 1,150.00  |
| Select Board: Article 19<br>5/17 ATM | IDC Consultant 5/17               | \$ | 3,857.66  |

Total Special Articles to be Closed  
\$102,944.92

***A Voice Vote was Taken on the Motion as Presented...Carried Unanimously.***

**ARTICLE 29:** To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 23, 2022 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2023, or take any other action in relation thereto.

(Finance Director)

***A Motion was made by the Moderator to Waive the reading of the Motion as it is the same as it appears in the report of the Finance Committee...The was no opposition from Town Meeting Members to the waiving of the reading.***

**It was moved:** That the Town vote to transfer funds between certain line items voted under Article 4 of the May 23, 2022 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2023 as follows:

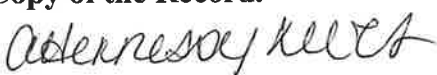
|                           | <u>Transfer From</u>      | <u>Amount</u> | <u>Transfer To</u> |
|---------------------------|---------------------------|---------------|--------------------|
| 147: Benefits Coordinator | Employee Health Insurance |               | Salaries & Wages   |
|                           | 914-5100                  | 2,000.00      | 147-5110           |
| 148: General Government   | Salaries & Wages          |               | General Expenses   |
|                           | 148-5110                  | 15,000.00     | 148-5300           |
| 155: IT Department        | Employee Health Insurance |               | General Expenses   |
|                           | 914-5100                  | 50,000.00     | 155-5300           |
| 162: Elections            | Salaries & Wages          |               | General Expenses   |
|                           |                           | 4,750.00      |                    |

|                       |                           |                   |  |
|-----------------------|---------------------------|-------------------|--|
|                       | 162-5110                  |                   | 162-5300                               |
| 192: Public Building  | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 10,000.00         |  |
| & Property            | 192-5110                  |                   | 192-5300                               |
| 195: Town Report      | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 300.00            |  |
|                       | 148-5110                  |                   | 195-5300                               |
| 210: Police           | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 190,000.00        |  |
|                       | 210-5110                  |                   | 210-5300                               |
| 220: Fire             | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 25,000.00         |  |
|                       | 220-5110                  |                   | 220-5300                               |
| 422: HWY Const.       | General Expenses          |                   | Repair & Maintenance: Vehicles / Equip |
|                       |                           | 40,000.00         |  |
| & Maintenance         | 421-5110                  |                   | 422-5240                               |
| 423: Snow & Ice       | Employee Health Insurance |                   | General Expenses                       |
|                       |                           | 17,000.00         |  |
|                       | 914-5100                  |                   | 423-5300                               |
| 432: Transfer Station | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 10,000.00         |  |
|                       | 432-5110                  |                   | 432-5300                               |
| 510: BOH              | Salaries & Wages          |                   | General Expenses                       |
|                       |                           | 10,000.00         |  |
|                       | 510-5110                  |                   | 510-5300                               |
|                       |                           |                   |  |
|                       |                           | <u>372,050.00</u> |  |

***A Voice Vote was Taken on the Motion as Presented...Voice Vote Carried Unanimously.***

***A Motion was made by Joseph Calagione (AL) to dissolve the warrant. Voice Vote of those present taken...Carried Unanimously. Motion to Dissolve the Warrant Carried. The Warrant was dissolved at 9:10 pm.***

**A True Copy of the Record.**

**Attest:**   
**Amy E. Hennessy Neves,**  
**Town Clerk**