

#### Our Town of Milford during the Global Pandemic

During the past year Milfordians experienced the unprecedented global pandemic of COVID-19. A century earlier the so-called Spanish Flu swept the globe infecting more than a third of the world's population and killing nearly 50 million. If mankind thought that 21<sup>st</sup> Century medicine, public health, centers for disease control and the food and drug administration inoculated populations from global health threats, we were sadly mistaken.

The Town's borders were no hindrance to the disease which closed restaurants, small businesses, public buildings, schools, churches, clubs, and events. The weave of our social fabric was torn asunder. There were no answers for this new threat. As much as public health officials relied on old paradigms to predict the course of the pandemic, we still knew that the predictions were more hopeful than definite.

In response to the contagion people sheltered in place or self-quarantined. Working from home became the new norm, and the internet and information technology supported the quick change in work habits. Quarantines, at first, were seen as temporary, a week or two. They were in effect for months. Families wrestled with the new familiarity created by constant space-sharing. People resorted to old pastimes, crafting, board games, talking. The family mealtime became less frenetic. It was something to look forward to. People started gardening, to supplement their food stores, and, of course, we responded to shortages of antiseptics and toilet paper. Wearing face masks became our habits. We saw our neighbors walking the street for exercise. Our pets adapted to our being home all day.

This pandemic hit us hard. Isolation adversely affected mental health. Police and Fire personnel suffered infections. Many lost jobs dependent upon consumerism. On-line purchasing became the preferred way of shopping, and delivery trucks circulated through the neighborhoods. Students missed proms and graduations, holidays were celebrated apart, and reunions passed without observance. Life was different. We adapted. Most of us survived.

Despite all safeguards, the pandemic arrived, and, as of this writing, has not left. We grieve the loss of our friends, those who passed from COVID-19, and those who passed from other causes, but whose passings went unmarked by the usual ceremonies for such passings. Life is different....sometimes better, but mostly not. We long for what we once had. We appreciate more that which once was. We look forward to returning to a degree of normalcy. We are grateful for modern conveniences and the technology that supported our pandemic lifestyles. Most of all.....we look around and we are grateful for each other. We shared this experience, we responded together, and we are a stronger community for it.

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#### REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS JANUARY 1 – DECEMBER 31, 2020

# INCORPORATED APRIL 11, 1780 "Two Hundred Forty Years of Progress"

#### FACTS ABOUT MILFORD

POPULATION (2010 Federal Census)	27,999
ASSESSED VALUATION (FY 21)	\$3.834.876.397

#### TAX RATE FOR FY 2021

❖ Residential or Open Space
 ❖ Commercial, Industrial of Personal Property
 \$ 29.69

**GOVERNMENT**: Representative Town Meeting with

Three Member Board of Selectmen

#### REGISTERED VOTERS 17.908

**AREA** - 14.98 SQUARE MILES **LANE MILES OF ROAD** - 240

#### **STATE AND DISTRICT OFFICES**

## Governor of the Commonwealth of Massachusetts ${\it CHARLIE\ BAKER}$

#### **United States Senate**

#### SENATOR ELIZABETH WARREN SENATOR EDWARD J. MARKEY

309 Hart Senate Office Building

Washington, DC 20510

2400 JFK Federal Building

Boston, MA 02203

(617) 565-3170

255 Dirksen Senate Office Bldg.

Washington, DC 20510

975 JFK Federal Building

Boston, MA 02203

(617) 565-8519

#### Fourth Congressional District CONGRESSMAN JAKE AUCHINCLOSS

1524 Longworth House Office Building

Washington, DC 20515

Newton Office:

29 Crafts Street, Suite 375

(617) 332-3333

#### Worcester and Norfolk Senatorial District SENATOR RYAN C. FATTMAN

State House, Room 213A

24 Beacon Street Boston, MA 02133 (617) 722-1420

#### Tenth Worcester Representative District REPRESENTATIVE BRIAN W. MURRAY

State House, Room 136 24 Beacon Street Boston, MA 02133 (617) 722-2396

# ELECTED TOWN OFFICIALS (As of December 31, 2020)

Sele	ectmen	TERM	Sch	nool Committee	TERM
*	William E. Kingkade, Jr. (C)	2021	*	Meghan Hornberger	2021
*	Michael K. Walsh	2022	*	Laura Ingemi	2021
*	Thomas J. O'Loughlin, Esq.	2023	*	Christopher Wilson	2021
			*	James Ligor	2022
Tov	vn Clerk		*	John Erickson (C)	2022
*	Amy E. Hennessy Neves	2023	*	Jennifer Parson	2023
			*	Michael Aghajanian	2023
Hıg	hway Surveyor Scott J. Crisafulli	2023	NA"	16	
**	Scott 9. Orisalum	2023	IVIII	Iford Housing Authority Katherine E. Consigli (C)	2021
Boa	ard of Assessors		*	Patrick G. Holland	2024
*	Joshua M. Lioce	2021	*	Edward L. Bertorelli	2021
*	Joseph F. Arcudi	2022	•	State Appointee	2024
*	Joseph F. Niro (C)	2023	*	Jennifer Walsh	2025
Doo	ard of Health		3.50	10 ID 11 ID 1	
Doa	Kenneth C. Evans (C)	2021		Iford Retirement Board	E 0.00.
*	Paul A. Mazzuchelli	$\frac{2021}{2022}$	*	Zachary A. Taylor (C)	Ex Officio
*	Leonard A. Izzo, Sr.	2022 $2023$	*	Christopher C. Pilla	2021
**	Leonard A. 1220, Sr.	2023	*	Richard A. Villani, Esq.	2022
Rog	ard of Library Trustees		*	Gerry M. Moody, Esq.	2022
<b>₽</b> 08	Jennifer Demanche-Yohn	2021	*	Martha L. White	2023
*	Marco Bon Tempo	2021	Dla	alestana Vallar Dagianal	
*	Stephanie Abisla	$2021 \\ 2022$		ckstone Valley Regional cational School Committee	
*	Margaret Myatt	2022	<b>∀</b> 00	Paul J. Braza .	2022
*	Edward Bertorelli (C)	2023	•	i aui 9. Di aza .	2022
*	Ann Ragosta	2023		ustees of Vernon Grove metery	
Par	k Commissioners		<b>*</b>	Mary Ann Fiske	2021
*	Joseph P. Arcudi (C)	2021	*	Ronald D. Gray (C)	2021
*	Paul Pellegrini	2022	*	Scott Vecchiolla	2022
*	Paul J. Braza	2023	*	Kristen Gardner	2022
			*	Scott Crisafulli	2023
Pla	nning Board		*	Henry M. Shahnamian	2023
*	Lena M. McCarthy (C)	2021	·	1101117 1111 21141114111411	_0_0
*	John H. Cook	2022	Co	nstables	
*	Patrick J. Kennelly	2023	*	Joseph F. Arcudi	2022
*	Joseph A. Calagione	2024	*	Nadine E. Ladeau	2022
*	Marble M. Mainini, III	2025	*	Raymond G. Pagucci, Jr.	2022
			*	Mark L. Calzolaio	2022
	ver Commissioners		*	Mark Tosti	2022
*	Rudolph V. Lioce III (C)	2021			
*	Richard J. Cenedella	2022			
*	Thomas J. Morelli	2023			
Tov	vn Moderator				
*	Michael J. Noferi, Esq.	2021			
	e Warden/Gypsy Moth perintendent				
<b>*</b>	Charles E. Reneau	2023			

### APPOINTED TOWN OFFICIALS

(As of December 31, 2020)

	TERM		TERM
Affirmative Marketing Construction C		Senior Center Director	
Richard A. Villani, Esq.	2021	❖ Susan Clark	
Americans w/Disabilities (ADA) Coord	dinator	<b>Superintendent of Schools</b>	
Richard A. Villani, Esq.	2021	❖ Kevin McIntyre, Ed. D	
<b>Animal Control Officer</b>		Town Accountant	
<ul><li>Keith Haynes</li></ul>	2021	❖ Thomas Brown	2023
<b>Building Commissioner</b>		Town Administrator	
* Matthew Marcotte		<ul> <li>Richard A. Villani, Esq.</li> </ul>	2023
<b>Building Inspector (Local)</b>		Town Counsel	
<ul> <li>Dana Hinthorne</li> </ul>		Charles D. Boddy, Jr., Esq.	2021
Chief Procurement Officer		Town Engineer	
* Richard A. Villani Esq.	2021	❖ Michael Dean, P.E.	
<b>Community School Use Director</b>		<b>Town Planner</b>	
<ul> <li>Leonardo Morcone</li> </ul>		Larry Dunkin	
<b>Electrical Inspector</b>		Veterans' Agent	
❖ Michael Mancini		❖ John A. Pilla	
<b>Emergency Management Director</b>		<b>Board of Registrar of Voters</b>	
* Mark A. Nelson	2023	<ul><li>Donna Horrigan</li><li>Geraldine A. Kingkade</li></ul>	$2021 \\ 2022$
Fair Housing Director		Rosemary Bellacqua (C)	2023
❖ Leonard J. Oliveri	2021	<ul> <li>Amy E. Hennessy-Neves,</li> <li>Town Clerk, Ex Officio</li> </ul>	
Finance Director			
<ul> <li>Zachary Taylor</li> </ul>	2024	Commission on Disability	
Fire Chief/Forest Fire Warden		❖ Susan Clark	2021
❖ Mark A. Nelson	2023	<ul> <li>Denise Rizoli</li> <li>Rhonda L. Croshy</li> </ul>	2021
Director of Public Health		<ul><li>Rhonda L. Crosby</li><li>Julie Gonzalez</li></ul>	$2021 \\ 2022$
<ul> <li>Jacquelyn Murphy, DrPH, MP</li> </ul>	Н	<ul> <li>Dino B. DeBartolomeis</li> </ul>	2022
Inspector of Animals		<ul><li>Justin Dulak (C)</li><li>Alexis Forgit</li></ul>	$2022 \\ 2023$
* Keith Haynes	2021	<ul><li>Alexis Forgit</li><li>Jennifer Walsh</li></ul>	2023
Parks & Recreation Director		Margaret Myatt	2023
<ul><li>❖ Jim Asam</li></ul>			
Police Chief/Lock-up Keeper			
Michael A. Pighetti	2023		
Plumbing/Gas Inspector  ❖ Joseph P. Zacchilli			

Sealer of Weights & Measures

❖ John Biancheria

#### **APPOINTED TOWN OFFICIALS (Continued)**

		TERM			TERM
Cor	nmunity School Use Committee		Fin	ance Committee	
*	Jeremy Kearnan	2021	*	Robert P. DeVita	2021
*	William Fertitta, Jr.	2021	*	Vincenzo Valastro	2021
*	Leonard J. Oliveri	2021	*	John A. Tennaro, Esq.	2021
*	Christopher Ridolfi (C)	2022	*	Jerry D. Hiatt	2021
*	Ronald Creasia	2022	*	Christopher Morin (C)	2021
*	Shannon DiGiallonardo	2023	*	Aldo L. Cecchi	2022
*	Amy Tamagni	2023	*	Alberto A. Correia	2022
*	Joseph P. Arcudi	2023	*	Charles J. Miklosovich	2022
			*	Carly Kearnan	2022
	nservation Committee		*	Brant Hornberger	2022
**	Domingos Roda	2021	*	Philip Ciaramicoli	2023
**	Ed Ross	2021	*	David Levine	2023
**	Paul J. Braza	2022	*	Joyce Lavigne	2023
**	Joseph P. Zacchilli	2022	*	Michael A. Nicholson	2023
**	Noel G. Bon Tempo	2023	*	Andrew Lizotte	2023
**	Michael A. Giampietro (C)	2023			
**	Derek F. Atherton	2023	Ge	riatric Authority of Milford	
			*	Barbara A. Auger	2021
	ıncil on Aging		*	Tara Kennelly	2021
*	Vincent Squiciari	2021	*	David R. Consigli (C)	2021
*	Regina A. Ferrera	2021	*	Dr. Joseph Lopes	2022
*	Paul F. Gallagher	2021	*	George V. Holland, Jr.	2022
*	Edwin J. Roth	2022	*	Dino B. DeBartolomeis	2023
*	Francis X. Small, Esq.	2022	*	Edward L. Bertorelli.	2023
*	Thomas J. O'Loughlin	2022			
*	Charles W. Skaff	2023		torical Commission	
*	Josephine S. Magliocca	2023	*	Mary J. Villani	2021
*	Dino DeBartolomeis (C)	2023	*	Steven E. Zaloga	2021
<i>a</i> .	. 10		*	Robert M. Andreola (C)	2021
	tural Council	2021	*	Robert A. Samiagio	2022
*	James Buckley	2021	*	Anne L. Lamontagne	2022
*	Vincent Kiejzo	2021	*	Pamela A. Fields	2023
*	Christine Daddario	2021	*	Ronald A. Marino	2023
*	Martin Montoya	2021			
*	Molly Auger	2022		lustrial Development Commission	0001
*	Bryan Cole	2022	*	Ronald Platukis	2021
*	Geri Eddins (C)	2022	*	Matt Shields	2021
*	Nicole Romiglio	2022	*	Gregory Cucino	2021
*	Michael Visconti	2022	*	Stephen Borges	2022
* *	Jenny Lyons	2022	*	Scott Kaplan	2023
	Patricia Salomon	2022	*	Joseph Boczanowski	2023
* *	Sandra Buckley	2023	<b>*</b>	Antonio Pinto	2023
***	Gary Bonetti	2023	***	Larry Dunkin (C)	
				Town Planner, Ex Officio	
Fair	r Housing Committee				
*	Leonard Oliveri (C)	2021			
*	John Morte	2021			
*	Justin Dulak	2021			

#### **APPOINTED TOWN OFFICIALS (Continued)**

	APPOINTE	ED TOWN OFFICIALS (Continued)
Per	rsonnel Board	TERM
*	Harold S. Rhodes (C)	2021
*	James Dorval (Alternate)	2021
*	Tarik Miranda	2022
*	Teresa Persico, Esq.	2022
*	Tim Goggins	2023
*	Jodie Nosiglia	2025
·	0 0 0 1 1 0 0 1 g 1 0	
Mil	ford Pond Restoration Committee	
**	Frederick Andreotti Jr.	
**	Robert Buckley	
**	David Condrey	
**	Dino B. DeBartolomeis (C)	
*	Reno DeLuzio	
**	Michael Giampietro	
**	Donna Horrigan	
*	Steven Janock	
**	Ronald Jencks	
**	William E. Kingkade, Jr.	
*	James Marcello	
*	Santo Mazzarelli	
*	Paul Mazzuchelli	
*	Margaret Myatt	
*	Robert Nashawaty	
*	Richard Swift	
*	Paul Tangusso	
*	Vincenzo Valastro	
*	Scott Vecchiolla	
*	Joseph Zacchilli	
Tax	x Collector	
*	Theresa Dias	2024
	wn Treasurer	2022
*	Christopher Pilla	2023
Voi	uth Commission	
*	Ariea Bryan	2021
*	Amy Tamagni (C)	2021
*	Sandra J. Caproni	2021
*	Steve Sousa	2022
*	Michelle Stokes	2022
*	Darlene Dulude	2023
*	John Dulude	2023
*	Angelo Calagione, Esq.	2023
*	Brendan Rickert	2023
	ning Board of Appeals	0001
*	Timothy Walsh (Alt. 2)	2021
*	David H. Pyne	2021
*	Christopher P. Burns (Alt. 3)	2022
*	Mark Calzolaio	2022
*	Robert Capuzziello (Alt.1)	2023
*	John Dagnese	2023
*	David R. Consigli (C)	2024
*	John W. Mastrojanni Jr	2025

2025

❖ John W. Mastroianni Jr.

#### SELECT BOARD

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679 Phone 508-634-2303 Fax 508-634-2324

#### SELECT BOARD/TOWN ADMINISTRATOR

The Offices of the Select Board and the Town Administrator, located in Room 11 of Town Hall, are open 8:30AM to 5:00PM, Monday through Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas and minutes are also available on the Town of Milford's website <a href="https://www.milfordma.gov">www.milfordma.gov</a>.

The Select Board is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

2020 was a trying year for everyone due to the COVID 19 Pandemic. Town Hall was closed and Department Heads were tasked with implementing procedures to service residents and customers without meeting in person. Personnel was rotated and often worked remotely. Drop Boxes were placed at the entrances to Town Hall and online payments for licenses and permits were encouraged. Building inspections were done remotely and meetings were held via Zoom platform. Plexiglass Barriers were installed at all Town Departments and Personal Protective Equipment was placed throughout Town Hall. The Annual Town Meeting was held at the Milford High School using the Auditorium, Lobby and outside. The Special Town Meeting was held in January 2021 and was a fully remote meeting. Increased responsibilities were imposed on all Departments and with their hard work and effort normal business was continued in a highly efficient manner.

Despite being impacted by the COVID 19 Pandemic, the Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

As we begin 2021, the Town of Milford is in a strong position to address any future challenges.

The Town Administrator manages the daily operation of the Select Board Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Select Board and the Town Administrator worked on many new projects and programs throughout 2020. These include:

- Continue to pursue the purchase the Milford Water Company.
- Continued implementation of the American with Disabilities (ADA) Transition Plan which included reconstructing the handicap ramp and parking lot at Town Hall and making the rest rooms at Town Hall and the Senior Center Handicap compliant.
- Achieved a Target Excess Levy amount of \$4.5 million to help mitigate real estate tax increases during the pandemic.
- Completed the installation of a new HVAC System at the Youth Center.
- Completed a new Dance Room at the youth Center.
- Installed a Gazebo at the Senior Center
- Appropriated Funds at the June 2020 Annual Town Meeting to purchase a LifePak Defibrillator Unit
- Appropriated funds at the January 6, 2021 Special Town meeting to replace the Central Street Bridge.
- Appropriated funds at the January 6, 2021 Special Town meeting to paint the exterior of Town Hall.

- Appropriated funds at the January 6, 2021 Special Town meeting to install a new Permitting Software System in the Inspections Department.
- Appropriated funds at the January 6, 2021 Special Town meeting to purchase a new plow and sand truck for the Highway Department.
- Appropriated \$150,000.00 to continue to implement the American with Disabilities (ADA) Transition Plan.
- Approved the name change for the Board of Selectmen to Select Board.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Select Board attempts to provide information of interest and practical value to Milford residents. The Select Board welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Select Board is available in the Select Board Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.



#### Milford Animal Control 3 Fiske Mill Road Milford, MA 01757 508-478-3871

Keith R. Haynes, Animal Control Officer

#### 2020 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article
   15A and Massachusetts General Laws, Chapter
   140 & 272
  - relating to animals
- · Citations issued
- Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies

- Investigation of all logged complaints
- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April 1<sup>st</sup> and July 1<sup>st</sup>.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are \$35.00 for altered dogs, cats, or ferrets. It is \$75.00 for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are \$10.00. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A. Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.



# TOWN OF MILFORD BOARD OF ASSESSORS

52 MAIN STREET
MILFORD, MA 01757
508-634-2306 • FAX 508-634-2324

JOSEPH F. NIRO CHAIRMAN

JOSEPH F. ARCUDI

JOSHUA M. LIOCE

ASSESSORS@TOWNOFMILFORD.COM
WWW.MILFORDMA.GOV

#### **BOARD OF ASSESSORS - TOWN REPORT 2020**

The Board of Assessors is comprised of a three-member elected Board with three-year staggering terms. The Board meets regularly as posted. Meetings are open to the public.

The Assessors' are responsible for generating real and personal property assessments for ad valorem taxation. Property assessments must be equitable and reflect market value as prescribed in the Massachusetts General Laws.

Motor vehicle excise tax data received from the Registry of Motor Vehicles is processed and turned over to the Tax Collector for billing. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board reviews exemption applications for tax exempt property, seniors and surviving spouses age 66 at or below statutory income and asset limits, minor children of police or firefighters killed in the line of duty, disabled veterans, financial hardships, and tax deferrals. The Board reviews abatement applications for real estate and personal property.

Property inspections are conducted year-round to collect data for all real estate and personal property accounts. Data must be re-collected every ten years or less. Building permits are also inspected. If no one is home door hangers are left for the property owner to call the office and schedule an appointment. Inspectors always wear identification.

The Board recommends that property owners check their property record card every year to verify the data on file. This information is available on the Assessors' web page and in the Assessors' Office.

Property values are adjusted annually to reflect the prior year market conditions. For fiscal year 2021 the average single-family property tax bill increased by 2.3%. The average commercial property tax bill increased by 2.04%. Single family home values increased on average 2.12%. Condos increased on average 3.2%. Commercial properties increased an average of 1.87%. Industrial properties increased an average of 3.56%. Apartments increased an average of 7.78%. Two families increased an average of 2.11%. Three families increased 2.67%. Property values were adjusted based on 2019 sales and market data. Information presented by the Board to the Board of Selectmen is available in the Assessors' Office.

The tax classification hearing was held on November 16, 2020. Value changes by class were presented to the Board. The taxable value of the Town increased by 2.95%. The Selectmen voted to retain the dual tax rate, shifting the burden 158% to the Commercial/Industrial/Personal Property classes. The residential tax rate for FY2021 increased from \$15.96 to \$15.98 per thousand of value and the commercial, industrial and personal property rate increased from \$29.64 to \$29.69. The corresponding balance sheet appears in the financial section of this Town Report.

The Board wishes to thank Jennifer Sclar, Rebecca Alger, Joanne Dillon and John Fernandez for their professionalism and dedication to the department and to the taxpayers of Milford.

Finally, the Board would like to thank town departments for their teamwork and the citizens of Milford for their continued cooperation and we look forward to serving the community in the coming year.

Respectfully submitted, Joseph F. Niro, Chairman Joseph F. Arcudi Joshua M. Lioce

#### Blackstone Valley Vocational Regional School District Fiscal Year 2020 Annual Report July 1, 2019-June 30, 2020

#### A Message from the Superintendent Director

Thanks to you, our dedicated District School Committee, and our instructional team's consistent work, our students continue to receive an exceptional vocational-technical education. The COVID-19 global health pandemic was an unexpected situation during the fiscal year 2020 that allowed us to adapt and carry out our mission in new ways. To demonstrate our gratitude for your ongoing support, we utilize our Annual Report to go beyond the facts and figures to share vignettes that exemplify our mission. We're proud to be transforming education in exciting, innovative, and impressive ways.

Dr. Michael F. Fitzpatrick Superintendent-Director

#### **FY20:** Another Outstanding Year of Achievements

Our students continue to display mastery of rigorous academic topics and industry-validated vocational-technical competencies, despite the pandemic, which presented unprecedented circumstances. Students did not take the usual spring AP course exams at school. Instead, they took a revised AP test at home. The short online exam, devised by the College Board in under a month, allowed students to earn college credit for an AP class. Spring of 2020, a total of 352 AP course exams were given to 233 students. The Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the Commonwealth. The Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS in 2019, an updated, more rigorous, computer-based test to determine a students' readiness for career and college. In March, the annual MCAS spring testing season was postponed for sophomores in ELA, Mathematics, and Science, and advanced freshmen in Science. Students are required by Federal and State statutes to achieve a level of Competency Determination on a state-mandated test to receive a high school diploma. Our students have a 21-year history of exemplary achievement on the MCAS tests, will have an opportunity to continue that trend during the 2020-21 school year as DESE works to reschedule.

#### **BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment**

Our School Committee developed the District's FY20 budget in a manner that adheres to strict state requirements while providing unique skill development opportunities to our students through relationships with local business and industry. This year our administration, instructional, and support staff had to find creative ways to deliver education through distance learning. With the help of gifts, grants, private funding, and a minor increase in state aid, the District held the operating budget to a 3.53% increase. To mitigate the state's continued increase of our member town's minimum contributions (4.82% for FY20), our School Committee authorized the use of \$225,000 in available reserve funds to help offset the impact. The FY20 operating budget of \$24,641,915 was funded primarily by \$9,255,717 in Chapter 70 & 71 State Aid and \$14,962,198 in Member Assessments. We remain committed to further assisting our district towns, fiscal management, austerity, and planning by presenting a single,

consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

#### **Our School Committee**

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

**Chairman**: Joseph M. Hall – Bellingham **Vice Chairman**: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. – Millbury

**Secretary**: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.



# Town Of Milford, Massachusetts Collector of Taxes 52 Main Street – Room 15 Milford, Massachusetts 01757

Theresa M. Dias, Tax Collector (508)-634-2305

#### **COLLECTOR OF TAXES**

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income & Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Office hours are 8:30 A.M. to 5:00 P.M., Monday through Friday.

The collection rate remains at 99% for Real Estate & Personal Property & 95% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 73.6 million dollars in tax revenue in Fiscal Year 2020. An additional \$374,839 was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

The Tax Collector would like to take this opportunity to thank Jennifer Brown, Deputy Tax Collector, Ryan Mabie, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.



## TOWN OF MILFORD COMMISSION ON DISABILITY

52 Main Street
Milford, Massachusetts 01757



Justin J. Dulak, Chairperson

#### 2020 Annual Town Report

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

#### MCOD is charged with the responsibility of:

- -Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services. -
- Designing and implementing program that promote equality for all disabled in the Town;
- -Reviewing recommendations and policies of all departments and agencies of the Town;
- -Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
- -Assisting in the planning and coordination of activities of all departments to ensure access;
- -Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled. -Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of MCOD.
- -Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities; -Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistance or consultants.

During 2020, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access. MCOD partnered with Milford TV to provide closed captioning for video-on-demand services.

MCOD also monitored accessible parking for compliance availability. The Commission ended 2020 with the resignation of a member and is currently engaged in the recruitment process to fill the seat. Due to the COVID-19 pandemic, MCOD was unable to host the planned Family Fun and Disabilities Awareness Fair in March 2020, but will consider rescheduling as the pandemic fades into the pages of history. We have attended public events to promote the awareness of the disabled in the Town of Milford. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

To protect the health of members and the public, the Commission currently meets on Zoom, usually on the third Wednesday of every month. Once in-person meetings can resume safely, the Commission will once again meet at our accessible Senior Center. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milford.ma.us.

#### MILFORD COMMUNITY SCHOOL USE PROGRAM

31 W. Fountain Street • Milford, MA 01757 www.mcs.milford.ma.us/milfordcommunity.com

#### TO THE HONORABLE SELECT BOARD:

Our 47th year has been anything but normal. As we live through the pandemic we have been challenged with situations and guidelines that change daily. With the help of our dedicated staff and Director of Public Health Jacquelyn Murphy, we were able to offer safe programs for the community.

One of the biggest impacts was seen in our AM and PM Extended Day programs. Since Milford students attend school in a hybrid or a fully remote capacity, our before school and after school programs have been greatly affected. As school schedules had been impacted throughout the fall and winter due to Covid-19 in the community, we have had to adapt to different circumstances and make staff and program adjustments a number of times. It was also necessary to provide a full day childcare program for children of Milford Public Schools staff. Through it all we remain persistent and positive because we have been able to assist Milford families.

As we begin our 48<sup>th</sup> year, the challenges brought about by the pandemic have continued but we hope to get back to some format of "normal" programs soon.

Please visit our website at <a href="www.mcs.milford.ma.us">www.mcs.milford.ma.us</a>. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to our online registration site, <a href="milfordcommunity.com">milfordcommunity.com</a>, from this site.

I extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine-member Milford Community School Use Committee for their devotion and support in continually striving for comprehensive and enjoyable programs for all our residents.

Sincerely,

Leonardo L. Morcone, Director

#### **SUMMER PROGRAMS**

#### FALL/WINTER/SPRING PROGRAMS

Art Workshop
Baseball Camps
Basketball Camps
Basketball Leagues
Day Camps (all ages)

Day Camps (all ages) Girls' Basketball Camp Girls' Basketball Leagues

Girls' Softball Camp

Gymnastics Jazz Camp

Preschool & PreK Camp

Soccer Clinics Softball Camps

String Instrument Program

Tennis Clinics

Weight Training Program

Wrestling Camp
Babysitting Program

Dance Camps

Special Needs Programs

Extended Day Programs (AM & PM)

Girls Volleyball Boys Volleyball Basketball Clinics

Biddy (In Town) Basketball

Travel Basketball Co-op Art Programs Girls' Basketball Golf Lessons Language Classes Lego Programs Music Programs

Robotics (STEM) Programs

Ski Programs Vacation Camps

Preschool Sports Programs Special Needs Programs

ADULT EDUCATION PROGRAMS: September & January Semesters

GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

#### **POOL PROGRAMS:**

Milford Stingrays Swim Team

American Red Cross Programs:

Swim Lessons, Children & Adults

Lifesaving

Water Safety Instructions

**CPR Clinics** 

First Aid

Lifeguard Training

Water Aerobics

**SplasHIIT** 

Swim Camp

Lap Swim/Recreational Swim



#### **TOWN OF MILFORD**

# 52 MAIN STREET, MILFORD, MASSACHUSETTS 508-634-2317 FAX 508-473-2394

#### CONSERVATION COMMISSION Report of activities for year 2020

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2020, a total of sixteen (16) Notices of Intents were reviewed and issued Orders of Condition. Four (4) Amended Notice of Intents were filed along with the issuance of the Amended Order of Conditions. Thirteen (13) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Four (4) existing Orders of Condition were extended for 3 years. Thirty-five (35) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.



# Milford Council on Aging

60 North Bow Street, Milford, MA 01757

Tel: 508 473-8334 Fax: 508 634-2339

E-mail: sclark@townofmilfordma.com

#### MILFORD COUNCIL ON AGING ANNUAL REPORT 2020

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.

The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Friday 8:30 am to 4:00 pm.

According to the 2010 Census our elder population (60+) is 5,124. The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. In March, 2020 the Senior Center was forced to close its doors due to the COVID-19 pandemic. In spite of this we were still able to offer several programs and services. We created a virtual Senior Center using several platforms. We continued to offer our fitness programs using Zoom, Milford TV, You Tube, Facebook and our Web site. All of our support groups met through either Zoom or in our outdoor space when weather permitted. The Senior Van continued to provide rides, the Meals on Wheels Program provided over 100 meals per day to homebound seniors and we created a Grab and Go monthly meal, serving over 200 people a month. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.

The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is \$5 a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central Massachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.



#### Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri Director

# Town of Milford Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were not done in December. Due to Covid-19, the state decided to halt the Farm Inspections for the year 2020.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Keith R. Haynes Animal Inspector



### Town of Milford Finance Committee 52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2020, the Committee approved a General Fund budget of \$111,199,158 in June despite the COVID-19 pandemic, which has made for a challenging year for all levels of government. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new plow and sand truck for the Highway Department and has funded the painting of the Town Hall. Funds were approved for Phase 2 of an ADA Compliance Plan for the Town's buildings. The Central Street Bridge project was funded to ensure the integrity of the aging bridge. Draper and Calzone Parks will also benefit from some renovations. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed while the Town is still finalizing negotiations to acquire the Milford Water Company. Available funds allowed for the tax rate to be set with \$4.5 million of reduction of the tax rate this year.

As with many growing Massachusetts communities operating within the confines of Proposition 2 ½, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition 2 ½ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, Select Board, Finance Director, Town Accountant, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.



#### MILFORD FIRE DEPARTMENT

#### 21 BIRCH STREET MILFORD, MASSACHUSETTS 01757

#### MARK A. NELSON, CHIEF MICHAEL J. DETORE, DEPUTY

Telephone: 508-473-1214 • Fax: 508-473-4858 • Inspections: 508-473-2256

Thank you for the opportunity to provide the 2020 Annual Report for Milford Fire Department. Personnel changes occurred due to retirements and promotions. Chief William J. Touhey, Jr. retired after 38 dedicated years with his final six as leader of our department. Mark A. Nelson was appointed to succeed Chief Touhey and Lieutenant Michael J. DeTore was promoted to Deputy Chief. Firefighter David K. Covino, well respected in technical rescue, retired with over 33 years of service.

Department personnel includes the fire chief, deputy chief, seven lieutenants, thirty-six firefighters, and an administrative assistant. Three lieutenants are responsible for fire prevention and department training. Four shift lieutenants each lead nine firefighters to answer calls for service 24 hours each day.

During 2020, a year that will be known for the COVID-19 Pandemic, the fire department responded to 5,319 emergencies and requests for assistance. Fortunately, there were no confirmed cases of the virus within the department.

We continue to work closely with Milford Police Department and Community EMS, our contracted paramedic ambulance service. We value our collaboration with all town departments, boards, and committees, which is important for customer service.

Firefighters prepare for incidents through training and drills to build knowledge, skills, and abilities. The department appreciates the continuous financial support for personnel, equipment, and training necessary to mitigate incidents.

An important Commonwealth of Massachusetts highlight of 2020 was no children under the age of 18 died in fires. According to the State Fire Marshal, this is the first time on record. Our Public Fire and Life Safety Educators will continue to teach students and deliver information to senior citizens. We are excited to integrate a new kitchen prop purchased from S.A.F.E. grant funds to reinforce lessons.

A competitive grant award of approximately \$50,000 was received from the Coronavirus Emergency Supplemental Response Funding Program. The funds allowed the purchase of two mobile sign board trailers, personal protective equipment, and disinfecting foggers and sprayers to be shared by town departments.

We look forward to continuing rapid response and professional service to our community and visitors.

Sincerely,

Mark A. Nelson Fire Chief



#### **BOARD OF HEALTH**

TOWN OF MILFORD, MASSACHUSETTS 01757

Jacquelyn A. Murphy, Director of Public Health

Telephone: 508-634-2315

#### Dedication

The Board of Health respectfully dedicates this Annual Report to the dozens of people lost during the COVID-19 pandemic and Mr. Gerald Hennessy for his generous commitment of time, support, and dedication serving the Milford community as a member of the Board of Health.

At the time of writing this report, 97 residents of Milford passed away due to COVID-19 during 2020, according to official records.

Milford was fortunate and made better by counting those people among their community.

### 2020 Annual Report: Milford Board of Health

It would be extremely difficult to overstate the impact of the COVID-19 pandemic on life in Milford in 2020. It has been an opportunity for all to learn and see clearly that health underlies every part of public and private life. Health is the foundation. Without health and the ability to reliably protect it, individuals, and communities alike struggle to maintain any parts of public life; all parts of daily productivity, governmental operations, cultural practices and customs, and more are changed.

In late 2019, public health experts and health care providers announced the emergence of a novel coronavirus, SARS-CoV-2, in the Wuhan province of China. Within a few months, it was declared a pandemic by the World Health Organization.

The Board of Health made informed decisions which drastically changed the shape of daily life in Milford. The following is not exhaustive but rather a representative list of examples:

- Schools were closed on March 11 after a potential COVID-19 exposure and students learned remotely for the rest of the school year. The Board of Health worked with the public schools consistently during the summer break to safely bring students and faculty back to in-person learning in the fall.
- All businesses in Massachusetts were closed from March 17 through May 18, unless they were
  deemed essential by Governor Charlie Baker's Stay-At-Home Order. Everyone was told to stay
  home except to conduct necessary business, such as grocery shopping or acquiring medicines.

- The Milford Board of Health implemented the state's order one day earlier, shifting all restaurants to takeout or delivery only.
- All public buildings in Milford were closed to the public on Friday March 13.
- Playgrounds and certain sports facilities (e.g., basketball courts) were closed, but parks
  remained open. Some parking lots near popular parks which consistently became overcrowded
  were partially or fully closed.
- Many cultural events hosted by community groups and the Town were canceled holiday parades, Celebrate Milford Day, graduation ceremonies, and so on.
- The Board of Health issued a Mask Advisory in early April followed by a Mask Order, implemented April 27. The Commonwealth of Massachusetts issued a Mask Order, implemented May 6. These orders required all people above age 5 to cover their nose and mouth with a face covering or mask while in public indoor and outdoor spaces.

However, difficult circumstances drove innovation and creativity, sparking research-to-action policies, new collaborations and reigniting previous projects or ideas left on the shelf. Slowly, the Board of Health helped community groups, businesses, and event organizers reimagine how they could maintain operations in innovative ways that also protect the public's health.

Starting in March and continuing through the end of the year, the Board of Health consulted with thousands of residents and stakeholders regarding isolation and quarantine timelines and determining whether transmission was occurring in certain settings. Thousands of isolation and quarantine orders were issued to people who tested positive for COVID-19 (i.e., in isolation) and those who had close contact with them (i.e., in quarantine). To ensure occupational, recreational, educational, religious, or other settings were not hosting transmission among workers or visitors, the Board of Health consulted with hundreds of stakeholders regarding their infection control and prevention plans.

The Board of Health established a complaint tracking system, investigating over 300 reported violations from March through the end of the year, helping business owners, employees, and customers navigate the new regulations in a variety of sectors. In few instances, the Board of Health had to issue Cease and Desist Orders for businesses operating when they should have been closed, according to state regulations. Also, the Board of Health issued fines to businesses with repeated offenses. Ultimately, and with very few exceptions, the Board of Health found allies in all sectors of town businesses who worked diligently to maintain the health-promotion and risk reduction strategies.

Prior to the pandemic, the Board of Health maintained a supply of personal protective equipment (PPE). To keep the community healthy, the Board of Health distributed PPE to nursing homes, the hospital, and first responders throughout the pandemic, and particularly at the beginning when supplies were limited, and supply chains could not keep pace with usage in high-risk settings.

Recognizing that access to reliable and timely information is a critical determinant of maintaining health, the Board of Health mailed a post card to all households in Milford pointing to the Centers for Disease Control and Prevention (CDC), the MA Department of Public Health, and the Milford Board of Health, where residents could access multilingual and verified information about COVID-19. The Board of Health elicited drawings from children and adolescents at the Milford Youth Center to help engage young people in important community communications and programs, and three winners' drawings were used on the front of the post card.

The Board of Health consistently distributed state regulations, which changed frequently according to public health data, to food establishments via email within an hour of its announcement by the Baker Administration. When they could reopen outdoor seating, the Board of Health and the Planning and Engineering Department quickly developed a streamlined local process which engaged the Fire Department and the Selectmen's Office. Within just a couple of weeks, at the end of May and beginning of June, 19 establishments set up creative, functional, and beautiful outdoor seating areas; many of them had never previously offered outdoor seating.

Food insecurity became more prevalent, as many people became unemployed or were temporarily furloughed. The Board of Health obtained a food donation from Stop and Shop and Big Y to bring to the Daily Bread Food Pantry in May. In December, the Board of Health led and solicited food donations from town departments, and collectively, all departments donated 145 pounds of nonperishable food items to Salvation Army.

In April, the Board of Health joined the meal program at the Memorial School to show students and parents that "Superheroes Wear Masks". Wearing masks and face coverings has been a critical preventative action to protect health.

In July, the Board of Health launched a mental health survey for all residents over age 18 to complete, and it was published in English, Spanish, and Portuguese. Two graduate public health students, Kavya Elangovan and Robin Klasek, helped to create and publicize the survey as well as analyze the data for credit toward their degrees. The findings from the survey helped to inform a variety of activities during the following months:

- Programs needed for residents (e.g., COVID-19 Test Site in December)
- Data visualizations which residents could understand, especially weekly updated case numbers and percent of positive test results among Milford residents
- Communication strategies for many local departments as well as Board of Health efforts to help residents access much-needed resources in languages and modes they could understand (e.g., food, information about housing assistance)
- Partnership building to include residents and non-government organizations (e.g., volunteers sewed homemade masks and distribute them through restaurants, houses of worship)

In November, the Board of Health contacted all houses of worship in town with information to help community members access housing and food assistance through grant funding, nonprofit agencies, and ongoing programs in town. The Board of Health was also concerned about calls they received, turning in youth groups and certain houses of worship for not following any COVID-19 safety protocols. Similar to the businesses in town, most religious leaders and organizations were most interested in maintaining the health of everyone who attended. This helped open communication channels for ongoing and mutually beneficial discussions.

In December, the Board of Health was able to offer a free COVID-19 testing event for Milford residents, and 241 residents were tested. This was during the height of the sustained fall and winter surge in cases, and over 10% of people tested were positive.

Regionally, the Board of Health collaborated by joining weekly virtual meetings with the Central Massachusetts Regional Planning Council, the MetroWest Local Public Health COVID Collaborative Meeting, the Department of Public Health, and the other departments in Milford, including the Fire and Police Department, Town Administrator, Select Board, and Information Technology.

#### **Science Communication**

The Board of Health continuously sought to communicate accurate information to residents and colleagues to help all feel more at ease and more knowledgeable when information and protocols changed so quickly. The Board of Health leveraged all local media channels (television, radio, print) and benefitted from generous media partners at these outlets. Other local government departments, especially the Milford Public Schools, were extremely helpful communication partners. Additionally, social media channels (i.e., Facebook and Instagram) helped disseminate information.

Throughout the year, the Board of Health iteratively updated their communication strategy to be most helpful and clear for the greatest number of residents. Many weeks, the Board of Health was able to publish a weekly update to keep residents informed of local efforts.

In brief, while this virus had similar symptoms to influenza and other upper respiratory illnesses, it was often mischaracterized as just another flu. However, there are three major differences – among many other, more technical differences – which invalidate this statement:

- 1. This virus is more contagious than the well-known influenza.
- 2. This virus has a higher fatality rate.
- 3. Humans have no innate immunity to this virus, as they do with viruses which have circulated in the world for many decades, such as influenza.

Control measures, including face masks, physical distancing, testing of exposed or symptomatic people, contact tracing, and isolation helped limit the transmission, and yet, Milford has had over 1,800 cases in 2020 and lost 97 residents.

#### Personnel

#### **Updates**

There were many changes to the Board of Health team in 2020.

Firstly, Ms. Lisa Tamagni was promoted from Health Inspector to Assistant Director of Public Health. Ms. Tamagni joined the Board of Health in 2013, and she is a critical member of the team. She has grown in this role, increasingly taking on diverse responsibilities and earning certificates and credits through trainings in housing regulation, body art standards, public health leadership, and more.

Secondly, Ms. Joan Clarico joined the Board of Health in February. Previously, she owned and operated a restaurant and taught culinary courses and ServSafe courses. Ms. Clarico brings a wealth of knowledge about food safety, and she has quickly learned about the other roles and responsibilities at a Board of Health.

Mr. David Denlinger retired in September after 10 years of service. Mr. Denlinger's primary project was coordinating and overseeing the housing occupancy program. The goal of this program was to ensure that residents did not experience overcrowded housing, a historical and current threat to Milford

residents' health. Mr. Denlinger designed a database which he shared with the Board of Health team prior to departing.

Ms. Hannah Tavares was hired to replace Mr. Denlinger. Ms. Tavares is multi-lingual; she speaks Portuguese and Spanish in addition to English. Her skills help the team communicate with a quickly diversifying community. She brings experience in environmental conservation, agriculture, and food safety to the team, and she is trained in public health and media and communications strategies.

#### Staff

Mrs. Mary Watson continued in her role as Public Health Nurse. Dr. Jacquelyn Murphy continued in her role as Director of Public Health.

#### **Board Members**

Mr. Ken Evans was the Chair of the Board of the Health starting in June 2020. Mr. Leonard Izzo was the Chair from January through June; from June through the end of the year, Mr. Izzo was a member of the Board, winning re-election in June. This change in appointment time was due to the delayed local election from its normally scheduled April date until June.

During the whole year, Mr. Paul Mazzuchelli continued in his role as a member of the Board of the Health.

#### New and Expanded Programs

In January and February, Mrs. Watson offered blood pressure screening to the Milford Police Department and the Milford Fire Department.

In February, the Board of Health and Milford Regional Medical Center co-hosted an infectious disease and personal protective equipment training. The trainers came from Massachusetts General Hospital and Harvard School of Public Health to offer a 3-hour presentation including donning and doffing personal protective equipment. This critical knowledge was shared with all town department heads who were educated and more prepared for the COVID-19 pandemic.

In March, the Board of Health started a Mattress Recycling Program by partnering with Green Mattress of Milford and requiring residents to bring mattresses and box springs to the Transfer and Recycling Station on Cedar Street. Mattresses and box springs can be deconstructed, and the materials can be reused rather than sitting in a landfill where they take hundreds of years to decompose.

Also, in March, the Board of Health hosted two sessions of a food safety seminar in Town Hall prior to the COVID-19 pandemic. Over 70 establishments attended the presentations, and representatives were able to network with one another afterwards.

#### Technological Innovation – Food Safety

All food service and retail establishment records, including applications, permits, ServSafe and Allergen Awareness certificates, and inspection reports are now available to all team members digitally. Previously, all information was kept in hard copies and filing cabinets. Creating this digital library and enhancing the spreadsheet of contact information and inspection dates for all restaurants helps the Board of Health operate and protect food safety more efficiently.

Additionally, all inspections are using 2013 Food Code and being conducted using I-Auditor by safety culture. Now, inspection reports include pictures, uniform scores, and email the report to the Board of Health and the person in charge before the inspector leaves the premises. In 2020, the Board of Health conducted 66 food inspections.

#### **Updating Housing and Occupancy Tracking**

Housing inspections are now tracked using Microsoft Excel. The Board of Health responded to 89 housing inspections and nuisance calls in 2020. This helps ensure all team members know the status of a housing concern, which often take multiple inspections and conversations to resolve. This helps the Board of Health continuously examine the nature and number of housing inspections and issues in Milford. In the future, using this information, the Board of Health may develop evidence-based programs or policies to help proactively and methodically address housing issues.

The Occupancy Program now uses Microsoft Excel to compile information, which is a program that everyone at the Board of Health can access to assist residents, property owners, and other stakeholders involved in establishing and maintaining occupancy limits for healthy living conditions.

#### Note: Inspection Volume Decreased due to COVID-19 Prioritization

This year, the Board of Health submits this report while acknowledging that numbers of inspections and other activities typically in the regulatory jurisdiction of this department will not be comparable to other years. The Board of Health constantly prioritized and re-prioritized their work because the amount of work exponentially increased while the team maintained its same size.

#### Ongoing programs

The Board of Health reimagined all their ongoing programs to ensure residents and staff were kept safe during the COVID-19 pandemic. In September, the Shred – A – Thon served dozens of residents and shredded many documents containing personal and sensitive information. In November, Hazardous Waste Day served over 200 residents and safely got rid of 15,000 pounds of materials and 12,000 pounds of paints.

The Senior Center rescheduled the St. Patrick's Day corn beef and cabbage dinner to a grab-and-go pickup in October, full of the usual spirited atmosphere and green and shamrock clothing. The Board of Health partnered with the trash hauler contractor, EL Harvey, to provide the corn beef for over 150 dinners.

In July, two scholarships were awarded to Milford High School graduating seniors Suhabia Amir and Kathleen Mendoza. Ms. Amir was scheduled to attend University of Massachusetts at Boston to study nursing, and Ms. Mendoza planned to attend Boston University to study biology.

In October, the Board of Health organized the first ever drive through flu vaccine clinic at the Milford High School with 446 residents vaccinated in four hours. Additionally, 105 more residents were vaccinated at a walk-in clinic at Milford High School in December. Ann Labonte, RN from the Salmon VNA was the lead nurse at all clinics, and the Board of Health is grateful for partnerships in town which helped make this possible, especially the public schools, the fire department, and the police department.

In November, through the Board of Health contract with EL Harvey, turkeys were supplied to the Senior Center for their Thanksgiving dinner. This was also a grab-and-go meal, rather than the sit down dinner in the banquet hall from past years due to the ongoing pandemic.

#### Changing responsibilities

Previously, the Board of Health established the Transfer and Recycling Station on Cedar Street. It offers residents a space for proper disposal of wastes, such as old paint, household appliances, and most recently mattresses. In 2020, the Board of Health voted to transition daily operations and responsibility for the Transfer and Recycling Station to the Highway Department.

While proper waste management is a pillar of environmental and public health, the Board of Health and the Highway Department determined that the best way to leverage the resources (e.g., equipment and logistical ability to manage this type of facility) in the town of Milford was to change the department overseeing it.

#### Looking toward the future

With two vaccines approved for emergency use by the US Food and Drug Administration at the end of 2020, the Board of Health is excited to help residents access life-saving and preventive medicine during the coming year. Once the pandemic wanes and time allows, the Board of Health is also looking forward to expanding and implementing programs and policies outside of infectious disease management as well.



### Town of Milford Highway Department

Front Street, Milford, MA 01757 Scott J. Crisafulli, Highway Surveyor

#### 2020 Annual Town Report

Throughout the year, the department's general maintenance work continued. Crews patched potholes 64 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks, and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 1 weeks total. Department picked trash 77 times. Our \$400,000 Complete Streets Program with Mass DOT has been approved and scheduled to start construction summer of 2021. We have entered our third year of the Phase II EPA mandated Ms4 Permit. We received a \$500,000 Small Bridge Grant from Mass DOT to replace the Central Street Bridge over the Charles River. A FEMA HMGP was applied for to rebuild the Godfrey Brook from West St. to Water St. There were 187 street opening permits and 81 trench permits issued for a total amount of \$6,575. We assisted other Town Departments on 65 occasions. Construction started on the Main St. from Water St. to the Hopedale town line TIP project. The 3 million dollar project is expected to be completed fall of 2021. The project consists of replacing sidewalks, Rt140 intersection, drainage, and a new road. Concrete, rocks, bricks and asphalt was added to the leaf dump list of materials allowed to be dropped off at our facility.

#### During 2020 the following projects were completed:

#### **Godfrey Brook Repair**

Regular maintenance was performed on Godfrey Brook, O'Brien Brook and Hospital Brook. The Grates were cleaned 47 times.

#### Reclamation/Coldplane and Resurface with

#### **Type I Bituminous Concrete**

South Central St., Colonial Rd., East St., Sumner St., Fiske Mill Rd., Cedar St.1, West Spruce St.

#### **Bridge Maintenance**

Various

#### Remove & Replace Type I Bituminous Concrete Sidewalk/Berm

8,800' sidewalk in various locations, 7,700' of berm in various locations

#### **Remove & Replace Concrete Sidewalks**

Various locations 300'

#### Catch Basin Repair/Replace/Raised

Various Locations - 189

#### **New Drainage**

Various locations equaling 4,230'

#### **New Granite Curb**

2000

#### Crack Sealing - 5,000 Gallons

Various streets and parking lots

#### Handicap Ramp Installation/Replacement

36 Various Locations

#### **Bike Trail**

Performed general maintenance including line painting water control brush cutting and tactile plates. Cleaned water swales 9 locations.

#### Dams/Dikes

Brush cutting and general maintenance was done as needed.

#### Guardrail

100' of guardrail was repaired in various locations.

#### **New Signs**

220 installed or repaired

#### **Leaf Pickup**

8,880cy of leaves were pickup between November 2nd and December 4th.

#### **Brush cut**

36 locations

#### **Work Orders**

Throughout the year, the Highway Department responded to 716 work orders.

#### Snow Removal

The Town of Milford received a total accumulation of 34.6 inches of snow from January 1<sup>st</sup> to December 31st. Throughout the winter roads were plowed 3 times, sanded/salted a total of 11 times and full snow removal was done 7 nights.

#### **Equipment**

A new truck was ordered in October and is being built it's expected to be in service June of 2021.

#### Miscellaneous

The Highway Department continued the composting program and has returned approximately 3,100cy of compost to residents. Removed beavers and dams from 14 locations.



#### HISTORICAL COMMISSION OF MILFORD

Memorial Hall, School Street Milford, MA 01757



#### MILFORD HISTORICAL COMMISSION January 1, 2020 - December 31, 2020

The COVID-19 pandemic was declared a pandemic in March 2020 by the World Health Organization. The federal government initially responded to the COVID-19 pandemic with declarations of emergency and the formation of the White House Coronavirus Task Force. Together with the CDC, they began issuing recommendations to state and local governments for ways to control the spread of the virus.

The COVID-19 pandemic in Massachusetts had its first confirmed case reported on February 1, 2020 with increasing cases thereafter. Governor Charles Baker declared a State of Emergency on March 10 and on March 12 he issued an Executive Order shutting down all non-essential businesses and urging residents not to go out except to do essential jobs, buy groceries and medicine or take a walk.

As a result, the Milford Historical Commission suspended all of its monthly meetings, closed the Museum, and cancelled annual open house programs at the Brick School House and the Museum. In accordance with Governor Baker's comprehensive plan to reopen the Massachusetts economy, the Commission reopened the Historical Museum in mid August, 2020 with CDC guidelines strictly adhered to: wearing a mask, social distancing, occupancy limitations and sanitizing. Commission meetings, since the Executive Order, remain remote when in session.

New at the Historical Museum is a gun rack displaying three 30.40 Krag-Jorgensen rifles designed by Norwegians Ole Herman Johannes Krag and Erik Jorgensen in the late 19<sup>th</sup> century. The rifle was adopted as a standard weapon by Denmark, the United States and Norway. The 30.40 Krag rifles were issued to the U.S. military at the start of World War I. They were found to be inferior to the German Mauser rifles and were replaced by the M1903 Springfield.

Donations include MHS Yearbooks, Milford Hawks Championship Super Bowl Ring 2006, an ad for the Acme Drum Heating Company of Milford, a picture from Bear Hill, a diary written in 1854 by Sarah Ide of Jefferson Street, a 1922 Stacy baseball team picture, a 1920 picture of St. Mary's Grammar School children, postcards, Milford Directories for 1869 and 1950, a deed to the O'Connor family home on Purchase Street dated early 1800s, a plaque of Ben Porter, founder of the Milford Shoe Company 1925-1968 and a scrapbook from Milou and Redmond Thayer of Lancaster, NH..It contains numerous newspaper clippings, pamphlets, and fold out posters of Milford and the Thayer and Claflin families dating back to the middle of the 1800s. The Thayer and Claflin families are related and mentioned throughout Milford's early history.

All legal documents and correspondences pertaining to Milford's artifacts under the jurisdiction of the Historical Commission have been put together in numerical order dating back to 1971. These documents are of historical and legal importance to the town of Milford and the Historical Commission. They will be filed in the Marilyn Lovell Research Room in the Museum along with a secured file for future reference. The artifacts are also found in the ongoing inventory of Museum items kept by the Commission.

As a general rule the Commission meets the second Wednesday of each month in the Memorial Hall Museum at 7:00 pm. All meetings are open to the public and new members are welcome. The Museum is usually open every Thursday afternoon and whenever there is an event in the GAR Hall.

Respectfully submitted by Robert M. Andreola, Chairman



### MILFORD INDUSTRIAL DEVELOPMENT COMMISSION

52 Main Street, Milford, MA 01757 508-634-2317

#### 2020 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch.40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven-member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at 4:00 pm in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed, town-wide Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. During 2020, the IDC again assisted in funding additional user-friendly interfaces on the GIS system to access various map theme elements, provided several new links to multiple other agencies and web-sites, and to the digitized planimetric data layers. The on-line web-based GIS has been available to the public since early 2012, and in 2020 averaged over 850 visits per month.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's MWRTA membership, expanded transit services are available to Milford residents. The IDC also has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC continues to facilitate signage updates by new businesses and industries within the Bear Hill area under the signage program adopted in 1999. The IDC also maintains a presence on the Town's website as a means of providing improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.



# Town of Milford Department Of Inspections 52 Main Street, Milford, MA 01757

52 Main Street, Milford, MA 01757 Tel. (508) 634-2313 Fax (508) 473-2358

# Matt Marcotte Building Commissioner / Zoning Officer E-mail:mmarcotte@townofmilford.com

### 2020 Annual Report

Matt Marcotte	_		
	Assistant Zoning Enforcement Officer		
Dana Hinthorne			
Joseph Zacchilli		~ <b>-</b>	
John Erickson			
Bento Pinto.		Deputy Plumbing & Gas Inspector	r
Jennifer Cenedella		Department Clerk	
		•	
Building Permits and Certificates Issued			
New Single-Family Dwellings	14	New 2 Family Dwellings	0
New PRD Dwelling Units	21	Residential Additions	19
Residential Renovations	174	Residential Roof/ Siding/ Windows	330
Shed	4	Residential Pool	21
Residential Demolition	14	Commercial New Building	5
Commercial Addition	1	Commercial Demolition	6
Commercial Renovation	59	Energy Conservation	137
Foundation	2	Sign	24
Solar Installation	94	Wood/ Pellet Stove	14
Uncategorized	35	Home Occupation	5
Sheet Metal	84	Certificate of Occupancy	132
Certificate of Inspection	107	Fire Protection	28
Total Permits/ Certs Issued:	1330	Total Building Fees Received \$535,	585
Assistant Zoning Officer Report:			
Illegal Vehicles Removed		40	
Illegal Signs Removed		45	
Nuisance Complaints Resolved		26	
Court Filings		0	
Illegal Businesses/ Site Plan Violations		4	
Uncategorized Resolutions		153	
Total Zoning Resolutions		268	

#### **Wiring Permits Issued:**

Addition/ Renovation/ Repair	344	Security System/ CCTV	28
New Dwellings	22	Service Upgrade	27
Oil/ Gas Burner Replacement	65	New Commercial Unit	1
Photovoltaic	95	Fire Alarm	10
Pool	8	Maintenance	1
Commercial Renovation	113	Uncategorized	22

Total Permits Issued: 735

Total Wiring Fees turned over to treasurer \$146,294

## Plumbing Permits Issued:

New Residential Dwellings	28
Residential Renovation/ Addition	93
Commercial New Unit/ Renovation	25
Commercial Remodel/ Replacement	32
Replacement Fixtures	237

Total Permits Issued: 415

#### **Gas Permits Issued:**

New Commercial	7
New Residential	49
Commercial Renovation/ Addition	58
Residential Renovation/ Addition	58
Residential Replacement Fixture	201

Total Plumbing/ Gas fees turned over to treasurer: \$58,160

Total Department Fees turned over to treasurer: \$740,039

Respectfully Submitted,

Matt Marcotte

**Building Commissioner** 



#### Milford Town Library Annual Report -2020

In 2020 the Covid-19 pandemic made it necessary for the Milford Town Library to reconfigure services. On-site services and programs ceased in mid-March 2020. From mid-March to late May state wide delivery service was suspended. Limited library services resumed in June debuting curbside service a popular and safe option to pick up requested materials. The Library reopened to the public in July on a limited basis. In August 2020 night hours were added and in September Saturday hours. Between July-December 2020, the Milford Town Library was open 80% of normal hours. There were 42,000 visits to the library's website and 51,366 on-site visits. Patrons not comfortable with library visits could request curbside service. Youth Services Department provided Grab and Go crafts for curbside pick-up. The monthly average for requests and curbside services was 1,150.

In 2020, the Milford Town Library also bid farewell to several long time staff members. Youth Services Supervisor Sue-Ellen Szymanski retired after 33 years of service. Mrs. Szymanski introduced several generations of Milfordians to the joys of reading. Library Page Elizabeth True left her position after nearly 8 years of excellent service. Samantha Cesario was selected to fill the Youth Services Supervisor position. Other new staff members included Library Clerk Jessica Miller and Library Page Mary Becotte. Library Clerk Karen Raleigh moved to full time associate librarian. Library Trustee Edward Bertorelli was re-elected and Ann Ragosta joined the Board of Library Trustees replacing Library Trustee Al Spindler.

Programming did not stop during the pandemic. The popular Mother Goose and Toddler Time programs were offered through Facebook. Zoom was used for the adult, senior and cookbook book groups. There were 889 visits using the social media platforms. The Youth Services Department collaborated with the Hockomock YMCA and provided over 500 grab n go craft bags for distribution with its Milford meal program. Reference service was also busy answering patrons requesting materials to Covid related questions.

The Friends of the Milford Town Library were also very creative. Instead of two big book sales, there were several smaller book sales. It was a win for the community and the Friends. Patrons could buy items in a socially distance environment and the Friends made money for future projects and programs.

The Milford Town Library met the challenges in an ever-changing environment by pivoting to provide essential services. The Milford Town Library was one of the few Massachusetts libraries open on a continual basis. Library Trustees, Library Director and Library Staff worked together to keep library services accessible. The Covid pandemic showed the importance of a strong resilient library.

Respectfully Submitted,

Susan L Edmonds- Milford Town Library Director

# OFFICE OF PLANNING

#### TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394

DFFICE OF PLANNING
AND ENGINEERING
Michael Dean, P.E.
Town Engineer

## MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65%) of the cost of the project. The budget for the project was currently \$5.1 million. At Special Town Meeting in October 2012, \$1.8 million dollars was appropriated as the 35% local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O&M) for the project which was finalized in 2019. On going O&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be immplemented in 2020 and will be ongoing.



## Town of Milford Parks and Recreation

Jim Asam, Parks and Recreation Administrator

The Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

Although with COVID-19 restrictions it was decided to close the Fino Field pool and our playgrounds, along with canceling events such as Lions Club car show, the model airplane show, and the annual fourth of July fireworks. The community has worked together to be patient and flexible as we worked through these challenging times

With restrictions put in place along with adhering to the Covid-19 guidelines, the collaboration of many helped make our venues remain safe for most to enjoy. Some things we were able to accomplish in 2020. Upper Charles trail remained opened. We were able to have a shortened Claflin Hill Concert series at Plains Parks. Working closely with town youth sports organizations we were able to have abbreviated sports seasons. Many fitness groups were able to use our facilities in times of need due to the restrictions placed on their businesses. Boys scout troops were able to hold meetings at outside venues. We continue to work with the community to make our parks safe for all to use. With the steps we have taken, the path has been opened to get back to what we all love doing throughout the Parks in Milford.

Planning continues to complete the revitalization of Draper and Calzone parks with a target completion date of April/May 2021. As part of this process, Mass Development matched, dollar-for-dollar, crowdfunded donations up to \$42,500. The community response was overwhelming, with hundreds of individuals donating to the project. This allowed for the maximum match. The WMRC (War Memorial Revitalization Committee) was *very* proactive in fundraising, and really helped push the ball across the finish line. Truly, everyone involved did a spectacular job. As a result, the town was able to receive more than \$85,000 to complete this project in grant funding.

Looking ahead to 2021, the department will look to hold open forums to continue discussions for renovations at Fino Field town pool. Also, will explore other grant opportunities to improve areas such as Town Park and the basketball court across from the Milford Youth Center.

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. *Permits are required for Organized Groups/Teams and available, email:jasam@townofmilford.com for more information.* 

Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall

#### MILFORD PERSONNEL BOARD



52 Main Street, Milford, MA 01757 <u>WWW.MILFORDMA.GOV</u>

#### Report to the Town of Milford for Calendar Year 2020

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan.

Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY2020, are incorporated within Article 2 of the 2020 Annual Town Meeting.

The Board meets regularly in public session at Town Hall or via Zoom. Meeting dates and Agenda are posted at the Town Clerk's official Bulletin Board.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Board of Selectmen to serve a five-year term, and one alternate member, appointed by Selectmen to serve a three-year term.

At the Annual Town Meeting held on June 29, 2020, the Town voted to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan, by establishing new position and salary levels, for the Fiscal Year beginning July 1, 2020 and to authorize a Cost-of-Living increase of 2.5% for nearly all Article 2 employees.

At the Special Town Meeting held on January 6-7, 2021, the Town voted the following updates to the Town of Milford Personnel By-laws:

- 1. To amend Personnel By-Law 5.5 to allow bereavement in the event of the unplanned death, stillbirth, or miscarriage of a fetus.
- 2. To clarify Personnel By-Law 5.8 (Vacation Leave Requests).
- 3. To amend Personnel By-Law 3.10 to enable, under special circumstances, upon the recommendation of the department head, and with the approval of the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedule, periods or cycles.

The Chairman thanks the members of the Personnel Board for their continued commitment to improve our Milford community.

Respectfully Submitted: Harold S. Rhodes, Chairman



#### PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

#### **REPORT FOR 2020**

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential & Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

Due to the pandemic, after March, all of the Planning Board meetings were conducted remotely via Zoom. This year the Planning Board held Public Hearings for <u>4</u> Special Permits, <u>1</u> Definitive Subdivisions, <u>0</u> Repetitive ZBA Petitions, <u>0</u> Subdivision Regulation amendments, <u>0</u> re-zonings, and for 2 Zoning By-Law Amendments.

The Board reviewed <u>6</u> Site Plans, processed <u>19</u> Waiver/Amendments to existing Site Plans, endorsed <u>5</u> ANR/81-P plans, and made recommendations to Town Meeting regarding <u>0</u> Street Acceptances, and 0 Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on <u>14</u> Variances, <u>10</u> Special Permits, <u>1</u> Appeals, and <u>1</u> Ch.40B Comprehensive Permits.

During calendar year 2020, application fees collected totaled \$14,608.00 in deposits to the General Fund.

Respectfully Submitted: Lena McCarthy, Chairman



#### TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394 ldunkin@townofmilford.com

Michael Dean, P.E. Town Engineer

Larry L. Dunkin, MCRP

Town Planner

## OFFICE OF PLANNING & ENGINEERING REPORT OF ACTIVITIES FOR 2020

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Board of Selectmen, Planning Board, Board of Health and Conservation Commission. The department reviews development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town-funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update.
- "Birch Street Place" 40B review.
- "Stone Ridge" 40B review Phase II.
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- MVP Action Grant Awarded "Green Stormwater Infrastructure in Milford Town Park".
- Godfrey Brook Improvements MEMA Grant Application West St. to Water St. section Ongoing.
- Working with the Charles River Watershed Association (CRWA) watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project Completed. Army Corps of Engineers O&M Plan Completed.
- Milford Youth Center Renovation Project Completed.
- Rt. 16 Improvements: Water St. to Hopedale Town Line Under Construction.
- Louisa Lake Dam Condition Assessment upgraded to Fair. Emergency Action Plan Submitted to DEP.
- Milford Pond Dam Emergency Action Plan Submitted to DEP.
- Town Hazard Mitigation Plan Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. Ongoing / Notice of Intent & Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations. Left Turns at Beaver St. and at Rte.109 added.
- Title 5 system installations review of plans and inspection of installation.

#### TOWN COMMITTEES / SUPPORT

- Industrial Development Commission
- Milford Pond Restoration Committee
- Library Board of Trustees
- Upper Charles Trail Committee
- Armory Renovation Committee
- Downtown Revitalization Committee

#### **REGIONAL AGENCIES**

- Massachusetts Coalition for Water Resources Stewardship (MCWRS)
- Metropolitan Area Planning Council (MAPC)
- MAPC South West Advisory Planning Committee (SWAP)
  - 495/MetroWest Development Compact



## MILFORD POLICE DEPARTMENT

## James F. Falvey Chief of Police

250 Main Street \* Milford, MA 01757 \* Tel. (508) 473-1113 \* Fax (508) 473-5087

#### 2020 ANNUAL REPORT

Thank you for the opportunity to present the 2020 Annual Report for the Milford Police Department. We received 28502 calls for service and processed 371 arrests, 177 criminal applications, 2049 citations, and 856 parking tickets.

In 2020 there were several personnel changes within the Milford Police Department:

#### Retirements included:

- 1. Sergeant James Heron retired with 36 years of service.
- 2. Officer Paul Castiglione retired with 37 years of service.
- 3. Officer David Villani who retired with 35 years of service.
- 4. Officer Paul Moffi who retired with 34 years of service.
- 5. Officer Paul Parisi who retired with 32 years of service.
- 6. Officer David Falvey who retired with 32 years of service.

#### Officers Transferring to the Milford Police Department:

- 1. Officer Cody Carneiro transferred from the Hopedale Police Department.
- 2. Officer Edward Pokornicki transferred from the Mendon Police Department.
- 3. Officer Felicia Gonzalez transferred from the Holliston Police Department.
- 4. Officer Stephen Foss transferred from the Bellingham Police Department.
- 5. Officer Patrick Crosson transferred from the Sherborn Police Department.
- 6. Officer Anthony Bayosi transferred from the Bellingham Police Department.

I am pleased to report that the police officers of the Milford Police Department have performed their duties in a professional and exemplary fashion during challenging times. Members of the Police Department look forward in serving and protecting all our citizens to the best of our abilities to provide a safe and happy community.

Sincerely,

James F. Falvey Chief of Police

Town of Milford

Kevin McIntyre, Ed.D. Superintendent of Schools



Kathleen S. Perry Assistant Superintendent for Business and Human Resources

Craig A. Consigli, Ed.D.
Assistant Superintendent
for Curriculum, Instruction
and Assessment

31 West Fountain Street • Milford, Massachusetts 01757 www.milfordpublicschools.com • Telephone: 508-478-1100 • Facsimile: 508-478-1459

#### **2020 Annual Town Report**

During the last twelve months, the Milford Public Schools and the families we serve were impacted by the pandemic in significant and fundamental ways. Preparation for the opening of school involved changing nearly every way we operated including schedules, classroom and building set-ups, how students moved through the building during the day, transportation, and athletics and extracurricular activities. In September, we were one of the first districts in the Commonwealth to open in a hybrid model. Students and teachers were thrilled to return to in person schooling in the fall after the entire state learned remotely from mid-March until June to close the previous school year. Our learning models and schedules changed several times during the year due to trends in the COVID-19 virus and changing guidelines and regulations from the state and federal government. This was a school year full of challenges, but there were a significant number of highlights and I will share some of these below.

Despite a one year move to a four by four semester based block schedule, Milford High School was able to offer rigorous and diverse course offerings highlighted by Advanced Placement, Early College, and STEM focused Project Lead the Way courses. In the fall of 2020, Milford High School launched AP Seminar, the first of two new AP courses in the AP Capstone program. Schools must apply and be selected to offer AP Capstone. This program provides our students with an exceptional opportunity to develop advanced research skills while completing in-depth research into multidisciplinary topics of their choosing. This year Milford High School completed the final phase of implementing our new course strand in computer science through Project Lead the Way and completed phase 3 of 4 in implementing our new course strand in biomedical science through Project Lead the Way. These outstanding course offerings provide students with access to rigorous coursework in the STEM fields. Milford High School welcomed the first cohort of students in the Class of 2024 in the Metrowest Early College Scholars Program. This unique program provides students with exceptional preparation and support for college and sits at the center of our college-access strategy for first-generation college-going students. Our graduates continue to be accepted by and attend many of the top colleges and universities in the world including for the class of 2021 the University of Chicago, Cornell, WPI, Boston University, Northeastern University, and UMASS Amherst. Our athletic teams continue to perform at a high level and have earned league championships in the following sports during modified seasons including our boys soccer and ice hockey teams. Senior soccer player Leo Coelho was named an All American!

The district has made a commitment to advocate for institutional change where inequities are identified or when students are marginalized. This year the Milford Public Schools has created a committee focused on race, inclusion and diversity within our schools and community. Currently, the committee is conducting an equity assessment in order to develop specific goals and recommendations to inform our next strategic plan. To that end, the committee is looking at four main areas: academics, belongingness, commitment to understanding and

dismantling racism, and diversity. Additionally, staff members have engaged in district wide book studies and discussions as an initial step in creating an antiracist and equity minded school environment.

Social Emotional Learning and programming continue to be a priority. As a district, we engage in a team approach through our Family Resource Center, social worker, administrators, counselors, and teachers to support our families and students. This programming includes in-school therapy, home visits and virtual checkins, SEL programming and curriculum, partnerships with mental health and community organizations, and professional development for staff. Our SEL team has engaged in partnerships that bring interns from Salem State University, Bridgewater State University, Assumption College and Boston University into our schools. Our grab and go meal program has provided 180,723 meals from March through February and we have offered additional evening meal service hours to accommodate and meet the needs of our families. Additionally through grants and community support we have offered families groceries and food boxes on weekends through our partnership with the YMCA and generous donors. I am consistently humbled by how our community has come together to support our neighbors and friends.

The preschool students have been engaged in in-person learning for the majority of the 2020-21 academic year. The instructional learning plan we created at the beginning of the school year afforded our Stars the opportunity to come into the school building to learn alongside their peers. Our smaller class sizes, larger physical spaces and various schedules in conjunction with safety requirements have allowed our dedicated staff the ability to foster our students' social-emotional needs and academics while providing a positive, developmentally appropriate early learning experience.

I am thankful to be part of a thoughtful, caring, and supportive community. We all look forward to our students returning to more normal schedules and school experiences in the spring and next fall. This was not the school year I would have planned for our students or families and their ability to adjust to all of changes and disruptions was nothing short of remarkable. I want to thank our educators, students, and families for their patience, resilience, optimism, and creativity.

Respectfully submitted,

Dr. Kevin McIntyre Superintendent of Schools

						%
FUND	Description	2017-2018	2018-2019	2019-2020	Difference	Change
1100	School Committee	\$70,209	\$70,209	\$70,209	\$0	0.000%
1210	Superintendent	\$266,100	\$272,988	\$289,746	\$16,758	6.139%
1220	Asst. Superintendent	\$271,539	\$281,286	\$288,075	\$6,789	2.414%
1400	Business, Human Resource	\$258,213	\$246,600	\$263,443	\$16,843	6.830%
1430	Legal	\$44,600	\$49,600	\$49,600	\$0	0.000%
1450	Administrative Technology	\$63,750	\$121,000	\$185,400	\$64,400	53.223%
2110	Sped Director/Resource Center	\$770,953	\$1,047,220	\$1,201,083	\$153,863	14.693%
2200	School Bullding Leadership	\$1,956,496	\$2,146,594	\$2,297,256	\$150,662	7.019%
2220	School Curriculum Leaders	\$73,000	\$73,000	\$73,000	\$0	0.000%
2250	Building Technology	\$150,680	\$115,130	\$166,700	\$51,570	44.793%
2300	Contract Obligation	\$30,000	\$30,000	\$0	(\$30,000)	-100.000%
2300	Instruction	\$29,855,511	\$30,891,231	\$31,981,739	\$1,090,508	3.530%
2350	Professional Development	\$95,820	\$88,125	\$90,525	\$2,400	2.723%
2400	Inst. Materials and Equipment	\$608,278	\$559,709	\$635,312	\$75,603	13.508%
2450	Instructional Technology	\$25,674	\$18,367	\$33,765	\$15,398	83.835%
2700	Guldance	\$1,659,088	\$1,775,269	\$1,954,142	\$178,873	10.076%
2800	Psychology	\$572,124	\$635,400	\$608,824	(\$26,576)	-4.183%
3000	Student Services	\$3,677,326	\$3,864,316	\$4,220,107	\$355,791	9.207%
4000	Plant Operation	\$3,352,426	\$3,268,055	\$3,141,169	(\$126,886)	-3.883%
5000	Fixed Costs	\$212,000	\$232,000	\$234,000	\$2,000	0.862%
6000	Community Expense	<b>\$</b> O	\$0	\$0	\$0	0.000%
7000	New/Replacement of Equipment	\$0	\$0	\$0	\$0	0.000%
9000	Programs w/Other Districts	\$2,089.013	\$2,370,075	\$2,766,210	\$396,135	16.714%
	General Fund Budget	\$46,102,800	\$48,156,174	\$50,550,305	\$2,394,131	4.972%



#### TOWN OF MILFORD SEALER OF WEIGHTS AND MEASURES

52 Main Street, Milford, MA 01757 508-634-2303

For the calendar year of January through December of 2020 the Weights and Measures Department has tested and sealed 436 devices and generated \$6,686.00 in revenue for the Town of Milford.

