

ANNUAL TOWN MEETING

MAY 22, 2023

MILFORD, MASSACHUSETTS

COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:

To either Constable of the Town of Milford in said County,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of the Town of Milford, qualified by law to vote in town affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the 22nd day of May, 2023 A.D. at 7:00 P.M.

The Annual Town Meeting will, there and then, act upon the following articles:

ARTICLE 1: To hear and act upon reports of all Town officers and committees of the Town.

ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2023, as follows:

A **POSITION LEVELS – SALARIED POSITIONS**

GRADE	POSITION TITLE (*denotes contract)
7	Water Operations Manager Paralegal/Office Manager Local Building Inspector Assistant Town Counsel Fleet Maintenance Supervisor Benefits Coordinator HR/Benefits Coordinator Veterans Agent
8	Maintenance Supervisor Community Development Director IT Manager Network Administrator Systems Administrator Tax Collector* Animal Control Officer
9	Assistant Director of Public Health Youth Center Director Senior Center Director
10	Assessor/Administrator Town Accountant* Town Treasurer*
11	Highway Supervisor Parks & Recreation Administrator Building Commissioner*
12	Town Engineer Town Planner Director of Public Health Facilities Director* Assistant Town Administrator Assistant Town Administrator/Economic Dev. Director Police Lieutenant

13	Director of Information Technology Finance Director* Deputy Police Chief Human Resources Director Director of Sewer Operations Director of Water Operations*
14	Police Chief* Fire Chief* Town Counsel*
15	Town Administrator*

B COMPENSATION SCHEDULE – SALARIED POSITIONS

Steps	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
1	63,681	68,457	73,591	87,550	94,116	101,175	108,763	116,920	149,976
2	66,157	71,119	76,453	90,955	97,776	105,109	112,993	121,467	155,809
3	68,634	73,781	79,315	94,359	101,436	109,044	117,222	126,014	161,641
4	71,110	76,444	82,176	97,765	105,096	112,979	121,452	130,561	167,474
5	73,586	79,106	85,039	101,169	108,757	116,913	125,682	135,108	173,306
6	76,063	81,768	87,900	104,574	112,416	120,848	129,912	139,655	179,139
7	78,540	84,430	90,763	107,978	116,077	124,782	134,141	144,202	184,970
8	81,016	87,093	93,624	111,383	119,736	128,717	138,371	148,748	190,803
9	83,493	89,754	96,486	114,787	123,397	132,652	142,600	153,296	196,635
10	85,969	92,417	99,348	118,193	127,057	136,586	146,831	157,842	202,468

C POSITION LEVELS – HOURLY RATED POSITIONS

GRADE	POSITION TITLE
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1	Building Custodian Clerk/Receptionist, Senior Center Clerk Community Development PT/FT Health Coordinator PT - Youth Center Planning Assistant Marketing & Communications Assistant – Youth Center Transportation Coordinator/Senior Center Van Driver-Senior Center Volunteer Services Coordinator-Senior Center
2	Legal Secretary Outreach Coordinator-Senior Center PT Program Coordinator-Community Development PT/FT Property Rehab Specialist-Community Development PT
3	Administrative Services Coordinator HR Coordinator Lister/Data Collector Program Coordinator – Youth Center Program Coordinator – Senior Center Public Health Nurse Technology Support Technician Water Office Manager/Accounting
4	Assistant Animal Control Officer Assistant to Police Chief Assistant to Fire Chief Admin. Assistant to Town Administrator Assistant Zoning Enforcement Officer PT/FT Cemetery Administrator PT Client Services Coordinator – Senior Center PT
5	Assistant Director Youth Center Assistant Town Accountant Assistant Treasurer Dispatcher PT Financial Analyst PT
6	Assistant Wiring Inspector Assistant Plumbing/Gas Inspector Health Inspector Plumbing & Gas Inspector Wiring Inspector

