

SPECIAL TOWN MEETING

**January 6, 2021
Milford, Massachusetts**

COMMONWEALTH OF MASSACHUSETTS

The Special Town Meeting originally dated November 9, 2020 was recessed and continued and held on January 6, 2021 through remote participation under Special Legislation passed in response to the global COVID-19 pandemic. Milford TV recorded the Special Town Meeting which was held remotely.

The meeting was called to order at 7:00 p.m. by Town Clerk Amy Hennessy Neves, presiding as Town Moderator in the absence of the late Moderator Michael J. Noferi who unexpectedly passed away in 2020.

The Board of Selectmen voted at a previously scheduled meeting to reduce the quorum to 10% of the number that would normally be required. The quorum was set at 13. At the start of the meeting there were 122 Town Meeting Members reported as present and participating remotely. A quorum was attained.

The Moderator/Town Clerk, Amy E. Hennessy Neves then read the Warrant.

Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Electronic Vote taken on Motion to Wave the Reading...101 For...1 Against...Motion to Waive the Reading was Carried.

The Moderator/Town Clerk then read the Return of Service. After the Return of Service was read, the Moderator/Town Clerk then explained that Article 1 requires the body to vote to continue the meeting via remote participation. This is required by Special Legislation. If the vote does not pass by a majority at this meeting the body would then reconvene on January 7, 2021 to hold a similar vote. A failure of a majority of members to vote to continue on both nights will dissolve the warrant.

ARTICLE 1: To see if the Town will vote to continue conducting the November 9-10, 2020 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform, or take any other action in relation thereto.

(Town Moderator)

It was Moved: That that the Town vote to conduct this Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

An Electronic Vote was taken on Motion as Presented...106 For and 4 Against...Motion Carried.

The Moderator/Town Clerk then asked the body to stand and face the flag to recite the Pledge of Allegiance.

The Moderator/Town Clerk announced that she will now turn the meeting over to Town Counsel Charles Boddy who will explain the nomination and election procedure of a Temporary Moderator for the purposes of this Town Meeting.

Richard Villani made a motion to nominate Gerald Moody, seconded by Michael Walsh. Gerald Moody accepted the nomination.

Bryan Cole made a Motion to Close the Nomination which was seconded by Michael Walsh. After discussion on the Motion to Close Nominations, Bryan Cole made and Motion to withdrawn his previous motion which was also seconded by Michael Walsh and nominations were reopened.

Michael Visconti made a motion to nominate Michelangelo Bon Tempo which was seconded by Robert Delmore. Michelangelo Bon Tempo accepted the nomination.

A Motion was made by Thomas O'Loughlin to close the Nomination which was seconded by William Kingkade.

*An electronic ballot was prepared and the vote for Temporary Moderator was the following:
Gerald Moody received 88 votes
Michelangelo Bon Tempo received 35 votes*

Gerald Moddy was top vote getter and elected Temporary Moderator. The meeting was recessed until Gerald Moody could arrive to be sworn in and start the meeting.

Gerald Moody was sworn in by the Town Clerk and then presided over the Special Town Meeting.

ARTICLE 2: To see if the Town will vote to amend its vote under Article 2 of the June 29, 2020 Annual Town Meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase in all such steps of 2.5% over rates as in effect on July 1, 2020, or take any other action in relation thereto.
(Board of Selectmen)

It was Moved that the Town vote to amend its vote under Article 2 of the June 29, 2020 Annual Town meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase of such steps of 2.5% over rates as in effect of July 1, 2020, as follows:

A POSITION LEVELS – SALARIED POSITIONS

LEVELS POSITION TITLE

I	Assistant Town Counsel Community Development Director Paralegal/Office Manager
II	Network Administrator IT Manager System Administrator Town Accountant* Benefits Coordinator Local Building Inspector Tax Collector* Town Treasurer* HR Director
III	Highway Supervisor Senior Center Director Town Planner Assessor/Administrator Youth Center Director Parks and Recreation Administrator Police Lieutenant Director of Public Health
IV	Town Engineer Director, Sewer Operations Deputy Police Chief Building Commissioner Facilities Director Assistant Town Administrator
V	Town Counsel* Town Administrator* Police Chief* Fire Chief* Finance Director* Information Technology Director

*denotes contract

B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>
1	52,844	63,082	65,095	74,550	94,092
2	56,053	66,911	69,047	79,077	99,805
3	59,261	70,741	72,998	83,602	105,518