#### ANNUAL NOTICE FOR WEIGHTS & MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria Sealer of Weights and Measures



#### TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES

52 Main Street, Milford, MA 01857 (508) 634-1454

The Vernon Grove Trustees is a 6-member board responsible for the operations of the Vernon Grove and the Purchase Street Cemetery. It is a public cemetery for residents of Milford, past and present. The trustees meet at least once monthly and the meetings are posted on our website.

The cemetery is maintained by one part time and two full time employees. Due to COVID-19, the part time position hours were reduced for the months of July through October. Over the winter months, three large trees were damaged and will be removed. The Highway Department performed some preliminary work in preparation for the road rebuild project set to be done in spring of 2021.

This year, the cemetery had a total of 25 burials and 13 lots were sold.

We the Trustees would like to thank our two full time employees, Albano Morais and Dustin Morris as well as our seasonal employee Mauricio Morais for fine job they do in keeping the cemetery grounds neat and clean. We are very fortunate to have three men who take great pride in their work.



#### TOWN OF MILFORD BOARD OF SEWER COMMISSIONERS WASTEWATER TREATMENT FACILITY

#### P.O. BOX 644

MILFORD, MA 01757-0644

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella Commissioner

> Thomas Morelli Commissioner

John Mainini Director of Operations/ Superintendent Rudolph V. Lioce III Commissioner

Antonia M. Drysdale Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in Room 14 of the Milford Town Hall located at 52 Main Street in Milford.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with the firm of Tata & Howard as our Engineering Consultants, with Steve Landry as it's representative. This provides you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the **Enterprise Fund Act, adopted by the Town in 1982.** 

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 180 houses, removed 128 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the homeowner. In our continued effort to alleviate inflow, 866 feet of sewer pipe has been relined and T-Liner at service joints have been installed. These two programs will help alleviate a large amount of inflow to the sewer system.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

03/25/2021

Report to the May 24, 2021 Annual Town Meeting (Reporting Period: June 13, 2020 through February 26, 2021)

The Town Meeting Study and Improvement Committee (the "Committee") was established by Article 15 of the October 30, 2017 Special Town Meeting. The Committee was organized in January 2018.

The following is a summary of the Committee's progress and activities over the reporting period as governed by Committee by-law. The Committee continues to be guided by the 2017 Milford Town Meeting Survey.

During this reporting period, the Committee continued to pursue its initiatives despite the challenges brought about by COVID-19 restrictions and the unexpected deaths of Steven J. Trettel (one of Committee's original members), and Michael J. Noferi, Esq., Town Moderator.

#### **Committee Accomplishments and Activities**

1. <u>Pre-Town Meeting Forums</u> – Pre-Town Meeting Forums for the June 29, 2020 and the January 6, 2021 Town Meetings were cancelled due to COVID-19 restrictions. The Committee felt that hosting the June forum would place Town Meeting Members at an unnecessary risk. The January forum was also cancelled as this was the first time a fully remote Town Meeting was being attempted. The Committee is preparing plans for a forum for the May 24, 2021 Annual Town Meeting whether it is remote or in person.

#### 2. Twice Reading of Main Motions

From time to time the practice of reading the main motion twice, first by the sponsor of a warrant article and again by the Moderator, has been questioned by Town Meeting Members. It was also mentioned in the 2017 Town Meeting Member Survey. The Committee decided to study the issue. The study's research results and conclusions are summarized below.

Twice Reading Motions - Other Towns TM Video Survey (9-3-20)					
Towns with Representative Town Meetings 33					
		#Towns That			
	# Towns	wns Read Read Not			# Articles
Data Sheet	Surveyed	Once	Twice	Read	Surveyed
M. BonTempo	7	1	1	5	20
B. Long	6	5	1	0	16
R. DeLuzio	6	4	0	2	18
J. Morais	6	6	0	0	18
Total	25	16	2	7	72
		64%	10%	28%	

Milford Town Meetings -Twice Reading Motions Survey Summary				
		(h:mm:ss)		
	No. of	First		
Town	No. of Articles	Reading		
Meeting	Articles	Time		
May 20, 2019	25	0:17:09		
Oct. 28, 2019	42	0:19:18		
May 14, 2018	29	0:23:20		
Oct. 15, 2018	36	0:27:55		
May 22, 2017	44	0:18:58		
Oct.30, 2017	27	0:16:07		
	Average	0:20:28		

Videos of 8 Towns could not be located.

Conclusions: Milford is in the minority for the twice reading of main motions and time is saved if main motions are read only once.

The study was forwarded to Moderator Noferi in September for his consideration, Sadly, Moderator Noferi was not able to respond prior to his passing in October. The study was then forwarded to Charles D. Boddy, Jr., Esq., Town Counsel, for consideration which resulted in main motions being read only

once at the remotely held January 6, 2021 Special Town Meeting.. (Ref: TMSIC Memorandum to Atty. Michael Noferi, Moderator; September 14, 2020; Re: Twice reading of motions at Town Meeting)

#### 3. Milford Town Meeting Procedural Guide

Significant progress has been made in the development of the guide by Michelangelo Bon Tempo (Committee Clerk). The most recent draft for Committee review can be found on the Town's Website under Agendas, TMSIC, December 21, 2020.

#### 4. Electronic Presentation Guidelines

Significant progress has been made in the development of the guidelines by the Committee Chairman and Brian W. Long (Town Meeting Member and Participating Applicant of the Committee). The most recent draft for Committee review can be found on the Town's Website under Agendas, TMSIC, February 16, 2021. At the February 16<sup>th</sup> meeting, the Committee approved advancing this draft to the Information Technology Department and other Town Departments, Boards, and Committees for their review and comment.

#### 5. Electronic Voting

This initiative came to halt with the passing of Mr. Trettel who was the lead person in advancing it. However, the Committee intends to keep it on the agenda to the extent that time and resources will allow. As reported in the June 24, 2020 Annual Report, the E-Voting demonstration authorized by Town Meeting for the 2020 Annual Town Meeting was postponed due to COVID-19 restrictions. Passage of Article 16 at the January 6, 2021 Special Town Meeting re-authorized a demonstration at any Town Meeting, as voted upon and approved by the Committee.

#### 6. Graphics to Improve Presentation of Land Articles

Recently the Committee has begun research into developing requirements for providing Town Meeting Members with graphics that illustrate the location and features of the land under consideration (street acceptance, disposition of Town-owned land, site plans, etc.) during presentations at or in advance of Town Meeting.

#### 7. Asking Questions at Town Meeting

Town Meeting is a deliberative assembly and not a question-and-answer forum. The Pre-Town Meeting Forum was established to provide a venue for Town Meeting Members (and the public) to ask questions directly to the sponsors of warrant articles (or their representatives).

The Committee has recently begun researching how other towns with representative town meeting deal with this issue.

#### **Committee Administration**

The Committee was established for the sole purpose of improving, and thereby preserving, our Town Meeting. Town Meeting Members are encouraged to take advantage of its potential by participating as an applicant, by petitioning the Committee to consider ideas for improvement, or to express concerns.

1. <u>Standing Votes of Town Meeting – Town Meeting Study and Improvement Committee</u>
Under Article 28 of the January 6, 2021 Special Town Meeting, the Committee's Standing Vote was amended by deleting section (b) in its entirety and inserting new section (b) on Committee appointments; term of office; termination of membership; and Committee vacancies.

#### 2. New Town Meeting Member Orientation Program

The development of this program remains unattended. Outreach to Committee Applicants and Town Meeting Members for assistance will continue. Anyone having an interest in assisting can contact the Committee at <a href="mailto:tmsic@townofmilford.com">tmsic@townofmilford.com</a>.

#### **Financial Report**

October 15, 2018 Appropriation		\$5,000.00
Expenditures to date		958.75
	Account Balance	\$4,041.25

Finally, the Committee extends its appreciation for the support and cooperation it has received from Richard A. Villani, Esq., Town Administrator, and all Town Boards, Departments, Committees, and Commissions that it has called upon over this reporting period.

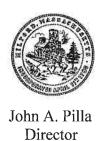
Respectfully submitted,

Pero De Lugio

Reno DeLuzio, Chairman

For 2018 and 2019 Reports visit the Town of Milford Website at www.milfordma.gov

Town Meeting Study and Improvement Committee > TMSIC Reports to Town Meeting



#### **TOWN OF MILFORD**

#### Department of Veterans' Services

Town Hall 52 Main Street Milford, MA 01757 (508) 634-2311

Janet A. Flumere Assistant

#### DEPARTMENT OF VETERANS' SERVICES

The office of Veterans Services is located in Room 01 on the lower level of Town Hall. Office hours are Monday through Friday from 8 a.m. to 4 p.m. and is staffed by John A. Pilla, Director and Janet Flumere, Assistant.

The mission of the department is to provide financial assistance to needy veterans and their dependents in compliance with Massachusetts General Laws, Chapter 115.

In addition to providing financial assistance, the program will also assist with medical expenses such as Medicare premiums, health insurance premiums and co-payments.

Although not affiliated with the Federal Program of Veterans Affairs (VA), we will assist with the applications to the various programs offered by VA.

Annual expenditures for the program have averaged approximately \$300,000 per year for the past several years with a 75% reimbursement rate from the state of Massachusetts.

Information about veteran benefits is always available at our office or on-line @ www.VA.Gov., or www.Mass.gov/veterans.



#### MILFORD YOUTH CENTER

24 Pearl St., Milford, MA 01757 Phone (508) 473-1756 Fax: 508-381-0759





#### www.milfordyouthcenter.net

Our year began back in January 2020 with planning for our upcoming programs which included our normal routine of after school programs, rentals, MYC Kids Play, morning walking and prepping for our Annual St. Pat's Fundraiser in March, along with our popular March Madness Tournament during the After School Program! We also were able to put together our new boxing ring, due to grant from CHNA 6! Things were going well until the second week of March, two weeks into the tournament, when we, like most of the nation got shut down due to the novel COVID-19 pandemic. After the realization set in that the Youth Center would need to reinvent our role in the community, while we were not able to welcome people into our beautiful facility during this unique time, we decided we still wanted to help out where we could and stay involved to live up to our mission and vision, virtually, remotely, and in person as much as we could. Immediately, in collaboration with Milford TV and the Milford Board of Health, we started making mask kits for the community, amounting to over 1,000 masks distributed. Due to the generosity of Amazon, who donates some of their returned items, we have been able to deliver an estimated \$25,000 worth of food, toiletries, and pet food donations to community organizations, who are distributing emergency needs, and weekly care packages for some of our senior volunteers. We have been hosting virtual programs on our social media/website and on Milford TV, with over 150 programs as of to choose from online and do right from your home. We began delivering donated gifts from Amazon and the United Way of Tri-County and their "Project Toy Box" Campaign. Amazon items are used for birthday deliveries and United Way gifts are delivered to youth in our program who are a part of our free or reduced lunch program. We delivered gifts to over 100 participants! We delivered these gifts with the help of the Milford Special Ops team and the Milford Highway Department. In addition, we worked with teachers and our program youth to create messages of gratitude to our local medical staff at Milford Regional Medical Center, Senior population and to first responders. Finally, we worked alongside the Town and the Federal Census Bureau to spread the importance of completing the 2020 Census. We helped distribute printed materials with our mask kits along with Census water bottles and bags with gift deliveries. Although, we were not permitted to run a summer camp program we were allowed to finally open up in July for small rental groups and onsite programming, while also continuing virtual programs! We successfully ran three groups including arts & crafts, ultimate frisbee and martial arts! Over the summer months we also were able to complete some building projects, like completing the dance room floor, due to donated labor from Consigli Construction and the AC work completed in the headhouse thanks to Town Meeting allocated funds!

As September came and the question remained on how and if the schools would open, we distributed over 180 backpacks to former after school members, due to the generosity of the United Way of Tri-County and other individual sponsors! After the school decided to operate in a hybrid model, the Youth Center worked with the Hockomock Area YMCA, the schools and Town to create an "Out of School Time" and Extended day collaboration to offer assistance to families in need of care on their remote learning days. The Center also began a Grab N Go dinner and snack program, offered to past and present members, as well as breakfast and lunch for our remote learning participants, providing the following number of meals to the community for the year: Breakfast: 455; Lunch: 1,067; Snack: 3,851; Dinner: 2,751. These food programs would not be possible without the collaboration of the Milford Public Schools Food Service Team and the Hockomock Area YMCA and funded by the USDA and CACFP!

Without a steady revenue source due to closures and more safety guidelines, we had to also had to find more innovative ways to fundraise this year. Milford TV put on a Telethon over the summer that helped raise \$5,000 and a Giving Tuesday event which raised \$1,500! We received three grants this year, one through the Greater Milford Community Health Network: CHNA 6 for \$7,500.00 to support a fulltime AmeriCorps position, a \$5,000 grant to support general operations from Foundation for MetroWest 25th Anniversary Grant and finally \$500 from the 2020 Harvard Pilgrim Foundation Community Spirit Mini-Grant program. We had outside community members host fundraisers on our behalf like the Zombie Prom in February, Allison Curley & Family raising \$700 through making and selling masks and CraftRoots Brewing creating a beer entitled "We Need You(th)" to support the Center! We have been so lucky to receive generous donations from local business and organizations as well, like \$1,150 from the Giving Group, \$1,000 from Milford Federal Bank, \$1,000 from Benjamin Moore, \$4,000 from Teacher's Driving Academy and \$5,000 from Alavi & Braza, P.C., along with over 100 other community donors amounting to \$20,000 worth of donations! Recently, we were also awarded a Neighborhood Donation of \$25,000 from Amazon to allow us to continue work on a future music and multipurpose media Center! Finally, due to the help of CraftRoots and local elected officials, we were able to salvage the award session of our cancelled March Fundraiser, and acknowledge our 2020 Community and Individual Appreciation Awardees, the Milford Rotary Club and Ray Auger! We would like to thank our Board and our numerous volunteers who we appreciate so much!

The final two months of the year we were able to host our first blood drive, with the help of Olivia Sabini-Leite and the Blood Donor Center at Boston Children's Hospital, which has been a long-time dream of ours! We also were still able to salvage a little of the Thanksgiving spirit by providing donated meals to our youth from Genes and food from Amazon! We were also able to provide over 90 youth, at least three gifts each, this Holiday season due to the generosity of local business and organizations like the United Way of Tri-County, Waters Corporation, Amazon, Milford Dance Center, Goldfish Swim School and CYCLEBAR!

Finally, with the help of Cora, our therapy dog in training and Jen from Infinite Pawz-Ibilities who has been working with the Youth Center on this grant, we have been able to keep a smile on our face through the ups and downs! If this year has taught us anything it has reminded us more than ever that it is due to organizations, individuals, and businesses, like everyone who supported us during this difficult time, that we will be able to continue to offer free after school programming, an affordable summer camp, and provide a safe and fun environment for the youth of Milford!

#### TOWN OF MILFORD, MASSACHUSETTS ZONING BOARD OF APPEALS TOWN HALL – 52 MAIN STREET MILFORD, MA 01757

#### TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2020

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2020, ZBA action included:

#### 13 Meetings

- 12 Variances Granted
- 0 Variances Denied
- 8 Special Permits Granted
- 1 Special Permit Denied
- 0 Comprehensive Permits Granted
- 1 Appeals Denied

\$50,490.00 in filing fees was deposited to the Town of Milford Treasury during calendar year 2020.



### Town Clerk's Office

#### Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324 <u>TownClerksOffice@townofmilford.com</u> Amy E. Hennessy Neves, Town Clerk

#### Annual Report of the Town Clerk and the Board of Registrars

The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions. Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is normally open 8:30 AM until 5:00 PM but we have been open during the pandemic from 9:00 AM until 5:00 PM, Monday through Friday. Our Office is also accessible to the public through our website <a href="www.milfordma.gov">www.milfordma.gov</a>. While the building has been closed to the public during the COVID-19 pandemic we have remained fully operational in the office and via the Town website Monday through Friday.

2020 was monumentally historic year and I would like to extend my sincere appreciation to all my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin, Danielle Petrowski and Ellen Mackay. Everyone worked above and beyond during the pandemic keeping everyone safe and healthy while planning and executing our (4) Elections and (2) Town Meetings. This was the first time the Town had the ability to vote Early In person and also by Mail for our Annual Town Election. It was also the first time our Town Meeting was held semi-remotely at Milford High School and both were a huge success. I would also like to extend my appreciation to all my election workers and both the School and Town custodians for their time and hard work through this troubling pandemic. You all helped keep the public and voters safe while voting. In addition, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for the continuous use of their facilities for our elections. Thank you to Milford High School for allowing us to use the school during the pandemic as an alternate voting location for our Annual Town Election. A final thank you to Milford Police, Milford Fire, Milford Highway Dept. and the Board of Health for their assistance with any and all safety concerns during both elections and Town Meetings.

We all worked successfully as a team and I appreciate all of you and what we accomplished together!

I look forward to a healthy, safe, positive and productive year in 2021.

#### Vitals Recorded in 2020

Births	980	Elections-3/3/20, 6/16/20, 9/1/20, 11/3/20
Deaths	638	
Marriages	123	
Dog Licenses	1,347	
Residents as of 12/31/20	26,173	Town Meetings-1/13/20, 6/29/20, 11/9/20*
<b>Voters</b> as of 12/31/20	17,876	*continued to 1/6/21

#### SPECIAL TOWN MEETING

January 13, 2020 Milford, Massachusetts

#### COMMONWEALTH OF MASSACHUSETTS

#### **WORCESTER, SS:**

To either Constable of the Town of Milford in said County,

#### **WORCESTER, SS:**

Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 139 members Present and 103 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves read the Warrant.

The Town Clerk read the Return of Service.

The Moderator asked the body to stand for the Pledge of Allegiance.

The Moderator asked if there were any Committee reports. Christopher Morin, Chairman of the Finance Committee spoke.

**ARTICLE 1:** To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and Rentschler Biopharma Inc. for properties shown on Assessors Map 45, Lots 15 and 16 located at 27 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and

or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote, pursuant to the Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Section 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement, as posted on the Town of Milford's Town Meeting website as well as placed on Town Meeting members chairs' this evening, between the Town and Rentschler Biopharma Inc. for properties shown on Assessors map 45, Lots 15 and 16 located at 27 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Michael Visconti (Pr. 8) proposed an amendment to Article 1 DATE: 01/13/2020:

Regarding the TIF AGREEMENT dated 1/14/2020 referenced in the Article 1, amend as follows.

Under the heading titled Company's Obligations.

Section 6, Sentence 1

Delete "plans to use commercially reasonable and viable efforts"

Replace with "Shall use best efforts" Section 6 Sentence 2

Delete entirely all about planning

Replace with: "The Company shall advertise employment opportunities in the Town Crier and the Milford Daily News in order to encourage Milford residents to apply.

Section 7 Sentence 1
Delete "plans to use reasonable efforts"

Replace with: "shall use best efforts."

A Voice Vote was taken to accept the proposed Amendment to Article 1...Carried.

A Voice Vote was taken on Motion as Amended...Carried.

**ARTICLE 2:** To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town, Interactions LLC and Rhino Capital Advisors LLC and/or its affiliate for property shown on Assessors Map 55, Lot 7 and located at 31 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and

or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement, as posted on the Town of Milford's Town meeting website as well as placed on Town Meeting members chairs' this evening, between the Town, Interactions LLC and Rhino Capital Advisors LLC and/or its affiliate for property shown on Assessors May 55, Lot 7 and located at 31 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Michael Visconti (Pr. 8) proposed an amendment to Article 2 DATE: 01/13/2020:

Regarding the TIF AGREEMENT dated 1/14/2020 referenced in the Article 1, amend as follows.

Under the heading titled Company's Obligations. Section 6, Sentence 1

Delete "plans to use commercially reasonable and viable efforts"

Replace with "Shall use best efforts" Section 6 Sentence 2

Delete entirely

Replace with: "The Company shall advertise employment opportunities in the Town Crier and the Milford Daily News in order to encourage Milford residents to apply.

Section 7 Sentence 1
Delete "plans to use reasonable efforts"

Replace with: "shall use best efforts."

A Voice Vote was taken to accept the proposed Amendment to Article 2...Carried.

A Voice Vote was taken on Motion as Amended...Carried.

**ARTICLE 3:** To see if the Town will vote to amend Section 5.8 A, 5.8B and 5.8C of the Personnel By-laws as follows:

by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):

#### "VACATION LEAVE"

5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

The vacation year shall be the period January 1 – December 31. An employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', prorated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June 30<sup>th</sup> of the new calendar year.

<u>YEARS 2</u>-4: Beginning January 1<sup>st</sup> of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.

#### YEAR ONE

First Month of Employment	Year One Vacation Day allocation	First month vacation days available for use
January	10	April
February	10	May
March	10	June
April	9	July
May	8	August
June	7	September
July	6	October
August	5	November
September	4	December
October	3	January
November	2	February
December	1	March

5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January 1<sup>st</sup>:

Upon completion of Five (5) Years	15 days
Upon completion of Eleven (11) years	20 days
Upon completion of Seventeen (17) years	25 days

Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her 5<sup>th</sup>, 11<sup>th</sup>, and/or 17<sup>th</sup> anniversary of continuous employment, notwithstanding when said date falls within the January-December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4)

weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis.

5.8 (C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June 30<sup>th</sup> of the new calendar year. Such request must be submitted in writing thirty (3) days prior to the end of the calendar year, and must be approved by the Department Head.

The revised vacation leave policy applies to those hired since January 1, 2019."

or take any other action in relation thereto.

(Personnel Board)

A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 3. A Voice Vote was taken on Motion to Pass Over Article 3...Voice Vote Carried.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Firefighter Local 2140, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$155,000 from the Excess and Deficiency Account, to supplement Account 220-5110 Personal Services, as voted upon and approved as Article 4 of the 5/20/2019 ATM, to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Firefighter Local 2140.

A Voice Vote was taken on Motion as Presented...Carried Unanimously.

**ARTICLE 5**: To authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Rail Trail Flatbread Company and/or its designee, 221-223 Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

or take any other action in relation thereto.

(Rail Trail Flatbread Company)

A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 5. A Voice Vote was taken on Motion to Pass Over Article 5...Voice Vote Carried.

**ARTICLE 6**: To authorize, but not require, the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Karmichael Holdings, LLC, 221 Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

or take any other action in relation thereto.

(Karmichael Holdings, LLC)

A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 6. A Voice Vote was taken on Motion to Pass Over Article 6...Voice Vote Carried.

A Motion was Made by Pamela Fields (Pr. 2) to Dissolve the Warrant. A Voice Vote was taken on Motion to Dissolve the Warrant...Carried.

The Warrant was Dissolved at 8:28 p.m.

A True Copy of the Record.

Attest:

Amy E. Hennessy Neves, Town Clerk

SPECIAL TOWN MEETING ATTENDANCE 1/13/2020				
Present/Absent	AT LARGE	Charles Boddy Captain		
Indicate P / A below	Department Heads/Chairpersons	Also Precinct Member?		
PRESENT	Michael J. Noferi, Town Moderator	N		
PRESENT	Amy E. Hennessy Neves, Town Clerk	N		
PRESENT	Richard Villani, Town Administrator	Y-Pr 6		
PRESENT	Zachary Taylor, Finance Director	N		
PRESENT	Christopher Pilla, Town Treasurer	N		
PRESENT	Charles D Boddy Jr, Town Council	N		
PRESENT	Thomas Brown, Town Accountant	N		
PRESENT	William D. Buckley, Selectman	N		
PRESENT	William E. Kingkade Jr, Selectman	N		
PRESENT	Michael K Walsh, Selectman	N		
ABSENT	Theresa Dias, Tax Collector	N		
PRESENT	Leonard A. Izzo Sr., Bd of Health Chair	Y-PR 1		
PRESENT	David Consigli, Zoning Board	N		
ABSENT	Joseph Niro, Board of Assessors Chair	N		
PRESENT	Scott Crisafulli, Highway Surveyor	N		
absent-sick	Rosemary Bellacqua, Bd of Registrars	N		
PRESENT	Edward Bertorelli, Bd Library Trustees	Y-Pr 2		
ABSENT	Scott Harrison, Personnel Board	N		
PRESENT	Jaime Luchini, Tr. of Vernon Grove Cem.	Y-PR 1		
PRESENT	Paul Braza, Park Commissioner	Y-PR 3		
PRESENT	Christopher Morin, Finance Committee	Y-PR 5		
PRESENT	Jennifer Parson, School Committee Chair	Y-PR 6		
ABSENT	Thomas Morelli, Sewer Commissioner	Y-PR 6		
ABSENT	Marble Mainini, Planning Board	N		
PRESENT	Brian W. Murray, State Representative	N		
ABSENT	Ryan Fattman, State Senator	N		
# members to count	26			

Present or Absent	PRECINCT 1
indicate P / A below	For 2 Year Term expiring 2021
***	***
ABSENT	CATHERINE A LUCHINI
Sits with At-Large	LEONARD A. IZZO, SR.
PRESENT	SCOTT A VECCHIOLLA
ABSENT	PAULA J. CONSIGLI
PRESENT	LYNDA R. HELLER
ABSENT	CAITLYN VERDURA
ABSENT	RICHARD A. HELLER
Sits with At-Large	JAMIE C. LUCHINI
PRESENT	AMY M. DONAHUE
	For 1 Year expiring 2020
PRESENT	MICHAEL A. ABBIUSO
ABSENT	JOHN W. ERICKSON
PRESENT	HENRY M. SHAHNAMIAN
PRESENT	KEITH GATTOZZI
ABSENT	TARYN M. BUCKLEY-BARLOW
PRESENT	CHARLES M. CLARK, SR.
PRESENT	RICHARD A. MORRISON
ABSENT	CAROLINE BERTONI
***	***
***	***
	For 3 Years expiring 2022
ABSENT	MICHAEL J. OZELLA, II
ABSENT	NICOLE CM FULGINITI
PRESENT	ARIEL F LOPEZ
ABSENT	JUSTIN J DULAK
ABSENT	ANDREW E WILSON
PRESENT	MARIA V. OZELLA
needs to be sworn in	ROSANNA BLANCHARD
PRESENT	SUSAN T. CLARK
***	***
***	***
# 23 members to count	1/13/2020

Present or Absent	Precinct 2
indicate P / A below	For 2 Years expiring 2021
PRESENT	JOHN D. MORTE
ABSENT	JEFFREY F. HOWE
ABSENT	ALLEN BERTULLI
Sits with At-Large	EDWARD L. BERTORELLI
PRESENT	JOSEPH P. ZACCHILLI
PRESENT	RYAN C NEWFELL
ABSENT	KRISTEN S. AGHAJANIAN
ABSENT	JOSE M. COSTA
PRESENT	HAROLD S RHODES
***	***
Present/Absent	For 1 Year expiring 2020
ABSENT	SARA C HOWE
ABSENT	ANTHONY F LORENZEN
ABSENT	ORLA M. BERRY
PRESENT	MICHAEL A. NICHOLSON
ABSENT	CHARLES A. BOULOS
PRESENT	PAMELA A. FIELDS
ABSENT	SUSAN M HASTERT
ABSENT	CAROL A. HILLER
ABSENT	JANA M. MARSHALL
PRESENT	DEBRA A GARCIA
Present/Absent	For 3 Years expiring 2022
PRESENT	THOMAS MYATT
PRESENT	WILLIAM R. WING
ABSENT	MARGARET S. MYATT
PRESENT	WILLIAM M. SANBORN, III
ABSENT	MICHAEL B. AGHAJANIAN
ABSENT	NICHOLAS M. TADDEO
PRESENT	THOMAS E. RUSS
***	***
***	***
***	***
#25 members to count	1/13/2020

Present or Absent	Precinct 3
Present/Absent	For 2 Years expiring 2021
Sits With At-Large	PAUL J. BRAZA
PRESENT	FATIMA AFONSO
ABSENT	JOHN P. DASILVA
ABSENT	THOMAS J HARMON
PRESENT	MICHAEL A. MANCINI
PRESENT	WILLIAM P. SMITH
PRESENT	KIM SMITH
ABSENT	KEVIN R. PRATT
PRESENT	GERALDINE NOFERI
PRESENT	JOSEPH MORAIS
Present/Absent	For 1 Year expiring 2020
PRESENT	ROBERT D CALLAHAN SR
ABSENT	DAVID J. FERREIRA, JR.
PRESENT	JANE T. CASEY
ABSENT	MARCIA R. HIATT
ABSENT	ANNETTE PACKARD
ABSENT	LENA M MCCARTHY
PRESENT	KATHRYN L MASTROIANNI
ABSENT	LEE E. PACKARD
ABSENT	JERRY D. HIATT
PRESENT	VINCENZO VALASTRO
Present/Absent	For 3 Years expiring 2022
PRESENT	JOHN A. TADDEI
PRESENT	B. GREGORY JOHNSON
PRESENT	JOSEPH P. SHEA
ABSENT	JULIE C. GONZALEZ
PRESENT	STEVEN J. TRETTEL
ABSENT	ROSEMARY D. TRETTEL
PRESENT	ALFRED A. TEIXEIRA
PRESENT	RUSSELL E. ABISLA
ABSENT	BRUCE E MEACHAM JR
PRESENT	STEPHANIE P. ABISLA
# 29 members to count	1/13/2020

Present or Absent	Precinct 4
insert P / A below	For 2 Years expiring 2021
ABSENT	MARCO BON TEMPO
PRESENT	GIANCARLO BON TEMPO
PRESENT	MICHELANGELO BON TEMPO
ABSENT	JO-ANN MARCOTTE
ABSENT	WILLIAM A. FERTITTA, JR.
PRESENT	CAROL A. MATTSCHECK
PRESENT	CHARLES E. ABRAHAMSON, JR.
ABSENT	BRUCE MARCOTTE
ABSENT	MELANIE SOLOMAN
ABSENT	ANTONIO FERREIRA
Present/Absent	For 1 Year expiring 2020
ABSENT	DARLENE M. JONES
PRESENT	ANDREW E JOHANSON
ABSENT	MICHELLE PINTO
ABSENT	WILLIAM J. HENNESSEY
PRESENT	BRAD A. MATTSCHECK
ABSENT	WILLIAM F BESOZZI
PRESENT	THOMAS M. PARENTE
ABSENT	NICOLE E. ROMIGLIO
ABSENT	CHASE FILOSA
ABSENT	JOHN A. MINICHIELLO
Present/Absent	For 3 Years expiring 2022
PRESENT	EVELYN D. BON TEMPO
PRESENT	TERENCE THOMAS
PRESENT	JOHN P. HEWITT
PRESENT	CATHERINE PORTER
ABSENT	R. ARLEN JOHNSON
***	***
***	***
***	***
***	***
***	***
#25 members to count	1/13/2020

Present or Absent	Precinct 5
indicate P / A below	For 2 Years expiring 2021
PRESENT	LAURA J. CRISAFULLI
ABSENT	JEREMY KEARNAN
PRESENT	BRIAN LONG
ABSENT	MARK WASSARMAN
PRESENT	LAUREN M. WILTON
PRESENT	JOHN H. COOK
ABSENT	LEONARD C. OLIVERI
PRESENT	THOMAS J. O'LOUGHLIN
ABSENT	STEVEN E. ZALOGA
ABSENT	GLENN D. WIECH
Present/Absent	For 1 Year expiring 2020
PRESENT sits w/FinCom	ALBERTO A. CORREIA
PRESENT	PAUL PELLEGRINI
PRESENT	HARRY L. POND, JR.
ABSENT	RONALD M. CREASIA
ABSENT	DONATO F. NIRO, JR.
PRESENT FinCom/At-Large	CHRISTOPHER J. MORIN
ABSENT	IRWIN B. MACKLOW
PRESENT	LAWRENCE H NORDT
ABSENT	REBECCA MAZZUCHELLI
ABSENT	JESSICA PICA
Present/Absent	For 3 Years expiring 2022
PRESENT	CESARE C. COMOLLI
PRESENT	DAVID C. HUNTER
PRESENT	EDWIN ROTH
PRESENT	JOANNE M. DILLON
PRESENT	JOSE M. MORAIS
PRESENT Sits w/ FinCom	JOHN A. TENNARO
PRESENT	RJ SHEEDY
PRESENT	THOMAS P. KEENAN, JR.
PRESENT	JAMES WHEELOCK
PRESENT	MICHAEL J DETORE
# 29 members to count	1/13/2020

Present or Absent	Precinct 6
indicate P / A below	For 2 Years expiring 2021
ABSENT	JOSEPH F. ARCUDI
PRESENT	MICHELLE KINSELLA
PRESENT	JOSHUA M. LIOCE
ABSENT	KRISTIN A. NOGLER
PRESENT	RUDOLPH V. LIOCE, III
ABSENT	ALAN R. BACCHIOCCHI
PRESENT	GERALD M. MOODY SR.
PRESENT	WILLIAM F. DEVITA
ABSENT	ROBERT P. DEVITA
ABSENT	JOHN CARNEIRO
Present/Absent	For 1 Year expiring 2020
PRESENT	THOMAS J. MORELLI
PRESENT	KENNETH J. ROSA
PRESENT	ROSEMARY CERQUEIRA
PRESENT	JOSE PEREIRA
PRESENT	PAUL J. MALNATI
ABSENT	KEVIN F ROBBINS
Sits w/At Large	RICHARD VILLANI
ABSENT	ALBERT M. RECCHIA
ABSENT	JULIE A PARSONS
***	***
Present/Absent	For 3 Years expiring 2022
PRESENT	CHRISTINE CREAN
PRESENT	ANGELO A. CALAGIONE
ABSENT	ANDREA L. ELLSWORTH
Sits w/At Large	JENNIFER G. PARSON
PRESENT	PETER PACELLA
PRESENT	DANIEL J. CLOUTIER
PRESENT	MATTHEW H DELANEY
ABSENT	BRENDAN J RICKERT
PRESENT	PETER MOYNIHAN
PRESENT	JOHN J CREAN JR
# 28 members to count	1/13/2020

Present or Absent	Precinct 7
Present/Absent	For 2 Years expiring 2021
PRESENT	LEONARDO L. MORCONE, JR.
ABSENT	DAVID L. BERTONAZZI
ABSENT	NOEL G. BON TEMPO
ABSENT	JOSEPH E. CALLERY
ABSENT	VALERIE M. MARCOTTE
PRESENT	JOSEPH A. CALAGIONE
PRESENT	LORIANN M. BRAZA
ABSENT	TIMOTHY J. CORCORAN, SR.
PRESENT	DAVID L. PROBERT
PRESENT	KRISTIN L. FAFARD
Present/Absent	For 1 Year expiring 2020
ABSENT	ANNE E. BARNES
ABSENT	MICHAEL A. SCHIAVI
PRESENT	GERI Z. EDDINS
PRESENT	DAVID E. DENLINGER
ABSENT	JAMES W. LEE
PRESENT	MARYELLEN YAROSHEFSKI
ABSENT	RAYMOND JANSONS
ABSENT	THOMAS A. SEBASTIAO
ABSENT	KELLY A WILLIAMS
ABSENT	MELISSA A. CARMINE
Present/Absent	For 3 Years expiring 2022
PRESENT	JOSEPH F. GRAZIANO
PRESENT	PAUL TAMAGNI
PRESENT	RENALDO A. DELUZIO
PRESENT	NANCY N. WOJICK
PRESENT	MARK A. NELSON
PRESENT	GEORGE S. SWYMER, JR.
PRESENT	JEAN G. DELUZIO
PRESENT	BEVERLY SWYMER
ABSENT	MICHAEL D. SOARES
PRESENT	MEGAN R HORNBERGER
# 30 members to count	1/13/2020

Present or Absent	Precinct 8
Present/Absent	For 2 Years Expiring 2021
PRESENT	ROBERT M. DERDERIAN
PRESENT	MICHAEL P. VISCONTI, JR.
ABSENT	JOSEPH E. CAPUZZIELLO, JR.
ABSENT	JOSEPH P. ARCUDI
ABSENT	LINDA J. VISCONTI
ABSENT	SALVATORE P. CIMINO
ABSENT	BETH A. CREVIER
PRESENT	CHRISTOPHER D. WILSON
ABSENT	ASHLEY S. MACLURE
PRESENT	MICHAEL H JOHNSON
Present/Absent	For 1 Year expiring 2020
***	***
PRESENT	BRYAN T COLE
PRESENT	GLORIA SOUSA-COSQUETE
PRESENT	KATHERINE E. CONSIGLI
PRESENT	EDWARD V. POMPONIO, JR.
PRESENT	JUSTIN REDDEN
PRESENT	MARY FRANCES BEST
ABSENT	DANIEL C NELSON
ABSENT	THOMAS C. HEGARTY
ABSENT	STEVEN L BORGES
Present/Absent	For 3 Years expiring 2022
PRESENT	STEPHEN T. COSTELLO
PRESENT	BARTHOLOMEW R. LAWLESS
PRESENT	ROSE MARY NATELSON
PRESENT	JEFFREY J. NIRO
PRESENT	DANIEL D. BRUCE
PRESENT	DONNA L. NIRO
PRESENT	JAMES D. GRIFFITH
PRESENT	ROBERT BENSON
PRESENT	JOHN F TEHAN
***	***
# 28 members to count	1/13/2020

## COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

#### WARRANT FOR MARCH 3, 2020 PRESIDENTIAL PRIMARY

SS. WORCESTER, CO.

To either of the Constables of the Town of Milford.

#### **GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precincts 1 & 6-

Ruth Anne Bleakney Senior Center, 60 North Bow Street

Precincts 2 & 3-

Italian American Veterans Hall, 4 Hayward Field

Precincts, 4, 5, 7 & 8- Portuguese Club, 119 Prospect Heights

on TUESDAY, THE 3rd DAY OF MARCH, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE STATE COMMITTEE MAN STATE COMMITTEE WOMAN

STATE COMMITTEE WOMAN WARD OR TOWN COMMITTEE For this Commonwealth

Worcester & Norfolk Senatorial District Worcester & Norfolk Senatorial District

Town of Milford

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15 th day of January, 2020.

\_ , Chairman

Town of Milford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

WORCESTER, MA

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

Attest: Michael Pighetti, Police Chief Mark Calzolaio Constable January 15th, 20

ATRUE COPY OF THE RECORD
ATTEST: Ochunescy news



**Donnalee Shain** 

Write-In

Blanks

PRECINCT

### The Commonwealth of Massachusetts

# Presidential Primary

### DEMOCRATIC BALLOT

Tuesday, March 3, 2020

TOTAL

TRECINCI	1	2	3	4	3	U	,	o	TOTAL
TOTAL VOTES CAST	343	536	559	400	791	623	712	680	4644
PRESIDENTIAL PREFERENCE			ote for One			_	_		
DEVAL PATRICK	3	3	5	1	5	5	0	4	26
AMY KLOBUCHAR	2	4	13	8	17	11	18	16	89
ELIZABETH WARREN	53	73	73	67	142	87	91	102	688
MICHAEL BENNET	1	1	1	1	0	0	0	0	4
MICHAEL R. BLOOMBERG	38	70	75	37	102	88	111	90	611
TULSI GABBARD	3	4	7	2	5	3	9	2	35
CORY BOOKER	0	2	0	0	0	2	1	0	5
JULIAN CASTRO	0	0	0	0	0	0	0	0	0
TOM STEYER	2	5	8	4	4	8	6	7	44
BERNIE SANDERS	110	146	159	142	191	152	159	180	1239
JOSEPH R. BIDEN	116	198	175	116	273	225	278	238	1619
JOHN K. DELANEY	0	1	0	0	0	0	0	0	1
ANDREW YANG	0	1	1	1	0	1	0	1	5
PETE BUTTIGIEG	8	16	34	14	38	32	35	39	216
MARIANNE WILLIAMSON	0	0	0	0	0	0	0	0	0
NO PREFERENCE	3	9	7	5	7	8	1	1	41
Write-In	1	0	0	1	1	0	2	0	5
Blank	3	3	1	1	6	1	1	0	16
TOTAL	. 343	536	559	400	791	623	712	680	4644
	-	-	-	-	-	-	-	-	4644
STATE COMMITTEE MAN									
WORCESTER & NORFOLK DISTRICT		Vote fo	r ONE MAN						
KEVIN J. TAGLIAFERRI	223	360	357	259	507	424	478	463	3071
24 Valleyview Rd., Bellingham	223	300	337	237	307	727	770	403	3071
Michael Shain	0	0	0	0	0	1	0	0	1
Write-In	0	1	2	2	5	1	2	2	15
Blanks	120	175	200	139	279	197	232	215	1557
TOTAL	. 343	536	559	400	791	623	712	680	4644
	-	-	-	-	-	-	-	-	4644
STATE COMMITTEE WOMAN									
WORCESTER & NORFOLK DISTRICT		Vote for Of	NE WOMAN						
LISA A. MOSCZYNSKI	228	367	364	270	516	417	498	467	3127
60 Oak St., Douglas	220	307	304	270	310	41/	470	407	3127
M. Desir	0	1	0	0	0	0	0	0	1

TOTAL

### TOWN COMMITTEE

Vote for not more than Thirty-Five

			vote for not	more man	i illity-rive					
GROUP		149	238	236	172	347	291	389	339	2161
CHRISTINE CREAN	22 Godfrey Ln	163	260	258	191	392	325	418	362	2369
R.J. SHEEDY	6 Deluca Rd	174	288	287	215	421	350	431	386	2552
JOHN J. CREAN, JR.	22 Godfrey Ln	159	255	251	182	375	317	404	354	2297
ELAINE D. STEPHENS	22 Highland St	154	256	251	191	394	318	416	359	2339
JOYCE SCHAUER	30 Mill Pond Cir	159	252	246	187	391	315	417	361	2328
LAUREN M. WILTON	8 Mill Pond Cir	154	254	252	185	391	308	416	362	2322
JENNIFER LYNNE TEHAN	17 D Mark Dr	154	254	250	186	386	310	418	372	2330
JOHN F. TEHAN	17 D Mark Dr	152	252	246	181	374	309	407	367	2288
JUSTIN JOHN DULAK	18 Mechanic St	160	253	252	190	396	318	409	357	2335
GLENN D. WIECH	24 Field Pond Rd	154	247	244	176	379	306	403	356	2265
CHRISTINA WIECH	24 Field Pond Rd	160	257	249	187	385	308	416	359	2321
DAVID L. PROBERT	8 Camp St	161	247	249	184	376	308	423	363	2311
BRIAN W. MURRAY	23 Congress Ter	216	327	338	241	502	411	491	435	2961
BRYAN COLE	2 Edgewood Rd	154	253	250	182	373	304	405	364	2285
KATHRYN L. MASTROIANNI	15 Chestnut St	185	275	285	205	424	346	437	390	2547
ASHLEY SHERMAN MacLURE	2 Edgewood Rd	154	248	246	185	381	309	411	366	2300
MARIA APARECIDA FULGINITI	398 Central St	162	264	276	199	391	311	419	365	2387
CISSY HULL-ALLEN	31 Oliver St	153	247	249	184	372	302	413	354	2274
Joseph Maher							1			1
Lauren Whitten							1			1
Mike Ahaggianian							1			1
Thomas O'Loughlin							1			1
Kim Stover							1			1
Dianne Spritter							1			1
Patrice O'Connor							1			1
Michael Shain							1			1
Brian Long							1			1
Brendan Rickard							1			1
Debra Garcin			3							3
Susan Hasterist			3							3
Tom Russ			1							1
Raphael Perez			1							1
James Huges			1							1
Joseph Malkin			1							1
Write In		6	1	6	8	29	1	12	10	73
Blanks		8922	13822	14644	10369	20206	15728	16965	16819	117475
	TOTAL	12005	18760	19565	14000	27685	21805	24920	23800	162540
		343	536	559	400	791	623	712	680	4644

715 | 330 | 337 | 100 | 771 | 023 | 712 | 00

## The Commonwealth of Massachusetts



### Presidential Primary

### REPUBLICAN BALLOT

Tuesday, March 3, 2020

PRECINCT	1	2	3	4	5	6	7	8	TOTAL
TOTAL VOTES CAST	96	142	166	102	192	143	215	145	1201
	1	1				ı	ı	l	
PRESIDENTIAL PREFERENCE			ote for One						
WILLIAM F. WELD	6	13	10	9	16	12	17	5	88
JOE WALSH	0	2	1	1	4	0	2	3	13
DONALD J. TRUMP	85	119	154	89	170	124	194	129	1064
ROQUE "ROCKY" DE LA FUENTE	0	0	0	0	0	0	1	2	3
NO PREFERENCE	4	7	0	0	1	5	1	3	21
Joseph Biden	0	1	0	0	0	0	0	1	2
Write-In	0	0	1	2	1	1	0	0	5
Blank	1	0	0	1	0	1	0	2	5
TOTAL	96	142	166	102	192	143	215	145	1201
	-	-	-	-	-	-	-	-	1201
STATE COMMITTEE MAN			ON=						
WORCESTER & NORFOLK DISTRICT	1	Vote fo	r ONE MAN			1	1	I	1
RYAN CHAMBERLAND	60	71	101	61	109	80	110	70	662
Candidte for Re-election 234 Main St., Blackstone	<b>-</b>								<b>-</b>
KEVIN WILLIAM POWERS	23	50	41	30	52	42	70	45	353
4 Ronden Rd., Millville		0		0		0		2	2
Write-In	0	0	0	0	0	0	0		
Blanks	13	21	24	11	31	21	35	28	184
TOTAL	96	142	166	102	192	143	215	145	1201 1201
	-	-	-	-	-	-	-	-	1201
STATE COMMITTEE WOMAN									
WORCESTER & NORFOLK DISTRICT		Vote for ON	IE WOMAN						
MAUREEN MALONEY	76	107	125	76	143	117	163	106	913
22 Debbie Ln., Milford		107	123	70	143	117	103	100	913
Write-In	1	0	1	1	0	0	0	1	4
Blanks	19	35	40	25	49	26	52	38	284
TOTAL	96	142	166	102	192	143	215	145	917
	-	-	-	-	-	-	-	-	1201
TOWN COMMITTEE		Mata (		Flation - FT					
TOWN COMMITTEE	20	Vote for not			07	7.0	112		552
GROUP CHRISTOPHER T. KIVIOR 79 South Main St	39 48	58 66	69 80	46 50	87 100	76 80	112 117	66 72	553 613
		89	95	61	119	89	129	92	728
	49	85	93	63	117	97	146	86	740
MAUREEN MALONEY 22 Debbie Ln  JOSEPH F. GRAZIANO 3 Tyler St	54	74	85	58	110	86	127	82	676
JASON MICHAEL KING 7 Ferguson St	<del></del>	69	75	54	94	78	119	71	604
ANN M. RAGOSTA 1 Kraft Rd		71	75	49	96	82	119	74	608
MARGARET S. MYATT 31 Cedarview Cir		71	79	54	104	82	119	79	634
GERALDINE A. KINGKADE 77 Purchase St	4.0	77	81	55	107	91	123	81	664
MICHAEL D. SOARES 2 Daniel R. Dr.	48	71	89	58	108	85	132	81	672
TARIK PEREIRA MIRANDA 157 West Spruce St	44	67	78	56	99	86	121	77	628
SANDRA COMASTRA 27 Vine St		69	76	57	101	82	118	80	630
THOMAS C. MYATT 31 Cedarview Cir	<b>-</b>	72	79	53	102	83	124	78	637
William Wing		6							6
William R. Wing		1	-						1
Michael Lalime		1							1
O'Loughlin								2	
Crisfully								1	
					7	1	4	0	28
Write-In	6	0	9	1	7	1	4	U	20
Write-In Blanks	6 2744	0 4023	9 4743	2855	5369	3907	5915	4053	33609
		· -							



# The Commonwealth of Massachusetts

## Presidential Primary

### GREEN-RAINBOW BALLOT

Tuesday, March 3, 2020

PRECINCT	1	2	3	4	5	6	7	8	TOTAL
TOTAL VOTES CAST	0	0	0	2	1	2	1	2	8

PRESIDENTIAL PREFERENCE		V	ote for One						
DARIO HUNTER	0	0	0	1	0	0	0	1	2
SEDINAM KINAMO CHRISTIN MOYOWASIFZA-CURRY	0	0	0	1	0	0	0	0	1
KENT MESPLAY	0	0	0	0	0	1	0	0	1
HOWARD HAWKINS	0	0	0	0	1	0	0	0	1
NO PREFERENCE	0	0	0	0	0	0	1	1	2
Write-In	0	0	0	0	0	1	0	0	1
Blank	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	2	1	2	1	2	8
	-	-	-	-	-	-	-	-	8

### STATE COMMITTEE MAN

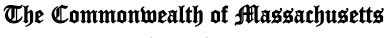
WORCESTER & NORFOLK DISTRICT		Vote fo	r ONE MAN						
Write-In	0	0	0	0	1	1	0	0	2
Blanks	0	0	0	2	0	1	1	2	6
TOTA	L 0	0	0	2	1	2	1	2	8
	_	_	_	_	_	_	_	-	8

### STATE COMMITTEE WOMAN

WORCESTER & NORFOLK DISTRICT		Vote for On	NE WOMAN						
Write-In	0	0	0	0	1	1	0	0	2
Blanks	0	0	0	2	0	1	1	2	6
TOTAL	0	0	0	2	1	2	1	2	8
	-	-	-	-	-	-	-	-	8

### TOWN COMMITTEE

Vote for not more than Ten													
Write-In													
Blanks	0	0	0	20	10	10	9	20	69				
TOTAL	0	0	0	20	10	20	10	20	80				
	0	0	0	2	1	2	1	2	8				





# Presidential Primary

### LIBERTARIAN

Tuesday, March 3, 2020

PRECINCT	1	2	3	4	5	6	7	8	TOTAL
TOTAL VOTES CAST	2	0	2	0	9	2	3	2	20

PRESIDENTIAL PREFERENCE		\	ote for One						
ARVIN VOHRA	0	0	0	0	0	0	0	0	0
VERMIN LOVE SUPREME	0	0	0	0	2	0	0	2	4
JACOB GEORGE HORNBERGER	0	0	0	0	1	0	0	0	1
SAMUEL JOSEPH ROBB	0	0	0	0	0	0	0	0	0
DAN TAXATION IS THEFT BEHRMAN	0	0	0	0	0	0	0	0	0
KIMBERLY MARGARET RUFF	0	0	0	0	0	0	0	0	0
KENNETH REED ARMSTRONG	0	0	0	0	0	0	0	0	0
ADAM KOKESH	0	0	0	0	0	0	0	0	0
JO JORGENSEN	0	0	0	0	1	0	0	0	1
MAX ABRAMSON	0	0	0	0	0	0	0	0	0
NO PREFERENCE	1	0	1	0	3	1	2	0	8
Write-In	1	0	1	0	1	0	1	0	4
Blanks	0	0	0	0	1	1	0	0	2
TOTAL	2	0	2	0	9	2	3	2	20
	-	_	-	-	-	-	-	-	20

### STATE COMMITTEE MAN

WORCESTER & NORFOLK DISTRICT	Vote for ONE MAN									
Michael Johnson	0	0	0	0	0	0	0	1	1	
Blanks	1	0	2	0	9	1	3	0	16	
Write-In	1	0	0	0	0	1	0	1	3	
TOTAL	2	0	2	0	9	2	3	2	19	
·									20	

### STATE COMMITTEE WOMAN

WORCESTER & NORFOLK DISTRICT		Vote for Of	NE WOMAN						
Blanks	1	0	2	0	9	1	3	2	18
Write-In	1	0	0	0	0	1	0	0	2
TOTAL	2	0	2	0	9	2	3	2	20
	-	-	-	-	-	-	-	-	20

### TOWN COMMITTEE

Vote for not more than TEN									
Blanks	19	0	20	0	88	10	30	18	185
Write-In	1	0	0	0	2	10	0	2	15
TOTAL	20	0	20	0	90	20	30	20	200
	2	0	2	0	9	2	3	2	20

# The Commonwealth of Massachusetts

# Presidential Primary

Tuesday, March 3, 2020

	P1	P2	P3	P4	P5	P6	<b>P</b> 7	P8	
Total Registered Voters	1,593	2,152	2,213	1,790	2,786	2,254	2,582	2,458	17,828
Total Republican ballots cast:	96	142	166	102	192	143	215	145	1,201
Total Democratic ballots cast:	343	536	559	400	791	623	712	680	4,644
Total Green-Rainbow ballots cast:	0	0	0	2	1	2	1	2	8
Total Libertarian ballots cast:	2	0	2	0	9	2	3	2	20
Total ballots cast per precinct:	441	678	727	504	993	770	931	829	5,873
Percentage of ballots cast by precinct:	27.68%	31.51%	32.85%	28.16%	35.64%	34.16%	36.06%	33.73%	

Total percentage of ballots cast: 32.94%

### COMMONWEALTH OF MASSACHUSETTS

# WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH Warrant for the April 7, 2020 Town Election

### SS. Worcester, Co.

To the Constables of the Town of Milford.

#### **GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Annual Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street

Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field

Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights

on TUESDAY, THE 7th of APRIL, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS	VOTE FOR ONE
TOWN MODERATOR, FOR THREE YEARS	VOTE FOR ONE
TOWN CLERK, FOR THREE YEARS	VOTE FOR ONE
HIGHWAY SURVEYOR, FOR THREE YEARS	VOTE FOR ONE
BOARD OF HEALTH, FOR THREE YEARS	VOTE FOR ONE
BOARD OF ASSESSORS, FOR THREE YEARS	VOTE FOR ONE
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS	VOTE FOR TWO
PARK COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
PLANNING BOARD, FOR FIVE YEARS	VOTE FOR ONE
SEWER COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
SCHOOL COMMITTEE, FOR THREE YEARS	VOTE FOR TWO
HOUSING AUTHORITY, FOR FIVE YEARS	VOTE FOR ONE
HOUSING AUTHORITY, FOR FOUR YEARS (Unexpired Term)	VOTE FOR ONE
TREE WARDEN/GYPSY MOTH SUPERINTENDENT, FOR THREE YEARS	VOTE FOR ONE
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS	VOTE FOR TWO
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS	VOTE FOR NOT MORE THAN TEN
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 1, FOR TWO YEARS	VOTE FOR TWO
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS	VOTE FOR THREE
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS	VOTE FOR FIVE
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS	VOTE FOR ONE
	TOTE FOR ONE

### BALLOT QUESTION

Shall the Town accept the provisions of Section 9D ½ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?

**A YES VOTE WOULD:** authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A NO VOTE WOULD: make no changes to the current policy; in which the surviving spouse of a Town of Milford employee or retiree pays 100% of health

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2 day of March, 2020.

Town of Milford Board of Selectmen:

William D. Buckley, Chairman, William E. Kingkade, I. Michael K. Walsh

Commonwealth of Massachusetts

Worcester, MA

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

Michael R. Pighetti, Police Chief Mark Calzolato Conscaple

A TRUE COPY OF THE RECORD
ATTEST: adures y reco

### **COMMONWEALTH OF MASSACHUSETTS**

### WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

### Amended Warrant for the April 7, 2020 Town Election POSTPONED to June 16, 2020

#### SS. Worcester, Co.

To the Constables of the Town of Milford.

#### **GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Annual Town Election. The Board of Selectmen unanimously voted on March 30, 2020 to postpone the Annual Town Election to Tuesday, June 16, 2020 due to COVID-19.

The polling locations and polling hours have been changed for this Election by unanimous vote of the Board of Selectmen on May 11, 2020.

Precincts 1, 2,3,4,5,6,7, 8 will vote at Milford High School Gymnasium located at the rear of the building at 31 West Fountain Street.

Polling hours will be 12:00 pm until 8:00 pm.

Voter will cast their votes in the Annual Town Election on June 16, 2020 for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS	VOTE FOR ONE
TOWN CLERK, FOR THREE YEARS	VOTE FOR ONE
HIGHWAY SURVEYOR, FOR THREE YEARS	VOTE FOR ONE
BOARD OF HEALTH, FOR THREE YEARS	VOTE FOR ONE
BOARD OF ASSESSORS, FOR THREE YEARS	VOTE FOR ONE
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS	VOTE FOR TWO
PARK COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
PLANNING BOARD, FOR FIVE YEARS	VOTE FOR ONE
SEWER COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
SCHOOL COMMITTEE, FOR THREE YEARS	VOTE FOR TWO
HOUSING AUTHORITY, FOR FIVE YEARS	VOTE FOR ONE
HOUSING AUTHORITY, FOR FOUR YEARS (Unexpired Term)	VOTE FOR ONE
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS	VOTE FOR TWO
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS	VOTE FOR NOT MORE THAN TEN
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 1, FOR TWO YEARS	VOTE FOR TWO
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS	VOTE FOR THREE
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS	VOTE FOR FIVE
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS	VOTE FOR ONE

### **BALLOT QUESTION**

Shall the Town accept the provisions of Section 9D ½ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?

**A YES VOTE WOULD:** authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A TRUE COPY OF THE RECORD ATTEST: adureacy news MILFORD TOWN CLERK



## ANNUAL TOWN ELECTION Milford, Massachusetts Tuesday, June 16, 2020

PRECINCT	1	2	3	4	5		7	8	TOTAL
TOTAL REGISTERED VOTERS	1598	2186	2248	1816	2788	6 2274	2605	2451	17966
TOTAL VOTES CAST	439	668	693	513	1172	824	882	938	6129
PERCENT OF BALLOTS CAST	27%	31%	31%	28%	42%	36%	34%	38%	34%
FOR SELECTMAN									
For Three Years	2	15	Vote for One	2	12	-	16	- 11	72
Blanks JOSHUA M. LIOCE	3	15	7	3	13	5	16	11	73
97 Highland St.	142	250	239	157	493	305	308	343	2237
THOMAS J. O'LOUGHLIN 3 Isaiah Cir.	291	403	447	352	664	514	558	583	3812
Write-In (Write-in Candidate)	3	0	0	1	2	0	0	1	7
TOTAL	439	668	693	513	1172	824	882	938	6129
EOR MODER ( TOR	-	-	-	-	-	=	-	-	6129
FOR MODERATOR For Three Years			Vote for One						
Blanks	111	148	177	116	266	157	233	206	1414
MICHAEL J. NOFERI	326	519	516	397	900	661	647	730	4696
18 1/2 Whitney St. (Candidate for Re-Election) Write-In (Write-in Candidate)	2	1	0	0	6	6	2	2	19
Write-In (Write-in Candidate)  TOTAL	439	668	693	513	1172	824	882	938	6129
10172	-	-	-	-	-	-	-	-	6129
FOR TOWN CLERK									
For Three Years	0.2	104	Vote for One	07	225	120	210	1.00	1224
Blanks AMY E. HENNESSY NEVES	93	134	158	97	236	130	218	168	1234
7 Penny Ln. (Candidate for Re-Election)	345	534	534	415	935	693	661	767	4884
Write-In (Write-in Candidate)	1	0	1	1	1	1	3	3	11
TOTAL	439	668	693	513	1172	824	882	938	6129 6129
FOR BOARD OF ASSESSORS									0129
For Three Years			Vote for One						
Blanks	117	160	214	144	299	174	280	233	1621
JOSEPH F. NIRO 5 Manella Ave. (Candidate for Re-election)	320	508	478	369	870	649	600	703	4497
Write-In (Write-in Candidate)	2	0	1	0	3	1	2	2	11
TOTAL	439	668	693	513	1172	824	882	938	6129
	-	-	-	-	-	=	-	-	6129
For Three Years Blanks	119	162	Vote for One 202	138	271	180	278	231	1581
LEONARD A. IZZO, SR.	318	506	491	375	899	642	600	705	4536
37 Congress St. (Candidate for Re-Election)									
Write-In (Write-in Candidate) TOTAL	2 439	0 668	693	0 513	2 1172	2 824	4 882	938	12 6129
TOTAL	-	-	-	-	- 11/2	- 024	- 002	-	6129
FOR HIGHWAY SURVEYOR									
For Three Years	1.4	20	Vote for One	27	22	22		2.1	251
Blanks SCOTT J. CRISAFULLI	14	30	26	27	33	23	64	34	251
52 Harding St. (Candidate for Re-election)	247	360	396	260	634	495	497	539	3428
JAMIE C. LUCHINI 6 Park Lane Ave.	178	278	271	226	505	306	320	365	2449
Write-In (Write-in Candidate)	0	0	0	0	0	0	1	0	1
TOTAL	439	668	693	513	1172	824	882	938	6129
EOD HOUSING AUTHORITY	-	-	-	-	-	-	-	-	6129
FOR HOUSING AUTHORITY For Four Years (Unexpired Term)			Vote for One						
Blanks	149	191	226	172	334	217	292	292	1873
PATRICK G. HOLLAND	289	477	462	341	834	605	587	643	4238
1 Caroline Dr.  Write-In (Write-in Candidate)	1	0	5	0	4	2	3	3	18
WTIE-III (Write-in Candidate)	439	668	693	513	1172	824	882	938	6129
	-	-	-	-	-	-	-	-	6129

FOR HOUSING AUTHORITY									
For Five Years			Vote for One					•	
Blanks	131	164	207	145	268	163	255	239	1572
JENNIFER S. WALSH 16 Annie J. Cir.	306	502	483	367	900	661	624	694	4537
Write-In (Write-in Candida		2	3	1	4	0	3	5	20
тота	L 439	668	693	513	1172	824	882	938	6129
EOD BOADD OF LIDDADY TRICTERS	-	-	-	-	-	-	-	-	6129
FOR BOARD OF LIBRARY TRUSTEES For Three Years		Vote for not m	ore than Two						
Blanks	275	341	436	307	613	423	440	509	3344
EDWARD L. BERTORELLI	244	416	398	310	730	519	534	582	3733
15 East Walnut St. (Candidate for Re-Electic  DAVID L. PROBERT	n)	1							
8 Camp St.	55	71	96	61	226	104	211	147	971
ANN M. RAGOSTA  1 Kraft Rd.	117	254	205	149	372	251	304	299	1951
ALFRED SPITTLER	36	71	78	41	143	114	102	102	687
20 Jionzo Rd. SCOTT A. VECCHIOLLA	-								007
53 School St., Apt. 1	151	183	172	155	259	235	172	237	1564
Write-In (Write-in Candida		0	1	3	1	2	1	0	8
TOTA		1336	1386	1026	2344	1648	1764	1876	12258
	439	668	693	513	1172	824	882	938	6129 12258
FOR PARK COMMISSIONER									12236
For Three Years			Vote for One						
Blanks	139	174	169	133	282	175	257	229	1558
PAUL J. BRAZA 4 Acorn Cir (Candidate for Re-electic	296	487	524	378	885	648	621	705	4544
Write-In (Candidate for Re-elected		7	0	2	5	1	4	4	27
TOTA		668	693	513	1172	824	882	938	6129
TOP BY 117771 TO 177	=	=	=	-	=	-	=	=	6129
FOR PLANNING BOARD			V-t- f O						
For Five Years Blanks	138	188	Vote for One 220	157	323	209	274	286	1795
MARBLE L. MAININI, III	300	478	472	356	843	614	605	648	4316
5 Bandy Ln. (Candidate for Re-election	n)								
Write-In (Write-in Candida		668	693	513	6 1172	1 824	882	938	18 6129
	-	-	-	-	-	-	-	-	6129
FOR SCHOOL COMMITTEE	-	-	=	-	=	-	-	=	6129
For Three Years	-		t more than Two	-	-	-	-	-	
For Three Years Blanks	270	365	405	291	547	403	400	490	3171
For Three Years	264			-	547 802	-	400	-	
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-election MICHAEL B. AGHAJANIAN)	264	365	405	291		403		490	3171
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave.	264 165	365 424 303	405 436 292	291 336 222	802 543	403 563 374	600 402	490 622 415	3171 4047 2716
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr.	264	365 424	405 436	291 336	802	403	600	490 622	3171 4047
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-election MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN	264 165	365 424 303	405 436 292	291 336 222	802 543	403 563 374	600 402	490 622 415	3171 4047 2716
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd.	264 165 98 79	365 424 303 128 116	405 436 292 140	291 336 222 107	802 543 222 225	403 563 374 176	600 402 180	490 622 415 190	3171 4047 2716 1241 1068
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN	264 165 98 79	365 424 303 128	405 436 292 140	291 336 222 107	802 543 222	403 563 374 176	600 402 180	490 622 415 190	3171 4047 2716 1241
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate Write-In (Write-in Candidate	264 165 98 79	365 424 303 128 116 0	405 436 292 140 111 2	291 336 222 107 69	802 543 222 225 5	403 563 374 176 130 2	600 402 180 181	490 622 415 190 157	3171 4047 2716 1241 1068 15 12258 12273
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate TOTA	264 165 98 79 (c) 2 L 878	365 424 303 128 116 0 1336	405 436 292 140 111 2 1386	291 336 222 107 69 1 1026	802 543 222 225 5 2344	403 563 374 176 130 2 1648	600 402 180 181 1 1764	490 622 415 190 157 2 1876	3171 4047 2716 1241 1068 15 12258
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic MICHAEL) FOR SEWER COMMISSIONER	264 165 98 79 (c) 2 L 878	365 424 303 128 116 0 1336	405 436 292 140 111 2 1386 693	291 336 222 107 69 1 1026	802 543 222 225 5 2344	403 563 374 176 130 2 1648	600 402 180 181 1 1764	490 622 415 190 157 2 1876	3171 4047 2716 1241 1068 15 12258 12273
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate TOTA	264 165 98 79 (c) 2 L 878	365 424 303 128 116 0 1336	405 436 292 140 111 2 1386	291 336 222 107 69 1 1026	802 543 222 225 5 2344	403 563 374 176 130 2 1648	600 402 180 181 1 1764	490 622 415 190 157 2 1876	3171 4047 2716 1241 1068 15 12258 12273
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic Michael Parkers of Candidate for Re-electic MICHAEL B. AGHAJANIAN 55 Field Pond Rd. Write-In (Write-in Candidate for Re-electic MICHAEL B. AGHAJANIAN) FOR SEWER COMMISSIONER FOR Three Years Blanks THOMAS J. MORELLI	98 79 2 L 878 439	365 424 303 128 116 0 1336 668	405 436 292 140 111 2 1386 693 - Vote for one	291 336 222 107 69 1 1026 513	802 543 222 225 5 2344 1172	403 563 374 176 130 2 1648 824	600 402 180 181 1 1764 882	490 622 415 190 157 2 1876 938	3171 4047 2716 1241 1068 15 12258 12273 6129
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate TOTA  FOR SEWER COMMISSIONER For Three Years Blanks THOMAS J. MORELLI 65 Highland St. (Candidate for Re-electic	264 165 98 79 100 2 L 878 439 134 303	365 424 303 128 116 0 1336 668 - 174 494	405 436 292 140 111 2 1386 693 - Vote for one 195	291 336 222 107 69 1 1026 513 -	802 543 222 225 5 2344 1172 - 301 864	403 563 374 176 130 2 1648 824	600 402 180 181 1 1764 882	490 622 415 190 157 2 1876 938	3171 4047 2716 1241 1068 15 12258 12273 6129
For Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic Michael Parkers of Candidate for Re-electic MICHAEL B. AGHAJANIAN 55 Field Pond Rd. Write-In (Write-in Candidate for Re-electic MICHAEL B. AGHAJANIAN) FOR SEWER COMMISSIONER FOR Three Years Blanks THOMAS J. MORELLI	264 165 98 79 10: 2 11 134 134 303 10: 2	365 424 303 128 116 0 1336 668 - 174 494	405 436 292 140 111 2 1386 693 - Vote for one 195 497	291 336 222 107 69 1 1026 513 - 142 371 0	802 543 222 225 5 2344 1172 - 301 864 7	403 563 374 176 130 2 1648 824 -	600 402 180 181 1 1764 882 - 283 598 1	490 622 415 190 157 2 1876 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic TOTA  FOR SEWER COMMISSIONER FOR Three Years Blanks THOMAS J. MORELLI 65 Highland St. (Candidate for Re-electic Write-In (Write-in Candidate for Re-electic) Write-In (Write-in Candidate for Re-electic)	264 165 98 79 10: 2 11 134 303 10: 2 439	365 424 303 128 116 0 1336 668 - 174 494	405 436 292 140 111 2 1386 693 - Vote for one 195	291 336 222 107 69 1 1026 513 -	802 543 222 225 5 2344 1172 - 301 864	403 563 374 176 130 2 1648 824	600 402 180 181 1 1764 882	490 622 415 190 157 2 1876 938	3171 4047 2716 1241 1068 15 12258 12273 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate FOR SEWER COMMISSIONER For Three Years Blanks THOMAS J. MORELLI 65 Highland St. (Candidate for Re-electic Write-In (Write-in Candidate FOR TREE WARDEN/GYPSY MOTH SUPERINTE	264 165 98 79 10: 2 11 134 303 10: 2 439	365 424 303 128 116 0 1336 668 - 174 494	405 436 292 140 111 2 1386 693  Vote for one 195 497 1 693	291 336 222 107 69 1 1026 513 - 142 371 0	802 543 222 225 5 2344 1172 - 301 864 7	403 563 374 176 130 2 1648 824 -	600 402 180 181 1 1764 882 - 283 598 1	490 622 415 190 157 2 1876 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE  FOR THREE WARDEN/GYPSY MOTH SUPERINTE  FOR TREE WARDEN/GYPSY MOTH SUP	264 165 98 79 10 2 11 878 439 134 303 10) 2 439 NDENT	365 424 303 128 116 0 1336 668 - 174 494 0 668	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one	291 336 222 107 69 1 1026 513 - 142 371 0 513	802 543 222 225 5 2344 1172 - 301 864 7 1172	403 563 374 176 130 2 1648 824 - 176 646 2 824	600 402 180 181 1 1764 882 - 283 598 1 882	490 622 415 190 157 2 1876 938 - 248 686 4 938	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE  FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE	264 165 98 79 100 2 L 878 439 134 303 100 2 L 439 100 132	365 424 303 128 116 0 1336 668 - 174 494 0 668 -	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202	291 336 222 107 69 1 1026 513 - 142 371 0 513	802 543 222 225 5 2344 1172 301 864 7 1172	403 563 374 176 130 2 1648 824 - 176 646 2 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273	490 622 415 190 157 2 1876 938 - 248 686 4 938	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE W	264 165 98 79 12 14 878 439 134 303 10) 2 439 132 305	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491	291 336 222 107 69 1 1026 513 - 142 371 0 513 -	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849	403 563 374 176 130 2 1648 824 - 176 646 2 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606	490 622 415 190 157 2 1876 938 - 248 686 4 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE  FOR TREE WARDEN/GYPSY MOTH SUPE	264 165 98 79 100 12 134 134 130 130 132 132 130 132 132 130 132 132 130 132 132 132 130 132 132 130 132 132 132 132 133	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486	405 436 292 140 111 2 1386 693 Vote for one 195 497 1 693 Vote for one 202 491 0	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8	176 130 2 1648 824 - 176 646 2 824 194 626	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606 3	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate FOR SEWER COMMISSIONER FOR Three Years Blanks THOMAS J. MORELLI 65 Highland St. (Candidate for Re-electic Write-In (Write-in Candidate FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE CANDEN Blanks CHARLES E. RENEAU 106 Beaver St. (Candidate for Re-electic Write-In (Write-in Candidate FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY	264 165 98 79 100 2 L 878 439 - 134 303 100 2 439  NDENT 132 305 100 2 439 - 132 305 100 2 439	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491	291 336 222 107 69 1 1026 513 - 142 371 0 513 -	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849	403 563 374 176 130 2 1648 824 - 176 646 2 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606	490 622 415 190 157 2 1876 938 - 248 686 4 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129
FOR TREE WARDEN/GYPSY MOTH SUPERINTE Blanks CHARLES E. RENEAU 106 Beaver St. (Candidate for Re-electic Write-In (Write-in Candida FOR TRUSTEE OF VERNON GROVE CEMETE)	264 165 98 79 100 2 L 878 439 - 134 303 100 2 439  NDENT 132 305 100 2 439 - 132 305 100 2 439	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 1 693 - Vote for one 202 491 0 693 - Vote for not	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8	176 130 2 1648 824 - 176 646 2 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606 3 882	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 4408 4408 23 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN) 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic Michael Stephen Steph	264 165 98 79 100 2 L 878 439 134 303 100 2 L 379 132 305 100 132 305 100 2 L 32 132 305	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486 1 668	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491 0 693 - Vote for not more than Two	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8 1172	176 130 2 1648 824 - 176 646 2 824 - 194 626 4 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606 3 882	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 1698 4408 23 6129 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic Michael Research Proceedings of the Pro	264 165 98 79 100 12 134 134 130 134 132 1305 132 132 132 132 135 100 12 132 135 100 132 132 135 100 132 135 100 132 135 100 132 135 100 135 135 135 135 135 135 135 135 135 135	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486 1 668 - 863	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491 0 693 - Vote for not more than Two	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513 -	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8 1172	176 130 2 1648 824 176 1646 2 824 194 626 4 824	600 402 180 181 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 1698 4408 23 6129 6129 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TRUSTEE OF VERNON GROVE CEMETE FOR TRUSTEE FOR TRUSTEE OF VERNON GROVE CEMETE FOR TRUSTEE	264 165 98 79 100 2 L 878 439 134 303 100 2 439 NDENT 132 305 100 2 439	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486 1 668	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491 0 693 - Vote for not more than Two	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8 1172	176 130 2 1648 824 - 176 646 2 824 - 194 626 4 824	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606 3 882	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 1698 4408 23 6129 6129
FOR Three Years Blanks JENNIFER G. PARSON 4 DiAntonio Dr. (Candidate for Re-electic MICHAEL B. AGHAJANIAN 2 Highland Ave. BRENDAN J. RICKERT 6 Kellett Dr. FREDERICK C. STEINMANN 35 Field Pond Rd. Write-In (Write-in Candidate for Re-electic FOR SEWER COMMISSIONER FOR Three Years Blanks THOMAS J. MORELLI 65 Highland St. (Candidate for Re-electic Write-In (Write-in Candidate FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE SERENEAU 106 Beaver St. (Candidate for Re-electic Write-In (Write-in Candidate FOR TRUSTEE OF VERNON GROVE CEMETE) FOR TRUSTEE OF VERNON GROVE CEMETE	264 165 98 79 100 12 134 130 130 130 132 132 130 132 132 132 134 139 12 132 135 135 137 138 138 138 138 138 138 138 138 138 138	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486 - 186 - 863 465	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491 0 693 - Vote for nomore than Two 909 459	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513 -	802 543 222 225 5 2344 1172 301 864 7 1172 - 315 849 8 1172 -	403 563 374 176 130 2 1648 824 - 176 646 2 824 - 194 626 4 824 - 1022 614	600 402 180 181 1 1764 882 - 283 598 1 882 - 273 606 3 882 - 1165 593	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 6129 1698 4408 23 6129 6129 6129
FOR THREE WARDEN/GYPSY MOTH SUPERINTE FOR TREE WARDEN/GYPSY MOTH SUPERINTE FOR TRUSTEE OF VERNON GROVE CEMETE FOR TRUSTEE FOR TRUSTE	264 165 98 79 100 120 134 303 100 134 303 100 132 439 100 132 439 100 132 132 305 439 100 132 132 132 132 132 132 132 132 132 1330 100 100 100 100 100 100 100 100 10	365 424 303 128 116 0 1336 668 - 174 494 0 668 - 181 486 1 668 - 863	405 436 292 140 111 2 1386 693 - Vote for one 195 497 1 693 - Vote for one 202 491 0 693 - Vote for not more than Two	291 336 222 107 69 1 1026 513 - 142 371 0 513 - 137 374 2 513 -	802 543 222 225 5 2344 1172 - 301 864 7 1172 - 315 849 8 1172 - 1504	176 130 2 1648 824 176 1646 2 824 194 626 4 824	600 402 180 181 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	490 622 415 190 157 2 1876 938 - 248 686 4 938 - 264 671 3 938 -	3171 4047 2716 1241 1068 15 12258 12273 6129 1653 4459 17 6129 6129 1698 4408 23 6129 6129 7913

