

During the past year Milfordians experienced the unprecedented global pandemic of COVID19. A century earlier the so-called Spanish Flu swept the globe infecting more than a third of the world's population and killing nearly 50 million. If mankind thought that $21^{\text {st }}$ Century medicine, public health, centers for disease control and the food and drug administration inoculated populations from global health threats, we were sadly mistaken.

The Town's borders were no hindrance to the disease which closed restaurants, small businesses, public buildings, schools, churches, clubs, and events. The weave of our social fabric was torn asunder. There were no answers for this new threat. As much as public health officials relied on old paradigms to predict the course of the pandemic, we still knew that the predictions were more hopeful than definite.

In response to the contagion people sheltered in place or self-quarantined. Working from home became the new norm, and the internet and information technology supported the quick change in work habits. Quarantines, at first, were seen as temporary, a week or two. They were in effect for months. Families wrestled with the new familiarity created by constant space-sharing. People resorted to old pastimes, crafting, board games, talking. The family mealtime became less frenetic. It was something to look forward to. People started gardening, to supplement their food stores, and, of course, we responded to shortages of antiseptics and toilet paper. Wearing face masks became our habits. We saw our neighbors walking the street for exercise. Our pets adapted to our being home all day.

This pandemic hit us hard. Isolation adversely affected mental health. Police and Fire personnel suffered infections. Many lost jobs dependent upon consumerism. On-line purchasing became the preferred way of shopping, and delivery trucks circulated through the neighborhoods. Students missed proms and graduations, holidays were celebrated apart, and reunions passed without observance. Life was different. We adapted. Most of us survived.

Despite all safeguards, the pandemic arrived, and, as of this writing, has not left. We grieve the loss of our friends, those who passed from COVID-19, and those who passed from other causes, but whose passings went unmarked by the usual ceremonies for such passings. Life is different....sometimes better, but mostly not. We long for what we once had. We appreciate more that which once was. We look forward to returning to a degree of normalcy. We are grateful for modern conveniences and the technology that supported our pandemic lifestyles. Most of all.....we look around and we are grateful for each other. We shared this experience, we responded together, and we are a stronger community for it.

Charles D. Boddy, Jr.

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## BOARDS \& DEPARTMENTS

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REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS<br>JANUARY 1 - DECEMBER 31, 2020

INCORPORATED APRIL 11, 1780
"Two Hundred Forty Years of Progress"

## FACTS ABOUT MILFORD

POPULATION (2010 Federal Census) ..... 27,999
ASSESSED VALUATION (FY 21)\$3,834,876,397
TAX RATE FOR FY 2021

* Residential or Open Space ..... \$ 15.98
* Commercial, Industrial of Personal Property ..... \$ 29.69
GOVERNMENT: Representative Town Meeting withThree Member Board of Selectmen
REGISTERED VOTERS17,908
AREA - 14.98 SQUARE MILESLANE MILES OF ROAD - 240
STATE AND DISTRICT OFFICES
Governor of the Commonwealth of Massachusetts
CHARLIE BAKER
United States Senate

SENATOR ELIZABETH WARREN<br>309 Hart Senate Office Building<br>Washington, DC 20510<br>2400 JFK Federal Building<br>Boston, MA 02203<br>(617) 565-3170

Fourth Congressional District

Worcester and Norfolk Senatorial District

Tenth Worcester Representative District

SENATOR EDWARD J. MARKEY
255 Dirksen Senate Office Bldg.
Washington, DC 20510
975 JFK Federal Building
Boston, MA 02203
(617) 565-8519

CONGRESSMAN JAKE AUCHINCLOSS
1524 Longworth House Office Building
Washington, DC 20515
Newton Office:
29 Crafts Street, Suite 375
(617) 332-3333

SENATOR RYAN C. FATTMAN
State House, Room 213A
24 Beacon Street
Boston, MA 02133
(617) 722-1420

REPRESENTATIVE BRIAN W. MURRAY
State House, Room 136
24 Beacon Street
Boston, MA 02133
(617) 722-2396

## ELECTED TOWN OFFICIALS

## (As of December 31, 2020)

| Selectmen | TERM |
| :---: | :---: |
| * William E. Kingkade, Jr. (C) | 2021 |
| * Michael K. Walsh | 2022 |
| * Thomas J. O’Loughlin, Esq. | 2023 |
| Town Clerk |  |
| * Amy E. Hennessy Neves | 2023 |
| Highway Surveyor |  |
| * Scott J. Crisafulli | 2023 |
| Board of Assessors |  |
| * Joshua M. Lioce | 2021 |
| * Joseph F. Arcudi | 2022 |
| * Joseph F. Niro (C) | 2023 |
| Board of Health |  |
| * Kenneth C. Evans (C) | 2021 |
| * Paul A. Mazzuchelli | 2022 |
| * Leonard A. Izzo, Sr. | 2023 |
| Board of Library Trustees |  |
| * Jennifer Demanche-Yohn | 2021 |
| * Marco Bon Tempo | 2021 |
| * Stephanie Abisla | 2022 |
| * Margaret Myatt | 2022 |
| * Edward Bertorelli (C) | 2023 |
| * Ann Ragosta | 2023 |
| Park Commissioners |  |
| * Joseph P. Arcudi (C) | 2021 |
| * Paul Pellegrini | 2022 |
| * Paul J. Braza | 2023 |
| Planning Board |  |
| * Lena M. McCarthy (C) | 2021 |
| * John H. Cook | 2022 |
| * Patrick J. Kennelly | 2023 |
| * Joseph A. Calagione | 2024 |
| * Marble M. Mainini, III | 2025 |
| Sewer Commissioners |  |
| * Rudolph V. Lioce III (C) | 2021 |
| * Richard J. Cenedella | 2022 |
| * Thomas J. Morelli | 2023 |
| Town Moderator |  |
| * Michael J. Noferi, Esq. | 2021 |
| Tree Warden/Gypsy Moth |  |
| Superintendent |  |
| * Charles E. Reneau | 2023 |

School Committee TERM

* Meghan Hornberger 2021
* Laura Ingemi 2021
* Christopher Wilson 2021
* James Ligor 2022
* John Erickson (C) 2022
* Jennifer Parson 2023
* Michael Aghajanian 2023

Milford Housing Authority

* Katherine E. Consigli (C) 2021
* Patrick G. Holland 2024
* Edward L. Bertorelli State Appointee 2024
* Jennifer Walsh 2025

$$
\begin{array}{lc}
\text { Milford Retirement Board } & \\
\text { Zachary A. Taylor (C) } & \text { Ex Officio } \\
\text { Christopher C. Pilla } & 2021 \\
\text { Richard A. Villani, Esq. } & 2022 \\
\text { Gerry M. Moody, Esq. } & 2022 \\
\text { Martha L. White } & 2023
\end{array}
$$

Blackstone Valley Regional Vocational School Committee * Paul J. Braza

2022

## Trustees of Vernon Grove

 Cemetery* Mary Ann Fiske 2021
* Ronald D. Gray (C) 2021
* Scott Vecchiolla 2022
* Kristen Gardner 2022
* Scott Crisafulli 2023
* Henry M. Shahnamian 2023

Constables

* Joseph F. Arcudi 2022
* Nadine E. Ladeau 2022
* Raymond G. Pagucci, Jr. 2022
* Mark L. Calzolaio 2022
* Mark Tosti 2022


## APPOINTED TOWN OFFICIALS

(As of December 31, 2020)

## TERM

TERM

Affirmative Marketing Construction Officer

* Richard A. Villani, Esq. 2021

Americans w/Disabilities (ADA) Coordinator

* Richard A. Villani, Esq.

2021

Animal Control Officer

* Keith Haynes 2021

Building Commissioner

* Matthew Marcotte

Building Inspector (Local)

* Dana Hinthorne

Chief Procurement Officer

* Richard A. Villani Esq.

Community School Use Director

* Leonardo Morcone


## Electrical Inspector

* Michael Mancini

Emergency Management Director

* Mark A. Nelson

2023

Fair Housing Director

* Leonard J. Oliveri

2021

Finance Director

* Zachary Taylor

2024

Fire Chief/Forest Fire Warden

* Mark A. Nelson

2023
Director of Public Health

* Jacquelyn Murphy, DrPH, MPH

Inspector of Animals

* Keith Haynes2021


## Parks \& Recreation Director

* Jim Asam

Police Chief/Lock-up Keeper

* Michael A. Pighetti


## Senior Center Director <br> * Susan Clark

Superintendent of Schools

* Kevin McIntyre, Ed. D

Town Accountant

* Thomas Brown

2023

## Town Administrator

* Richard A. Villani, Esq.

2023

Town Counsel

* Charles D. Boddy, Jr., Esq. 2021

Town Engineer

* Michael Dean, P.E.