D**COMPENSATION SCHEDULE – HOURLY RATED POSITIONS**

Steps	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
1	23.11	24.84	26.71	28.72	30.16	32.42
2	24.01	25.81	27.75	29.83	31.33	33.68
3	24.92	26.78	28.79	30.95	32.51	34.95
4	25.81	27.75	29.83	32.06	33.68	36.20
5	26.71	28.72	30.87	33.19	34.86	37.47
6	27.60	29.67	31.91	34.30	36.03	38.73
7	28.51	30.64	32.94	35.41	37.20	39.99
8	29.41	31.61	33.98	36.53	38.38	41.25
9	30.30	32.58	35.02	37.65	39.55	42.51
10	31.21	33.55	36.06	38.77	40.72	43.78

D1 COMPENSATION SCHEDULE – “OVER MAX” HOURLY RATED POSITIONS

<u>GRADE</u>	<u>HOURLY SALARY</u>	<u>POSITION TITLE</u>	<u>EMPLOYEE NAME</u>
Grade 3	\$51.11	Water Office Manager/Accounting	Linda Grondin

E**HOURLY NON-RATED POSITIONS****PER HOUR**

Assistant Pool Manager PT	18.90
Clerks/Seasonal – All Departments	20.04
Clerks/Substitute – All Departments	20.04
Dental Health Specialist	20.04
Highway Seasonal Heavy Equipment Operator	31.70
Highway Seasonal Light Equipment Operator	27.46
Laborers/Seasonal PT: Parks, Cemetery, Other	15.00
Laborers/PPT: Parks, Cemetery, Etc.	20.04
Matrons/Police	20.04
Milford Youth Center: Activities Coordinator PT	15.00
Milford Youth Center: Front Desk Monitor PT	15.00
Milford Youth Center: Supervising Coordinator PT	21.30
Milford Youth Center: Camp Counselor	15.00
Mosquito Spray Applicator/Control	19.33
Pool Lifeguard PT	17.08
Pool Manager PT	20.42
Seasonal Public Health Nurse PT	21.54
Soil Testing Assistant	17.80
Student Police Officer	26.19
Transfer Station Attendant	19.33
Transfer Station Supervisor	20.04

F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8760
	Board of Health Physician PT	7663
	Burial Agent	1207
	Board of Registrars Chairperson	3167
	Board of Registrars Members PT (2)	2534
	Fair Housing Director PT	2410
	Foreign Language Translator	655
	Inspector of Animals	2807
	Municipal Hearings Officer	3258
	Pest Control Officer PT	3797
	Scaler of Weights and Measures	9720
G	ELECTION WORKERS	STIPEND
	Wardens and Clerks	227
	Deputies	200
	Checkers Full Day	171
	Checkers ½ Day	114
	Election Custodian (per election)	186
H	CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	ANNUAL
Level		
1	Ad Hoc Clerk	\$2,112
1	Minutes Recorder/Industrial Development Committee	\$2,112
1	Minutes Recorder/Library Board of Trustees	\$2,112
1	Minutes Recorder/Commission on Disability	\$2,112
1	Minutes Recorder/Select Board	\$2,112
1	Minutes Recorder/Youth Commission	\$2,112
2	Clerk, Planning Board	\$4,223
2	Clerk, Conservation Commission	\$4,223
2	Clerk, Board of Health	\$4,223
2	Clerk, Vernon Grove Cemetery Trustees	\$4,223
3	Clerk, Finance Committee	\$6,335
3	Clerk, Personnel Board	\$6,335
3	Clerk, Park Commission	\$6,335
3	Clerk, Zoning Board of Appeals	\$6,335
	Minutes Recorder/Water Commission	\$4,087

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee hired on or after 7/1/2022 will have an anniversary/step date of his/her date of hire. Employees hired before 7/1/2022 will have his/her step date as July 1 of each year;

I. COMPENSATION SCHEDULE – YOUTH WORKS GRANT PROGRAM

YouthWorks Tier 2 -Entry Level Placement	\$16.25
YouthWorks Tier 3 – Returning Students	\$17.50
YouthWorks Tier 4 – Continued Employment	\$18.75

or take any other action in relation thereto.