PRECINCT 1		PRECINCT 2	
FOR TOWN MEETING MEMBERS For Three Years	more than Ten	FOR TOWN MEETING MEMBERS For Three Years	Vote for not more than Ten
Blanks	3005	Blanks	4135
HENRY M. SHAHNAMIAN  54 Pine St. (Candidate for Re-election)	231	CAROL A. HILLER 6 Prairie St. (Candidate for Re-election)	357
CAROLINE BERTONI	248	JANA M. MARSHALL	351
40 Winter St. #2 (Candidate for Re-election) MICHAEL A. ABBIUSO	231	2 Gillon St. (Candidate for Re-election) PAMELA A. FIELDS	358
36 Summer St. #4 (Candidate for Re-election) CHARLES M. CLARK, SR.	-	3 Carroll St. (Candidate for Re-election) SUSAN M. HASTERT	
1 State St (Candidate for Re-election) KEITH M. GATTOZZI	213	5 Kraft Rd. (Candidate for Re-election) DEBRA A. GARCIA	346
19 Court St (Candidate for Re-election)	235	5 Kraft Rd. (Candidate for Re-election)	364
RICHARD A. MORRISON  47 South Bow St. #1 (Candidate for Re-election)	212	ORLA M. BERRY 13 Virginia Dr. (Candidate for Re-election)	371
PETER RASMUSSEN	6	MICHAEL A. NICHOLSON	362
25 Dilla St.  IRMA RASMUSSEN	4	24 Carp Rd. (Candidate for Re-election) PHIL SPINELLI	5
25 Dilla St.  JAMES J. BUCKLEY, JR	-	1 Cook St.	
33B Purchase St.	2		
DAVID LEVINE 8 Rosenfeld Ave.	3		
Write-In TOTAL	0 4390	Write-In TOTAL	31 6680
IOIAL	4390	IOIAL	668
EOD TOWN MEETING MEMBERS	-	EOD TOWN MEETING MEMBERS	-
FOR TOWN MEETING MEMBERS For Two Years  Vote for not	more than Two	FOR TOWN MEETING MEMBERS For Two Years  Vote for not n	nore than Three
Blanks	866	Blanks	1978
		GIANNA KROVOCHECK 7 Naples St.	4
		MARIA MORTE	3
Write-In	12	63 Hayward St. #2	
TOTAL	878		10
	439	Write-In TOTAL	19 2004
FOR TOWN MEETING MEMBERS		FOR TOWN MEETING MEMBERS	668
For One Year Blanks	Vote for One 429	For One Year Blanks	Vote for One 222
Dianas	42)	ELAINE V. PAGUCCI	443
Write-In	10	11A Woodland Ave. Write-In	3
	439	TOTAL	668
PRECINCT 3		PRECINCT 4	
FOR TOWN MEETING MEMBERS For Three Years		FOR TOWN MEETING MEMBERS For Three Years	Vote for not more than Ten
Blanks	3514	Blanks	3233
LENA M. MCCARTHY  54 Fruit St. (Candidate for Re-election)	388	JOHN A. MINICHIELLO 2 Gibbon Ave. (Candidate for Re-election)	290
LEE E. PACKARD	320	BRAD A. MATTSCHECK	244
KATHRYN L. MASTROIANNI	368	WILLIAM J. HENNESSEY	273
15 Chestnut St. #1 (Candidate for Re-election) ROBERT D. CALLAHAN, SR.	323	35 Fruit St. (Candidate for Re-election) WILLIAM F. BESOZZI	254
14 South Union St. (Candidate for Re-election) MARCIA R. HIATT	-	27 West Walnut St. (Candidate for Re-election) NICOLE E. ROMIGLIO	
375 Central St. (Candidate for Re-election)	333	22 Church St. (Candidate for Re-election)	274
DAVID J. FERREIRA, JR. 12 Silva Dr. (Candidate for Re-election)	359	ANDREW E. JOHANSON 4 Hollis St. Apt. 2 (Candidate for Re-election)	235
VINCENZO VALASTRO	325	THOMAS M. PARENTE	306
JERRY D. HIATT	324	23 Pleasant St. (Candidate for Re-election) TARIK MIRANDA	2
375 Central St. (Candidate for Re-election)  JANE T. CASEY		157 W. Spruce St. YISROEL KIVMAN	
10 Meadow View Ln. (Candidate for Re-election) ANNETTE PACKARD	331	34 Cedar St.	2
65 East Street Ext. (Candidate for Re-election)	330		
Write-In	15	Write-In	17
TOTAL		TOTAL	5130
	693		513
		FOR TOWN MEETING MEMBERS	
		For Two Years Vote for not Blanks	more than Five 2551
		MARTHA WHITE	4
		52 Lawrence St.	•
		Write-In	10
		TOTAL	2565 513
			213

PRECINCT 5	5		Ī		P	RECINCI	6		
FOR TOWN MEETING MEMBERS	_	Vote for not	FOR TOW	MEETING	_				Vote for no
For Three Years			For Three Yea						more than Ter
Blanks		6314	Blanks						4668
PAUL PELLEGRINI		765	KENNETH						523
45 Woodridge Rd JESSICA L. PICA	(Candidate for Re-election)		33 Congress Te PAUL J. M.				(Candi	date for Re-election)	
1 Diego Dr.	(Candidate for Re-election)	664	26 West Founta				(Candie	date for Re-election)	506
DONATO F. NIRO, JR.		626	JOSE PERI	EIRA					498
7 North Vine St.	(Candidate for Re-election)	020	35 Redwood D				(Candi	date for Re-election)	.,,
HARRY L. POND, JR.		628	THOMAS J		L				536
65 Bowdoin Dr. RONALD M. CREASIA	(Candidate for Re-election)	5.10	65 Highland St. RICHARD		1		(Candi	date for Re-election)	
36 Hancock St.	(Candidate for Re-election)	640	5 Washington S	t.			(Candie	date for Re-election)	514
LAWRENCE H. NORDT		581	ROSEMAR	_	IRA				511
5 Wayne Rd.	(Candidate for Re-election)		JAMES G.				(Candi	date for Re-election)	
CHRISTOPHER J. MORIN 83 Camp St.	(Candidate for Re-election)	704	17 Highland St.				(Candi	date for Re-election)	447
ALBERTO A. CORREIA	(Candidate for Re-election)	717	LEONARD		ONE, JR.		(Candis	rate for Ke-election)	10
3 Leah Ln.	(Candidate for Re-election)	717	56 Madden Ave	·.					12
ELIZABETH STOCHAJ		14	PAUL A. BO						5
6 Radcliffe Dr.  MARGARET (MAGGIE) MCISAAC			13 Elizabeth Ro	l.					
7 Manoogian Cir.		12							
, латодин Сп.									
		<u></u>							
Write-In	· · · · · · · · · · · · · · · · · · ·	55	Write-In	_	-		-		20
	TOTAL	11720						TOTAL	8240
		1172							824
PRECINCT 7	7	-			р	RECINCT	` <b>8</b>		
FOR TOWN MEETING MEMBERS	<del>-</del>	V . C .	EOD TOWN	I MEETING	_				M
For Three Years			FOR TOWN For Three Yea		WIEWIDER	<u>s</u>			Vote for no more than Te
Blanks		4969	Blanks	13					5393
MARYELLEN YAROSHEFSKI		490	THOMAS (	. HEGART	Y				513
131 Cedar St.	(Candidate for Re-election)	470	9 Lucia Dr.				(Candi	date for Re-election)	313
RAYMOND JANSONS		468	EDWARD V	. POMPON	IO JR.				502
5 Brook Hollow Rd GERI Z. EDDINS	(Candidate for Re-election)		7 Dynasty Dr. JUSTIN RE	DDEN			(Candi	date for Re-election)	
13 Tina Rd.	(Candidate for Re-election)	469	14 Lucia Dr.	DDL			(Candie	date for Re-election)	496
MICHAEL A. SCHIAVI		472	BRYAN T.	COLE					451
7 Geneseo Cir.	(Candidate for Re-election)	2	2 Edgewood Ro				(Candi	date for Re-election)	.51
DERRICK K. SOBERS 13 Haven St.		477	NICHOLAS 6 Dennis Rd.	CUSWOR	IH				463
MELISSA A. CARMINE		452	MARY FRA	NCES BES	Т				102
5B Governors Way	(Candidate for Re-election)	463	11 Robin Rd.				(Candie	date for Re-election)	492
KELLY A. WILLIAMS		484	KATHERIN	E E. CONS	IGLI				535
10 Simon Dr.	(Candidate for Re-election)		8 Dilla St.	DODGEG			(Candie	date for Re-election)	
DAVID E. DENLINGER 20 Wales St.	(Candidate for Re-election)	462	STEVEN L. 11 Oriole Cir.	BURGES			(C4:	late for Re-election)	494
CAROLYN HILDEBRAND	(Candidate for Re-election)		JOHN E. DI	EPAOLO, J	R.		(Candis	rate for Ke-election)	4
7 Wood Hill Rd.		6	1 Willow Rd.						4
JANET CARLIN		7							
12 Bradford Rd.									
			t						
Write-In		53	Write-In						37
	TOTAL	8820	4					TOTAL	9380
		882							938
		-	FOR TOW	J MEETINA	MEMBER	c			=
			For Two Years		, MENIDEK				Vote for On
			Blanks	·					916
			ROBERT P	DELMOR	E				2
			22 Princess Pin						
			Write-In						20
								TOTAL	938
BALLOT QUESTION									
Blanks	56	87	103	94	153	121	98	112	824
	1 227	337	319	246	583	420	456	502	3090
YES	227								
YES NO TOTAL	156 439	244	271	173 513	436 1172	283 824	328 882	324 938	2215 6129

Shall the Town accept the provisions of Section 9D ½ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?

A YES VOTE WOULD: authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A NO VOTE WOULD: make no changes to the current policy; in which the surviving spouse of a Town of Milford employee or retiree pays 100% of health insurance premiums.



# Town Clerk's Office Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324

aneves@townofmilford.com

Amy E. Hennessy Neves, Town Clerk

June 19, 2020

Attorney General Maura Healey

Commonwealth of Massachusetts

Office of the Attorney General

One Ashburton Place, 20th Floor

Boston, MA 021087

Re: Milford Massachusetts Town Meeting Quorum Reduction

Dear Attorney General Healey:

This letter provides notice to you that, pursuant to Section 7 of Chapter 92 of the Acts of 2020, the Milford Massachusetts Board of Selectmen, at a duly noticed and convened public meeting, in consultation with and approval of the Milford Town Moderator, voted unanimously to reduce the quorum required for of the June 29, 2020 Milford Massachusetts Town Meeting by 50% from 124 members to 62 members.

Thank you for your courtesies in this regard.

Very truly yours,

Amy Hennessy Neves, Town Clerk

atternissey neves

### ANNUAL TOWN MEETING

June 29, 2020

# Milford, Massachusetts Commonwealth of Massachusetts

Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Milford Massachusetts Board of Selectmen, at a duly noticed and convened public meeting, in consultation with and approval of the Milford Town Moderator, voted unanimously to reduce the quorum required for of the June 29, 2020 Milford Massachusetts Town Meeting by 50% from 124 members to 62 members.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and asked for the number of Town Members Present...157 members were present. The quorum was set at 62 Town Meeting Members. A quorum was attained and the meeting began.

The Town Clerk, Amy E. Hennessy Neves swore in any newly elected and reelected members present at the meeting.

The Moderator asked the body to stand for the Pledge of Allegiance.

The Moderator asked the body to rise and remain standing in a moment of silence related to the circumstances related to COVID-19, Black Lives Matter and our deceased Town Meeting Members.

**The Town Clerk, Amy E. Hennessy Neves read the Warrant. ARTICLE 1:** To hear and act upon reports of all Town Officers and Committees of the Town.

A Motion was Made by Richard Villani, AL, to Move to Waive the Reading of the Warrant... Voice Vote Carried on Motion to Waive the Reading of the Warrant.

The Moderator asked if there were any Committee reports. Christopher Morin, Chairman of the Finance Committee spoke.

The Town Clerk read the Return of Service.

**ARTICLE 2:** To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020, or take any other action in relation thereto.

### A POSITION LEVELS – SALARIED POSITIONS

### LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Paralegal/Office Manager

II Network Administrator

System Administrator

IT Manager

Town Accountant\*
Benefits Coordinator
Local Building Inspector

Tax Collector\*
Town Treasurer\*
HR Director

III Highway Supervisor

Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant

Director of Public Health

IV Town Engineer

Director, Sewer Operations

Deputy Police Chief Building Commissioner Facilities Director

**Assistant Town Administrator** 

V Town Counsel\*

Town Administrator\*

Police Chief\* Fire Chief\*

Finance Director\*

**Information Technology Director** 

### B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	V
1	51,555	61,543	63,507	72,732	91,797
2	54,686	65,279	67,363	77,148	97,371
3	57,816	69,016	71,218	81,563	102,944
4	60,947	72,752	75,074	85,980	108,518

<sup>\*</sup>denotes contract

5	64,076	76,489	78,929	90,396	114,091
6	67,206	80,226	82,785	94,811	119,665
7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

### B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	<b>SALARY</b>	POSITION TITLE	EMPLOYEE NAME
II	89,891	HR Director	Maureen Giffin
III	95,538	Town Planner	Larry Dunkin
III	94,592	Assessor/Admin.	Jennifer Sclar
III	92,738	Sr. Center Director	Susan Clark
IV	106,234	Director, Sewer Operations	John Mainini

### C POSITION LEVELS – HOURLY RATED POSITIONS

#### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Building Custodian Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT Health Inspector PT

**Human Resources Coordinator** 

Lister/Data Collector

Outreach Coordinator/Senior Center PT

Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Senior Custodian

**Technology Support Technician** 

Transportation Coordinator/Senior Center

Wiring Inspector

III Animal Control Officer

Asst. Town Accountant Asst. Town Treasurer Financial Analyst PT Maintenance Supervisor

Assistant Director of Public Health

### D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

STEP LEVELS:	<u>I</u>	II	III
1	17.79	22.23	23.37
2	18.76	23.43	24.63
3	19.72	24.64	25.89
4	20.69	25.84	27.15
5	21.65	27.05	28.41
6	22.61	28.25	29.67
7	23.58	29.45	30.93
8	24.53	30.66	32.20

### D1 COMPENSATION SCHEDULE – "MAXED" HOURLY RATED POSITIONS

<b>LABOR GRADE</b>	<b>HOURLY SALARY</b>	<b>POSITION TITLE</b>	EMPLOYEE NAME
I	25.90	Jr. Building Custodian	Domingos Pinto
I	25.65	Jr. Building Custodian	Lester Simmons
I	25.65	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.43	Asst. to Polic Chief	Jeanne Davoren
II	31.43	Asst. Animal Control Officer	Keith Haynes
II	31.43	PT Dispatcher	Renee M. Masiello
II	31.43	Asst. to Fire Chief	Paula O'Brien
II	32.05	Lister/Data Collector	Rebecca Alger
II	32.05	Health Inspector PT	Dave Denlinger
II	32.05	Health Inspector	Lisa Tamagni
II	32.05	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.05	Wiring Inspector	Michael Mancini
III	33.66	Asst. Town Treasurer	Janet Ferreira
III	33.00	Animal Control Officer	Rochelle Thomson

E	HOURLY NON-RATED POSITIONS	PER HOUR
	Assistant Pool Manager PT	17.39
	Call Firefighter \$100 Stipend (plus)	14.69
	Cemetery Groundskeeper	18.43
	Cemetery Working Foreman	25.39
	Clerk of Works/Senior Center PT (temporary)	27.76
	Clerks/Seasonal – All Departments	18.43
	Clerks/Substitute – All Departments	18.43
	Dental Health Specialist	18.43
	Highway Seasonal Heavy Equipment Operator	29.15
	Highway Seasonal Light Equipment Operator	25.25
	Laborers/Seasonal PT: Parks, Cemetery, Other	12.75
	Laborers/PPT: Parks, Cemetery, Etc.	18.43
	Matrons/Police	18.43
	Milford Youth Center: Activities Supervisor PT	12.75
	Milford Youth Center: Activities Facilitator PT	13.05
	Milford Youth Center Concession Equipment Monitor PT	12.75
	Milford Youth Center: Front Desk Monitor PT	12.75
	Milford Youth Center: Health Coordinator PT	21.19
	Milford Youth Center: Program Coordinator PT	19.59

	Milford Youth Center: Program Facilitator PT	13.05
	Milford Youth Center: Seasonal Camp Counselor	12.75
	Milford Youth Center: Summer Camp Counselor	17.77
	Mosquito Spray Applicator/Control	17.78
	Pool Lifeguard PT	15.71
	Pool Manager PT	18.78
	School Nurse PT	19.80
	Soil Testing Assistant	16.37
	Student Police Officer	24.09
	Transfer Station Attendant	17.78
	Transfer Station Supervisor	18.43
	Veterans Agent	36.94
F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8056
	Board of Health Physician PT	7047
	Burial Agent	1110
	Board of Registrars Chairperson	2912
	Board of Registrars Members PT (2)	2330
	Fair Housing Director PT	2217
	Foreign Language Translator	602
	Inspector of Animals	2581
	Municipal Hearings Officer	2996
	Pest Control Officer PT	3492
	Sealer of Weights and Measures	8939
	-	
G	ELECTION WORKERS	STIPEND
G	Wardens and Clerks	209
G	Wardens and Clerks Deputies	209 183
G	Wardens and Clerks Deputies Checkers Full Day	209 183 157
G	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day	209 183 157 105
G	Wardens and Clerks Deputies Checkers Full Day	209 183 157
G H	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day	209 183 157 105 172
	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)	209 183 157 105 172
Н	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)	209 183 157 105 172 <b>ANNUAL</b>
H Level	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk	209 183 157 105 172
H Level	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	209 183 157 105 172 <b>ANNUAL</b> \$2,050
H Level	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050
H Level  1 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050
H Level  1 1 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level  1 1 1 1 1	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050
H Level  1 1 1 1 1 2	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$4,100
H Level  1 1 1 1 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$4,100 \$4,100
H Level  1 1 1 1 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$4,100 \$4,100 \$4,100
H Level  1 1 1 1 2 2 2 2 2 3	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals Clerk, Vernon Grove Cemetery Trustees Clerk, Finance Committee	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$4,100 \$4,100 \$4,100 \$4,100 \$4,100 \$4,100 \$6,150
H Level  1 1 1 1 2 2 2 2 2 2	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)  CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)  Ad Hoc Clerk Minutes Recorder/Industrial Development Committee Minutes Recorder/Library Board of Trustees Minutes Recorder/Commission on Disability Minutes Recorder/Board of Selectmen Clerk, Planning Board Clerk, Conservation Commission Clerk, Board of Health Clerk, Zoning Board of Appeals Clerk, Vernon Grove Cemetery Trustees	209 183 157 105 172 <b>ANNUAL</b> \$2,050 \$2,050 \$2,050 \$2,050 \$2,050 \$4,100 \$4,100 \$4,100 \$4,100 \$4,100

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

(Personnel Board)

A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.

**It was Moved:** That the Town vote Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020.

### A POSITION LEVELS – SALARIED POSITIONS

### LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Paralegal/Office Manager

II Network Administrator

System Administrator

IT Manager

Town Accountant\*

Benefits Coordinator Local Building Inspector

Tax Collector\*

Town Treasurer\*

**HR** Director

Highway Supervisor Ш

Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant

Director of Public Health

IV Town Engineer

Director, Sewer Operations

Deputy Police Chief **Building Commissioner** Facilities Director

Assistant Town Administrator

V Town Counsel\*

Town Administrator\*

Police Chief\* Fire Chief\*

Finance Director\*

Information Technology Director

<sup>\*</sup>denotes contract

### B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	V
1	51,555	61,543	63,507	72,732	91,797
2	54,686	65,279	67,363	77,148	97,371
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4	60,947	72,752	75,074	85,980	108,518
5	64,076	76,489	78,929	90,396	114,091
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7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

### B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

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III	94,592	Assessor/Admin.	Jennifer Sclar
III	92,738	Sr. Center Director	Susan Clark
IV	106,234	Director, Sewer Operations	John Mainini

### C POSITION LEVELS – HOURLY RATED POSITIONS

### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Building Custodian Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT

Health Inspector PT

**Human Resources Coordinator** 

Lister/Data Collector

Outreach Coordinator/Senior Center PT

Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Senior Custodian

**Technology Support Technician** 

Transportation Coordinator/Senior Center

Wiring Inspector

### III Animal Control Officer

Asst. Town Accountant

Asst. Town Treasurer

Financial Analyst PT

Maintenance Supervisor

Assistant Director of Public Health

### D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

STEP LEVELS:	I	II	III
1	17.79	22.23	23.37
2	18.76	23.43	24.63
3	19.72	24.64	25.89
4	20.69	25.84	27.15
5	21.65	27.05	28.41
6	22.61	28.25	29.67
7	23.58	29.45	30.93
8	24.53	30.66	32.20

### D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

LABOR GRADE	HOURLY SALARY	POSITION TITLE	EMPLOYEE NAME
I	25.90	Jr. Building Custodian	Domingos Pinto
I	25.65	Jr. Building Custodian	Lester Simmons
I	25.65	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.43	Asst. to Polic Chief	Jeanne Davoren
II	31.43	Asst. Animal Control Officer	Keith Haynes
II	31.43	PT Dispatcher	Renee M. Masiello
II	31.43	Asst. to Fire Chief	Paula O'Brien
II	32.05	Lister/Data Collector	Rebecca Alger
II	32.05	Health Inspector PT	Dave Denlinger
II	32.05	Health Inspector	Lisa Tamagni
II	32.05	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.05	Wiring Inspector	Michael Mancini
III	33.66	Asst. Town Treasurer	Janet Ferreira
III	33.00	Animal Control Officer	Rochelle Thomson

${f E}$	HOURLY NON-RATED POSITIONS	PER HOUR
	Assistant Pool Manager PT	17.39
	Call Firefighter \$100 Stipend (plus)	14.69
	Cemetery Groundskeeper	18.43
	Cemetery Working Foreman	25.39
	Clerk of Works/Senior Center PT (temporary)	27.76
	Clerks/Seasonal – All Departments	18.43
	Clerks/Substitute – All Departments	18.43
	Dental Health Specialist	18.43
	Highway Seasonal Heavy Equipment Operator	29.15
	Highway Seasonal Light Equipment Operator	25.25
	Laborers/Seasonal PT: Parks, Cemetery, Other	12.75
	Laborers/PPT: Parks, Cemetery, Etc.	18.43
	Matrons/Police	18.43
	Milford Youth Center: Activities Supervisor PT	12.75
	Milford Youth Center: Activities Facilitator PT	13.05
	Milford Youth Center Concession Equipment Monitor PT	12.75
	Milford Youth Center: Front Desk Monitor PT	12.75
	Milford Youth Center: Health Coordinator PT	21.19
	Milford Youth Center: Program Coordinator PT	19.59
	Milford Youth Center: Program Facilitator PT	13.05
	Milford Youth Center: Seasonal Camp Counselor	12.75
	Milford Youth Center: Summer Camp Counselor	17.77
	Mosquito Spray Applicator/Control	17.78
	Pool Lifeguard PT	15.71
	Pool Manager PT	18.78
	School Nurse PT	19.80
	Soil Testing Assistant	16.37
	Student Police Officer	24.09
	Transfer Station Attendant	17.78
	Transfer Station Supervisor	18.43
	Veterans Agent	36.94
F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8056
	Board of Health Physician PT	7047
	Burial Agent	1110
	Board of Registrars Chairperson	2912
	Board of Registrars Members PT (2)	2330
	Fair Housing Director PT	2217
	Foreign Language Translator	602
	Inspector of Animals	2581
	Municipal Hearings Officer	2996
	Pest Control Officer PT	3492
	Sealer of Weights and Measures	8939
G	ELECTION WORKERS	STIPEND
	Wardens and Clerks	209
	Deputies	183
	Checkers Full Day	157

	Checkers ½ Day Election Custodian (per election)	105 172
H	CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	ANNUAL
Level		
1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Board of Selectmen	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Zoning Board of Appeals	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150
	PT: Part Time, FT: Full Time, PPT: Permanent Part Time	

Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

### Voice Vote on Motion as Presented... Carried.

**ARTICLE 3:** To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

### FY 21

Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00

Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

(Board of Selectmen)

A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.

**It was Moved:** That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

### FY 21

Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00
Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

**Voice Vote on Motion as Presented...Carried.** 

**ARTICLE 4:** To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2020, or take any other action in relation thereto.

(Board of Selectmen)

_	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
EDUCATION	45,708,243	47,950,243	50,335,808	52,475,037	54,550,498	4.0%
PUBLIC WORKS AND FACILITIES	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%
CULTURE AND RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
DEBT SERVICE	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%
EMPLOYEE BENEFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
TOTALS	94,904,580	97,659,289	101,758,395	107,468,869	111,399,158	3.7%

-	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
114 MODERATOR						
5110 PERSONAL SERVICES	2,400	2,448	2,497	2,559	2,559	0.0%
TOTAL MODERATOR	2,400	2,448	2,497	2,559	2,559	0.0%
122 SELECTMEN						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	132,746 90,939	136,296 33,835	136,685 33,207	142,442 37,110	171,622 19,110	20.5% -48.5%
TOTAL SELECTMEN	223,685	170,131	169,892	179,552	190,732	6.2%
131 FINANCE COMMITTEE						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	30,553 344	31,983 367	33,201 345	35,624 1,850	36,172 1,850	1.5% 0.0%
TOTAL FINANCE COMMITTEE	30,897	32,350	33,546	37,474	38,022	1.5%
132 RESERVE FUND						
5300 GENERAL EXPENSES	-	-	-	103,000	100,000	-2.9%
TOTAL RESERVE FUND	-	-		103,000	100,000	-2.9%
135 TOWN ACCOUNTANT/FINANCE D	DIR.					
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	166,997 7,503	176,841 5,799	184,927 7,544	190,548 6,600	206,850 6,600	8.6% 0.0%
TOTAL TOWN ACCOUNTANT	174,500	182,640	192,471	197,148	213,450	8.3%
141 ASSESSORS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	258,852 105,293	278,205 58,647	289,153 140,698	293,288 107,130	288,314 107,130	-1.7% 0.0%
TOTAL ASSESSORS	364,145	336,852	429,851	400,418	395,444	-1.2%
145 TOWN TREASURER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	285,025 17,418	177,332 9,092	181,864 19,803	196,890 16,350	209,794 24,800	6.6% 51.7%
TOTAL TOWN TREASURER	302,443	186,424	201,667	213,240	234,594	10.0%
146 TAX COLLECTOR						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	183,758 17,632	187,960 18,364	194,540 22,782	212,894 28,300	205,414 29,800	-3.5% 5.3%
TOTAL TAX COLLECTOR	201,390	206,324	217,322	241,194	235,214	-2.5%

_	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
147 BENEFITS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	- -	122,430 5,308	126,369 2,890	134,119 5,300	137,796 5,300	2.7% 0.0%
TOTAL BENEFITS		127,738	129,259	139,419	143,096	2.6%
148 OTHER GENERAL GOVT.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	654,616 142,571	684,693 150,475	730,698 146,067	760,498 161,950	782,191 142,700	2.9% -11.9%
TOTAL OTHER GENERAL GOVT.	797,187	835,168	876,765	922,448	924,891	0.3%
151 LAW DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	128,271 4,438	111,899 17,426	122,469 2,835	125,050 6,200	128,177 16,200	2.5% 161.3%
TOTAL LAW DEPARTMENT	132,709	129,325	125,304	131,250	144,377	10.0%
152 PERSONNEL BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,093 334	4,961 148	6,000 19	6,150 500	6,150 500	0.0% 0.0%
TOTAL PERSONAL BOARD	4,427	5,109	6,019	6,650	6,650	0.0%
153 HUMAN RESOURCES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	-	-	74,074 3,512	87,699 13,600	89,891 13,600	2.5% 0.0%
TOTAL HUMAN RESOURCES	-	-	77,586	101,299	103,491	2.2%
155 INFORMATION TECHNOLOGY						
5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES	99,470 174,853 107,296 207,082	110,700 185,200 108,318 92,541	107,988 175,338 131,765 114,643	125,000 180,000 154,000 110,000	194,317 180,000 183,100 110,000	55.5% 0.0% 18.9% 0.0%
TOTAL INFORMATION TECH	588,701	496,759	529,734	569,000	667,417	17.3%
158 TAX TITLE/FORECLOSURE						
5300 GENERAL EXPENSES	1,425	26,685	12,582	25,000	20,000	-20.0%
TOTAL TAX TITLE/FORECLOSURE	1,425	26,685	12,582	25,000	20,000	-20.0%
161 TOWN CLERK						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	201,265 5,379	210,190 5,770	196,692 6,156	212,104 6,852	212,793 7,239	0.3% 5.6%
TOTAL TOWN CLERK	206,644	215,960	202,848	218,956	220,032	0.5%

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
162 ELECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	29,510 38,558	32,863 39,880	39,452 39,884	28,235 49,882	42,980 55,387	52.2% 11.0%
TOTAL ELECTIONS	68,068	72,743	79,336	78,117	98,367	25.9%
163 REGISTRATIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	9,132 8,011	9,224 8,821	7,387 9,048	7,572 9,161	7,572 9,161	0.0% 0.0%
TOTAL REGISTRATIONS	17,143	18,045	16,435	16,733	16,733	0.0%
171 CONSERVATION COMMISSION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,929 1,527	3,968 2,294	4,000 1,998	4,100 2,592	4,100 2,592	0.0% 0.0%
TOTAL CONSERVATION COMM.	5,456	6,262	5,998	6,692	6,692	0.0%
174 TOWN PLANNER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	88,719 19,328	89,601 17,207	91,385 21,889	93,650 21,750	95,988 21,750	2.5% 0.0%
TOTAL TOWN PLANNER	108,047	106,808	113,274	115,400	117,738	2.0%
175 PLANNING BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	16,803 1,610	17,085 729	17,429 1,462	17,923 2,160	17,866 2,200	-0.3% 1.9%
TOTAL PLANNING BOARD	18,413	17,814	18,891	20,083	20,066	-0.1%
182 INDUSTRIAL COMMISSION						
5300 GENERAL EXPENSES	2,867	-	6,000	3,000	3,000	0.0%
TOTAL INDUSTRIAL COMMISSION	2,867	-	6,000	3,000	3,000	0.0%
186 FAIR HOUSING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,100	2,121	2,163	2,674 200	2,217 200	-17.1% 0.0%
TOTAL FAIR HOUSING	2,100	2,121	2,163	2,874	2,417	-15.9%
189 CAPITAL PLANNING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	246	- -	- -	- -	- -	0.0% 0.0%
TOTAL CAPITAL PLANNING	246	-	-	-	-	0.0%

_	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
192 PUBLIC PROP & BLDGS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	292,254 330,046 181,017 4,933	301,290 342,509 190,635	324,692 324,348 229,629 5,276	330,269 327,960 218,000 6,000	309,163 319,960 218,316 6,000	-6.4% -2.4% 0.1% 0.0%
TOTAL PUBLIC PROP & BLDGS	808,250	834,434	883,945	882,229	853,439	-3.3%
194 OTHER INSURANCE						
5300 GENERAL EXPENSES	387,000	87,000	87,000	87,000	87,000	0.0%
TOTAL OTHER INSURANCE	387,000	87,000	87,000	87,000	87,000	0.0%
195 TOWN REPORT						
5300 GENERAL EXPENSES	4,034	4,237	3,703	6,500	4,500	-30.8%
TOTAL TOWN REPORT	4,034	4,237	3,703	6,500	4,500	-30.8%
TOTAL GENERAL GOVERNMENT	4,452,177	4,103,377	4,424,088	4,707,235	4,849,921	3.0%
210 POLICE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT  TOTAL POLICE DEPARTMENT	5,045,813 347,595 63,504 62,725 5,519,637	5,356,557 351,818 65,043 62,951 5,836,369	6,019,815 615,242 74,731 64,599	6,158,090 427,270 78,545 64,599 6,728,504	6,395,658 445,927 78,545 79,599 6,999,729	3.9% 4.4% 0.0% 23.2% 4.0%
220 FIRE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT  TOTAL FIRE DEPARTMENT	3,609,945 128,364 10,232 100,780 3,849,321	3,684,519 126,797 10,232 93,668 3,915,216	3,845,078 128,166 10,232 150,134 4,133,610	4,424,944 138,558 10,232 120,135 4,693,869	4,563,238 138,558 10,232 120,135 4,832,163	3.1% 0.0% 0.0% 0.0% 2.9%
240 DEPARTMENT OF INSPECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	210,653 12,564	198,116 14,442	201,013 12,978	266,585 12,761	277,100 16,341	3.9% 28.1%
TOTAL DEPT. OF INSPECTIONS	223,217	212,558	213,991	279,346	293,441	5.0%
244 SEALER OF WGHT/MEAS.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	8,465	8,550 -	8,721 700	8,939 460	8,939 460	0.0% 0.0%
TOTAL SEALER OF WGHT/MEAS.	8,465	8,550	9,421	9,399	9,399	0.0%

-	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
291 EMERGENCY MANAGEMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	- 3,273	3,339	3,362	3,362	3,362	0.0%
TOTAL EMERGENCY MNGMNT.	3,273	3,339	3,362	3,362	3,362	0.0%
292 ANIMAL CONTROL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	75,647 7,040	78,680 7,119	82,467 6,704	90,540 11,575	89,917 11,575	-0.7% 0.0%
TOTAL ANIMAL CONTROL	82,687	85,799	89,171	102,115	101,492	-0.6%
296 HYDRANT SERVICE						
5300 GENERAL EXPENSES	810,427	810,427	914,734	1,024,488	1,024,488	0.0%
TOTAL HYDRANT SERVICE	810,427	810,427	914,734	1,024,488	1,024,488	0.0%
299 INSECT CONTROL						
5110 PERSONAL SERVICES	-	-	-	3,493	3,492	0.0%
TOTAL INSECT CONTROL		-		3,493	3,492	0.0%
TOTAL PUBLIC SAFETY	10,497,027	10,872,258	12,138,676	12,844,576	13,267,566	3.3%
300 SCHOOL DEPARTMENT						
5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION	36,379,136	37,634,984	39,375,613	41,512,945	52,676,720	26.9% 0.0%
5331 TRANSPORTATION 5440 MAINTENANCE	-	-		-	-	0.0% 0.0%
5510 EDUCATION EXPENSE 5520 NET SPED TUITION	7,587,223	8,549,439 -	9,063,216	9,037,360	-	-100.0% 0.0%
5530 UTILITIES TOTAL SCHOOL DEPARTMENT	43,966,359	46,184,423	48,438,829	50,550,305	52,676,720	0.0% 4.2%
250 DI ACKSTONE VALLEY DECIONA						
350 BLACKSTONE VALLEY REGIONA		4 505 007	4 000 077	4 574 700	4 500 770	0.00/
5300 PURCHASE OF SERVICE	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
TOTAL BLACKSTONE VALLEY REG	1,615,084	1,525,267	1,626,077	1,574,732	1,523,778	-3.2%
351 VOCATIONAL TUITION						
5300 PURCHASE OF SERVICE	117,473	208,271	249,150	320,000	320,000	0.0%
TOTAL VOCATIONAL TUITION	117,473	208,271	249,150	320,000	320,000	0.0%

	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
352 MEDICAID RECOVERY EXP.						
5300 PURCHASE OF SERVICE	9,327	32,282	21,752	30,000	30,000	0.0%
TOTAL MEDICAID RECOVERY	9,327	32,282	21,752	30,000	30,000	0.0%
TOTAL EDUCATION =	45,708,243	47,950,243	50,335,808	52,475,037	54,550,498	4.0%
411 TOWN ENGINEER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	81,586 14,837	88,073 7,256	92,380 5,468	96,807 6,929	103,514 7,100	6.9% 2.5%
TOTAL TOWN ENGINEER	96,423	95,329	97,848	103,736	110,614	6.6%
421 HIGHWAY ADMINISTRATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	938,013 104,056	1,047,324 71,477	1,117,204 78,923	1,216,601 77,162	1,227,760 77,162	0.9% 0.0%
TOTAL HIGHWAY ADMINISTRATION _	1,042,069	1,118,801	1,196,127	1,293,763	1,304,922	0.9%
422 HIGHWAY CONTRUCT. & MAINT.						
5300 GENERAL EXPENSES 5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ	401,573 120,311 473,588	376,561 135,000 500,000	423,405 147,000 442,019	413,960 130,000 500,000	413,960 130,000 500,000	0.0% 0.0% 0.0%
TOTAL HWY CONSTUCT. & MAINT.	995,472	1,011,561	1,012,424	1,043,960	1,043,960	0.0%
423 SNOW AND ICE REMOVAL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	194,101 779,531	232,879 815,722	215,545 589,075	90,000 510,000	90,000 510,000	0.0% 0.0%
TOTAL SNOW AND ICE REMOVAL	973,632	1,048,601	804,620	600,000	600,000	0.0%
424 STREET LIGHTING						
5300 GENERAL EXPENSES	273,079	263,190	273,470	306,301	306,301	0.0%
TOTAL STREET LIGHTING	273,079	263,190	273,470	306,301	306,301	0.0%
425 ON STREET PARKING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	46,320 3,991	47,770 1,935	50,755 2,085	57,687 8,450	57,850 4,950	0.3% -41.4%
TOTAL ON STREET PARKING	50,311	49,705	52,840	66,137	62,800	-5.0%

_	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
431 WASTE COLLECTIONS						
5110 PERSONAL SERVICES	47,460	48,413	51,929	66,400	68,060	2.5%
5300 GENERAL EXPENSES -W/R	1,631,926	1,765,633	1,863,250	1,918,150	2,147,050	11.9%
5330 GENERAL EXPENSES - DISP	42,329	53,630	61,197	70,000	65,000	-7.1%
5340 METAL & APPLIANCES	12,831	12,593	10,100	12,500	12,000	-4.0%
5350 CONSTRUCTION/DEMO	30,249	33,855	22,016	31,000	25,000	-19.4%
TOTAL WASTE COLLECTIONS	1,764,795	1,914,124	2,008,492	2,098,050	2,317,110	10.4%
440 SEWER DEPARTMENT						
5110 PERSONAL SERVICES	1,199,588	1,324,880	1,297,227	1,504,243	1,574,593	4.7%
5300 GENERAL EXPENSES	1,269,494	1,407,290	1,486,821	1,645,191	1,645,190	0.0%
5310 PLANT REPLACEMENT FUND	64,657	228,239	115,862	372,846	372,846	0.0%
5440 REPAIR.MAINT: SWR STAT	299,065	292,412	245,768	393,093	393,093	0.0%
5900 MATURING DEBT	238,000	237,000	235,000	232,000	227,000	-2.2%
5910 SHORT/LONG TERM INTEREST _	65,265	58,023	50,897	68,791	61,624	-10.4%
TOTAL SEWER DEPARTMENT	3,136,069	3,547,844	3,431,575	4,216,164	4,274,346	1.4%
450 WATER DEPARTMENT						
5110 PERSONAL SERVICES	_	_	-	_	-	0.0%
5300 GENERAL EXPENSES	-	833	-	_	-	0.0%
5900 MATURING DEBT	-	-	-	-	-	0.0%
5910 SHORT/LONG TERM INTEREST _	-	-	-	-	-	0.0%
TOTAL SEWER DEPARTMENT	-	833	-	-	<u>-</u>	0.0%
491 CEMETERY DEPARTMENT						
5110 PERSONAL SERVICES	104,696	105,601	115,967	124,285	127,215	2.4%
5300 GENERAL EXPENSES	22,657	17,568	21,865	22,182	22,182	0.0%
TOTAL CEMETERY DEPARTMENT _	127,353	123,169	137,832	146,467	149,397	2.0%
495 TREE WARDEN DEPARTMENT						
5110 PERSONAL SERVICES	4,954	6,179	5,727	7,044	7,044	0.0%
5300 GENERAL EXPENSES	82,337	101,485	87,185	82,385	82,500	0.1%
TOTAL TREE WARDEN DEPT	87,291	107,664	92,912	89,429	89,544	0.1%
TOTAL BURLIO MORKO/FAOULITIES	0.540.404	0.000.004	0.400.440	0.004.007	40.050.004	0.00/
TOTAL PUBLIC WORKS/FACILITIES _	8,546,494	9,280,821	9,108,140	9,964,007	10,258,994	3.0%
510 HEALTH DEPARTMENT						
5110 PERSONAL SERVICES	261,703	269,403	247,274	289,500	281,619	-2.7%
5300 GENERAL EXPENSES	18,670	17,906	22,200	20,800	23,300	12.0%
	. 5,5. 0	,000		23,330	20,000	
TOTAL HEALTH DEPARTMENT	280,373	287,309	269,474	310,300	304,919	-1.7%

#### TOWN OF MILFORD ARTICLE 4 'June 29, 2020

_	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
522 VISITING NURSES ASSOCIATION						
5300 GENERAL EXPENSES	55,000	55,000	55,000	68,400	70,110	2.5%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,000	68,400	70,110	2.5%
524 DENTAL CLINIC						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,400 136	7,487 -	7,120	7,550 -	7,739 -	2.5% 0.0%
TOTAL DENTAL CLINIC	7,536	7,487	7,120	7,550	7,739	2.5%
528 INSPECTOR OF ANIMALS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,445 334	2,469	2,518	2,581 545	2,581	0.0% -100.0%
TOTAL INSPECTOR OF ANIMALS	2,779	2,469	2,518	3,126	2,581	-17.4%
541 COUNCIL ON AGING						
5300 GENERAL EXPENSES	59,640	59,640	64,116	59,555	59,555	0.0%
TOTAL COUNCIL ON AGING	59,640	59,640	64,116	59,555	59,555	0.0%
542 YOUTH SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	102,405	112,882	119,154 17,000	128,870 16,000	135,100 19,000	4.8% 18.8%
TOTAL YOUTH SERVICES	102,405	112,882	136,154	144,870	154,100	6.4%
543 VETERANS SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	33,581 311,873	33,917 314,885	34,923 299,232	35,463 359,600	37,781 359,600	6.5% 0.0%
TOTAL VETERANS SERVICES	345,454	348,802	334,155	395,063	397,381	0.6%
549 COMMISSION ON DISABILITY						
5300 GENERAL EXPENSES		1,100		1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION		1,100		1,130	1,130	0.0%
TOTAL HUMAN SERVICES	853,187	874,689	868,537	989,994	997,515	0.8%

#### TOWN OF MILFORD ARTICLE 4 'June 29, 2020

-	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
610 LIBRARY						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS	929,933 235,799 8,000	952,737 237,701 8,500	998,510 243,100 8,500	1,020,220 262,900 8,500	1,090,131 267,900 8,500	6.9% 1.9% 0.0%
TOTAL LIBRARY	1,173,732	1,198,938	1,250,110	1,291,620	1,366,531	5.8%
650 PARKS AND RECREATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT	453,417 190,556 7,951	505,833 180,384 32,994	512,642 197,448 30,750	551,711 191,272 33,063	573,000 193,072 33,063	3.9% 0.9% 0.0%
TOTAL PARKS AND RECREATION	651,924	719,211	740,840	776,046	799,135	3.0%
691 HISTORICAL COMMISSION						
5300 GENERAL EXPENSES	2,161	1,764	2,885	2,411	2,411	0.0%
TOTAL HISTORICAL COMMISSION	2,161	1,764	2,885	2,411	2,411	0.0%
TOTAL CULTURE & RECREATION	1,827,817	1,919,913	1,993,835	2,070,077	2,168,077	4.7%
710 MATURING DEBT						
5900 DEBT SERVICE	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
TOTAL MATURING DEBT	4,142,809	3,728,809	3,450,809	3,438,809	3,383,809	-1.6%
751 LONG TERM INTEREST						
5910 DEBT SERVICE	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
TOTAL LONG TERM INTEREST	2,037,648	1,885,684	1,668,358	1,531,326	1,395,121	-8.9%
752 SHORT TERM INTEREST						
5920 INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
TOTAL SHORT TERM INTEREST	76,859	8,725	15,120	152,000	150,000	-1.3%
TOTAL DEBT SERVICES	6,257,316	5,623,218	5,134,287	5,122,135	4,928,930	-3.8%

#### TOWN OF MILFORD ARTICLE 4 'June 29, 2020

<u>-</u>	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 FINAL ARTICLE 4 BUDGET	FY2021 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
911 RETIREMENT/PENSIONS CONTRI	В.					
5110 PERSONAL SERVICES	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
TOTAL RETIRE/PENSION CONTRIB.	5,257,988	4,457,878	4,807,244	5,130,808	5,527,657	7.7%
912 WORKERS COMPENSATION						
5110 PERSONAL SERVICES	383,407	368,254	354,997	400,000	400,000	0.0%
TOTAL WORKERS COMPENSATION _	383,407	368,254	354,997	400,000	400,000	0.0%
913 UNEMPLOYMENT COMPENSATIO	)N					
5110 PERSONAL SERVICES	38,975	71,997	46,461	200,000	200,000	0.0%
TOTAL UNEMPLOYMENT COMP.	38,975	71,997	46,461	200,000	200,000	0.0%
914 EMPLOYEE HEALTH INSURANCE						
5110 PERSONAL SERVICES	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
TOTAL EMPLOYEE HEALTH INS.	11,081,949	12,136,641	12,546,322	13,565,000	14,250,000	5.0%
TOTAL EMPLOYEE BENENFITS	16,762,319	17,034,770	17,755,024	19,295,808	20,377,657	5.6%
TOTAL ALL DEPT. BUDGETS	94,904,580	97,659,289	101,758,395	107,468,869	111,399,158	3.7%

#### **Article 4 ATM 2020 Supplementary Information:**

And further of the total of \$111,399,158 as above, \$4,274,346 shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

TRANSFER FROM	TRANSFER TO	<u>AMOUNT</u>
Other Insurance 194-5740	Liability Claims 8501-4971	\$ 87,000
Sewer Liability Insurance 440-5740	Liability Claims 8501-4975	\$ 49,901
On-Street Parking 425-5740	Municipal Building Fund 8500-4971	\$ 450
Employee Health Liability 914-5176	OPEB Liability Fund 8475-4971	\$ 600,000

Finance Committee Chairman, Chris Morin made a Motion that the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the Town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as recommended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually. The Motion was Moved and Seconded.

The Moderator asked if anyone wished to remove and Line Items to be taken up individually.

John Erickson, Chairman of the School Committee, asked to remove line item 300.

Jamie Wheelock, Pr.5, asked to remove line item 210.

The Moderator asked again if anyone else wished to remove any line items from the Finance Committee Report and no one responded so the Moderator made a motion for the Town Meeting Members to accept the motion of the Finance Committee with the line items 210 and 300 removed.

Voice Vote taken on the Motion of Finance Committee...Carried.

The Moderator now asked to discuss the line item 300.

John Erickson made a Motion to amend line item 300 School Department to \$52, 676,720 (an increase of \$200,000.00).

The Moderator clarified by stating the Motion is to appropriate account line item number 300, School Department, \$52,676,720.

After discussion a Motion was Made by Margaret Myatt, Pr. 2 to Move the Question.

A Standing Vote was taken on Motion to Move Question... 82 Voted in Favor...70 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was not Acquired and the debate continued.

Superintendent Dr. Kevin McIntyre wished to address the meeting and the Moderator gave him permission to speak. Town Meeting Member Harold Rhodes asked for a Point of Order stating he didn't have the permission of the body to speak. When members objected the Moderator stated he would allow a 5 minutes recess of the Town Meeting to allow Dr. McIntyre 5 minutes to speak. When Dr. McIntyre finished speaking the Moderator announced the Town Meeting was back in session.

After continued debate Ed Bertorelli Made a Motion to Move the Question...A Standing Vote was taken on Motion to Move the Question...123 Voted in Favor...26 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired... Motion to Move Question Carried.

A Standing Vote was then taken on Motion regarding School Department line item 300, to appropriate \$52, 676,720 (which is an increase of \$200,000.00)...103 Voted in Favor...43 Voted Against...Necessary Majority has been Obtained and the Motion was Carried.

Line item 210 was then addressed. Jamie Wheelock proposed to amend the Police budget and reduce it by \$450,000. After discussion, a Voice Vote was taken on the proposed amendment...Motion to Amend Line item 210 Defeated.

Moderator Noferi then asked for a motion to put back in the Police budget, line item 210 at \$6,999,729. That motion was made and seconded.

Voice Vote on motion to approve the line item that was originally submitted in the report of the Finance Committee of \$6,999,729. Voice Vote Carried Unanimously.

**ARTICLE 5:** To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case

of contracts or agreements dealing with real estate which may be for up to ten years, and

G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Board of Selectmen/Town Treasurer)

A Motion was made to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive the Reading...Carried Unanimously.

**It was Moved:** That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case

of contracts or agreements dealing with real estate which may be for up to ten years, and

G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

(Walden Woods Homeowners' Association et al.)

A Motion was Made to Pass Over Article 6 by Reno Deluzio, Pr. 7. A Voice Vote was taken on the Motion to Pass Over Article 6... Carried.

**ARTICLE 7**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$45,875 from the Excess and Deficiency Account, to supplement account 610-5110, to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 8**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of procuring a new LifePak 15 monitor/defibrillator for the Police Department's mobile paramedic unit, or take any other action in relation thereto.

A Motion was Made to Pass Over Article 8 by Charles Boddy, AL. A Voice Vote was taken on the Motion to Pass Over Article 8...Carried.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind all remaining authorized and unissued bonding as voted at the February 10, 2014 Special Town Meeting, or take any other action in relation thereto.

(Town Treasurer)

It was Moved: That the Town vote to transfer the sum of \$180,000 from the Excess and Deficiency Account, to be added to Fund 4081- the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind \$2,896,929.18 of authorized and unissued bonds as voted at the February 10, 2014 Special Town Meeting.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 10:** To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."

or take any further action in relation thereto.

(Lauren Wilton)

A Motion was Made to Pass Over Article 10 by Thomas O'Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 10...Carried Unanimously.

**ARTICLE 11:** To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.

(Board of Selectmen)

A Motion was Made to Pass Over Article 11 by Thomas O'Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 11...Carried Unanimously.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote vote to transfer the sum of \$140,000 from the Excess and Deficiency Account, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 13:** To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

(Finance Director)

A Motion was Made to Waive the reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.

**It was moved** that the Town vote to close out certain Special Article Accounts to the General Funds of the town.

<b>Town Meeting</b>	<u>Purpose</u>	<b>Balance to be Closed</b>
Article 7 10/2011 STM	Concession Stand	\$11,200.97
Article 9 5/2019 ATM	Purchase New Staff Vehicle	\$708.04
Article 2 10/2019 STM	Breathing Apparatus	\$621.00
Article 22 10/2017 STM	Update HVAC	\$1,430.00
Article 32 10/2018 STM	Repair Front Steps	\$11,800.00
Article 14	Replace Carpeting	\$1,375.00

10/2019 STM	Children's Room	
Article 24 10/2019 STM	Purchase Archival Storage	\$5,909.41
Article 2 10/2017 STM	Repair Heating Units 1st & 2nd Floor	\$4,500.00
Article 2 10/2018 STM	Records Management System	\$3,550.00
Article 28 10/2018 STM	New Plow Truck	\$4,935.75
Article 23 10/2019 STM	Replace Snow Loader	\$19,422.92
Article 25 10/2018 STM	Fino Field Feasibility	\$50,000.00
Total Special Articles to be O	Closed for 6/29/20 ATM Vote	\$115,453.09

#### A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 14:** To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020, or take any other action in relation thereto.

(Finance Director)

A Motion was Made to Waive the Reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.

It was Moved: That the Town vote that the Town vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020.

<u>Department</u>	<u>Transfer From</u>	Amount	<u>Transfer To</u>
431: Waste Collections	General Expenses - DISP 431-5330 CONSTRUCTION/DEMO 431-5350 Personal Services - Health Insurance	\$ 35,000.00 \$ 20,000.00	General Expenses - W/R 431-5300 General Expenses - W/R 431-5300 General Expenses - W/R
122: Selectmen	914-5110 Personal Services - Gen'l Gov't 148-5110	\$ 50,000.00 \$ 6,350.00	431-5300  Personal Services: Selectmen 122-5110
220: Fire	Personal Services - Fire 220-5110	\$ 12,000.00	Repair/Maint: Equipment 220-5410
151: Legal	Personal Services - Gen'l Gov't 148-5110	\$ 500.00	Personal Services: Legal 151-5110
161: Town Clerk	Personal Services - Gen'l Gov't 148-5110	\$ 3,500.00	Personal Services: Town Clerk 161-5110
161: Town Clerk	Personal Services - Health Insurance 914-5110	\$ 1,000.00	General Expenses: Town Clerk 161-5300
174: Town Planner	Personal Services - Gen'l Gov't 148-5110	\$ 8.00	Personal Services: Town Planner 174-5110
543: Veterans	General Expenses - Veterans 543-5300	\$ 325.00	Personal Services: Veterans 543-5110
292: Animal Control	Personal Services - Health Insurance 914-5110	\$ 22,000.00	Personal Services: Animal Control 292-5110
411: Town Engineer	Personal Services - Gen'l Gov't 148-5110	\$ 2,300.00	Personal Services: Town Engineer 411-5110
422: Highway Construct & Maintenance	General Expenses 422-5300	\$ 10,000.00	Repair/Maint: Vehicles/Equip 422-5420
423: Snow & Ice	General Expenses - Snow & Ice 423-5300	\$ 45,720.00	Personal Services: Snow & Ice 423-5110
510: Board of Health	Personal Services - BOH 510-5110	\$ 7,475.00	General Expenses - BOH 510-5300
542: Youth Center	Personal Services - Gen'l Gov't 148-5110	\$ 30.00	Personal Services: Youth Center 542-5110
751: Long-Term Interest	Short-Term Interest 752-5920	\$ 180.00	Long-Term Interest 751-5910

A Voice Vote was taken on the Motion as Presented...Carried

A Motion was Made by Margaret Myatt, Pr. 2 to Dissolve the Warrant.

A Voice Vote was taken on Motion to Dissolve the Warrant...Carried.

The Warrant was Dissolved at 9:15 p.m.

A True Copy of the Record.

#### **Attest:**

Amy E. Hennessy Neves, Town Clerk

## COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

#### **WARRANT FOR 2020 STATE PRIMARY**

SS.

To the Constables of the Town of Milford

#### **GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

PRECINCTS 1 & 6 – Milford Senior Center, 60 North Bow Street
PRECINCTS 2 & 3 – Italian American Veterans Hall, 4 Hayward Field
PRECINCTS 4, 5, 7 & 8 – Milford Portuguese Club, 119 Prospect Heights

on TUESDAY, THE FIRST DAY OF SEPTEMBER, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	FOURTH DISTRICT
COUNCILLOR	
SENATOR IN GENERAL COURT	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT.	
REGISTER OF PROBATE	WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 10th day of August, 2020.

Milford Board of Selectmen

William E. Kingkade, Jr.

Michael K. Walsh

Thomas J. O'Loughlin

Commonwealth of Massachusetts Worcester, SS

Milford, MA

Pursuant to the within warrant, I have notified the inhabintants of the Town of Milford to meet at the time and place for the purpose within mentioned, by posting attested copies of this warrant in ten or more public places in Milford.

Michael A. Pighetti, Police Chief

Date

Mark Calzolaio, Constable

A TRUE COPY OF THE RECORD ATTEST: Additionary New MILFORD TOWN CLERK

### The Commonwealth of Massachusetts STATE PRIMARY - DEMOCRATIC PARTY BALLOT Tuesday, September 1, 2020

	Precincts											
	1	2	3	4	5	6	7	8	TOTALS			
Total Registered Voters	1606	2222	2283	1828	2836	2304	2650	2490	18219			
Total Votes Cast	359	585	554	401	855	658	775	723	4910			
Percent of Ballots Cast	22%	26%	24%	22%	30%	29%	29%	29%	27%			
-	2270	2070	2470	2270	3070	2770	2770	2770	2770			
SENATOR IN CONGRESS		Vote for O	NE						,			
Blanks	0	8	1	8	4	6	1	5	33			
EDWARD J. MARKEY	150	234	236	142	353	266	323	312	2016			
7 Townsend St, Malden United States Senator	150	231	230	112	333	200	323	312	2010			
JOSEPH P. KENNEDY, III	209	343	316	251	498	386	450	406	2859			
106 Waban Hill Rd, Newton Representative in Congress												
Write-in	0	0	0	0	0	0	0	0	0			
NICKI HALEY	0	0	1	0	0	0	0	0	1			
MIKE HODCHO	0	0	0	0	0	0	1	0	1			
TOTAL	359	585	554	401	855	658	775	723	4908			
	-	-	-	-	-	-	-	-	4910			
REPRESENTATIVE IN CONGRESS  Voto for ONE												
FOURTH DISTRICT	26	Vote for O		52	70	C.1	40	50	405			
JAKE AUCHINCLOSS	36	42	64	53	72	64	42	52	425			
	69	135	134	85	220	171	180	158	1152			
1 Salisbury Rd., Newton Newton City Councilor, Veteran DAVID FRANKLIN CAVELL		1	1									
	7	6	11	8	12	12	11	9	76			
27 Monmouth Ct., Brookline BECKY GROSSMAN												
	71	118	109	77	148	119	172	132	946			
92 Huntington Ave, Newton Newton City Councilor at-Large												
ALAN A. KHAZEI 48 Allerton St., Brookline	29	70	44	32	79	62	78	64	458			
IHSSANE LECKEY												
48 Marshal St., Brookline	47	40	50	41	86	52	57	88	461			
NATALIA LINOS												
336 Washington St., Brookline	48	56	52	51	104	76	81	103	571			
JESSE R. MERMELL												
149 Winthrop Rd., Brookline Former Brookline Select Board Member	35	73	56	37	78	68	93	59	499			
BENJAMIN R. SIGEL												
188 Rawson Rd., Brookline	0	6	8	5	6	6	7	4	42			
CHRISTOPHER Z. ZANNETOS												
6 Monroe Rd., Wellesley	15	28	26	12	50	28	53	54	266			
Write-in	0	0	0	0	0	0	0	0	0			
CAROLYN DYKMA	1	0	0	0	0	0	0	0	1			
CHRISTINE CREAN	1	0	0	0	0	0	0	0	1			
BARACK OBAMA	0	1	0	0	0	0	0	0	1			
RYAN FATTMAN	0	1	0	0	0	0	0	0	1			
STEPHANIE FATTMAN	0	1	0	0	0	0	0	0	1			
TYLER SPERRY	0	1	0	0	0	0	0	0	1			
STEVE KEARLEY	0	1	0	0	0	0	0	0	1			
THOMAS MEROLLI	0	2	0	0	0	0	0	0	2			
TOM O'LAUGHLIN	0	1	0	0	0	0	0	0	1			
BRIAN MURRAY	0	1	0	0	0	0	0	0	1			
KEVIN GUILTCAN	0	2	0	0	0	0	0	0	2			
TAYO WU	0	0	0	0	0	0	1	0	1			
TOTAL	359	585	554	401	855	658	775	723	4896			
•	-	-	-	-	-	-	-	-	4910			
COUNCILLOR		=							<u> </u>			
SEVENTH DISTRICT		Vote for O										
Blanks	37	78	103	75	129	107	121	124	774			
PAUL M. DePALO	208	325	284	180	425	328	390	384	2524			
7 Underwood St., Worcester Worceseter Planning Board Member	200	323	204	100	723	320	370	304	4J4 <del>4</del>			
PADRAIC RAFFERTY	114	170	1 < 1	1.4.6	201	222	264	214	1405			
150 Green St., Worcester	114	179	164	146	301	223	264	214	1605			
• -												

### STATE PRIMARY - DEMOCRATIC PARTY BALLOT Tuesday, September 1, 2020

Write-in		0	0	0	0	0	0	0	0	0
KERRI MCBRIDGE		0	1	0	0	0	0	0	0	1
JOHN MOORE		0	1	0	0	0	0	0	0	1
REINHOLD LENDNWG		0	1	0	0	0	0	0	0	1
SUSAN PLAKARIZZI		0	0	1	0	0	0	0	0	1
RUSSELL ABISLA		0	0	2	0	0	0	0	0	2
PADRAIC RAFFERTY		0	0	0	0	0	0	0	1	1
	TOTAL	359	585	554	401	855	658	775	723	4903
	•	_	_	_	_	_	_	_	_	4910

SENATOR	TAT	CENTED	A T	COLIDE
SHNAIGR		CHNHR	ΔІ.	COURT

SENATOR IN GENERAL COURT WORCESTER & NORFOLK DISTRICT		Vote for O	NE						
Blanks	323	562	528	369	791	608	721	706	4608
Write-in	0	0	0	0	0	0	0	0	0
CHRISTINE CREAN	27	13	15	21	59	45	36	3	219
PETER RASMUSSEN	2	0	0	0	0	0	0	0	2
ED MARKEY	2	0	0	0	0	0	0	0	2
JOANNE COMERFORD	1	0	0	0	0	0	1	0	2
IHSANE LECKEY	1	0	0	0	0	0	0	0	1
WAYNE STALTARE	1	0	0	0	0	0	0	0	1
MATTHEW ENGELHADT	1	0	0	0	0	0	0	0	1
KAREN SPELKA	1	0	0	0	0	0	0	0	1
DEBRA GARCIA	0	3	0	0	0	0	0	0	3
DAVID MACDONALD	0	1	0	0	0	0	0	0	1
THOMAS GUERLLN	0	1	0	0	0	0	0	0	1
KAYDEN KELLY	0	1	0	0	0	0	0	0	1
GREGORY KRAVETS	0	1	0	0	0	0	0	0	1
JAMIE TREMPER	0	1	0	0	0	0	0	0	1
PADRAIC RAFFERTY	0	1	0	0	0	0	0	0	1
DAVID HARRISON	0	1	0	0	0	0	0	0	1
JEAN CREAN	0	0	1	0	0	0	0	0	1
JAMES STOYER	0	0	1	0	0	0	0	0	1
RYAN FATTMAN									
	0	0	1	0	0	0	0	0	1
BRYAN LANTAGNE	0	0	1	0	0	0	0	0	1
RUSSELL ABLISLA MATT SYLVIA	0	0	2	0	0	0	0	0	2
	0	0	1	0	0	0	0	0	1
ELIZABETH WARREN	0	0	1	0	0	0	0	0	1
J. MICHAL DULANY	0	0	1	0	0	0	0	0	1
HUGO LOPES	0	0	1	0	0	0	0	0	1
MARK ONDERCLONK	0	0	0	1	0	0	0	0	1
ANTHONY PAILLE	0	0	0	1	0	0	0	0	1
FRED JONES	0	0	0	1	0	0	0	0	1
JOSEPH CUDDY	0	0	0	1	0	0	0	0	1
RYAN FATTMAN	0	0	0	1	0	0	0	0	1
MATTEW W. CONDON	0	0	0	2	0	0	0	0	2
BRIAN CALLAHAN	0	0	0	1	0	0	0	0	1
RYAN M. SULLIVAN	0	0	0	2	0	0	0	0	2
WARREN S. HELLER	0	0	0	1	0	0	0	0	1
ANATIOM TOPHAM	0	0	0	0	1	0	0	0	1
ROBERT SCHULTZ	0	0	0	0	1	0	0	0	1
OREO MAURILIO	0	0	0	0	1	0	0	0	1
RICHARD A. BLANCHARD	0	0	0	0	1	0	0	0	1
KATE FROHN	0	0	0	0	1	0	0	0	1
KENNETH CESSITORE	0	0	0	0	0	0	1	0	1
STEPHEN GEHM	0	0	0	0	0	0	1	0	1
BRETT STAUPE	0	0	0	0	0	0	2	0	2
JAMES N. ANTONELLIS	0	0	0	0	0	0	2	0	2
ERIN FLEMING	0	0	0	0	0	0	1	0	1
JOSEPH P. KENNEDY, III	0	0	0	0	0	0	2	0	2
NATHAN CROUSE	0	0	0	0	0	0	2	0	2
EDWARD KENNEDY	0	0	0	0	0	0	1	0	1
CROW MONAHAN	0	0	0	0	0	0	1	0	1
PETER HANLEY	0	0	0	0	0	0	1	0	1

#### STATE PRIMARY - DEMOCRATIC PARTY BALLOT

STATE PRIME	<u> </u>		AIIC F	ANII	DALL	<u> </u>			
	Tuesday,	Septemb	er 1, 202	0					
MIKE HONCHO	0	0	0	0	0	0	1	0	1
RYAN C. FATTMAN	0	0	0	0	0	0	2	0	2
CHRISTOPHER M. FRITTS	0	0	0	0	0	0	0	3	3
MICHAEL O. MOORE	0	0	0	0	0	0	0	2	2
KYLE FAUCHER	0	0	0	0	0	0	0	1	1
EDWARD J. MARKEY	0	0	0	0	0	0	0	2	2
JASON G. WARD	0	0	0	0	0	0	0	1	1
SARAH MOAZENI	0	0	0	0	0	0	0	1	1
SCOTT HAMWEY	0	0	0	0	0	0	0	1	1
JEFFREY KASE	0	0	0	0	0	0	0	1	1

TOTAL 

#### REPRESENTATIVE IN GENERAL COURT

TERRY WIGGIN

DAVID GAFFIN

RICHARD MOORE

ANTHONY GALLERANE

EDWARD J. KENNEDY

THOMAS MEROLLI

JONATHAN FLOYD

TENTH WORCESTER DISTRICT		Vote for O	NE						
Blanks	75	132	118	99	166	124	171	130	1015
BRIAN W. MURRAY 23 Congress Terr., Milford Current State Representative	283	452	435	301	682	533	600	592	3878
Write-in	0	0	0	0	0	0	0	0	0
VERMINE SUPREME	1	0	0	0	0	0	0	0	1
ANYBODY ELSE	0	1	0	0	0	0	0	0	1
JOSEPH KENNEDY, III	0	0	1	0	0	0	0	0	1
JILL STEIN	0	0	0	1	0	0	0	0	1
CHRISTINE CREAN	0	0	0	0	5	0	0	0	5
DAVID ROSA	0	0	0	0	1	0	0	0	1
WILLIAM KINKADE	0	0	0	0	1	0	0	0	1
BRETT STAUPE	0	0	0	0	0	0	1	0	1
MICKEY MOUSE	0	0	0	0	0	0	1	0	1
BILL MURRAY	0	0	0	0	0	0	1	0	1
PETER MCGLYN	0	0	0	0	0	0	1	0	1
NOT HIM	0	0	0	0	0	0	0	1	1
RICHARD HEALEY	0	0	0	0	0	1	0	0	1
TOTAL	359	585	554	401	855	658	775	723	4893
	-	-	-	-	-	-	-	-	4910

#### REGISTER OF PROBATE

WORCESTER COUNTY			Vote for O	NE						
Blanks		59	120	132	94	161	131	144	141	982
JOHN B. DOLAN, III		163	265	246	171	381	319	327	290	2162
19 Sorrento St., Worcester		103	203	240	1/1	361	319	321	290	2102
KASIA WENNERBERG		135	199	175	136	313	207	303	292	1760
84 Baker Pond Rd., Dudley		133	199	1/3	130	313	207	303	292	1700
Write-in		0	0	0	0	0	0	0	0	0
PATRICIA STALTARE		1	0	0	0	0	0	0	0	1
VERMINE SUPREME		1	0	0	0	0	0	0	0	1
JENSCE TASSONE		0	1	0	0	0	0	0	0	1
KATHRYN MILLER		0	0	1	0	0	0	0	0	1
MICHAEL MORRISON		0	0	0	0	0	0	1	0	1
STEPHANIE FATTMAN		0	0	0	0	0	1	0	0	1
	TOTAL	359	585	554	401	855	658	775	723	4904
	'	_	-	-	-	-	-	-	-	4910

### The Commonwealth of Massachusetts STATE PRIMARY - REPUBLICAN PARTY BALLOT Tuesday, September 1, 2020

Precincts

6

TOTALS

Total Registered Voters	1606	2222	2283	1828	2836	2304	2650	2490	18219
<b>Total Votes Cast</b>	96	140	152	99	210	138	214	155	1204
Percent of Ballots Cast	6%	6%	7%	5%	7%	6%	8%	6%	7%
		•							
SENATOR IN CONGRESS	7	Vote for		2	11	7	1	10	55
Blanks SHIVA AYYADURAI	7	8	6	2	11	7	4	10	55
69 Snake Hill Rd., Belmont	39	41	43	34	81	44	83	38	403
KEVIN J. O'CONNOR									
55 Glen St., Dover	50	91	101	62	117	87	127	106	741
Write-in	0	0	0	0	0	0	0	0	0
ED MARKEY	0	0	0	1	0	0	0	0	1
SAMUEL JACKSON	0	0	0	0	1	0	0	0	1
JOSEPH KENNEDY	0	0	0	0	0	0	0	1	1
RAYLA CAMPBELL	0	0	1	0	0	0	0	0	1
EDWARD MARKEY	0	0	1	0	0	0	0	0	1
TOTAL	96	140	152	99	210	138	214	155	1199
	-	-	-	-	-	-	-	-	1204
REPRESENTATIVE IN CONGRESS								!	
FOURTH DISTRICT		Vote for	ONE						
Blanks	9	12	10	3	18	13	12	11	88
JULIE A. HALL Former City Councilor at-Large;	50	88	94	65	131	88	137	94	747
140 North Main St., Attleboro Veteran	30	00	24	0.5	131	00	137	24	747
DAVID ROSA  Dighton Parks and Recreation	37	40	46	31	60	35	62	50	361
323 Lincoln Ave., Dighton Commissioner; Veteran	31	40	40	31	00	33	02	30	301
Write-in	0	0	0	0	0	0	0	0	0
ME	0	0	0	0	1	0	0	0	1
JOSEPH KENNEDY, III	0	0	0	0	0	0	2	0	2
JAYLA CAMPELL	0	0	0	0	0	0	1	0	1
RAYLA CARDELL	0	0	1	0	0	0	0	0	1
JESSIE MERMELL	0	0	1	0	0	0	0	0	1
TRACY LYN LOWORN	0	0	0	0	0	2	0	0	2
TOTAL	96	140	152	99	210	138	214	155	1196
	-	-	-	-	-	-	-	-	1204
COUNCILLOR									
SEVENTH DISTRICT		Vote for	ONE						
Blanks	96	135	149	97	208	134	209	152	1180
Write-in	0	0	0	0	0	0	0	0	0
KAYDEN KELLY	0	1	0	0	0	0	0	0	1
STEVEN TRETTEL	0	1	0	0	0	0	0	0	1
DAVE PALUMBO	0	1	0	0	0	0	0	0	1
MICHAEL LALIME	0	1	0	0	0	0	0	0	1
RYAN HANNA	0	1	0	0	0	0	0	0	1
TARIK MIRANDA	0	0	0	1	0	0	0	0	1
MARY E. HURLEY	0	0	0	1	0	0	0	0	1
THOMAS REYES	0	0	0	0	1	0	0	0	1
TONI WELCH	0	0	0	0	1	0	0	0	1
EDGAR HERNADEE	0	0	0	0	0	0	1	0	1
GREGORY HAYES	0	0	0	0	0	0	1	0	1
RAYLA CAMPBELL	0	0	0	0	0	0	1	0	1
DANIEL FRENCH	0	0	0	0	0	0	2	0	2
CARL BOURIE	0	0	0	0	0	0	0	1	1
TOM BRADY	0	0	0	0	0	0	0	1	1
JENNIE CAISSIE	0	0	0	0	0	0	0	1	1
ELLEN VAITKUNAS	0	0	1	0	0	0	0	0	1
JULIE WENCK	0	0	1	0	0	0	0	0	1
PAUL DEPALO	0	0	1	0	0	0	0	0	1