Town Planner

* Larry Dunkin

Veterans’ Agent

* John A. Pilla

Board of Registrar of Voters

* Donna Horrigan

2021

* Geraldine A. Kingkade 2022
* Rosemary Bellacqua (C) 2023
* Amy E. Hennessy-Neves, Town Clerk, Ex Officio


## Commission on Disability

* Susan Clark ..... 2021
* Denise Rizoli ..... 2021
* Rhonda L. Crosby ..... 2021
* Julie Gonzalez ..... 2022
* Dino B. DeBartolomeis ..... 2022
* Justin Dulak (C) ..... 2022
* Alexis Forgit ..... 2023
* Jennifer Walsh ..... 2023
* Margaret Myatt ..... 2023

Plumbing/Gas Inspector

* Joseph P. Zacchilli


## Sealer of Weights \& Measures

* John Biancheria

APPOINTED TOWN OFFICIALS (Continued)

|  | TERM |  | TERM |
| :---: | :---: | :---: | :---: |
| Community School Use Committee |  | Finance Committee |  |
| * Jeremy Kearnan | 2021 | * Robert P. DeVita | 2021 |
| * William Fertitta, Jr. | 2021 | * Vincenzo Valastro | 2021 |
| * Leonard J. Oliveri | 2021 | * John A. Tennaro, Esq. | 2021 |
| * Christopher Ridolfi (C) | 2022 | * Jerry D. Hiatt | 2021 |
| * Ronald Creasia | 2022 | * Christopher Morin (C) | 2021 |
| * Shannon DiGiallonardo | 2023 | * Aldo L. Cecchi | 2022 |
| * Amy Tamagni | 2023 | * Alberto A. Correia | 2022 |
| Joseph P. Arcudi | 2023 | * Charles J. Miklosovich | 2022 |
|  |  | * Carly Kearnan | 2022 |
| Conservation Committee |  | * Brant Hornberger | 2022 |
| * Domingos Roda | 2021 | * Philip Ciaramicoli | 2023 |
| * Ed Ross | 2021 | * David Levine | 2023 |
| * Paul J. Braza | 2022 | * Joyce Lavigne | 2023 |
| * Joseph P. Zacchilli | 2022 | * Michael A. Nicholson | 2023 |
| * Noel G. Bon Tempo | 2023 | * Andrew Lizotte | 2023 |
| * Michael A. Giampietro (C) | 2023 |  |  |
| Derek F. Atherton | 2023 | Geriatric Authority of Milford |  |
|  |  | * Barbara A. Auger | 2021 |
| Council on Aging |  | * Tara Kennelly | 2021 |
| * Vincent Squiciari | 2021 | * David R. Consigli (C) | 2021 |
| * Regina A. Ferrera | 2021 | * Dr. Joseph Lopes | 2022 |
| * Paul F. Gallagher | 2021 | * George V. Holland, Jr. | 2022 |
| * Edwin J. Roth | 2022 | * Dino B. DeBartolomeis | 2023 |
| * Francis X. Small, Esq. | 2022 | * Edward L. Bertorelli. | 2023 |
| * Thomas J. O’Loughlin | 2022 |  |  |
| * Charles W. Skaff | 2023 | Historical Commission |  |
| * Josephine S. Magliocca | 2023 | * Mary J. Villani | 2021 |
| Dino DeBartolomeis (C) | 2023 | * Steven E. Zaloga | 2021 |
|  |  | * Robert M. Andreola (C) | 2021 |
| Cultural Council |  | * Robert A. Samiagio | 2022 |
| * James Buckley | 2021 | * Anne L. Lamontagne | 2022 |
| * Vincent Kiejzo | 2021 | * Pamela A. Fields | 2023 |
| * Christine Daddario | 2021 | * Ronald A. Marino | 2023 |
| * Martin Montoya | 2021 |  |  |
| * Molly Auger | 2022 | Industrial Development Commission |  |
| * Bryan Cole | 2022 | * Ronald Platukis | 2021 |
| * Geri Eddins (C) | 2022 | * Matt Shields | 2021 |
| * Nicole Romiglio | 2022 | * Gregory Cucino | 2021 |
| * Michael Visconti | 2022 | * Stephen Borges | 2022 |
| * Jenny Lyons | 2022 | * Scott Kaplan | 2023 |
| * Patricia Salomon | 2022 | * Joseph Boczanowski | 2023 |
| * Sandra Buckley | 2023 | * Antonio Pinto | 2023 |
| * Gary Bonetti | 2023 | * Larry Dunkin (C) |  |
|  |  | Town Planner, Ex Officio |  |

## Fair Housing Committee

* Leonard Oliveri (C) 2021
* John Morte 2021
* Justin Dulak 2021


## APPOINTED TOWN OFFICIALS (Continued)

| Personnel Board | TERM |
| :---: | :---: |
| * Harold S. Rhodes (C) | 2021 |
| * James Dorval (Alternate) | 2021 |
| * Tarik Miranda | 2022 |
| * Teresa Persico, Esq. | 2022 |
| * Tim Goggins | 2023 |
| * Jodie Nosiglia | 2025 |
| Milford Pond Restoration Committee |  |
| * Frederick Andreotti Jr. |  |
| * Robert Buckley |  |
| * David Condrey |  |
| * Dino B. DeBartolomeis (C) |  |
| * Reno DeLuzio |  |
| * Michael Giampietro |  |
| * Donna Horrigan |  |
| * Steven Janock |  |
| * Ronald Jencks |  |
| * William E. Kingkade, Jr. |  |
| * James Marcello |  |
| * Santo Mazzarelli |  |
| * Paul Mazzuchelli |  |
| * Margaret Myatt |  |
| * Robert Nashawaty |  |
| * Richard Swift |  |
| * Paul Tangusso |  |
| * Vincenzo Valastro |  |
| * Scott Vecchiolla |  |
| * Joseph Zacchilli |  |
| Tax Collector |  |
| * Theresa Dias | 2024 |
| Town Treasurer |  |
| * Christopher Pilla | 2023 |
| Youth Commission |  |
| * Ariea Bryan | 2021 |
| * Amy Tamagni (C) | 2021 |
| * Sandra J. Caproni | 2021 |
| * Steve Sousa | 2022 |
| * Michelle Stokes | 2022 |
| * Darlene Dulude | 2023 |
| * John Dulude | 2023 |
| * Angelo Calagione, Esq. | 2023 |
| * Brendan Rickert | 2023 |
| Zoning Board of Appeals |  |
| * Timothy Walsh (Alt. 2) | 2021 |
| * David H. Pyne | 2021 |
| * Christopher P. Burns (Alt. 3) | 2022 |
| * Mark Calzolaio | 2022 |
| * Robert Capuzziello (Alt.1) | 2023 |
| * John Dagnese | 2023 |
| * David R. Consigli (C) | 2024 |
| * John W. Mastroianni Jr. | 2025 |

## SELECT BOARD/TOWN ADMINISTRATOR

The Offices of the Select Board and the Town Administrator, located in Room 11 of Town Hall, are open 8:30AM to 5:00PM, Monday through Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas and minutes are also available on the Town of Milford's website www.milfordma.gov.

The Select Board is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

2020 was a trying year for everyone due to the COVID 19 Pandemic. Town Hall was closed and Department Heads were tasked with implementing procedures to service residents and customers without meeting in person. Personnel was rotated and often worked remotely. Drop Boxes were placed at the entrances to Town Hall and online payments for licenses and permits were encouraged. Building inspections were done remotely and meetings were held via Zoom platform. Plexiglass Barriers were installed at all Town Departments and Personal Protective Equipment was placed throughout Town Hall. The Annual Town Meeting was held at the Milford High School using the Auditorium, Lobby and outside. The Special Town Meeting was held in January 2021 and was a fully remote meeting. Increased responsibilities were imposed on all Departments and with their hard work and effort normal business was continued in a highly efficient manner.

Despite being impacted by the COVID 19 Pandemic, the Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

As we begin 2021, the Town of Milford is in a strong position to address any future challenges.
The Town Administrator manages the daily operation of the Select Board Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Select Board and the Town Administrator worked on many new projects and programs throughout 2020. These include:

- Continue to pursue the purchase the Milford Water Company.
- Continued implementation of the American with Disabilities (ADA) Transition Plan which included reconstructing the handicap ramp and parking lot at Town Hall and making the rest rooms at Town Hall and the Senior Center Handicap compliant.
- Achieved a Target Excess Levy amount of $\$ 4.5$ million to help mitigate real estate tax increases during the pandemic.
- Completed the installation of a new HVAC System at the Youth Center.
- Completed a new Dance Room at the youth Center.
- Installed a Gazebo at the Senior Center
- Appropriated Funds at the June 2020 Annual Town Meeting to purchase a LifePak Defibrillator Unit
- Appropriated funds at the January 6, 2021 Special Town meeting to replace the Central Street Bridge.
- Appropriated funds at the January 6, 2021 Special Town meeting to paint the exterior of Town Hall.
- Appropriated funds at the January 6, 2021 Special Town meeting to install a new Permitting Software System in the Inspections Department.
- Appropriated funds at the January 6, 2021 Special Town meeting to purchase a new plow and sand truck for the Highway Department.
- Appropriated $\$ 150,000.00$ to continue to implement the American with Disabilities (ADA) Transition Plan.
- Approved the name change for the Board of Selectmen to Select Board.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Select Board attempts to provide information of interest and practical value to Milford residents. The Select Board welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Select Board is available in the Select Board Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.