(Personnel Board)

ARTICLE 3: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

FY 24

Town Clerk	\$98,201.00
Assessor (Chairman)	\$ 8,874.00
Assessor (Members)	\$ 7,953.00
Highway Surveyor	\$115,282.00
Tree Warden	\$ 7,660.00
Select Board (Chairman)	\$10,113.00
Select Board (Members)	\$ 8,985.00
Board of Health (Chairman)	\$ 2,896.00
Board of Health (Members)	\$ 2,530.00
Sewer Commissioner (Chairman)	\$ 2,896.00
Sewer Commissioner (Members)	\$ 2,530.00
Park Commissioner (Chairman)	\$ 2,896.00
Park Commissioner (Members)	\$ 2,530.00
Planning Board (Chairman)	\$ 2,896.00
Planning Board (Members)	\$ 2,530.00
Moderator	\$ 2,783.00
Vernon Grove (Trustees)	\$4,303.00
Water Commissioners	\$5,562.00

(Select Board)

ARTICLE 4: To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2023, or take any other action in relation thereto.

(Select Board)

ARTICLE 5: To see if the Town will vote to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2023 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2024, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2024 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2024, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2024 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Select Board/Town Treasurer)

ARTICLE 6: To see if the Town will vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG access, under the jurisdiction of the School Committee for the purpose of performing upgrades in accordance with the PEG Access Agreement, or take any other action in relation thereto.

(School Committee)

ARTICLE 7: To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the of the School Committee for the purpose of student activities not funded in the School Department budget, or take any other action in relation thereto.

(School Committee)

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first two years of the Milford Police Department Collective Bargaining Agreement retroactive July 1, 2021, or take any other action in relation thereto.

(Select Board)

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first year of the Fire Union Collective Bargaining Agreement retroactive July 1, 2022, or take any other action in relation thereto.

(Select Board)

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first year of the Library Union Collective Bargaining Agreement retroactive to July 1, 2022, or take any other action in relation thereto.

(Select Board)

ARTICLE 11: To see if the Town will vote to rescind its vote under Article 21 of the May 21, 2007 Annual Town Meeting, which vote sought the relocation and alternation of Old Cedar Street, or take any other action in relation thereto.

(Select Board)

ARTICLE 12: To see if the Town will vote to rescind its vote under Article 22 of the May 21, 2007 Annual Town Meeting, which vote sought to discontinue, as a public way, certain portions of the Old Cedar Street Right-of-Way, and in lieu thereof vote to discontinue, as a public way, and in accordance with G.L. c. 82, Section 21, the entirety of the Old Cedar Street right-of-way as shown on the "Discontinuance Plan for Old Cedar Street in Milford, MA 01757", dated March 1, 2023 (the "Discontinuance Plan") on file with the Town Clerk, said areas to be discontinued being more particularly identified on the Discontinuance Plan as "Old Cedar Street (To Be Discontinued)" and being more particularly described as follows:

BEGINNING: At a point on the Westerly sideline of Cedar Street at the southeast corner of land now or formerly of Dilla Street Corporation as shown on the above referenced plan.

THENCE: S 02°54'18" E by said Westerly sideline a distance of 87.00 feet to a point of curvature;

Thence Southwesterly on a curve to the left having a radius of 25.00 feet, an arc length of 39.27 feet to a point of tangency;

Thence: S 87°05'42" W a distance of 26.98 feet to a point of curvature

Thence Northwesterly on a curve to the right having a radius of 125.00 feet, an arc length of 138.00 feet to a point of concentric curvature;

Thence Northwesterly on a curve to the right having a radius of 665.00 feet, an arc length of 330.12 feet to a point of tangency;

Thence: N 01°12'36" W a distance of 638.10 feet to a point on the Southerly sideline of Interstate Route 495;

Thence: S 49°16'32" E a distance of 140.03 feet to a point;