SANDRA BIAGETTI	0	0	0	0	0	1	0	0	1
PAUL M. DEPAULO	0	0	0	0	0	2	0	0	2
PANRID RAFFERTY1	0	0	0	0	0	1	0	0	1
TOTAL	96	140	152	99	210	138	214	155	1180
	_	_	_	_	_			_	1204

#### SENATOR IN GENERAL COURT

WORCESTER & NORFOLK DISTRICT		Vote for	ONE						
Blanks	9	10	5	8	22	11	14	13	92
RYAN C. FATTMAN	87	130	146	91	186	126	200	142	1108
5 Maple Ln., Sutton	07	130	140	71	100	120	200	142	1100
Write-in	0	0	0	0	0	0	0	0	0
JARED KUSHNER	0	0	0	0	1	0	0	0	1
RYAN FATTERMAN	0	0	0	0	1	0	0	0	1
CHRISTINE CREAN	0	0	1	0	0	0	0	0	1
LUIS DONIS	0	0	0	0	0	1	0	0	1
TOTAL	. 96	140	152	99	210	138	214	155	1200
	_	-	-	-	-	-	-	-	1204

#### REPRESENTATIVE IN GENERAL COURT

TENTH WORCESTER DISTRICT		Vote for	ONE						
Blanks	96	136	148	97	205	134	212	153	1181
Write-in	0	0	0	0	0	0	0	0	0
KAYDEN KELLY	0	1	0	0	0	0	0	0	1
PAUL TROTTA	0	1	0	0	0	0	0	0	1
MICHAEL LALIME	0	1	0	0	0	0	0	0	1
RYAN HANNA	0	1	0	0	0	0	0	0	1
TARIK MIRANDA	0	0	0	1	0	0	0	0	1
ANN-MARGARET FERRANTE	0	0	0	1	0	0	0	0	1
JOHN CASEY	0	0	0	0	1	0	0	0	1
RICHARD BALLER	0	0	0	0	1	0	0	0	1
IVANKA TRUMP	0	0	0	0	1	0	0	0	1
VERMINE SUPREME	0	0	0	0	1	0	0	0	1
WILLIAM CRINSIA	0	0	0	0	1	0	0	0	1
ALGNA GURIER	0	0	0	0	0	0	1	0	1
GREGORY HAYES	0	0	0	0	0	0	1	0	1
KARL BOURIE	0	0	0	0	0	0	0	1	1
SANDRA BIAGETTI	0	0	0	0	0	1	0	1	2
ELLEN VAITKUNAS	0	0	1	0	0	0	0	0	1
RICHARD EUSTIR	0	0	1	0	0	0	0	0	1
JULIE WENCK	0	0	1	0	0	0	0	0	1
TOM BRADY	0	0	1	0	0	0	0	0	1
SANDRA BIAGETTI	0	0	0	0	0	0	0	0	0
BRIAN MURRAY	0	0	0	0	0	2	0	0	2
LUIS DONIS	0	0	0	0	0	1	0	0	1
TOTAL	96	140	152	99	210	138	214	155	1181
	_	_	-	_	_	-	-	_	1204

#### REGISTER OF PROBATE

TEGESTER OF TROPITE										
WORCESTER COUNTY			Vote for	ONE						
Blanks		16	19	12	12	32	18	24	26	159
STEPHANIE K. FATTMAN 5 Maple Ln., Sutton		80	121	139	87	176	119	190	129	1041
Write-in		0	0	0	0	0	0	0	0	0
SARAH HUCKLEBERRY		0	0	0	0	1	0	0	0	1
FATTER STEPH		0	0	0	0	1	0	0	0	1
JOHN DOLAN		0	0	1	0	0	0	0	0	1
LUIS DONIS		0	0	0	0	0	1	0	0	1
	TOTAL	96	140	152	99	210	138	214	155	1200
	_		_				_		_	1204

# The Commonwealth of Alassachusetts STATE PRIMARY - GREEN-RAINBOW PARTY BALLOT Tuesday, September 1, 2020

					Precino	ets				1
		1	2	3	4	5	6	7	8	TOTALS
Total Registered Voters		1606	2222	2283	1828	2836	2304	2650	2490	18219
Total Votes Cast		0	1	0	0	3	2	2	1	9
Percent of Ballots Cast		0%	0%	0%	0%	0%	0%	0%	0%	0%
			•	<b>5</b>	8	<b>5</b>	•			•
SENATOR IN CONGRESS			Vote for ON	IE						
Blanks		0	0	0	0	1	0	0	0	1
Write-in		0	0	0	0	0	0	0	0	0
ED MARKEY		0	1	0	0	0	0	1	0	2
JOSEPH KENNEDY		0	0	0	0	1	0	1	1	3
ELIZABETH WARREN		0	0	0	0	1	0	0	0	1
JOE KENNEDY		0	0	0	0	0	2	0	0	2
	TOTAL	0	1	0	0	3	2	2	1	1
		-	-	-	-	-	-	-	-	9
REPRESENTATIVE IN CONGRESS										
FOURTH DISTRICT			Vote for ON							
Blanks		0	0	0	0	2	0	0	0	2
Write-in		0	0	0	0	0	0	0	0	0
JOE KENNEDY		0	1	0	0	0	0	0	0	1
BRIAN MURRAY		0	0	0	0	1	0	0	0	1
IHSSANE LECKEY		0	0	0	0	0	0	2	0	2
RICHARD NEAL		0	0	0	0	0	0	0	1	1
BECKY GROSSMAN		0	0	0	0	0	1	0	0	1
JAKE ACUHINCLOSS	TOTAL	0	0	0	0	3	2	0 2	0	2
	IUIAL								1	
		-	-	-	-	-	-	-	-	9
COUNCILLOR										
SEVENTH DISTRICT			Vote for ON	IE						
Blanks		0	0	0	0	2	1	0	1	4
Write-in		0	0	0	0	0	0	0	0	0
ROBERT DELEO		0	1	0	0	0	0	0	0	1
AYANNA PRESSLEY		0	0	0	0	1	0	0	0	1
JENNIE CAISSIE		0	0	0	0	0	0	1	0	1
PEDRAIC RAFFERTY		0	0	0	0	0	0	1	0	1
PADRIAC RAFFERTY		0	0	0	0	0	1	0	0	1
	TOTAL	0	1	0	0	3	2	2	1	4
		-	-	-	-	-	-	-	-	9
SENATOR IN GENERAL COURT										
WORCESTER & NORFOLK DISTRICT			Vote for ON	IC						
		0			0	2	2	1	1	
Blanks		0	0	0				1	1	6
Write-in		0	0	0	0	0	0	0	0	0
KAREN SPILKA			1			0				1
SUSAN MORAN RYAN FATTMAN		0	0	0	0	1	0	1	0	1
KIAN FAI IWAN	TOTAL	0	0	0	0	3	2	2	1	6
	IUIAL	-	-	-	-	-		-	1	9
		-	-	-	-	-	-	-	-	9
REPRESENTATIVE IN GENERAL COURT										
			Vote for ON	IF						
Blanks				· L				0		5
Write-in	1	0		0	Ω	2	1	( )	1	
		0	1	0	0	2	0	0	0	
		0	1 0	0	0	0	0	0	0	0
BRIAN MURRAY	TOTAL	0	1 0 0	0	0	0	0	0 2	0	0 4
	TOTAL	0	1 0	0	0	0	0	0 2 2	0	0 4 5
BRIAN MURRAY	TOTAL	0 0 0	1 0 0 1	0 0	0 0	0 1 3	0 1 2	0 2	0	0 4
BRIAN MURRAY  REGISTER OF PROBATE	TOTAL	0 0 0	1 0 0 1	0 0 0 -	0 0	0 1 3	0 1 2	0 2 2	0	0 4 5
BRIAN MURRAY  REGISTER OF PROBATE  WORCESTER COUNTY	TOTAL	0 0 0	1 0 0 1 -	0 0 0 -	0 0 0	0 1 3 -	0 1 2 -	0 2 2 -	0 0 1 -	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  WORCESTER COUNTY  Blanks	TOTAL	0 0 0 -	1 0 0 0 1 1 - Vote for ON 0	0 0 0 -	0 0 0 -	0 1 3 -	0 1 2 -	0 2 2 -	0 0 1 -	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  worcester county Blanks Write-in	TOTAL	0 0 0 -	1 0 0 1 1 - Vote for ON 0 0	0 0 0 -	0 0 0 -	0 1 3 -	0 1 2 -	0 2 2 - 0 0	0 0 1 - 1 0	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  WORCESTER COUNTY  Blanks  Write-in  BETH WIKKSION MERSE	TOTAL	0 0 0 -	1	0 0 0 -	0 0 0 -	0 1 3 -	0 1 2 -	0 2 2 - - 0 0	0 0 1 -	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  WORCESTER COUNTY  Blanks  Write-in  BETH WIKKSION MERSE  KASTA WENNERBERG	TOTAL	0 0 0 -	1	0 0 0 	0 0 0 -	0 1 3 -	1 0 1 2 -	0 2 2 - 0 0 0	0 0 1 -	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  worcester county Blanks  Write-in  BETH WIKKSION MERSE  KASTA WENNERBERG  KASION WENNERBERG	TOTAL	0 0 0 0 0 0 0 0 0	1	0 0 0 	0 0 0 0 0 0 0 0	0 1 3 -	1 2 -	0 2 2 2 - 0 0 0 0 0	0 0 1 -	0 4 5 9
BRIAN MURRAY  REGISTER OF PROBATE  WORCESTER COUNTY  Blanks  Write-in  BETH WIKKSION MERSE  KASTA WENNERBERG	TOTAL	0 0 0 -	1	0 0 0 	0 0 0 -	0 1 3 -	1 0 1 2 -	0 2 2 - 0 0 0	0 0 1 -	0 4 5 9

# The Commonwealth of Alassachusetts STATE PRIMARY - LIBERTARIAN PARTY BALLOT Tuesday, September 1, 2020

	Ī				Precino	rt a				1
		1	2	3	4	5	6	7	8	TOTALS
Total Registered Voters		1606	2222	2283	1828	2836	2304	2650	2490	18219
Total Votes Cast		4	2	4	5	7	2	3	4	31
Percent of Ballots Cast		0%	0%	0%	0%	0%	0%	0%	0%	0%
Terent of Bunots Cust		070	070	070	070	070	070	070	070	070
SENATOR IN CONGRESS			Vote for ON	IE						
Blanks		0	0	0	1	1	0	0	1	3
Write-in		0	0	0	0	0	0	0	0	0
ED MARKEY		2	1	0	1	3	0	1	0	8
JOSEPH M. KENNEDY, III		2	1	0	2	1	0	0	0	6
SHIVA AYYADXVAI		0	0	0	1	0	0	0	0	1
KEVIN O'CONNOR		0	0	1	0	1	0	0	0	2
DR. SHIVA		0	0	0	0	1	0	0	0	1
MARKEY		0	0	0	0	0	0	1	0	1
SHIVA AYYADURAI		0	0	0	0	0	0	1	0	1
SHIVA AYYADARIA		0	0	0	0	0	0	0	2	2
VERMINE SUPRIME		0	0	0	0	0	0	0	1	1
JOE KENNEDY		0	0	1	0	0	2	0	0	3
JASON BLAIR		0	0	1	0	0	0	0	0	1
EDWARD MARKEY		0	0	1	0	0	0	0	0	1
	TOTAL	4	2	4	5	7	2	3	4	3
	-	-	-	-	-	-	-	-	-	31
REPRESENTATIVE IN CONGRESS										
FOURTH DISTRICT			Vote for ON	IE						
Blanks		1	1	1	2	3	1	0	3	12
Write-in		0	0	0	0	0	0	0	0	0
JAMES MCGOVERN		1	0	0	0	0	0	0	0	1
JAKE AUCHINCLOSS		1	0	1	0	0	0	0	0	2
NEIL		1	0	0	0	0	0	0	0	1
NATALIA LINIS		0	1	0	0	0	0	0	0	1
JULIE HALL		0	0	0	1	0	0	1	0	2
NATALIA LINOS		0	0	0	1	0	0	0	0	1
CHRISTOPHER ZANETOS		0	0	0	1	0	0	0	0	1
RICHARD NEAL		0	0	0	0	1	0	0	0	1
AUCHINCLOSS		0	0	0	0	1	0	0	0	1
CHRIS ZANNETUS		0	0	0	0	2	0	0	0	2
JAKE ARCHINCLOSS		0	0	0	0	0	0	2	0	2
JEFF BIRDWELL		0	0	0	0	0	0	0	1	1
BRIAN MURRAY		0	0	1	0	0	0	0	0	1
PAUL MAZZACHELLI		0	0	1	0	0	0	0	0	1
JAKE AUCHINCLESS		0	0	0	0	0	1	0	0	1
	TOTAL	4	2	4	5	7	2	3	4	12
		-	-	-	-	-	-	-	-	31
COUNCILLOR										
SEVENTH DISTRICT			Vote for ON	IF						
		1	1	2	3	4	1	3	3	18
Blanks										
Write-in MARY HURLEY		0	0	0	0	0	0	0	0	0
PAUL DEPALO			1	1	2	0	0	0	0	
RAFFERTY		1					0			5
		0	0	0	0	3	0	0	0	3
PADRAIC RAFFERTY										1
IEEE DIDDWEI I		0	0	0	0	0	0	0	0	1
JEFF BIRDWELL										
JOSHUA LIOCE		0	0			_				
JEFF BIRDWELL JOSHUA LIOCE POTRIAC RAFFERTY	TOTAL	0 0 4	0 2	0 4	0 5	0 7	1 2	0 3	0 4	1 18

#### SENATOR IN GENERAL COURT

WORCESTER & NORFOLK DISTRICT		Vote for ON	IE						
Blanks	2	0	2	3	4	2	3	3	19
Write-in	0	0	0	0	0	0	0	0	0
JEAN LOVELY	1	0	0	0	0	0	0	0	1
MOORE	1	0	0	0	0	0	0	0	1
RYAN FATTMAN	0	1	1	2	3	0	0	0	7
WILLIAM STRAUS	0	1	0	0	0	0	0	0	1
JEFF BIRDWELL	0	0	0	0	0	0	0	1	1
THOMAS NAPPI	0	0	1	0	0	0	0	0	1
TOTAL	4	2	4	5	7	2	3	4	19
	-	-	-	-	-	-	-	-	31

#### REPRESENTATIVE IN GENERAL COURT

TENTH WORCESTER DISTRICT		Vote for ON	IE .						
Blanks	1	2	2	3	4	1	3	3	19
Write-in	0	0	0	0	0	0	0	0	0
SARAH PEAKE	1	0	0	0	0	0	0	0	1
MURRAY	2	0	0	0	0	0	0	0	2
BRIAN MURRAY	0	0	1	2	2	0	0	0	5
AUCHINCLOSS	0	0	0	0	1	0	0	0	1
JEFF BIRDWELL	0	0	0	0	0	0	0	1	1
RAY AUGER	0	0	1	0	0	0	0	0	1
BRIAN MURREY	0	0	0	0	0	1	0	0	1
TOTAL	4	2	4	5	7	2	3	4	19
	-	-	-	-	-	-	-	-	31

#### REGISTER OF PROBATE

WORCESTER COUNTY		Vote for ON	IE						
Blanks	1	1	3	2	4	1	3	3	18
Write-in	0	0	0	0	0	0	0	0	0
ANTHONY PATELLA	1	0	0	0	0	0	0	0	1
WENNERBERG	1	0	0	0	1	0	0	0	2
JOHN B. DOLAN, III	1	0	0	0	0	0	0	0	1
KASHA WENNERBERG	0	1	0	0	0	0	0	0	1
STEPHANIE FATTMAN	0	0	0	1	2	1	0	0	4
JOHN B. DOLON, III	0	0	0	2	0	0	0	0	2
JEFF BIRDWELL	0	0	0	0	0	0	0	1	1
RICHARD MOORE	0	0	1	0	0	0	0	0	1
TOTAL	4	2	4	5	7	2	3	4	18
									21

#### COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

#### WARRANT FOR 2020 STATE ELECTION

84.

To the Constables of the Town of Milford,

#### GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at:

Precincts 1 & 6-Milford Senior Center, 60 North Bow St. Precincts 2 & 3- Italian American Veterans Hall, 4 Hayward Field Precincts 4, 5, 7, & 8-Milford Portuguese Club-119 Prospect Heights

on TUESDAY, THE THIRD DAY OF NOVEMBER, 2020, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THESE UNITED STATES
SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	FOURTH DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	TENTH WORCESTER DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY

#### QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure

to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

#### QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

	warrant with your doings thereon at the time and place of said voiling.
Given under our hands this day	y of
Milford Board of Selectmen	
pall EKGEL	William E. Kingkade, Jr. Chairman
M. K. Walah	Michael K. Walsh
	Thomas J. O'Loughlin
Commonwealth of Massachusetts Pursuant to the within Warrant I have a	Worcester, MA notified the inhabitants of the Town of Milford to meet at the time and
place for the purpose within mentioned	, and by posting attested copies of this Warrant in ten or more public
places located in the Town of Milford.	
Melt 4. 15 th	०त. ५, ,2020
Mark Calzola lo Constable	

A TRUE COPY OF THE RECORD ATTEST: addition newson

## The Commonwealth of Massachusetts <u>STATE ELECTION</u> Tuesday, November 3, 2020

				Dro	cinete				7
	1	2	3	4	cincts 5	6	7	8	TOTALS
Total Registered Voters	165		2372	1860	2956	2377	2687	2550	18716
Total Votes Cast Percent of Ballots Cast	69.6		1834 77.3%	1323 71.1%	2512 85.0%	1856 78.1%	2237 83.3%	2045 80.2%	14676 78.4%
referred Bands Cast	09.0	70 / 70.0%	11.5%	/1.170	83.0%	/ 0.170	03.370	80.270	70.470
ELECTORS OF PRESIDENT									
AND VICE PRESIDENT	(0)	Vote for C		774	1470	1122	1204	1202	9700
BIDEN and HARRIS Demo	_	2 1016	1030	774 8	1479 13	1132 8	1294 9	1283 13	8700 78
HAWKINS and WALKER Green-Rai  JORGENSEN and COHEN Liber	40	23	21	11	26	25	31	29	184
	425		746	520	955	674	869	698	5544
TRUMP and PENCE Repul Write-in	0 Telephone 0	0	0	0	0	0	0	0	0
CARROLL and PATEL	0	0	0	0	3	0	1	1	5
CELLA and CELLA	0	0	0	0	0	0	0	0	0
DESCOTEAUX and ADAMS	0	0	0	0	0	0	0	0	0
SIMONS and ROZE	0	0	0	0	0	0	0	0	0
WELLS and WELLS	0	0	0	0	0	0	0	0	0
ALL OTHERS	2	8	15	4	14	9	10	7	69
Blanks	3	10	10	6	22	8	23	14	96
TC	TAL 114	9 1720	1834	1323	2512	1856	2237	2045	14676
SENATOR IN CONGRESS	-	-	-	-	-	-	-	-	14676
DELIGION IN CONGRESS		Vote for C	NE						
EDWARD J. MARKEY	nocratic 688		1051	807	1451	1136	1264	1283	8731
7 Townsend St., Malden Candidate for Re-		, 1031	1031	307	1431	1130	1207	1205	0/31
KEVIN J. O'CONNOR 55 Glen St., Dover Rep	423	613	735	467	989	660	906	686	5479
Write-in	ublican 0	0	0	0	0	0	0	0	0
DR. SHIVA	5	12	5	12	16	8	11	11	80
ALL OTHERS	3	2	3	2	2	6	2	4	24
Blanks	30 OTAL 114	9 1720	40 1834	35 1323	54 2512	46 1856	54 2237	61 2045	362 14676
	-	- 1720	-	-	-	-	-	-	14676
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT		Vote for C	ONE						
JAKE AUCHINCLOSS  1 Salisbury Rd, Newton Den	629	963	944	721	1303	1040	1190	1163	7953
JULIE A. HALL	nocratic		502	502	1055	501	0.52	77.4	5000
I	ublican 454	661	782	502	1065	731	953	774	5922
Write-in	0	0	0	0	0	0	0	0	0
ALL OTHERS Blanks	65	94	2 106	6 94	142	83	93	107	17 784
	TAL 114		1834	1323	2512	1856	2237	2045	14676
	-	-	-	-	-	-	-	-	14676
COUNCILLOR SEVENTH DISTRICT		Vote for C	ONE						
PAUL M. DePALO	828	3 1210	1277	941	1718	1362	1534	1488	10358
	nocratic			-	-				
Write-in PETER STEFAN	0	0	0	0	0	2	0	0	0 2
ALL OTHERS	9	23	14	16	24	10	20	12	128
Blanks	312		543	366	770	482	683	545	4188
то	TAL 114	9 1720	1834	1323	2512	1856	2237	2045	14676 14676
SENATOR IN GENERAL COURT	-	-	-	-	-	-	-	-	146/6
WORCESTER & NORFOLK DISTRICT		Vote for C	ONE	1	1	1	1	1	ı
5 Maple Ln., Sutton Candidate for Re-	sublican 517	7 800	905	590	1322	845	1156	967	7102
CHRISTINE CREAN 22 Godfrey Ln., Milford Den	595	849	838	676	1092	934	1010	990	6984
Write-in	0	0	0	0	0	0	0	0	0
ALL OTHERS	0	0	2	2	2	3	2	2	13
Blanks	37	71	89	55	96	74	69	86	577
	TAL 114	9 1720	1834	1323	2512	1856	2237	2045	14676 14676
REPRESENTATIVE IN GENERAL COURT TENTH WORCESTER DISTRICT		Vote for C	NE				,		
BRIAN W. MURRAY	nocratic 863	3 1250	1346	1001	1865	1410	1609	1559	10903
23 Congress Ter., Milford Candidate for Re-	election								
Write-in ALL OTHERS	12	0 24	22	6	0 24	10	0 26	9	133
Blanks	274		466	316	623	436	602	477	3640
	TAL 114		1834	1323	2512	1856	2237	2045	14676
	-	-	-	-	-	-	-	-	14676

#### REGISTER OF PROBATE

WORCESTER COUNTY			Vote for ON	IE						
STEPHANIE K. FATTMAN 5 Maple Ln., Sutton	Republican Candidate for Re-election	492	761	875	584	1285	826	1124	887	6834
JOHN B. DOLAN, III 19 Sorrento St., Worcester	Democratic	502	752	717	562	951	819	862	913	6078
Write-in		0	0	0	0	0	0	0	0	0
ALL OTHERS		2	2	2	2	0	1	0	0	9
Blanks		153	205	240	175	276	210	251	245	1755
	TOTAL	1149	1720	1834	1323	2512	1856	2237	2045	14676
		-	-	-	-	-	-	-	-	14676

#### **OUESTION 1: Motor Vehicle Mechanical Data**

YES	792	1182	1261	901	1770	1298	1605	1425	10234
NO	306	467	485	360	658	494	570	542	3882
BLANKS	51	71	88	62	84	64	62	78	560
TOTAL	1149	1720	1834	1323	2512	1856	2237	2045	14676
•			-						14676

#### **OUESTION 2: Ranked-Choice Voting**

YES	447	656	684	531	860	669	809	760	5416
NO	649	975	1056	713	1538	1109	1360	1184	8584
BLANKS	53	89	94	79	114	78	68	101	676
TOTAL	1149	1720	1834	1323	2512	1856	2237	2045	14676
· · · · · · · · · · · · · · · · · · ·									14676

#### QUESTION 1: Motor Vehicle Mechanical Data

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

#### QUESTION 2: Ranked-Choice Voting

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative of fices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 per cent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earl ier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education cam paign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

William E. Kingkade, Jr., Chairman Milford Board of Selectmen 52 Main Street Milford, MA 01757

Re: Fall 2020 Special Town Meeting

Dear Chairman Kingkade, Jr. and Members of the Board:

As you are aware, Governor Charles D. Baker's March 10, 2020 declaration of a state of emergency due to COVID-19 remains in effect. In diligently exercising my responsibilities as Milford Town Moderator, where we have a representative town meeting form of government, I determined that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Accordingly, I respectfully request the Milford Board of Selectmen call for a representative town meeting to be held through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform.

In making this request, I consulted with the local disability commission and coordinator for Americans with Disabilities Act compliance. I certify that I, along with Christopher George, Milford's Information Technology Director, have tested the video or telephone conferencing platform; and the platform satisfactorily enables the town meeting to be conducted in substantially the same manner as if the meeting occurred in person at a physical location and in accordance with the operational and functional requirements set forth in law. The platform provides for, at a minimum: (i) the moderator, town meeting members, town officials and any other interested members of the public to identify and hear the moderator and each town meeting member who attends and participates in the remotely-held town meeting, as well as any other individuals who participate in the remotely-held town meeting; (ii) the ability to determine whether a quorum is present; (iii) a town meeting member, town official or other individual to request recognition by the moderator without prior authorization; and, to the extent technologically feasible, the request will be visible or audible to the public in real time and upon review of the recording of the town meeting proceedings, preserved according to subsection; (iv) the moderator to determine when a town meeting member wishes to be recognized to speak, make a motion, raise a point of order or object to a request for unanimous consent; (v) the

moderator to recognize a town meeting member, town official or other individual to speak and to enable that person to speak; (vi) the ability to conduct a roll call vote; (vii) any interested members of the public to access the meeting remotely for purposes of witnessing the deliberations and actions taken at the town meeting; and (viii) the town meeting to be recorded.

I also request that the Fall 2020 Special Town Meeting be conducted in a hybrid fashion to accommodate those who prefer to participate in person.

Respectfully,

Michael Noferi, Esq.,

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Town Moderator



#### Town Clerk's Office

Town Hall Room 12
52 Main Street • Milford, MA 01757
Ph: (508) 634-2307 • Fax: (508) 634-2324
TownClerksOffice@townofmilford.com
Amy E. Hennessy Neves, Town Clerk

Attorney General Maura Healey 1 Ashburton Place 20th Floor Boston, MA 02108

Re: Fall 2020 Special Town Meeting

Dear Attorney General Healey:

November 4, 2020

Milford Massachusetts' Town Moderator, Michael Noferi, diligently exercising his responsibilities determined, after consulting with the police and fire chiefs, the Board of Health Agent and the Information Technology Director, that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Grounds for this determination are the rising COVID-19 contagion rates in the Town, and across the Commonwealth and nation. He requested the Milford Board of Selectmen call for a hybrid representative town meeting to be held in person and through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform. His request was granted. A Special Town Meeting was called for November 9 and 10, 2020.

The Town Moderator died unexpectedly on October 24, 2020. I, as Town Clerk, and in my capacity as presiding officer of the Town Meeting in the absence of the Moderator, pursuant to c. 39, Section 14, consulted with the police and fire chiefs, the Board of Health Agent, the Information Technology Director, and Selectmen and determined that it is not possible to safely assemble any Town Meeting members in person, given the worsening COVID-19 transmission factors.

Accordingly, and pursuant to Sections 2, 3, and 4 of Chapter 53 of the Acts of 2020, I recessed and continued the Special Town Meeting scheduled for November 9 and 10, 2020 to December 9 and 10, 2020 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting. This action was taken in response to a public health emergency in the Town of Milford. Notice will be provided to all representative Town Meeting members and the public.

Respectfully,

Amy E. Hennessy Neves,

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Town Clerk

#### VOTE OF THE BOARD OF SELECTMEN

I, the Clerk of the Board of Selectmen of the Town of Milford, Massachusetts, certify that at a meeting of the board held November 2, 2020, of which meeting all members of the Board were duly notified and at which a quorum was present, the following vote was unanimously passed, which appears upon the official record of the Board in my custody:

<u>Voted</u>: In light of the state of emergency in the Commonwealth of Massachusetts and after consultation with the Milford Town Clerk, Milford Board of Health, Milford Town Administrator, Milford Police and Fire Chiefs as to the logistics, I move, pursuant to the authority granted to the Board of Selectmen by the General Court, that the current Milford Special Town Meeting scheduled for Monday, November 9, 2020 and Tuesday, November 10, 2020 be rescheduled to Monday, December 9, 2020 and Tuesday, December 10, 2020. UNANIMOUS.

I further certify that the vote was taken at a meeting open to the public, that no vote was taken by secret ballot, that a notice stating the place, date, time and agenda for the meeting (which agenda included the adoption of the above vote) was filed with the Town Clerk and a copy thereof posted in a manner conspicuously visible to the public at all hours in or on the municipal building that the office of the Town Clerk is located or, if applicable, in accordance with an alternative method of notice prescribed or approved by the Attorney General as set forth in 940 CMR 29.03(2)(b), at least 48 hours, not including Saturdays, Sundays and legal holidays, prior to the time of the meeting and remained so posted at the time of the meeting, that no deliberations or decision in connection with this VOTE was taken in executive session, all in accordance with G.L. c.30A, §§18-25 as amended.

Dated: November 5, 2020

Richard A. Villani

Clerk of the Board of Selectmen

In a Villani



### Town Clerk's Office Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324 TownClerksOffice@townofmilford.com Amy E. Hennessy Neves, Town Clerk

Attorney General Maura Healey 1 Ashburton Place, 20th Floor Boston, MA 02108 Re: Fall 2020 Special Town Meeting

November 16, 2020

Dear Attorney General Healey:

Milford Massachusetts' Town Moderator, Michael Noferi, diligently exercising his responsibilities determined, after consulting with the police and fire chiefs, the Board of Health Agent and the Information Technology Director, that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Grounds for this determination are the rising COVID-19 contagion rates in the Town, and across the Commonwealth and nation. He requested the Milford Board of Selectmen call for a hybrid representative town meeting to be held in person and through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform. His request was granted. A Special Town Meeting was called for November 9 and 10, 2020.

The Town Moderator died unexpectedly on October 24, 2020. I, as Town Clerk, and in my capacity as presiding officer of the Town Meeting in the absence of the Moderator, pursuant to c. 39, Section 14, consulted with the Police and Fire chiefs, the Board of Health Agent, the Information Technology Director, and Selectmen and determined that it is not possible to safely assemble any Town Meeting members in person, given the worsening COVID-19 transmission factors.

Accordingly, and pursuant to Sections 2, 3, and 4 of Chapter 53 of the Acts of 2020, I recessed and continued the Special Town Meeting scheduled for November 9 and 10, 2020 to December 9 and 10, 2020 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting. This action was taken in response to a public health emergency in the Town of Milford. Notice will be provided to all representative Town Meeting members and the public.

As the public health emergency in the Town of Milford is continuing, I again recessed and continued the Special Town Meeting scheduled for December 9 and 10, 2020 to January 6 and 7, 2021 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting.

Respectfully,

Attenusser Neves,

Town Clerk



## Town Clerk's Office Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324 TownClerksOffice@townofmilford.com Amy E. Hennessy Neves, Town Clerk

January 6, 2021

Attorney General Maura Healey
Commonwealth of Massachusetts
Office of the Attorney General
One Ashburton Place, 20th Floor

RE: Milford, MA Special Town Meeting Quorum Reduction

Dear Attorney General Healey:

This letter provides notice to you that, pursuant to Section 7 of Chapter 92 of the Acts of 2020, the Milford Board of Selectmen, at a duly noticed and convened public meeting, voted unanimously to reduce the quorum required for the Special Town Meeting being held on January 6, 2021. The quorum required for this meeting was reduced to 13 members.

Thank you for your courtesies in this regard.

Very truly yours,

Amy Hennessy Neves, Town Clerk

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#### SPECIAL TOWN MEETING

January 6, 2021 Milford, Massachusetts

#### COMMONWEALTH OF MASSACHUSETTS

The Special Town Meeting originally dated November 9, 2020 was recessed and continued and held on January 6, 2021 through remote participation under Special Legislation passed in response to the global COVID-19 pandemic. Milford TV recorded the Special Town Meeting which was held remotely.

The meeting was called to order at 7:00 p.m. by Town Clerk Amy Hennessy Neves, presiding as Town Moderator in the absence of the late Moderator Michael J. Noferi who unexpectedly passed away in 2020.

The Board of Selectmen voted at a previously scheduled meeting to reduce the quorum to 10% of the number that would normally be required. The quorum was set at 13. At the start of the meeting there were 122 Town Meeting Members reported as present and participating remotely. A quorum was attained.

The Moderator/Town Clerk, Amy E. Hennessy Neves then read the Warrant.

Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Electronic Vote taken on Motion to Wave the Reading...101 For...1 Against...Motion to Waive the Reading was Carried.

The Moderator/Town Clerk then read the Return of Service. After the Return of Service was read, the Moderator/Town Clerk then explained that Article 1 requires the body to vote to continue the meeting via remote participation. This is required by Special Legislation. If the vote does not pass by a majority at this meeting the body would then reconvene on January 7, 2021 to hold a similar vote. A failure of a majority of members to vote to continue on both nights will dissolve the warrant.

**ARTICLE 1**: To see if the Town will vote to continue conducting the November 9-10, 2020 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform, or take any other action in relation thereto.

(Town Moderator)

It was Moved: That that the Town vote to conduct this Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

An Electronic Vote was taken on Motion as Presented...106 For and 4 Against...Motion Carried.

The Moderator/Town Clerk then asked the body to stand and face the flag to recite the Pledge of Allegiance.

The Moderator/Town Clerk announced that she will now turn the meeting over to Town Counsel Charles Boddy who will explain the nomination and election procedure of a Temporary Moderator for the purposes of this Town Meeting.

Richard Villani made a motion to nominate Gerald Moody, seconded by Michael Walsh. Gerald Moody accepted the nomination.

Bryan Cole made a Motion to Close the Nomination which was seconded by Michael Walsh. After discussion on the Motion to Close Nominations, Bryan Cole made and Motion to withdrawn his previous motion which was also seconded by Michael Walsh and nominations were reopened.

Michael Visconti made a motion to nominate Michelangelo BonTempo which was seconded by Robert Delmore. Michelangelo BonTempo accepted the nomination.

A Motion was made by Thomas O'Loughlin to close the Nomination which was seconded by William Kingkade.

An electronic ballot was prepared and the vote for Temporary Moderator was the following: Gerald Moody received 88 votes Michelangelo BonTempo received 35 votes

Gerald Moddy was top vote getter and elected Temporary Moderator. The meeting was recessed until Gerald Moody could arrive to be sworn in and start the meeting.

Gerald Moody was sworn in by the Town Clerk and then presided over the Special Town Meeting.

**ARTICLE 2**: To see if the Town will vote to amend its vote under Article 2 of the June 29, 2020 Annual Town Meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase in all such steps of 2.5% over rates as in effect on July 1, 2020, or take any other action in relation thereto. (Board of Selectmen)

It was Moved that the Town vote to amend its vote under Article 2 of the June 29, 2020 Annual Town meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase of such steps of 2.5% over rates as in effect of July 1, 2020, as follows:

#### A POSITION LEVELS – SALARIED POSITIONS

LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Paralegal/Office Manager

II Network Administrator

IT Manager

System Administrator Town Accountant\* Benefits Coordinator Local Building Inspector

Tax Collector\*
Town Treasurer\*
HR Director

III Highway Supervisor

Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant

Director of Public Health

IV Town Engineer

**Director**, Sewer Operations

Deputy Police Chief Building Commissioner

Facilities Director

Assistant Town Administrator

V Town Counsel\*

Town Administrator\*

Police Chief\*
Fire Chief\*

Finance Director\*

Information Technology Director

\*denotes contract

#### B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	<u> </u>	II	III	IV	V
1	52,844	63,082	65,095	74,550	94,092
2	56,053	66,911	69,047	79,077	99,805
3	59,261	70,741	72,998	83,602	105,518

4	62,471	74,571	76,951	88,130	111,231
5	65,678	78,401	80,902	92,656	116,943
6	68,886	82,232	84,855	97,181	122,657
7	72,095	86,061	88,806	101,708	128,369
8	75,304	89,891	92,738	106,234	134,082

#### C POSITION LEVELS – HOURLY RATED POSITIONS

#### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Building Custodian Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT Health Inspector PT

**Human Resources Coordinator** 

Lister/Data Collector

Outreach Coordinator/Senior Center PT

Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Senior Custodian

Technology Support Technician

Transportation Coordinator/Senior Center

Wiring Inspector

III Animal Control Officer
Asst. Town Accountant
Asst. Town Treasurer
Financial Analyst PT
Maintenance Supervisor
Assistant Director of Public Health

#### D COMPENSATION SCHEDULE – HOURLY RATED POSITIONS

STEP LEV	ELS: I	II	— III
1	18.2	23 22.79	23.95
2	19.2	23 24.02	25.25
3	20.2	25.26	26.54
4	21.2	20 26.49	27.83
5	22.1	9 27.73	29.12
6	23.1	8 28.96	30.41
7	24.1	7 30.19	31.70
8	25.1	4 31.43	33.01

A Motion was made by Richard Villani and seconded by Charles Boddy to Waive the Reading of Article 2.

The Moderator explained that the detail of the Motion of Art. 2 is not reflected in the warrant but that the original Article in the warrant does reflect the 2.5% increase as stated so he will continue to waive the reading of the Motion unless any one Town Meeting Member objects and then he would proceed to read the Motion of Article 2 in its entirety.

Michael Visconti raised his hand in error but then Thomas O'Loughlin asked for a Point of Order. Michael Visconti clarified he has no objection and therefore no one objected to Waiving the Reading of the Motion.

An Electronic Vote was taken on the Motion as Presented...110 For and 13 Against...Motion Carried.

**ARTICLE 3**: To see if the Town will vote to amend Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk, Highway Surveyor, as provided by Section 108 of Chapter 41 of the General Laws, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to amend its vote under Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk \$88,587.00; Highway Surveyor \$103,994.00, as provided by Section 108 of Chapter 41 of the General Laws.

An Electronic Vote was Taken...111 For and 11 Against... the 2/3<sup>rd</sup> Vote was Achieved...Motion Carried.

**ARTICLE 4**: To see if the Town will vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting.

	FY2021 BUDGET AMENDMENT	
131 FINANCE COMMITTEE		
5110 PERSONAL SERVICES	\$	701
147 BENEFITS		
5110 PERSONAL SERVICES	\$	2,100
148 OTHER GENERAL GOVT.		
5110 PERSONAL SERVICES	\$	5,164
155 INFORMATION TECHNOLOGY		
5110 PERSONAL SERVICES	\$	4,858
161 TOWN CLERK		
5110 PERSONAL SERVICES	\$	2,161
192 PUBLIC PROP & BLDGS		
5110 PERSONAL SERVICES	\$	5,430
210 POLICE DEPARTMENT		

5110 PERSONAL SERVICES	\$	3,333		
240 DEPARTMENT OF INSPECTIONS				
5110 PERSONAL SERVICES	\$	4,224		
411 TOWN ENGINEER				
5110 PERSONAL SERVICES	\$	2,596		
421 HIGHWAY ADMINISTRATION				
5110 PERSONAL SERVICES	\$	2,536		
425 ON STREET PARKING				
5110 PERSONAL SERVICES	\$	1,407		
510 HEALTH DEPARTMENT				
5110 PERSONAL SERVICES	\$	3,652		
542 YOUTH SERVICES				
5110 PERSONAL SERVICES	\$	3,385		
650 PARKS AND RECREATION				
5110 PERSONAL SERVICES	\$	2,129		
TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT	\$	43,676		

Finance Director Zachary Taylor made a Motion to Amend the Motion to read at the end "To be funded by the Excess and the Deficiency Account". The motion to Amend was seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Accept the Amendment to Article 4...114 For and 6 Against...Amendment to the Motion Carried.

It was Moved: That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting. To be funded by the Excess and Deficiency Account.

	FY2021 BUDGET AMENDMENT		
131 FINANCE COMMITTEE			
5110 PERSONAL SERVICES	\$	701	

147 BENEFITS		
5110 PERSONAL SERVICES	\$	2,100
148 OTHER GENERAL GOVT.		
5110 PERSONAL SERVICES	\$	5,164
155 INFORMATION TECHNOLOGY		
5110 PERSONAL SERVICES	\$	4,858
161 TOWN CLERK		
5110 PERSONAL SERVICES	\$	2,161
192 PUBLIC PROP & BLDGS		
5110 PERSONAL SERVICES	\$	5,430
210 POLICE DEPARTMENT		
5110 PERSONAL SERVICES	\$	3,333
240 DEPARTMENT OF INSPECTIONS		
5110 PERSONAL SERVICES	\$	4,224
411 TOWN ENGINEER		
5110 PERSONAL SERVICES	\$	2,596
421 HIGHWAY ADMINISTRATION		
5110 PERSONAL SERVICES	\$	2,536
425 ON STREET PARKING		
5110 PERSONAL SERVICES	\$	1,407
510 HEALTH DEPARTMENT		
5110 PERSONAL SERVICES	\$	3,652
	•	
542 YOUTH SERVICES		

**650 PARKS AND RECREATION** 

\$ 2,129

#### **TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT**

\$ 43,676

An Electronic Vote was then taken on Motion as Amended...119 For and 3 Against...Motion Carried.

**ARTICLE 5**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$150,000, from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen, for the purpose of Achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

An Electronic Vote was taken on the Motion as Presented...118 For and 1 Against...Motion Carried.

**ARTICLE 6:** To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee for the purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.

(School Committee)

**It was Moved**: That the Town vote to transfer the sum of \$7,223.23 from the Excess and Deficiency Account, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee, for the purposed of Student Activities not funded in the School Department budget.

An Electronic Vote was taken on the Motion as Presented...118 For and 4 Against...Motion Carried.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor for the purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River, or take any other action in relation thereto.

(Milford Highway Surveyor)

It was Moved: That the Town vote to transfer the sum of \$1,500,000, from the Excess and Deficiency Account to be spent under the jurisdiction of the Milford Highway Surveyor, for the

purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River.

An Electronic Vote was taken on the Motion as Presented...119 For and 1 Against...Motion Carried.

**ARTICLE 8**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library, or take any other action relating thereto.

(Library Trustees)

**It was Moved**: That the Town vote to transfer the sum of \$13,250, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Library Trustees, to be used for the purposes of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library.

An Electronic Vote was taken on the Motion as Presented...117 For and 3 Against...Motion Carried.

**ARTICLE 9**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purchase of a new yellow passenger bus, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$100,000 from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee for the purchase of a new yellow passenger bus.

An Electronic Vote was taken on the Motion as Presented...117 For and 5 Against...Motion Carried.

**ARTICLE 10**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$81,347 from the Excess and Deficiency Account to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries.

FY2021

		BUDGET MENDMENT		
141 ASSESSOR				
5110 PERSONAL SERVICES	\$	9,043		
145 TREASURER				
5110 PERSONAL SERVICES	\$	5,945		
146 TAX COLLECTOR				
5110 PERSONAL SERVICES	\$	9,011		
147 BENEFITS				
5110 PERSONAL SERVICES	\$	6,125		
148 GENERAL GOVERNMENT				
5110 PERSONAL SERVICES	\$	33,091		
161 TOWN CLERK				
5110 PERSONAL SERVICES	\$	11,745		
421 HIGHWAY				
5110 PERSONAL SERVICES	\$	6,387		
TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT	\$	81,347		

An Electronic Vote was taken on the Motion as Presented...118 For and 6 Against...Motion Carried.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

(Walden Woods Homeowners' Association et al.)

It was Moved: That the Town vote to transfer the sum of \$11,000 from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian

crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail.

An Electronic Vote was taken on the Motion as Presented...93 For and 26 Against...Motion Carried.

**ARTICLE 12**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement of a replacement of Highway Department #7 plow and sand truck, or take any other action in relation thereto.

(Highway Surveyor)

**It was Moved:** That the Town vote to transfer the sum of \$200,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, to procure a replacement of Highway Department #7 plow and sand truck

An Electronic Vote was taken on the Motion as Presented...117 For and 3 Against...Motion Carried.

**ARTICLE 13**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \$6,100 from the Excess and Deficiency Account to supplement Department 135-Town Accountant/Finance Director Account 5110 Personal Services as voted under Article 4 of the June 29, 2020 Annual Town Meeting; said sum to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary.

An Electronic Vote was taken on the Motion as Presented...117 For and 2 Against...Motion Carried.

**ARTICLE 14:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation, or take any other action in relation thereto.

(Board of Assessors)

It was Moved: That that Town vote to transfer the sum of \$25,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation.

Assessor Jennifer Sclar needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak...108 For and 6 Against...Moderator Moody then paused the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed to the debate and the vote. An Electronic Vote was taken on the Motion as Presented...81 For and 37 Against...Motion Carried.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to funds previously appropriated, to be used to fund litigation and remediation costs associated with the construction of the Woodland School, or take any other action in relation thereto.

(Finance Director)

It was Moved: That the Town vote to transfer the sum of \$80,000, from the Excess and Deficiency Account, to be added to funds previously appropriated, to fund litigation and remediation costs associated with the construction of the Woodland School.

An Electronic Vote was taken on the Motion as Presented...105 For and 9 Against...Motion Carried.

**ARTICLE 16:** To see if the Town will vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language "the 2020 Annual Town Meeting" and inserting in its place and stead the language "At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee", or take any other action in relation thereto.

(Town Meeting Study and Improvement Committee)

It was Moved: That the Town vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language "the 2020 Annual Town Meeting" and inserting in its place and stead the language "At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee".

An Electronic Vote was taken on the Motion as Presented...108 For and 5 Against...Motion Carried.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated to be utilized for the

legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$100,000, from the Excess and Deficiency Account, to be added to those sums previously appropriated to be spent for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

An Electronic Vote was taken on the Motion as Presented...107 For and 7 Against...Motion Carried.

**ARTICLE 18**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$250,000, from the Excess and Deficiency Account, to be spent by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment.

After debate David Levine made a Motion to Move the Question and seconded by Gerald Moody...an Electronic Vote was taken on Motion to Move the Question...103 For and 6 Against...2/3<sup>rd</sup> Vote was Achieved and the Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented...103 For and 7 Against...Motion Carried.

At 10:00 p.m. Moderator Moody announced he'd ask for Motions to either continue the meeting tonight or tomorrow January 7, 2021 at 7:00 p.m.

Reno Deluzio made a Motion to Adjourn the Meeting to January 7, 2021 at 7:00 p.m. The motion was seconded By Charles Boddy.

An Electronic Vote was Taken on the Motion to Adjourn the Meeting to Thursday, January 7, 2021 at 7:00 p.m....93 For and 20 Against...Motion to Adjourn Carried.

#### ADJOURNED SPECIAL TOWN MEETING

January 7, 2021 Milford, Massachusetts

#### COMMONWEALTH OF MASSACHUSETTS

Town Moderator opened the meeting at 7:00 p.m. The Quorum was set at 13 and there were 100 Town Meeting Members participating remotely at the start of the meeting. A Quorum was attained.

**ARTICLE 19**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of purchasing and installing additional snow guards to the Milford Youth Center gymnasium roof, or take any other action in relation thereto.

(Milford Youth Commission)

**It was Moved:** That the Town vote to transfer the sum of \$17,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of purchasing and installing additional snow guards for the Milford Youth Center gymnasium roof.

The Director of the Youth Center Jennifer Ward asked for permission to speak to the body. She needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak...105 For and 4 Against.

Moderator Moody then announced that he would as they have done in the past, take a 5 minute recess and pause the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed with the debate.

Brian Long Made a Motion to Move the Question and seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Move the Question...110 For and 3 Against...the 2/3<sup>rd</sup> vote was acquired and Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented...113 For and 1 Against...Motion Carried.

**ARTICLE 20**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote Town vote to transfer the sum of \$265,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall.

An Electronic Vote was taken on Motion as Presented...113 For and 7 Against...Motion Carried.

A Motion was Made by Michelangelo BonTempo and seconded by Thomas O'Loughlin to Advance to Article 30 before Article 21.

An Electronic Vote was taken on Motion to Advance to Article. 30...107 For and 11 Against...Motion to Advance Carried.

**ARTICLE 30**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange and dehumidification, and heating, or take any other action in relation thereto.

(Milford Youth Commission)

It was Moved: That the Town vote to transfer the sum of \$30,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange, dehumidification, and heating.

An Electronic Vote was taken on Motion as Presented...114 For and 3 Against...Motion Carried.

**ARTICLE 21:** To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21
12	48	18, 19, 20	2.07
12	78	6	0.32
27	0	9	1.70
34	0	88	0.60
35	37	17B	0.11
37	0	4, 11	10.85
38	0	5	1.26
40	10	1	0.39

49	0	265	0.12
50	0	9	1.30
52	0	252	0.10
58	0	10	0.85
60	0	3	2.00

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

#### (Conservation Commission)

**It was Moved:** That the Town vote , pursuant to M.G.L. c. 40 § 15, to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21
12	48	18, 19, 20	2.07
12	78	6	0.32
27	0	9	1.70
34	0	88	0.60
35	37	17B	0.11
37	0	4, 11	10.85
38	0	5	1.26
40	10	1	0.39
49	0	265	0.12
50	0	9	1.30
52	0	252	0.10
58	0	10	0.85
60	0	3	2.00

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan.

After discussion a Motion was Made by David Consigli and seconded by William Kingkade to Pass Over Article 21... after debate a Motion was made by Richard Morrison and seconded by Gerald Moody to Move the Question...an Electronic Vote was Made to Move the Question...100 For and 15 Against...the 2/3<sup>rd</sup> Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was then taken on Motion to Pass Over Article 21...73 For and 41 Against...Motion to Pass Over Article 21 Carried.

**ARTICLE 22:** To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:

Assessors

 Map	Block	Lots	Area/Acres
31	129	32, 33	1.63
43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16	1.52
43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H,18J	1.10
43	0	33, 35, 36, 38, 40, 40A, 42, 43, 58, 59, 60	2.69
44	0	8, 23, 28	7.20
45	0	10B	39.29
47	0	115	2.20

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

**It was Moved:** That the Town vote, pursuant to M.G.L. c. 40 § 15, to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:

Assessors

 Map	Block	Lots	Area/Acres
31	129	32, 33	1.63
43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16	1.52
43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H,18J	1.10
43	0	33, 35, 36, 38, 40, 40A, 42, 43, 58, 59, 60	2.69
44	0	8, 23, 28	7.20
45	0	10B	39.29
47	0	115	2.20

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

# A Motion was made by Charles Boddy to Pass Over Article 22 and seconded by David Consigli.

After discussion a Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was taken on Motion to Move the Question...100 For and 20 Against... the 2/3<sup>rd</sup> Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was taken on Motion to Pass Over Article 22... 76 For and 41 Against... Motion to Pass Over Article 22 Carried.

**ARTICLE 23:** To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."

or take any further action in relation thereto.

(Lauren Wilton/Board of Selectmen)

**It was Moved:** That the Town vote to petition the General Court for the enactment of special legislation to change the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."

An Electronic Vote was Taken on Motion as Presented...93 For and 26 Against...Motion Carried.

**ARTICLE 24:** To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear, and inserting the words "Select Board" in their place and stead.

A Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was Taken on Motion to Move the Question...105 For and 11 Against...the 2/3<sup>rd</sup> Vote was Acquired and the Motion to Move the Question Carried.

An Electronic Vote was Taken on Motion as Presented...95 For and 18 Against...Motion Carried.

**ARTICLE 25:** To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements, or take any other action in relation thereto.

(School Committee)

**It was Moved:** That the Town vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee, for the purposes of performing upgrades in accordance with the PEG Access Agreements.

A Motion was made by RJ Sheedy to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question...108 For and 8 Against...the 2/3<sup>rd</sup> Vote was Acquired and the Motion to Move the Question Carried. An Electronic Vote was Taken on the Motion as Presented... 111 For and 4 Against...Motion Carried.

**ARTICLE 26:** To see if the Town will vote to amend Section 3.9 <u>Sign Regulations</u> of the Zoning Bylaw relating to Inflatable Signs as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words "except for balloons under two feet in diameter." at the end of the current definition of Inflatable Sign.

or take any other action related thereto.

(Planning Board)



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TOWN HALL, 52 MAIN STREET 634-2317

PLANNING BOARD OF MILFORD, MASS.

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

> Planning Board Report on <u>Article 26</u> November 9, 2020 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board

DATE: October 8, 2019

SUBJECT: Article 26: Zoning Bylaw amendment re. Inflatable Signs definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 26, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 26 is the application of the Planning Board to amend Section 3.9 of the Zoning Bylaw relating to the definition of Inflatable Signs. Because inflatable signs are prohibited, adopting this definition change will allow for small balloons to be displayed where signs are otherwise permitted

The Planning Board recommends Article 26 be adopted as printed in the warrant.

**It was Moved:** that the Town vote to amend Section 3.9 <u>Sign Regulations</u> of the Zoning Bylaw relating to Inflatable Signs, as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words "except for balloons under two feet in diameter." at the end of the current definition of Inflatable Sign.

A Motion was made by Michael Aghajanian to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question...97 For and 12 Against...the 2/3<sup>rd</sup> Vote was Acquired and the Motion to Move the Question Carried.

An Electronic Vote was Taken on the Motion as Presented... 37 For and 73 Against...the Required 2/3<sup>rd</sup> Vote was Not Obtained ...Motion Defeated.

**ARTICLE 27:** To see if the Town will vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:

"Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where

such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist."

or take any other action related thereto.

(Planning Board)



## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

### Planning Board Report on <u>Article 27</u> November 9, 2020 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board
DATE: October 8, 2019

SUBJECT: Article 27: Zoning Bylaw amendment re. Massage Parlor definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 27, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 27 is the application of the Planning Board to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses. The current definition is overly vague, and refers to a state statute section which has changed over time. This amendment will clearly differentiate permitted licensed practitioners from illicit massage parlors which are prohibited within the town.

The Planning Board recommends Article 27 be adopted as printed in the warrant.

**It was Moved:** That the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:

"Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist

An Electronic Vote was taken on the Motion as Presented...108 For and 6 Against...the 2/3<sup>rd</sup> Vote was Acquired...Motion Carried.

**ARTICLE 28:** To see if the Town will vote to amend the Town Meeting Study and Improvement Committee Standing vote as amended by deleting section (b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies in its entirety and inserting a new section (b) as follows:

#### Committee Appointments.

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

#### Term of Office.

Each member's term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member's term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member's term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member's Town Meeting membership, the membership termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

Committee Vacancies.

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

From amongst those applicants whose applications are currently on file with the Town Clerk who still desire to serve;

From the Town Meeting body

The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) Term of Office.

#### Termination of Membership.

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair.

And further to delete section (c) Committee Internal Organization and Procedures: Officers, subcommittees, Minutes – Subcommittees subsection in its entirety and insert a new Subcommittees subsection as follows:

Subcommittees.

The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee. or take any other action in relation thereto.

(Town Meeting Study and Improvement Committee)

Moderator stated the wording of Section (b) is the same as it appears as in the Warrant so he will not continue to read the Motion

It was Moved: That the Town vote to amend the Town Meeting Study and Improvement Committee Standing vote, as amended, by deleting section (b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies in its entirety and inserting a new section (b) as follows:

"Committee Appointments.

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

#### Term of Office.

Each member's term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member's term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member's term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member's Town Meeting membership, the membership

termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

#### Committee Vacancies.

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

From amongst those applicants whose applications are currently on file with the Town Clerk who still desire to serve;

From the Town Meeting body

The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) Term of Office.

#### Termination of Membership.

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair."

And further to delete section (c) Committee Internal Organization and Procedures: Officers, subcommittees, Minutes – Subcommittees subsection in its entirety and insert a new Subcommittees subsection as follows:

"Subcommittees.

The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee."

## An Electronic Vote was Taken on the Motion as Presented...108 For and 1 Against...Motion Carried.

**ARTICLE 29**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's contribution with supplemental funds up to the amount of \$700,000 from the Federal E-Rate grant at a 70% E-Rate grant, 30% Town funded ratio, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to transfer the sum of \$150,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee, for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's financial contribution to the assessment and upgrade with supplemental funds up to the amount of \$700,000 from the Federal E-Rate grant at a 70% E-Rate grant, 30% Town funded ratio.

An Electronic Vote was Taken on the Motion as Presented...110 For and 3 Against...Motion Carried.

**ARTICLE 31**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Building Commissioner for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$80,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Building Commissioner, for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records

An Electronic Vote was Taken on the Motion as Presented...108 For and 4 Against...Motion Carried.

**ARTICLE 32**: To see if the Town will vote to raise from the Enterprise Fund or otherwise transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to raise from the sewer Enterprise Fund the sum of \$11,000, to be spent to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries.

A Motion was Made by William Kingkade and seconded by Charles Boddy to Pass Over Article 32.

An Electronic Vote was Taken on the Motion to Pass Over Article 32...109 For and 0 Against...Motion to Pass Over Article 32 Carried.

**ARTICLE 33**: To see if the Town will vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:

Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

So that Section 5.5 will now read as follows:

#### Section 5.5 (Bereavement Provisions)

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law. father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews.

or take any other action in relation thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:

"Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse."

So that Section 5.5 will now read as follows:

#### "Section 5.5 (Bereavement Provisions)

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law. father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death,

stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews."

An Electronic vote was Taken on the Motion as Presented...105 For and 4 Against...Motion Carried.

**ARTICLE 34**: To see if the Town will vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act, or take any other action in relation thereto.

(School Committee)

It was Moved: That the Town vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act.

An Electronic vote was Taken on the Motion as Presented...109 For and 2 Against...Motion Carried.

**ARTICLE 35**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement and installation of a new Highway Department salt shed roof, or take any other action in relation thereto.

(Highway Surveyor)

**It was Moved:** That the Town vote to transfer the sum of \$35,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, for the procurement and installation of a new Highway Department salt shed roof.

An Electronic vote was Taken on the Motion as Presented...107 For and 1 Against...Motion Carried.

**ARTICLE 36**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Parks Commission for the

purpose of providing matching funds for a MassDevelopment crowd funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks, or take any other action in relation thereto.

(Parks Department)

**It was Moved:** That the Town vote to transfer the sum of \$45,000, from the Excess and Deficiency Account, to be spent under the jurisdiction of the Parks Commission for the purpose of providing matching funds for a MassDevelopment crowd-funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks.

An Electronic vote was Taken on the Motion as Presented...107 For and 0 Against...Motion Carried.

**ARTICLE 37**: To see if the Town will vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:

"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June 30<sup>th</sup> of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019."

and inserting in its place and stead:

"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30<sup>th</sup> of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head."

or take any other action related thereto.

(Personnel Board)

**It was Moved**: That the Town vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:

"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June 30<sup>th</sup> of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019."

and inserting in its place and stead:

"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30<sup>th</sup> of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head."

## An Electronic vote was Taken on the Motion as Presented...103 For and 3 Against...Motion Carried.

**ARTICLE 38**: To see if the Town will vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:

"The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. *Refer to Administrative Requirements in Appendix A for additional information*.

or take any other action related thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:

"The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. *Refer to Administrative Requirements in Appendix A for additional information.*"

## An Electronic vote was Taken on the Motion as Presented...100 For and 6 Against...Motion Carried.

**ARTICLE 39:** To see if the Town will vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and Interactions LLC, for reason of the company's decision not to expand its operations and not to relocate to Milford which move was the subject of the incentives provided for in said Agreement, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and

Interactions LLC, for reason of the company's decision not to expand its operations and not to relocate to Milford, which move was the subject of the incentives provided for in said Agreement.

An Electronic vote was Taken on the Motion as Presented...105 For and 2 Against...Motion Carried.

**ARTICLE 40**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to supplement Department 431-Waste Collection as voted under Article 4 of the June 29, 2020 Annual Town Meeting, or take any other action in relation thereto.

(Board of Health)

**It was Moved:** That the Town vote to transfer the sum of \$225,000, from the Excess and Deficiency Account, to supplement Department 431-Waste Collection, as voted under Article 4 of the June 29, 2020 Annual Town Meeting.

An Electronic vote was Taken on the Motion as Presented...104 For and 2 Against...Motion Carried.

At 10:00 p.m. Charles Boddy Made a Motion to Continue with the Warrant Articles past the 10:00 p.m. time limit. Motion seconded by William Kingkade.

An Electronic Vote was Taken on Motion to Continue with the Warrant Articles...104 For and 1 Against...Motion Carried. Town Meeting continued.

**ARTICLE 41**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.

(Finance Committee)

**It was Moved:** That the Town vote to transfer the sum of \$1,000,000, from the Excess and Deficiency Account, to be added to the Town's Stabilization Account Funds #8300 and #8325.

An Electronic vote was Taken on the Motion as Presented...103 For and 2 Against...Motion Carried.

**ARTICLE 42**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$1,000,000 from the Excess and Deficiency Account to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021.

A Motion was made by William Kingkade to Pass Over Article 42 and seconded by Charles Boddy.

An Electronic Vote was Taken on the Motion to Pass Over Article 42...102 For and 1 Against...Motion to Pass Over Article 42 Carried.

A Motion was made by William Kingkade to Dissolve the Warrant and seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Dissolve the Warrant...93 For and 0 Against...Motion to Dissolve the Warrant Carried. The Warrant was Dissolved at 10:15 p.m.

A True Copy of the Record.

Attest:

Amy E. Hennessy Neves, Town Clerk

# THE FOLLOWING TOWN MEETING MEMBERS PARTICIPATED REMOTELY IN THE SPECIAL TOWN MEETING Wednesday, January 6, 2021

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	Abisla	Russell	3
Yes	Abisla	Stephanie	3
Yes	Abrahamson	Charles	4
Yes	Aghajanian	Kristin	2
Yes	Aghajanian	Michael	2
Yes	Arcudi	Joseph P.	At-Large
Yes	Asam	James	6
Yes	Berry	Orla	2
Yes	Bertoni	Caroline	1
Yes	Bertorelli	Edward	At-Large
Yes	Blanchard-Erickson	Rosanna	1
Yes	Boddy, Jr.	Charles	At-Large
Yes	Bon Tempo	Evelyn D.	4
Yes	Bon Tempo	Giancarlo	4
Yes	Bon Tempo	Marco	4
Yes	Bon Tempo	Michelangelo	4
Yes	Bon Tempo	Noel	4
Yes	Braza	Loriann	7
Yes	Brown	Thomas	At-Large
Yes	Bruce	Daniel	8
Yes	Calagione	Angelo	6
Yes	Calagione	Joseph A.	7
Yes	Callery	Joseph	7
Yes	Casey	Jane	3
Yes	Cerqueira	Rosemary	6
Yes	Clark	Susan	1
Yes	Clark, Sr.	Charles	1
Yes	Cole	Bryan	8
Yes	Comolli	Cesare	5
Yes	Consigli	David	At-Large
Yes	Corcoran, Sr.	Timothy J.	7
Yes	Correia	Alberto	5
Yes	Costa	Jose	2
Yes	Costello	Stephen	8
Yes	Crean	Christine	6
Yes	Crisafulli	Laura	5
Yes	Crisafulli	Scott	At-Large

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	Cusworth	Nicolas	8
Yes	DaSilva	John	3
Yes	Delmore	Robert P.	8
Yes	Deluzio	Jean	7
Yes	Deluzio	Renaldo	7
Yes	Derderian	Robert	8
Yes	DeTore	Michael	5
Yes	DeVita	Robert	6
Yes	DeVita	William	6
Yes	Dillon	Joanne	5
Yes	Donahue	Amy	1
Yes	Eddins	Geri	7
Yes	Ellsworth	Andrea	6
Yes	Erickson	John	At-Large
Yes	Ferreira, Jr.	David	3
Yes	Garcia	Debra	2
Yes	Gattozzi	Keith	1
Yes	Gonzalez	Julie	3
Yes	Harmon	Thomas	3
Yes	Heller	Lynda	1
Yes	Heller	Richard	1
Yes	Hennessy Neves	Amy	At-Large
Yes	Hiatt	Jerry	3
Yes	Hiatt	Marcia	3
Yes	Hildebrand	Carolyn	7
Yes	Hiller	Carol	2
Yes	Hornberger	Meghan	7
Yes	Hunter	David	5
Yes	Izzo	Leonard	1
Yes	Jansons	Raymond	7
Yes	Johnson	B. Gregory	3
Yes	Kearnan	Jeremy	5
Yes	Kingkade, Jr.	William	At-Large
Yes	Lawless	Bartholomew R.	8
Yes	Levine	David	1
Yes	Lioce	Josh	6
Yes	Lioce, III	Rudy	At-Large
Yes	Long	Brian	5
Yes	MacLure	Ashley	8
Yes	Malnati	Paul	6
Yes	Mancini	Michael	3

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	Mattscheck	Brad	4
Yes	Mattscheck	Carol	4
Yes	McCarthy	Lena	At-Large
Yes	McIsaac	Margaret	5
Yes	Miranda	Tarik	4
Yes	Moody	Gerald	Moderator
Yes	Morais	Jose	5
Yes	Morais	Joseph	3
Yes	Morcone	Leonardo	6
Yes	Morin	Christopher	At-Large
Yes	Morrison	Richard	1
Yes	Nelson	Mark	7
Yes	Nicholson	Michael A.	2
Yes	Niro	Donna	8
Yes	Niro	Jeffrey	8
Yes	Nordt	Lawrence	5
Yes	O'Loughlin	Thomas J.	At-Large
Yes	Pacella	Peter	6
Yes	Parente	Thomas	4
Yes	Parson	Jennifer	6
Yes	Pellegrini	Paul	5
Yes	Pica	Jessica	5
Yes	Pilla	Christopher	At-Large
Yes	Redden	Justin	8
Yes	Rhodes	Harold	At-Large
Yes	Rickert	Brendan	6
Yes	Romiglio	Nicole	4
Yes	Rosa	Kenneth	6
Yes	Roth	Edwin	5
Yes	Russ	Thomas	2
Yes	Sanborn	William	2
Yes	Shea	Joseph	3
Yes	Sheedy	RJ	5
Yes	Smith	Kim	3
Yes	Smith	William	3
Yes	Spinelli	Philip	2
Yes	Stochaj	Elizabeth	5
Yes	Tamagni	Paul	7
Yes	Taylor	Zachary	At-Large
Yes	Thomas	Terence J.	4
Yes	Trettel	Rosmary	3

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	Verdura	Caitlyn	1
Yes	Visconti	Linda	8
Yes	Visconti, Jr.	Michael	8
Yes	Walsh	Michael K.	At-Large
Yes	Williams	Kelly	7
Yes	Wilson	Andrew	1
Yes	Wilson	Christiopher	8
Yes	Wilton	Lauren	5
Yes	Wing	William	2
Yes	Wojick	Nancy	7
Yes	Yaroshefski	Maryellen	7
Yes	Zacchilli	Joseph	2

# THE FOLLOWING TOWN MEETING MEMBERS PARTICIPATED REMOTELY IN THE SPECIAL TOWN MEETING Ajourned Thursday, January 7, 2021

<u>Participated</u>	<u>Last Name</u>	First Name	Precinct #
Yes	Abisla	Russell	3
Yes	Abisla	Stephanie	3
Yes	Abrahamson	Charles	4
Yes	Aghajanian	Kristin	2
Yes	Aghajanian	Michael	2
Yes	Arcudi	Joseph P.	At-Large
Yes	Asam	James	6
Yes	Berry	Orla	2
Yes	Bertoni	Caroline	1
Yes	Bertorelli	Edward	At-Large
Yes	Best	Mary Frances	8
Yes	Blanchard-Erickson	Rosanna	1
Yes	Boddy, Jr.	Charles	At-Large
Yes	Bon Tempo	Evelyn	4
Yes	Bon Tempo	Giancarlo	4
Yes	Bon Tempo	Marco	4
Yes	Bon Tempo	Michelangelo	4
Yes	Bon Tempo	Noel	7
Yes	Braza	Loriann	7
Yes	Brown	Thomas	At-Large
Yes	Bruce	Daniel	8
Yes	Calagione	Angelo	6
Yes	Calagione	Joseph	7
Yes	Casey	Jane	3
Yes	Cerqueira	Rosemary	6
Yes	Clark	Susan	1
Yes	Clark, Sr.	Charles	1
Yes	Cole	Bryan	8
Yes	Comolli	Cesare	5
Yes	Consigli	David	At-Large
Yes	Corcoran, Sr.	Timothy J.	7
Yes	Correia	Alberto	5
Yes	Costa	Jose	2
Yes	Costello	Stephen	8
Yes	Crean	Christine	6
Yes	Crisafulli	Laura	5
Yes	Crisafulli	Scott	At-Large

<u>Participated</u>	<u>Last Name</u>	First Name	Precinct #
Yes	Cusworth	Nicolas	8
Yes	DaSilva	John	3
Yes	Delmore	Robert P.	8
Yes	DeLuzio	Jean	7
Yes	DeLuzio	Renaldo	7
Yes	Derderian	Robert	8
Yes	DeTore	Michael	5
Yes	DeVita	Robert	6
Yes	DeVita	William	6
Yes	Dillon	Joanne	5
Yes	Donahue	Amy	1
Yes	Eddins	Geri	7
Yes	Ellsworth	Andrea	6
Yes	Erickson	John	At-Large
Yes	Ferreira, Jr.	David	3
Yes	Garcia	Debra	2
Yes	Gattozzi	Keith	1
Yes	Gonzalez	Julie	3
Yes	Harmon	Thomas	3
Yes	Heller	Lynda	1
Yes	Heller	Richard	1
Yes	Hennessy Neves	Amy	At-Large
Yes	Hiatt	Jerry	3
Yes	Hiatt	Marcia	3
Yes	Hildebrand	Carolyn	7
Yes	Hiller	Carol	2
Yes	Hornberger	Meghan	7
Yes	Hunter	David	5
Yes	Izzo	Leonard	1
Yes	Jansons	Raymond	7
Yes	Johnson	B. Gregory	3
Yes	Joseph	Callery	5
Yes	Kearnan	Jeremy	5
Yes	Kingkade, Jr.	William	At-Large
Yes	Lawless	Bartholomew	8
Yes	Levine	David	1
Yes	Lioce	Joshua	6
Yes	Lioce, III	Rudy	6
Yes	Long	Brian	5
Yes	MacLure	Ashley	8
Yes	Malnati	Paul	6

<u>Participated</u>	<u>Last Name</u>	First Name	Precinct #
Yes	Mancini	Michael	3
Yes	Mattscheck	Brad	4
Yes	Mattscheck	Carol	4
Yes	McCarthy	Lena	At-Large
Yes	McIsaac	Margaret	5
Yes	Miranda	Tarik	4
Yes	Moody	Gerald	Moderator
Yes	Morais	Jose	5
Yes	Morais	Joseph	3
Yes	Morcone	Leonardo	6
Yes	Morin	Christopher	At-Large
Yes	Morrison	Richard	1
Yes	Nelson	Mark	7
Yes	Newfell	Ryan	2
Yes	Nicholson	Michael A.	2
Yes	Niro	Donna	8
Yes	Niro	Jeffrey	8
Yes	Nordt	Lawrence	5
Yes	O'Loughlin	Thomas J.	At-Large
Yes	Pacella	Peter	6
Yes	Parente	Thomas	4
Yes	Parson	Jennifer	6
Yes	Pellegrini	Paul	5
Yes	Pica	Jessica	5
Yes	Pilla	Christopher	At-Large
Yes	Probert	David	7
Yes	Redden	Justin	8
Yes	Rhodes	Harold	At-Large
Yes	Rickert	Brendan	6
Yes	Romiglio	Nicole	4
Yes	Rosa	Kenneth	6
Yes	Roth	Edwin	5
Yes	Russ	Thomas	2
Yes	Sanborn	William	2
Yes	Shea	Joseph	3
Yes	Sheedy	RJ	5
Yes	Smith	Kim	3
Yes	Smith	William	3
Yes	Spinelli	Philip	2
Yes	Stochaj	Elizabeth	5
Yes	Tamagni	Paul	7

<b>Participated</b>	Last Name	First Name	Precinct #
Yes	Taylor	Zachary	At-Large
Yes	Thomas	Terence J.	4
Yes	Trettel	Rosemary	3
Yes	Valerie	Marcotte	7
Yes	Verdura	Caitlyn	1
Yes	Villani	Richard	At-Large
Yes	Visconti	Linda	8
Yes	Visconti, Jr.	Michael	8
Yes	Walsh	Michael K.	At-Large
Yes	Williams	Kelly	7
Yes	Wilson	Andrew	1
Yes	Wilson	Christopher	8
Yes	Wilton	Lauren	5
Yes	Wing	William	2
Yes	Wojick	Nancy	7
Yes	Yaroshefski	Maryellen	7
Yes	Zacchilli	Joseph	2



### OFFICE OF THE TOWN TREASURER

### TOWN OF MILFORD, MASSACHUSETTS

52 MAIN STREET - Rm. 18 MILFORD, MA 01757

Christopher C Pilla

Treasurer

Janet Ferreira
Assistant Treasurer

**Helena Doiron** 

Admin Specialist

Telephone (508) 634-2300 Fax (508) 634-2324 Email cpilla@townofmilford.com

## REPORT OF THE TOWN TREASURER INTRODUCTION

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2019 through June 30, 2020.

The Treasurer's Office is located in Suite #18 of the Town Hall. The office is open Monday through Friday from 8:30 a.m. to 5:00 p.m. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, Town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

### **CASH**

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment. In the course of the Town conducting business, the Treasurer received \$128,387,254 and distributed approximately \$145,000,000 annually, with \$(21,000,000) on hand to meet immediate distribution needs at the end of the

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2020, interests rates remain low, however rates in many of the Town's investments were secure.