Milford Animal Control<br>3 Fiske Mill Road<br>Milford, MA 01757<br>508-478-3871

Keith R. Haynes, Animal Control Officer

## 2020 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article 15A and Massachusetts General Laws, Chapter 140 \& 272
relating to animals
- Citations issued
- Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints
- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April $1^{\text {st }}$ and July $1{ }^{\text {st }}$.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are $\$ 35.00$ for altered dogs, cats, or ferrets. It is $\$ 75.00$ for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are $\$ 10.00$. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A. Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.

## Town of Milford Board of Assessors

Joseph F. Niro Chalrman<br>JOSEPH F. ARCUDI<br>Joshua M. Lioce

52 Main Street<br>MilFORD, MA 01757<br>508-634-2306•FAX 508-634-2324

## BOARD OF ASSESSORS - TOWN REPORT 2020

The Board of Assessors is comprised of a three-member elected Board with three-year staggering terms. The Board meets regularly as posted. Meetings are open to the public.

The Assessors' are responsible for generating real and personal property assessments for ad valorem taxation. Property assessments must be equitable and reflect market value as prescribed in the Massachusetts General Laws.

Motor vehicle excise tax data received from the Registry of Motor Vehicles is processed and turned over to the Tax Collector for billing. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board reviews exemption applications for tax exempt property, seniors and surviving spouses age 66 at or below statutory income and asset limits, minor children of police or firefighters killed in the line of duty, disabled veterans, financial hardships, and tax deferrals. The Board reviews abatement applications for real estate and personal property.

Property inspections are conducted year-round to collect data for all real estate and personal property accounts. Data must be re-collected every ten years or less. Building permits are also inspected. If no one is home door hangers are left for the property owner to call the office and schedule an appointment. Inspectors always wear identification.

The Board recommends that property owners check their property record card every year to verify the data on file. This information is available on the Assessors' web page and in the Assessors' Office.

Property values are adjusted annually to reflect the prior year market conditions. For fiscal year 2021 the average single-family property tax bill increased by $2.3 \%$. The average commercial property tax bill increased by $2.04 \%$. Single family home values increased on average $2.12 \%$. Condos increased on average $3.2 \%$. Commercial properties increased an average of $1.87 \%$. Industrial properties increased an average of $3.56 \%$. Apartments increased an average of $7.78 \%$. Two families increased an average of $2.11 \%$. Three families increased $2.67 \%$. Property values were adjusted based on 2019 sales and market data. Information presented by the Board to the Board of Selectmen is available in the Assessors' Office.

The tax classification hearing was held on November 16, 2020. Value changes by class were presented to the Board. The taxable value of the Town increased by $2.95 \%$. The Selectmen voted to retain the dual tax rate, shifting the burden 158\% to the Commercial/Industrial/Personal Property classes. The residential tax rate for FY2021 increased from $\$ 15.96$ to $\$ 15.98$ per thousand of value and the commercial, industrial and personal property rate increased from $\$ 29.64$ to $\$ 29.69$. The corresponding balance sheet appears in the financial section of this Town Report.

The Board wishes to thank Jennifer Sclar, Rebecca Alger, Joanne Dillon and John Fernandez for their professionalism and dedication to the department and to the taxpayers of Milford.

Finally, the Board would like to thank town departments for their teamwork and the citizens of Milford for their continued cooperation and we look forward to serving the community in the coming year.

Respectfully submitted,
Joseph F. Niro, Chairman
Joseph F. Arcudi
Joshua M. Lioce

Blackstone Valley Vocational Regional School District Fiscal Year 2020 Annual Report<br>July 1, 2019-June 30, 2020

## A Message from the Superintendent Director

Thanks to you, our dedicated District School Committee, and our instructional team's consistent work, our students continue to receive an exceptional vocational-technical education. The COVID-19 global health pandemic was an unexpected situation during the fiscal year 2020 that allowed us to adapt and carry out our mission in new ways. To demonstrate our gratitude for your ongoing support, we utilize our Annual Report to go beyond the facts and figures to share vignettes that exemplify our mission. We're proud to be transforming education in exciting, innovative, and impressive ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

## FY20: Another Outstanding Year of Achievements

Our students continue to display mastery of rigorous academic topics and industry-validated vocationaltechnical competencies, despite the pandemic, which presented unprecedented circumstances. Students did not take the usual spring AP course exams at school. Instead, they took a revised AP test at home. The short online exam, devised by the College Board in under a month, allowed students to earn college credit for an AP class. Spring of 2020, a total of 352 AP course exams were given to 233 students. The Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the Commonwealth. The Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS in 2019, an updated, more rigorous, computer-based test to determine a students' readiness for career and college. In March, the annual MCAS spring testing season was postponed for sophomores in ELA, Mathematics, and Science, and advanced freshmen in Science. Students are required by Federal and State statutes to achieve a level of Competency Determination on a state-mandated test to receive a high school diploma. Our students have a 21 -year history of exemplary achievement on the MCAS tests, will have an opportunity to continue that trend during the 2020-21 school year as DESE works to reschedule.

## BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

 Our School Committee developed the District's FY20 budget in a manner that adheres to strict state requirements while providing unique skill development opportunities to our students through relationships with local business and industry. This year our administration, instructional, and support staff had to find creative ways to deliver education through distance learning. With the help of gifts, grants, private funding, and a minor increase in state aid, the District held the operating budget to a $3.53 \%$ increase. To mitigate the state's continued increase of our member town's minimum contributions ( $4.82 \%$ for FY20), our School Committee authorized the use of $\$ 225,000$ in available reserve funds to help offset the impact. The FY20 operating budget of $\$ 24,641,915$ was funded primarily by $\$ 9,255,717$ in Chapter 70 \& 71 State Aid and $\$ 14,962,198$ in Member Assessments. We remain committed to further assisting our district towns, fiscal management, austerity, and planning by presenting a single,consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

## Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall - Bellingham
Vice Chairman: Gerald M. Finn - Millville
Assistant Treasurer: Chester P. Hanratty, Jr. - Millbury
Secretary: Anthony M. Yitts - Grafton

| Joseph A. Broderick - Blackstone | Jeff T. Koopman - Northbridge |
| :--- | :--- |
| John C. Lavin, III - Douglas | Julie H. Mitchell - Sutton |
| Mitchell A. Intinarelli - Hopedale | David R. Bartlett - Upton |
| Dennis P. Braun - Mendon | James H. Ebbeling - Uxbridge |
| Paul J. Braza - Milford |  |

Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal: Anthony E. Steele, II
Assistant Superintendent for Finance and Operations: Kurtis W. Johnson
District Treasurer: Barbara A. Auger
Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.


Town Of Milford, Massachusetts
Collector of Taxes
52 Main Street - Room 15
Milford, Massachusetts 01757
Theresa M. Dias, Tax Collector
(508)-634-2305

## COLLECTOR OF TAXES

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income \& Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Office hours are 8:30 A.M. to 5:00 P.M., Monday through Friday.

The collection rate remains at 99\% for Real Estate \& Personal Property \& 95\% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 73.6 million dollars in tax revenue in Fiscal Year 2020. An additional $\$ 374,839$ was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

The Tax Collector would like to take this opportunity to thank Jennifer Brown, Deputy Tax Collector, Ryan Mabie, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.

52 Main Street

Milford, Massachusetts 01757

Justin J. Dulak, Chairperson

## 2020 Annual Town Report

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

MCOD is charged with the responsibility of:
-Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services. -
Designing and implementing program that promote equality for all disabled in the Town;
-Reviewing recommendations and policies of all departments and agencies of the Town;
-Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
-Assisting in the planning and coordination of activities of all departments to ensure access;
-Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled. -Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of MCOD;
-Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities; -Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistance or consultants.

During 2020, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access. MCOD partnered with Milford TV to provide closed captioning for video-on-demand services.

MCOD also monitored accessible parking for compliance availability. The Commission ended 2020 with the resignation of a member and is currently engaged in the recruitment process to fill the seat. Due to the COVID-19 pandemic, MCOD was unable to host the planned Family Fun and Disabilities Awareness Fair in March 2020, but will consider rescheduling as the pandemic fades into the pages of history. We have attended public events to promote the awareness of the disabled in the Town of Milford. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

To protect the health of members and the public, the Commission currently meets on Zoom, usually on the third Wednesday of every month. Once in-person meetings can resume safely, the Commission will once again meet at our accessible Senior Center. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milford.ma.us.

# MILFORD COMMUNITY SCHOOL USE PROGRAM 

31 W. Fountain Street • Milford, MA 01757
www.mes.milford.ma.us/milfordcommunity.com

## TO THE HONORABLE SELECT BOARD:

Our 47th year has been anything but normal. As we live through the pandemic we have been challenged with situations and guidelines that change daily. With the help of our dedicated staff and Director of Public Health Jacquelyn Murphy, we were able to offer safe programs for the community.