Thence: S 01°12'36" E a distance of 30.44 feet to a point of curvature;

Thence Southerly on a curve to the right having a radius of 52.00 feet, an arc length of 47.81 feet to a point of tangency;

Thence: S 51°28'10" W a distance of 42.37 feet to a point;

Thence: S 01°12'36" E a distance of 447.04 feet to a point of curvature;

Thence Southeasterly on a curve to the left having a radius of 615.00, an arc length of 330.66 feet to a point;

Thence: S 68°15'43" E a distance of 45.19 feet to a point;

Thence: N 87°05'42" E a distance of 53. 19 feet to a point;

Thence: N 44°23'08" E a distance of 17.69 feet the point of beginning

The above described area of proposed discontinuance being 60,336+/- sf or 1.39+/- Acres

And further to see if the Town will vote to authorize the Select Board to transfer, upon such terms as it deems appropriate, any or all of those discontinued portions as shown on the aforesaid Discontinuance Plan to the owners of land directly abutting, or take any other action relating thereto.

(Select Board)

ARTICLE 13: To see if the Town will vote to grant the Select Board the authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of residents and businesses in the Town of Milford and for other related service, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation or take any other action in relation thereto.

(Select Board)

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to fund the Finance Director personal services contract, or take any other action in relation thereto.

(Select Board)

ARTICLE 15: To see if the Town will vote to authorize the Treasurer to withdraw \$2,000,000 from the Sewer Stabilization Account 83500 for the purpose of utilization to offset partial borrowing for the Field Pond Project, or take any other action in relation thereto.

(Town Treasurer)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized to fund the Town Administrator personal services contract, or take any other action in relation thereto.

(Select Board)

ARTICLE 17: To see if the Town will vote to amend the Zoning Bylaw relating to the Zoning Map and to the Water Resource Protection District Map as follows:

BY REPLACING in Section 2.1 Establishment of Districts the third paragraph of Subsection 2.1.1 with the following new paragraph:

“The boundaries of these districts are defined and bounded on the maps accompanying this By-Law entitled “Town of Milford Zoning Map, Updated October 2018” and “Town of Milford Water Resource Protection District, Updated May 2023” which maps and all explanatory matter thereon are hereby made a part of this By-Law and are on file with the Milford Town Clerk.”

AND BY ADDING in Section 7.4 Establishment and Delineation of Water Resource Protection District at the end of the first sentence of Sub-section 7.4.1. the words “Updated May 2023”.

AND BY DELETING in Section 7.4 Establishment and Delineation of Water Resource Protection District the last sentence of Sub-section 7.4.2.

AND IN ADDITION by replacing in Section 7.4 Establishment and Delineation of Water Resource Protection District the text of Sub-section 7.4.2(a) with the words “Where the boundaries of Water Resource Protection District 1 (WR1) do not coincide with said street or town lines, or are not locatable in any other way from the Water Resource Protection District Map, boundaries shall be determined by scale from the map.”

or take any other action related thereto.

(Planning Board)

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to offset the deficit in the Tax Title account for the current fiscal year, or take any other action in relation thereto.

(Town Treasurer)

ARTICLE 19: To see if the Town will vote to amend Article 33 of the General By-Laws relating to Wetlands Administration as follows:

BY DELETING Section 3 Jurisdiction thereof in its entirety, and by adopting in lieu thereof a new Section 3 Jurisdiction as follows:

- “(1) The following areas are subject to protection under this bylaw:
- (a) Resource areas: any bank, freshwater wetland, marsh, wet meadow, bog, or swamp;
Bordering on: any estuary, creek, river, stream, pond or lake;
 - (b) Land under any of the water bodies listed above;
 - (c) Land subject to flooding;
 - (d) Riverfront area.
- (2) The following activities are subject to regulation under this bylaw:
- (a) Any activity proposed or undertaken within a resource area listed above, which will remove, fill, dredge or alter that area, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:
 - 1. Minor activities within the riverfront area meeting the requirements of 310 CMR 10.02(2)(b)1. And 2.; and
 - 2. Activities conducted to maintain, repair, or replace an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, sewer, telephone, telegraph, and other communication services.
 - (b) Any activity proposed or undertaken within 100 feet of a resource area identified above in Section 3(1)(a), which, in the judgement of the Conservation Commission, will alter an area subject to protection under this bylaw, is subject to regulation under this bylaw and requires the filing of a Notice of Intent except:
 - 1. Minor activities taking place entirely within existing lawn area, provided:
 - a. siltation control is provided; and
 - b. the Conservation Commission or their Agent provide written approval to the landowner.
 - 2. Tree removal, provided the stumps are cut and left a minimum of 1 foot above grade;
 - 3. Tree and stump removal provided:
 - a. removal includes a maximum of six (6) trees greater than 8” in diameter; and
 - b. the Conservation Commission or their Agent provide written approval to the landowner.
 - (c) Except as specifically waived by the Commission, no building structure shall be constructed within 25 feet of a resource area as identified in Section 3.(1) of this bylaw. For the purposes of this bylaw, “building structure” shall exclude fences, retaining and landscape walls; unroofed decks; stairs and bulkheads; sheds with a footprint less than 120 square feet; recreational swimming pools; and overhanging eaves, gutters, and bay windows provided they do not project greater than 5 feet from the structure.

- (3) The same notice, plans, and specifications required to be filed by an applicant under Massachusetts General Law, Chapter 131, Section 40, and 310 CMR 10 et seq., as amended, may be accepted as fulfilling the requirements of this bylaw. The said Commission, in its discretion, may hear any oral presentation under this bylaw at the same public hearing required to be held under the provisions of said Chapter 131, Section 40 of the Massachusetts General Laws.”

AND BY REPLACING in Section 4 Applications for Permits and Requests for Determination the second paragraph thereof with the following words:

“The application shall also include a Board of Assessors certified list of abutters within 100 feet of the subject property, for all filings except for Requests for Determination of Applicability. Where an abutter is a condominium complex or other multi-family property, the Commission or its agent shall have the authority to allow notification of the applicable units within 100 feet of the property or the Owners Association where such notification meets the intent of notifying abutters that may be affected by the work.”
or take any other action in relation thereto.

(Conservation Commission)

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the first two (2) years of a Collective Bargaining Agreement with the Milford Waste Water Treatment Plant employees retroactive to July 1, 2021, or take any other action in relation thereto.

(Select Board)

ARTICLE 21: To see if the Town will vote to amend Article 34 of the Town of Milford General By-Laws regulating the use of Town of Milford Bicycle Paths, Trails, and Associated Areas to allow the use of electric bicycles (E-Bikes) and electric tricycles on bicycle paths in the Town of Milford and such other modifications to Article 34 including the deletion of references to “Rail Trails”, adding a helmet requirement for persons 16 years of age or younger, and adding a 15 mph speed limit for bicycles and authorized vehicles, said amendments to be as follows:

Add the following new Definitions to Section 1:

Electric Bicycle (E-Bike) – A pedal bicycle which has a helper motor.

Class 2 Electric Bicycle – An electric bicycle or tricycle equipped with a motor that may be used exclusively to propel the bicycle and that is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.

strike the Definition of “Rail Trail”; and further, amend Section 3 as follows:

A. Change the title of Section 3 to “Regulations for Use of Bicycle Paths, Trails and Associated Areas”, and

B. Strike the current subsection a. and insert a new subsection a. as follows:

- a. No person, shall use or operate a motorized vehicle or device of any kind, or a device or vehicle capable of motorized operation except E-Bikes, authorized maintenance vehicles, emergency vehicles of the Police Department, Fire Department, Emergency Medical Services, or other emergency service upon or within the Town of Milford Bicycle Path or Trail, or associated areas, to include but not be limited to an automobile, truck, motorcycle, snow vehicle, moped, scooter (except motorized scooters used by persons with disabilities for mobility), mini-bike, pocket-bike, ORV, or ATV, unless said area is specifically designated for the parking, placement or operation of motorized vehicles.