### **CASH**

### CHANGE IN BALANCE FROM OPERATIONS

Opening Cash Balance	
Unrestricted Cash	\$ 14,021,032
Invested Cash	47,613,955
Cash Balance as of July 1, 2019	\$ 61,634,987
Cash Receipts during Fiscal Year	
Taxes: RE, MVE, Pers. Prop, Liens, Deferrals	\$ 73,521,905
State, Federal, Grant, Inter-Governmental	45,746,889
Depart. Rev: Licenses, Permits, Fees, Rent	11,604,823
Proceeds from Sale of Bonds	0
Proceeds from S-T Notes	0
Investment Income	1,413,850
Gifts – Donations – Deposits	459,106
Other Cash Receipts	925,057
Sub-Total Cash Received	\$ 133,671,630
Cash Disbursements during Fiscal Year	
Payroll Warrant	\$ 68,275,490
Vendor Warrant	58,569,344
Sub-Total Cash Disbursed	\$ 126,844,834
Ending Cash Balance	
Unrestricted Cash	\$ 19,004,925
Invested Cash	49,456,858
Cash Balance as of June 30, 2020	\$ 68,461,783

### CASH BALANCE BY INSTITUTION

		Unrestricted	Invested
Rockland Trust	\$	7,162,385	\$ _
Milford Federal Savings & Loan		433,427	0
Hometown Bank		1,552,035	0
UniBank for Savings		5,471,111	1,058,689
Mass. Municipal Depository Trust		0	867,593
Mansfield Bank		2,377,564	0
Century Bank		243,191	0
Norwood Bank		252,785	0
HarborOne Bank		511,061	0
Cooperative Bank of Cape Cod		1,001,366	0
Commonwealth Financial Network		0	 47,530,576
Cash Balance as of June 30, 2020	\$	19,004,925	\$ 49,456,858

### **STABILIZATION FUND**

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.

1. Change in Balance from Operations		<b>General Fund</b>		<b>Sewer Fund</b>
Investment balance July 1, 2019	\$	23,692,872	9	\$ 5,754,801
ADD:				
Investment Income		757,634		64,462
Appropriation Authorized		3,150,000		0
LESS:				
Appropriation Authorized		0		(2,000,000)
Cash Over/(Under) Appropriations		3,907,634		(1,935,538)
Investment balance June 30, 2019	\$	27,600,506		\$ 3,819,263
2. Cash Balance by Institution		General Fund		Sewer Fund
Commonwealth Financial Network	\$	27,600,506		\$ 3,819,263
Investment balance June 30, 2019	\$	27,600,506		\$ 3,819,263

### TRUST FUNDS

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.

1. Change in Balance from Operations	$\mathbf{U}$	nrestricted	Invested
Non-Expendable Trusts	\$	-	\$ 731,658
Expendable Trusts		0	1,108,719
Stabilization Fund General fund		0	21,449,174
Stabilization Fund LTD		0	6,151,332
Stabilization Fund Sewer Fund		0	3,819,263
Other Post Employment Benefits		0	6,419,370
Health Insurance Claims Trust		0	1,000,673
Self-Insurance Funds	0		6,191,514
Student Activity Agency		199,974	0
Other Agency Funds	-	90,800	 0
Trust Fund Balance June 30, 2019	\$	290,774	\$ 46,871,703
2. Cash Balance by Institution			
Commonwealth Financial Network	\$	-	\$ 46,871,703
Milford Federal Savings & Loan		-	0
Rockland Trust	-	290,774	\$ _
Trust Fund Balance June 30, 2019	\$	290,774	\$ 46,871,703

### TAX TITLE

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.

<b>Change in Balance from Operations</b>	General Fund	Sewer Enterprise
Tax Title Balance July 1, 2019	\$ 1,323,243	\$ 37,364
TREASURER New Takings	216,508	3,496
Subsequent Takings	331,055	17,942
Sub-total	\$ 547,563	\$ 21,438
LESS: Redemption Payments	309,959	6,665
Partial Payments	69,841	3,386
Disclaimed	0	0
Foreclosures	63,328	578
Sub-total	\$ 443,128	\$ 10,629
Tax Title Balance June 30, 2020	\$ 1,427,678	\$ 48,173
Penalty and Interest Collected	\$ 154,331	\$ 1,315

### **SHORT TERM BORROWING**

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2017 activity for short-term borrowing and interest is detailed below.

Issue	Maturity	Int.	Balance			Balance	Interest
Date	Date	Rate	1-Jul	+Issued	- Retired	30-Jun	Paid
Jun-19	Sep-19	2.00%	1,343,415	0	1,343,415	0	6,568
	TOTAL:		1,343,415	0	1,343,415	0	6,568
	Date	DateDateJun-19Sep-19	DateDateRateJun-19Sep-192.00%	Date         Date         Rate         1-Jul           Jun-19         Sep-19         2.00%         1,343,415	Date         Date         Rate         1-Jul         +Issued           Jun-19         Sep-19         2.00%         1,343,415         0	Date         Date         Rate         1-Jul         +Issued         - Retired           Jun-19         Sep-19         2.00%         1,343,415         0         1,343,415	Date         Date         Rate         1-Jul         +Issued         - Retired         30-Jun           Jun-19         Sep-19         2.00%         1,343,415         0         1,343,415         0

### **LONG TERM DEBT**

At the end of fiscal year 2020, the Town has \$44,361,469 of outstanding debt and \$63,000,000 of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.

### 1. Changes in Long Term Debt Outstanding as of June 30, 2019

1. Changes in Long	Interest	Date	Maturity	Original	Balance			Balance
	Rate	Issued	Date	Issue	1-Jul	Issued	Payment	30-Jun
Inside Debt Limit								
Memorial Hall Rest	2.00%	6/15/2013	1/15/2023	744,000	234,000		84,000	150,000
Spruce St Fire Station	2.00%	6/15/2013	1/15/2023	1,693,000	586,000		179,000	407,000
Senior Center Bldg	2.00%	6/15/2013	1/15/2023	1,370,000	530,000		140,000	390,000
Library Renovation	3.43%	2/15/2008	2/15/2028	1,533,000	595,000		85,000	510,000
Sub-Total	Buildings				1,945,000	0	488,000	1,457,000
Brookside Expansion	4.57%	12/15/2006	12/15/2026	5,050,000	2,000,000		250,000	1,750,000
Memorial Renov	4.57%	12/15/2006	12/15/2026	1,800,000	720,000		90,000	630,000
MHS Renovation	3.51%	2/15/2008	2/15/2028	2,203,700	990,000		110,000	880,000
Woodland Renov	3.51%	2/15/2008	2/15/2028	655,300	18,000		3,000	15,000
Stacy Roof/Windows	3.98%	3/15/2009	3/15/2029	1,140,000	470,000		65,000	405,000
MHS Parking Lot	3.98%	3/15/2009	3/15/2029	2,110,000	1,050,000		105,000	945,000
MHS Athletic Fields	2.87%	8/15/2011	8/15/2026	2,000,000	1,055,000		135,000	920,000
Sub-Total Sci	hool Bldg				6,303,000	0	758,000	5,545,000
Swr/Huckleberry Intc	2.00%	6/15/2013	1/15/2023	1,109,000	421,000		110,000	311,000
Sewer/Construction	4.55%	12/15/2006	12/15/2026	385,000	145,000		20,000	125,000
Sewer/Purchase St	2.00%	6/15/2013	1/15/2020	39,000	5,000		5,000	0
Sub-To	tal Sewer				571,000	0	135,000	436,000
Ceuroni Land Acq.	4.24%	4/15/2006	4/15/2026	3,000,000	1,050,000		150,000	900,000
Consigli Land Acq.	2.00%	6/15/2013	1/15/2022	569,000	179,000		62,000	117,000
Godfrey Surf Drains	2.00%	6/15/2013	1/15/2020	466,000	60,000		60,000	0
Sub-To	tal Other				1,289,000	0	272,000	1,017,000
Total In	side Limit			_	10,108,000	0	1,653,000	8,455,000
Outside Debt Limit				_				
Brookside 2% Loan	2.00%	11/1/2007	11/1/2027	2,416,174	1,087,277		120,809	966,468
Woodland School	3.50%	7/15/2016	7/1/206	28,000,000	23,800,000		1,400,000	22,400,000
Sub-Total Sci					24,887,277	0	1,520,809	23,366,468
Sewer So. Main Street	4.24%	4/15/2006	4/15/2026	1,093,200	375,000		55,000	320,000
Sewer – Landfill	4.24%	4/15/2006	4/15/2026	709,800	245,000		35,000	210,000
Geriatric Authority	4.28%	12/15/2006	12/15/2046	7,800,000	6,780,000		165,000	6,615,000
Geriatric Authority #2	3.98%	3/15/2009	3/15/2029	250,000	100,000		10,000	90,000
Geriatric Authority #3	2.87%	8/15/2011	8/15/2026	250,000	120,000		15,000	105,000
Sewer Construction	4.00%	2/15/2008	2/15/2028	140,000	57,000		7,000	50,000
Geriatric Authority #4	4.00%	5/1/2015	5/1/2045	6,200,000	5,360,000		210,000	5,150,000
Sub-To	otal Other				13,037,000	0	497,000	12,540,000
Total Out	side Limit			_	37,924,277	0	2,017,809	35,906,468
	TOTAL:			_	48,032,277	0	3,670,809	44,361,468

### 2. Annual Requirements to Amortize Outstanding Debt Service

Year Ended			
June 30,	Principal	Interest	Gross Debt
2021	3,610,809	1,431,744	5,042,553
2022	3,560,809	1,289,145	4,849,954
2023-2029	19,234,851	5,872,753	25,107,604
2030-2047	17,955,000	3,549,109	21,504,109
TOTAL:	\$44,361,469	\$ 12,142,751	\$ 56,504,220

### 3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2020

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.

Town Meeting			Balance		Issued /	Balance
	Art	Purpose	1-Jul	Additions	Rescinded	30-Jun
2/10/2014	2	Woodland School project	2,896,929	0	2,896,929	0
5/23/2016	32	Sewer Plant	2,000,000	0	2,000,000	0
9/26/2017	1	Water Company	63,000,000	0	0	63,000,000
		TOTAL:	\$ 4,896,929	\$ -	\$ 4,896,929	\$ 63,000,000

### 4. Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has \$8,455,000 of debt inside the limit as of June 30. In addition, the Town is carrying \$35,906,469 of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of 1.13%, with payoff of issued debt at 60% over the next ten years. All debt appropriations are within proposition  $2\frac{1}{2}$ .

Respectfully submitted, Christopher Pilla, Treasurer

### **MILFORD CONTRIBUTORY RETIREMENT SYSTEM**

To the Honorable Board of Selectmen and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

### FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2020

BALANCE SHEET
---------------

		<del></del>		
PRIT Fund			\$	116,267,418
Cash				400,076
Accounts Receivable				7,804
Accounts Payable				0
Accounts I dyable	TOTAL ASSETS		<u> </u>	116,675,298
	TOTAL ASSLTS		→ —	110,073,290
	FUND BALANCE	AND LIABILITIES		
Annuity Cavings Fund	TOND BALANCE	AND LIABILITIES	\$	20 047 151
Annuity Savings Fund			Þ	20,947,151
Annuity Reserve Fund				7,825,634
Special Fund for Milita	iry Service Credit			0
Pension Fund				14,698,795
Pension Reserve Fund				73,203,718
	TOTAL FUND BALANCE AND LIABILITIES		\$	116,675,298
	MEMBERSHIP FOR THE YEAR	ENDED DECEMBER 31, 2020		
	Total Active Membership			578
	Total Inactive Membership			139
	Enrolled	39		
	Withdrawn	20		
	Retired	33		
	Deaths	12		
	RETIRED MEMBERSHIP FOR THE	YEAR ENDED DECEMBER 31, 2020		
	Total Retired Membership	· · · · · · · · · · · · · · · · · · ·		352
	Deaths	12		12
	_ 555.15	<del></del>		
	TOTAL ACTIVE AND RETIRED MEN	1BERSHIP AT DECEMBER 31, 2020		

Respectfully submitted, Christopher C. Pilla, Vice Chairman; Appointed Member Martha L. White.; Appointed Member Richard A. Villani, Esq.; Elected Official Gerald M. Moody, Esq.; Elected Official

1,069

Zachary A. Taylor, Chairman; Finance Director/Ex-Officio

	Taxes O/S	Adjusted or	Abatements		Тах		Added to	Abatements/	_	Other
	07/01/19	Committed	Cancelled	Refunds	Collections	Adjusted	Tax Title	Exemptions	06/30/20	Collections
TAX LEVY 2014 & Prior										
Real Estate	405,630.53				(74.66)				405,705.19	
Personal Property	5,447.27				821.01				4,626.26	
Motor Vehicle	29,116.55				1,135.26				27,981.29	
Sewer Liens	100.80				100.80				•	
TAX LEVY 2015										
Real Estate	24,571.14								24,571.14	
Motor Vehicle	27,518.18				2,367.82				25,150.36	
Personal Property	6,094.87				391.11				5,703.76	
TAX LEVY 2016	1									
Real Estate	25,027.50								25,027.50	
Personal Property	4,869.14				221.07			1	4,648.07	
Motor Vehicle	40,188.18				4,164.60			20.42	36,003.16	
TAX LEVY 2017										
Real Estate	26,925.05				666.74		1,303.40		24,954.91	
Sewer Liens	654.17						654.17			
Personal Property	10,025.02				894.60				9,130.42	
Motor Vehicle	60,262.62			2,923.66	13,463.50			972.73	48,750.05	
TAX LEVY 2018										
Real Estate	229,413.10				144,241.60		60,290.03		24,881.47	
Sewer Liens	4,077.01				2,815.05		1,261.96			
Income&Expense Liens	1,300.00				750.00		250.00			
Personal Property	6,338.37				610.51				5,727.86	
Motor Vehicle	139,067.92		82.08	7,976.79	63,225.97			5,293.65	78,607.17	
TAX LEVY 2019										
Real Estate	936,426.01	108,284.87		89,663.92	612,329.10		287,703.08	37,726.10	196,616.52	
Sewer Liens	33,332.91				10,193.88		17,941.71		5,197.32	
Income&Expense Liens	5,650.00			50.00	1,650.00		3,450.00		00.009	
Personal Property	13,834.96			423.76	7,574.30				6,684.42	
Motor Vehicle	546,323.43	511,795.48	263.55	51,480.09	896,838.00			51,837.78	161,186.77	
TAX LEVY 2020										
Real Estate		65,876,120.14	35,384.20	119,784.16	64,201,493.30			389,084.12	1,440,711.08	
Sewer Liens		310,787.05			287,099.85				23,687.20	
Income&Expense Liens		37,400.00			32,150.00			750.00	4,500.00	
Personal Property		4,003,830.62		5,541.38	3,966,381.06			5,761.89	37,229.05	
Motor Vehicle		4,017,421.49	130.89	12,772.21	3,325,504.56			39,935.27	664,884.76	
MV/ Daymonte After Abstancet										7 171 08
MV Payments Arter Abatement										4,171.30
Real Estate Iliterest Personal Property Interest										3 407 01
Motor Vehicle Interest										42,218.08
Demands/Charges										107,468.86
Registry Fees										41,100.00
Certificate of Municipal Liens										26,050.00
Interest on Money Market Acct										3,044.53
TOTALS	2 582 194 73	74 865 639 65	35 860 72	290,615,97	73 577 009 03		373 154 35	531.381.96	3 292 765 73	374 838 66
)									(1001)	201.0

	<b>BOARD OF ASSE</b>	BOARD OF ASSESSORS BALANCE SHEET	
	FISC	FISCAL YEAR 2021	
AMOUNT TO BE RAISED	ED	ESTIMATED RECEIPTS &	
		REVENUE FROM OTHER	
		SOURCES	
Town Appropriation	\$111.915.033.00	Estimated receipts from State	\$32.584.566.00
Other Amounts to be Raised		Estimated Local Receipts	\$6,827,882.00
State and County Charges	\$2,744,240.00	Enterprise Funds	\$4,274,346.00
Overlay	\$698,832.74	Free Cash Used for Appropriations	\$515,875.00
		Other Available Funds	\$0.00
		Free Cash to lower the tax rate	\$0.00
		Total of Estimated Receipts	\$44,202,669.00
		Net Amount to be Raised by Taxation	\$72,037,894.74
Total Amount to be Raised	\$116,240,563.74		\$116,240,563.74
	CLASSIFIED TAX	LEVIES AND RATES	
CLASS	LEVY BY CLASS	VALUATION	TAX RATE PER
			THOUSAND
Residential	\$48,743,761.93	\$3,050,297,993.00	\$15.98
Open Space	\$0.00	\$0.00	
Commercial	\$12,325,860.71	\$415,151,927.00	\$29.69
Industrial	\$6,909,760.88	\$232,730,242.00	\$29.69
Personal Property	\$4,058,511.22	\$136,696,235.00	\$29.69
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Total	\$72,037,894.74	\$3,834,876,397.00	

# TOWN OF MILFORD, MASSACHUSETTS FINANCIAL STATEMENTS FISCAL YEAR END JUNE 30, 2020



Zachary A. Taylor Finance Director

TBA
Departmental Clerk

Thomas A. Brown Town Accountant

Shannon L. Sanches Personnel Clerk

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES & GROUPS FOR THE FISCAL YEAR END JUNE 30, 2020

		- 61 - 15 - 15 - 15 - 15 - 15 - 15 - 15	י אוס סאון	20, 2020			
	GENERAL FUND A-1	SPECIAL REVENUE B-1	CAPITAL PROJECTS C-1	SEWER / WATER FUND D-1	FIDUCIARY FUND TYPES E-1	LT DEBT ACCT GROUP Schedule F	TOTALS MEMO ONLY
ASSETS							
Unrestricted Checking	\$ 13,948,061	\$ 2,490,846	\$ 1,973,824	\$ 2,886,693	\$ 7,445,409	φ	\$ 28,744,833
Student Activity Checking		•	•	•	37,553	•	37,553
Combined Investments	ı				39,679,516	•	39,679,516
Real & Personal Property Taxes	2,216,217	1		ı	1	•	2,216,217
Allowance for Abatements/Exemptions	(2,352,956)	•		1	•		(2,352,956)
Motor Vehicle Excise Taxes	1,042,564			1	•	1	1,042,564
Tax Liens/I & E Penalty Receivable	1,432,769	•		1	•	1	1,432,769
Deferred Property Taxes Receivable		•			•		
Sewer Use Charges Added to Taxes	1	•		28.885	•		28.885
Sewer Use Tax Liens	1	•		48.173	•	•	48.173
Sewer Use Charges Receivable	ı	•		363.114	•	1	363,114
Prepaid Expenses	ı	•	•	· · · · · · · · · · · · · · · · · · ·	•	•	
Departmental Receivables	11.960.000	145.034		1	•	•	12.105.034
Due from State/Federal/Intergovernmental	232.061	756.764		1	•	•	988.825
Due from State - SBA	1		•	•	•	•	
Tax Foreclosures	887.482			1		1	887,482
Amts to be Provided for Payment of Notes							'
Amts to be Provided for Payment of Bonds	1	ı	ı	1	•	44.361.468	44.361.468
Total Assets	\$ 29,366,198	\$ 3,392,644	\$ 1,973,824	\$ 3,326,865	\$ 47,162,478	\$ 44,361,468	\$ 129,583,477
18							
LIMBILITIES & FUND BALANCE/EQUITY							
LIABILITIES							
Wages Payable	\$ 4,275,384	· \$	· &	· \$	- \$	· &	\$ 4,275,384
Accounts Payable	1		•	•		•	
Tailings - A/P & Payroll	10,589			•			10,589
Accrued Payroll Withholdings/Liabilities	(30,725)	•		1	1	•	(30,725)
Deferred Revenue	15,418,137	901,798		440,171	•		16,760,106
Notes Payable	ı		•	•		•	•
Bonds Payable	ı	•		1	1	44,361,468	44,361,468
Planning Bd. Performance Bonds					74,748	1	74,748
Student Activity Checking	1				199,975	•	199,975
State Share of Firearms/DEA Reimbursment	1	•	•		131	•	131
Conservation/Plng Advertising Deposits	1	•			3,088	•	3,088
Godfrey Brook Easement	1	•		•	1,710	•	1,710
School Nurse - Trip	ı	•	1	•	•	•	
Deputy Collector	•		•	•	21	•	21
Map Printing/Custodian/Guaranty Payment		•	•			•	
Total Liabilities	\$ 19,673,385	\$ 901,798	٠ <del>د</del>	\$ 440,171	\$ 290,775	\$ 44,361,468	\$ 65,667,597
FUND BALANCE		,	,	,	,	,	
Reserved for Prior Year Encumbrances	\$ 2,022,292	· &	· &	· <del>•</del>	· \$	· &	\$ 2,022,292
Reserved for Show & Ice Delicit	7 670 521	- 490 846	- 4 073 824	- 886 694	- 46 871 703		- 803 588
Total Fund Equity	\$ 9,692,813	\$ 2,490,846	\$ 1,973,824	\$ 2,886,694	\$ 46,871,703	· •	\$ 63,915,880
Total Liabilities & Fund Equity	\$ 29.366.198	3 392 644	\$ 1 973 824	3 326 865	\$ 47 162 478	\$ 44.361.468	\$ 129 583 477
וסנמו דומאווויופס פין חוות באמייז							

TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES & FUND BALANCES
JUNE 30, 2020

ALL GOVERNMENT FUNDS	COMBINED STATEM		HANG	ENT OF CHANGES IN KEVENDES, EXPENDITURES & FUND BALANCES JUNE 30, 2020	ES, EX 020	VENUI ORFU	N LON	) BALANCE	_		<b>EXHIBIT 2</b>	BIT 2
		J	GOVERN	GOVERNMENT FUND TYPES	ES		<u>8</u> <u>5</u>	PROPRIETARY FUND TYPE	⋷⋷	FIDUCIARY FUND TYPE		
		GENERAL FUND A-2		SPECIAL REVENUE B-2		CAPITAL FUND C-2	ENT	SEWER ENTERPRISE D-2	EXE	EXPENDABLE TRUST E-2		TOTALS MEMO ONLY
REVENUE												
Personal Property Taxes	↔	3,972,026	↔		↔		↔		↔		↔	3,972,026
Motor Vehicle Excise Taxes		4,258,258		•		•		•		•		4,258,258
Sewer Use Charges		' !		•		•		3,597,769		•		3,597,769
Penalties and Interest		359,437		•		•		•		•		359,437
Payments in Lieu of Taxes Room Occupancy Taxes		876.759										876.759
Other Taxes		424,365		•		•		11,365		•		435,730
Sale of Water		6,403		•		•		5,850		•		12,253
Parking Charges		123,767		•				•				123,767
Ambulance Cnarges Other Department Revenue/Tuition		50,000		4.428.990				15.226				5.060.287
Fees Retained from Tax Collections		181,867				•				•		181,867
Licenses and Permits Federal Receipts		806,933		2 951 375				446,400				1,253,333
State Receipts		31,344,105		3,939,229				•				35,283,334
Medicaid Reimbursements		367,916										367,916
MSBA Reimbursements		•		•		1,233,514		•		- 2500		1,233,514
Grams/intergovernmental Receipts		53 608								067,018,6		5,910,750
Fines and Forfeitures		7.344										7.344
Gifts/Donations/Deposits				172,520		•		•		286,586		459,106
Miscellaneous Revenue		920,797		1		•		4,260		'		925,057
<ul> <li>Earnings on Investments</li> <li>Total Reventes</li> </ul>	e.	226,940 109 480 886	<del>G</del>	305 11 492 419	<del>G</del>	1 233 514	<del>U</del>	4 080 870	<del>G</del>	7,383,941	<del>G</del>	133 671 630
	•	000,001	,	5	•	1,0,001,	•	0,000,1	•	1,000,1	•	200,1
EXPENDITURES	ь	4 606 905	6	711 260	6		6		6		6	5 247 264
General Government Public Safety	A	4,605,895 12,807,232	A	7 037 006	Ð		Ð		Ð	13 141	Ð	5,317,264
Education		52,222,353		7,156,943						10,327		59.389.623
Public Works/Facilities		6,013,958		1,056,632		•		2,774,901				9,845,491
Human Services		1,126,427		64,322		•				6,788		1,197,537
Debt Service		4.978.315		001,001,1				275.791				5.254.106
Employee Benefits/Insurance		17,561,344		146,514		•		1		6,154,679		23,862,537
Capital Outlay		000 020 0		•		1,846,635		394,433		•		2,241,068
Total Expenditures	4	103,781,172	ઝ	12,661,242	s	1,846,635	s	3,445,125	s	6,184,935	s	127,919,109
Revenue Over/(Under) Expenditures	€9	5,699,714	↔	(1,168,823)	↔	(613,121)	↔	635,745	↔	1,199,006	8	5,752,521
OTHER FINANCING SOURCES (USES)												
Sale of Bonds		•		•		•						•
Payment of Notes/Refunding						(1.343.415)						(1.343.415)
Operating Transfers In		120,000		500,000		2,730,000				3,637,301		6,987,301
Operating Transfers Out  Total Other Financing Sources (Uses)	€\$	(4,817,400) (4,697,400)	\$	380,000	<del>o</del>	1,386,585	<del>⇔</del>	(49,901) (49,901)	↔	1,637,301	€	(6,987,301) (1,343,415)
Year-End Adjustment Rev/Oth Fin Srce Over(Under) Exp/Oth Fin Use Fund Balance/Funity July 1, 2019	in Use	- 1,002,314 8,690,499	<b>↔</b> ↔	- (788,823) 3,279,669	999	- 773,464 1 200 360	<b>↔</b> ↔	- 585,844 1,551,683	9	2,836,307 44.035,396	999	- 4,409,106 58,757,607
	·				•		•		•		•	
Fund Balance/Equity June 30, 2020	ĸ	9,692,813	↔	2,490,846	<del>s</del>	1,973,824	s	2,137,527	s	46,871,703	<del>s</del>	63,166,713

# TOWN OF MILFORD, MASSACHUSETTS BALANCE SHEET FISCAL YEAR END JUNE 30, 2020 GENERAL FUND

		Schedule	• A-1
ASSETS			
<u>Assets</u>			
Unrestricted Checking Receivables: Real & Personal Property Taxes Allowance for Abatements/Exemptions Motor Vehicle Excise Taxes Tax Liens/Liens I&E Penalty Deferred Property Taxes Departmental (GAM) Net Receivables Due from Commonwealth - Departmental	2,216,217 (2,352,956) 1,042,564 1,432,769 - 11,960,000	\$	13,948,061 14,298,594 232,061
Tax Foreclosures			887,482
Total Assets		\$	29,366,198
LIABILITIES & FUND EQUITY <u>Liabilities</u>			
Wages Payable Accounts Payable - General Government Accounts Payable - School Accrued Payroll Withholdings Tailing - Payroll Tailing - Accounts Payable Deferred Revenue: Real & Personal Property Taxes	(136,739)	\$	4,275,384 - - (30,725) 994 9,595
Motor Vehicle Excise Taxes Intergovernmental Other Total Deferred Revenue	1,042,564 12,192,061 2,320,251		15,418,137
Total Liabilities		\$	19,673,385
Fund Equity			
Fund Balance Reserved: Prior Year Encumbrances Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated  Total Fund Equity		\$	2,022,292 - 7,670,521 <b>9,692,813</b>
Total Liabilities & Fund Equity		<u> </u>	29,366,198
		\$	-

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2020

### Schedule A-2

REVENUES		
Personal Property Taxes	<b>c</b>	2 077 116
Real Estate Taxes	\$	3,877,116 62,179,707
Motor Vehicle Excise Taxes		4,280,701
Penalties & Interest		260,516
Payment in Lieu of Taxes		27,318
· ·		1,110,905
Room Occupancy Taxes Other Taxes		254,722
Sale of Water		254,722 6,747
		153,256
Parking Charges		60,000
Ambulance Charges Other Department Revenue		
Other Department Revenue Fees Retained from Tax Collections		281,762 174,311
Licenses & Permits		752,139
State Receipts Federal Receipts		28,521,912
Medicaid Reimbursement		262.462
Court Fines		362,463
Fines and Forfeitures		81,377 17,239
Miscellaneous Revenue		835,086
		270,563
Earnings on Investments  Total Revenues	\$	103,507,840
Total Revenues	Ψ	103,307,840
EXPENDITURES		
General Government	\$	4,605,895
Public Safety		12,807,232
Education		52,222,353
Public Works/Facilities		6,013,958
Human Services		1,126,427
Cultural & Recreation		2,093,018
Debt Service		4,978,315
Employee Benefits		17,561,344
State & County Assessments		2,372,630
Total Expenditures	\$	103,781,172
·		
Revenue Over/(Under) Expenditures	\$	(273,332)
OTHER FINANCING SOURCES/(USES)		
Operating Transfers In	\$	120,000
Operating Transfers III Operating Transfers Out	Φ	(4,817,400)
· · · · · · · · · · · · · · · · · · ·	•	(4,617,400)
Total Other Financing Sources/(Uses)	\$	(4,697,400)
Revenue/Other Financing Sources Over/(Under)		
Expenditures/Other Financing Uses	\$	(4,970,732)
Experience of the Financing Coop	Ψ	(1,070,102)
Fund Balance July 1, 2019	\$	8,690,499
Vers For LA Producents	Φ.	
Year End Adjustments	\$	-
Fund Balance June 30, 2020	\$	3,719,767

### SCHEDULE A 3

# TOWN OF MILFORD MASSACHUSETTS BY TYPE OF REVENUES June 30, 2020

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2020		RECEIPTS AS OF 6/30/2020		AVORABLE OR FAVORABLE)	% Actual to Estimates
_							
<u>Taxes</u>					_	4	
Personal Property Taxes	\$	4,003,831	\$	3,972,026	\$	(31,805)	99.2%
Real Estate Taxes		65,876,120		64,855,891		(1,020,229)	98.5%
Excise Taxes		4,000,000		4,258,258		258,258	106.5%
Penalties & Interest		200,000		359,437		159,437	179.7%
Payments in Lieu of Taxes		25,000		28,399		3,399	N/A
Other Taxes - Hotel/Motel		1,000,000		876,759		(123,241)	87.7%
Other Taxes		6,000		424,365		418,365	N/A
Total Taxes	\$	75,110,951	\$	74,775,135	\$	(335,816)	99.6%
Charges for Services/Other Dept Rev							
Water Charges	\$	7,000	\$	6,403	\$	(597)	91.5%
Parking Charges	Ψ	100,000	Ψ	123,767	Ψ	23,767	123.8%
Ambulance Charges		60,000		50,000		(10,000)	83.3%
Other Department Revenue		357,500		616,071		258,571	172.3%
Total Chgs for Svcs / Oth Dept Rev	\$	524,500	\$	796,241	\$	271,741	151.8%
Total eligs for Sves / Oth Dept Nev	Ψ	324,300	Ψ	730,241	Ψ	211,141	131.870
Licenses, Permits and Fees							
Fees Retained from Tax Collections	\$	143,000	\$	181,867	\$	38,867	127.2%
Licenses and Permits		680,550		806,933		126,383	118.6%
Total Licenses, Permits and Fees		823,550		988,800	\$	165,250	120.1%
Total Revenues from State	\$	31,177,068	\$	31,344,105	\$	167,037	100.5%
Revenues from Other Government							
Court Fines	\$	50,000	\$	53,608	\$	3,608	107.2%
Medicaid Reimbursement	\$	250,000	\$	367,916			
Total Revenues from Other Government	\$	300,000	\$	421,524	\$	3,608	140.5%
Total Fines and Forfeitures	\$	15,200	\$	7,344	\$	(7,856)	48.3%
Total Filles and Followings	Ψ_	10,200	Ψ_	7,544	Ψ	(7,000)	40.370
Miscellaneous Revenues							
Miscellaneous Revenues	\$	1,043,736	\$	1,040,797	\$	(2,939)	99.7%
Earnings on Investments		125,000		226,940		101,940	181.6%
Total Miscellaneous Revenues	\$_	1,168,736	\$	1,267,737	\$	99,001	108.5%
TOTAL GENERAL FUND REVENUES	\$	109,120,005	\$	109,600,886	\$	362,965	100.4%

### SCHEDULE A 3a

# TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2020

DEPARTMENT		REVENUE BUDGET		REVENUE AS OF	F	AVORABLE OR	% Actual to
TYPE OF REVENUE		2020		6/30/2020	(UN	IFAVORABLE)	Budget
122 SELECTMEN	ċ	7,000	ċ	C 402	ċ	(507)	010/
SALE OF WATER FEES: CABLE-COMCAST	\$	7,000 3,500	\$	6,403 6,991	\$	(597) 3,491	91% 200%
OTH DEPT REVENUE		5,000		48		(4,952)	1%
LICENSES: ALCOHOLIC BEVERAGE		100,000		63,250		(36,750)	63%
LICENSES: OTHER		20,000		69,610		49,610	348%
PERMITS		-		25		25	N/A
FINE/FORFEIT: ON STREET PARKING		100,000		123,767		23,767	124%
FINES/FORFEIT: REGISTRY SRCHRG		4,000		2,620		(1,380)	66%
MISCELLANEOUS REVENUE		166,500		134,616		(31,884)	0%
Sub-Total: Selectmen	\$	406,000	\$	407,330	\$	1,330	100%
		_		_			
141 ASSESSORS							
SPEC ASSESS-I&E PENLTY	\$	-	\$	34,700	\$	34,700	N/A
OTH DEPT REVENUE		300		775		475	258%
SUB-TOTAL: ASSESSORS	\$	300	\$	35,475	\$	35,175	136%
145 TOWN TREASURER							
TAX LIENS REDEEMED	\$	-	\$	355,559	\$	355,559	N/A
FORCLOSURES	,	_	,	40,811	•	40,811	N/A
PEN & INT: TAX LIENS REDEEMED				129,171		129,171	N/A
PEN & INT: TAX DEFERRAL		_		-,		- ,	N/A
REV: PAYMENTS IN LIEU OF TAXES		25,000		28,399		3,399	114%
LEGAL FEES: TAX LIENS		2,000		9,194		7,194	460%
OTH DEPT REVENUE		20,000		8,162		(11,838)	41%
OTH DEPT REV: COBRA ADMIN FEES		-		7		7	N/A
FINES & FORFEITS		50,000		53,608		3,608	107%
EARNINGS ON INVESTMENTS		120,000		223,470		103,470	186%
Misc Revenue		-		-		-	N/A
Investments Gain/Loss				15,689		15,689	N/A
SUB-TOTAL: TOWN TREASURER	\$	217,000	\$	864,070	\$	647,070	398%
14C TAY COLLECTOR							
146 TAX COLLECTOR PERSONAL PROPERTY TAXES	\$	4,003,831	\$	3,972,026	\$	(31,805)	99%
REAL ESTATE TAXES	Ş	65,876,120	ş	64,855,891	Ş	(31,803)	98%
MOTOR VEHICLE EXCISE TAXES		4,000,000		4,258,257		258,257	106%
MVE Rev: Payments after Abatement		4,000		3,112		(888)	78%
PEN & INT: PPT		5,000		3,060		(1,940)	61%
PEN & INT: RET		155,000		152,559		(2,441)	98%
PEN & INT: MVE		40,000		39,947		(53)	100%
PAYMENT IN LIEU OF TAXES		-		-		-	N/A
PRO FORMA TAXES				7,128		7,128	N/A
FEES: DEMANDS & CHARGES		100,000		108,589		8,589	109%
FEES: REGISTRY		25,000		40,800		15,800	163%
FEES: MUNICIPAL LIEN CERTS		18,000		25,350		7,350	141%
OTH DEPT REVENUE		-		371		371	N/A
EARNINGS ON INVESTMENTS		5,000		3,470		(1,530)	69%
Sub-Total: Tax Collector	\$	74,231,951	\$	73,470,560	\$	(761,391)	99%
447 Day of the							
147 Benefits OTH DEPT REVENUE							NI/A
OTH DEFT REVENUE	\$	<u>-</u>	\$		\$		N/A N/A
	٠		٧		٧	<del></del>	11/71
<u>151 LEGAL</u>							
OTHER DEPT REVENUE		<u>-</u>	\$	<u>-</u>	\$		N/A
	\$	-	\$	<u> </u>	\$	-	N/A

### SCHEDULE A 3a

# TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2020

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2020		REVENUE AS OF /30/2020		VORABLE OR FAVORABLE)	% Actual to Budget
161 TOWN CLERK							
OTH DEPT REVENUE	\$	70,000	\$	61,710	\$	(8,290)	88%
LICENSES: OTHER		5,000		3,980		(1,020)	80%
LICENSES: DOG		10,000		14,564		4,564	146%
PERMITS		2,000		2,320		320	116%
NON CRIMINAL FINES		3,000		402		(2,598)	13%
Sub-Total: Town Clerk	\$	90,000	\$	82,976	\$	(7,024)	92%
174 TOWN PLANNER							
OTH DEPT REVENUE	\$	-	\$	-	\$	-	N/A
Sub-Total: Town Planner	\$	-	\$	-	\$	-	N/A
175 PLANNING BOARD							
FEES	\$	5,000	\$	17,225	\$	12,225	345%
Sub-Total: Planning Board	\$	5,000	\$	17,225	\$	12,225	345%
192 PUBLIC PROPERTY & BUILDINGS							
OTH DEPT REVENUE	\$	-	\$	1,200	\$	1,200	N/A
RENTALS		1,000		459		(541)	N/A
Sub-Total: Public Property & Buildings	\$	1,000	\$	1,659	\$	659	166%
210 POLICE DEPARTMENT							
FEES: INSURANCE REPORTS	\$	400	\$	878	\$	478	220%
FEES: POLICE DETAIL SURCHARGES		98,000		111,608		13,608	114%
OTH DEPT REVENUE		1,250		136,075		134,825	10886%
LICENSES: TAXI CAB		2,000		2,080		80	104%
LICENSES: FIRE ARMS		1,000		7,837		6,837	784%
MISC: POLICE TUITION REIMB		1,500		6,682		5,182	N/A
SALE OF INVENTORY		_		-			N/A
Sub-Total: Police department	\$	104,150	\$	265,160	\$	161,010	255%
220 FIRE DEPARTMENT							
FEES	\$	-	\$	-	\$	-	N/A
FEES: INSURANCE REPORTS		-		-		-	N/A
AMBULANCE REVENUE		60,000		50,000		(10,000)	83%
OTH DEPT REVENUE		-		1,156		1,156	N/A
PERMITS		15,000		18,500		3,500	123%
Sub-Total: Fire Department	\$	75,000	\$	69,656	\$	(5,344)	93%
241 INSPECTIONS-BUILDINGS/SAFETY							
OTH DEPT REVENUE	\$	7,000	\$	3,800	\$	(3,200)	54%
PERMITS: BUILDING		313,000		408,203		95,203	130%
Sub-Total: Inspections-Buildings/Safety	\$	320,000	\$	412,003	\$	92,003	129%
243 INSPECTIONS-PLUMBING							
PERMITS: PLUMBING & GAS	\$ \$	60,000	\$	52,122	\$	(7,878)	87%
Sub-Total: Inspections-Plumbing	\$	60,000	\$	52,122	\$	(7,878)	87%
244 SEALER OF WEIGHTS & MEASURES							
PERMITS	\$	6,000	\$	46	\$	(5,954)	1%
Sub-Total: Sealer of Weights & Measures	\$	6,000	\$	46	\$	(5,954)	1%
245 INSPECTIONS-ELECTRICAL							
PERMITS: ELECTRICAL	\$	85,000	\$	117,501	\$	32,501	138%
Sub-Total: Inspections-Electrical	\$	85,000	\$	117,501	\$	32,501	138%
292 ANIMAL CONTROL							
FEES	\$	50	\$	-	\$	(50)	0%
FINES/FORFEITS: DOGS	Ŧ	200	•	50	•	(150)	25%
Sub-Total: Animal Control	\$	250	\$	50	\$	(200)	20%
						1-00/	

### TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2020

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2020		REVENUE AS OF 6/30/2020	AVORABLE OR FAVORABLE)	% Actual to Budget
300 SCHOOL DEPARTMENT						
TUITION: OUT OF DISTRICT	\$	-		\$ -	\$ -	N/A
OTH DEPT REVENUE		12,000		103,612	 91,612	863%
Sub-Total: School Department	\$	12,000		\$ 103,612	\$ 91,612	863%
352 MUNICIPAL MEDICAID REIMBURSEMENT						
MUNICIPAL MEDICAID REIMBURSMNT	\$ \$	250,000		\$ 367,916	\$ 117,916	147%
Sub-Total: Municipal Medicaid Reimbursement	\$	250,000		\$ 367,916	\$ 117,916	147%
421 HIGHWAY DEPARTMENT						
OTH DEPT REVENUE	\$	5,000		\$ 4,242	\$ (758)	N/A
PERMITS		1,550		5,785	4,235	373%
SALE OF INVENTORY		-			 -	N/A
Sub-Total: Highway Department	\$	6,550		\$ 10,027	\$ 3,477	153%
431 HEALTH DEPT - WASTE COLLECTION						
FEES: TRANSFER STATION	\$ \$	120,000		\$ 131,341	\$ 11,341	109%
Sub-Total: Health Dept - Waste Collection	\$	120,000		\$ 131,341	\$ 11,341	109%
460 STATE REVENUES						
MVE Reimbursement for Loss Taxes				1,526	1,526	
EXEMPT:VETS/BLND/SURVSP B9	\$	80,721		\$ -	\$ (80,721)	0%
Exempt:Elderly B10		-		22,088	22,088	N/A
CHAPTER 70 A1		27,301,939		27,307,404	5,465	100%
CHARTER SCHOOL REIMBURSEMENT		330,550		509,267	178,717	154%
VETERANS' BENEFITS B8		220,460		259,932	39,472	118%
LOTTERY,BEANO,CHARITY GMS B1		-		-	-	
Unrest General Gov Aid/B1		3,243,398		3,243,398	-	100%
ROOM OCCUPANCY TAX		1,000,000		876,759	(123,241)	88%
MEDICAL RECORDS REIMBURSEMENT				 490	 490	N/A
Sub-Total: State Revenues	\$	32,177,068		\$ 32,220,864	\$ 43,796	100%
<u>490</u>						
Ofs: Xfer Fr Special Revenue	\$	110,000		\$ 120,000	10,000	109%
	\$	110,000	#	\$ 120,000	\$ 10,000	109%
491 CEMETERY DEPARTMENT						
OTH DEPT REVENUE: INTERNMENTS	\$ \$	5,000		\$ 22,950	\$ 17,950	459%
Sub-Total: Cemetery Department	\$	5,000		\$ 22,950	\$ 17,950	459%

### TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2020

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2020		REVENUE AS OF 6/30/2020	AVORABLE OR (FAVORABLE)	% Actual to Budget
510 HEALTH DEPARTMENT						
LICENSES	\$	60,000	\$	41,110	\$ (18,890)	69%
BOH:OCCUPANCY PERMITS ON-GOING		-		_	 -	0%
Sub-Total: Health Department	\$	60,000	\$	41,110	\$ (18,890)	69%
<u>543</u>						
Oth Dept Revenue	\$ \$	-	\$	150	\$ 150	N/A
	\$	-	\$	150	\$ 150	N/A
610 LIBRARY DEPARTMENT						
FEES: PATRON SUPPLY	\$	-	\$	148	\$ 148	N/A
OTH DEPT REVENUE		1,000		1,224	224	122%
FINES/FORFEITS		8,000		4,272	(3,728)	53%
Sub-Total: Library Department	\$	9,000	\$	5,644	\$ (3,356)	63%
710 DEBT SERVICE-MATURING DEBT						
OTH DEPT REV: GER RENOV PRINCI	\$	214,000	\$	400,000	\$ 186,000	187%
Sub-Total: Debt Service - Maturing Debt	\$ \$	214,000	\$	400,000	\$ 186,000	187%
751 INTEREST-LONG-TERM						
OTH DEPT REV: GER RENOV INTRST	Ś	551,736	Ś	379,499	\$ (172,237)	69%
Sub-Total: Interest - Long-Term	\$ \$	551,736	\$	379,499	\$ (172,237)	69%
752 INTEREST SHORT-TERM						
OTH DEPT REVENUE	\$	-	\$	_	\$ -	N/A
Sub-Total: Retirement & Pension	\$ \$	-	\$ \$	-	\$ -	N/A
912 WORKER'S COMPENSATION						
EE' REIMBURSEMENTS	\$	_	Ś	1,865	\$ 1,865	N/A
Sub-Total: Worker's Compensation	\$		\$	1,865	\$ 1,865	N/A
The state of the s	<u> </u>				 	
914 EMPLOYEE HEALTH INSURANCE						
OTHER COM. RETIREE HEALTH INSURANCE	\$	-	\$	-	\$ -	N/A
OTH DEPT REVENUE		3,000		75	\$ (2,925)	N/A
Sub-Total: Employee Health insurance	\$	3,000	\$	75	\$ (2,925)	N/A
TOTAL REVENUE - ALL DEPARTMENTS	\$	109,120,005	\$	109,600,886	\$ 480,881	100%

DEPARTMENT DESCRIPTION		RIGINAL BUDGET		DJUSTED BUDGET		XPENDED Y-T-D	ENC	JMBERED		MAINING MOUNT	% REM.
114 MODERATOR											
SALARIES & WAGES	\$	2,559	\$	2,559	\$	2,559	\$	-	\$	-	0%
Sub-Total: MODERATOR	\$	2,559	\$	2,559	\$	2,559	\$		\$		0%
122 SELECTMEN											
SALARIES & WAGES	\$	142,442	\$	148,792	\$	146,363	\$	-	\$	2,429	2%
REPAIR/MAINT: OFFICE EQUIPMENT		750		750		-		-		750	100%
PROF/TECH: MEDICAL		210		210		-		-		210	100%
PROF/TECH:POLICE/FIRE MED(IOD)		-		-		-		-		-	0%
COMMUNICATION: PRINTING		500		500		-		-		500	100%
COMMUNICATION: ADVERTISING		2,000		2,000		205		-		1,795	90%
SUPPLIES: OFFICE		5,000		5,000		3,665		-		1,335	27%
OTH CHGS: OUT-OF-STATE TRAVEL		50		50		-		-		50	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		5,200		5,200		4,935		-		265	5%
OTH CHGS: MILFORD POND UNCLASSIFIED: MISCELLANEOUS		5,000		5,000		10.155		-		5,000	100% 2%
EXPENSE: FIREWORKS		400 18,000		10,400		10,155		-		245	2% 0%
Sub-Total: SELECTMEN	\$	179,552	\$	18,000 195,902	\$	18,000 183,323	\$	<del>-</del>	\$	12,579	6%
Sub-Total. SELECTIVIEN	<u>, ,</u>	179,332	٠,	193,902	<u>, ,                                  </u>	163,323	<u>, ,                                  </u>		٠,	12,373	076
131 FINANCE COMMITTEE											
SALARIES & WAGES	\$	35,624	\$	35,624	\$	34,254	\$	-		1,370	4%
PROF/TECH: DATA PROCESSING		500		500		720		-		(220)	-44%
SUPPLIES: OFFICE		400 200		400 200		38		-		362	91% 100%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS				750		245		-		200	
Sub-Total: FINANCE COMMITTEE	\$	750 37,474	\$	37,474	\$	345 35,357	\$	<del>-</del>	\$	405 2,117	54% 6%
Sub-Total. FINANCE COMMITTEE	<u>, ,                                  </u>	37,474	<del>- 2</del>	37,474	<u>, ,                                  </u>	33,337	<u>, ,                                  </u>		<u>, ,                                  </u>	2,117	076
132 RESERVE FUND											
UNCLASSIFIED: RESERVE FUND XFR	\$	103,000	\$	85,000	\$	-	\$	-	\$	85,000	100%
Sub-Total: RESERVE FUND	\$	103,000	\$	85,000	\$	-	\$	-	\$	85,000	100%
135 TOWN ACCOUNTANT											
SALARIES & WAGES	\$	190,548	\$	190,548	\$	190,514	\$	-	\$	34	0%
REPAIR/MAINT: OFFICE EQUIPMENT		_		-		-		-		-	0%
PROF/TECH: CONSULTING		2,000		2,000		1,500		-		500	25%
PROF/TECH: BOOK BINDING		500		500		325		-		175	35%
SUPPLIES: OFFICE		1,000		1,000		506		-		494	49%
OTH CHGS: IN-STATE TRAVEL		2,000		2,000		451		-		1,549	77%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,100		1,406		1,076		2,000		(1,670)	-119%
Sub-Total: TOWN ACCOUNTANT	\$	197,148	\$	197,454	\$	194,372	\$	2,000	\$	1,082	1%
141 ASSESSORS											
SALARIES & WAGES	\$	290,088	\$	290,088	\$	268,616	\$	-	\$	21,472	7%
OTH PER SVC: TUITION REIMBURSE		3,200		3,200		283		2,550		367	0%
REP/MAINT: OFFICE EQUIP		650		650		504		-		146	22%
PROF/TECH: DEEDS, BUREAU FEES		650		650		100		-		550	85%
PROF/TECH: CONVERSION SERVICES		2,200		2,200		2,160		-		40	2%
PROF/TECH: REVALUATION		81,600		84,701		43,085		41,616		-	0%
PROF/TECH: APPRAISALS		2,500		29,150		8,858		10,000		10,292	35%
SUPPLIES: OFFICE		5,250		5,250		2,621		-		2,629	50%
SUPPLIES: COMPUTERS		-		-		-		-		-	0%
OTH CHGS: IN-STATE TRAVEL		3,200		3,200		2,002		-		1,198	37%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	_	11,080	Ċ	11,080	<u> </u>	7,977	_		_	3,103	28%
Sub-Total: ASSESSORS	\$	400,418	\$	430,169	\$	336,206	\$	54,166	\$	39,797	9%

DEPARTMENT DESCRIPTION		RIGINAL BUDGET		ADJUSTED BUDGET		XPENDED Y-T-D	ENCU	IMBERED		MAINING MOUNT	% REM.
145 TOWN TREASURER	¢	100 000	ć	106 800	¢	100 252	¢		\$	7 527	40/
SALARIES & WAGES OTH PCH SVC: TUITION REIMB	\$	196,890	\$	196,890	\$	189,353	\$	-	ş	7,537	4%
PROF/TECH: NOTES CERTIFICATION		250		250		-		-		250	100%
PROF/TECH: CONSULTING		3,500		3,500		3,542		-		(42)	-1%
OTH PCH SVC: BANK CHARGES		100		100		32		-		68	68%
OTH PCH SVC: BANK BOND REGISTR SUPPLIES: OFFICE		500 4,050		500 4,050		1,201		-		500 2,849	100% 70%
SUPPLIES: CHECKS		800		800		800		_			0%
SUPPLIES: TAX FORMS		500		500		661		-		(161)	-32%
OTH CHGS: IN-STATE TRAVEL		3,200		3,200		1,853		-		1,347	42%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		3,450		3,450		560		-		2,890	84%
REPL EQUIP: COMPUTERS/PRINTERS Sub-Total: TOWN TREASURER	\$	213,240	\$	213,240	\$	198,002	\$		\$	15,238	0% 7%
14C TAY COLLECTOR											
146 TAX COLLECTOR SALARIES & WAGES	\$	212,894	\$	212,894	\$	175,442	\$	-	\$	37,452	18%
PROF/TECH: BOOK BINDING		300		300		-		-		300	100%
COMMUNICATION: PRINTING		14,200		16,100		12,469		1,900		1,731	11%
COMMUNICATION: ADVERTISING OTH PCH SVC: REGISTRY OF DEEDS		800 2,500		800 2,500		800		-		2,500	0% 100%
OTH PCH SVC: BANK CHARGES		5,000		8,500		4,166		3,500		834	100%
SUPPLIES: OFFICE		2,500		2,500		2,285		-,		215	9%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		3,000		3,000		848		-		2,152	72%
REPL EQUIP: COMPUTERS/PRINTERS	\$	241 104	\$	246 504	\$	106.010	\$	- F 400	\$	- 4E 104	0%
Sub-Total: TAX COLLECTOR	\$	241,194	\$	246,594	\$	196,010	\$	5,400	\$	45,184	18%
147 BENEFITS SALARIES & WAGES	\$	134,119	\$	134,119	\$	133,310	\$	=		809	1%
SUPPLIES: OFFICE		3,300		3,300		1,604		8		1,688	51%
OTH CHGS: IN-STATE TRAVEL		750		750		21				729	97%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	Ċ	1,250		1,250		1,134	_		-	116	9%
Sub-Total: BENEFITS	\$	139,419	\$	139,419	\$	136,069	\$	8	\$	3,342	2%
148 GENERAL GOVERNMENT											
SALARIES & WAGES	\$	760,498	\$	747,810	\$	721,833	\$	_	\$	25,977	3%
RENT/LEASE: PHOTOCOPIERS		-	•	-		-	•	-	·	-	0%
PROF/TECH: FINANCIAL AUDITS		33,000		33,000		31,500		-		1,500	5%
PROF/TECH: DATA PROCESSING		50,000		50,000		31,503		-		18,497	37%
PROF/TECH: NEGOTIATOR/CONSULT COMMUNICATION: POSTAGE		14,400		14,900		7,421 57,959		-		7,479	50% 2%
RECREATIONAL: ENTERTAINERS		59,000 50		59,000 50		57,959		-		1,041 50	100%
SUPPLIES: COMPUTER		1,000		1,000		6,596		_		(5,596)	-560%
SUPPLIES: HOLIDAY LIGHTS		500		500		-		-		500	100%
SUPPLIES: COOP PURCHASES		1,700		1,700		-		-		1,700	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,800		1,800		-		-		1,800	100%
UNCLASSIFIED: MISCELLANEOUS REPL EQUIP: OFFICE/FURNITURE		100 400		100 400		-		-		100 400	100% 100%
Sub-Total: GENERAL GOVERNMENT	\$	922,448	\$	910,260	\$	856,812	\$		\$	53,448	6%
	<u>- '</u>										
151 LEGAL DEPARTMENT SALARIES & WAGES	\$	125,050	\$	125,550	\$	125,529	\$	_	\$	21	0%
OTH PER SVC: LEGAL CONSULTING	ب		ب	-	ب	-	ب	-	Ą	-	0%
COMMUNICATION: TELEPHONE		1,400		1,400		806		-		594	42%
SUPPLIES: OFFICE		2,700		2,700		1,116		-		1,584	59%
SUPPLIES: BOOKS/LAW LIBRARY		200		200		-		-		200	100%
OTH CHGS: IN-STATE TRAVEL		700		700		365		-		335	48%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,200		1,200		3,845		-		(2,645)	-220%
REPL EQUIP: DATA PROCESSING Sub-Total: LEGAL DEPARTMENT	\$	131,250	\$	131,750	\$	131,661	\$		\$	89	0% 0%
152 PERSONNEL BOARD											
SALARIES & WAGES	\$	6,150	\$	6,150	\$	6,150	\$	-	\$	-	0%
SUPPLIES: OFFICE		500	_	500			_		_	500	100%
Sub-Total: PERSONNEL BOARD:	\$	6,650	\$	6,650	\$	6,150	\$		\$	500	8%
153 HUMAN RESOURCES	^	67.000	ć	07.000	ć	07.000	ċ		ċ		00/
SALARIES & WAGES SUPPLIES: OFFICE	\$	87,699 3,600	\$	87,699 3,600	\$	87,699 857	\$	-	\$ \$	2,743	0% 76%
OTH CHGS: IN-STATE TRAVEL		3,600 500		3,600 500		857 514		-	\$ \$	(14)	76% -3%
OTH CHGS: IN STATE TRAVEE  OTH CHGS: DUES/SUBSCRIPTN/MTGS		500		500		739			\$	(239)	-48%
UNCLASSIFIED: MISCELLANEOUS		1,000		1,000		162			\$	838	84%
EMPLOYEE TRAINING		8,000		8,000					\$	8,000	100%
Sub-Total: HUMAN RESOURCES	\$	101,299	\$	101,299	\$	89,971	\$		\$	11,328	11%
				198							

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		XPENDED Y-T-D	ENCU	MBERED		MAINING MOUNT	% REM.
155 INFORMATION TECHNOLOGY											
SALARIES & WAGES - TOWN	\$	125,000	\$	125,000		93,881	\$	-	\$	31,119	25%
SALARIES & WAGES - SCHOOL REPAIR/MAINT: OFFICE EQUIPT - TOWN		180,000		180,000		169,777 773		-		10,223 (773)	6% 0%
RENEWALS: LICENSE		49,000		49,000		31,426		_		17,574	36%
ENCUMBRANCE FY16 MISC - SCHOOL		-		, -		· -		-		· -	0%
PROF/TECH: CONSULTING - TOWN		25,000		25,000		39,887		-		(14,887)	-60%
PROF/TECH: CONSULTING - SCHOOL		60,000		60,000		60,000		-		-	0% 14%
SUPPLIES: OFFICE - TOWN IT HARDWARE - TOWN		2,000 50,000		2,000 50,000		1,714 39,639		-		286 10,361	21%
IT HARDWARE - SCHOOL		50,000		50,000		50,000		_		-	0%
IT HARDWARE - LIBRARY		3,000		3,000		1,980				1,020	
TOWN PRINTING COSTS		25,000		25,000		38,039				(13,039)	
UNCLASSIFIED: MISC - TOWN	\$	-	\$	-	\$	75 527 101	\$		\$	(75)	0%
Sub-Total:IT DEPARTMENT	\$	569,000	Ş	569,000	\$	527,191	Ş		Ş	41,809	7%
158 TAX TITLE FORECLOSURE											
PROF/TECH: TAX TITLE/FORECLOSR	\$	25,000	\$	25,000	\$	13,540	\$		\$	11,460	46%
Sub-Total: TAX TITLE FORECLOSURE	\$	25,000	\$	25,000	\$	13,540	\$		\$	11,460	46%
161 TOWN CLERK											
SALARIES & WAGES	\$	212,104	\$	215,604	\$	215,604	\$	-	\$	-	0%
REPAIR/MAINT: OFFICE EQUIPMENT		520		520		135		-		385	74%
PROF/TECH: BOOK BINDING COMMUNICATION: PRINTING		863 832		863 832		700		_		163 832	19% 100%
COMMUNICATION: TRIVING		544		544		494		_		50	9%
SUPPLIES: OFFICE		1,000		2,000		3,863		-		(1,863)	-93%
SUPPLIES: DOG TAGS/LICENSES		596		596		458		-		138	23%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		2,497		2,497		1,364		-		1,133	45%
Sub-Total: TOWN CLERK	\$	218,956	\$	223,456	\$	222,618	\$	-	\$	838	0%_
162 ELECTIONS											
SALARIES & WAGES	\$	28,235	\$	28,235	\$	28,196	\$	-	\$	39	0%
REPAIR/MAINT: OFFICE EQUIPMENT		1,800		1,800 18,727		2,790		-		1,800	100% 85%
PROF/TECH: DATA PROCESSING PROF/TECH: POLICE DETAIL		18,727 26,850		26,850		14,172		-		15,937 12,678	47%
COMMUNICATION: PRINTING		400		400		539		_		(139)	-35%
COMMUNICATION: VOTER NOTICE		500		500		-		-		500	100%
SUPPLIES: OFFICE		905		905		8,490		-		(7,585)	-838%
UNCLASSIFIED: MISCELLANEOUS		700	_	700	_		_		_	700	100%
Sub-Total: ELECTIONS	\$	78,117	\$	78,117	\$	54,187	\$		\$	23,930	31%
163 REGISTRATIONS											
SALARIES & WAGES	\$	7,572	\$	7,572	\$	7,572	\$	-	\$	-	0%
COMMUNICATION: PRINTING COMMUNICATION: POSTAGE		1,561 4,600		1,561 4,600		848 3,886		_		713 714	46% 16%
SUPPLIES: CENSUS MAILERS		3,000		3,000		4,427		_		(1,427)	-48%
Sub-Total: REGISTRATIONS	\$	16,733	\$	16,733	\$	16,733	\$	-	\$	-	0%
171 CONSERVATION COMMISSION											
SALARIES & WAGES	\$	4,100	\$	4,100	\$	4,100	\$	_	\$	-	0%
COMMUNICATION: PRINTING		100		100		-		-		100	100%
SUPPLIES: OFFICE		560		560		532		-		28	5%
SUPPLIES: FISH STOCKING PROGRM		1,200		1,200		1,201		-		(1)	0%
OTH CHGS: DUES/SUBSCRIPTN/MTGS UNCLASSIFIED: MISCELLANEOUS		575 157		575 157		503		_		72 157	13% 100%
Sub-Total: CONSERVATION COMMISSION	\$	6,692	\$	6,692	\$	6,336	\$	-	\$	356	5%
174 TOWN PLANNER											
SALARIES & WAGES	\$	93,650	\$	93,658	\$	93,658	\$	_	\$	_	0%
PROF/TECH: MGMT CONSULTING	*	5,000	*	5,000	*	1,598	•	_	•	3,402	68%
PROF/TECH: DWNTWN REVITALIZATN		800		800		531		-		269	34%
PROF/TECH: WEB BASED GIS		4,000		4,000		4,000		-		-	0%
PROF/TECH: GIS TAX MAP UPDATES COMMUNICATION: PRINTING		9,500 450		9,500 450		9,478		-		22 450	0% 100%
COMMUNICATION: ADVERTISING		400		400		_		-		400	100%
SUPPLIES: OFFICE		400		400		50		_		350	88%
SUPPLIES: BOOKS		100		100		53		-		47	47%
OTH CHGS: IN-STATE TRAVEL		350		350		350		-		-	0%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		750		750		521		-		229	31% #DIV/OI
REPL EQUIP: DATA PROCESSING Sub-Total: TOWN PLANNER	\$	115,400	\$	115,408	\$	110,239	\$	<u> </u>	\$	5,169	#DIV/0! 4%
		,								-,	.,,,

DEPARTMENT DESCRIPTION	ORIGINAL BUDGET	ADJUSTED BUDGET	EXPENDED Y-T-D	ENCL	JMBERED	MAINING MOUNT	% REM.
175 PLANNING BOARD							
SALARIES & WAGES	\$ 17,923	\$ 17,923	\$ 17,866	\$	-	\$ 57	0%
COMMUNICATION: PRINTING	360	360	-		-	360	100%
COMMUNICATION: ADVERTISING	1,000	1,000	200		-	800	80%
SUPPLIES: OFFICE	400	400	357		-	43	11%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	 400	 400	 -		-	 400	100%
Sub-Total: PLANNING BOARD	\$ 20,083	\$ 20,083	\$ 18,423	\$	-	\$ 1,660	8%
182 INDUSTRIAL COMMISSION							
UNCLASSIFIED: MISCELLANEOUS	\$ 3,000	\$ 3,000	\$ 2,834	\$	-	\$ 166	6%
Sub-Total: INDUSTRIAL COMMISSION	\$ 3,000	\$ 3,000	\$ 2,834	\$	-	\$ 166	6%
186 FAIR HOUSING COMMITTEE							
SALARIES & WAGES	\$ 2,674	\$ 2,674	\$ 2,217	\$	_	\$ 457	17%
UNCLASSIFIED: MISCELLANEOUS	200	200	-		-	200	100%
Sub-Total: FAIR HOUSING COMMITTEE	\$ 2,874	\$ 2,874	\$ 2,217	\$	-	\$ 657	23%
192 PUBLIC PROPERTY & BUILDINGS							
SALARIES & WAGES	\$ 330,269	\$ 330,269	\$ 320,507	\$	-	\$ 9,762	3%
ENERGY: ELECTRIC	210,000	210,000	194,520		-	15,480	7%
ENERGY: FUEL OIL	1,000	1,000	-		-	1,000	
ENERGY: GAS HEATING	57,500	57,500	61,736		-	(4,236)	-7%
NON-ENERGY: WATER	19,420	19,420	15,591		-	3,829	20%
REPAIR/MAINT: BUILDING/GROUNDS	218,316	218,316	189,400		18,968	9,948	5%
REPAIR/MAINT: OFFICE EQUIPMENT	6,000	6,000	6,000		-	-	0%
OTH PROP: WEED CONTROL	7,500	7,500	-		-	7,500	100%
COMMUNICATION: TELEPHONE	16,340	16,340	17,016		-	(676)	-4%
SUPPLIES: CUSTODIAL/CLEANING	16,000	16,000	27,770		-	(11,770)	-74%
UNCLASSIFIED: MISCELLANEOUS	100	100	38		-	62	62%
REPL EQUIP: OFFICE/FURNITURE	100	100	1,080		-	(980)	-980%
Sub-Total: PUBLIC PROPERTY & BUILDINGS	\$ 882,545	\$ 882,545	\$ 833,658	\$	18,968	\$ 29,919	3%
194 OTHER INSURANCE							
OTH CHGS: BLANKET INSURANCE	\$ 87,000	\$ 87,000	\$ 87,000	\$	-	\$ -	0%
Sub-Total: OTHER INSURANCE	\$ 87,000	\$ 87,000	\$ 87,000	\$	-	\$ -	0%
195 TOWN REPORT							
COMMUNICATION: PRINTING	\$ 6,500	\$ 6,500	\$ 3,586	\$	-	\$ 2,914	45%
Sub-Total: TOWN REPORT	\$ 6,500	\$ 6,500	\$ 3,586	\$	-	\$ 2,914	45%
TOTAL GENERAL GOVERNMENT	\$ 4,707,551	\$ 4,734,178	\$ 4,265,054	\$	80,542	\$ 388,582	8%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
210 POLICE DEPARTMENT											
SALARIES & WAGES	\$	4,844,752	\$	4,894,752	\$	4,573,754	\$	-	\$	320,998	7%
SALARIES & WAGES, DISPATCHERS		565,565		565,565		465,230		-		100,335	18%
SALARIES & WAGES, OVERTIME		257,471		329,398		291,923		-		37,475	11%
SAL & WAGES: DISPATCHERS O/T		50,734		100,734		208,005		-		(107,271)	-106%
OTH PER SVC: TUITION REIMBURSE		25,000		25,000		22,806		-		2,194	9%
OTH PER SVC: UNIFORM ALLOWANCE		96,475		96,475		93,585		95		2,795	3%
OTH PER SVC: IN-SVC TRAINING		121,968		121,968		101,734		-		20,234	17%
OTH PURCH SVC:DISPATCH TRAININ		23,827		24,198		3,621		-		20,577	85%
ENERGY: ELECTRIC		7,650		7,650		7,222		-		428	6%
REPAIR/MAINT: VEHICLES		78,545		78,545		76,135		499		1,911	2%
REPAIR/MAINT: TRAFFIC LIGHTS		40,000		40,000		37,346		-		2,654	7%
REPAIR/MAINT: OFFICE EQUIPMENT		64,599		64,599		64,591		-		8	0%
COMMUNICATION: TELEPHONE		34,373		34,373		35,085		-		(712)	-2%
COMMUNICATION: POSTAGE		1,650		1,650		1,310		-		340	21%
COMMUNICATION: ADVERTISING		459		459				-		459	100%
SUPPLIES: OFFICE/PHOTO/FOOD		27,194		27,194		15,961		10,000		1,233	5%
SUPPLIES: GASOLINE		90,267		90,267		87,319		-		2,948	3%
SUPPLIES: POLICE GEAR		8,933		8,933		3,824		-		5,109	57%
OTH CHGS: IN-STATE TRAVEL		1,230		1,230		104		-		1,126	92%
OTH CHGS: OUT-OF-STATE TRAVEL		2,050		2,050				-		2,050	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		12,812		12,812		5,156		60		7,596	59%
UNCLASSIFIED: AUXILIARY POLICE		10,000		10,000		8,124		-		1,876	19%
REPL EQUIP: VEHICLES		130,076		130,076		129,626		-		450	0%
REPL EQUIP: OFFICE/FURNITURE		7,999		7,999		7,854		-		145	2% 7%
REPL EQUIP: DISPATCH EQUIPMENT		37,577		37,577		34,976 698		-		2,601	7% 95%
REPL EQUIP: SPEC OPS EQUIPMENT Sub-Total: POLICE DEPARTMENT	\$	15,000 6,556,206	\$	15,000 6,728,504	\$	6,275,989	\$	10,654	\$	14,302 441,861	7%
Sub-Total. Police DEPARTIVIENT	<u> </u>	0,330,200	<u> </u>	6,726,304	<u> </u>	0,275,969	<u> </u>	10,034	<u> </u>	441,001	770
220 FIRE DEPARTMENT											
SALARIES & WAGES	\$	3,675,543	\$	3,808,543	\$	3,604,568	\$	_		203,975	5%
SALARIES & WAGES, OVERTIME	*	468,428	Ψ.	468,428	Ψ.	415,024	*	_		53,404	11%
OTH PER SVC: TUITION REIMBURSE		20,110		20,110		24,760		_		(4,650)	-23%
OTH PER SVC: UNIFORM ALLOWANCE		76,750		81,750		110,038		_		(28,288)	-35%
ORH PER SVC: HLTH Copay Reimb		-		-		-		_		-	0%
OTH PER SVC: BOOK REIMBURSEMNT		5,113		5,113		416		_		4,697	92%
OTH PER SVC: VACCINES/TB TESTS		29,000		29,000		505		_		28,495	98%
REPAIR/MAINT: BUILDING/GROUNDS		10,232		22,232		10,236		11,500		496	2%
REPAIR/MAINT: EQUIPMENT		120,135		120,135		118,886		· -		1,249	1%
OTH PROP: HAZARDOUS WASTE		100		100		, -		-		100	100%
PROF/TECH: SFTWRE SUPP/UPGRADE		2,423		2,423		2,806		-		(383)	-16%
COMMUNICATION: TELEPHONE		13,068		13,068		12,742		-		326	2%
COMMUNICATION: PRINTNG/POSTAGE		395		395		549		-		(154)	-39%
SUPPLIES: OFFICE/CLEANING/MISC		8,423		8,423		7,022		-		1,401	17%
SUPPLIES: GAS/DIESEL FUEL		30,000		30,000		25,849		-		4,151	14%
SUPPLIES: FIREFIGHTING RELATED		10,798		10,798		14,097		-		(3,299)	-31%
OTH CHGS: IN-STATE TRAVEL		100		100		2,663		-		(2,563)	-2563%
OTH CHGS: OUT-OF-STATE TRAVEL		100		100		-		-		100	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		5,814		5,814		9,918		-		(4,104)	-71%
OTH CHGS: INSURANCE		1,892		1,892		6,297		-		(4,405)	-233%
ADDT EQUIP: FIREFIGHTING		55,175		55,175		40,241		-		14,934	27%
ADDL EQUIP: MAINT AGREEMENT		4,342		5,606		7,651		-		(2,045)	-36%
REPL EQUIP: FIREFIGHTING		5,928		5,928		2,850		-		3,078	52%
Sub-Total: FIRE DEPARTMENT	\$	4,543,869	\$	4,695,133	\$	4,417,118	\$	11,500	\$	266,515	6%
240 INSPECTIONS DEPARTMENT											
SALARIES & WAGES	\$	266,585	\$	266,585	\$	260,163	\$	-	\$	6,422	2%
SCA SOFTWARE AGREEMENT		3,172		3,172		2,100		-		1,072	34%
PROF/TECH: DATA PROCESSING		1,260		1,260		2,216		-		(956)	-76%
COMMUNICATION: PRINTING		=		=		261		-		(261)	#DIV/0!
SUPPLIES: OFFICE		1,577		1,577		1,200		-		377	24%
OTH CHGS: IN-STATE TRAVEL		5,792		5,792		4,854		-		938	16%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		640		640		1,593		-		(953)	-149%
UNCLASSIFIED: MISCELLANEOUS		320		320		313		-		7	2%
Sub-Total: INSPECTIONS DEPARTMENT	\$	279,346	\$	279,346	\$	272,700	\$		\$	6,646	2%