One of the biggest impacts was seen in our AM and PM Extended Day programs. Since Milford students attend school in a hybrid or a fully remote capacity, our before school and after school programs have been greatly affected. As school schedules had been impacted throughout the fall and winter due to Covid-19 in the community, we have had to adapt to different circumstances and make staff and program adjustments a number of times. It was also necessary to provide a full day childcare program for children of Milford Public Schools staff. Through it all we remain persistent and positive because we have been able to assist Milford families.

As we begin our $48^{\text {th }}$ year, the challenges brought about by the pandemic have continued but we hope to get back to some format of "normal" programs soon.

Please visit our website at www.mcs.milford.ma.us. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to our online registration site, milfordcommunity.com, from this site.

I extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine-member Milford Community School Use Committee for their devotion and support in continually striving for comprehensive and enjoyable programs for all our residents.

Sincerely,

Leonardo L. Morcone, Director

SUMMER PROGRAMS

Art Workshop
Baseball Camps
Basketball Camps
Basketball Leagues
Day Camps (all ages)
Girls' Basketball Camp
Girls’ Basketball Leagues
Girls' Softball Camp
Gymnastics
Jazz Camp
Preschool \& PreK Camp
Soccer Clinics
Softball Camps
String Instrument Program
Tennis Clinics
Weight Training Program
Wrestling Camp
Babysitting Program
Dance Camps
Special Needs Programs

FALL/WINTER/SPRING PROGRAMS
Extended Day Programs (AM \& PM)
Girls Volleyball
Boys Volleyball
Basketball Clinics
Biddy (In Town) Basketball
Travel Basketball
Co-op Art Programs
Girls’ Basketball
Golf Lessons
Language Classes
Lego Programs
Music Programs
Robotics (STEM) Programs
Ski Programs
Vacation Camps
Preschool Sports Programs
Special Needs Programs

ADULT EDUCATION PROGRAMS: September \& January Semesters

GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

## POOL PROGRAMS:

Milford Stingrays Swim Team
American Red Cross Programs:
Swim Lessons, Children \& Adults
Lifesaving
Water Safety Instructions
CPR Clinics
First Aid
Lifeguard Training
Water Aerobics
SplasHIIT
Swim Camp
Lap Swim/Recreational Swim

## TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS
508-634-2317 FAX 508-473-2394

## CONSERVATION COMMISSION Report of activities for year 2020

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2020, a total of sixteen (16) Notices of Intents were reviewed and issued Orders of Condition. Four (4) Amended Notice of Intents were filed along with the issuance of the Amended Order of Conditions. Thirteen (13) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Four (4) existing Orders of Condition were extended for 3 years. Thirty-five (35) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.

# Milford Council on Aging 

60 North Bow Street, Milford, MA 01757
Tel: $508473-8334$
Fax: 508 634-2339
E-mail: sclark@townofmilfordma.com

## MILFORD COUNCIL ON AGING ANNUAL REPORT 2020

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.
The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Friday 8:30 am to 4:00 pm.
According to the 2010 Census our elder population (60+) is 5,124 . The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. In March, 2020 the Senior Center was forced to close its doors due to the COVID-19 pandemic. In spite of this we were still able to offer several programs and services. We created a virtual Senior Center using several platforms. We continued to offer our fitness programs using Zoom, Milford TV, You Tube, Facebook and our Web site. All of our support groups met through either Zoom or in our outdoor space when weather permitted. The Senior Van continued to provide rides, the Meals on Wheels Program provided over 100 meals per day to homebound seniors and we created a Grab and Go monthly meal, serving over 200 people a month. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.
The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is \$5 a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central Massachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.

Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri
Director

## Town of Milford <br> Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were not done in December. Due to Covid-19, the state decided to halt the Farm Inspections for the year 2020.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Keith R. Haynes
Animal Inspector

Town of Milford Finance Committee<br>52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2020, the Committee approved a General Fund budget of $\$ 111,199,158$ in June despite the COVID-19 pandemic, which has made for a challenging year for all levels of government. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new plow and sand truck for the Highway Department and has funded the painting of the Town Hall. Funds were approved for Phase 2 of an ADA Compliance Plan for the Town's buildings. The Central Street Bridge project was funded to ensure the integrity of the aging bridge. Draper and Calzone Parks will also benefit from some renovations. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed while the Town is still finalizing negotiations to acquire the Milford Water Company. Available funds allowed for the tax rate to be set with $\$ 4.5$ million of reduction of the tax rate this year.

As with many growing Massachusetts communities operating within the confines of Proposition $2 \frac{1}{2}$, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition $21 / 2$ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, Select Board, Finance Director, Town Accountant, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.

MILFORD FIRE DEPARTMENT
21 BIRCH STREET
MILFORD, MASSACHUSETTS 01757
MARK A. NELSON, CHIEF
MICHAEL J. DETORE, DEPUTY
Telephone: 508-473-1214•Fax: 508-473-4858•Inspections: 508-473-2256

Thank you for the opportunity to provide the 2020 Annual Report for Milford Fire Department. Personnel changes occurred due to retirements and promotions. Chief William J. Touhey, Jr. retired after 38 dedicated years with his final six as leader of our department. Mark A. Nelson was appointed to succeed Chief Touhey and Lieutenant Michael J. DeTore was promoted to Deputy Chief. Firefighter David K. Covino, well respected in technical rescue, retired with over 33 years of service.

Department personnel includes the fire chief, deputy chief, seven lieutenants, thirty-six firefighters, and an administrative assistant. Three lieutenants are responsible for fire prevention and department training. Four shift lieutenants each lead nine firefighters to answer calls for service 24 hours each day.

During 2020, a year that will be known for the COVID-19 Pandemic, the fire department responded to 5,319 emergencies and requests for assistance. Fortunately, there were no confirmed cases of the virus within the department.

We continue to work closely with Milford Police Department and Community EMS, our contracted paramedic ambulance service. We value our collaboration with all town departments, boards, and committees, which is important for customer service.

Firefighters prepare for incidents through training and drills to build knowledge, skills, and abilities. The department appreciates the continuous financial support for personnel, equipment, and training necessary to mitigate incidents.

An important Commonwealth of Massachusetts highlight of 2020 was no children under the age of 18 died in fires. According to the State Fire Marshal, this is the first time on record. Our Public Fire and Life Safety Educators will continue to teach students and deliver information to senior citizens. We are excited to integrate a new kitchen prop purchased from S.A.F.E. grant funds to reinforce lessons.

A competitive grant award of approximately $\$ 50,000$ was received from the Coronavirus Emergency Supplemental Response Funding Program. The funds allowed the purchase of two mobile sign board trailers, personal protective equipment, and disinfecting foggers and sprayers to be shared by town departments.

We look forward to continuing rapid response and professional service to our community and visitors.
Sincerely,

Mark A. Nelson<br>Fire Chief

BOARD OF HEALTH
Town of Milford, Massachusetts 01757
Jacquelyn A. Murphy, Director of Public Health
Telephone: 508-634-2315

## Board Members

Kenneth C. Evans
Leonard A. Izzo
Paul A. Mazzuchelli

## Dedication

The Board of Health respectfully dedicates this Annual Report to the dozens of people lost during the COVID-19 pandemic and Mr. Gerald Hennessy for his generous commitment of time, support, and dedication serving the Milford community as a member of the Board of Health.

At the time of writing this report, 97 residents of Milford passed away due to COVID-19 during 2020, according to official records.

Milford was fortunate and made better by counting those people among their community.

## 2020 Annual Report: Milford Board of Health

It would be extremely difficult to overstate the impact of the COVID-19 pandemic on life in Milford in 2020. It has been an opportunity for all to learn and see clearly that health underlies every part of public and private life. Health is the foundation. Without health and the ability to reliably protect it, individuals, and communities alike struggle to maintain any parts of public life; all parts of daily productivity, governmental operations, cultural practices and customs, and more are changed.

In late 2019, public health experts and health care providers announced the emergence of a novel coronavirus, SARS-CoV-2, in the Wuhan province of China. Within a few months, it was declared a pandemic by the World Health Organization.

The Board of Health made informed decisions which drastically changed the shape of daily life in Milford. The following is not exhaustive but rather a representative list of examples:

- Schools were closed on March 11 after a potential COVID-19 exposure and students learned remotely for the rest of the school year. The Board of Health worked with the public schools consistently during the summer break to safely bring students and faculty back to in-person learning in the fall.
- All businesses in Massachusetts were closed from March 17 through May 18, unless they were deemed essential by Governor Charlie Baker's Stay-At-Home Order. Everyone was told to stay home except to conduct necessary business, such as grocery shopping or acquiring medicines.
- The Milford Board of Health implemented the state's order one day earlier, shifting all restaurants to takeout or delivery only.
- All public buildings in Milford were closed to the public on Friday March 13.
- Playgrounds and certain sports facilities (e.g., basketball courts) were closed, but parks remained open. Some parking lots near popular parks which consistently became overcrowded were partially or fully closed.
- Many cultural events hosted by community groups and the Town were canceled - holiday parades, Celebrate Milford Day, graduation ceremonies, and so on.
- The Board of Health issued a Mask Advisory in early April followed by a Mask Order, implemented April 27. The Commonwealth of Massachusetts issued a Mask Order, implemented May 6. These orders required all people above age 5 to cover their nose and mouth with a face covering or mask while in public indoor and outdoor spaces.