4	62,471	74,571	76,951	88,130	111,231
5	65,678	78,401	80,902	92,656	116,943
6	68,886	82,232	84,855	97,181	122,657
7	72,095	86,061	88,806	101,708	128,369
8	75,304	89,891	92,738	106,234	134,082

C POSITION LEVELS – HOURLY RATED POSITIONS

LEVELS POSITION TITLE

I	Clerk, Community Development PT/FT Clerk/Receptionist, Senior Center Building Custodian Legal Secretary Planning Assistant Van Driver/Senior Center Volunteer Services Coordinator/Senior Center Program Coordinator, Youth Center FT
II	Admin. Services Coordinator Admin. Asst. to Town Administrator Asst. Animal Control Officer Admin. Asst. to Senior Center Director Asst. Director, Youth Center Asst. Zoning Enforcement Officer PT/FT Asst. to Fire Chief Asst. to Police Chief Client Services Coordinator/Senior Center PT Deputy Wiring Inspector Deputy Plumbing/Gas Inspector Dispatcher PT Health Inspector FT Health Inspector PT Human Resources Coordinator Lister/Data Collector Outreach Coordinator/Senior Center PT Plumbing/Gas Inspector Program Coordinator/Community Development PT/FT Program Coordinator/Senior Center PT Property Rehab. Specialist/Community Development PT Senior Custodian Technology Support Technician Transportation Coordinator/Senior Center Wiring Inspector

III Animal Control Officer
 Asst. Town Accountant
 Asst. Town Treasurer
 Financial Analyst PT
 Maintenance Supervisor
 Assistant Director of Public Health

D COMPENSATION SCHEDULE – HOURLY RATED POSITIONS

STEP LEVELS:	I	II	III
1	18.23	22.79	23.95
2	19.23	24.02	25.25
3	20.21	25.26	26.54
4	21.20	26.49	27.83
5	22.19	27.73	29.12
6	23.18	28.96	30.41
7	24.17	30.19	31.70
8	25.14	31.43	33.01

A Motion was made by Richard Villani and seconded by Charles Boddy to Waive the Reading of Article 2.

The Moderator explained that the detail of the Motion of Art. 2 is not reflected in the warrant but that the original Article in the warrant does reflect the 2.5% increase as stated so he will continue to waive the reading of the Motion unless any one Town Meeting Member objects and then he would proceed to read the Motion of Article 2 in its entirety.

Michael Visconti raised his hand in error but then Thomas O’Loughlin asked for a Point of Order. Michael Visconti clarified he has no objection and therefore no one objected to Waiving the Reading of the Motion.

An Electronic Vote was taken on the Motion as Presented...110 For and 13 Against...Motion Carried.

ARTICLE 3: To see if the Town will vote to amend Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk, Highway Surveyor, as provided by Section 108 of Chapter 41 of the General Laws, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to amend its vote under Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk \$88,587.00; Highway Surveyor \$103,994.00, as provided by Section 108 of Chapter 41 of the General Laws.

An Electronic Vote was Taken...111 For and 11 Against... the 2/3rd Vote was Achieved...Motion Carried.

ARTICLE 4: To see if the Town will vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting.

	FY2021 BUDGET AMENDMENT	
131 FINANCE COMMITTEE		
5110 PERSONAL SERVICES	\$	701
147 BENEFITS		
5110 PERSONAL SERVICES	\$	2,100
148 OTHER GENERAL GOVT.		
5110 PERSONAL SERVICES	\$	5,164
155 INFORMATION TECHNOLOGY		
5110 PERSONAL SERVICES	\$	4,858
161 TOWN CLERK		
5110 PERSONAL SERVICES	\$	2,161
192 PUBLIC PROP & BLDGS		
5110 PERSONAL SERVICES	\$	5,430
210 POLICE DEPARTMENT		

5110 PERSONAL SERVICES	\$	3,333
240 DEPARTMENT OF INSPECTIONS		
5110 PERSONAL SERVICES	\$	4,224
411 TOWN ENGINEER		
5110 PERSONAL SERVICES	\$	2,596
421 HIGHWAY ADMINISTRATION		
5110 PERSONAL SERVICES	\$	2,536
425 ON STREET PARKING		
5110 PERSONAL SERVICES	\$	1,407
510 HEALTH DEPARTMENT		
5110 PERSONAL SERVICES	\$	3,652
542 YOUTH SERVICES		
5110 PERSONAL SERVICES	\$	3,385
650 PARKS AND RECREATION		
5110 PERSONAL SERVICES	\$	2,129
TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT	<u>\$</u>	<u>43,676</u>

Finance Director Zachary Taylor made a Motion to Amend the Motion to read at the end “ To be funded by the Excess and the Deficiency Account”. The motion to Amend was seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Accept the Amendment to Article 4...114 For and 6 Against...Amendment to the Motion Carried.