DEPARTMENT DESCRIPTION	,	ORIGINAL BUDGET		ADJUSTED BUDGET	ı	EXPENDED Y-T-D	ENC	UMBERED		MAINING AMOUNT	% REM.
244 SEALER OF WEIGHTS & MEASURES SALARIES & WAGES	\$	8,939	\$	8,939	\$	8,939	\$	_	\$	_	0%
UNCLASSIFIED: MISCELLANEOUS	Ÿ	460	Ą	460	Y	-	Y	-	Ą	460	100%
Sub-Total: SEALER OF WEIGHTS & MEASURES	\$	9,399	\$	9,399	\$	8,939	\$		\$	460	5%
Sub-Total. SEALER OF WEIGHTS & WEASONES	<u> </u>	3,333	<u>, ,                                  </u>	3,333	<u>,                                     </u>	6,555			<u>, ,                                  </u>	400	370
291 EMERGENCY MANAGEMENT											
SUPPLIES: OFFICE	\$	3,362	\$	3,362	\$	3,362	\$		\$		0%
Sub-Total: EMERGENCY MANAGEMENT	\$	3,362	\$	3,362	\$	3,362	\$		\$	-	0%
292 ANIMAL CONTROL											
SALARIES & WAGES	\$	90,540	\$	112,540	\$	112 517	\$		\$	23	0%
	Ş		Þ	•	Þ	112,517	Ş	-	Þ		
ENERGY: ELECTRIC		1,600		1,600		603		-		997	62%
ENERGY: FUEL OIL		1,600		1,600		1,629		-		(29)	-2%
ENERGY: GAS HEATING		750		750		127		-		623	83%
REPAIR/MAINT: VEHICLES		1,000		1,000		844		=		156	16%
RENT/LEASE: KENNELLS		25		25		-		=		25	100%
PROF/TECH: VET FEES		1,400		1,400		412		-		988	71%
COMMUNICATION: TELEPHONE		1,200		1,200		1,231		-		(31)	-3%
OTH PCH SVC: ANIMAL DISPOSAL		2,400		2,400		338		-		2,062	86%
SUPPLIES: OFFICE		200		200		-		-		200	100%
SUPPLIES: CUSTODIAL/CLEANING		400		400		-		-		400	100%
SUPPLIES: FOOD		500		500		-		-		500	100%
UNCLASSIFIED: MISCELLANEOUS		500		500		219		-		281	56%
Sub-Total: ANIMAL CONTROL	\$	102,115	\$	124,115	\$	117,920	\$		\$	6,195	5%
20C LIVED ANT CEDVICE											
296 HYDRANT SERVICE						050 700				70 705	70/
NON-ENERGY: WATER	\$	1,024,488	\$	1,024,488	\$	950,783	\$		\$	73,705	7%
Sub-Total: HYDRANT SERVICE	\$	1,024,488	\$	1,024,488	\$	950,783	\$		\$	73,705	7%
299 INSECT CONTROL											
SALARIES & WAGES	\$	3,493	\$	3,493	\$	_	\$	-	\$	3,493	100%
Sub-Total: INSECT CONTROL	\$	3,493	\$	3,493	\$	-	\$	-	\$	3,493	100%
TOTAL PUBLIC SAFETY	\$	12,522,278	\$	12,867,840	\$	12,046,811	\$	22,154	\$	798,875	6%
200 CCUOOL DEDADTMENT											
300 SCHOOL DEPARTMENT		44 542 045		44 542 045	<u>,</u>	44 200 474				222 774	40/
SALARIES & WAGES	\$	41,512,945	\$	41,512,945	\$	41,290,171	\$	402.242	\$	222,774	1%
GENERAL EXPENSES	\$	9,037,360	\$	9,042,746	\$	9,036,810	\$	182,343	\$	(176,407)	-2%
Sub-Total: SCHOOL DEPARTMENT	\$	50,550,305	\$	50,555,691	\$	50,326,981	\$	182,343	\$	46,367	0%
350 BLACKSTONE VALLEY REGIONAL											
TUITION: BLACKSTONE REGIONAL	\$	1,574,732	\$	1,574,732	\$	1,574,732	\$	=	\$	_	0%
Sub-Total: BLACKSTONE VALLEY REGIONAL	\$	1,574,732	\$	1,574,732	\$	1,574,732	\$	-	\$	-	0%
351 NORFOLK/TRI-VALLEY VOKE											
TUITION: VOCATIONAL	\$	300,000	\$	300,000	\$	211,302	\$	-	\$	88,698	30%
OTH PCH SVC: TRANSPORTATION		20,000		20,000						20,000	100%
Sub-Total: NORFOLK/TRI-VALLEY VOKE	\$	320,000	\$	320,000	\$	211,302	\$		\$	108,698	34%
352 MEDICAID RECOVERY											
PROF/TECH: MUNI MEDICAID RCVRY	\$	30,000	ς.	30,000	\$	27,853	\$	-	\$	2.147	7%
Sub-Total: MEDICAID RECOVERY	\$	30,000	\$	30,000	\$	27,853	\$		\$	2,147	7%
TOTAL EDUCATION	\$	52,475,037	\$	52,480,423	\$	52,140,868	\$	182,343	\$	157,212	0%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET	,	ADJUSTED BUDGET	E	EXPENDED Y-T-D	ENC	JMBERED		MAINING MOUNT	% REM.
411 TOWN ENGINEER											
SALARIES & WAGES	\$	96,807	\$	99,107	\$	99,101	\$	-	\$	6	0%
COMMUNICATION PRINTING		600		-		-		-		-	0%
TRAINING SUPPLIES: OFFICE		814		600 814		486				600 328	100% 40%
OTH CHGS: IN-STATE TRAVEL		1,500		1,500		597		_		903	60%
OTH CHGS: IN-STATE MAYEE  OTH CHGS: DUES/SUBSCRIPTN/MTGS		515		515		154		_		361	70%
SOFTWARE/PPE/MISC		3,500		3,500		3,500		-		-	0%
Sub-Total: TOWN ENGINEER	\$	103,736	\$	106,036	\$	103,838	\$	-	\$	2,198	2%
421 HIGHWAY DEPARTMENT											
SALARIES & WAGES	\$	1,154,288	\$	1,154,288	\$	1,127,331	\$	-	\$	26,957	2%
SALARIES & WAGES, OVERTIME		62,313		62,313		48,856		-		13,457	22%
ENERGY: ELECTRIC		23,500		23,500		20,996		10		2,494	11%
ENERGY: FUEL OIL		18,000		18,000		11,517		-		6,483	36%
NON-ENERGY: WATER		3,000		3,000		3,882		-		(882)	-29%
REPAIR/MAINT: OFFICE EQUIPMENT COMMUNICATION: TELEPHONE		12,000 10,500		12,000 10,500		14,691 6,518		-		(2,691) 3,982	-22% 38%
COMMUNICATION: POSTAGE		200		200		146		_		5,562	27%
COMMUNICATION: ADVERTISING		2,500		2,500		172		_		2,328	93%
SUPPLIES: OFFICE		6,462		6,462		4,743		-		1,719	27%
OTH CHGS: IN-STATE TRAVEL		1,000		1,000		502				498	50%
Sub-Total: HIGHWAY DEPARTMENT	\$	1,293,763	\$	1,293,763	\$	1,239,354	\$	10	\$	54,399	4%
422 HIGHWAY CONST. & MAINTAINENCE											
REPAIR/MAINT: VEHICLES/EQUIP	\$	130,000	\$	140,000	\$	139,988	\$	-	\$	12	0%
REPAIR/MAINT: CATCH BASIN CLNG		80,000		80,000		92,945		-		(12,945)	-16%
REPAIR/MAINT: MARK/PAVE STREET		58,000		58,000		66,133		-		(8,133)	-14%
REPAIR/MAINT: GODFREY BROOK		12,000		12,000		-		-		12,000	100%
REPAIR/MAINT:MAJOR STREET PROJECT		500,000		491,738		451,707		75		39,956	8%
SUPPLIES: GASOLINE SUPPLIES: SIGNS-STREET/SQUARE		45,000 6,325		45,000 6,325		40,521 6,122		986		3,493 203	8% 3%
SUPPLIES: STREET MAINTENANCE		66,235		66,235		62,504		88		3,643	6%
SUPPLIES: UNIFORMS/SHOES		17,400		17,400		13,743		-		3,657	21%
CAP OUT: SIDEWALK CONSTRUCTION		35,000		35,000		32,198		-		2,802	8%
CAP OUT: DRAINAGE		19,000		19,000		35,674		-		(16,674)	-88%
ADDT EQUIP: HIGHWAY EQUIP		65,000		74,797		39,615		16,975		18,207	24%
REPAIR/MAINT: BIKE TRAIL		10,000		10,000						10,000	100%
Sub-Total: HIGHWAY CONST. & MAIN	\$	1,043,960	\$	1,055,495	\$	981,150	\$	18,124	\$	56,221	5%
423 SNOW & ICE REMOVAL											
SALARIES & WAGES, OVERTIME	\$	90,000	\$	135,720	\$	135,718	\$	-	\$	2	0%
REPAIR/MAINT: EQUIPMENT		55,000		55,000		61,320		-		(6,320)	-11%
OTH PROP: SNOW REMOVL CONTRCTS SUPPLIES: GASOLINE		250,000 55,000		204,280 55,000		161,408 38,759		_		42,872 16,241	21% 30%
SUPPLIES: SAND & SALT		150,000		150,000		187,015		_		(37,015)	-25%
Sub-Total: SNOW & ICE REMOVAL	\$	600,000	\$	600,000	\$	584,220	\$	_	\$	15,780	3%
424 STREET LIGHTING											
ENERGY: ELECTRIC	\$	306,301	\$	307,301	\$	287,771	\$	_	\$	19,530	6%
Sub-Total: STREET LIGHTING	\$	306,301	\$	307,301	\$	287,771	\$	_	\$	19,530	6%
425 ON-STREET PARKING											
SALARIES & WAGES	\$	57,687	\$	57,687	\$	55,856	\$	_	\$	1,831	3%
ENERGY: ELECTRIC/GAS	*	-	*	-	•	-	-	_	*	-,	0%
REPAIR/MAINT: PARKING METERS		-		-		-		-		-	0%
REPAIR/MAINT: MARK/PAVE STREET		-		-		-		-		-	0%
OTH PROP: SNOW REMOVL CONTRCTS		-		-		-		-		-	0%
PROF/TECH: DATA PROCESSING		2,500		2,500		804		-		1,696	68%
COMMUNICATION: PRINTING		1,400		1,400		850		-		550	39%
COMMUNICATION: POSTAGE COMMUNICATION: LEGAL AD/NOTICE		1,100		1,100		=		-		1,100	100%
SUPPLIES: OFFICE		1,500 1,200		1,500 1,200		-		-		1,500 1,200	100% 100%
SUPPLIES: UNIFORMS		50		50		-		-		50	100%
OTH CHGS: INSURANCE		400		400		443		_		(43)	-11%
UNCLASSIFIED: MISCELLANEOUS		200		200		- -		-		200	100%
REPL EQUIP: OFFICE/FURNITURE		100		100		-		-		100	100%
Sub-Total: ON-STREET PARKING	\$	66,137	\$	66,137	\$	57,953	\$		\$	8,184	12%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING MOUNT	% REM.
431 WASTE COLLECTION											
SALARIES & WAGES	\$	66,400	\$	66,400	\$	51,348	\$	-	\$	15,052	23%
ENERGY: WATER / ELECTRIC		1,400		1,400		1,498		-		(98)	-7%
RENT/LEASE: DUMPSTERS		-		-		-		-		-	0%
OTH PROP: RUBBISH REMOVAL		1,916,250		2,021,250		1,909,367		116,765		(4,882)	0%
OTH PROP: METAL & APPLIANCES		12,500		12,500		11,513		-		987	8%
OTH PROP: CONSTRUCT/DEMOLITION		31,000		11,000		11,000		-			0%
OTH PROP: OTHER DISPOSALS		70,000		35,000		34,846		-		154	0%
COMMUNICATION: TELEPHONE Sub-Total: WASTE COLLECTION	\$	2,098,050	\$	2.148.050	\$	2,020,193	\$	116,765	\$	(121) 11,092	-24% 1%
Sub-Total. WASTE COLLECTION	3	2,098,030	Ş	2,146,030	ې	2,020,193	<u> </u>	110,703	٠,	11,092	170
491 CEMETERY DEPARTMENT											
SALARIES & WAGES	\$	124,285	\$	124,285	\$	122,089	\$	-	\$	2,196	2%
OTH PCH SVC: INTERNMENTS		11,517		11,517		7,424		-		4,093	36%
SUPPLIES: GROUNDSKEEPING		10,665		10,665		14,758		-		(4,093)	-38%
Sub-Total: CEMETERY DEPARTMENT	\$	146,467	\$	146,467	\$	144,271	\$	-	\$	2,196	1%
495 TREE WARDEN											
SALARIES AND WAGES	\$	7,044	\$	7,044	\$	7,044	\$		\$	_	0%
REPAIR MAINT: STUMP REMOVAL	ş	6,480	Ş	6,480	Ş	9,600	Ş	_	Ş	(3,120)	-48%
REPAIR MAINT: LIMB REMOVAL		49,930		49,930		51,182		_		(1,252)	-3%
PROF/TECH: POLICE DETAILS		2,730		2,730		6,769				(4,039)	-148%
UNCLASSIFIED: MISCELLANEOUS		23,245		23,245		14,940		_		8,305	36%
Sub-Total: TREE WARDEN	\$	89,429	\$	89,429	\$	89,535	\$		\$	(106)	0%
345 1014 1112 17 11.02.1	<u> </u>	03,123	<u> </u>	03, 123	<u> </u>	03,333	<u> </u>		<u> </u>	(100)	
TOTAL PUBLIC WORKS & FACILITIES	\$	5,747,843	\$	5,812,678	\$	5,508,285	\$	134,899	\$	169,494	3%
510 HEALTH DEPARTMENT											
SALARIES & WAGES	\$	289,500	\$	282,025	\$	233,145	\$	-	\$	48,880	17%
PROF/TECH: EDUCATIONAL SEMINAR		500		500		480		-		20	4%
PROF/TECH: CONSULTING		8,100		15,575		15,575		-		-	N/A
COMMUNICATION: ADVERTISING		2,000		2,000		1,614		-		386	19%
OTH PCH SVC: MOSQUITO CONTROL		1,960		1,960		1,079		-		881	45%
SUPPLIES: OFFICE		2,500		2,500		1,810		-		690	28%
SUPPLIES: BOOKS		150		150		-		-		150	100%
OTH CHGS: IN-STATE TRAVEL		5,000		5,000		2,019		-		2,981	60%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		590		590		250		-		340	58%
Sub-Total: HEALTH DEPARTMENT	\$	310,300	\$	310,300	\$	255,972	\$		\$	54,328	18%
522 VISITING NURSES ASSOCIATION											
PROF/TECH: MEDICAL/DENTAL	\$	68,400	\$	68,400	\$	55,500	\$	_	\$	12,900	19%
Sub-Total: VISITING NURSES ASSOCIATION	\$	68,400	\$	68,400	\$	55,500	\$	_	\$	12,900	19%
524 DENTAL CLINIC SALARIES & WAGES	\$	7,550	\$	7,550	\$	5,750	\$		\$	1,800	24%
SUPPLIES: MEDICAL	ş	7,550	Ş	7,550	Ş	5,750	Ş	-	Ş	1,800	0%
Sub-Total: DENTAL CLINIC	\$	7,550	\$	7,550	\$	5,750	\$	-	\$	1,800	24%
528 INSPECTOR OF ANIMALS		2.504		2.504		2 5 2 4					00/
SALARIES & WAGES	\$	2,581	\$	2,581	\$	2,581	\$	-	\$	-	0%
UNCLASSIFIED: MISCELLANEOUS Sub-Total: INSPECTOR OF ANIMALS	\$	3,126	\$	3,126	\$	2,581	\$		\$	545 545	100% 17%
Sub-Total. INSECTION OF ANIMALS	<u>, ,                                    </u>	3,120	<u>, ,                                  </u>	3,120	ڔ	2,361	٠,		٠	343	1770
541 COUNCIL ON AGING											
REPAIR/MAINT: VEHICLES	\$	53,640	\$	53,640	\$	57,113	\$	-	\$	(3,473)	-6%
COMMUNICATION: TELEPHONE		1,615		1,615		1,278		-		337	21%
SUPPLIES: OFFICE		1,000		1,000		864		-		136	14%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		200		200		-		-		200	100%
UNCLASSIFIED: MISCELLANEOUS		100		100		-		-		100	100%
UNCLASSIFIED: ACTIVITY EXPENSE		3,000		3,000		300				2,700	90%
Sub-Total: COUNCIL ON AGING	\$	59,555	\$	59,555	\$	59,555	\$	-	\$		0%
542 YOUTH SERVICES											
SALARIES & WAGES	\$	128,870	\$	128,900	\$	128,899	\$	-	\$	1	0%
Repair/Maint: Building/Grounds	\$	10,000	\$	10,000	\$	9,860			\$	140	1%
Supplies: Office	\$	3,000	\$	3,000	\$	2,522			\$	478	16%
Unclassified: Miscellaneous	\$	3,000	\$	3,000	\$	2,949			\$	51	2%
Sub-Total: YOUTH SERVICES	\$	144,870	\$	144,900	\$	144,230	\$	-	\$	670	0%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
543 VETERANS SERVICES											
SALARIES & WAGES	\$	35,463	\$	35,788	\$	35,787	\$	-	\$	1	0%
PROF/TECH: MEMORIAL ENGRAVINGS		2,000		2,000		675		-		1,325	66%
COMMUNICATION: PRINTING		100		100		122		-		(22)	-22%
SUPPLIES: OFFICE/PARADE		2,500		2,500		2,587		-		(87)	-3%
OTH CHGS: DUES/SUBSCRIPTN/MTGS OTH CHGS: FLAGS		400 4,500		400 4,500		1,103 4,000		-		(703) 500	-176% 11%
OTH CHGS: FLAGS OTH CHGS: ORDINARY BENEFITS		204,000		204,000		186,918		-		17,082	8%
OTH CHGS: FUEL		50,000		50,000		52,539		_		(2,539)	-5%
OTH CHGS: DOCTOR		3,000		3,000		1,420		_		1,580	53%
OTH CHGS: MEDICATION		12,000		12,547		10,411		-		2,136	17%
OTH CHGS: HOSPITAL		1,500		1,500		550		-		950	63%
OTH CHGS: DENTAL		2,500		2,500		1,865		-		635	25%
OTH CHGS: MISC BENEFITS		74,600		74,600		54,415		2,360		17,825	24%
OTH CHGS: INVESTIGATIONS		1,000		1,000		-		-		1,000	100%
REPL EQUIP: OFFICE/FURNITURE	_	1,500	_	1,500		-	_		_	1,500	100%
Sub-Total: VETERANS SERVICES	\$	395,063	\$	395,935	\$	352,392	\$	2,360	\$	41,183	10%
549 COMMISSION ON DISABILITY											
UNCLASSIFIED: MISCELLANEOUS	\$	1,130	\$	1,130	\$	-	\$		\$	1,130	100%
Sub-Total: COMMISSION ON DISABILITY	\$	1,130	\$	1,130	\$	-	\$		\$	1,130	100%
TOTAL HUMAN SERVICES	\$	989,994	\$	990,896	\$	875,980	\$	2,360	\$	112,556	11%
610 LIBRARY											
SALARIES & WAGES	\$	1,018,320	\$	1,018,320	\$	996,314	\$	-	\$	22,006	2%
SALARIES & WAGES, OVERTIME		1,500		1,500		936		-		564	38%
OTH PER SVC: UNIFORM ALLOWANCE		400		400		374		-		26	7%
ENERGY: ELECTRIC		36,000		36,000		33,669		116		2,215	6%
ENERGY: GAS HEATING		10,000		10,000		10,616		71		(687)	-7%
NON-ENERGY: WATER		1,800		1,800		2,039		-		(239)	-13%
REPAIR/MAINT: BUILDING/GROUNDS REPAIR/MAINT: OFFICE EQUIPMENT		8,500		8,500		8,483		-		17	0%
RENT/LEASE: COMPUTER SERVICES		12,500 38,000		12,500 38,000		12,410 41,686		20		90 (3,706)	1% -10%
COMMUNICATION: TELEPHONE		2,000		2,000		1,673		-		327	16%
COMMUNICATION: POSTAGE		500		500		182		_		318	64%
SUPPLIES: OFFICE		2,500		2,500		2,609		_		(109)	-4%
SUPPLIES: PROCESSING		7,000		7,000		3,314		-		3,686	53%
SUPPLIES: DATABASE		11,500		11,500		13,595		-		(2,095)	-18%
SUPPLIES: COMPUTER		4,500		4,500		1,907		-		2,593	58%
SUPPLIES: CUSTODIAL/CLEANING		4,000		4,000		3,469		-		531	13%
SUPPLIES: BOOKS		80,000		80,000		67,779		-		12,221	15%
SUPPLIES: AUDIO VISUAL/SFTWARE		26,000		26,000		19,428		-		6,572	25%
SUPPLIES: PERIODICALS		10,000		10,000		9,903		-		97	1%
SUPPLIES: PROGRAM SUPPLIES		2,500		2,500		2,408		-		92 531	4%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,600		1,600		1,069 549		-		451	33% 45%
ADDT EQUIP: OFFICE/FURNITURE		1,000 4,000		1,000				-		708	18%
REPL EQUIP: DATA PROCESSING		4,000 7,500		4,000 7,500		3,292 7,609		_		(109)	-1%
Sub-Total: LIBRARY	\$	1,291,620	\$	1,291,620	\$	1,245,313	\$	207	\$	46,100	4%
650 PARKS											
SALARIES & WAGES	\$	551,711	\$	551,711	\$	523,247	\$	-	\$	28,464	5%
SALARIES & WAGES: BIKE TRAIL		-				-		-		-	0%
ENERGY: ELECTRIC		11,729		11,729		9,808		-		1,921	16%
NON-ENERGY: WATER		42,494		42,494		38,956		-		3,538	8%
REPAIR/MAINT: ATHLETIC FIELD		4,258		4,258		4,185		-		73	2%
REPAIR/MAINT: POOL		9,999		10,208		8,359		-		1,849	18%
REPAIR/MAINT: OFFICE EQUIPMENT		33,063		33,072		28,311		-		4,761	14%
REPAIR/MAINT: LIGHTS/ATHLT FLD OTH PROP: LANDFILL CAP MONITOR		1,188		1,188		92		F 204		1,096	92% 5%
COMMUNICATION: TELEPHONE		26,200 1,159		26,200 1,159		19,541 1,368		5,294		1,365 (209)	-18%
SUPPLIES: GROUNDSKEEPING		27,176		27,176		32,944		_		(5,768)	-21%
SUPPLIES: GASOLINE		12,500		12,500		11,439		_		1,061	8%
SUPPLIES: OTHER		12,979		12,979		13,265		-		(286)	-2%
SUPPLIES: CHEMICALS		9,000		9,000		9,000		-		-	0%
UNCLASSIFIED: MISCELLANEOUS		13,394		20,393		20,563		-		(170)	-1%
MISC EXPENSE: BIKE TRAIL		8,776		8,776		8,700		-		76	1%
REPL EQUIP: PARK & REC		7,920		7,920		8,098		-		(178)	-2%
DUES/SUBSCRIPTN/MTGS/TRAINING	-	2,500	ċ	2,500	_	1,242	_	F 204	_	1,258	50%
Sub-Total: PARKS	\$	776,046	\$	783,263	\$	739,118	\$	5,294	\$	38,851	5%
691 HISTORICAL COMMISSION											
UNCLASSIFIED: MISCELLANEOUS	\$ \$	2,411	\$	2,411	\$	2,162	\$		\$	249	10%
Sub-Total: HISTORICAL COMMISSION	\$	2,411	\$	2,411	\$	2,162	\$	-	\$	249	10%
TOTAL CULTURAL & RECREATION	\$	2,070,077	\$	2,077,294	\$	1,986,593	\$	5,501	\$	85,200	4%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCUMBERED		MAINING MOUNT	% REM.
710 MATURING DEBT										
DBT PRN:A41 5/97GODFREY/OBRIEN	\$	60,000	\$	60,000	\$	60,000	-		-	0%
DBT PRN:A14 10/00MEMORIAL HALL		84,000		84,000		84,000	-		-	0%
DBT PRN:A24 10/00SPRUCE ST FIR		179,000		179,000		179,000	-		-	0%
DBT PRN:A23 5/02 CONSIGLI LAND		62,000		62,000		62,000	-		-	0%
DBT PRN:A23 5/01 SENIOR CENTER		140,000		140,000		140,000	-		-	0%
DBT PRN: A1 1/03 MSE REPAIRS		-		-		· -	-		-	0%
DBT PRN: A16 5/02 MHS ROOF		-		-		-	-		-	0%
DBT PRN: A14 2/06 CUERONI PROP		150,000		150,000		150,000	-		-	0%
DBT PRN: A1 MEM & BRK RENOV		340,000		340,000		340,000	-		-	0%
DBT PRN:A2'05+A23'06 GER AUTH		165,000		165,000		165,000	-		-	0%
DBT PRN:A1'03 BRK 2%(5 SCH) #2		120,809		120,809		120,809	-		-	0%
DBT PRN:A16 10/05 LIBRARY RNOV		85,000		85,000		85,000	-		-	0%
DBT PRN:A1 1/03 MHS(5 SCH PRJ)		110,000		110,000		110,000	-		_	0%
DBT PRN:A1 1/03 WDL(5 SCH PRJ)		3,000		3,000		3,000	-		_	0%
DBT PRN: MHS ROADS/PARKING LOT		105,000		105,000		105,000	-		_	0%
DBT PRN: STACY ROOF/WINDOWS		65,000		65,000		65,000	_		_	0%
DBT PRN: GER AUTH EXPAN/RENV#2		10,000		10,000		10,000	_		_	0%
DBT PRN: GER AUTH EXPAN/RENV#3		15,000		15,000		15,000	_		_	0%
DBT PRN: ATHLETIC COMPLEX		135,000		135,000		135,000	_		_	0%
DBT PRN: WOODLAND SCHOOL		1,400,000		1,400,000		1,400,000	_		_	0%
DBT PRN: 5/15 GER AUTH RENOV#4		210,000		210,000		210,000				
sub-Total: MATURING DEBT	\$	3,438,809	\$	3,438,809	\$	3,438,809	\$ -	\$		0%
751 INTEREST-LONG TERM										
DBT INT:A41 5/97GODFREY/OBRIEN	\$	1,200	\$	1,200	\$	1,200	\$ -	\$	-	0%
DBT INT:A14 10/00MEMORIAL HALL		4,680		4,680		4,680	-		-	0%
DBT INT:A24 10/00SPRUCE ST FIR		11,720		11,720		11,720	-		-	0%
DBT INT:A23 5/02 CONSIGLI LAND		3,580		3,580		3,580	-		-	0%
DBT INT:A23 5/01 SENIOR CENTER		10,600		10,600		10,600	-		-	0%
DBT INT: A1 1/03 MSE REPAIRS		=		=		-	-		-	0%
DBT INT: A16 5/02 MHS ROOF		=		=		-	-		-	0%
DBT INT: A14 2/06 CUERONI PROP		44,445		44,625		44,625	-		-	0%
DBT INT: A1 1/03 MEM&BRK RENOV		128,775		128,775		128,775	-		-	0%
DBT INT:A2'05+A23'06 GER AUTH		207,356		207,356		207,356	-		-	0%
DBT INT:A1'03 BRK 2% (5 SCH)#2		21,745		21,746		21,746	-		-	0%
DBT INT:A16 10/05 LIBRARY RNOV		21,973		21,973		21,973	-		-	0%
DBT INT:A1 1/03 MHS(5 SCH PRJ)		37,015		37,015		37,015	-		-	0%
DBT INT:A1 1/03 WDL(5 SCH PRJ)		660		660		660	-		-	0%
DBT INT: MHS ROADS/PARKING LOT		45,019		45,019		45,019	-		-	0%
DBT INT: STACY ROOF/WINDOWS		19,650		19,650		19,650	-		-	0%
DBT INT: GER AUTH EXPAN/RENV#2		4,288		4,287		4,287	-		-	0%
DBT INT: GER AUTH EXPAN/RENV#3		3,390		3,390		3,390	-		-	0%
DBT INT: WOODLAND SCHOOL		759,500		759,500		759,500	-		-	0%
DBT INT: A15:10/10 - ATHLETIC		29,730		29,730		29,730	-		-	0%
DBT INT: 5/15 GER AUTH RENOV#4		176,000		176,000		176,000				
Sub-Total: INTEREST-LONG TERM	\$	1,531,326	\$	1,531,506	\$	1,531,506	\$ -	\$		0%
752 INTEREST-SHORT TERM										
	ć	122.000	ċ	133,000	,	C FC0	ė	Ļ	125 /22	050/
S/T INT: BOND ANTICIPATN NOTES	\$	132,000	\$	132,000	\$	6,568	\$ -	\$	125,432	95%
S/T INT: ABATEMENT INTEREST		14,000		14,000		1,432	-		12,568	90%
S/T INT: GRNT ANTICIPATN NOTES	_	6,000	_	5,820	_			_	5,820	100%
Sub-Total: INTEREST-SHORT TERM	\$	152,000	\$	151,820	\$	8,000	\$ -	\$	143,820	95%
TOTAL DEBT SERVICES	\$	5,122,135	\$	5,122,135	\$	4,978,315	\$ -	\$	143,820	3%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		EMAINING AMOUNT	% REM.
911 RETIREMENT & PENSION CONTRIB.											
FRINGE: RETIREMENT FUND	\$	5,130,808	\$	5,130,808	\$	5,130,808	\$	-	\$	-	0%
FRINGE: NON-CONTRIB PENSIONS	\$	- - -	_	- F 130 000		- - 120 000	\$		\$		0%
Sub-Total: RETIREMENT & PENSION CONTRIB.	\$	5,130,808	\$	5,130,808	\$	5,130,808	\$		\$		0%
912 WORKER'S COMPENSATION											
FRINGE: WORKERS COMPENSATION	\$	400,000	\$	400,000	\$	380,364	\$	-	\$	19,636	5%
Sub-Total: WORKER'S COMPENSATION	\$	400,000	\$	400,000	\$	380,364	\$		\$	19,636	5%
913 UNEMPLOYMENT COMPENSATION											
FRINGE: UNEMPLOYMENT INS-TOWN	\$	35,000	\$	35,000	\$	6,366	\$	-	\$	28,634	82%
FRINGE: UNEMPLOYMNT INS-SCHOOL		165,000		165,000		19,257		123,246		22,497	14%
Sub-Total: UNEMPLOYMENT COMPENSATION	\$	200,000	\$	200,000	\$	25,623	\$	123,246	\$	51,131	26%
914 EMPLOYEE HEALTH INSURANCE											
FRINGE: RETIREE HEALTH INSURANCE	\$	2,600,000	\$	2,600,000	\$	2,282,817				317,183	12%
FRINGE: HEALTH INSURANCE		8,900,000		8,827,000		8,283,037		-		543,963	6%
FRINGE: DENTAL		600,000		600,000		528,461		-		71,539	12%
FRINGE: LIFE INS		65,000		65,000		57,944		-		7,056	11%
OPEB APPROPRIATION		600,000		600,000		600,000		-		-	0%
FRINGE: MEDICARE		800,000		800,000		865,623		-		(65,623)	-8%
Sub-Total: EMPLOYEE HEALTH INSURANCE	\$	13,565,000	\$	13,492,000	\$	12,617,882	\$	-	\$	874,118	6%
TOTAL EMPLOYEE BENEFITS	<u>\$</u>	19,295,808	\$	19,222,808	\$	18,154,677	\$	123,246	<u>\$</u>	944,885	5%
CUMMADY TOTALS											
SUMMARY TOTALS:  GENERAL GOVERNMENT	\$	4,707,551	\$	4,734,178	\$	4,265,054	\$	80,542	\$	388,582	8%
PUBLIC SAFETY	Ą	12,522,278	Ą	12,867,840	Y	12,046,811	Ţ	22,154	Ţ	798,875	6%
EDUCATION		52,475,037		52,480,423		52,140,868		182,343		157,212	0%
PUBLIC WORKS & FACILITIES		5,747,843		5,812,678		5,508,285		134,899		169,494	3%
TOTAL HUMAN SERVICES		989,994		990,896		875,980		2,360		112,556	11%
CULTURAL & RECREATION		2,070,077		2,077,294		1,986,593		5,501		85,200	4%
DEBT SERVICES		5,122,135		5,122,135		4,978,315		-		143,820	3%
EMPLOYEE BENEFITS		19,295,808		19,222,808	D	18,154,677		123,246		944,885	5%
SUB TOTAL	\$	102,930,723	\$	103,308,252	\$	99,956,583	\$	551,045	\$	2,800,624	3%
Less Expenses Reported as Transfers Out on Schedule General Government - Department 194 Public Works & Facilities - Department 425 Employee Benefits - Department 914	A-2:					(87,000) (400) (600,000)					
GRAND TOTAL	\$	102,930,723	\$	103,308,252	\$	99,269,183	\$	551,045	\$	3,488,024	3%

### Schedule A-5

# TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2020

DEPARTMENT DESCRIPTION	_	BUDGET	E	XPENDED Y-T-D		MAINING MOUNT	% REM.
122 SELECTMEN							
A30/30/24/22/9:GODFRYBRK10/07-10/10	\$	184,989	\$	_	\$	184,989	100%
A(5)31,26:Uprchascleanup5/07-5/12	Ψ.	20,432	7	0	Y	20,432	100%
A:7 Concession Stand 10/11		11,201		0		11,201	100%
A16,17,18,24,11,13: Consult Water Comp 10/13 -5/19		231,320		218,999		12,321	5%
A25: Engineering Consulting 5/16		3,670		0		3,670	100%
A26: Rt16 Land Takings 10/16		17,290		0		17,290	100%
A19: IDC Consultant 5/17		3,858		0		3,858	100%
A2: Repair Heating Units 1st & 2nd Floor 10/17		4,500		0		4,500	100%
A12: Consultant Downtown 10/17		1,048		0		1,048	100%
A6: Central Street Properties 10/17		149,707		5		149,702	100%
A26: Legal Consultant 5/18		23,709		2,115		21,594	91%
A2: Records Management System 10/18		17,585		14,035		3,550	20%
A9 Downtown Revit. Grant Writer 10/18		28,278		5,301		22,977	81%
A10: Downtown Revit. Architect 10/18		11,668		1,668		10,000	86%
A34 TM Improv.Com. General Exp 10/18		5,000		959		4,041	81%
A16 Police Chief Selection Exp 5/19		58,000		44,773		13,227	23%
A9 Upgrade Audio Visual Systems 10/19		40,000		40,000		0	0%
A39 Replace Floor Senior Center 10/19		50,000		0		50,000	100%
A12: Demolition of 72 Depot 6/20		140,000		0		140,000	100%
Sub- Total: SELECTMEN	\$	1,002,254	\$	327,855	\$	674,399	67%
155 INFORMATION TECHNOLOGY							
A38 Rewire Project 10/19	\$	100,000	\$	99,986	\$	14	0%
Sub-Total: INFORMATION TECHNOLOGY	\$	100,000	\$	99,986	\$	14	0%
TOTAL GENERAL GOVERNMENT	\$	1,102,254	\$	427,841	\$	674,413	61%
		<u> </u>			=	<u> </u>	
210 POLICE DEPARTMENT							
A16: Substance Abuse Program 10/16	\$	26,627	\$	1,500	\$	25,127	94%
A32: Upgrade Phone System 10/19		40,000		2,000		38,000	95%
Sub-Total: POLICE DEPARTMENT	\$	66,627	\$	3,500	\$	63,127	95%
220 FIRE DEPARTMENT							
A2: Breathing Apparatus 10/19	\$	31,000	\$	30,379	\$	621	2%
A25: Repair Training Building 05/15		10,225		2,099		8,126	79%
A20:Replace Engine 5 10/19		700,000		665,151		34,849	5%
A9: Purchase New Staff Vehicle 5/19		60,000		59,292		708	1%
Sub-Total: FIRE DEPARTMENT	\$	801,225	\$	756,921	\$	44,304	6%
TOTAL PUBLIC SAFTEY	\$	867,852	\$	760,421	\$	107,431	12%

# TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2020

DEPARTMENT DESCRIPTION		BUDGET	E	KPENDED Y-T-D		MAINING MOUNT	% REM.
421 HIGHWAY DEPARTMENT							
A11/26/32/33/18/20:Strmwtrcmply10/08-5/15-10/16	\$	36,541	\$	36,541	\$	-	0%
A19: Louisa Lake Rehab 5/16	*	131,797	•	106	*	131,691	100%
A1: Dilla Street Bridge Repair 10/17		37,440		2,680		34,760	93%
A28: New Plow Truck 10/18		172,002		167,066		4,936	3%
A28: Replace Sidewalk Tractor w Equipment 10/18		22,418		0		22,418	100%
A31,28: Milford Pond Dam Inspection II 10/18,19		188,000		18,956		169,044	90%
A5: Godfrey Brook Engineering 10/19		75,000		0		75,000	100%
A23: Replace Snow Loader 10/19		250,000		230,577		19,423	8%
Sub-Total: HIGHWAY DEPARTMENT	\$	913,198	\$	455,927	\$	457,271	50%
491 VERNON GROVE							
A35 Repave Road 10/19	\$	100,000	\$		\$	100,000	100%
Sub-Total: VERNON GROVE	\$ \$	100,000	\$		\$	100,000	100%
495 TREE WARDEN							
A16,37: Hazardous Tree Removal 10/18-19	\$	50,146	\$	50,146	\$	-	0%
Sub-Total: TREE WARDEN	\$	50,146	\$	50,146	\$	-	0%
TOTAL PUBLIC WORKS & FACILITIES	\$	1,063,344	\$	506,073	\$	557,271	52%
FA2 VOLITH CENTER							
542 YOUTH CENTER A10: Gym Divider & Staging 10/17	\$	4,964	\$	4,964	\$		0%
A34: HVAC System 10/19	Ą	85,000	ڔ	70,480	Ą	14,520	070
A19: Install A/C 10/18		220,000		175,003		44,997	20%
Sub-Total: YOUTH CENTER	\$	309,964	\$	250,447	\$	59,517	19%
TOTAL HUMAN SERVICES	\$	309,964	\$	250,447	\$	59,517	19%
610 LIBRARY							
A14: Replace Carpeting Childrens Room 10/19	\$	25,000	\$	23,625	\$	1,375	6%
A24: Purchase Archival Storage 10/19		10,000		4,091	\$	5,909	59%
A22: Update HVAC 10/17		34,056		32,626	\$	1,430	4%
A32: Repair Front Steps 10/18	_	15,000	_	3,200	\$	11,800	79%
Sub-Total: LIBRARY	\$	84,056	\$	63,542	\$	20,514	24%
650 PARKS		222				222	
A30: Plains Park - Environmental Issues 10/12	\$	220	\$	-	\$	220	100%
A25: Fino Field Pool Feasibility 10/18		60,000		0		60,000	100%
A10: Purchase New Staff Vehicle 5/19		43,000		42,883		117	0%
Sub-Total: PARKS	\$	103,220	\$	42,883	\$	60,337	58%
TOTAL CULTURAL & RECREATION	\$	187,276	\$	106,425	\$	80,851	43%

### Schedule A-5

# TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2020

DEPARTMENT DESCRIPTION	BUDGET	 XPENDED Y-T-D	MAINING MOUNT	% REM.	
914 EMPLOYEE HEALTH INSURANCE A12: EE Mitigation/Health Insurance 10/12	\$ 89,531	\$ 6,667	\$ 82,864	93%	
Sub-Total: EMPLOYEE HEALTH INSURANCE	\$ 89,531	\$ 6,667	\$ 82,864	93%	
TOTAL EMPLOYEE BENEFITS	\$ 89,531	\$ 6,667	\$ 82,864	93%	
TOTAL GENERAL FUND ARTICLES	\$ 3,620,221	\$ 2,057,874	\$ 1,562,347	43%	
300 SCHOOL DEPT					
A19,21,13: Vending Machine Acct.	\$ 13,836	\$ 2,842	\$ 10,994	79%	
A25: HVAC Upgrade 10/19	92,000	78,643	\$ 13,357	15%	
Sub-Total: School Dept	\$ 105,836	\$ 81,485	\$ 24,351	23%	
TOTAL ARTICLES	\$ 3,726,057	\$ 2,139,359	\$ 1,586,698	43%	
TOTAL ARTICLES CLOSED AT 6/29/20 ANNUAL TOWN ME	\$ 115,453				
TOTAL ARTICLES ENCUMBERED TO FISCAL YEAR 2021			\$ 1,471,245		

### SCHEDULE A-6

# TOWN OF MILFORD MASSACHUSETTS ASSESSMENTS AS OF JUNE 30, 2020

ASSESSMENTS	В	SESSMENTS UDGETED SCAL 2020	_	XPENDED AS OF ne 30, 2020	FAVORABLE OR (UNFAVORABLE)			
Special Education Ch 71B, S10-12, D2	\$	6,887	\$	849	\$	6,038		
School Choice Assessment / E	\$	1,289,734	\$	1,253,406	\$	36,328		
Mosquito Control / B3	\$	55,972	\$	56,028	\$	(56)		
Air Pollution / B4	\$	8,178	\$	8,178	\$	-		
Metro Area Planning Council / B5	\$	15,322	\$	15,322	\$	-		
RMV Non-renewal Surcharge / B7	\$	44,500	\$	36,520	\$	7,980		
Regional Transit / C	\$	97,099	\$	97,099	\$	-		
Charter School Sending Tuition / E	\$	845,974	\$	905,228	\$	(59,254)		
Total Assessments	\$	2,363,666	\$	2,372,630	\$	(8,964)		

### **SUMMARY OF GENERAL FUND EXPENDITURES:**

		ADJUSTED BUDGET FY2020	(Ex	EXPENDED xcl. Encumb.) AS OF une 30, 2020	FAVORABLE OR (UNFAVORABLE)		
General Fund Expenses (Sched A-4)	\$	103,308,252	\$	99,956,583	\$	3,351,669	
General Fund Articles (Sched A-5)	\$	3,726,057	\$	2,139,359	\$	1,586,698	
General Fund Assessments (Sched A-6)		2,363,666	\$	2,372,630	\$	(8,964)	
Total G/F Expenditures (Excl. Transfers)	\$	109,397,975	\$	104,468,572	\$	4,929,403	
General Fund Transfers Out (Sched A-2)	\$	4,817,400	\$	4,817,400	\$	-	
Total General Fund Expenditures	\$	114,215,375	\$	109,285,972	\$	4,929,403	

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2020 ALL SPECIAL REVENUE FUNDS

Schedule B-1

		CHOOL UNCH 22		HIGHWAY MPRVMNT 23		REVOLVING & FEDERAL ACCOUNTS GRANTS 24 25		SPECIAL REVENUE 26		SMALL CITIES 27			TOTALS MEMO ONLY	
ASSETS Unrestricted Checking	\$	21,155	\$	(350,948)	\$	2,733,881	\$	(632,515)	\$	629,519	\$	89,754	\$	2,490,846
Due from the Commonwealth Due from Vendors Amts to be Prov for Pay of Note		- - -		756,764 - -		145,034 -		- -		- -		- -		756,764 145,034
Total Assets	\$	21,155	\$	405,816	\$	2,878,915	\$	(632,515)	\$	629,519	\$	89,754	\$	3,392,644
<u>LIABILITIES</u>														
Accounts Payable Deferred Revenue	\$	-	\$	- 756,764	\$	- 145,034	\$	-	\$	-	\$	-	\$	901,798
Notes Payable <b>Total Liabilities</b>	\$	<u> </u>	\$	756,764	\$	145,034	\$	<u>-</u>	\$	-	\$		\$	901,798
FUND BALANCES	_		_		_								_	
Unreserved Fund Balance  Total Fund Balances	\$	21,155 21,155	\$ \$	(350,948) (350,948)	\$ \$	2,733,881 2,733,881	\$ \$	(632,515) (632,515)	<u>\$</u>	629,519 629,519	\$ \$	89,754 89,754	\$ \$	2,490,846 2,490,846
Total Liabilities & Fund Equity	\$	21,155	\$	405,816	\$	2,878,915	\$	(632,515)	\$	629,519	\$	89,754	\$	3,392,644

# TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES ALL SPECIAL REVENUE FUNDS JUNE 30, 2020

Schedule B-2

<u>REVENUES</u>		SCHOOL LUNCH 22				HIGHWAY IMPROVEMENT 2300		24		STATE & FEDERAL GRANTS 25		SPECIAL EVENUE 26		SMALL CITIES 27	TOTALS MEMO ONLY	
Departmental	\$	738,725	\$	-	\$	3,201,767	\$	-	\$	478,785	\$	9,713	\$	4,428,990		
Federal Receipts		802,544		-		-		2,148,831		-		-		2,951,375		
State Receipts		15,667		1,079,311		2,243,897		600,354		-		-		3,939,229		
Earnings on Investment		139		-		-		166		-		-		305		
Gifts-Donations		-				-				172,520				172,520		
Total Revenues	\$	1,557,075	\$	1,079,311	\$	5,445,664	\$	2,749,351	\$	651,305	\$	9,713	\$	11,492,419		
EXPENDITURES																
General Government	\$	_	\$	-	\$	13,186	\$	436,282	\$	261,901	\$	-	\$	711,369		
Public Safety	Ψ	-	Ψ		*	1,699,346	Ψ	327,637	Ψ	10,023	Ψ	-	*	2,037,006		
Education		1,631,997		-		2,649,024		2,450,997		424,925		-		7,156,943		
Public Works		-		1,012,173		-		36,659		7,800		-		1,056,632		
Human Services		-		-		2,353		55,583		6,386		-		64,322		
Cultural & Recreation		-		-		1,375,094		94,251		19,111		-		1,488,456		
Other (Retire Pay/debt refunding)		-		-		146,514		-		-		-		146,514		
Capital Outlay		-				-		-						-		
Total Expenditures	\$	1,631,997	\$	1,012,173	\$	5,885,517	\$	3,401,409	\$	730,146	\$		\$	12,661,242		
Rev Over/(Under) Expenditures	\$	(74,922)	\$	67,138	\$	(439,853)	\$	(652,058)	\$	(78,841)	\$	9,713	\$	(1,168,823)		
OTHER FINANCING SOURCE/(USE)																
Proceeds of Notes	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
Repayment of Notes/Refunding		-		-		-		-		-		-		-		
Operating Transfers In		-		-		500,000		-		-		-		500,000		
Operating Transfers Out		-				-		-		(120,000)				(120,000)		
Total Other Fin. Sources/Uses	\$		\$	-	\$	500,000	\$	-	\$	(120,000)	\$		\$	380,000		
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	\$	(74,922)	\$	67,138	\$	60,147	\$	(652,058)	\$	(198,841)	\$	9,713	\$	(788,823)		
Year-End Adjustment	\$	_	\$	_	\$	_	\$	_	\$	_	\$	-	\$	_		
Fund Balance July 1, 2019	Ψ	96,077	Ψ	(418,086)	Ψ	2,673,734	Ψ	19,543	Ψ	828,360	Ψ	80,041	Ψ	3,279,669		
Fund Balance June 30, 2020	\$	21,155	\$	(350,948)	\$	2,733,881	\$	(632,515)	\$	629,519	\$	89,754	\$	2,490,846		

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020 SCHOOL LUNCH PROGRAM - FUND 2200

Schedule B2-a

BA	ALANCE	RECEIPTS							PAYMENTS UNRESERVED							
7.	/1/2019	GOVE	ERNMENTAL	MEALS		INTEREST		PAYROLLS		Е	XPENSE	FUND BALANCE				
\$	96,077	\$	818,211	\$	738,725	\$	139	\$	855,407	\$	776,590	\$	21,155			

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020 HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

Schedule B2-b

						Chapte	er 90								
BALANCE RECEIPTS								EXPENDITURES UNRESERVED							
7/1/2019			S.A.A.N.		CO	MMNWLTH	PMT O	F G.A.N.	RD (	CONSTRUCT	В	ALANCE			
\$	(418,086)	\$		-	\$	1,079,311	\$	-	\$	1,012,173	\$	(350,948)			

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES JUNE 30, 2020 REVOLVING - FUND 24

Schedule B2-c

REVOLVING ACCOUNT NAME		BALANCE 7/1/2019	F	RECEIPTS	EXPENDI PAYROLLS		ITURES EXPENSE		BALANCE 6/30/2020
Conservation Wetlands	2417	\$ 60,285	\$	8,776	\$	-	\$	-	\$ 69,061
Police Department Off Duty Payroll	2420	\$ (80,918)	\$	1,423,177	\$	1,426,457	\$	-	\$ (84,198)
Fire Department Off Duty Payroll	2421	\$ 28,437	\$	60,884	\$	64,573	\$	-	\$ 24,748
Compensated Absences	2425	\$ 36,897	\$	250,000	\$	154,703	\$	-	\$ 132,194
Injured On Duty C41S111F	2430	\$ 112,317	\$	253,453	\$	-	\$	53,613	\$ 312,157
School Dept. Shining Star	2471	\$ 223,471	\$	145,209	\$	192,627	\$	31,925	\$ 144,128
School Dept. School Property Use	2472	\$ 43,346	\$	15,908	\$	9,301	\$	40,648	\$ 9,305
School Dept. Lost Book Account	2473	\$ 12,057	\$	272	\$	-	\$	-	\$ 12,329
School Department Athletic Events	2474	\$ 1,816	\$	94,097	\$	3,767	\$	91,480	\$ 666
Community Use Revolving	2475	\$ 461,687	\$	916,992	\$	885,049	\$	328,968	\$ 164,662
Sch. Dept. Summer School Tuition	2477	\$ 38,665	\$	20,935	\$	27,685	\$	406	\$ 31,509
School Theater Events	2478	\$ 5,818	\$	13,492	\$	1,340	\$	13,701	\$ 4,269
Property Use Revolving	2479	\$ 68,957	\$	2,887	\$	-	\$	-	\$ 71,844
Non- Resident Tuition	2480	\$ (9,031)	\$	63,400	\$	49,311	\$	-	\$ 5,058
School Dept. School Choice	2484	\$ 1,479,655	\$	809,177	\$	13,521	\$	706,045	\$ 1,569,266
School Dept. Guidance	2485	\$ 50,257	\$	39,358	\$	-	\$	73,128	\$ 16,487
School Bistro (SPED) Revolving	2487	\$ 1,614	\$	2,493	\$	-	\$	3,563	\$ 544
School Circuit Breaker	2489	\$ 17,344	\$	1,434,720	\$	-	\$	1,390,576	\$ 61,488
Retirement Office Payroll	2490	\$ (11,995)	\$	190,000	\$	146,514	\$	-	\$ 31,491
Rental Revolving C40 S3	2495	\$ 2,104	\$	5,530	\$	-	\$	-	\$ 7,634
Parks & Recreation Revolving	2461	\$ 16,033	\$	15,919	\$	599	\$	25,709	\$ 5,644
Council on Aging Revolving	*2451	\$ 13,780	\$	10,461	\$	-	\$	2,353	\$ 21,888
Commission on Disability	*2455	\$ 26	\$	-	\$	-	\$	-	\$ 26
Library Lost Book/Replacement	*2460	\$ 2,315	\$	1,654	\$	-	\$	1,674	\$ 2,295
Youth Commission Revolving	*2462	\$ 55,562	\$	116,480	\$	108,809	\$	21,447	\$ 41,786
Parks: N. Purchase Cemetery	*2463	\$ 2,715	\$	1,750	\$	-	\$	2,839	\$ 1,626
ZBA Revolving Account	*2464	\$ 40,520	\$	48,640	\$	4,100	\$	9,086	\$ 75,974
Totals		\$ 2,673,734	\$	5,945,664	\$	3,088,356	\$	2,797,161	\$ 2,733,881

<sup>\*</sup> CH. 44 S. 53E 1/2

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020

SELECTMEN         T/1/2019         FEDERAL         STATE         INT         PAYROLL         EXPENSE         TO/FROM         GRANT         FORM           SELECTMEN           Arts Lottery Council         (2501)         \$ 1,607         \$ -         \$ 14,921         \$ 166         \$ -         \$ 9,309         \$ -         \$ -         \$ -         \$ 100         \$ -	7,385 500 2,550 (21,325) 9,899
SELECTMEN         Arts Lottery Council       (2501)       \$ 1,607       \$ -       \$ 14,921       \$ 166       \$ -       \$ 9,309       \$ -       \$ -       \$ -         MVP Grant       (2503)       \$ 500       \$ -	7,385 500 2,550 (21,325)
Arts Lottery Council (2501) \$ 1,607 \$ - \$ 14,921 \$ 166 \$ - \$ 9,309 \$ - \$ - \$    MVP Grant (2503) \$ 500 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	500 2,550 (21,325)
MVP Grant (2503) \$ 500 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ Community Compact IT Grant (2505) \$ 7,525 \$ - \$ - \$ - \$ - \$ - \$ 4,975 \$ - \$ - \$ ADA Grant (2506) \$ - \$ - \$ - \$ - \$ - \$ - \$ 21,325 \$ - \$ - \$ - \$ MWRTA - Ride Assessment (2507) \$ 4,799 \$ - \$ 5,100 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	500 2,550 (21,325)
Community Compact IT Grant (2505) \$ 7,525 \$ - \$ - \$ - \$ - \$ 4,975 \$ - \$ - \$ ADA Grant (2506) \$ - \$ - \$ - \$ - \$ - \$ 21,325 \$ - \$ - \$ - \$ MWRTA - Ride Assessment (2507) \$ 4,799 \$ - \$ 5,100 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	2,550 (21,325)
ADA Grant (2506) \$ - \$ - \$ - \$ - \$ - \$ 21,325 \$ - \$ - \$ MWRTA - Ride Assessment (2507) \$ 4,799 \$ - \$ 5,100 \$ - \$ - \$ - \$ - \$ - \$ - \$ 5 - \$ - \$ 5	(21,325)
MWRTA - Ride Assessment (2507) \$ 4,799 \$ - \$ 5,100 \$ - \$ - \$ - \$ - \$ - \$ 5 - \$ Downtown Revital FY19 (2508) \$ (15,000) \$ - \$ 150,000 \$ - \$ - \$ 50,000 \$ - \$ - \$ - \$ 604B Grant (2510) \$ 3,680 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	,
Downtown Revital FY19       (2508)       \$ (15,000)       \$ -       \$ 150,000       \$ -       \$ 50,000       \$ -       \$ -       \$ 604B Grant       (2510)       \$ 3,680       \$ -	9.899
604B Grant (2510) \$ 3,680 \$ - \$ - \$ - \$ - \$ - \$ - \$ Complete Streets HWY (2530) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	-,
Complete Streets HWY (2530) \$ - \$ - \$ - \$ - \$ 36,659 \$ - \$ - \$ COVID 19 FEMA (2597) \$ - \$ - \$ - \$ 66,414 \$ 45,548 \$ - \$ - \$ (1000) 19 CARES CVRF (2598) \$ - \$ - \$ - \$ - \$ - \$ 236,077 \$ - \$ - \$ (2000) 19 CARES CVRF (2598) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ 236,077 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	85,000
COVID 19 FEMA (2597) \$ - \$ - \$ - \$ 66,414 \$ 45,548 \$ - \$ - \$ (1 COVID 19 CARES CVRF (2598) \$ - \$ - \$ - \$ - \$ - \$ 236,077 \$ - \$ - \$ (2	3,680
COVID 19 CARES CVRF (2598) \$ - \$ - \$ - \$ - \$ - \$ 236,077 \$ - \$ - \$ (2598)	(36,659)
	111,962)
Sub-total \$ 3,111 \$ - \$ 170,021 \$ 166 \$ 66,414 \$ 403,893 \$ - \$ - \$ (2	236,077)
	297,009)
TOWN CLERK	
Elections - State Grant (2502) <u>\$ 7,550</u> \$ - <u>\$ 3,837</u> \$ - <u>\$ 874</u> \$ 1,760 \$ - <u>\$</u> - <u>\$</u>	8,753
POLICE DEPARTMENT	
Bullet Proof Vest F (2564) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	-
GHSB Traffic Enforcement (2565) \$ (1,381) \$ - \$ 11,206 \$ - \$ 8,924 \$ 4,989 \$ - \$ - \$	(4,088)
Law Enforcement/Forfts (2566) \$ - \$ - \$ 2,243 \$ - \$ - \$ 1,073 \$ - \$ - \$	1,170
GHSB Bike Enforcement (2569) \$ (1,999) \$ - \$ 3,481 \$ - \$ 548 \$ - \$ - \$ - \$	934
SETB Tng Grant (2574) \$ (1,462) \$ - \$ 2,554 \$ - \$ 471 \$ 4,937 \$ - \$ - \$	(4,316)
SETB Medical Dispatch (2575) \$ - \$ - \$ - \$ - \$ - \$ 2,397 \$ - \$ - \$	(2,397)
Pharma Take-Back Program (2577) \$ - \$ - \$ 1,950 \$ - \$ - \$ - \$ - \$ - \$	1,950
Underage Alcohol (2578) \$ 76 \$ - \$ - \$ - \$ - \$ - \$ - \$	76
	(95,953)
Juvenile Advocacy GRP (2580) \$ 5,605 \$ - \$ - \$ - \$ - \$ - \$ - \$	5,605
JAG Community Member (2583) \$ 4,720 \$ - \$ - \$ - \$ - \$ - \$ - \$	4,720
DPH Substance Abuse (2587) \$ 50 \$ 50,000 \$ - \$ - \$ 49,950 \$ - \$ - \$	100
	(92,199)
FIRE DEPARTMENT	
Fire S.A.F.E. Grant (2532) \$ 3,095 \$ - \$ 7,117 \$ - \$ 7,647 \$ 371 \$ - \$ - \$	2,194
MDPH-MASS Decon Unit (2536) \$ 4 \$ - \$ - \$ - \$ - \$ - \$ - \$	4
Fire-EMPG (2539) \$ 6,100 \$ - \$ 6,500 \$ - \$ - \$ 6,100 \$ - \$ - \$	6,500
Washer / Extractor (2540) <u>\$ - \$ - \$ 3,949 \$ - \$ - \$ 3,949 \$ - \$ - \$ </u>	-
Subtotal <u>\$ 9,199 \$ - \$ 17,566 \$ - \$ 7,647 \$ 10,420 \$ - \$ - \$</u>	8,698
HEALTH DEPARTMENT	
CDC-PHER (H1N1) Fed (2549) \$ 16,378 \$ - \$ - \$ - \$ 58 \$ - \$ - \$	16,320
Recycling Grnt (2551) \$ 10,643 \$ - \$ 382 \$ - \$ - \$ 1,981 \$ - \$ - \$	9,044
COVID-19 CMRPC (2552) \$ - \$ - \$ 37,000 \$ - \$ - \$ 4,957 \$ - \$ - \$	32,043
Health Reg. Emrgny Prep (2553) <u>\$ 7,583 \$ - \$ - \$ - \$ 949 \$ - \$ - \$</u>	6,634
Subtotal \$ 34,604 \$ - \$ 37,382 \$ - \$ - \$ 7,945 \$ - \$ - \$	64,041
COUNCIL ON AGING	
State Aid Elder Affairs (2554) \$ - \$ - \$ 61,488 \$ - \$ 18,746 \$ 28,892 \$ - \$ - \$	13,850
Subtotal \$ - \$ - \$ 61,488 \$ - \$ 18,746 \$ 28,892 \$ - \$ - \$	13,850
PARKS	
Draper / Calzone (2589) \$ - \$ - \$ 15,000 \$ - \$ - \$ - \$ - \$ - \$	15,000
Subtotal \$ - \$ - \$ 15,000 \$ - \$ - \$ - \$ - \$ - \$	15,000
YOUTH CENTER	
MYC Health Netwrok (2584) \$ 27,353 \$ - \$ - \$ 54,706 \$ - \$ - \$	-
Youth Center Grant (2585) \$ 30,940 \$ - \$ - \$ - \$ - \$ - \$ - \$	30,940
MYC CHNA6 (2586) \$ 1,575 \$ - \$ 8,000 \$ - \$ - \$ 7,966 \$ - \$ - \$	1,609
Subtotal \$ 59,868 \$ - \$ 35,353 \$ - \$ - \$ 62,672 \$ - \$ - \$	32,549
LIBRARY	, - · <del>-</del>
LIB/MEG State Grants (2561) \$ 55,285 \$ - \$ 41,291 \$ - \$ - \$ 31,579 \$ - \$ - \$	64,997
Subtotal \$ 55,285 \$ - \$ 41,291 \$ - \$ - \$ 31,579 \$ - \$ - \$	64,997
	181,320)

### STATEMENT OF CHANGES IN FUND BALANCE

### June 30, 2020

\$

\$

\$

\$

\$

\$

\$

\$

**GOVERNMENTAL RECEIPTS** 

\$

\$

\$

\$

\$

\$

\$

**STATE** 

**FEDERAL** 

10,001

3,261

309,135

**BALANCE** 

7/1/2019

818

(8,746)

22

679

550

3,532

(214,596)

\$

\$ \$ \$

\$

\$

(38797) \$

(38799)

(38840)

(38847)

(38848)

(38850)

(38854)

(38856)

(38857)

\$ \$ \$

\$

\$

\$

SCHOOL DEPARTMENT

18 SPED Entitlement

18 Hurricane Assistance

19 Sped Entitlement

19 Early Childhood

15 Title IIA

18 Title I

18 Title III

18 Title II

**FEDERAL** 15 SPED Early Child CO STATE AND FEDERAL PROGRAMS - FUND 37XX

INT

**EXPENDITURES** 

3,825

88,465

\$

\$

\$

\$

**PAYROLL** 

\$

Schedule B2-d Page 2 **ROLL INTO BALANCE TRANSFER NEW YR CARRIED EXPENSE** TO/(FROM) **GRANT FORWARD** 818 \$ \$ - \$ \$ \$ \$ 1,255 \$ \$ \$ \$ 2 \$ \$ \$ \$ 22 \$ 115 \$ \$ 3.532 \$ \$ (7,579)13,653 \$ \$ 550 \$ \$ \$ \$ 3,736 \$ 17,129 \$ \$ 999 \$

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS & OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2020

Schedule B2-e

	_	В	GINNING ALANCE /1/2019	со	NTRIBUTIONS RECEIPTS		INS FROM/(T0) THER FUNDS	EX	EXPENSES		BALANCE CARRIED FORWARD	
SELECTMEN:												
Town Hall Reded Y2K	2601	\$	5,833	\$	-	\$	-	\$	-	\$	5,833	
Enron Gift Account/ConsIt	2602	\$	14,310	\$	-	\$	-	\$	-	\$	14,310	
Enron Power Co. Gift	2603	\$	1,944	\$	-	\$	-	\$	-	\$	1,944	
Community Activities Gift	2604	\$	2,856	\$	-	\$	-	\$	-	\$	2,856	
Net Metering Credit	2605	\$	19,364	\$	410,976	\$	(120,000)	\$	258,659	\$	51,681	
Boston Edison Settlement	2606	\$	500	\$	-	\$	-	\$	-	\$	500	
Town Hall Gift Account	2607	\$	994	\$	-	\$	-	\$	-	\$	994	
On St. Parking Fees	2608	\$	96,350	\$	6,072	\$	-	\$	-	\$	102,422	
Insurance Reimbrsement	2609	\$	218	\$	-	\$	-	\$	-	\$	218	
Sale of Real Estate	2610	\$	115,012	\$	-	\$	-	\$	-	\$	115,012	
Sale of Bonds - Premium	2613	\$	-	\$	-	\$	-	\$	-	\$	-	
Milford Youth Center Gift	2614	\$	-	\$	9,290	\$	-	\$	-	\$	9,290	
Transportation Awareness Gift	2615	\$	478	\$	-	\$	-	\$	-	\$	478	
MYC - Dunkin Gift	2616	\$	-	\$	5,000	\$	-	\$	4,071	\$	929	
Flags Gift	2618	\$	32	\$	· -	\$	-	\$	-	\$	32	
Tree Gift		\$	7,800	\$	-	\$	_	\$	7,800	\$	_	
Vets Signs		\$	2,128	\$	_	\$	_	\$	-,	\$	2,128	
Spay & Neuter		\$	17,108	\$	125	\$	_	\$	_	\$	17,233	
Biomeasure - TIF		\$	28,242	\$	120	\$	_	\$	3,242	\$	25,000	
Uppr Charles Trail		\$	20,242	\$		\$		\$	5,242	\$	23,000	
Aquatic Mgt - Louisa Lake		\$	1,500	\$	_	\$	_	\$	_	\$	1,500	
Milford Pond Boat Ramp				\$	-	\$ \$	-	\$	-			
•			3,937		- 		-		400.070	\$	3,937	
Comcast Expand Sch Web		\$	51,238	\$	56,967	\$	-	\$	106,670	\$	1,535	
I.A Vets Gift	2697_	\$	5,000	\$	400 400	\$	(400,000)	\$	-	\$	5,000	
Sub-Total - Selectmen		\$	374,844	\$	488,430	\$	(120,000)	\$	380,442	\$	362,832	
DOLLOF DEDT												
POLICE DEPT:	0040	•	000	•		•		•		•	000	
Miscellaneous Gifts	2619		290	\$	-	\$	-	\$	-	\$	290	
Reg Sub Nav Program	2624		6,351	\$	210	\$	-	\$	-	\$	6,561	
Explorer Gift		\$	1,053	\$	274	\$	-	\$	237	\$	1,090	
Violence Intervention Gift		\$	536	\$	-	\$	-	\$		\$	536	
Police Law Enfmnt State		\$	3,048	\$	-	\$	-	\$	3,000	\$	48	
Auxiliary Gift		\$	100	\$	100	\$	-	\$		\$	200	
Sub-Total - Police		\$	11,378	\$	584	\$	-	\$	3,237	\$	8,725	
FIRE DEPT:												
	2625	ď	12.660	¢.	1 105	ď		ď	6 706	¢.	9.009	
Fire Dept Gift Account  Sub-Total - Fire	2635_	\$	13,669	<u>\$</u> \$	1,125	<u>\$</u> \$	<u> </u>	<u>\$</u> \$	6,786	<u>\$</u> \$	8,008	
Sub-Total - Fire		Ф	13,669	Ф	1,125	Ф	-	Ф	6,786	Ф	8,008	
OTHER:												
	2620	ď	7 920	¢.	2 1 1 1	ď		ď	0.020	¢.	044	
4th of July Parade		\$	7,829	\$	2,141	\$	-	\$	9,029	\$	941	
Milford family Health Fair	2642		2,785	\$	-	\$	-	\$	-	\$	2,785	
Parks Restitution	2663		3,159	\$	-	\$	-	\$	2,987	\$	172	
Town Park Gift	2664		7,000	\$	-	\$	-	\$	7,000	\$	-	
Library Renewable Engy CEC		\$	836	\$	-	\$	-	\$	-	\$	836	
Lib: Chess Club Gift		\$	-	\$	50	\$	-	\$	-	\$	50	
Callable Bonds		\$	-	\$	-	\$	-	\$	-	\$	-	
Parks-Stoneridge Gift		\$	2,575	\$	-	\$	-	\$	-	\$	2,575	
Rubbish/Recycling Program			11,618	\$	-	\$	-	\$	1,361	\$	10,257	
Ind Com BearHill Sign Proj.		\$	174	\$	-	\$	-	\$	-	\$	174	
Dog Control/Vet's Fee Gift		\$	7,650	\$	1,489	\$	-	\$	274	\$	8,865	
Dog Control Account	2676	\$	2,607	\$	-	\$	-	\$	-	\$	2,607	
Cemetery Sale of Lots	2677	\$	58,750	\$	-	\$	-	\$	-	\$	58,750	
Board Of Health - Hill Recl	2678	\$	2,496	\$	-	\$	-	\$	-	\$	2,496	
Council On Aging Gift	2679	\$	723	\$	100	\$	-	\$	-	\$	823	
Commission on Disability	2680	\$	-	\$	-	\$	-	\$	-	\$	-	
Library Gifts	2681	\$	7,391	\$	517	\$	-	\$	95	\$	7,813	
Handicapped Parking Fines	2683	\$	13,895	\$	4,645	\$	-	\$	680	\$	17,860	
Skateboard Park			729	\$	-	\$	-	\$	-	\$	729	
Sub-Total - Other	_	\$	130,217	\$	8,942	\$	-	\$	21,426	\$	117,733	
GENERAL GOV. GIFT FUNDS	- -	\$	530,108	\$	499,081	\$	(120,000)	\$	411,891	\$	497,298	

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS & OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2020

Schedule B2-e

School   September   Septemb			В	GINNING ALANCE 7/1/2019	cc	ONTRIBUTIONS RECEIPTS	TRANS FROM/(T0) OTHER FUNDS		EX	EXPENSES		BALANCE CARRIED FORWARD	
Brobeside Giff	SCHOOL DEPT:	•											
SPED Cilt		36060	\$	7.836	\$	5.909	\$	_	\$	11.084	\$	2.661	
Memorial School - Gift			*	,		-		_		,		•	
Lions Club/Drug Prog Gift				,		_		_				2,707	
Woodland Art Suppily						_		_		-		400	
Mulsic Dept - Gift					\$	_		_		_			
MHS Fortwear Sch Family Metwork Gift Sca20 \$ 1,719 \$ 3,380 \$ - \$ 2,784 \$ 2,2315 C.A.S. Italian Gift Sca00 \$ 6,614 \$ - \$ - \$ - \$ 2,784 \$ 2,2315 C.A.S. Italian Gift Scalery/Garden Gift Sca00 \$ 2,781 \$ - \$ - \$ - \$ 1,834 \$ 947 MHS Gallery/Garden Gift Scalery/Garden Gift						937		-		_			
Sch Family Network Gift 3620 \$ 1.719 \$ 3.380 \$ . \$ 2.784 \$ 2.315 C.A.S. Italian Giff 36300 \$ 6.614 \$ \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ .	•				\$	-		-		290		_,-,	
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Target MHS-Compter Tech	C.A.S. Itailian Gift	36300	\$			· -		-		· -		6,614	
MSE Play Area	Target MHS-Compter Tech	36320	\$	2,781		-		-		1,834	\$	947	
5-2-1 Club Cafe Grift	MHS Gallery/Garden Gift	36350	\$	894		-		-		-	\$	894	
Shining Star PlyGmR Ren   36430   \$ 5,001   \$ . \$ . \$ . \$ . \$ 5,001   \$	MSE Play Area	36380	\$	420	\$	-	\$	-	\$	420	\$	-	
Special Olympics	5-2-1 Club Café Gift	36400	\$	-		5,140		-		384	\$	4,756	
Curriculum Development 36470 \$ 1,203 \$ 5,000 \$ - \$ 2,378 \$ - \$ Family Curric SVCS 36530 \$ 6,231 \$ - \$ - \$ - \$ 177 \$ 6,214 MHS Pam/Music Girt 36580 \$ 100 \$ - \$ - \$ - \$ 177 \$ 6,214 MHS Pam/Music Girt 36580 \$ 100 \$ - \$ - \$ - \$ 177 \$ 6,214 MHS Pam/Music Girt 36580 \$ 100 \$ - \$ - \$ - \$ 2,732 \$ 3,971 Woodland School - Girt 36680 \$ 782 \$ 2,938 \$ 3,765 \$ - \$ 2,732 \$ 3,971 Woodland School - Girt 36680 \$ 782 \$ 2,938 \$ 3,765 \$ - \$ 2,2358 \$ 3,310 District/Wide Science Girt 36640 \$ 782 \$ \$ 2,040 \$ \$ - \$ \$ 2,732 \$ \$ 3,971 Woodland School - Girt 36670 \$ 36670 \$ 36670 \$ - \$ \$ - \$ \$ 782 \$ \$ 3,310 District/Wide Science Girt 36670 \$ 36671 \$ 3667 \$ 5 69 \$ - \$ \$ - \$ \$ 782 \$ \$ - \$ \$ 964 Greenhouse Initiative 36672 \$ 3,998 \$ - \$ \$ - \$ \$ - \$ \$ 964 Greenhouse Initiative 36672 \$ 3,998 \$ \$ - \$ \$ - \$ \$ - \$ \$ 964 Greenhouse Initiative 36675 \$ 59 \$ - \$ \$ - \$ \$ - \$ \$ 9 \$ 5 - \$ \$ \$ 945 \$ - \$ \$ \$ - \$ \$ 9 \$ \$ - \$ \$ \$ \$ \$ 9 \$ \$ \$ \$	Shining Star PlyGrnd Ren	36430	\$			-		-		-		5,001	
MHS Tech Ed         36500         \$ 2,378         \$ -         \$ 2,378         \$ -           Family Curries SVCS         36500         \$ 6,231         \$ -         \$ -         \$ 17         \$ 6,214           MHS Parn/Music Gift         36610         \$ 2,938         \$ 3,765         \$ -         \$ 2,732         \$ 3,971           Woodland School - Gift         36630         \$ 3,628         \$ 2,040         \$ -         \$ 2,538         \$ 3,310           District/Wide Science Gift         3664         \$ 782         \$ -         \$ 782         \$ 784         \$ 782         \$ 782         \$ 782         \$ 782         \$ 782         \$ 782         \$ 784         \$ 782         \$ 782         \$ 782         \$ 78	Special Olympics	36450	\$	6,282		6,000		-		5,841		6,441	
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Stacy Gift - General   36610   \$ 2,938   \$ 3,765   \$ . \$ 2,732   \$ 3,971	•				\$	-		-	\$	17			
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Lego Gift       36758       \$ 1,000       \$ - \$ - \$ 1,000         M. Anzalone from Rhodes       36759       \$ 1,000       \$ - \$ - \$ 1,000         J. Strazzulla from Rhodes       36760       \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000         J. Strazzulla from Rhodes       36761       \$ 2,500       \$ - \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000         Hockomock YMCA Food Pantry Bks 36761       \$ 2,500       \$ - \$ - \$ 1,963       \$ 537         MHS Building & Trade R. Johnson       36762       \$ 3,000       \$ 5,600       \$ - \$ 5,437       \$ 3,163         SWAT Mental Health Ins. Stacy - C. 36763       \$ 5,000       \$ - \$ - \$ 1,182       \$ 3,818         MHS Alumni       36764       \$ 2,000       \$ - \$ - \$ - \$ - \$ 2,000					φ	-		-				3,804	
M. Anzalone from Rhodes       36759       \$ 1,000       \$ - \$ - \$ 1,000         J. Strazzulla from Rhodes       36760       \$ 1,000       \$ - \$ 1,000         Hockomock YMCA Food Pantry Bks 36761       \$ 2,500       \$ - \$ 1,963       \$ 537         MHS Building & Trade R. Johnson       36762       \$ 3,000       \$ 5,600       \$ - \$ 5,437       \$ 3,163         SWAT Mental Health Ins. Stacy - C.       36763       \$ 5,000       \$ - \$ 1,182       \$ 3,818         MHS Alumni       36764       \$ 2,000       \$ - \$ - \$ - \$ 2,000					Φ	-	Φ	-	Φ	1,000	Φ	1 000	
J. Strazzulla from Rhodes       36760       \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000       \$ - \$ 1,000       \$ 537         Hockomock YMCA Food Pantry Bks 36761       \$ 2,500       \$ - \$ 1,963       \$ 537         MHS Building & Trade R. Johnson       36762       \$ 3,000       \$ 5,600       \$ - \$ 5,437       \$ 3,163         SWAT Mental Health Ins. Stacy - C. 36763       \$ 5,000       \$ - \$ - \$ 1,182       \$ 3,818         MHS Alumni       36764       \$ 2,000       \$ - \$ - \$ - \$ 2,000	•				Φ	-	Φ	-		-			
Hockomock YMCA Food Pantry Bks 36761       \$ 2,500       \$ -       \$ 1,963       \$ 537         MHS Building & Trade R. Johnson       36762       \$ 3,000       \$ 5,600       \$ -       \$ 5,437       \$ 3,163         SWAT Mental Health Ins. Stacy - C. 36763       \$ 5,000       \$ -       \$ -       \$ 1,182       \$ 3,818         MHS Alumni       36764       \$ 2,000       \$ -       \$ -       \$ -       \$ -       \$ 2,000					Φ	-	φ Φ	- -		1 000	φ φ	1,000	
MHS Building & Trade R. Johnson       36762       \$ 3,000       \$ 5,600       \$ -       \$ 5,437       \$ 3,163         SWAT Mental Health Ins. Stacy - C.       36763       \$ 5,000       \$ -       \$ -       \$ 1,182       \$ 3,818         MHS Alumni       36764       \$ 2,000       \$ -       \$ -       \$ -       \$ -       \$ 2,000					φ	-	φ	-		,		- 537	
SWAT Mental Health Ins. Stacy - C. 36763       5,000       -       -       -       1,182       3,818         MHS Alumni       36764       2,000       -       -       -       -       -       2,000	-					5 600		_					
MHS Alumni 36764 \$ 2,000 \$ - \$ - \$ - \$ 2,000					\$	-		_					
	<u> </u>				\$	_		_		-,			
						-		-		500		· -	