However, difficult circumstances drove innovation and creativity, sparking research-to-action policies, new collaborations and reigniting previous projects or ideas left on the shelf. Slowly, the Board of Health helped community groups, businesses, and event organizers reimagine how they could maintain operations in innovative ways that also protect the public's health.

Starting in March and continuing through the end of the year, the Board of Health consulted with thousands of residents and stakeholders regarding isolation and quarantine timelines and determining whether transmission was occurring in certain settings. Thousands of isolation and quarantine orders were issued to people who tested positive for COVID-19 (i.e., in isolation) and those who had close contact with them (i.e., in quarantine). To ensure occupational, recreational, educational, religious, or other settings were not hosting transmission among workers or visitors, the Board of Health consulted with hundreds of stakeholders regarding their infection control and prevention plans.

The Board of Health established a complaint tracking system, investigating over 300 reported violations from March through the end of the year, helping business owners, employees, and customers navigate the new regulations in a variety of sectors. In few instances, the Board of Health had to issue Cease and Desist Orders for businesses operating when they should have been closed, according to state regulations. Also, the Board of Health issued fines to businesses with repeated offenses. Ultimately, and with very few exceptions, the Board of Health found allies in all sectors of town businesses who worked diligently to maintain the health-promotion and risk reduction strategies.

Prior to the pandemic, the Board of Health maintained a supply of personal protective equipment (PPE). To keep the community healthy, the Board of Health distributed PPE to nursing homes, the hospital, and first responders throughout the pandemic, and particularly at the beginning when supplies were limited, and supply chains could not keep pace with usage in high-risk settings.

Recognizing that access to reliable and timely information is a critical determinant of maintaining health, the Board of Health mailed a post card to all households in Milford pointing to the Centers for Disease Control and Prevention (CDC), the MA Department of Public Health, and the Milford Board of Health, where residents could access multilingual and verified information about COVID-19. The Board of Health elicited drawings from children and adolescents at the Milford Youth Center to help engage young people in important community communications and programs, and three winners' drawings were used on the front of the post card.

The Board of Health consistently distributed state regulations, which changed frequently according to public health data, to food establishments via email within an hour of its announcement by the Baker Administration. When they could reopen outdoor seating, the Board of Health and the Planning and Engineering Department quickly developed a streamlined local process which engaged the Fire Department and the Selectmen's Office. Within just a couple of weeks, at the end of May and beginning of June, 19 establishments set up creative, functional, and beautiful outdoor seating areas; many of them had never previously offered outdoor seating.

Food insecurity became more prevalent, as many people became unemployed or were temporarily furloughed. The Board of Health obtained a food donation from Stop and Shop and Big Y to bring to the Daily Bread Food Pantry in May. In December, the Board of Health led and solicited food donations from town departments, and collectively, all departments donated 145 pounds of nonperishable food items to Salvation Army.

In April, the Board of Health joined the meal program at the Memorial School to show students and parents that "Superheroes Wear Masks". Wearing masks and face coverings has been a critical preventative action to protect health.

In July, the Board of Health launched a mental health survey for all residents over age 18 to complete, and it was published in English, Spanish, and Portuguese. Two graduate public health students, Kavya Elangovan and Robin Klasek, helped to create and publicize the survey as well as analyze the data for credit toward their degrees. The findings from the survey helped to inform a variety of activities during the following months:

- Programs needed for residents (e.g., COVID-19 Test Site in December)
- Data visualizations which residents could understand, especially weekly updated case numbers and percent of positive test results among Milford residents
- Communication strategies for many local departments as well as Board of Health efforts to help residents access much-needed resources in languages and modes they could understand (e.g., food, information about housing assistance)
- Partnership building to include residents and non-government organizations (e.g., volunteers sewed homemade masks and distribute them through restaurants, houses of worship)

In November, the Board of Health contacted all houses of worship in town with information to help community members access housing and food assistance through grant funding, nonprofit agencies, and ongoing programs in town. The Board of Health was also concerned about calls they received, turning in youth groups and certain houses of worship for not following any COVID-19 safety protocols. Similar to the businesses in town, most religious leaders and organizations were most interested in maintaining the health of everyone who attended. This helped open communication channels for ongoing and mutually beneficial discussions.

In December, the Board of Health was able to offer a free COVID-19 testing event for Milford residents, and 241 residents were tested. This was during the height of the sustained fall and winter surge in cases, and over $10 \%$ of people tested were positive.

Regionally, the Board of Health collaborated by joining weekly virtual meetings with the Central Massachusetts Regional Planning Council, the MetroWest Local Public Health COVID Collaborative Meeting, the Department of Public Health, and the other departments in Milford, including the Fire and Police Department, Town Administrator, Select Board, and Information Technology.

## Science Communication

The Board of Health continuously sought to communicate accurate information to residents and colleagues to help all feel more at ease and more knowledgeable when information and protocols changed so quickly. The Board of Health leveraged all local media channels (television, radio, print) and benefitted from generous media partners at these outlets. Other local government departments, especially the Milford Public Schools, were extremely helpful communication partners. Additionally, social media channels (i.e., Facebook and Instagram) helped disseminate information.

Throughout the year, the Board of Health iteratively updated their communication strategy to be most helpful and clear for the greatest number of residents. Many weeks, the Board of Health was able to publish a weekly update to keep residents informed of local efforts.

In brief, while this virus had similar symptoms to influenza and other upper respiratory illnesses, it was often mischaracterized as just another flu. However, there are three major differences - among many other, more technical differences - which invalidate this statement:

1. This virus is more contagious than the well-known influenza.
2. This virus has a higher fatality rate.
3. Humans have no innate immunity to this virus, as they do with viruses which have circulated in the world for many decades, such as influenza.

Control measures, including face masks, physical distancing, testing of exposed or symptomatic people, contact tracing, and isolation helped limit the transmission, and yet, Milford has had over 1,800 cases in 2020 and lost 97 residents.

## Personnel

Updates
There were many changes to the Board of Health team in 2020.
Firstly, Ms. Lisa Tamagni was promoted from Health Inspector to Assistant Director of Public Health. Ms. Tamagni joined the Board of Health in 2013, and she is a critical member of the team. She has grown in this role, increasingly taking on diverse responsibilities and earning certificates and credits through trainings in housing regulation, body art standards, public health leadership, and more.

Secondly, Ms. Joan Clarico joined the Board of Health in February. Previously, she owned and operated a restaurant and taught culinary courses and ServSafe courses. Ms. Clarico brings a wealth of knowledge about food safety, and she has quickly learned about the other roles and responsibilities at a Board of Health.

Mr. David Denlinger retired in September after 10 years of service. Mr. Denlinger's primary project was coordinating and overseeing the housing occupancy program. The goal of this program was to ensure that residents did not experience overcrowded housing, a historical and current threat to Milford
residents' health. Mr. Denlinger designed a database which he shared with the Board of Health team prior to departing.

Ms. Hannah Tavares was hired to replace Mr. Denlinger. Ms. Tavares is multi-lingual; she speaks Portuguese and Spanish in addition to English. Her skills help the team communicate with a quickly diversifying community. She brings experience in environmental conservation, agriculture, and food safety to the team, and she is trained in public health and media and communications strategies.

## Staff

Mrs. Mary Watson continued in her role as Public Health Nurse. Dr. Jacquelyn Murphy continued in her role as Director of Public Health.

## Board Members

Mr. Ken Evans was the Chair of the Board of the Health starting in June 2020. Mr. Leonard Izzo was the Chair from January through June; from June through the end of the year, Mr. Izzo was a member of the Board, winning re-election in June. This change in appointment time was due to the delayed local election from its normally scheduled April date until June.

During the whole year, Mr. Paul Mazzuchelli continued in his role as a member of the Board of the Health.

## New and Expanded Programs

In January and February, Mrs. Watson offered blood pressure screening to the Milford Police Department and the Milford Fire Department.

In February, the Board of Health and Milford Regional Medical Center co-hosted an infectious disease and personal protective equipment training. The trainers came from Massachusetts General Hospital and Harvard School of Public Health to offer a 3-hour presentation including donning and doffing personal protective equipment. This critical knowledge was shared with all town department heads who were educated and more prepared for the COVID-19 pandemic.

In March, the Board of Health started a Mattress Recycling Program by partnering with Green Mattress of Milford and requiring residents to bring mattresses and box springs to the Transfer and Recycling Station on Cedar Street. Mattresses and box springs can be deconstructed, and the materials can be reused rather than sitting in a landfill where they take hundreds of years to decompose.