It was Moved: That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting. To be funded by the Excess and Deficiency Account.

**FY2021
BUDGET
AMENDMENT**

131 FINANCE COMMITTEE

5110 PERSONAL SERVICES	\$	701
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147 BENEFITS

5110 PERSONAL SERVICES	\$	2,100
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148 OTHER GENERAL GOVT.

5110 PERSONAL SERVICES	\$	5,164
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542 YOUTH SERVICES

5110 PERSONAL SERVICES	\$	3,385
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650 PARKS AND RECREATION

5110 PERSONAL SERVICES

\$ 2,129

TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT

\$ 43,676

An Electronic Vote was then taken on Motion as Amended...119 For and 3 Against...Motion Carried.

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$150,000, from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen, for the purpose of Achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

An Electronic Vote was taken on the Motion as Presented...118 For and 1 Against...Motion Carried.

ARTICLE 6: To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee for the purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$7,223.23 from the Excess and Deficiency Account, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee, for the purposed of Student Activities not funded in the School Department budget.

An Electronic Vote was taken on the Motion as Presented...118 For and 4 Against...Motion Carried.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor for the purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River, or take any other action in relation thereto.

(Milford Highway Surveyor)

It was Moved: That the Town vote to transfer the sum of \$1,500,000, from the Excess and Deficiency Account to be spent under the jurisdiction of the Milford Highway Surveyor, for the

purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River.

An Electronic Vote was taken on the Motion as Presented...119 For and 1 Against...Motion Carried.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library, or take any other action relating thereto.

(Library Trustees)

It was Moved: That the Town vote to transfer the sum of \$13,250, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Library Trustees, to be used for the purposes of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library.

An Electronic Vote was taken on the Motion as Presented...117 For and 3 Against...Motion Carried.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purchase of a new yellow passenger bus, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$100,000 from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee for the purchase of a new yellow passenger bus.

An Electronic Vote was taken on the Motion as Presented...117 For and 5 Against...Motion Carried.

ARTICLE 10: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$81,347 from the Excess and Deficiency Account to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries.

FY2021

	<u>BUDGET AMENDMENT</u>
141 ASSESSOR	
5110 PERSONAL SERVICES	\$ 9,043
145 TREASURER	
5110 PERSONAL SERVICES	\$ 5,945
146 TAX COLLECTOR	
5110 PERSONAL SERVICES	\$ 9,011
147 BENEFITS	
5110 PERSONAL SERVICES	\$ 6,125
148 GENERAL GOVERNMENT	
5110 PERSONAL SERVICES	\$ 33,091
161 TOWN CLERK	
5110 PERSONAL SERVICES	\$ 11,745
421 HIGHWAY	
5110 PERSONAL SERVICES	\$ 6,387
TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT	<u>\$ 81,347</u>

An Electronic Vote was taken on the Motion as Presented...118 For and 6 Against...Motion Carried.

ARTICLE 11: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

(Walden Woods Homeowners' Association et al.)

It was Moved: That the Town vote to transfer the sum of \$11,000 from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian

crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail.

An Electronic Vote was taken on the Motion as Presented...93 For and 26 Against...Motion Carried.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement of a replacement of Highway Department #7 plow and sand truck, or take any other action in relation thereto.

(Highway Surveyor)

It was Moved: That the Town vote to transfer the sum of \$200,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, to procure a replacement of Highway Department #7 plow and sand truck

An Electronic Vote was taken on the Motion as Presented...117 For and 3 Against...Motion Carried.

ARTICLE 13: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$6,100 from the Excess and Deficiency Account to supplement Department 135-Town Accountant/Finance Director Account 5110 Personal Services as voted under Article 4 of the June 29, 2020 Annual Town Meeting; said sum to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary.

An Electronic Vote was taken on the Motion as Presented...117 For and 2 Against...Motion Carried.