E-Bikes are permitted upon or within a Town of Milford Bicycle Path. E-Bikes shall not be operated on a trail designated for nonmotorized traffic if such trail has a natural surface tread made by clearing and grading the soil and no surfacing materials have been added.

E-Bikes are permitted Class 2 and below and speeds must be kept low, below 15 mph.

Helmets – Any person 16 years of age or younger operating a bicycle or being carried as a passenger on a bicycle on a public way, bicycle path or on any other public right-of-way shall wear a helmet in accordance with MGL Chapter 85, Section 11B, subsection(2)(iii), and

add the phrase “except E-Bikes” after the phrase “Motorized vehicles of any kind or type”, within subsection b; and

add the phrase “except E-Bikes” to the end of the first sentence of subsection d; and

strike the word “Rail” from Section 3 wherever it should appear; and

replace the word “trials” with “trail” in subsection l.

or take any other action in relation thereto.

(Milford Upper Charles Trail Committee)

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Blackstone Valley Vocational Regional School District for the purpose of undertaking activities necessary for capital projects for the Regional School District, or take any other action in relation thereto.

(Blackstone Valley Regional District School Committee)

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds, an additional sum of money in the amount of \$20,000 for funding the collection and disposal of trash and recycling, or take any other action in relation thereto.

(Board of Health)

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board in order to complete the music/multi-purpose media center in the basement of the Milford Youth Center, or take any other action in relation thereto.

(Milford Youth Commission)

ARTICLE 25: To see if the Town will vote to amend the Personnel By-Laws by striking Section 3.10 and replacing it with a new Section 3.10 as follows:

“The starting rate for new hires shall be the minimum of the rate range for the position as classified. In some case, upon the recommendation of the appointing authority, the department head, and the Personnel Board, the new hire may start at a higher rate than the minimum, but not in excess of the maximum. Grade changes will only occur with a change of scope to the existing position and appropriate documentation must be submitted by the department head to the appointing authority, and must receive approval by Town Meeting”,

or take any other action in relation thereto.

(Personnel Board)

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized with funds previously appropriated, to be spent under the jurisdiction of the Select Board for engineering, consulting, and legal expenses in relation to the cleanup of environmental hazard on town property off the Charles River Trail behind property of Benjamin Moore Company and Sumner Realty Trust, or take any other action in relation thereto.

(Select Board)

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for purposes of planning and other activity necessary to the establishment of a dog park in Milford, and further to authorize said Board to apply for, receive and expend any available grant funds that may be available and necessary for the establishment of such dog park, or take any other action in relation thereto.

(Dog Park Study Committee)

ARTICLE 28: To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the Town, or take any other action in relation thereto.

(Finance Director)

ARTICLE 29: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 23, 2022 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2023, or take any other action in relation thereto.

(Finance Director)

And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this 27th day of ^{MARCH}~~April~~, 2023

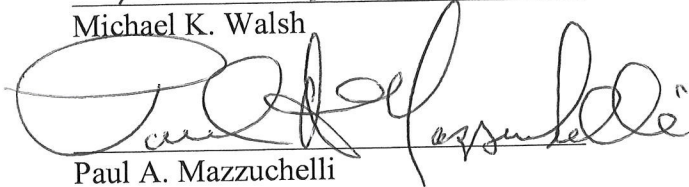
MILFORD SELECT BOARD



Thomas J. O'Loughlin, Chairman




Michael K. Walsh



Paul A. Mazzuchelli


A true copy attest:


Mark Calzolaio, Constable

Commonwealth of Massachusetts
Worcester, ss.
Milford

Date March 27, 2023.

By virtue of this warrant, I notified the legal voters of the Town of Milford to meet at the times and places and for the purposes within named as directed.


Mark Calzolaio,
Constable of Milford