Also, in March, the Board of Health hosted two sessions of a food safety seminar in Town Hall prior to the COVID-19 pandemic. Over 70 establishments attended the presentations, and representatives were able to network with one another afterwards.

## Technological Innovation - Food Safety

All food service and retail establishment records, including applications, permits, ServSafe and Allergen Awareness certificates, and inspection reports are now available to all team members digitally. Previously, all information was kept in hard copies and filing cabinets. Creating this digital library and enhancing the spreadsheet of contact information and inspection dates for all restaurants helps the Board of Health operate and protect food safety more efficiently.

Additionally, all inspections are using 2013 Food Code and being conducted using l-Auditor by safety culture. Now, inspection reports include pictures, uniform scores, and email the report to the Board of Health and the person in charge before the inspector leaves the premises. In 2020, the Board of Health conducted 66 food inspections.

## Updating Housing and Occupancy Tracking

Housing inspections are now tracked using Microsoft Excel. The Board of Health responded to 89 housing inspections and nuisance calls in 2020. This helps ensure all team members know the status of a housing concern, which often take multiple inspections and conversations to resolve. This helps the Board of Health continuously examine the nature and number of housing inspections and issues in Milford. In the future, using this information, the Board of Health may develop evidence-based programs or policies to help proactively and methodically address housing issues.

The Occupancy Program now uses Microsoft Excel to compile information, which is a program that everyone at the Board of Health can access to assist residents, property owners, and other stakeholders involved in establishing and maintaining occupancy limits for healthy living conditions.

## Note: Inspection Volume Decreased due to COVID-19 Prioritization

This year, the Board of Health submits this report while acknowledging that numbers of inspections and other activities typically in the regulatory jurisdiction of this department will not be comparable to other years. The Board of Health constantly prioritized and re-prioritized their work because the amount of work exponentially increased while the team maintained its same size.

## Ongoing programs

The Board of Health reimagined all their ongoing programs to ensure residents and staff were kept safe during the COVID-19 pandemic. In September, the Shred - A - Thon served dozens of residents and shredded many documents containing personal and sensitive information. In November, Hazardous Waste Day served over 200 residents and safely got rid of 15,000 pounds of materials and 12,000 pounds of paints.

The Senior Center rescheduled the St. Patrick's Day corn beef and cabbage dinner to a grab-and-go pickup in October, full of the usual spirited atmosphere and green and shamrock clothing. The Board of Health partnered with the trash hauler contractor, EL Harvey, to provide the corn beef for over 150 dinners.

In July, two scholarships were awarded to Milford High School graduating seniors Suhabia Amir and Kathleen Mendoza. Ms. Amir was scheduled to attend University of Massachusetts at Boston to study nursing, and Ms. Mendoza planned to attend Boston University to study biology.

In October, the Board of Health organized the first ever drive through flu vaccine clinic at the Milford High School with 446 residents vaccinated in four hours. Additionally, 105 more residents were vaccinated at a walk-in clinic at Milford High School in December. Ann Labonte, RN from the Salmon VNA was the lead nurse at all clinics, and the Board of Health is grateful for partnerships in town which helped make this possible, especially the public schools, the fire department, and the police department.

In November, through the Board of Health contract with EL Harvey, turkeys were supplied to the Senior Center for their Thanksgiving dinner. This was also a grab-and-go meal, rather than the sit down dinner in the banquet hall from past years due to the ongoing pandemic.

## Changing responsibilities

Previously, the Board of Health established the Transfer and Recycling Station on Cedar Street. It offers residents a space for proper disposal of wastes, such as old paint, household appliances, and most recently mattresses. In 2020, the Board of Health voted to transition daily operations and responsibility for the Transfer and Recycling Station to the Highway Department.

While proper waste management is a pillar of environmental and public health, the Board of Health and the Highway Department determined that the best way to leverage the resources (e.g., equipment and logistical ability to manage this type of facility) in the town of Milford was to change the department overseeing it.

## Looking toward the future

With two vaccines approved for emergency use by the US Food and Drug Administration at the end of 2020, the Board of Health is excited to help residents access life-saving and preventive medicine during the coming year. Once the pandemic wanes and time allows, the Board of Health is also looking forward to expanding and implementing programs and policies outside of infectious disease management as well.

Town of Milford Highway Department<br>Front Street, Milford, MA 01757<br>Scott J. Crisafulli, Highway Surveyor

2020 Annual Town Report

Throughout the year, the department's general maintenance work continued. Crews patched potholes 64 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks, and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 1 weeks total. Department picked trash 77 times. Our \$400,000 Complete Streets Program with Mass DOT has been approved and scheduled to start construction summer of 2021. We have entered our third year of the Phase II EPA mandated Ms4 Permit. We received a \$500,000 Small Bridge Grant from Mass DOT to replace the Central Street Bridge over the Charles River. A FEMA HMGP was applied for to rebuild the Godfrey Brook from West St. to Water St. There were 187 street opening permits and 81 trench permits issued for a total amount of $\$ 6,575$. We assisted other Town Departments on 65 occasions. Construction started on the Main St. from Water St. to the Hopedale town line TIP project. The 3 million dollar project is expected to be completed fall of 2021. The project consists of replacing sidewalks, Rt140 intersection, drainage, and a new road. Concrete, rocks, bricks and asphalt was added to the leaf dump list of materials allowed to be dropped off at our facility.

## During 2020 the following projects were completed:

## Godfrey Brook Repair

Regular maintenance was performed on Godfrey Brook, O’Brien Brook and Hospital Brook. The Grates were cleaned 47 times.

## Reclamation/Coldplane and Resurface with

 Type I Bituminous ConcreteSouth Central St., Colonial Rd., East St., Sumner
St., Fiske Mill Rd., Cedar St.1, West Spruce St.
Bridge Maintenance
Various
Remove \& Replace Type I Bituminous Concrete Sidewalk/Berm
8,800 ' sidewalk in various locations, $7,700^{\prime}$ of berm in various locations
Remove \& Replace Concrete Sidewalks
Various locations 300,
Catch Basin Repair/Replace/Raised
Various Locations - 189
New Drainage
Various locations equaling 4,230'
New Granite Curb
2000'
Crack Sealing - 5,000 Gallons
Various streets and parking lots
Handicap Ramp Installation/Replacement
36 Various Locations
Bike Trail
Performed general maintenance including line painting water control brush cutting and tactile plates. Cleaned water swales 9 locations.

## Dams/Dikes

Brush cutting and general maintenance was done as needed.

## Guardrail

100' of guardrail was repaired in various locations.

## New Signs

220 installed or repaired

## Leaf Pickup

8,880cy of leaves were pickup between November 2nd and December 4th.

## Brush cut

36 locations

## Work Orders

Throughout the year, the Highway Department responded to 716 work orders.

## Snow Removal

The Town of Milford received a total accumulation of 34.6 inches of snow from January $1^{\text {st }}$ to December 31st. Throughout the winter roads were plowed 3 times, sanded/salted a total of 11 times and full snow removal was done 7 nights.

## Equipment

A new truck was ordered in October and is being built it's expected to be in service June of 2021.

## Miscellaneous

The Highway Department continued the composting program and has returned approximately $3,100 \mathrm{cy}$ of compost to residents. Removed beavers and dams from 14 locations.

# HISTORICAL COMMISSION OF MILFORD 

Memorial Hall, School Street<br>Milford, MA 01757



## MILFORD HISTORICAL COMMISSION <br> January 1, 2020 - December 31, 2020

The COVID-19 pandemic was declared a pandemic in March 2020 by the World Health Organization. The federal government initially responded to the COVID-19 pandemic with declarations of emergency and the formation of the White House Coronavirus Task Force. Together with the CDC, they began issuing recommendations to state and local governments for ways to control the spread of the virus.

The COVID-19 pandemic in Massachusetts had its first confirmed case reported on February 1, 2020 with increasing cases thereafter. Governor Charles Baker declared a State of Emergency on March 10 and on March 12 he issued an Executive Order shutting down all non-essential businesses and urging residents not to go out except to do essential jobs, buy groceries and medicine or take a walk.

As a result, the Milford Historical Commission suspended all of its monthly meetings, closed the Museum, and cancelled annual open house programs at the Brick School House and the Museum. In accordance with Governor Baker's comprehensive plan to reopen the Massachusetts economy, the Commission reopened the Historical Museum in mid August, 2020 with CDC guidelines strictly adhered to: wearing a mask, social distancing, occupancy limitations and sanitizing. Commission meetings, since the Executive Order, remain remote when in session.

New at the Historical Museum is a gun rack displaying three 30.40 Krag-Jorgensen rifles designed by Norwegians Ole Herman Johannes Krag and Erik Jorgensen in the late $19^{\text {th }}$ century. The rifle was adopted as a standard weapon by Denmark, the United States and Norway. The 30.40 Krag rifles were issued to the U.S. military at the start of World War I. They were found to be inferior to the German Mauser rifles and were replaced by the M1903 Springfield.