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation, or take any other action in relation thereto.

(Board of Assessors)

It was Moved: That that Town vote to transfer the sum of \$25,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation.

Assessor Jennifer Sclar needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak...108 For and 6 Against...Moderator Moody then paused the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed to the debate and the vote. An Electronic Vote was taken on the Motion as Presented...81 For and 37 Against...Motion Carried.

ARTICLE 15: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to funds previously appropriated, to be used to fund litigation and remediation costs associated with the construction of the Woodland School, or take any other action in relation thereto.

(Finance Director)

It was Moved: That the Town vote to transfer the sum of \$80,000, from the Excess and Deficiency Account, to be added to funds previously appropriated, to fund litigation and remediation costs associated with the construction of the Woodland School.

An Electronic Vote was taken on the Motion as Presented...105 For and 9 Against...Motion Carried.

ARTICLE 16: To see if the Town will vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language “the 2020 Annual Town Meeting” and inserting in its place and stead the language “At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee”, or take any other action in relation thereto.

(Town Meeting Study and Improvement Committee)

It was Moved: That the Town vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language “the 2020 Annual Town Meeting” and inserting in its place and stead the language “At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee”.

An Electronic Vote was taken on the Motion as Presented...108 For and 5 Against...Motion Carried.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated to be utilized for the

legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$100,000, from the Excess and Deficiency Account, to be added to those sums previously appropriated to be spent for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

An Electronic Vote was taken on the Motion as Presented...107 For and 7 Against...Motion Carried.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$250,000, from the Excess and Deficiency Account, to be spent by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment.

After debate David Levine made a Motion to Move the Question and seconded by Gerald Moody...an Electronic Vote was taken on Motion to Move the Question...103 For and 6 Against...2/3rd Vote was Achieved and the Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented...103 For and 7 Against...Motion Carried.

At 10:00 p.m. Moderator Moody announced he'd ask for Motions to either continue the meeting tonight or tomorrow January 7, 2021 at 7:00 p.m.

Reno Deluzio made a Motion to Adjourn the Meeting to January 7, 2021 at 7:00 p.m. The motion was seconded By Charles Boddy.

An Electronic Vote was Taken on the Motion to Adjourn the Meeting to Thursday, January 7, 2021 at 7:00 p.m....93 For and 20 Against...Motion to Adjourn Carried.

ADJOURNED SPECIAL TOWN MEETING

January 7, 2021
Milford, Massachusetts

COMMONWEALTH OF MASSACHUSETTS

Town Moderator opened the meeting at 7:00 p.m. The Quorum was set at 13 and there were 100 Town Meeting Members participating remotely at the start of the meeting. A Quorum was attained.

ARTICLE 19: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of purchasing and installing additional snow guards to the Milford Youth Center gymnasium roof, or take any other action in relation thereto.

(Milford Youth Commission)

It was Moved: That the Town vote to transfer the sum of \$17,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of purchasing and installing additional snow guards for the Milford Youth Center gymnasium roof.

The Director of the Youth Center Jennifer Ward asked for permission to speak to the body. She needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak...105 For and 4 Against.

Moderator Moody then announced that he would as they have done in the past, take a 5-minute recess and pause the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed with the debate.

Brian Long Made a Motion to Move the Question and seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Move the Question...110 For and 3 Against...the 2/3rd vote was acquired and Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented...113 For and 1 Against...Motion Carried.

ARTICLE 20: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote Town vote to transfer the sum of \$265,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall.

An Electronic Vote was taken on Motion as Presented...113 For and 7 Against...Motion Carried.

A Motion was Made by Michelangelo BonTempo and seconded by Thomas O'Loughlin to Advance to Article 30 before Article 21.

An Electronic Vote was taken on Motion to Advance to Article. 30...107 For and 11 Against...Motion to Advance Carried.

ARTICLE 30: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange and dehumidification, and heating, or take any other action in relation thereto.

(Milford Youth Commission)

It was Moved: That the Town vote to transfer the sum of \$30,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange, dehumidification, and heating.

An Electronic Vote was taken on Motion as Presented...114 For and 3 Against...Motion Carried.