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS & OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2020

Schedule B2-e

		BEGINNING BALANCE 7/1/2019		 NTRIBUTIONS RECEIPTS	TRANS FROM/(T0) OTHER FUNDS			(PENSES	BALANCE CARRIED FORWARD	
American Heart Woodland	36766	\$	300	\$ -	\$	-	\$	_	\$	300
Do Kind Woodland	36767	\$	500	\$ -	\$	-	\$	-	\$	500
MHS Planet Aid	36768	\$	-	\$ 862	\$	-	\$	558	\$	304
MHS Makerspace Lab	36769	\$	-	\$ 6,973	\$	-	\$	6,973	\$	-
MCRWB Josh Otlin	36770	\$	-	\$ 600	\$	-	\$	600	\$	-
China Exchange Gift B. Liberto	36771	\$	-	\$ 970	\$	-	\$	-	\$	970
Mindmatters Club J. Walsh	36772	\$	-	\$ 2,500	\$	-	\$	266	\$	2,234
Hockomock YMCA Food Pantry Me	36773	\$	-	\$ 600	\$	-	\$	125	\$	475
Breakfast after the bell - Project Bre	36774	\$	-	\$ 2,500	\$	-	\$	2,343	\$	157
Covid 19 Support	36775	\$	-	\$ 25,601	\$	-	\$	25,477	\$	124
Milf MA Foundation for Ed Remote I	36777	\$	-	\$ 500	\$	-	\$	-	\$	500
Metrowest Early Start Program	36778	\$	-	\$ 14,777	\$	-	\$	14,459	\$	318
Curr Dev Stacy C. Consigli	36779	\$	-	\$ 3,000	\$		\$	-	\$	3,000
Sub-Total - School Dept		\$	298,252	\$ 152,224	\$	-	\$	318,255	\$	132,221
Total Gift Funds	•	\$	828,360	\$ 651,305	\$	(120,000)	\$	730,146	\$	629,519

### TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE 6/30/2020

Schedule B2-f

### SMALL CITIES GRANT - FUND 2715 - Program Income

PROJECT		ALANCE /1/2019	 GOVERNMENT RECEIPTS		INTEREST EARNED		EXPENDITURES		CARRIED FORWARD	
CDBG Grants	\$	80,041	\$ 9,713	\$	-	\$	_	\$	89,754	

### **EXPENDITURES WERE CLASSIFIED AS FOLLOWS:**

\$ -	Payrolls (Administration)
\$ -	General Expenses (Administration)
\$ -	Projects
\$ 	Total Expenditures

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2020 CAPITAL PROJECTS - FUNDS 40XX

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Ju	IIC	u	uı		<b>U</b> -1

	_	OMBINED ROJECTS XX		CHOOL OTHER XX	TOTALS MEMO ONLY		
<u>ASSETS</u>							
Unrestricted Checking Due From the Comm/Fed. Due From Other Government Amounts to Be Provided for Payment of Notes Total Assets	\$ <b>\$</b>	1,908,110 - - - - 1,908,110	\$ <b>\$</b>	65,714 - - - - 65,714	\$ <b>\$</b>	1,973,824 - - - - - 1,973,824	
<u>LIABILITIES</u>							
Accounts Payable Deferred Revenue Notes/BAN's/GAN's Payable	\$	- - -	\$	- -	\$	- - -	
Total Liabilities	\$	-	\$		\$	-	
FUND BALANCES							
F/B: Undesignated	\$	1,908,110	\$	65,714	\$	1,973,824	
Total Liab & Fund Equity	\$	1,908,110	\$	65,714	\$	1,973,824	

# TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES JUNE 30, 2020

### **CAPITAL PROJECTS - FUNDS 40XX**

Schedule C-2

	COMBINED PROJECTS XX				SCHOOL OTHER XX			TOTALS MEMO ONLY
REVENUE FEMA Revenue	\$			¢			¢.	
From the Commonwealth	\$		-	\$ \$		-	\$ \$	-
MSBA Reimbursements Miscellaneous Revenue			-			1,233,514		1,233,514
Total Revenue	\$		-	\$		1,233,514	\$	1,233,514
<u>EXPENDITURES</u>								
Capital Outlay	\$		1,810,893	_\$		35,742	\$	1,846,635
Rev Over/(Under) Expenditures	\$	(	(1,810,893)	\$		1,197,772	\$	(613,121)
OTHER FINANCE SOURCE/(USE)								
Sale of Bonds Proceeds from BAN's/GAN's	\$		-	\$		-	\$	-
Repayment of BAN's/GAN's			-			(1,343,415)		(1,343,415)
Transfer from Other Funds Transfer to Other Funds			2,550,000			180,000		2,730,000
Total Oth Finance Source/(Use)	\$		2,550,000	\$		(1,163,415)	\$	1,386,585
Rev/Oth Fin Source Over/(Under)								
Expenditures/Oth Fin Uses	\$		739,107	\$		34,357	\$	773,464
Fund Balance July 1, 2019	\$		1,169,003	\$		31,357	\$	1,200,360
Fund Balance June 30, 2020	\$		1,908,110	\$		65,714	\$	1,973,824

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020

Schedule C2-a

### **COMBINED CAPITAL PROJECTS - FUND 40XX**

PROJECT	 BALANCE 7/1/2019	 EVENUES AND H FIN SOURCES	Transfers From/(TO)	 PENSES AND TH FIN USES	BALANCE 6/30/2020
319 Grant 5/16 A28 (4027)	\$ 16.979	\$ _	\$ _	\$ _	\$ 16,979
Godfrey Brook Culvert 5/15 A36 -(4028)	\$ 566,592	\$ -	_	 5,000	\$ 561,592
Milford Pond Rest.#2 10/12 A14-(4031)	\$ 140,334	\$ -	\$ -	\$ , -	\$ 140,334
Upper Charles Trail 10/98 A7- (4033)	\$ 4,017	\$ -	\$ -	\$ -	\$ 4,017
Sludge Handling Facility 5/16 A32 (4060)	\$ 36,081	\$ -	\$ 2,000,000	\$ 1,711,703	\$ 324,378
MYC - Amory Renovation 5/14 - (4062)	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
Storm Water Phase II 10/18 - (4085)	\$ 400,000	\$ -	\$ 400,000	\$ 84,870	\$ 715,130
ADA Projects 10/19 - (4090)	\$ -	\$ -	\$ 150,000	\$ 9,320	\$ 140,680
Totals	\$ 1,169,003	\$ -	\$ 2,550,000	\$ 1,810,893	\$ 1,908,110

### Schedule C2-b

### SCHOOL: OTHER - FUND 4030, 4078, & 4081

PROJECT	_	ALANCE 7/1/2019	REVENUES AND OTH FIN SOURCES			Transfer From/(To)	EXPENSES AND OTH FIN USES			SALANCE 5/30/2020
Athletic Fields 10/00 A4 (4030) Technology Upgrades 5/16 A27 (4080) WDL Feasability A:18 5/12 (4081) Totals	\$ \$ \$	9,547 21,807 3			\$ \$ \$			-,	\$ \$ \$	4,026 21,807 39,881 <b>65,714</b>

	<b>BALANCE</b>	<b>REVENUES AND</b>	Transfer	<b>EXPENSES AND</b>	BALANCE
	7/1/2019	OTH FIN SOURCES	From/(To)	OTH FIN USES	6/30/2020
Grand Total All Capital Projects	\$ 1,200,360	\$ 1,233,514	\$ 2,730,000	\$ 3,190,050	\$ 1,973,824

# TOWN OF MILFORD, MASSACHUSETTS SEWER ENTERPRISE BALANCE SHEET JUNE 30, 2020

	Sch				
<u>ASSETS</u>					
Unrestricted Checking	\$	2,137,526			
Sewer Use Charges Added to Taxes	\$	28,885			
Sewer Use Tax Liens	\$	48,173			
Sewer Use Charges Receivable	\$	341,401			
Sewer Use Interest Receivable	\$	21,713			
Total Assets	\$	2,577,698			
LIABILITIES & FUND EQUITY Liabilities					
Deferred Revenue Uncollected Receivables	\$	440,171			
Accounts Payable	\$				
Total Liabilities	\$	440,171			
Fund Equity					
Retained Earnings, Reserved for Encumbrances					
Retained Earnings, Unreserved	\$	2,137,527			
Total Fund Balance	\$	2,137,527			
Total Liabilities & Fund Equity	\$	2,577,698			

# TOWN OF MILFORD MASSACHUSETTS SEWER ENTERPRISE FUND REVENUES BY DEPARTMENT JUNE 30, 2020

### SCHEDULE D 2a

DEPARTMENT DESCRIPTION	REVENUE BUDGET 2020	RECEIPTS AS OF 6/30/20	FAVORABLE OR (UNFAVORABLE)	% Actual to Estimates	
145 TOWN TREASURER Tax Liens Redeemed	\$ -	\$ 10,050	\$ 10,050	N/A	
Penalties & Interest	Φ -	το,050 1,315	1,315	N/A N/A	
Sub-Total Town Treasurer	\$ -	\$ 11,365	\$ 11,365	N/A	
146 TAX COLLECTOR					
Liens Added to RE Tax: 2014	-	101	101	N/A	
Liens Added to RE Tax: 2018	-	2,815	2,815	N/A	
Liens Added to RE Tax: 2019 Liens Added to RE Tax: 2020	-	10,194 287,100	10,194 287,100	N/A	
Sub-Total Tax Collector	\$ -	\$ 300,210	\$ 300,210	N/A	
Cab Total Tax Collector		Ψ 000,210	φ σσσ,21σ		
440 SEWER DEPARTMENT					
Sewer Use Charges	\$ 3,938,293	\$ 3,297,559	\$ (640,734)	84%	
Sewer Use Charges - Hopkinton	-	-	-	N/A	
Sewer Fees	120,000	116,800	(3,200)	97%	
EPA State Grant Revenue	-	-	-	N/A	
Other Departmental Revenue	5,000	15,226	10,226	305%	
Permits	142,871	329,600	186,729	N/A	
Inspections	5,000	4,260	(740)	N/A	
Sale of Water	5,000	5,850	850	N/A	
Sub-Total Sewer Department	\$ 4,216,164	\$ 3,769,295	\$ (446,869)	89%	
TOTAL REVENUE - ALL DEPARTMENTS	\$ 4,216,164	\$ 4,080,870	<b>\$</b> (135,294)	97%	

### TOWN OF MILFORD MASSACHUSETTS SEWER ENTERPRISE FUND REPORT OF SEWER EXPENDITURES JUNE 30, 2020

SCHEDULE D 2b

DEPARTMENT DESCRIPTION		FINAL BUDGET 2020		XPENDED AS OF 6/30/20	Α	MAINING MOUNT OF 6/30/20	PCT REM	
SEWER DEPARTMENT								
Personal Services:								
Salaries and Wages	\$	912,169	\$	856,193	\$	55,976	6%	
Salaries and Wages, Seasonal		14,424		44,398		(29,974)	-208%	
Overtime		85,331		64,888		20,443	24%	
Fringe: Workers' Compensation		29,277		27,423		1,854	6%	
Fringe: Health Insurance		241,664		141,670		99,994	41%	
Fringe: Pension Fund Tuition Reimbursement		186,963		174,011		12,952	7%	
Education Stipend		3,966		3,670 27,510		296	7% 10%	
Sub-Total: Personal Services	\$	30,450 1,504,244	\$	1,339,763		2,940 164,481	11%	
		<u> </u>		, ,		,		
Other Expenses:	Ф	E04 200	æ	204.000	¢	110 202	240/	
Electricity Oil	\$	504,300	\$	384,998	\$	119,302	24% -29%	
Gas		22,900		29,479		(6,579) (347)	-29% -35%	
Water		1,000 2,100		1,347 8,137		(6,037)	-287%	
Repair/Maint: Sewer Stations		393,093		322,335		70,758	18%	
Plant Replacement		372,846		72,098		300,748	81%	
Prof/Tech: Engineering/Architect		46,597		17,921		28,676	62%	
Prof/Tech: Data Processing		65,551		40,698		24,853	38%	
Telephone		11,034		9,808		1,226	11%	
Printing		3,736		1,062		2,674	72%	
Postage		1,000		767		233	23%	
Chemical & Analysis		355,438		363,936		(8,498)	-2%	
Laboratory		13,854		19,907		(6,053)	-44%	
Office Supplies		3,688		4,163		(475)	-13%	
Gasoline		11,654		6,138		5,516	47%	
Landfill Cover Materials		435,774		418,980		16,794	4%	
Clothing Allowance		16,120		11,387		4,733	29%	
Operational Supplies		95,990		114,730		(18,740)	-20%	
Dues/Subscriptions/Meetings		4,553		1,680		2,873	63%	
Liability Insurance	Φ.	49,901	•	49,901	_	-	0%	
Sub-Total: Other Expenses	\$	2,411,129	_\$	1,879,472	\$	531,657	22%	
Maturing Debt:								
Construction Purchase St A55 6/93		5,000		5,000	\$	-	0%	
Construction Huckleberry A39 5/02		110,000		110,000	\$	-	0%	
Construction Swr Landfill A37 6/04		35,000		35,000	\$	=	0%	
Construction MAIA33 6/04A31 6/05		55,000		55,000	\$	-	0%	
Construction Purch St A55 6/93 Construction So. Main A33 04' #2		20,000 7,000		20,000 7,000	\$	-	0%	
Sub-Total: Maturing Debt	\$	232,000	\$	232,000	<u>\$</u> \$		0%	
-	<u> </u>		<u> </u>		<u> </u>	_		
Interest-Long Term:			_					
Construction Huckleberry A39/05/02	\$	8,420	\$	8,420	\$	-	0%	
Contruction Purch St. A55 6/93		100		100	\$	-	0%	
Construction A37 6/04 Landfl Cap		10,413		10,413	\$	=	0%	
Construction A33 6/04+A31 6/05		15,929		15,929	\$	-	0%	
Construction A55 6/93 SWR Con		6,806		6,806	\$	-	0%	
Contruction A33 6/05 So, Main #2	\$	2,123 43,791		2,123 \$43,791	<u>\$</u> \$	<del>-</del> _	0%	
Sub-Total: Interest-Long Term	φ	43,181		φ <del>4</del> 3,/31	φ		U-/6	
Interest-Short Term	•	07.000	•		•	05.000		
Bond Anticipation Notes	\$	25,000	\$		\$	25,000	100%	
Sub-Total: Interest-Short Term	\$	25,000	\$	-	\$	25,000	100%	
Total Sewer Expenses	\$	4,216,164	\$	3,495,026	\$	721,138	17%	

# TOWN OF MILFORD, MASSACHUSETTS WATER ENTERPRISE BALANCE SHEET JUNE 30, 2020

	Schedule D-1				
<u>ASSETS</u>					
Unrestricted Checking	\$	749,167			
Water Use Charges Added to Taxes	\$	-			
Water Use Tax Liens	\$	-			
Water Use Charges Receivable	\$	-			
Water Use Interest Receivable	\$	-			
Total Assets	\$	749,167			
LIABILITIES & FUND EQUITY					
Liabilities					
Deferred Revenue Uncollected Receivables	\$	-			
Accounts Payable	\$	-			
Total Liabilities	_\$	-			
Fund Equity					
Retained Earnings, Reserved for Encumbrances					
Retained Earnings, Unreserved	\$	749,167			
Total Fund Balance	\$	749,167			
Total Liabilities & Fund Equity	\$	749,167			

# TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REVENUES BY DEPARTMENT JUNE 30, 2020

### SCHEDULE D 2a

DEPARTMENT DESCRIPTION	REVENUE BUDGET 2020		RECE AS 6/30	OF	FAVOR O (UNFAVO	% Actual to Estimates	
145 TOWN TREASURER Tax Liens Redeemed Penalties & Interest Sub-Total Town Treasurer	\$	- - -	\$ 	- - -	\$	- - -	N/A N/A N/A
146 TAX COLLECTOR Liens Added to RE Tax: 2013 Liens Added to RE Tax: 2014 Liens Added to RE Tax: 2015 Liens Added to RE Tax: 2016 Liens Added to RE Tax: 2017 Liens Added to RE Tax: 2018 Sub-Total Tax Collector	\$	- - - - -	\$	- - - - - -	\$	- - - - - - -	N/A N/A N/A N/A N/A N/A
450 WATER DEPARTMENT Water Use Charges Fees Other Departmental Revenue Permits Inspections Sub-Total Sewer Department	\$	- - - - -	\$	- - - - -	\$	- - - - - -	N/A N/A N/A N/A N/A
General Fund Transfer  TOTAL REVENUE - ALL DEPARTMENTS	\$ \$		\$ \$		\$ <b>\$</b>		N/A N/A

# TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REPORT OF WATER EXPENDITURES JUNE 30, 2020

SCHEDULE D 2b

DEPARTMENT DESCRIPTION	FINAL BUDGET 2020		AS	ENDED S OF 80/20	REMA AMO AS OF	PCT REM	
WATER DEPARTMENT							
Personal Services:							
Salaries and Wages	\$	-	\$	-	\$	-	N/A
Overtime		-		-		-	N/A
Fringe: Workers' Compensation Fringe: Health Insurance		-		=		-	N/A N/A
Fringe: Pension Fund		-		-		-	N/A N/A
Sub-Total: Personal Services	\$	-	\$	-		-	N/A
Other Evpenses:				_			
Other Expenses: Electricity	\$	_	\$	_	\$	_	N/A
Gas	Ψ	_	Ψ	_	Ψ	_	N/A
Repair/Maint: Water Projects		_		_		_	N/A
Repair/Maint: Dist/hydrants/meters		-		-		-	N/A
Plant Replacement		-		-		-	N/A
Prof/Tech: Engineering/Architect		-		-		-	N/A
Prof/Tech: Data Processing		-		-		-	N/A
Telephone		-		=		-	N/A
Printing		-		-		-	N/A
Postage		-		-		-	N/A
Supplies: Office		-		-		-	N/A
Supplies: Gasoline		-		-		-	N/A
Supplies: Clothing Allowance		-		-		-	N/A
Supplies: Purification		-		-		-	N/A
Supplies: Source of Water		-		-		-	N/A
Supplies: Operational		-		-		-	N/A
PILOT - Milford & Hopkinton		-		-		-	N/A
Oth Chgs: Dues/Subscriptn/Mtgs		_		-		_	N/A
Oth Chgs: Liability Insurance		_		_		_	N/A
Sub-Total: Other Expenses	\$		\$		\$	_	N/A
Cub Total. Culor Expenses	Ψ				Ψ		14//
Maturing Debt:							
Acquisition	\$		\$	-	\$		N/A
Sub-Total: Maturing Debt	\$	-	\$	-	\$	-	N/A
Interest-Long Term:							
Acquisition	\$		\$	<u>-</u>	<u>\$</u>		N/A
Sub-Total: Interest-Long Term	\$	<u> </u>	\$		\$		N/A
Interest-Short Term							
Bond Anticipation Notes	\$		\$		\$	<u>-</u>	N/A
Sub-Total: Interest-Short Term	\$	-	\$	-	\$	-	N/A
Total Water Expenses	\$		\$		\$		N/A

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET FOR SIMILAR TRUST FUNDS JUNE 30, 2020

Schedule E-1

TOTALS MEMO ONLY	7,445,409 37,553 39,679,516	47,162,478		199,975 1,710 2,638 21 450 - 10,828 131	74,748	290,775	46 871 703	200	46,871,703	47,162,478
ļ	↔	↔			ļ	↔	4	€	₩.	↔
AGENCY FUND 89	90,800	90,800		2,638 2,638 21 450 - 10,828 131	74,748	90,800				90,800
¥ -	↔	↔				↔	¥	•	↔	<b>⇔</b>
STUDENT ACTIVITY 88	162,422 37,553	199,975		199,975		199,975				199,975
S A	↔	↔				<del>∨</del>	¥	•	€	<b>↔</b>
INSURANCE FUND 85	6,191,514	6,191,514					6 191 514	5	6,191,514	6,191,514
<u>s</u>	↔	↔				<b>∽</b>	¥	•	<b>↔</b>	es .
OPEB TRUST 8475	\$ 6,419,370	\$ 6,419,370					\$ 6.419.370		\$ 6,419,370	\$ 6,419,370
· I	ر ي	"					g	, ,	ဗ	
CLAIMS TRUST 84	\$ 1,000,673	\$ 1,000,673				<b>.</b>	\$ 1,000,673		\$ 1,000,673	\$ 1,000,673
STABILIZTN FUND 83	- 31,419,769	31,419,769			1		31 419 769		31,419,769	31,419,769
STA I	↔	↔				↔	¥		↔	<b>↔</b>
EXPEND TRUST 82	1,108,719	1,108,719					1 108 719		1,108,719	1,108,719
ш -	↔	↔				<b>∽</b>	¥	•	<del>•</del>	<del>⇔</del>
NON EXPEND TRUST 81	731,658	731,658					731 658		731,658	731,658
NON	↔	↔				<b>∽</b>	¥	<b>→</b>	<b>↔</b>	es .
ASSETS	Unrestricted Checking Student Activity Checking Combined Investments	Total Assets	LIABILITIES	Cudardury Payment Student Activity Pocking Square Brk Easement Conservation Advig Deposits Deputy Collector Fees Planning Bd. Advig Deposits Police DEA reimbursment Façade Program 25% Share Police State Share Firearms Lic Map Printing	Planning bd. Performance Bonds	Total Liabilities	FUND BALANCES		Total Fund Equity	Total Liabilities & Fund Equity
∢l										

# COMBINED STATEMENTS OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE FOR SIMILAR TRUST FUNDS JUNE 30, 2020

Schedule E-2

	Š.	NON EXPEND TRUST 81		EXPEND TRUST 82	S	STABILIZTN FUND 83	J	CLAIMS TRUST 84		OPEB Trust 8475	Ž	INSURANCE FUND 85	₽ ≥ 0	TOTALS MEMO ONLY
REVENUES														
Intergovernmental Earnings on Investments Deposits	↔	1 1 1	↔	33,038 36,58	↔	822,096 250,000	↔	5,857,765	↔	- 174,204 -	↔	52,985 \$ 157,267		5,910,750 1,186,605 286,586
Total Revenue	<del>⇔</del>	1	<del>\$</del>	69,624	<del>⇔</del>	1,072,096	<del>⇔</del>	5,857,765	₩.	174,204	<del>\$</del>	210,252 \$		7,383,941
EXPENDITURES														
General Government	↔	٠	↔		↔		<del>⇔</del>		s	•	s	٠		•
Public Safety		i		13,141		1				•				13,141
Education Human Services				6,788										6,788
Insurance Payments/Claims								5,785,415				369,264		6,154,679
Total Expenditures	<del>⇔</del>	•	<del>⇔</del>	30,256	↔	•	<del>⇔</del>	5,785,415	€	•	↔	369,264 \$		6,184,935
Rev Over/(Under) Expenditure	↔	•	↔	39,368	↔	1,072,096	↔	72,350	↔	174,204	↔	(159,012) \$		1,199,006
OTHER FINANCE SOURCE/(USE)	回													
Operating Transfer In Operating Transfer Out	↔	1 1	↔		↔	2,900,000 (2,000,000)	↔		↔	600,000	↔	137,301 \$		3,637,301
Total Oth Fin Source/(Use)	<del>⇔</del>	•	₩	•	₩	900,006	₩	•	€	000'009	↔	137,301 \$		1,637,301
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	<del>ت</del> &	1	↔	39,368	↔	1,972,096	↔	72,350	↔	774,204	↔	(21,711) \$		2,836,307
Fund Balance July 1, 2019	↔	731,658	<del>\$</del>	1,069,351	<del>⇔</del>	29,447,673	↔	928,323	<del>\$</del>	5,645,166	<b>↔</b>	6,213,225 \$	4	44,035,396
Fund Balance June 30, 2020	↔	731,658	<del>\$</del>	1,108,719	s	31,419,769	↔	1,000,673	€	6,419,370	↔	6,191,514 \$	4	46,871,703

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020

				JOINE 30, 2020	0, 202,	•							70400	- C	
TRUST FUND ACCOUNT TITLE	) B	BALANCE 7/01/19	A A	INTEREST EARNED 6/30/20	DEF 6/	DEPOSITS 6/30/20	EXP 6/	EXPENDED 6/30/20	TRAN	TRANSFERS IN	TRAN	TRANSFERS OUT		BALANCE 6/30/20	
															ii
Designated for Clotilda Calabrese 8208	↔	250	↔		<b>⇔</b>		↔		€>		s		€	250	
Joseph Moore/FDIC 8209	↔	11,073	8	201	8		↔		↔		s		↔	11,274	
Lottery Arts 8211	↔	443	છ	∞	છ		↔		છ		↔		↔	451	
Milford Power Ltd. Partnership Demo Escrow 8212	↔	499,384	↔	090'6	છ		↔		↔		↔		↔	508,444	
Katzeff/Toter Land Taking 8214	↔	527	\$	თ	છ		↔		છ		↔		↔	536	
E&J Gruhn/Plng Bond 8215	↔	9,923	↔	180	છ		↔		છ		↔		↔	10,103	
Redevelopment Authority 8217	↔	11,386	↔	207	છ		↔		છ		69		↔	11,593	
Law Enforcement Trust (DEA) 8220	↔	89	છ	426	છ	16,675	↔	4,731	છ		↔		↔	12,438	
Law Enforcement Trust (IRS) 8221	↔	30,485	8	435	↔	5,936	↔	8,410	↔		↔		↔	28,446	
MHS Misc Scholarship 8229	↔	ı	8		↔	3,000	↔	3,000	↔		↔		↔	•	
Maureen Cullen Unsung Hero Award 8230	↔	8,275	8	354	8	5,975	↔	1,000	↔		8		↔	13,604	
Paul F. Reftery Scholarship 82301	↔	26	8	_	8		↔		↔		8		↔	86	
Class of 99 Scholarship Award 8231	↔	3,379	8	61	8		↔		↔		↔		↔	3,440	
John P. Calagione Scholarship Award 8232	↔	481	8	თ	8		↔		↔		s		↔	490	
Memorial School Scholarship 8233	↔	28	8		€9		↔		↔		8		↔	28	
C. Hoppe Mem Schl 8234	↔	14,810	8	1,266	↔	3,000	↔	3,000	↔		8		↔	16,076	
H. Schroeder Schloshp 8235	€9	5,269	8	80	€9		↔	1,500	€9		s		↔	3,849	
M. Divitto Schlshp 8236	₩	7,820	8	142	€9		↔		€9		8		↔	7,962	

(Expendable Trust Funds - continued on next page)

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2020

				JUNE 30, 2020	0, 207	<b>5</b>							Sobodulo E 22	200
TRUST FUND ACCOUNT TITLE	<u>"</u>	BALANCE 7/01/19	E E	INTEREST EARNED 6/30/20	DE	DEPOSITS 6/30/20	EXP 6/	EXPENDED 6/30/20	TRANS	TRANSFERS IN	TRAN	TRANSFERS	BAI 6/	BALANCE 6/30/20
Moran Memorial Scholarship 8239	₩	6,017	↔	109	↔		8		€9		₩		₩	6,126
Don Thatcher Music Scholarship 8240	↔	404	↔	4	↔		↔	300	8		8		↔	108
Vernon Grove Cmtry Perpetual Care 8242	↔	89,360	↔	7,985	↔		69		8		8		↔	97,345
Vernon Grove - Avis Pond Trust 8243	↔	218,065	↔	5,623			69	6,788	↔		€		₩	216,900
Smith Schloshp "Try Hard" 8244	↔	7,639	↔	1,187	↔		69		↔		€		↔	8,826
Smith Schloshp "Achiever" 8245	↔	19,201	↔	2,997	↔		69		8		€		↔	22,198
No. Purchase St Cmtry Perpetual Care 8246	↔	2,402	↔	290	↔		↔		↔		€		↔	2,692
MHS Class of 1936 Scholarship 8250	↔	224	↔	4	↔		69		8		↔		↔	228
MHS Class of 1938 Scholarship 82501	↔	5,105	↔	93	↔		↔		↔		€		↔	5,198
MHS Class of 1939 Scholarship 82502	↔	6,582	↔	119	↔		69		8		8		↔	6,701
Sgt Walter F Conley Scholarship 82503	↔	32,938	↔	298	↔		69		8		8		↔	33,536
Inez L Gay Scholarship 82504	↔	1,368	↔	25	↔		\$		છ		છ		↔	1,393
Mary Devine Scholarship 82505	<del>\$</del>	1,269	↔	24	↔		\$		છ		છ		↔	1,293
WM J Tarca Scholarship 82507	↔	3,377	↔	19	↔		↔		8		છ		↔	3,438
Paul Seaver Scholarship 82508	↔	249	↔	2	↔		↔		8		8		↔	254
Colabellp Family Scholarhip 82509	<del>\$</del>	1,383	↔	17	↔		8	750	€		€		↔	029
BOH ScholarshiP 82510	↔	,	↔		↔	1,000	\$		છ		છ		↔	1,000
Craig McCullough Scholarship 82511	↔	385	↔	(5)	↔		\$	377	છ		છ		↔	ო
Class of 1982 Scholarship 82512	↔	830	↔	15	↔		↔	400	8		8		↔	445
Margaret A Cullinan 82513	↔	61,064	↔	1,108	↔		↔		8		8		↔	62,172
Alan R DiFonzo Scholarship	↔	•	↔	30	↔	1,000	↔		8		8		↔	1,030
Raftery Trust 82600	↔	1,244	↔	192	↔		\$		છ		છ		↔	1,436
Quinshipaug Women's Scholarship 82806	↔	6,547	↔	118	↔		\$		€		€		↔	6,665
TOTALS	ક્ક	\$ 1,069,351	s	33,038	s	36,586	s	30,256	s		\$		\$ 1,	\$ 1,108,719

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE NON-EXPENDABLE TRUSTS JUNE 30, 2020

Schedule E-2aa

0 TRUST FUND ACCOUNT TITLE	ω΄	BALANCE 7/01/19	DEP( 6/3	DEPOSITS 6/30/20	m	BALANCE 6/30/20
C. Hoppe Memorial - 8134	↔	51,463	↔		↔	51,463
Vernon Grove Perp/Care - 8140	↔	350,802	↔		↔	350,802
Purchase St. Cemetery - 8141	↔	13,572	↔		↔	13,572
Vernon Grove/Avis Pond - 8143	↔	102,691	↔		↔	102,691
Smith Scholarship "Try Harder" - 8144	↔	57,805	↔		↔	57,805
Smith Scholarship "Achiever" - 8145	↔	145,967	↔		↔	145,967
Raftery Library Trust - 8160	↔	9,358	↔		↔	9,358
TOTALS	છ	731,658	ઝ		<del>0</del>	731,658

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE SELF-INSURANCE TRUST ACCOUNTS #85 JUNE 30, 2020

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ACCOUNT TITLE	ш.	BALANCE 7/1/2019	REC TRA	INTERGOV'T RECEIPTS & TRANSFERS	<u>Б</u> п 9	INTEREST EARNED 6/30/2020	TR.	TRANSFERS TO/(FROM) 6/30/2020	E E	EXPENDED 6/30/2020		BALANCE 6/30/2020
Municipal Bldg & Prop Insurance Fund \$ 3,790,867	↔	3,790,867	↔	49,670	↔	100,124	↔	(400)	↔	18,169	↔	3,922,892
Liability Claims Insurance Fund	s	2,422,358	↔	3,315	↔	57,143	↔	\$ (136,901)	↔	\$ 351,095	↔	\$ 2,268,622
Totals	<del>⇔</del>	6,213,225	↔	52,985	<b>↔</b>	157,267	<del>s</del>	(137,301)	<del>⇔</del>	369,264	<del>⇔</del>	6,191,514

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY STUDENT ACTIVITY FUND #88 JUNE 30, 2020 Schedule E-2c

DESCRIPTION		B '	3ALANCE 7/1/2019	INTEREST 6/30/2020	ST 20	₩ 8	RECEIPT 6/30/2020	PA 6/	PAYMENTS 6/30/2020	9 %	BALANCE 6/30/2020
Student Activity Accounts: Milford High School	8800	€.	116 465	¥	150	€.	72 749	€.	63 806	<del>U</del>	125 558
Middle School Woodlan	8801	φ	1,773		<u>-</u>	<del>)</del>	600	<del>•</del>	127	<del>)</del>	2,247
Stacy Middle School	8802	s	72,061	₩	29	↔	76,993	↔	76,952	↔	72,169
Totals		s	190,299	\$	218	s	150,342	÷	140,885	s	199,974

### TOWN OF MILFORD MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY AGENCY FUND #89 JUNE 30, 2020

### Schedule E-2d

	 ALANCE //1/2019	 ECEIPTS //30/2020	 YMENTS /30/2020	Т	ransfer to/from Other Fund	BALANCE 6/30/2020
Godfrey Brook Easement Pmnts - 8910	\$ 1.710	\$ _	\$ _	\$	_	\$ 1,710
Guaranty Payment Deposits - 8911	\$ (16,541)	\$ 49,035	\$ 32,494	\$	_	\$ 1,710
Conservation Advtg Deposits - 8913	\$ 2,781	\$ 2,080	\$ 2,223	\$	-	\$ 2,638
Deputy Collector Fees - 8914	\$ 10	\$ 102,355	\$ 102,344	\$	-	\$ 21
Plng Br Adv Deposits - 8915	\$ 449	\$ 1,368	\$ 1,367	\$	-	\$ 450
Planning Br. Performance Bonds - 8916	\$ 49,157	\$ 221	\$ 14,086	\$	-	\$ 35,292
Land Damages - 8917	\$ 21,101	\$ 105	\$ -	\$	-	\$ 21,206
Map Printing - 8918	\$ 193	\$ _	\$ -	\$	-	\$ 193
ConCOm 462-466 E Main St8919	\$ 1,250	\$ -	\$ -	\$	-	\$ 1,250
Police State Share Firearms Lic -8920	\$ 3,131	\$ 23,238	\$ 26,238	\$	-	\$ 131
Twn Hall Custodial Det 8921	\$ 81	\$ 2,342	\$ 2,342	\$	-	\$ 81
Library Custodial Detail 8922	\$ -	\$ _	\$ -	\$	-	\$ -
Pol:DEA OT 8923	\$ (1,997)	\$ 5,385	\$ 3,388	\$	-	\$ -
One National st. Traffic Study 8924	\$ -	\$ 6,000	\$ -	\$	-	\$ 6,000
Field Trip School Nurse 8925	\$ -	\$ -	\$ -	\$	-	\$ -
Downtown Façade 25% Share 2926	\$ -	\$ 49,100	\$ 38,272	\$	-	\$ 10,828
21-26 Beaver St 8928	\$ -	\$ 11,000	\$ -	\$	-	\$ 11,000
TOTAL AGENCY	\$ 61,325	\$ 252,229	\$ 222,754	\$	-	\$ 90,800

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE STABILIZATION TRUST ACCOUNTS #83 JUNE 30, 2020

# SCHEDULE E-2E

ACCOUNT TITLE	_	BALANCE 7/1/2019	≥ □ ∅	INTEREST EARNED 6/30/2020	<u>ე</u> გ გ	Unrealized Gain/(Loss) 6/30/2020		DEDICATED INCOME 6/30/2020	TR 6	TRANSFERS FROM 6/30/2020	H 9	TRANSFERS (To) 6/30/2020		BALANCE 6/30/2020
Stabilization - 8300	↔	\$ 18,614,133	↔	451,144	↔	133,897	↔	250,000.00	↔	\$ 2,000,000	↔	•	↔	\$ 21,449,174
LTD Stabilization - 8325	↔	\$ 5,078,739	↔	127,908	↔	44,685	↔	1	↔	000,006	↔	1	↔	6,151,332
Sewer Stabilization - 8350		\$ 5,754,801	<del>\$</del>	99,704	↔	(35,242)	<del>⇔</del>		↔	1	↔	\$ 2,000,000	↔	\$ 3,819,263
Totals	↔	\$ 29,447,673	\$	678,756 \$	↔	143,340 \$	<del>⇔</del>	250,000	<del>⇔</del>	2,900,000	↔	250,000 \$ 2,900,000 \$ 2,000,000 \$ 31,419,769	↔	31,419,769

# TOWN OF MILFORD MASSACHUSETTS SCHEDULE OF BOND INDEBTEDNESS JUNE 30, 2020

**SCHEDULE F** 

DESCRIPTION	TYPE OF PROJECT	Original Refi TYPE OF INTEREST INT PROJECT RATE R	Refinanced INTEREST RATE	DATE ISSUED	FINAL MATURITY DATE	ORIGINAL AMOUNT ISSUED	- 5	BALANCE JULY 1,2019	ISSUED DURING 2020	Ω <u>0</u> Ω	RE.	RETIRED DURING 2020	a j	BALANCE JUNE 30, 2020
Inside Debt: A:14 10/00 Memorial Hall Restor	Building	3.78%	2.00%	3/15/2003			↔	234,000	69.		€	84,000	€	150,000
A:23 5/01 Senior Center Bldg	Building	3.78%	2.00%	3/15/2003	3/15/2023 \$	2,850,000	↔	230,000	62		↔	140,000	↔	390,000
A:24 10/00 Spruce St. Fire Stat	Building	3.78%	2.00%	3/15/2003	3/15/2023 \$	3,600,000	↔	586,000	69.		s	179,000	s	407,000
A:16 10/05&A47 05/07 Lib Renov	Building	3.43%	N/A	2/15/2008	2/15/2026 \$	1,533,000	↔	595,000	€	,	s	85,000	s	510,000
A:23 5/02 Consigli Land	Land	3.78%	2.00%	3/15/2003	3/15/2022 \$	1,225,000	↔	179,000	69.		s	62,000	s	117,000
A:41 5/97 Godfrey/Obrien Brook	Swr&Drain	3.50%	2.00%	1/15/2002	1/15/2020 \$	1,278,000	↔	000'09	69.		s	000'09	s	
A:39 5/02 Huckleberry Brook	Swr&Drain	3.78%	2.00%	3/15/2003	3/15/2023 \$	1,405,000	ઝ	421,000	69.		s	110,000	s	311,000
A;55 6/93 Constr Purch St #1	Swr&Drain	4.63%	2.00%	11/15/2002	11/15/2020 \$	100,000	ઝ	2,000	69.		s	2,000	s	
A:55 6/93 Constr Purch St #2	Swr&Drain	4.55%	N/A	12/15/2006	12/15/2026 \$		↔		s	,	\$	20,000	↔	125,000
A:14 2/06 Cueroni Property	Land	4.24%	ΝΑ	4/15/2006	4/15/2026 \$		\$		s	,	s	150,000	s	900,000
A:1 1/03 BRK (5 Sch Proj)	Sch Bldg	4.57%	ΝΑ	12/15/2006	12/15/2026 \$		ઝ		s	,	s	250,000	s	1,750,000
A:1 1/03 MEM (5 Sch Proj)	Sch Bldg	4.57%	N/A	12/15/2006		1,800,000	ઝ	720,000	ťΑ	1	<del>S</del>	90,000	↔	630,000
A:1 1/03 MHS (5 Sch Proj)	Sch Bldg	3.51%	N/A	2/15/2008	2/15/2028 \$	2,203,700	↔	000'066	ťΑ	,	s	110,000	s	880,000
A:1 1/03 WDL (5 Sch Proj)	Sch Bldg	3.51%	N/A	2/15/2008	2/15/2029 \$		ઝ	18,000	ťΑ	,	s	3,000	s	15,000
A:15 10/06 Stacy Roof/Window	Sch Bldg	3.98%	N/A	3/15/2009	3/15/2028 \$	1,140,000	ઝ	470,000	€	,	s	65,000	s	405,000
A:10 10/22/07 MHS Pkg Lot	Sch Bldg	3.98%	N/A	3/15/2009	3/15/2028 \$	2,110,000	↔	1,050,000	s	,	&	105,000	↔	945,000
A:15 10/10 MHS Athletic Complex	Sch Bldg	2.87%	2.00%	8/15/2011	8/15/2026 \$	2,000,000	\$	1,055,000	\$	-	\$	135,000	\$	920,000
Total Inside Debt					₩.	32,035,000	s	10,108,000	\$		\$	,653,000	s	8,455,000
Outside Debt:														
A:2 3/05+A:23 06/06 Ger Renvtn	Building	4.28%	Ν	12/18/2006	12/15/2046 \$	7,800,000	↔	6,780,000	€		↔	165,000	↔	6,615,000
A:1 1/03 BRK (5 Sch Proj)	Sch Bldg	2.00%	N/A	11/15/2008	11/1/2027 \$	2,416,174	↔	1,087,277	ťΑ	,	s	120,809	s	966,468
A:33 6/04/ A:31 6/05 SwrSM #1	Sewer	4.24%	N/A	4/15/2006	4/15/2026 \$	Ļ	↔	375,000	ťΑ	,	&	22,000	↔	320,000
A:33 6/04/ A:31 6/05 SwrSM #2	Sewer	3.47%	N/A	2/15/2008	2/15/2028 \$	140,000	↔	22,000	ťΑ	,	s	7,000	s	20,000
A:37 6/04 Sewer Landfill Cap	Sewer	4.24%	N/A	4/15/2006	4/15/2026 \$	709,800	ઝ	245,000	€	,	s	35,000	s	210,000
A;21 Add'l Geratric Renov Bndg	Hospital	3.98%	N/A	3/15/2009	3/15/2029 \$		↔		↔	,	<del>s</del>	10,000	↔	90,000
A: 13 Geriatric Authority 10/09	Hospital	2.87%	N/A	8/15/2011	8/15/2026 \$	250,000	↔		↔		<del>s</del>	15,000	s	105,000
A:27 Geriatric Renov 10/11	Hospital	4.00%	N/A	5/1/2015			↔		↔		↔	210,000	s	5,150,000
A2 2/14 Woodland School Proj	Sch Bldg	3.00%	N/A	5/2/2016	5/1/2036 \$		ઝ	_	S			,400,000	s	22,400,000
Total Outside Debt:					<del>\$</del>	46,859,174	<del>6</del>	37,924,277	\$			2,017,809	s	35,906,468
GRAND TOTAL					\$	78,894,174	ઝ	48,032,277	\$		\$	3,670,809	\$	44,361,468

# TOWN OF MILFORD, MASSACHUSETTS BONDS AUTHORIZED AND UNISSUED JUNE 30, 2020

Schedule G

ED F.Y. BALANCE AT 6/30/20	\$ 626	\$ 000	- \$ 63,000,000	* ***
RESCINDED DURING F.Y. 2020	896.929	\$ 2,000,000	· · <del>•</del>	00000
ISSUED DURING F.Y. 2020	υ. •	· • •	· \$	•
AUTHORIZED FISCAL 2020	€	· • •	· <del>S</del>	•
BALANCE 7/1/2019	2,896,929	2,000,000	63,000,000	0100000
ORIGINAL AUTHORIZATION	\$ 000,000 \$	\$	\$ 63,000,000 \$	* 000 000 001
PROJECT	2/10/14 A2 Woodland School	Sludge Handling Facility	Water Company	- C
T.M. DATE & ARTICLE NO.	2/10/14 A2	5/23/16 A32	-	

### Town of Milford Vendor List Fiscal Year 2020 Payments in Excess of \$15,000

	FY 2020		FY 2020
Vendor Name	Payments	Vendor Name	Payments
ADTECH SYSTEMS LLC	56,686.31	COTTING SCHOOL	90,838.24
ADVANCED ELECTRONIC DESIGN INC	28,044.36	CROSSROADS SCHOOL INC	388,737.19
ADVANCED RESTAURANT EQUIPMENT SERVICE CO	15,598.74	CURRICULUM ASSOCIATES LLC	23,173.20
AFSCME LOCAL 1709 SCH	55,236.75	C-W MARS INC	52,495.30
AGGREGATE INDUSTRIES NORTHEAST REGION	430,889.97	D & M AUTO PARTS INC.	24,321.60
AMAZON CAPITAL SERVICES INC	18,431.24	DAUPHINAIS CONCRETE INC	27,832.00
AMERICAN FAMILY LIFE	41,866.73	DAVEY ENGINEERING & CONSTRUCTION CORP	18,530.50
APPLE INC	39,254.50	DEDHAM SPORTSMENS CENTER INC	34,442.40
APPLIED GEOGRAPHICS INC	16,311.25	DEFERRED COMP	809,615.04
APPLIED INDUSTRIAL TECHNOLOGIES	86,533.20	DELL MARKETING LP	36,830.74
ASSABET VALLEY COLLABORATIVE	627,171.94	DELTA DENTAL OF MASSACHUSETTS	1,162,148.37
ASSOCIATED ELEVATOR CO	21,314.42	DENNIS DIGIANDO CORP	17,530.00
ATLAS PYROVISION ENTERTAINMENT GROUP INC	18,000.00	DENNIS K BURKE INC	189,322.23
AUTO GO INC	74,279.41	DEPARTMENT OF UNEMPLOYMENT ASSISTANCE	25,622.79
AUTOMATED LOGIC CONTRACTING SERVICES INC	138,101.00	DEVANEY ENERGY INC	31,108.38
B&H PHOTO-VIDEO INC	15,815.92	DEVEREUX MASSACHUSETTS SCHOOL	200,213.04
BARNES & NOBLE INC	15,414.09	DF TECHNOLOGIES INC	23,530.99
BETTERLESSON INC	46,500.00	DIRECT ENERGY BUSINESS	165,279.61
BEVILACQUA ASPHALT CORP	22,724.80	DPS INSURANCE GROUP INC	684,089.00
BI-COUNTY COLLABORATIVE	729,424.39	DUVA DISTRIBUTORS, INC.	17,134.37
BIRCHLERS AUTOMOTIVE INC	52,936.60	E5 BUILDERS LLC	49,100.00
BLACKBOARD INC	27,087.61	EAST JORDAN IRON WORKS, INC.	32,679.49
BLACKSTONE VALLEY VOCATIONAL	1,574,732.00	EASTER SEALS NEW HAMPSHIRE INC	154,529.98
BLICK ART MATERIALS BLUE CROSS & BLUE SHIELD	22,422.08 14,813,297.64	EASTERN MINERALS INC EL HARVEY & SONS INC	135,745.47 1,254,462.96
BLUE MEDICARERX	822,152.76	ENE SYSTEMS INC	377,682.95
BOLIO SPORTING GOODS	27,315.73	ENVIRONMENTAL PARTNERS GROUP INC	128,070.12
BONNELL/BRADFORD	38,435.52	EPLUS TECHNOLOGY INC	153,963.16
BOSTON HIGASHI SCHOOL	388,653.14	EVERGREEN CENTER	151,113.48
BOSTON MUTUAL LIFE INS CO -G	128,083.95	EVERSOURCE	148,299.37
BOSTON MUTUAL LIFE INS. CO - W	35,510.78	F W WEBB COMPANY	36,750.44
BRANDON RESIDENTIAL TREATMENT CENTER INC	80,784.00	FALLON COMMUNITY HEALTH PLAN	22,442.00
BRAZA & MANCINI INC	51,222.50	FIRE TECH & SAFETY OF NE	35,228.17
BRAZA CONSTRUCTION	539,434.00	FOLLETT SCHOOL SOLUTIONS INC	39,372.88
BRENNTAG NORTH AMERICA INC	33,145.98	FRABOTTA/ROBERT	30,376.50
BROWN RUDNIK LLP	129,761.20	FRONTLINE TECHNOLOGIES GROUP LLC	16,399.02
BULLDOG FIRE APPARATUS INC	701,382.36	GAGGLE.NET INC	19,557.50
BUSINESS FLOORS INC	23,625.00	GALAXY INTERGRATED TECHNOLGIES INC	16,314.23
CANON FINANCIAL SERVICES INC	20,571.34	GEORGE T WILKINSON INC	44,524.16
CAPITAL ENVIRONMENTAL LLC	63,299.34	GRAINGER	27,033.28
CBRE, INC.	19,237.50	GREEN INTERNATIONAL AFFILIATES INC	36,659.12
CDW GOVERNMENT LLC	288,712.10	GZA GEOENVIRONMENTAL INC	19,400.00
CENGAGE LEARNING	16,633.65	HALE/CHARLES D	29,000.00
CENTER FOR APPLIED BEHAVIORAL INSTRUCT	335,080.54	HANCOCK ELECTRIC MOTOR	19,654.20
CENTRAL MA COLLABORATIVE	360,007.55	HART ENGINEERING CORP	1,706,959.05
CENTRAL MASSACHUSETTS SPECIAL EDUCATION	19,200.00	HEWLETT PACKARD FINANCIAL SERVICES CO	111,816.31
CENTRAL PAPER PRODUCTS COMPANY INC	34,576.67	HILLVIEW EQUIPMENT & LEASING CO INC	36,700.00
CHA CONSULTING INC	18,000.00	HI-WAY SAFETY SYSTEMS INC	58,109.69
CIT FINANCE LLC	104,784.84	HOLLAND COMPANY INC	243,771.50
CLEAN WATERS INC	27,427.90	HORACE MANN EDUCATIONAL ASSOCIATION	44,765.60
CLEANCO	305,581.00	HR CONCEPTS LLC	225,109.67
CLEARWAY SCHOOL	56,061.90	HUNTER TRANSIT INC	154,857.00
COLLEGE ENTRANCE EXAMINATION BOARD	84,719.50	IMPERIAL CHRYSLER DODGE JEEP	100,813.00
COMCAST-	86,067.49	INDUSTRIAL PROTECTION SERVICES LLC	45,746.48
COMM OF MASS DOR/CHILD  Commonwealth of Massachusetts.	58,084.50	INGRAM CONTENT GROUP INC	69,739.46
COMMUNITY IMPACT INC	52,740.77 53,056.25	J M MAZZONE Jenkins, Lucy P	23,036.00 18,628.28
CONCENTRIC ENERGY ADVISORS INC	70,000.00	JENS TRANSPORTATION INC	192,424.00
CONSOLIDATED EDISON DEVELOPMENT INC	258,659.30	JWC ENVIRONMENTAL INC	36,832.88
CONWAY TECHNOLOGY GROUP LLC	42,439.67	KELLEY & RYAN ASSOCIATES INC	115,062.13
COOK FOREST PRODUCTS INC	15,740.00	KENDALL BOILER & TANK CO INC	26,980.00
	13,740.00	A IAIN CO IIIC	20,300.00

### Town of Milford Vendor List Fiscal Year 2020 Payments in Excess of \$15,000

	FY 2020		FY 2020
Vendor Name	Payments	Vendor Name	Payments
L AMAZON.COM	27,712.93	PURAQUA POOL SERVICE	17,876.85
LANZETTA EXCAVATING LLC	19,542.00	QUILL CORP	17,661.21
LASELL COLLEGE	19,000.00	REFPAY TR DTD 7-31-09	84,304.00
LEO VIGEANT COMPANY INC	42,759.63	RICHEY & CLAPPER INC	17,559.75
LHS ASSOCIATES INC	28,183.68	RIDDELL INC dba	21,701.60
LIBERTY CHEVROLET INC	40,726.64 18,380.00	RIDE RITE MEDI-VAN INC RIVERSIDE COMMUNITY CARE	16,520.00
LOPES/CHRISTOPHER	•		103,010.04
LOWES M D STETSON CO	25,256.27	RIVERVIEW SCHOOL INC RJM CUSTOM AUTO BODY INC	82,376.70
MADIGAN LIME CORPORATION	57,641.45 77,945.76	ROY/BRUCE	17,846.24 23,738.00
MALTBY & CO INC		SALMON HOME CARE LLC	
MARKS TRANSPORTATION LLC	74,230.00 20,701.00	SCANLON & ASSOCIATES LLC	55,500.00 35,500.00
MASS TEACHERS RETIREMENT SYSTEM	3,837,979.45	SCHMIDT EQUIPMENT INC	
MASS TEACHERS UNION DUES	308,794.48	SCHNIDT EQUIPMENT INC  SCHNEIDER ELECTRIC SYSTEMS USA INC	238,441.30 21,826.50
MAYER TREE SERVICE	57,500.00	SCHOLASTIC INC	18,486.58
MCGRAW-HILL SCHOOL EDUCATION LLC		SCHOOL SPECIALTY INC	
	49,117.09		29,920.29
MCKESSON MEDICAL SUGGICAL GOVT SOLUTIONS	15,845.84	SEALCOATING INC  SOLECT ENERGY DEVELOPMENT LLC	159,386.28
MCLEAN HOSPITAL CORP	39,746.16		19,049.96
MENDON-UPTON REGIONAL SCHOOL DISTRICT	80,963.75	ST ANN'S HOME INC	17,968.02
Milford Contributory Retirement System	5,304,819.00	STAPLES BUSINESS ADVANTAGE	96,663.56
MILFORD FIRE ASSOCIATION	42,500.64	STEVENS CHILDRENS HOME	61,936.00
MILFORD HOUSING AUTHORITY	17,675.00	STRYKER SALES CORP	25,551.11
Milford Public Association	45,351.76	SUMMIT ACADEMY	52,332.56
Milford Public Schools  MILFORD REGIONAL MEDICAL CENTER INC	59,648.61	Sunshine Sign Company Inc.	81,596.56
	23,735.49	SYNAGRO NORTHEAST LLC	480,810.78
MILFORD WATER CO	1,057,554.64	SYSCO BOSTON LLC	85,869.17
MINUTEMAN PRESS	26,854.85	TATA & HOWARD INC	84,008.90
MOODY/GERALD	44,534.44	Tax Collector Refunds 2020	274,281.19
MOTOROLA INC	19,466.43	TDSA LLC	15,277.21
MULKERN MECHANICAL INC.	25,210.22	THE LEARNING CENTER FOR THE DEAF INC	209,784.86
MULTI-STATE BILLING SERVICES LLC	27,852.77	THE PETERBILT STORE - NEW ENGLAND LLC	173,501.16
MURPHY HESSE TOOMEY & LEHANE LLP	24,168.85	THOMSON REUTERS LEGAL INC	17,419.44
MURRAY PAVING AND RECLAMATION INC	121,585.17	THURSTON FOODS	471,656.99
NASHOBA LEARNING GROUP, INC.	139,806.00	THYSSENKRUPP ELEVATOR	23,607.13
NATICK AUTO SALES INC	195,433.27	TOTAL COMMUNICATIONS INC	95,338.49
NATIONAL GRID	1,158,825.24	TOWN OF BELLINGHAM- TOWN HALL	110,833.55
NATURES CLASSROOM	42,691.00	TOWN OF MEDWAY	32,560.00
NEW ENGLAND AUTHENTIC EATS LLC	16,708.57	Town of Milford	272,679.82
NEW ENGLAND COPY SPECIALISTS INC	22,909.36	TRAVELERS TRANSIT INC	363,212.31
NEW ENGLAND DISPOSAL TECHNOLOGIES INC	28,142.00	TREDEAU/REBECCA	15,336.04
NEW ENGLAND ICE CREAM	110,172.40	TRI COUNTY RVTHS	34,328.00
NEW ENGLAND SCHOOL SERVICES INC	35,674.00	TRILLIUM TECHNICAL	52,560.00
NEWSELA INC	21,450.00	TRIPPIS UNIFORM COMPANY	59,519.71
NEXT GEN SUPPLY GROUP INC	58,560.66	TRITECH SOFTWARE SYSTEMS	26,237.50
NOREL SERVICE COMPANY	25,355.50	TSA CONSULTING_140	30,240.08
NORFOLK COUNTY AGRICULTURAL HS	161,564.60	TSA CONSULTING_AMX	39,889.00
NORFOLK POWER EQUIPMENT INC	19,947.48	TSA CONSULTING_AVA	37,324.64
OBRA	156,576.80	TSA CONSULTING_EQL	577,449.00
OFFICE DEPOT	49,989.08	TSA CONSULTING_MML	63,765.40
OTTOW/SARAH B	32,565.00	TSA CONSULTING_PTI	39,620.00
PATRIOT PROPERTIES INC	43,084.40	TSA CONSULTING_SBN	58,850.00
PETRINI & ASSOCIATES PC	16,132.90	TUFTS ASSOCIATED HEALTH MAINT ORG INC	284,414.40
PINTO'S PLUMBING & HEATING	17,401.57	TYLER TECHNOLOGIES, INC	30,567.67
PITNEY BOWES - RESERVE ACCOUNT	20,000.00	US POSTAL SERVICE	87,443.80
PJ KEATING COMPANY	57,315.60	VAN POOL TRANSPORTATION LLC	112,466.83
PROJECT LEAD THE WAY INC	60,789.00	VENDETTI MOTORS INC	1,640,330.90

### Town of Milford Vendor List Fiscal Year 2020 Payments in Excess of \$15,000

Vendor Name	FY 2020 Payments	Vendor Name	FY 2020 Payments
VERIZON	74,424.97		
VERIZON WIRELESS	43,429.96		
VETERANS SERVICES	252,332.16		
VISI-FLASH RENTALS EASTERN INC	20,096.75		
W B MASON	200,687.57		
WALKER INC	91,672.56		
WAYNE J GRIFFIN ELECTRIC INC	17,380.00		
WAYSIDE YOUTH & FAMILY SUPPORT NETWORK	121,238.81		
WELLS FARGO FINANCIAL LEASING INC	26,924.38		
WESTON & SAMPSON ENGINEERS INC	19,541.00		
WHEELABRATOR MILLBURY INC	670,231.29		
WILSON LANGUAGE TRAINING	20,386.02		
WITMER PUBLIC SAFETY GROUP INC	24,139.46		
WORLDBAND	80,735.90		
X2 DEVELOPMENT CORP.	27,023.50		
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 Number of Vendors =
 249

 Payment total =
 57,673,028.04

Name	Gross Pay	Name	Gross Pay
Abbatinozzi, Michelle	19,540.92	Andrews, Katherine	67,283.00
Abbondanza, Paul	26,802.14	Angelini, Nancy	138,289.12
Abbott, Carol	516.38	Anger, Brenda	75.04
Abbriano, Kacey	21,978.72	Annantuonio, Anthony	1,109.00
Ablondi, Anne	69,331.64	Annantuonio, Jennifer	20,169.48
Abrahamson, Charles	110.00	Anniballi, Aaron	18,771.32
Abrahamson, Susan	110.00	Antonellis, Carla	88,299.22
Abrams, Shelby	59,827.37	Antonellis, Charlene	4,230.00
Abramson, Renee	65,192.08	Antonellis, Susan	13,869.90
Abrantes, Joanna	2,701.39	Anzalone, Marcia	97,978.07
Acquafresca, Giana	2,772.00	Applebee, Justin	1,521.00
Adair, Eileen	162.00	Araujo, Brian	114,601.85
Afonso, Michael	38,953.86	Arcudi, Joseph	2,495.00
Aghajanian, Kristen	89,476.42	Arcudi, Joseph	7,314.00
Agnew, Ciara	2,300.00	Arnold, Lawrence	1,000.00
Agnew, Donna	22,001.14	Arnold, Lynn	12,228.72
Alberto, Michael	1,000.00	Arroyo, Nilda	81,490.93
Alcazaren, Virgilio	73,065.71	Asam, James	82,894.14
Alger, Jennifer	78,145.13	Ashworth, Linda	20,453.08
Alger, Rebecca	57,610.28	Atherton, Ana	87,620.50
Allan, Douglas	110.00	Aubuchon, Francis	319.00
Allegrezza, Amy	88,299.22	Aubuchon, Jacqueline	675.00
Allegrezza, Elizabeth	99,681.99	Auda, Jamilee	18,957.72
Allegrezza, Quirina	13,836.30	Auger, Erin	70,741.00
Allegrezza, Tonya	90,040.50	Auger, Mary-Ellen	184.88
Alleva, Brianna	1,575.90	Augustini, Debra	575.25
Alleva, Victoria	95,210.26	Autenzio, Alexandra	375.00
Almeida, Tyler	300.00	Azevedo, Tasciane	13,741.74
Almquist-Ganis, Sara	85,418.07	Baker, Donna	29,100.94
Alt, Christopher	107,953.42	Balicki, Meaghan	83,630.26
Altieri, Barbara	35,680.80	Ballard, Kathleen	98,331.40
Alvarez Devita, Dolores	451.54	Bangert, Caitlyn	540.00
Alves, Christian	75,862.21	Bangert, Hannah	1,092.00
Alves, Kyra	2,487.00	Bangert, Meghan	1,436.50
Alves, Maura	19,510.00	Baraiolo, Ernest	900.00
Alves, Robert	9,454.53	Barksdale, Elaina	46.08
Amante, Anita	83,631.84	Barr, Justin	151.50
Amato, Joseph	905.00	Barrett, Elizabeth	72,832.75
Anderson, Ann	94,506.07	Barrios, Astrid	61,075.58
Anderson, Donna	50,650.60	Barrios, Margarita	16,337.50
Anderson, Eugenia	450.00	Barrows, Theresa	20,832.48
Anderson, Francis	22,400.00	Barsanti, Ronald	219.00
Anderson, Joshua	36.00	Bates, Divine	2,655.00
Anderson, Kathryn	87,295.50	Baumgart, Sandra	401.63
Andreotti, Donna	828.75	Bavosi, Anthony	4,683.89
Andrew, Meghan	162.00	Beattie, Christine	4,625.44

Name	Gross Pay	Name	Gross Pay
Becotte, Mary	4,752.00	Bonvino, Madison	1,853.11
Bell, Melissa	41,877.98	Bonvino, Samantha	16,358.75
Bellacqua, Rosemary	2,912.04	Borelli, Carla	21,238.56
Belland, Kara	92,930.37	Borges, Fernando	98,047.07
Bellantuoni, Lucia	9,555.00	Borghi, Laurie	26,438.89
Bellavance, Courtney	2,049.96	Borst, Meredith	69,543.64
Belo, Filomena	13,232.45	Boucher, Peter	123,576.26
Bemis, Christine	87,649.29	Boulanger, Denise	21,829.26
Bendas, Harmony	10,108.00	Boutilier, Kathryn	19,527.97
Benjamin, Ashley	1,906.88	Bowen, Ryan	62,781.56
Benjamin, Carlos	78,661.15	Boyle, Sarah	85,185.07
Benjamin, Robert	67,225.76	Branch, Jonathan	98,761.29
Berard, Anne	59,680.26	Brann, Janice	267.00
Berenson, Stephanie	25,993.99	Brann, John	4,680.00
Berrafato, Katie	69,331.64	Brashier, Barbara	688.50
Berry, Patricia	439.88	Braza, Loriann	4,100.04
Bertonazzi-Valaouras, Lisa	63,201.65	Braza, Paul	2,495.00
Bertulli, Kyle	1,800.00	Breen, Lu Ann	22,037.45
Besozzi, Lauren	81,187.01	Brenna, Virginia	204.00
Besozzi, Susan	1,097.00	Brennan, Elizabeth	88,356.18
Best, Mary Frances	69,671.18	Brennan, Thomas	57,126.52
Beyer, Lisa Marie	54,724.21	Bresciani, Kevin	600.00
Biancheria, John	8,939.04	Bresciani, Michael	4,879.38
Bibring, Lisa	21,116.18	Brevigleiri, James	382.50
Black, Holly	84,794.85	Brogioli, Lorraine	87,323.98
Blackwell, Lisa	20,744.76	Brogioli, Richard	8,885.56
Blanchard, Benjamin	309.22	Brooks, Simon	396.00
Blanchard, Loren	57,591.62	Brothers, Richard	63,316.34
Blaney, Laurie	24,323.96	Brown, Alia	16,356.02
Bliss, Jennifer	82,409.08	Brown, Jennifer	52,033.80
Bluhm, Christine	72,607.71	Brown, Jennifer	85,874.62
Boccia, Christian	87,295.50	Brown, Kelly	44,096.72
Boccia, Peter	90,737.97	Brown, Maureen	87,295.50
Boday, Jill	92,098.49	Brown, Thomas	73,695.61
Boday, Matthew	90,003.50	Browne, Shannon	4,300.00
Boddy, Charles	140,946.62	Brucato, Joseph	5,130.00
Boisclair, Paul	9,097.20	Brucato, Susan	8,500.00
Bolender, Laurie	24,814.06	Brudner, Alycia	39,899.46
Bombredi-Juli, Renee	89,173.83	Bruno, Scott	82,756.72
Bonina, Antonia	1,206.00	Brusky, Krista	11,844.63
Bonina, Sandra	20,469.48	Bruyere, Katelyn	84,737.75
Bonina, Wendi	351.00	Bryant, Roberta	47,812.02
BonTempo, Elena	742.00	Buckley, Helen	25,810.00
Bontempo, Emilia	325.00	Buckley, Lydia	90,090.56
BonTempo, Evelyn	110.00	Buckley, William	4,219.29
Bontempo, Noel	96,938.74	Bullock, Melissa	75,627.60

Name	Gross Pay	Name	Gross Pay
Bulso Mangini, Jane	32,392.09	Carter, Danielle	19,012.45
Burke, Eugene	1,000.00	Carty, Christine	58,450.79
Burke, Megan	89,811.34	Caruso, Dawn	88,413.14
Burke, Michelle	23,674.83	Caruso, Lisa	71,538.06
Burkowske, Andrea	87,295.50	Casello, Jenna	59,877.37
Burns, Christopher	56,209.86	Casello, Mary	97,180.37
Burns, Lisa	115,653.62	Casman, Julia	1,884.00
Burton, Sherri	15,849.70	Casman, Leah	1,815.00
Butler, Christopher	68,389.72	Castiglione, Mark	115,856.18
Cabral, River	18,701.70	Castiglione, Paul	67,958.35
Cadrin, Susan	54,839.33	Caswell, Arthur	16,732.50
Cafarella, Allison	50,092.58	Caswell, Ryan	75.00
Cafarella, Megan	225.00	Cavallini, Barbara	12,272.64
Cafarella, Tara	82,977.78	Cavazza, William	60,202.61
Caffrey, Cody	63,644.21	Cecchi, Jessica	70,787.00
Cahill, Ana	62,465.56	Cecchi, Susan	110.00
Cahill, Brian	141,182.55	Cedrone, Susan	52,676.40
Cahill, Jerald	19,699.56	Cellucci, Diane	23,100.47
Cahill, Meghan	900.00	Cenedella, Jennifer	50,650.60
Calagione, Joseph	2,327.04	Cenedella, Richard	2,327.04
Callahan, Patrick	80,921.67	Cerda, Blas	234.00
Callahan, Shelli	79,437.01	Cesario, Samantha	9,340.80
Calvillo de Marshall, Maria	63,056.56	Chabot, Christine	98,538.71
Calzolaio, Christopher	88,436.46	Chambless, Kimberlee	85,531.96
Campbell, Jacob	117,632.20	Chaplin, Carolyn	3,297.00
Canali, Anthony	151.50	Chaplin, David	12,478.05
Candini, Dennis	2,520.00	Chapman, Laura	110.00
Candini, Marian	630.00	Charzenski, Dean	19,802.38
Capachin, Alice	88,299.22	Charzenski, James	86,921.15
Capece, Kelly	86,790.31	Chece, Liliana	81,955.93
Capone, Charlene	12,098.13	Chirco, Sam	67,590.07
Capuzziello, Stephen	74,894.03	Church, Leah	94,455.37
Caraballo, Genesis	15,237.50	Ciccarelli, Dustin	71,524.45
Cardente, Erica	1,050.00	Ciccone, Paul	1,875.00
Carlson, Daniel	20,680.06	Clancy, Leonard	325.00
Carlson, Emily	18,712.79	Clarico, Joan	48,346.36
Carlson, Mary	1,009.00	Clarico, Raven	5,498.47
Carlson, Mary	5,415.00	Clark, Susan	91,863.12
Carneiro, Anaisa	975.00	Coelho, Irene	69,669.14
Carneiro, Antonio	134,534.07	Cogan, Benjamin	73,954.06
Carneiro, Cody	4,683.89	Colabello, Louis	9,414.00
Carneiro, Heather	79,150.34	Colabello, Silvana	4,589.34
Carneiro, Jose	14,228.88	Coleman, Karen	20,939.68
Carneiro-Marques, Helen	28,878.00	Collard, David	188.00
Carrano, Theresa	743.00	Collard, Michele	188.00
Carrier, Jennifer	91,406.18	Collins, Noah	68,131.44
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Name	Gross Pay	Name	Gross Pay
Collins, Terrence	70,998.28	Costa, Pamela	12,746.46
Collins, William	130,633.48	Costello, Jessica	2,650.00
Columbo, Genevieve	78,808.57	Costigan, Sara	93,692.19
Colwell Cochran, Christine	85,490.29	Cote, Christina	85,447.44
Comisky, Stephanie	16,380.00	Cote, Daniel	76,146.64
Comolli, Jamie	751.19	Cote, Katherine	91,236.22
Conboy, Michael	68,921.28	Cote, Teresa	273.00
Conciatori, Susan	40,934.01	Cote, Tiffany	60,275.58
Condon, Isabel	16,575.00	Covell, Katherine	52,115.24
Connolly, Joshua	1,607.81	Covino, David	93,049.53
Connolly, Lauris	8,791.40	Covino, Jason	95,392.07
Conrad, Gina	71,401.64	Cowing, Monique	16,000.00
Considine, Kimberli	21,675.47	Cowing, Monique	60,240.78
Consigli, Craig	144,348.99	Craig, Dawn	10,925.00
Consigli, John	12,516.20	Crawford, Ashlee	11,938.92
Consigli, Katherine	647.00	Crevier, Andre	83,053.38
Consigli, Mason	440.00	Criasia, Marissa	88,844.22
Consigli, Paula	345.00	Crisafulli, Adrianna	1,679.84
Consigli, Stephanie	59,477.72	Crisafulli, Scott	101,039.62
Consoletti, John	8,334.40	Crivello, Joclyn	110.00
Converse, Emily	19,451.70	Crosby, Brett	9,616.63
Converse, Tracey	20,978.10	Crosson, Patrick	4,683.89
Cook, John	2,327.04	Croteau, Amy	2,070.00
Cooke, Alexandra	68,128.21	Croteau, Kim	14,740.21
Cooley, Johnna	9,337.00	Crowell, Anne	17,440.00
Coonan, Meghan	63,757.07	Cruikshank, Rick	91,187.13
Cooper, Amelia	25,870.00	Culhane, Nicole	72,524.92
Cooper, AnnMarie	18,600.00	Cullen, Kevin	67,953.00
Cooper, Matthew	2,530.25	Cullen, Thomas	82,134.08
Cooper, Michael	162.00	Cullen, Timothy	91,298.61
Coplan, Aliyah	150.00	Cunniff, Janice	110.00
Coplan, David	110.00	Cunningham, Amanda	93,138.22
Coppola, Mark	4,604.25	Cunningham, Eamon	91,124.22
Corcoran, Denise	25,789.56	Cupertino, Sarah	39,484.64
Corey, Jarod	66,251.95	Curley, James	102,691.14
Cormier, Claudia	4,000.90	Curley, Michael	107,580.29
Corrado, Megan	80,865.93	Curley, Patrick	49,815.53
Correia, Bruna	66,101.23	Curran, Nancy	93,723.07
Corsini, Norre	21,655.62	Dabelstein, Suzanne	471.75
Cosquete, Christina	2,775.00	DaCosta, Robin	87,295.50
Cosquete, Shane	372.00	DaCruz, Steven	81,220.87
Cosquette, Jose	32,565.28	Dagnese, John	18,547.23
Cossette, Cameron	3,053.00	Dagnese, Judith	2,875.08
Costa, Austin	60,929.42	Dague, Andrew	300.00
Costa, Glenn	59,241.54	Dague, Lynda	96,278.07
Costa, Michelle	49,067.60	Dague, Matthew	1,659.00

Name	Gross Pay	Name	Gross Pay
Dailey, Patrick	125,820.05	Derderian, Robert	75.00
DAlessandro, Kathy	10,370.00	DeRensis, Lindsey	57,517.86
Daloia, Antonella	948.25	DeRuvo, Marybeth	56,770.21
DAmico, Nancy	19,146.20	Desmond, Jacob	2,153.00
Danakos, Maura	685.13	DeSousa, Isilda	5,837.71
Daniels, Coree	96,923.07	DeSouza, Paulo	27,361.50
Daoust, George	1,000.00	DeStefano, Mary	94,426.86
dasilva, Aline	140.00	DeTore, Jean	527.61
DaSilva, Maira	16,755.00	DeTore, Michael	141,082.24
DaSilva, Michael	4,731.00	DeTore, Shannon	87,706.00
Daudelin, Emily	72.00	DeVeuve, Amy	96,218.20
David, Maria	93,948.07	Diamond-Rutt, Lisa	22,771.60
Davidson, Myrna	429.00	DiAntonio, Mary	22,437.55
Davidson, Paul	8,885.56	Dias, Harrison	1,589.25
Davila Droz, Normaris	25,957.96	Dias, Theresa	88,577.96
Davis, Carole	19,728.33	Dibble, Kathryn	30,513.61
Davis, Ryan	59,737.36	Dibble, Richard	188.00
Davoren, Holly	91,573.50	Dibiase, Christina	11,387.99
Davoren, Jeanne	57,141.12	Dick, Lyn	6,285.75
Davoren, Tara	91,095.50	DiGellonardo, Christopher	4,174.50
De Santis, Pasqua	12,134.58	Digiallonardo, Shannon	69,836.40
De Souza, Lorraine	3,489.00	DiGiando, David	104,949.13
Dean, Michael	108,917.37	Dillon, Joanne	52,033.80
DeAngelo, Francis	69,435.37	Dinis, Antonio	142,932.01
DeCapua, Kaitlyn	225.00	Dinis, Christiana	12,532.40
Decataldo, Paul	82,679.08	Dion, Alexander	75,826.64
DeJesus, Eilyn	9,639.00	Diorio, Andrew	78,944.61
Delaney, Adrienne	88,299.22	Diotalevi, Gordon	89,720.22
Delaney, Laurie	76,719.43	DiVitto, Steven	100,063.50
Delaney, Liam	110.00	Dixon, Eileen	88,299.22
Delaney, Patrick	110.00	DoAmaral, Jennifer	1,185.00
Delekta, Tonya	12,732.38	doCurral, Daniel	22,928.82
Delgado, Albertina	23,666.08	Doherty, Maureen	22,116.66
Delgado, Daniel	1,305.00	Doiron, Helena	49,896.00
Delisle, Scott	72,836.71	Dolan, Laura	66,955.27
DelloRusso, Elena	75.00	Dolan, Maura	18,699.66
Demeglio, Amy	93,199.82	Dolliver, Thomas	83,965.94
Demko, Kathleen	92,455.37	Donahue, Adelaide	20,480.00
DeMore, Rachel	18,840.00	Donahue, Joan	225.00
Denault, Isabel	1,905.00	Donahue, John	75.00
Denault, Isabel	14,837.50	Donato, Jennifer	91,449.63
Denlinger, David	11,968.40	Donohoe, Jean	11,253.75
Denman, Matthew	127,830.78	Donovan, Quinn	182.00
DePasquale, Patricia	306.00	Dorsey, Susan	36,271.28
DePaula, Kathleen	1,779.00	Douglas, Jessica	228.57
Derderian, John	1,500.00	Douglass, Victoria	93,780.03