Donations include MHS Yearbooks, Milford Hawks Championship Super Bowl Ring 2006, an ad for the Acme Drum Heating Company of Milford, a picture from Bear Hill, a diary written in 1854 by Sarah Ide of Jefferson Street, a 1922 Stacy baseball team picture, a 1920 picture of St. Mary's Grammar School children, postcards, Milford Directories for 1869 and 1950, a deed to the O'Connor family home on Purchase Street dated early 1800s, a plaque of Ben Porter, founder of the Milford Shoe Company 1925-1968 and a scrapbook from Milou and Redmond Thayer of Lancaster, NH..It contains numerous newspaper clippings, pamphlets, and fold out posters of Milford and the Thayer and Claflin families dating back to the middle of the 1800s. The Thayer and Claflin families are related and mentioned throughout Milford's early history.

All legal documents and correspondences pertaining to Milford's artifacts under the jurisdiction of the Historical Commission have been put together in numerical order dating back to 1971. These documents are of historical and legal importance to the town of Milford and the Historical Commission. They will be filed in the Marilyn Lovell Research Room in the Museum along with a secured file for future reference. The artifacts are also found in the ongoing inventory of Museum items kept by the Commission.

As a general rule the Commission meets the second Wednesday of each month in the Memorial Hall Museum at 7:00 pm. All meetings are open to the public and new members are welcome. The Museum is usually open every Thursday afternoon and whenever there is an event in the GAR Hall.

Respectfully submitted by Robert M. Andreola, Chairman

## 2020 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch. 40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven-member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at 4:00 pm in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed, town-wide Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. During 2020, the IDC again assisted in funding additional user-friendly interfaces on the GIS system to access various map theme elements, provided several new links to multiple other agencies and web-sites, and to the digitized planimetric data layers. The on-line web-based GIS has been available to the public since early 2012, and in 2020 averaged over 850 visits per month.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's MWRTA membership, expanded transit services are available to Milford residents. The IDC also has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC continues to facilitate signage updates by new businesses and industries within the Bear Hill area under the signage program adopted in 1999. The IDC also maintains a presence on the Town's website as a means of providing improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.

52 Main Street, Milford, MA 01757

Matt Marcotte
Building Commissioner / Zoning Officer
E-mail:mmarcotte @townofmilford.com

## 2020 Annual Report

| Matt Marcotte. |  | Building Commissioner |
| :---: | :---: | :---: |
| Jessica Mosco. |  | Assistant Zoning Enforcement Officer |
| Dana Hinthorne |  | Local Building Inspector |
| Michael Mancini. |  | Wiring Inspector |
| Joseph Zacchilli.. |  | .Plumbing \& Gas Inspector |
| John Erickson. |  | Deputy Wiring Inspector |
| Bento Pinto. |  | Deputy Plumbing \& Gas Inspector |
| Jennifer Cenedella. |  | Department Clerk |
| Building Permits and Certificates Is |  |  |
| New Single-Family Dwellings | 14 | New 2 Family Dwellings 0 |
| New PRD Dwelling Units | 21 | Residential Additions 19 |
| Residential Renovations | 174 | Residential Roof/ Siding/ Windows 330 |
| Shed | 4 | Residential Pool 21 |
| Residential Demolition | 14 | Commercial New Building 5 |
| Commercial Addition | 1 | Commercial Demolition 6 |
| Commercial Renovation | 59 | Energy Conservation 137 |
| Foundation | 2 | Sign 24 |
| Solar Installation | 94 | Wood/ Pellet Stove 14 |
| Uncategorized | 35 | Home Occupation |
| Sheet Metal | 84 | Certificate of Occupancy 132 |
| Certificate of Inspection | 107 | Fire Protection 28 |
| Total Permits/ Certs Issued: | 1330 | Total Building Fees Received \$535,585 |
| Assistant Zoning Officer Report: |  |  |
| Illegal Vehicles Removed |  | 40 |
| Illegal Signs Removed |  | 45 |
| Nuisance Complaints Resolved |  | 26 |
| Court Filings |  | 0 |
| Illegal Businesses/ Site Plan Violations |  | 4 |
| Uncategorized Resolutions |  | 153 |
| Total Zoning Resolutions................. |  | 268 |

Wiring Permits Issued:
Total Permits Issued: ..... 735
Total Wiring Fees turned over to treasurer ..... \$146,294
Plumbing Permits Issued:
New Residential Dwellings ..... 28
Residential Renovation/ Addition ..... 93
Commercial New Unit/ Renovation ..... 25
Commercial Remodel/ Replacement ..... 32
Replacement Fixtures ..... 237
Total Permits Issued: ..... 415
Gas Permits Issued:
New Commercial ..... 7
New Residential ..... 49
Commercial Renovation/ Addition ..... 58
Residential Renovation/ Addition ..... 58
Residential Replacement Fixture ..... 201
Total Permits Issued ..... 373

| Addition/ Renovation/ Repair | 344 | Security System/ CCTV | 28 |
| :--- | :--- | :--- | :--- |
| New Dwellings | 22 | Service Upgrade | 27 |
| Oil/ Gas Burner Replacement | 65 | New Commercial Unit | 1 |
| Photovoltaic | 95 | Fire Alarm | 10 |
| Pool | 8 | Maintenance | 1 |
| Commercial Renovation | 113 | Uncategorized | 22 |

Total Plumbing/ Gas fees turned over to treasurer: ..... $\$ 58,160$
Total Department Fees turned over to treasurer: ..... \$740,039

Respectfully Submitted,

Matt Marcotte
Building Commissioner

## Milford Town Library Annual Report -2020

In 2020 the Covid-19 pandemic made it necessary for the Milford Town Library to reconfigure services. On-site services and programs ceased in mid-March 2020. From mid-March to late May state wide delivery service was suspended. Limited library services resumed in June debuting curbside service a popular and safe option to pick up requested materials. The Library reopened to the public in July on a limited basis. In August 2020 night hours were added and in September Saturday hours. Between JulyDecember 2020, the Milford Town Library was open $80 \%$ of normal hours. There were 42,000 visits to the library's website and 51,366 on-site visits. Patrons not comfortable with library visits could request curbside service. Youth Services Department provided Grab and Go crafts for curbside pick-up. The monthly average for requests and curbside services was 1,150 .

In 2020, the Milford Town Library also bid farewell to several long time staff members. Youth Services Supervisor Sue-Ellen Szymanski retired after 33 years of service. Mrs. Szymanski introduced several generations of Milfordians to the joys of reading. Library Page Elizabeth True left her position after nearly 8 years of excellent service. Samantha Cesario was selected to fill the Youth Services Supervisor position. Other new staff members included Library Clerk Jessica Miller and Library Page Mary Becotte. Library Clerk Karen Raleigh moved to full time associate librarian. Library Trustee Edward Bertorelli was re-elected and Ann Ragosta joined the Board of Library Trustees replacing Library Trustee Al Spindler.

Programming did not stop during the pandemic. The popular Mother Goose and Toddler Time programs were offered through Facebook. Zoom was used for the adult, senior and cookbook book groups. There were 889 visits using the social media platforms. The Youth Services Department collaborated with the Hockomock YMCA and provided over 500 grab n go craft bags for distribution with its Milford meal program. Reference service was also busy answering patrons requesting materials to Covid related questions.

The Friends of the Milford Town Library were also very creative. Instead of two big book sales, there were several smaller book sales. It was a win for the community and the Friends. Patrons could buy items in a socially distance environment and the Friends made money for future projects and programs.

The Milford Town Library met the challenges in an ever-changing environment by pivoting to provide essential services. The Milford Town Library was one of the few Massachusetts libraries open on a continual basis. Library Trustees, Library Director and Library Staff worked together to keep library services accessible. The Covid pandemic showed the importance of a strong resilient library.

Respectfully Submitted,
Susan L Edmonds- Milford Town Library Director

## OFFICE OF PLANNING AND ENGINEERING Town Engineer <br> Michael Dean, P.E <br> MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65\%) of the cost of the project. The budget for the project was currently $\$ 5.1$ million. At Special Town Meeting in October 2012, $\$ 1.8$ million dollars was appropriated as the $35 \%$ local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O\&M) for the project which was finalized in 2019. On going O\&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be inmplemented in 2020 and will be ongoing.


# Town of Milford Parks and Recreation 

 Jim Asam, Parks and Recreation AdministratorThe Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

Although with COVID-19 restrictions it was decided to close the Fino Field pool and our playgrounds, along with canceling events such as Lions Club car show, the model airplane show, and the annual fourth of July fireworks. The community has worked together to be patient and flexible as we worked through these challenging times

With restrictions put in place along with adhering to the Covid-19 guidelines, the collaboration of many helped make our venues remain safe for most to enjoy. Some things we were able to accomplish in 2020. Upper Charles trail remained opened. We were able to have a shortened Claflin Hill Concert series at Plains Parks. Working closely with town youth sports organizations we were able to have abbreviated sports seasons. Many fitness groups were able to use our facilities in times of need due to the restrictions placed on their businesses. Boys scout troops were able to hold meetings at outside venues. We continue to work with the community to make our parks safe for all to use. With the steps we have taken, the path has been opened to get back to what we all love doing throughout the Parks in Milford.