ARTICLE 21: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:

Assessors

Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21
12	48	18, 19, 20	2.07
12	78	6	0.32
27	0	9	1.70
34	0	88	0.60
35	37	17B	0.11
37	0	4, 11	10.85
38	0	5	1.26
40	10	1	0.39

49	0	265	0.12
50	0	9	1.30
52	0	252	0.10
58	0	10	0.85
60	0	3	2.00

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

It was Moved: That the Town vote , pursuant to M.G.L. c. 40 § 15, to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21
12	48	18, 19, 20	2.07
12	78	6	0.32
27	0	9	1.70
34	0	88	0.60
35	37	17B	0.11
37	0	4, 11	10.85
38	0	5	1.26
40	10	1	0.39
49	0	265	0.12
50	0	9	1.30
52	0	252	0.10
58	0	10	0.85
60	0	3	2.00

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan.

After discussion a Motion was Made by David Consigli and seconded by William Kingkade to Pass Over Article 21... after debate a Motion was made by Richard Morrison and seconded by Gerald Moody to Move the Question...an Electronic Vote was Made to Move the Question...100 For and 15 Against...the 2/3rd Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was then taken on Motion to Pass Over Article 21...73 For and 41 Against...Motion to Pass Over Article 21 Carried.

ARTICLE 22: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:

Assessors

Map	Block	Lots	Area/Acres
31	129	32, 33	1.63
43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16	1.52
43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H, 18J	1.10
43	0	33, 35, 36, 38, 40, 40A, 42, 43, 58, 59, 60	2.69
44	0	8, 23, 28	7.20
45	0	10B	39.29
47	0	115	2.20

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

It was Moved: That the Town vote, pursuant to M.G.L. c. 40 § 15, to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:

Assessors

Map	Block	Lots	Area/Acres
31	129	32, 33	1.63
43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16	1.52
43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H, 18J	1.10
43	0	33, 35, 36, 38, 40, 40A, 42, 43, 58, 59, 60	2.69
44	0	8, 23, 28	7.20
45	0	10B	39.29
47	0	115	2.20

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

A Motion was made by Charles Boddy to Pass Over Article 22 and seconded by David Consigli.

After discussion a Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was taken on Motion to Move the Question...100 For and 20 Against... the 2/3rd Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was taken on Motion to Pass Over Article 22... 76 For and 41 Against... Motion to Pass Over Article 22 Carried.

ARTICLE 23: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

“SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms “Board of Selectmen” are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words “Select Board”;

SECTION 2: This Act shall take effect upon its passage.”

or take any further action in relation thereto.

(Lauren Wilton/Board of Selectmen)

It was Moved: That the Town vote to petition the General Court for the enactment of special legislation to change the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

“SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms “Board of Selectmen” are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words “Select Board”;

SECTION 2: This Act shall take effect upon its passage.”

An Electronic Vote was Taken on Motion as Presented...93 For and 26 Against...Motion Carried.

ARTICLE 24: To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town’s General By-Laws by striking the words “Board of Selectmen” whenever and wherever they appear and inserting the words “Select Board” in their place and stead, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to change the title of the Board of Selectmen to Select Board: to amend the Town’s General By-Laws by striking the words “Board of Selectmen” whenever and wherever they appear, and inserting the words “Select Board” in their place and stead.

A Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was Taken on Motion to Move the Question...105 For and 11 Against...the 2/3rd Vote was Acquired and the Motion to Move the Question Carried.

An Electronic Vote was Taken on Motion as Presented...95 For and 18 Against...Motion Carried.

ARTICLE 25: To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee, for the purposes of performing upgrades in accordance with the PEG Access Agreements.

A Motion was made by RJ Sheedy to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question...108 For and 8 Against...the 2/3rd Vote was Acquired and the Motion to Move the Question Carried. An Electronic Vote was Taken on the Motion as Presented... 111 For and 4 Against...Motion Carried.

ARTICLE 26: To see if the Town will vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Inflatable Signs as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words “except for balloons under two feet in diameter.” at the end of the current definition of Inflatable Sign.

or take any other action related thereto.

(Planning Board)



Joseph Calagione
John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy

PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

**Planning Board Report on Article 26
November 9, 2020 Special Town Meeting**

TO: Town Meeting Members
FROM: Planning Board
DATE: October 8, 2019
SUBJECT: Article 26: Zoning Bylaw amendment re. Inflatable Signs definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 26, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 26 is the application of the Planning Board to amend Section 3.9 of the Zoning Bylaw relating to the definition of Inflatable Signs. Because inflatable signs are prohibited, adopting this definition change will allow for small balloons to be displayed where signs are otherwise permitted

The Planning Board recommends Article 26 be adopted as printed in the warrant.