Name	Gross Pay	Name	Gross Pay
Dowd, Timothy	82,738.65	Farrell, Erin	953.00
Driscoll, Rachel	96,164.98	Farrell, Laure	26,633.42
Drysdale, Antonia	48,155.12	Farrell, Margaret	2,121.00
Drysdale, Katherine	5,888.41	Farrell, Margaret	8,885.56
Duarte, Lisa	90,199.38	Farrelly, Glynn	18,594.36
Duarte, Logan	40.00	Fauth, Carly	2,750.00
Duarte, Logan	20,518.93	Feaster, Shapel	144.00
Duest, Daniel	2,064.01	Femia, Tanner	61,881.49
Duest, Sharon	20,157.64	Ferguson, Harrison	56,363.13
Dugger, Shannon	7,385.85	Ferland, Gayle	71,682.20
Dulude, John	1,731.00	Fermo, Matthew	618.00
Dumont, John	132,062.99	Fernald, Gina	59,358.00
Dunkin, Larry	94,415.98	Fernandes, Elizabeth	61,885.16
Duong, Kenny	3,219.47	Fernandes, Jayden	10,107.85
Dupont, Holly	34,020.48	Fernandez Nazario, John	39,366.60
Dwyer, Christine	97,222.40	Ferrara, Deborah	88,415.50
Dybka, Mary	15,691.29	Ferrara, Pamela	507.00
Dymerets, Victoria	72,628.13	Ferreira, Coleen	24,671.56
Eastman, Sarah	18,594.36	Ferreira, Jake	1,200.00
Eastman, Sarah	3,100.00	Ferreira, Janet	52,426.33
Edmonds, Susan	87,517.55	Ferreira, Kristina	89,354.96
Edwards, Brian	88,141.51	Ferreira, Rosemary	44,706.32
Egan, Deborah	53,377.15	Ferreira, Tracy	9,247.50
Ellmore, Katelyn	54,002.03	Ferrelli, Peter	2,793.52
Elmore, Eric	114,520.24	Ferrucci, Christina	2,903.64
Emo, Julie	94,279.07	Ferrucci, Michelle	48,538.47
Eosco, Jacob	877.65	Figueroa, Melanie	2,215.73
Erickson, John	2,403.04	Filosa, Hanna	16,565.15
Ettahiri, Amal	3,865.00	Filosa, Peter	2,453.40
Evans, Kenneth	2,495.00	Firth, Diane	19,186.33
Evans, Patrick	5,303.85	Firth, Lisa	50,114.50
Eymard-Revell, Lohanna	1,519.00	Fishwick, Brandon	9,387.50
Fagan, Anne	11,930.00	Fiske, Magalys	500.00
Fagan, Jonathan	5,608.00	Fitzgerald, Brian	85,434.95
Fahey, Caitlin	85,640.01	Fitzgerald, Jenny	88,299.22
Fahy, Susan	23,783.85	Fitzgerald, Julie	89,119.22
Fairbanks, Caroline	25,157.97	Fitzgerald, Sylvia	90,387.86
Fairbanks, Donald	95,329.18	Fitzmaurice, Clifford	68,663.24
Fairbanks, Jo	48,348.00	Flanagan, John	60,174.04
Fallon, Andrea	27,498.78	Flannery, Kimberly	14,310.69
Falvey, David	65,494.97	Fletcher, Madison	543.00
Falvey, David	59,431.35	Fletcher, Todd	152,722.95
Falvey, James	130,474.13	Flumere, Janet	35,216.98
Farese, Vincent	360.00	Flynn, Robin	83,698.90
Farley, Alberta	86,624.56	Folster, Jeremy	82,909.06
Farrell, Daniel	3,198.02	Fomin, Silvia	96,308.76

Name	Gross Pay	Name	Gross Pay
Fonseca, Manuel	8,885.56	Gies, Steven	115,665.62
Fontaine, Meghan	68,183.01	Giffin, Maureen	67,726.19
Fontana, Maria	450.00	Gilchrest, Felicia	58,283.14
Fontana, Susan	2,430.00	Gilchrist, Kelly	33,262.56
Forgit, Alexis	90,115.14	Gill, Asher	20,519.36
Forgit, Cynthia	20,658.15	Gilliatt, Marisa	57,851.98
Formato, Cheryl	59,831.01	Gillis, Susan	397.00
Fornaciari, Matthew	8,344.29	Gillis, Teresa	2,888.00
Forte, Cynthia	5,353.42	Gilmore, Robert	96,662.00
Fortin, Louis	1,219.00	Giokas, Elias	127,198.89
Foss, Stephen	4,683.89	Giokas, Louisa	25,541.69
Fournier, Meghan	12,973.90	Girouard, Margaret	86,598.50
Foye, Lisa	438.00	Glynn, Carolyn	68,132.92
Fragopoulos, Jessica	22,706.66	Golosh, Kimberly	66,683.00
France, Rebecca	94,448.07	Gomes, Jason	79,620.93
Francesconi, Joseph	142,912.48	Gomes, Luis	90,160.76
Frank, Melissa	84,655.35	Gomez, Genesis	18,900.36
Fransen, Annmarie	72,356.96	Gomez, Madelyn	18,699.90
Frieband, Debra	27,591.96	Goncalves, Michael	105,525.09
Frye, James	4,050.00	Goncalves, Stephanie	11,826.20
Frye, Janet	53,727.92	Gonsalves-Arpin, Pamela	215.00
Fullum, Ryan	66,480.11	Gonzalez, Felicia	4,683.89
Furtado, Amanda	59,877.37	Gonzalez, Natasha	23,901.18
Gabellieri, Megan	82,230.93	Goode, Debra	3,450.00
Gagne, Holly	42,073.45	Goodwin, JoAnn	1,023.00
Gagnon, Joseph	2,778.00	Gorbey, Myron	8,793.24
Gallagher, Phillip	91,806.07	Gordon, Daniel	61,800.58
Galvin, Jessica	88,570.50	Gorman, Jacqueline	56,498.20
Gambardella, Gelsomina	20,005.65	Gosselin, Linda	318.75
Garcia, Stephanie	1,050.00	Gouchie, Michaela	19,075.42
Gattoni, Kathleen	15,364.00	Goulart, Kristen	17,615.00
Gaucher, Nathan	91,623.50	Goulart, Kristen	19,058.85
Gaudette, Donna	1,071.00	Gould, Jacqueline	87,749.07
Gauthier, Stephanie	300.00	Goyer, Robert	670.50
Geary, Megan	22,975.74	Graceffa, Jason	3,990.00
Gelmini, Jason	100,757.44	Grant, Jenessa	58,128.55
Gemma, Ashley	479.18	Graves, Laura	48,304.22
Gemma, John	19,288.39	Gravit, Melissa	91,187.13
Genova, Rachael	180.00	Gray, Michelle	67,314.35
George, Christopher	55,951.82	Gray, Ryan	4,606.25
Gerard, Stephen	63,692.06	Gray, Sandra	85,045.29
Gerges, Sara	2,515.00	Grendell, Salome	88,749.22
Geromini, Gail	5,317.06	Gresian, Amanda	10,000.44
Geromini, Jacqueline	42,029.56	Gresian, Amanda	11,122.68
Geromini, Kara	52,033.80	Gresian, Joseph	105,741.76
Giard, Marisa	525.00	Grillo, James	88,331.26

Name	Gross Pay	Name	Gross Pay
Grillo, Kristen	71,178.64	Heron, Crystal	131,353.35
Grimes, Chelsea	75,157.71	Heron, James	78,964.37
Grogan, Shannon	31,494.62	Heron, James	48,449.46
Gronemeyer, Jacob	76,180.41	Hester, Lawrence	7,014.04
Guenther, Patricia	84,720.29	Hewitt, Kristen	87,649.29
Guerra, Corey	2,240.00	Hiatt, Marcia	219.00
Gundacker, Scott	79,369.71	Hill, Rebecca	59,241.57
Hadfield, Kathryn	63,034.19	Hiller, Carol	957.00
Haggstrom, Andrew	375.00	Hinds, Shad	5,338.45
Haley, Stephanie	84,328.34	Hinnant, Samantha	87,970.29
Hall, Richard	110.00	Hinthorne, Dana	61,903.34
Halloran, Katelyn	3,387.25	Hippeli, Kimberly	94,268.07
Halloran, Meghan	8,364.60	Hirx, Dolores	34,874.61
Hamdeed, Kimberly	113,779.51	Hobart, Gillieson	1,605.50
Hampsch, Alyson	58,518.86	Hobart, Mason	432.25
Hancock-Barry, Laura	110.00	Hochberger, Alycia	47,451.78
Hanley-Pereira, Maryann	9,030.82	Hodsdon, Brandon	65,700.03
Hanlon, Karen	21,599.50	Hoke, Sarah	66,683.00
Hannon, Jacqueline	67,665.07	Holland, Alissa	91,674.29
Hansen, Norman	2,128.00	Holland, Patrick	9,600.00
Haranas, Katherine	67,604.50	Holt, Jennifer	87,345.50
Harmon, Thomas	9,378.95	Holt, Meghan	150.00
Harris, Kayla	72,028.00	Holtsnider, Patricia	24,484.25
Hartford, Jennifer	93,263.21	Hopperstad, Rachel	83,250.93
Hart-Shuman, Jonathan	16,555.63	Horne, Kellie	69,141.25
Harvey, Melissa	69,331.64	Horrigan, Donna	2,330.04
Harvie, Alayna	600.00	Houatchanthara, Terry	32,100.00
Harvie, Jacquelyn	88,327.70	House, Lori	20,873.72
Haser, Rachel	18,997.99	Houston, Samantha	867.00
Hastings, Sandra	45,827.60	Houston, Samantha	3,412.20
Hathway, Gloria	21,837.28	Houston, Tesha	2,964.00
Hathway, Nathan	138,143.13	Houston, Victoria	111,846.44
Hawkins, Caleb	63,252.33	Howard, Cory	69,556.64
Hayes, Blaize	22,973.90	Howe, Whitney	51,487.85
Hayes, Brian	124,521.57	Hubley, Kathleen	71,333.14
Hayes, James	69,410.37	Hug, Sharon	110.00
Hayes, Patrick	19,869.01	Hughes-Paterno, Colleen	77,067.86
Haynes, Keith	37,686.12	Humiston, Richard	63,064.56
Haynes, Tanya	2,141.75	Humiston, Sara	37,454.40
Healey, Beth-Ellen	47,556.60	Hunter, David	345.00
Healey, Edward	88,095.50	Hunter, Pamela	219.00
Hearns, Diana	8,319.00	Hutchins, Maureen	32.50
Heim, Alexandra	12,238.37	lacovelli, Anthony	8,793.08
Held, Tracy	2,876.25	larussi, Jayme	2,025.00
Henry, Christina	70,354.25	Iarussi, Mark	150.00
Hensel, Wilhelmena	16,590.29	Irwin, Kathleen	24,924.18

Name	Gross Pay	Name	Gross Pay
Ivins, Margeaux	85,665.93	Kelley, Matthew	78,833.03
Iwanow, Barbara	15,365.41	Kelley, Patricia	114,147.40
Izzo, Leonard	2,495.00	Kelly, Craig	110.00
Jackson, Barbara	4,363.88	Kennedy, Samantha	13,475.00
Jackson, Karen	4,421.25	Kennelly, Patrick	2,327.04
Jackson, Rebecca	67,258.00	Kent, David	1,062.00
Jackson, Shane	90,349.22	Khoury, Michael	168.00
Jackson, Toussaint	8,885.56	Kiejzo, Vincent	56,171.97
Jacques, Paul	27,567.05	Kinahan, Alice	240.00
Jaros Milechin, Elena	165.00	Kingkade, Geraldine	2,330.04
Jeffery, Kimberly	37,601.85	Kingkade, Kenneth	152,217.22
Jenkins, Lucy	133,205.46	Kingkade, Lisa	107,256.94
Jenkins, Olivia	9,794.40	Kingkade, William	8,867.90
Jennings, Christopher	23,269.32	King-Robert, Debrea	1,480.00
Jionzo, Joanne	219.00	Kinhart, Ann Marie	22,860.54
Johnson, Heather	1,718.51	Kirchner, Kathleen	59,436.16
Johnson, Hilda	94,593.07	Kirkos, Stephanie	15,652.89
Johnson, Linda	100,136.07	Kirschbaum, Joanne	219.00
Johnson, Margaret	24,348.00	Kirwan, Christopher	300.00
Johnson, Richard	88,376.78	Klisiewicz, Stephen	76,322.93
Jolie, Jennifer	77,544.93	Knapp, Rebecca	71,178.64
Jones, June	27,587.70	Knapp, Robert	70,157.22
Jones, Michael	184,454.18	Koch, Lisa	7,565.28
Jordan, Ingrid	25,979.32	Kowal, Christopher	109,634.15
Julian, Cathy	50,470.40	Kowal, Janice	2,700.00
Julian, Keisha	57,815.44	Kowal, Nicole	14,970.48
Julian, Rebecca	38,149.39	Kowalczyk, Suzanne	95,556.07
Jussaume, Gail	1,228.00	Kozlowski, Susan	2,834.16
Kalen, Kim	19,443.12	Krikorian, Eileen	1,350.00
Kaliff, Benjamin	38,086.93	Krovocheck, Gianna	30,448.78
Kane, Kristin	1,820.00	Krovocheck, Laura	69,100.24
Kapitan, Krista	57,783.05	Krovocheck, Samuel	6,700.00
Kaplan-Vigil, Edgar	110.00	Kubit, Larisa	50.00
Karwowski, Kimberly	36,776.85	Kuras, Justin	151,574.88
Kay, Jason	81,039.93	Lachapelle, Eileen	15,148.48
Keane, Erika	7,272.00	Ladeau, Nadine	10,574.00
Kearnan, Timothy	131,400.00	Lafleur, Emma	54,973.43
Kedski, Dina	18,771.91	Lally, Patricia	8,066.66
Keefe, Brendan	91,980.57	Lamberson, Nicole	12,778.64
Keefe, Scott	127,902.18	Lamberson-Otto, Deborah	11,538.30
Keehn, Isaac	825.00	Lambrou, Rachel	64,382.07
Kehew, Colleen	110.00	Lamont, Loretta	25,906.50
Kehoe, Michael	131,795.12	Lamontagne, Anne	1,000.00
Keisling, Michelle	24,146.33	Lando, Kristina	73,584.64
Kelley, Alexandra	150.00	Landry, Nicole	22,112.54
Kelley, Amy	19,921.29	Lane, Godwin	53,173.92

Name	Gross Pay	Name	Gross Pay
Lapan, Patricia	48,539.56	Lourie, Blanche	2,720.24
LaPierre, Rebecka	13,484.58	Lowther, Lawrence	65,796.48
Larkin, Pamela	7,320.34	Lucas, Veeko	107,916.43
Larsen, Patricia	26,225.75	Luchini, Catherine	48,773.60
Larson, Christopher	54,843.70	Luchini, Jason	771.00
LaTour, Sopha	2,062.50	Luciano, Andre	3,527.00
Lauer, Isabella	2,268.00	Lucier, Ellen	750.00
Laughlin, Melanie	28,929.34	Lunardi, James	866.00
Laurendeau, Brian	77,271.39	Luther Coogan, Janice	62,272.32
Laurendeau, Jamie	92,062.13	Lynch, Carla	89,074.22
Laurent, Elizabeth	1,352.00	Lynch, Jillian	64,864.89
Laut, Matthew	66,913.74	Lynch, Roxane	4,015.00
Lavallee, Grace	110.00	Lyons, Fiona	88,299.22
Lavallie, June	162.00	Mabie, Ryan	40,063.38
Lavallie, W Christian	110.00	Macalpine, Andressa	53,576.03
Lavigne, Jonathan	130,494.11	Macchi, Brian	90,562.99
Lavin, Mary	73,484.56	Machado, Melissa	20,750.14
Lawler, Kelly	17,271.02	MacIntosh, Susan	44,292.00
Leduc, Michele	88,299.22	MacKay, Ellen	8,233.64
LeFave, Anette	26,633.50	MacKenzie, Rachel	7,950.00
Leighton, Kim	20,936.12	Mackie, Brenna	1,254.00
Lelacheur, Robert	525.00	Mackie, Carla	13,407.70
Leland, Nicole	67,003.00	Mackie, Carla	13,186.56
Lelio, Julia	300.00	Macleod, Connor	1,456.00
Lema-Guaman, Jessica	10,373.40	Macumber, Daniel	23,181.05
Lema-Guaman, Jessica	9,777.11	Madden, Jenise	360.00
Lemarbre, Jessica	630.00	Madden, Michelle	68,532.28
Lemire, Katherine	94,452.20	Madigan, John	1,093.75
Lescarbeau, Hannah	71,053.14	Magnuson, Elizabeth	19,843.76
Letizia, Frances	18,670.47	Maguire, Kara	184,545.08
Leung, Thomas	131,055.10	Maheu, Dorothy	110.00
Liberto, Benjamin	94,055.03	Maier, Sandra	88,520.29
Liberto, Nicholas	87,236.69	Maietta, Briana	1,350.00
Liberto, Richard	7,005.32	Maietta, Katie	1,266.00
Ligor, Joshua	946.14	Maietta, Vance	82,919.26
Lima, Douglas	64,047.48	Mainini, Andrew	88,441.48
Linnell, Gloria	37,257.51	Mainini, Deborah	11,269.73
Lioce, Francesca	20,910.74	Mainini, John	107,185.99
Lioce, Joshua	7,314.00	Mainini, John	68,588.98
Lioce, Rudolph	2,495.04	Mainini, Marble	2,495.04
Lioce, Susan	188.00	Mairs, Elizabeth	22,116.66
Lisi, Crystal	750.00	Mancini, Michael	34,093.40
Lombardo, Anthony	13,629.38	Mandile, Lisa	13,856.33
Lopes, Deborah	110.00	Mandrik, Jessica	162.00
Lopez, Caridad	109,354.66	Manguso, Christopher	8,256.76
Lopez, Pamela	16,226.91	Manning, Adam	95,843.07

Manning, Melissa         92,532.13         McEvoy, Jennifer         20,957.07           Manning, Wilma         1,800.00         McEvoy, Ryan         1,404.00           Manoogian, Chris         66,383.69         McGee, Donna         59,634.58           Manoogian, Manoog         530.00         McGovern, Kelly         40,523.73           Manos, Catherine         70,881.64         McGrath, Reagan         93.01           Marcello, Anthony         95,355.46         McHale, Ryan         91,324.22           Marcollin, Leonard         3,581.85         McIntyre, Kevin         195,401.39           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Jose         51,753.51         Meadows, Arianna         36.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Martill, Dawn         367.20         Mel, Patricia         18.80           Martill, Dawin         367.20         Mel, Patricia         18.80           Martill, Danise         22,682.84         Mele, Jennifer         82,399.22           Martin, Saliale         20,03.00         Menard, Arthur         120.00	Name	Gross Pay	Name	Gross Pay
Manoogian, Chris         66,383.69         McGee, Donna         59,634.58           Manoogian, Manoog         530.00         McGovern, Kelly         40,523.73           Manos, Catherine         70,881.64         McGrath, Reagan         930.10           Mantegani, Thomas         3,000.00         McGrath, Torin         16,258.50           Marcollin, Leonard         3,581.85         McIntyre, Kevin         195,410.39           Marcollini, William         516.00         McNanna, Elaine         1,025.50           Marcotte, Do-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Martino, Wendy         92,684.37         Meadows, Arianna         36.00           Martin, Joaniell         22,682.84         Mele, Patricia         18.80.00           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Diane         749.00           Martin, Mary         22,701.63         Menard, Diane         74,600.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.5	Manning, Melissa	92,532.13	McEvoy, Jennifer	20,957.07
Manoogian, Manoog         530.00         McGovern, Kelly         40,523.73           Manos, Catherine         70,881.64         McGrath, Roagan         993.01           Mantegani, Thomas         3,000.00         McGrath, Toni         16,258.50           Marcello, Anthony         95,355.46         McHale, Ryan         91,324.22           Marcolini, Leonard         3,581.85         McIntyre, Kevin         195,410.39           Marcotlo, Anthony         987.00         McNanna, Elaine         1,025.50           Marcotle, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotle, Matthew         94.21.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Margino, Wendy         92,684.37         Meadows, Arianna         36.00           Margin, Danielle         22,682.84         Mele, Patricia         188.00           Martin, Danielle         22,682.84         Mele, Jennifer         88.299.22           Martin, Mary         22,701.63         Menard, Diane         749.00           Martine, Elaine         2,003.00         Menard, Diane         27,400.00           Martine, Daniel         100,435.22         Mero, Bernadette         27,460.02 <td>Manning, Wilma</td> <td>1,800.00</td> <td>McEvoy, Ryan</td> <td>1,404.00</td>	Manning, Wilma	1,800.00	McEvoy, Ryan	1,404.00
Manos, Catherine         70,881.64         McGrath, Reagan         993.01           Mantegani, Thomas         3,000.00         McGrath, Toni         16,258.50           Marcellol, Anthony         95,355.46         McHale, Ryan         91,324.22           Marcollin, Leonard         3,581.85         McIntyre, Kevin         195,410.39           Marcollin, William         516.00         Mckinney, Heidi         99,446.87           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marton, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Martoll, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,003.00         Menard, Arthur         120.00           Martin, Sainie         2,003.00         Menard, Arthur         120.00           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50     <	Manoogian, Chris	66,383.69	McGee, Donna	59,634.58
Mantegani, Thomas         3,000.00         McGrath, Toni         16,258.50           Marcello, Anthony         95,355.46         McHale, Ryan         91,324.22           Marcollini, Leonard         3,581.85         McIntryre, Kevin         195,410.39           Marcollini, William         516.00         McKanna, Elaine         1,025.50           Marcotte, Do-Ann         987.00         McManna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mel, Patricia         188.00           Martillo, Benise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Danielle         20,30.00         Menard, Arthur         120.00           Martinez, Chloe         67,903.21         Mendall, Jessica         375.00           Martinez, Chloe         67,903.21         Menz, Stephen         43,238.50           Martinez, Chloe         67,903.21         Menz, Stephen         43,238.	Manoogian, Manoog	530.00	McGovern, Kelly	40,523.73
Marcello, Anthony         95,355.46         McHale, Ryan         91,324.22           Marcolini, Leonard         3,581.85         McIntyre, Kewin         195,410.39           Marcolini, William         516.00         McKinney, Heidi         93,446.87           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Margino, Wendy         92,684.37         Meedows, Arianna         36.00           Margino, Wendy         92,682.84         Mele, Patricia         18.899.22           Marshall, Dawn         367.20         Melpignano, Kristin         14,491.89           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Danielle         2003.00         Menard, Diane         749.00           Martino, Daniel         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martino, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,7	Manos, Catherine	70,881.64	McGrath, Reagan	993.01
Marcolini, Leonard         3,581.85         McIntyre, Kevin         195,410.39           Marcolini, William         516.00         McKinney, Heidi         93,446.87           Marcotte, Jo-Ann         987.00         McKanna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marrotte, Matthew         94,221.29         McWilliams, Leah         110.00           Marrotte, Jose         51,753.51         Meedows, Arianna         36.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Danielle         2,003.00         Menard, Diane         749.00           Martino, Daniel         100,435.22         Men, Bernadette         27,460.02           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Martins, Noemie         34,425.83         Meurant, Cierra         57,970.50           Mason, Brianna         825.00         Michaels, Susan         92,901.87           Mastoria, Amanda         67,961.70         Micheleucat, Juliana	Mantegani, Thomas	3,000.00	McGrath, Toni	16,258.50
Marcolini, William         516.00         Mckinney, Heidi         93,446.87           Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Danielle         20,03.00         Menard, Arthur         120.00           Martina, Chine         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Martins, Sandra         34,425.83         Meurant, Cierra         57,499.1           Mason, Brianna         825.00         Milano, Julianne         4,500.00           Mason, Christopher         48.00         Michaeles, Susan         92,901.87 <td>Marcello, Anthony</td> <td>95,355.46</td> <td>McHale, Ryan</td> <td>91,324.22</td>	Marcello, Anthony	95,355.46	McHale, Ryan	91,324.22
Marcotte, Jo-Ann         987.00         McNanna, Elaine         1,025.50           Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Diane         749.00           Martino, Daniel         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martino, Noemie         22,459.52         Menz, Stephen         43,238.50           Martins, Noemie         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Christopher         48.00         Michaels, Susan         92,901.81           Mastroia, Jamana         67,961.70         Michalewski, Oliver         79,596.1	Marcolini, Leonard	3,581.85	McIntyre, Kevin	195,410.39
Marcotte, Matthew         94,421.29         McWilliams, Leah         110.00           Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,91.89           Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martis, Sandra         34,425.83         Meurant, Cierra         57,499.14           Massiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Michaels, Susan         92,901.87           Masort, Amanda         67,961.70         Michaeles, Susan         92,901.87           Mastroianni, Elisa         73,107.70         Mildecoat, Juliana         48,970.00 <td>Marcolini, William</td> <td>516.00</td> <td>Mckinney, Heidi</td> <td>93,446.87</td>	Marcolini, William	516.00	Mckinney, Heidi	93,446.87
Marino, Wendy         92,684.37         Meadows, Arianna         36.00           Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,918.89           Martin, Danielle         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Martins, Soemie         21,295.61         Meyer, Peter         87,570.50           Maschol, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Masor, Christopher         48.00         Michaels, Susan         92,901.87           Masterianna, Jake         93,727.76         Middlecoat, Caroline         2,733.00	Marcotte, Jo-Ann	987.00	McNanna, Elaine	1,025.50
Marques, Jose         51,753.51         Meehan, Sean         105,947.18           Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martinez, Chloe         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Martis, Sandra         34,425.83         Meurant, Cierra         57,499.14           Massiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Christopher         48.00         Michalewski, Oliver         79,596.15           Mastorian, Briana         67,961.70         Middlecoat, Caroline         2,733.00           Masterson, Corrie         106,567.17         Middlecoat, Juliana         48,970.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana	Marcotte, Matthew	94,421.29	McWilliams, Leah	110.00
Marshall, Dawn         367.20         Mei, Patricia         188.00           Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martino, Daniel         100,435.22         Menz, Stephen         43,238.50           Martino, Soemie         22,459.52         Menz, Stephen         43,238.50           Martino, Soemie         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masterson, Corrie         106,567.17         Middlecoat, Juliana         48,970.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Millani, Nancy         554.63           Mastroianni, Michael         110,898.45         Miller, Debra         <	Marino, Wendy	92,684.37	Meadows, Arianna	36.00
Martelli, Denise         22,682.84         Mele, Jennifer         88,299.22           Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Massiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Masor, Christopher         48.00         Michaels, Susan         92,901.87           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.0         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Debra         15,010.29           Matthews, Amanda         88,299.22         Mirabal, Nilza	Marques, Jose	51,753.51	Meehan, Sean	105,947.18
Martin, Danielle         22,166.09         Melpignano, Kristin         14,491.89           Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Masort, Amanda         67,961.70         Michaeles, Susan         92,901.87           Masterson, Corrie         106,567.17         Midlecoat, Caroline         2,733.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Stevany         92,724.07         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, John	Marshall, Dawn	367.20	Mei, Patricia	188.00
Martin, Elaine         2,003.00         Menard, Arthur         120.00           Martin, Mary         22,701.63         Menard, Diane         749.00           Martinez, Chloe         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Masort, Armanda         67,961.70         Michaels, Susan         92,901.87           Masteroson, Corrie         106,567.17         Middlecoat, Juliana         48,970.00           Mastroianni, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Kathryn         866.00         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra	Martelli, Denise	22,682.84	Mele, Jennifer	88,299.22
Martin, Mary         22,701.63         Menard, Diane         749.00           Martinez, Chloe         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Massiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Mastroson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastroianni, Elisa         73,107.70         Mildler, Debra         15,010.29           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Laurie<	Martin, Danielle	22,166.09	Melpignano, Kristin	14,491.89
Martinez, Chloe         67,903.21         Mendall, Jessica         375.00           Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Middlecoat, Caroline         2,733.00           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastroianni, Elisa         73,107.70         Mildler, Debra         15,010.29           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchel	Martin, Elaine	2,003.00	Menard, Arthur	120.00
Martino, Daniel         100,435.22         Menz, Bernadette         27,460.02           Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastroianni, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Kethryn         866.00         Miller, Debra         15,010.29           Mastroianni, Kathryn         866.00         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Norma         528.00         Mitchell,	Martin, Mary	22,701.63	Menard, Diane	749.00
Martins, Noemie         22,459.52         Menz, Stephen         43,238.50           Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Masont, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Mazzini, Anthony         1,875.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Han	Martinez, Chloe	67,903.21	Mendall, Jessica	375.00
Marts, Sandra         34,425.83         Meurant, Cierra         57,499.14           Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Mastroson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastroianni, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Mazzini, Anthony         1,875.00         Mitchell, John         80,845.60           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mobilia, Hannah <td>Martino, Daniel</td> <td>100,435.22</td> <td>Menz, Bernadette</td> <td>27,460.02</td>	Martino, Daniel	100,435.22	Menz, Bernadette	27,460.02
Masiello, Renee         21,295.61         Meyer, Peter         87,570.50           Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah	Martins, Noemie	22,459.52	Menz, Stephen	43,238.50
Mason, Brianna         825.00         Miano, Julianne         4,500.00           Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, John         80,845.60           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Mari	Marts, Sandra	34,425.83	Meurant, Cierra	57,499.14
Mason, Christopher         48.00         Michaels, Susan         92,901.87           Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,7724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Junie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Molila, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCarthy, Lena         2,714.04         Moffi	Masiello, Renee	21,295.61	Meyer, Peter	87,570.50
Masotta, Amanda         67,961.70         Michalewski, Oliver         79,596.15           Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Jaurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Norma         528.00         Mitchell, Susan         87,351.24           Mazzuchelli, Paul         2,327.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCarty, Lena         2,714.04         Moffi, Pa	Mason, Brianna	825.00	Miano, Julianne	4,500.00
Masterson, Corrie         106,567.17         Middlecoat, Caroline         2,733.00           Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Jaurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Norma         528.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCarty, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine	Mason, Christopher	48.00	Michaels, Susan	92,901.87
Mastrianna, Jake         93,727.76         Middlecoat, Juliana         48,970.00           Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael	Masotta, Amanda	67,961.70	Michalewski, Oliver	79,596.15
Mastroianni, Elisa         73,107.70         Milani, Nancy         554.63           Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Nicholas         96,341.44           McCord, Jason         87,472.44         Molinari, Nicholas	Masterson, Corrie	106,567.17	Middlecoat, Caroline	2,733.00
Mastroianni, Kathryn         866.00         Miller, Debra         15,010.29           Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,	Mastrianna, Jake	93,727.76	Middlecoat, Juliana	48,970.00
Mastroianni, Michael         110,898.45         Miller, Jessica         6,060.93           Matthews, Amanda         88,299.22         Mirabal, Nilza         62,208.29           Matthews, Stevany         92,724.07         Mitchell, Debra         14,209.63           Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzuchelli, Paul         2,327.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCord, Jason         86,427.44         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCord, Jason         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol	Mastroianni, Elisa	73,107.70	Milani, Nancy	554.63
Matthews, Amanda       88,299.22       Mirabal, Nilza       62,208.29         Matthews, Stevany       92,724.07       Mitchell, Debra       14,209.63         Maurais, Elizabeth       90,237.50       Mitchell, John       80,845.60         Mazzini, Anthony       1,875.00       Mitchell, Laurie       72,607.71         Mazzini, Joseph       267.00       Mitchell, Mya       60.00         Mazzini, Natalie       785.00       Mitchell, Susan       87,351.24         Mazzini, Norma       528.00       Mobilia, Hannah       20,010.17         Mazzuchelli, Paul       2,327.00       Mobilia, Maria       6,940.00         McCall, Rebecca       72,878.71       Moffi, Paul       613.14         McCarthy, Lena       2,714.04       Moffi, Paul       91,202.68         McCarty, Janel       280.00       Molinari, Katherine       93,576.08         McCord, Jason       86,427.44       Molinari, Michael       88,624.22         McCrory, Asa       87,472.44       Molinari, Nicholas       96,341.44         McDonald, Alison       92,455.30       Monahan, Carol       80,865.93	Mastroianni, Kathryn	866.00	Miller, Debra	15,010.29
Matthews, Stevany       92,724.07       Mitchell, Debra       14,209.63         Maurais, Elizabeth       90,237.50       Mitchell, John       80,845.60         Mazzini, Anthony       1,875.00       Mitchell, Laurie       72,607.71         Mazzini, Joseph       267.00       Mitchell, Mya       60.00         Mazzini, Natalie       785.00       Mitchell, Susan       87,351.24         Mazzuni, Norma       528.00       Mobilia, Hannah       20,010.17         Mazzuchelli, Paul       2,327.00       Mobilia, Maria       6,940.00         McCall, Rebecca       72,878.71       Moffi, Paul       613.14         McCarthy, Lena       2,714.04       Moffi, Paul       91,202.68         McCarty, Janel       280.00       Molinari, Katherine       93,576.08         McCord, Jason       86,427.44       Molinari, Michael       88,624.22         McCrory, Asa       87,472.44       Molinari, Nicholas       96,341.44         McDonald, Alison       92,455.30       Monahan, Carol       80,865.93	Mastroianni, Michael	110,898.45	Miller, Jessica	6,060.93
Maurais, Elizabeth         90,237.50         Mitchell, John         80,845.60           Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Matthews, Amanda	88,299.22	Mirabal, Nilza	62,208.29
Mazzini, Anthony         1,875.00         Mitchell, Laurie         72,607.71           Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Matthews, Stevany	92,724.07	Mitchell, Debra	14,209.63
Mazzini, Joseph         267.00         Mitchell, Mya         60.00           Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Maurais, Elizabeth	90,237.50	Mitchell, John	80,845.60
Mazzini, Natalie         785.00         Mitchell, Susan         87,351.24           Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Mazzini, Anthony	1,875.00	Mitchell, Laurie	72,607.71
Mazzini, Norma         528.00         Mobilia, Hannah         20,010.17           Mazzuchelli, Paul         2,327.00         Mobilia, Maria         6,940.00           McCall, Rebecca         72,878.71         Moffi, Paul         613.14           McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Mazzini, Joseph	267.00	Mitchell, Mya	60.00
Mazzuchelli, Paul       2,327.00       Mobilia, Maria       6,940.00         McCall, Rebecca       72,878.71       Moffi, Paul       613.14         McCarthy, Lena       2,714.04       Moffi, Paul       91,202.68         McCarty, Janel       280.00       Molinari, Katherine       93,576.08         McCord, Jason       86,427.44       Molinari, Michael       88,624.22         McCrory, Asa       87,472.44       Molinari, Nicholas       96,341.44         McDonald, Alison       92,455.30       Monahan, Carol       80,865.93	Mazzini, Natalie	785.00	Mitchell, Susan	87,351.24
McCall, Rebecca       72,878.71       Moffi, Paul       613.14         McCarthy, Lena       2,714.04       Moffi, Paul       91,202.68         McCarty, Janel       280.00       Molinari, Katherine       93,576.08         McCord, Jason       86,427.44       Molinari, Michael       88,624.22         McCrory, Asa       87,472.44       Molinari, Nicholas       96,341.44         McDonald, Alison       92,455.30       Monahan, Carol       80,865.93	Mazzini, Norma	528.00	Mobilia, Hannah	20,010.17
McCarthy, Lena         2,714.04         Moffi, Paul         91,202.68           McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	Mazzuchelli, Paul	2,327.00	Mobilia, Maria	6,940.00
McCarty, Janel         280.00         Molinari, Katherine         93,576.08           McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	McCall, Rebecca	72,878.71	Moffi, Paul	613.14
McCord, Jason         86,427.44         Molinari, Michael         88,624.22           McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	McCarthy, Lena	2,714.04	Moffi, Paul	91,202.68
McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	McCarty, Janel	280.00	Molinari, Katherine	93,576.08
McCrory, Asa         87,472.44         Molinari, Nicholas         96,341.44           McDonald, Alison         92,455.30         Monahan, Carol         80,865.93	McCord, Jason	86,427.44	Molinari, Michael	88,624.22
	McCrory, Asa	87,472.44	Molinari, Nicholas	96,341.44
	McDonald, Alison	92,455.30	Monahan, Carol	80,865.93
			Monahan, Patricia	86,314.38

Name	Gross Pay	Name	Gross Pay
Monica, Victoria	695.50	Naff, Dawn	71,085.55
Monteiro, Debora	95,795.10	Naff, Emily	1,914.00
Moore, Carole	13,059.50	Napoli, Maria	140.00
Moore, Eli	247.00	Nascimento, Andresa	11,039.64
Moore, Michelle	42,270.78	Nashawaty, Kellie	47,057.52
Moore, Teresa	89,816.49	Nau, Carol	53,051.80
Morais, Albano	61,339.95	Naugler, Tyler	1,508.00
Morais, Maria	54,750.64	Negrotti-Benoit, Deborah	2,941.25
Morais, Mauricio	9,141.28	Nelson, Daniel	106,166.50
Morais-Fonseca, Danielly	40,921.37	Nelson, Harold	1,050.00
Morales-McIntyre, Christine	69,296.76	Nelson, Mark	142,275.75
Morcone, Frances	1,062.00	Nelson, Nancy	21,419.64
Morcone, Leonardo	120,600.20	Nelson, Scott	104,724.00
Morelli, Karen	14,040.00	Nelson, Teresa	2,340.00
Morelli, Thomas	2,495.04	Neves, Amy	87,068.28
Morelli, Thomas	3,213.75	Newcomb, Jean	450.00
Morey, Yoshie	306.00	Newman, John	60.00
Morganelli, Janet	65,186.42	Nickerson, Matthew	168.00
Morin, Anne	93,723.07	Niro, Brenda	188.00
Morley, Jason	98,119.07	Niro, Joseph	8,127.14
Morris, Dustin	54,439.99	Nkangu, Romanus	1,875.00
Morrison, Richard	64,645.95	Noecker, Amy	88,299.22
Mort, Amanda	59,359.58	Noferi, Michael	4,809.00
Mosco, Jessica	5,446.35	Nolan, Robert	21,242.61
Motuzas, Joan	1,000.00	Noorjanian, Jennifer	131,039.65
Motuzas, Nathaniel	2,789.16	Norris, Alyssa	55,994.85
Motuzas, Patrick	136,372.53	Nydam, Maryann	285.53
Moutinho, Joao	53,331.76	Nystrom, Aubreye	21,716.22
Moutinho, Louisa	27,167.40	OBrien, Paul	110.00
Moutinho, Tiago	300.00	OBrien, Paula	57,141.12
Moxim, Lona	26,237.31	O'Brien, Timothy	63,443.58
Moynihan, Jayne	22,988.97	O'Connor, Glenn	12,980.00
Muehlberger, Hannah	1,041.00	OConnor, Linda	16,608.72
Muise, Theresa	17,048.09	Ohannesian, Alex	87,570.50
Mulcahy, Jennifer	89,119.22	Ohannesian, Daniel	90,248.46
Mullahoo, Paula	85,395.29	Ohannesian, Rose	84,720.29
Mulledy, Siobhan	150.00	Ohman, Matthew	60,078.00
Murdock, Wesley	244.21	OLeary, Marie	24,540.85
Murphy, Jacquelyn	87,364.96	Oliveri, Christina	81,343.02
Murphy, Lisa	19,849.63	Oliveri, Leonard	2,217.00
Murphy, Lisa	85,227.44	OLoughlin, Kevin	142,901.51
Murphy, Paula	85,730.88	OLoughlin, Thomas	4,475.77
Murray, Anna	825.00	Olson, Dale	4,290.00
Murray, Shea	450.00	Olson, Dale	1,020.00
Nadolski, Kate	675.00	ONeill, Francis	8,885.56
Nadolski, Laura	76,913.93	ORegan, Maria	110.00

Name	Gross Pay	Name	Gross Pay
Ortega, Sonya	21,813.39	Perry, Brenna	232.50
OShaughnessy, Brendan	144.00	Perry, John	88,814.20
OSullivan, Marianne	82,409.08	Perry, Kathleen	149,591.38
Otlin, Joshua	134,852.14	Person, Arlene	560.00
O'Toole, Ryan	150.00	Peters, Claire	15,703.40
Otteman, Amanda	86,487.44	Peterson, Cherie	88,579.96
Overdahl, Eric	20,367.24	Petrino, Katherine	74,570.27
Overdahl, Olivia	525.00	Petrowski, Danielle	44,882.91
Overdahl, Shannon	92,772.65	Pettinari, Ernest	2,996.00
Owens, Patricia	344.25	Pettinari, Leslie	60,885.20
Ozella, Michael	227.25	Pettinari, Victoria	83,079.68
Paccico, Nara	22,302.08	Pevzner, Tracy	93,723.07
Pacella, Kathleen	24,944.05	Phaneuf, Ann	188.00
Pacella, Peter	940.00	Phillips, Brenda	27,421.34
Paddock, Jeanne	1,980.00	Piazza, Elaine	648.00
Paladino, Alexandria	72,143.13	Picard, Melissa	93,699.07
Palmer, Jessica	75.00	Pickell-Mason, Donna	8,885.56
Palmer, William	78,480.52	Pickering, Alicia	69,646.79
Parent, Amelia	20,550.00	Piergustavo, Richard	114,410.24
Parente, Thomas	66,467.10	Piers, Carolyn	71,734.57
Parisi, Paul	51,892.84	Pighetti, Michael	187,907.97
Parody, Cheryl	55,701.65	Pilla, Christopher	94,215.76
Parson, Eva	4,206.57	Pilla, Cynthia	178.50
Parsons, Julie	60,658.00	Pilla, John	35,456.74
Parsons, Madeline	3,298.50	Pillarella, Maria	21,928.78
Partlow, Patricia	56,698.20	Pinette, Lisa	22,291.56
Patterson, Nicholas	216.00	Pinho-Robinson, Mary	88,844.22
PauPreto, Eduardo	65,990.25	Pinto, Angela	1,000.00
Pavia, Robert	137,753.03	Pinto, Antonio	9,455.00
Payton, Kristin	97,294.83	Pinto, Bento	471.39
Pearl, Ryan	1,674.00	Pinto, Dianne	56,052.29
Peck, Katherine	27,575.28	Pinto, Domingos	16,195.30
Peck, Patricia	61,508.00	Pinto, Jose	11,400.00
Pedroli, Dorothy	1,188.00	Pinto, Laurie	51,878.60
Pedroli, Haylee	4,213.65	Pinto, Mark	57,226.65
Pedroli, Kimberly	31,949.76	Pinto, Paul	146,719.46
Pellegrine, Aimee	88,844.22	Pinto, Rena-Faye	625.00
Pellegrini, Paul	2,327.00	Pires, Fernando	88,569.43
Pelletier, Jessica	75.00	Pires, Maria	42,513.80
Peloquin, Kathleen	86,309.10	Pirro, Kathleen	7,790.00
Peloquin, Paul	93,952.07	Pivonka, Melissa	58,525.88
Peniche, Maria	17,015.70	Pivonka, Melissa	30,100.00
Penso, Joao	48,311.40	Pizziferri-Boisvert, Alexia	14,825.50
Pereira, Breanne	88,549.22	Pizziferri-Boisvert, Alexia	21,598.65
Pereira, Marina	21,055.88	Plichta, Andrea	20,635.41
Perriello, Felix	17,247.01	Plichta, Frances	21,679.52

Name	Gross Pay	Name	Gross Pay
Poirier, Randy	67,334.12	Richards, Rosemary	1,313.00
Poissant, Evan	1,555.38	Richards, Susan	67,506.57
Poissant, Russell	27,065.27	Richardson, Sheri	582.50
Pokornicki, Edward	4,683.89	Ridolfi, Tara	88,299.22
Polimeno, Carrie	91,187.13	Ridolfi, Tricia	89,541.49
Pomeroy, Nadine	91,316.79	Rinehart, Nancy	110.00
Porter, Catherine	1,220.74	Rinehart, Philip	110.00
Potter, Judith	1,004.44	Rinfret, Carolyn	52.00
Potter, Nancy	4,315.28	Riordan, Amy	79,338.00
Potty, Jason	92,802.50	Rioux, Eleena	270.00
Powers, Michael	57,200.69	Risio, Darlene	88,815.50
Prescott, Michael	1,995.57	Rivera, Lourdes	30,808.00
Prew, Karen	82,134.08	Rivernider, Lisa	22,012.50
Principe, Lynn	21,606.73	Rizoli, Joseph	102,168.80
Prior, Caitlin	133.88	Rizoli, Lisa	88,279.96
Probert, David	319.00	Rizzo, David	561.00
Protano, Robert	2,340.00	Roach, Shannon	100,098.07
Provencal, Heather	88,299.22	Roberts, Robyn	91,187.13
Puglia, Gina	3,181.50	Robinson, Candace	197.63
Purtell, Donna	18,700.28	Rock, Dorothy	76,868.93
Purtell, Meredith	96,167.50	Roda Martinelli, Linda	19,559.52
Quinn, Robert	124,389.64	Roda, Andrea	96,793.07
Rabinowitz, Julie	5,141.50	Roda, Domingos	77,404.20
Ragosta, Ann	162.00	Rogers, Wyatt	18,594.36
Raleigh, Karen	41,005.90	Rohan, Heather	267.00
Ramos Bitencourt, Elizandra	360.00	Rohde, Sarah	66,919.95
Ramos, Sabrina	150.00	Rojas Harrison, Alisha	110.00
Ravesi-Weinstein, Christine	111,354.66	Rolo, Lucia	75.00
Ray, Stephanie	78,169.93	Romiglio, Yvonne	1,237.50
Raymond, Kirsten	58,965.78	Rondeau, Linda	33,262.83
Recchia, Albert	1,013.46	Rosa, Lucas	143.00
Recchia, Lisa	25,762.52	Rosati, Maria	525.00
Reed, Michael	27,351.86	Rose, Derek	81,109.71
Reed, Pasqua	91,574.22	Rose, Matthew	150.00
Register, Lauren	630.00	Ross, Tahon	121,322.16
Reichert, Kelley	306.75	Rossacci, Jacob	1,946.00
Reisman, Paige	1,830.75	Rossacci, Valerie	1,746.50
Reisman, Robin	9,900.00	Rossi-Hughes, Michelle	18,139.10
Renaud, Donald	92,657.47	Roy, Johanna	93,962.13
Reneau, Charles	7,044.00	Roy, Katlyn	12,237.63
Rezzuti, Bryan	81,090.93	Roy, Mark	63,889.03
Ricca, Julie	2,475.00	Roycroft, Susan	88,174.70
Rice, Joseph	4,402.02	Rua, Fernando	67,638.09
Rice, Maureen	39,063.71	Rugoletti, Irene	330.00
Rice, Stephen	48,188.79	Rummo, Tina	28,541.64
Richards, Erica	20,783.56	Ruscitti, Kerri	19,714.56

Name	Gross Pay	Name	Gross Pay
Ruscitti, Sara	21,262.14	Selander, Jack	2,160.00
Ryan, Janet	47,553.57	Selander, Kelly	92,730.36
Ryan, Paige	88,261.23	Selwitz, Robert	5,060.00
Ryan, Shannon	89,264.96	Senecal, Ruth	19,000.45
Rybicki, Janice	86,632.10	Sepulveda, Samantha	47,611.06
Rypkema, Mikayla	19,090.08	Sevastos, Jodi	89,901.24
Sabini, Kelly	95,037.13	Sevon, Mary	94,205.56
Salley, Celeste	70,872.53	Sgammato, Michelle	56,698.20
Salmon, Adam	94,260.99	Shady, Kurt	92,680.37
Salomon, Patricia	88,741.00	Shah, Shreyaunsh	216.75
Salvucci, Alison	87,295.50	Shanahan, Jennifer	67,445.21
Salvucci, Susan	19,195.69	Shaughnessy, Kelly	90,882.55
Samiagio, Ellen	65,977.29	Shea, Judith	90.00
Samiagio, Jason	90,222.00	Shearns, Jennifer	51,540.31
Sampson, Allan	120.00	Sheeran, Amy	20,854.82
Samsel, Patrice	657.00	Shenouda, Victwar	2,448.90
Sanborn, Gary	110.00	Sherillo, Anthony	18,528.64
Sanborn, Kerry	11,313.84	Sherillo, Debra	12,066.03
Sanborn, Kerry	9,196.72	Sherman, Barbara	857.00
Sanches, Shannon	30,390.36	Shields, Deborah	2,250.78
Sanchioni, John	205,504.02	Shinney Farina, Kaitlyn	87,396.98
Sannicandro, David	60,416.16	Shum, Cindy	86,226.14
Santacroce, Ronald	2,494.80	Shuman, Brian	73,057.71
Santangelo, Michelle	87,870.50	Siegel, Niveditaa	357.00
Santomenna, Dustin	100,568.55	Simmons, Lester	54,779.23
Santoro, Richard	25,419.90	Simonds, Kenneth	10,740.60
Santos, Marilyn	2,013.48	Simpson, Darren	60,176.18
Scafuto, Deborah	19,408.49	Sismanis, Daphne	2,250.00
Schauer, Joyce	16,106.66	Sismanis, Daphne	20,005.65
Schejbalova, Radka	5,250.00	Skarpos, Akaterina	21,820.86
Schiappucci, Mark	5,700.00	Skerry, Darryl	90,345.61
Schmidt, Kimberly	83,886.84	Skerry, Zachary	88,890.31
Schouboe, Tara	38,759.00	Skiba, Christine	80,114.69
Schrager, Heather	17,120.00	Small, Caitlyn	97,631.62
Schreck, Kevin	7,750.00	Smith, Beth	85,193.07
Schuler, Jane	225.00	Smith, Cheryl	14,302.61
Sciarretta, Lauren	59,162.85	Smith, Janeen	20,847.48
Scioli, Suzette	11,522.39	Smith, Jenna	6,763.98
Scirocco, Edward	1,603.27	Smith, Kayla	9,659.40
Sclar, Jennifer	93,037.30	Smith, Mary	89,119.07
Scordato, Jacob	5,476.00	Smith, Patricia	15,630.80
Scott, Jennifer	1,710.00	Smith, Thomas	150.00
Scrimgeour, Cynthia	725.00	Snow, Diane	11,603.74
Seagrave, Mary	290.64	Snowden, Audrey	7,897.76
Seaver, Paul	16,387.81	Snyder, Anne	59,359.58
Segalla, Katherine	92,455.37	Soares, Kristin	69,331.64

Soderberg, Rosemary         64,558.00         Talbot, Rosemary         3,973.92           Sokol, Sasha         1,467.18         Tamagni, Anthony         49,464.33           Sorial, Atef         19,690.32         Tamagni, Leia         699.06           Sosa, Kasandra         1,397.00         Tamagni, Leia         65,476.65           Soto, Lisa-Marie         58,457.60         Tangredi, Paula         540.00           Sousa, Adriana         20,143.15         Tavano, Dylan         88,292.21           Sousa, Carlos         191,867.40         Tavano, Kaille         1,266.21           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spierr, Merribeth         92,655.37         Terrill, Alexander         377.00           Spudrito, Heidi         92,232.13         Tessichin, Linda         25,718.32           St. John, Jennifer         75.00         Tessi, Lauren         1,959.00	Name	Gross Pay	Name	Gross Pay
Sorial, Atef         19,690.32         Tamagni, Lisa         699.00           Sosa, Kasandra         1,397.00         Tamagni, Lisa         65476.65           Soto, Lisa-Marie         58,457.60         Tangredi, Paula         540.00           Soto, Lisa-Marie         58,054.72         Tartufo, Jessica         32,221.35           Sousa, Adriana         20,143.15         Tavano, Valle         1,266.21           Sousa, Carlos         191,867.40         Tavano, Kallie         1,266.21           Sousa, Lois         1,000.00         Tavares, Hannah         2,766.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Kerry         96,022.98           Sperrazza, John         7,8510.36         Tenaro, Karen         23,932.80           Spicrer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spudrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Lauren         1,959.00           Stanley, Crig         130,056.91         Testa, Thomas         127,006.18	Soderberg, Rosemary	64,558.00	Talbot, Rosemary	3,973.92
Sosa, Kasandra         1,397.00         Tamagni, Lisa         65,476.65           Soto, Lisa-Marie         58,457.60         Tangredi, Paula         540.00           Soto, Lisa-Marie         58,054.72         Tartufo, Jessica         32,221.35           Sousa, Adriana         20,143.15         Tavano, Dylan         88,205.25           Sousa, Carlos         191,867.40         Tavano, Kallie         1,266.21           Sousa, Carlos         159,073.70         Taylor, Cindy         2,925.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Cindy         2,922.16           Sperace, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         96,555.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           Strocynski, Debra         87,295.50         Tessia, Lauren         1,959.00           Stamen, Carig         130,056.91         Testa, Lauren         1,959.00 <td>Sokol, Sasha</td> <td>1,467.18</td> <td>Tamagni, Anthony</td> <td>49,464.33</td>	Sokol, Sasha	1,467.18	Tamagni, Anthony	49,464.33
Soto, Lisa-Marie         58,457.60         Tangredi, Paula         540.00           Soto, Lisa-Marie         58,054.72         Tartufo, Jessica         32,221.35           Sousa, Adriana         20,143.15         Tavano, Dylan         8,809.54           Sousa, Carlos         191,867.40         Tavano, Kallie         1,266.52           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sparks, David         88,299.22         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Zachary         127,403.06           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperratzza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Pleper         70.00           Spudring, Marina         61,521.15         Terrill, Piper         70.00           Spudrito, Heidi         92,232.13         Tessicini, Dana         90,958.47           Sroczynski, Debra         87,295.50         Testa, Luren         1,959.00           Stamant, Kimberly         112,829.60         Testa, Leone         47,912.00           Stamant, Kimberly         112,829.60         Testa, Leone         4	Sorial, Atef	19,690.32	Tamagni, Leia	699.00
Soto, Lisa-Marie         \$8,054.72         Tartufo, Jessica         32,221.35           Sousa, Adriana         20,143.15         Tavano, Dylan         8,809.54           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.18           Sperack, David         88,299.22         Taylor, Kerry         96,022.98           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Piper         70.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           Struding, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           Struding, Marina         17,563.50         Testa, Dustin         102,707.	Sosa, Kasandra	1,397.00	Tamagni, Lisa	65,476.65
Sousa, Adriana         20,143.15         Tavano, Dylan         8,809.54           Sousa, Carlos         191,867.40         Tavano, Kallie         1,266.21           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperrazda, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           Str. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,999.00           StAmant, Kimberly         112,829.60         Testa, Lonore         47,912.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00 </td <td>Soto, Lisa-Marie</td> <td>58,457.60</td> <td>Tangredi, Paula</td> <td>540.00</td>	Soto, Lisa-Marie	58,457.60	Tangredi, Paula	540.00
Sousa, Carlos         191,867.40         Tavano, Kallie         1,266.21           Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperradio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Piper         70.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Spuding, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90.058.47           Storoczynski, Debra         87,295.50         Testa, Lostin         102,707.46           Stacey, Orrin         17,563.50         Testa, Louten         1,959.00           Stancey, Orrin         17,563.50         Testa, Louren         1,959.00           Stanley, Craig         130,056.91         Testa, Thomas         127,061.85<	Soto, Lisa-Marie	58,054.72	Tartufo, Jessica	32,221.35
Sousa, Lois         1,000.00         Tavares, Hannah         2,756.52           Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Kerry         96,022.98           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spudrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Lenore         47,912.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Stochaj, Kimberly         51.00         Thibeault, Abeline	Sousa, Adriana	20,143.15	Tavano, Dylan	8,809.54
Sousa, Steven         159,073.70         Taylor, Cindy         2,922.16           Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Linda         25,718.32           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           Stacy, Orrin         17,563.50         Testa, Lauren         1,9950.00           Stacey, Orrin         17,563.50         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Lenore         47,912.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert	Sousa, Carlos	191,867.40	Tavano, Kallie	1,266.21
Sparks, David         88,299.22         Taylor, Kerry         96,022.98           Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Leuren         1,959.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thomson, Deirdre	Sousa, Lois	1,000.00	Tavares, Hannah	2,756.52
Spence, Ashley         84,995.29         Taylor, Zachary         127,403.06           Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           Stanley, Craig         130,056.91         Testa, Lenore         47,912.00           Staples, Amy         88,095.50         Testa, Thomas         127,006.13           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil	Sousa, Steven	159,073.70	Taylor, Cindy	2,922.16
Sperandio, Fernanda         13,000.00         Tejada-Cerda, Xochitl         41,980.00           Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heldi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn	Sparks, David	88,299.22	Taylor, Kerry	96,022.98
Sperrazza, John         78,510.36         Tennaro, Karen         23,932.80           Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.35           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thompson, CarolAnn         110.00           Stochaj, Madelyn         534.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Roelle <td< td=""><td>Spence, Ashley</td><td>84,995.29</td><td>Taylor, Zachary</td><td>127,403.06</td></td<>	Spence, Ashley	84,995.29	Taylor, Zachary	127,403.06
Spicer, Merribeth         92,655.37         Terrill, Alexander         377.00           Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Thomas         127,006.18           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thomas, Neil         126,349.63           Stochaj, Madelyn         534.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thompson, Deirdre         21,615.19           Stulivan, Kristen         600.00         Thomson, Rochelle	Sperandio, Fernanda	13,000.00	Tejada-Cerda, Xochitl	41,980.00
Spurling, Marina         61,521.15         Terrill, Piper         70.00           Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thomas, Neil         126,349.63           Stochaj, Madelyn         534.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Rochelle         65,580.00           Sullivan, Kristen         60.00         Thomson, Rochelle         <	Sperrazza, John	78,510.36	Tennaro, Karen	23,932.80
Squadrito, Heidi         92,232.13         Tessicini, Dana         90,058.47           Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           Stamant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomson, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullivan-Svirsky, Carol         86,326.14         Tibran, James	Spicer, Merribeth	92,655.37	Terrill, Alexander	377.00
Sroczynski, Debra         87,295.50         Tessicini, Linda         25,718.32           St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomson, Neil         126,349.63           Stone, Andra         219.00         Thomson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Rochelle         65,580.00           Sulliovan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.	Spurling, Marina	61,521.15	Terrill, Piper	70.00
St. John, Jennifer         75.00         Testa, Dustin         102,707.46           Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Robert         1,425.00           Stochaj, Kimberly         51.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, James         52,615.93           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36	Squadrito, Heidi	92,232.13	Tessicini, Dana	90,058.47
Stacey, Orrin         17,563.50         Testa, Lauren         1,959.00           StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer	Sroczynski, Debra	87,295.50	Tessicini, Linda	25,718.32
StAmant, Kimberly         112,829.60         Testa, Lenore         47,912.00           Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Adeline         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Rochelle         65,580.00           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan <td< td=""><td>St. John, Jennifer</td><td>75.00</td><td>Testa, Dustin</td><td>102,707.46</td></td<>	St. John, Jennifer	75.00	Testa, Dustin	102,707.46
Stanley, Craig         130,056.91         Testa, Thomas         127,006.18           Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan	Stacey, Orrin	17,563.50	Testa, Lauren	1,959.00
Staples, Amy         88,095.50         Testa, Todd         172,045.76           Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57	StAmant, Kimberly	112,829.60	Testa, Lenore	47,912.00
Staples, Daniel         45,961.60         Thibeault, Adeline         750.00           Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa <td< td=""><td>Stanley, Craig</td><td>130,056.91</td><td>Testa, Thomas</td><td>127,006.18</td></td<>	Stanley, Craig	130,056.91	Testa, Thomas	127,006.18
Steinke, Paul         3,000.00         Thibeault, Helen         69,218.64           Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         90.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaso, Allyson         5	Staples, Amy	88,095.50	Testa, Todd	172,045.76
Stochaj, Kimberly         51.00         Thibeault, Robert         1,425.00           Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher <t< td=""><td>Staples, Daniel</td><td>45,961.60</td><td>Thibeault, Adeline</td><td>750.00</td></t<>	Staples, Daniel	45,961.60	Thibeault, Adeline	750.00
Stochaj, Madelyn         534.00         Thomas, Neil         126,349.63           Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Kevin         95,757.46<	Steinke, Paul	3,000.00	Thibeault, Helen	69,218.64
Stone, Andra         219.00         Thompson, CarolAnn         110.00           Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin	Stochaj, Kimberly	51.00	Thibeault, Robert	1,425.00
Strazzulla, Joseph         91,187.13         Thomson, Deirdre         21,615.19           Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea	Stochaj, Madelyn	534.00	Thomas, Neil	126,349.63
Sullivan, Kristen         600.00         Thomson, Rochelle         65,580.00           Sullivan-Svirsky, Carol         86,326.14         Tibbetts, Debra         25,565.94           Sullo, Paula         24,888.46         Tiernan, James         52,615.39           Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         5	Stone, Andra	219.00	Thompson, CarolAnn	110.00
Sullivan-Svirsky, Carol       86,326.14       Tibbetts, Debra       25,565.94         Sullo, Paula       24,888.46       Tiernan, James       52,615.39         Sullo, Sabino       52,914.41       Tiernan, Molly       20,279.34         Supernor, Stephen       30,238.72       Timm, Michael       56,526.36         Sutherland, Valerie       15,039.55       Tincher, Jennifer       22,325.00         Swanson, Elizabeth       900.00       Tolar, Susan       4,500.00         Sweet, Joyce       13,382.10       Tolpin, Mark       471.75         Swindell, Karen       21,990.08       Tomas, Melissa       57,810.92         Switzer, Emily       88,653.78       Tomaski, Andrew       72,932.71         Syed, Laiha       984.00       Tomaso, Allyson       55,866.28         Szabo, Anna       83,581.84       Tomaso, Christopher       840.00         Szymanski, Sue-Ellen       55,266.93       Tomaso, Kevin       95,757.46         Taddeo, Deborah       1,303.50       Toothman, Andrea       69,876.64         Taft, Sandra       19,509.34       Torres, Jessica       50,135.04         Talamini, Ronica       110.00       Touhey, Matthew       99,253.37	Strazzulla, Joseph	91,187.13	Thomson, Deirdre	21,615.19
Sullo, Paula       24,888.46       Tiernan, James       52,615.39         Sullo, Sabino       52,914.41       Tiernan, Molly       20,279.34         Supernor, Stephen       30,238.72       Timm, Michael       56,526.36         Sutherland, Valerie       15,039.55       Tincher, Jennifer       22,325.00         Swanson, Elizabeth       900.00       Tolar, Susan       4,500.00         Sweet, Joyce       13,382.10       Tolpin, Mark       471.75         Swindell, Karen       21,990.08       Tomas, Melissa       57,810.92         Switzer, Emily       88,653.78       Tomaski, Andrew       72,932.71         Syed, Laiha       984.00       Tomaso, Allyson       55,866.28         Szabo, Anna       83,581.84       Tomaso, Christopher       840.00         Szymanski, Sue-Ellen       55,266.93       Tomaso, Kevin       95,757.46         Taddeo, Deborah       1,303.50       Toothman, Andrea       69,876.64         Taft, Sandra       19,509.34       Torres, Jessica       50,135.04         Talamini, Ronica       110.00       Touhey, Matthew       99,253.37	Sullivan, Kristen	600.00	Thomson, Rochelle	65,580.00
Sullo, Sabino         52,914.41         Tiernan, Molly         20,279.34           Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Sullivan-Svirsky, Carol	86,326.14	Tibbetts, Debra	25,565.94
Supernor, Stephen         30,238.72         Timm, Michael         56,526.36           Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Sullo, Paula	24,888.46	Tiernan, James	52,615.39
Sutherland, Valerie         15,039.55         Tincher, Jennifer         22,325.00           Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Sullo, Sabino	52,914.41	Tiernan, Molly	20,279.34
Swanson, Elizabeth         900.00         Tolar, Susan         4,500.00           Sweet, Joyce         13,382.10         Tolpin, Mark         471.75           Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Supernor, Stephen	30,238.72	Timm, Michael	56,526.36
Sweet, Joyce       13,382.10       Tolpin, Mark       471.75         Swindell, Karen       21,990.08       Tomas, Melissa       57,810.92         Switzer, Emily       88,653.78       Tomaski, Andrew       72,932.71         Syed, Laiha       984.00       Tomaso, Allyson       55,866.28         Szabo, Anna       83,581.84       Tomaso, Christopher       840.00         Szymanski, Sue-Ellen       55,266.93       Tomaso, Kevin       95,757.46         Taddeo, Deborah       1,303.50       Toothman, Andrea       69,876.64         Taft, Sandra       19,509.34       Torres, Jessica       50,135.04         Talamini, Ronica       110.00       Touhey, Matthew       99,253.37	Sutherland, Valerie	15,039.55	Tincher, Jennifer	22,325.00
Swindell, Karen         21,990.08         Tomas, Melissa         57,810.92           Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Swanson, Elizabeth	900.00	Tolar, Susan	4,500.00
Switzer, Emily         88,653.78         Tomaski, Andrew         72,932.71           Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Sweet, Joyce	13,382.10	Tolpin, Mark	471.75
Syed, Laiha         984.00         Tomaso, Allyson         55,866.28           Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Swindell, Karen	21,990.08	Tomas, Melissa	57,810.92
Szabo, Anna         83,581.84         Tomaso, Christopher         840.00           Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Switzer, Emily	88,653.78	Tomaski, Andrew	72,932.71
Szymanski, Sue-Ellen         55,266.93         Tomaso, Kevin         95,757.46           Taddeo, Deborah         1,303.50         Toothman, Andrea         69,876.64           Taft, Sandra         19,509.34         Torres, Jessica         50,135.04           Talamini, Ronica         110.00         Touhey, Matthew         99,253.37	Syed, Laiha	984.00	Tomaso, Allyson	55,866.28
Taddeo, Deborah1,303.50Toothman, Andrea69,876.64Taft, Sandra19,509.34Torres, Jessica50,135.04Talamini, Ronica110.00Touhey, Matthew99,253.37	Szabo, Anna	83,581.84	Tomaso, Christopher	840.00
Taft, Sandra19,509.34Torres, Jessica50,135.04Talamini, Ronica110.00Touhey, Matthew99,253.37	Szymanski, Sue-Ellen	55,266.93	Tomaso, Kevin	95,757.46
Talamini, Ronica 110.00 Touhey, Matthew 99,253.37	Taddeo, Deborah	1,303.50	Toothman, Andrea	69,876.64
	Taft, Sandra	19,509.34	Torres, Jessica	50,135.04
Talbot, Rosemary 15,943.00 Touhev. William 75.232.80	Talamini, Ronica	110.00	Touhey, Matthew	99,253.37
, , , , , , , , , , , , , , , , , , , ,	Talbot, Rosemary	15,943.00	Touhey, William	75,232.80

Name	Gross Pay	Name	Gross Pay
Tracy, Bethany	91,322.63	Visconti, Warren	23,086.75
Trafecante, Christopher	3,224.99	Voss, Christina	82,134.08
Trautwein, Thomas	225.00	Voxakis, Polixeni	59,787.08
Trombino, Marguerite	3,052.50	Wade, Jhan	106,166.81
Trotta, Florence	1,080.00	Waingortin, Lee	97,970.50
True, Elizabeth	3,512.45	Walker, Diane D Fino	50,224.00
Trusas, Lisa	110,088.80	Walker, Lauren	3,577.88
Tucker, Sissela	114,520.24	Walker, Shaylyn	77,317.01
Tusino, Robert	134,468.34	Walsh, Jennifer	97,484.60
Tuttle, Alice	110.00	Walsh, Michael	8,262.96
Tuttle, Carla	86,439.06	Walsh, Timothy	85,764.41
Tuttle, Christopher	96,499.81	Ward, Jennifer	77,031.19
Tuttle, Courtney	75.00	Ward, Melissa	19,987.42
Tuttle, Louise	38,306.37	Ward, Wayne	902.00
Umlauf, Donna	3,000.50	Watson, Mary	17,859.60
Uretsky, Laura	904.00	Webber, Stephen	92,683.21
Usher, Rachel	96,880.57	Webber, Tamara	89,583.86
Vachon, Ellen	19,374.67	Weber, Mary	23,247.51
Valentino, Julie	110.00	Webster, Henry	4,261.99
VanBuskirk, Scott	7,304.89	Webster, Laura	110.00
VanBuskirk, Tayler	52,936.32	Weiner, Jack	663.00
Vanderkeyl, John	87,462.72	Weiner, Jessica	12,725.29
VanPatten Steiger, Jeanne	100,985.24	Weisenhorn, Deborah	22,842.86
Vargas, Tabitha	23,420.07	Weisenhorn, Rebecca	1,425.00
Varteresian, Edward	162,821.03	Wenckus, Amanda	1,029.00
Varteresian, Jeffrey	20,380.08	Wetherbee, Beth	21,019.28
Vasconcelos, Joseph	13,244.00	Wheelock, Brenda	591.00
Vasile-Maietta, Michele	19,301.70	White, Katlyn	19,831.60
Vaz, Jason	13,671.36	White, Martha	376.00
Vaz, Tyana	22,105.22	Whitney, William	8,747.08
Vazquez, Lilia	68,553.50	Whyte, Joanne	87,295.50
Vecchiolla, Scott	162.00	Wilkie, David	127.50
Veneziano, Donna	3,420.00	Williams, Christopher	25,208.82
Veneziano, Mark	48,977.51	Williams, Donna	91,512.13
Veneziano, Mary Beth	28,051.56	Williams, Kelly	73,409.34
Ventura, Eric	94,523.21	Williams, Victoria	1,618.20
Ventura-Austin, Carolyn	63,507.07	Wilson, Alison	1,725.00
Veo, Karen	525.00	Winship, Penny	14,309.50
Verdura, Caitlyn	47,667.06	Wojick, Nancy	424.00
Viegas, Roselle	97,460.47	Wong, Jennifer	150.00
Vignone, James	131,242.65	Wood, Seth	112,410.24
Vilandry, Bethany	47,614.56	Woodbury, Lauren	81,955.93
Villalobos, Vimarie	24,712.90	Woodward, James	131,343.89
	•		
Villani, David	93,157.87	Wyspianski, Christine	3,804.82
Villani, Richard	137,521.52	Yarow, Laurie	87,295.50
Vinton-Delmore, Shannon	21,419.64	Yohn, Nathan	1,001.00

Name	Gross Pay
Young, Casey	96,849.99
Zabchuk, Pamela	140.25
Zaccarino, Matthew	84,306.23
Zacchilli, Christine	90,349.22
Zacchilli, Joseph	33,315.61
Zacchilli, Peggy	80,446.70
Zagame, Ashley	1,968.00
Zanella, Deborah	22,349.69
Zarrilli, Dianna	99,171.85
Zenus, Joseph	23,044.78

The Town pays these wages out and is reimbursed by a third party.

<sup>\*</sup>Some wages are private details.

#### TOWN TELEPHONE DIRECTORY

#### **PUBLIC SAFETY**

# TO REPORT ANY EMERGENCY POLICE/FIRE/MEDICAL 9-1-1

#### **TOWN HALL**

Accountant	634-2309	Parking Clerk	634-2304
Assessors	634-2306	Planning/Engineering	634-2317
Benefits	634-2301	Plumbing Inspector	634-2314
Board of Health	634-2315	Retirement Board	634-2321
<b>Building Commissioner</b>	634-2313	Selectmen/Town Admin.	634-2303
Conservation Commission	634-2317	Tax Collector	634-2305
Electrical Inspector	634-2323	Town Clerk	634-2307
Human Resources Dept.	1-774-462-3309	Town Treasurer	634-2300
Legal Dept.	634-2302	Veteran's Agent	634-2311

## BLACKSTONE VALLEY REGIONAL VOC. TECH HIGH SCHOOL

#### SCHOOL DEPARTMENT

Superintendent's Office 478-1101 School Business Admin. 478-1100 Main Office 508-529-7758

#### OTHER FREQUENTLY CALLED NUMBERS

Animal Control Dept.	478-3871	Milford Regional Med. Ctr. 473-1190
Cable TV –		Milford Town Library 473-2145
Comcast Customer Service	1-888-633-4266	Milford Water Company 473-5110
Verizon Customer Service	1-800-837-4966	Milford Youth Center 473-1756
Milford TV	488-6445	MWRTA (Public Transportation) 1-508-935-2222
Casey Memorial Pool	473 - 5998	Park Department 1-774-462-3311
Chamber of Commerce	473-6700	Post Office 1-800-275-8777
Community Use Office	478-1119	Registry/Motor Vehicles 1-800-858-3926
Council on Aging/Senior Ctr.	473-8334	Sealer/Weights/Measures 634-2303
Daily Bread Food Pantry	478 - 4225	Sewer Commission 473-2054
District Court	473-1260	Social Security 1-800-772-1213
Emergency Management	473-1213	State Legislators
Fino Field Pool	478-4139	Sen. Ryan C. Fattman 1-617-722-1420
Fire Inspections	473 - 2256	❖ Rep. Brian W. Murray 1-617-722-2396
Geriatric Authority	473-0435	Transfer Station 478-8093
Highway Department	473-1274	Tree Warden 1-508-494-7696
Housing Authority	473 - 9521	Unemployment Office 1-877-626-6800
Memorial Hall	1-774-462-3316	Visiting Nurse Assn. 478-0862