It was Moved: that the Town vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Inflatable Signs, as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words “except for balloons under two feet in diameter.” at the end of the current definition of Inflatable Sign.

A Motion was made by Michael Aghajanian to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question...97 For and 12 Against...the 2/3rd Vote was Acquired and the Motion to Move the Question Carried.

An Electronic Vote was Taken on the Motion as Presented... 37 For and 73 Against...the Required 2/3rd Vote was Not Obtained ...Motion Defeated.

ARTICLE 27: To see if the Town will vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:

“Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where

such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist.”

or take any other action related thereto.

(Planning Board)



PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

Joseph Calagione
John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy

Planning Board Report on Article 27 November 9, 2020 Special Town Meeting

TO: Town Meeting Members
FROM: Planning Board
DATE: October 8, 2019
SUBJECT: Article 27: Zoning Bylaw amendment re. Massage Parlor definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 27, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 27 is the application of the Planning Board to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses. The current definition is overly vague, and refers to a state statute section which has changed over time. This amendment will clearly differentiate permitted licensed practitioners from illicit massage parlors which are prohibited within the town.

The Planning Board recommends Article 27 be adopted as printed in the warrant.

It was Moved: That the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:

“Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist

An Electronic Vote was taken on the Motion as Presented...108 For and 6 Against...the 2/3rd Vote was Acquired...Motion Carried.

ARTICLE 28: To see if the Town will vote to amend the Town Meeting Study and Improvement Committee Standing vote as amended by deleting section **(b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies** in its entirety and inserting a new section **(b)** as follows:

Committee Appointments.

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

Term of Office.

Each member's term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member's term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member's term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member's Town Meeting membership, the membership termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

Committee Vacancies.

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

- From amongst those applicants whose applications are currently on file with the Town Clerk who still desire to serve;
- From the Town Meeting body

The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) *Term of Office*.

Termination of Membership.

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair.

And further to delete section **(c) Committee Internal Organization and Procedures: Officers, subcommittees, Minutes** – *Subcommittees* subsection in its entirety and insert a new *Subcommittees* subsection as follows:

Subcommittees.

The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee. or take any other action in relation thereto.

(Town Meeting Study and Improvement Committee)

Moderator stated the wording of Section (b) is the same as it appears as in the Warrant so he will not continue to read the Motion

It was Moved: That the Town vote to amend the Town Meeting Study and Improvement Committee Standing vote, as amended, by deleting section **(b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies** in its entirety and inserting a new section **(b)** as follows:

“Committee Appointments.

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

Term of Office.

Each member’s term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member’s term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member’s term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member’s Town Meeting membership, the membership

termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

Committee Vacancies.

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

- From amongst those applicants whose applications are currently on file with the Town Clerk who still desire to serve;
- From the Town Meeting body

The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) *Term of Office*.

Termination of Membership.

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair."

And further to delete section (c) **Committee Internal Organization and Procedures: Officers, subcommittees, Minutes** – *Subcommittees* subsection in its entirety and insert a new *Subcommittees* subsection as follows:

"Subcommittees.

The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee."

An Electronic Vote was Taken on the Motion as Presented...108 For and 1 Against...Motion Carried.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's contribution with supplemental funds up to the amount of \$700,000 from the Federal E-Rate grant at a 70% E-Rate grant, 30% Town funded ratio, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$150,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee, for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's financial contribution to the assessment and upgrade with supplemental funds up to the amount of \$700,000 from the Federal E-Rate grant at a 70% E-Rate grant, 30% Town funded ratio.

An Electronic Vote was Taken on the Motion as Presented...110 For and 3 Against...Motion Carried.

ARTICLE 31: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Building Commissioner for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$80,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Building Commissioner, for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records

An Electronic Vote was Taken on the Motion as Presented...108 For and 4 Against...Motion Carried.

ARTICLE 32: To see if the Town will vote to raise from the Enterprise Fund or otherwise transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to raise from the sewer Enterprise Fund the sum of \$11,000, to be spent to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries.

A Motion was Made by William Kingkade and seconded by Charles Boddy to Pass Over Article 32.

An Electronic Vote was Taken on the Motion to Pass Over Article 32...109 For and 0 Against...Motion to Pass Over Article 32 Carried.

ARTICLE 33: To see if the Town will vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:

Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

So that Section 5.5 will now read as follows:

Section 5.5 (Bereavement Provisions)

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law, father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews.

or take any other action in relation thereto.

(Personnel Board)

It was Moved: That the Town vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:

"Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse."

So that Section 5.5 will now read as follows:

"Section 5.5 (Bereavement Provisions)

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law, father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death,

stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews."

An Electronic vote was Taken on the Motion as Presented...105 For and 4 Against...Motion Carried.

ARTICLE 34: To see if the Town will vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act.

An Electronic vote was Taken on the Motion as Presented...109 For and 2 Against...Motion Carried.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement and installation of a new Highway Department salt shed roof, or take any other action in relation thereto.

(Highway Surveyor)

It was Moved: That the Town vote to transfer the sum of \$35,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, for the procurement and installation of a new Highway Department salt shed roof.

An Electronic vote was Taken on the Motion as Presented...107 For and 1 Against...Motion Carried.

ARTICLE 36: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Parks Commission for the

purpose of providing matching funds for a MassDevelopment crowd funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks, or take any other action in relation thereto.

(Parks Department)

It was Moved: That the Town vote to transfer the sum of \$45,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Parks Commission for the purpose of providing matching funds for a MassDevelopment crowd-funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks.

An Electronic vote was Taken on the Motion as Presented...107 For and 0 Against...Motion Carried.

ARTICLE 37: To see if the Town will vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:

“Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June 30th of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019.”

and inserting in its place and stead:

“Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30th of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head.”

or take any other action related thereto.

(Personnel Board)

It was Moved: That the Town vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:

“Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June 30th of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019.”

and inserting in its place and stead:

“Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30th of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head.”

An Electronic vote was Taken on the Motion as Presented...103 For and 3 Against...Motion Carried.

ARTICLE 38: To see if the Town will vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:

“The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. *Refer to Administrative Requirements in Appendix A for additional information.*

or take any other action related thereto.

(Personnel Board)

It was Moved: That the Town vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:

“The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. *Refer to Administrative Requirements in Appendix A for additional information.*”

An Electronic vote was Taken on the Motion as Presented...100 For and 6 Against...Motion Carried.

ARTICLE 39: To see if the Town will vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and Interactions LLC, for reason of the company’s decision not to expand its operations and not to relocate to Milford which move was the subject of the incentives provided for in said Agreement, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and

Interactions LLC, for reason of the company's decision not to expand its operations and not to relocate to Milford, which move was the subject of the incentives provided for in said Agreement.

An Electronic vote was Taken on the Motion as Presented...105 For and 2 Against...Motion Carried.

ARTICLE 40: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to supplement Department 431-Waste Collection as voted under Article 4 of the June 29, 2020 Annual Town Meeting, or take any other action in relation thereto.

(Board of Health)

It was Moved: That the Town vote to transfer the sum of \$225,000, from the Excess and Deficiency Account, to supplement Department 431-Waste Collection, as voted under Article 4 of the June 29, 2020 Annual Town Meeting.

An Electronic vote was Taken on the Motion as Presented...104 For and 2 Against...Motion Carried.

At 10:00 p.m. Charles Boddy Made a Motion to Continue with the Warrant Articles past the 10:00 p.m. time limit. Motion seconded by William Kingkade.

An Electronic Vote was Taken on Motion to Continue with the Warrant Articles...104 For and 1 Against...Motion Carried. Town Meeting continued.

ARTICLE 41: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.

(Finance Committee)

It was Moved: That the Town vote to transfer the sum of \$1,000,000, from the Excess and Deficiency Account, to be added to the Town's Stabilization Account Funds #8300 and #8325.

An Electronic vote was Taken on the Motion as Presented...103 For and 2 Against...Motion Carried.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$1,000,000 from the Excess and Deficiency Account to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021.

A Motion was made by William Kingkade to Pass Over Article 42 and seconded by Charles Boddy.

An Electronic Vote was Taken on the Motion to Pass Over Article 42...102 For and 1 Against...Motion to Pass Over Article 42 Carried.

A Motion was made by William Kingkade to Dissolve the Warrant and seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Dissolve the Warrant...93 For and 0 Against...Motion to Dissolve the Warrant Carried. The Warrant was Dissolved at 10:15 p.m.

A True Copy of the Record.

Attest:

Amy E. Hennessy Neves, Town Clerk