Planning continues to complete the revitalization of Draper and Calzone parks with a target completion date of April/May 2021. As part of this process, Mass Development matched, dollar-for-dollar, crowdfunded donations up to $\$ 42,500$. The community response was overwhelming, with hundreds of individuals donating to the project. This allowed for the maximum match. The WMRC (War Memorial Revitalization Committee) was very proactive in fundraising, and really helped push the ball across the finish line. Truly, everyone involved did a spectacular job. As a result, the town was able to receive more than $\$ 85,000$ to complete this project in grant funding.

Looking ahead to 2021, the department will look to hold open forums to continue discussions for renovations at Fino Field town pool. Also, will explore other grant opportunities to improve areas such as Town Park and the basketball court across from the Milford Youth Center.

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. Permits are required for Organized Groups/Teams and available, email:jasam@townofmilford.com for more information.
Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall

Milford Personnel Board
52 Main Street, Milford, MA 01757
WWW.MILFORDMA.GOV

## Report to the Town of Milford for Calendar Year 2020

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan.

Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY2020, are incorporated within Article 2 of the 2020 Annual Town Meeting.

The Board meets regularly in public session at Town Hall or via Zoom. Meeting dates and Agenda are posted at the Town Clerk's official Bulletin Board.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Board of Selectmen to serve a five-year term, and one alternate member, appointed by Selectmen to serve a three-year term.

At the Annual Town Meeting held on June 29, 2020, the Town voted to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan, by establishing new position and salary levels, for the Fiscal Year beginning July 1, 2020 and to authorize a Cost-of-Living increase of $2.5 \%$ for nearly all Article 2 employees.

At the Special Town Meeting held on January 6-7, 2021, the Town voted the following updates to the Town of Milford Personnel By-laws:

1. To amend Personnel By-Law 5.5 to allow bereavement in the event of the unplanned death, stillbirth, or miscarriage of a fetus.
2. To clarify Personnel By-Law 5.8 (Vacation Leave Requests).
3. To amend Personnel By-Law 3.10 to enable, under special circumstances, upon the recommendation of the department head, and with the approval of the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2 ) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedule, periods or cycles.

The Chairman thanks the members of the Personnel Board for their continued commitment to improve our Milford community.

Respectfully Submitted:
Harold S. Rhodes, Chairman

## REPORT FOR 2020

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential \& Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

Due to the pandemic, after March, all of the Planning Board meetings were conducted remotely via Zoom. This year the Planning Board held Public Hearings for 4 Special Permits, 1 Definitive Subdivisions, $\underline{0}$ Repetitive ZBA Petitions, $\underline{0}$ Subdivision Regulation amendments, $\underline{0}$ re-zonings, and for $\underline{2}$ Zoning By-Law Amendments.

The Board reviewed $\underline{6}$ Site Plans, processed $\underline{19}$ Waiver/Amendments to existing Site Plans, endorsed $\underline{5}$ ANR/81-P plans, and made recommendations to Town Meeting regarding $\underline{0}$ Street Acceptances, and $\underline{0}$ Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on 14 Variances, 10 Special Permits, 1 Appeals, and 1 Ch.40B Comprehensive Permits.

During calendar year 2020, application fees collected totaled $\$ 14,608.00$ in deposits to the General Fund.

Respectfully Submitted:
Lena McCarthy, Chairman

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757

Michael Dean, P.E. Town Engineer

Larry L. Dunkin, MCRP Town Planner

## OFFICE OF PLANNING \& ENGINEERING REPORT OF ACTIVITIES FOR 2020

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Board of Selectmen, Planning Board, Board of Health and Conservation Commission. The department reviews development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town-funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update.
- "Birch Street Place" 40B review.
- "Stone Ridge" 40B review Phase II.
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- MVP Action Grant Awarded "Green Stormwater Infrastructure in Milford Town Park".
- Godfrey Brook Improvements MEMA Grant Application - West St. to Water St. section - Ongoing.
- Working with the Charles River Watershed Association (CRWA) - watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project - Completed. Army Corps of Engineers O\&M Plan Completed.
- Milford Youth Center Renovation Project - Completed.
- Rt. 16 Improvements: Water St. to Hopedale Town Line - Under Construction.
- Louisa Lake Dam - Condition Assessment upgraded to Fair. Emergency Action Plan Submitted to DEP.
- Milford Pond Dam Emergency Action Plan Submitted to DEP.
- Town Hazard Mitigation Plan - Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. - Ongoing / Notice of Intent \& Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations. Left Turns at Beaver St. and at Rte. 109 added.
- Title 5 system installations - review of plans and inspection of installation.


## TOWN COMMITTEES / SUPPORT

- Industrial Development Commission - Upper Charles Trail Committee
- Milford Pond Restoration Committee
- Armory Renovation Committee
- Library Board of Trustees
- Downtown Revitalization Committee

REGIONAL AGENCIES

- Massachusetts Coalition for Water Resources - MAPC South West Advisory Planning Committee Stewardship (MCWRS) (SWAP)
- Metropolitan Area Planning Council (MAPC)
- $495 /$ MetroWest Development Compact

MILFORD POLIGE DEPARTMENT
James F. Falvey
Chief of Police

250 Main Street * Milford, MA 01757 * Tel. (508) 473-1113 * Fax (508) 473-5087

## 2020 ANNUAL REPORT

Thank you for the opportunity to present the 2020 Annual Report for the Milford Police Department. We received 28502 calls for service and processed 371 arrests, 177 criminal applications, 2049 citations, and 856 parking tickets.

In 2020 there were several personnel changes within the Milford Police Department:
Retirements included:

1. Sergeant James Heron retired with 36 years of service.
2. Officer Paul Castiglione retired with 37 years of service.
3. Officer David Villani who retired with 35 years of service.
4. Officer Paul Moffi who retired with 34 years of service.
5. Officer Paul Parisi who retired with 32 years of service.
6. Officer David Falvey who retired with 32 years of service.

Officers Transferring to the Milford Police Department:

1. Officer Cody Carneiro transferred from the Hopedale Police Department.
2. Officer Edward Pokornicki transferred from the Mendon Police Department.
3. Officer Felicia Gonzalez transferred from the Holliston Police Department.
4. Officer Stephen Foss transferred from the Bellingham Police Department.
5. Officer Patrick Crosson transferred from the Sherborn Police Department.
6. Officer Anthony Bavosi transferred from the Bellingham Police Department.

I am pleased to report that the police officers of the Milford Police Department have performed their duties in a professional and exemplary fashion during challenging times. Members of the Police Department look forward in serving and protecting all our citizens to the best of our abilities to provide a safe and happy community.


# Milford PublicSchools 

## 2020 Annual Town Report

During the last twelve months, the Milford Public Schools and the families we serve were impacted by the pandemic in significant and fundamental ways. Preparation for the opening of school involved changing nearly every way we operated including schedules, classroom and building set-ups, how students moved through the building during the day, transportation, and athletics and extracurricular activities. In September, we were one of the first districts in the Commonwealth to open in a hybrid model. Students and teachers were thrilled to return to in person schooling in the fall after the entire state learned remotely from mid-March until June to close the previous school year. Our learning models and schedules changed several times during the year due to trends in the COVID-19 virus and changing guidelines and regulations from the state and federal government. This was a school year full of challenges, but there were a significant number of highlights and I will share some of these below.

Despite a one year move to a four by four semester based block schedule, Milford High School was able to offer rigorous and diverse course offerings highlighted by Advanced Placement, Early College, and STEM focused Project Lead the Way courses. In the fall of 2020, Milford High School launched AP Seminar, the first of two new AP courses in the AP Capstone program. Schools must apply and be selected to offer AP Capstone. This program provides our students with an exceptional opportunity to develop advanced research skills while completing in-depth research into multidisciplinary topics of their choosing. This year Milford High School completed the final phase of implementing our new course strand in computer science through Project Lead the Way and completed phase 3 of 4 in implementing our new course strand in biomedical science through Project Lead the Way. These outstanding course offerings provide students with access to rigorous coursework in the STEM fields. Milford High School welcomed the first cohort of students in the Class of 2024 in the Metrowest Early College Scholars Program. This unique program provides students with exceptional preparation and support for college and sits at the center of our college-access strategy for first-generation college-going students. Our graduates continue to be accepted by and attend many of the top colleges and universities in the world including for the class of 2021 the University of Chicago, Cornell, WPI, Boston University, Northeastern University, and UMASS Amherst. Our athletic teams continue to perform at a high level and have earned league championships in the following sports during modified seasons including our boys soccer and ice hockey teams. Senior soccer player Leo Coelho was named an All American!

The district has made a commitment to advocate for institutional change where inequities are identified or when students are marginalized. This year the Milford Public Schools has created a committee focused on race, inclusion and diversity within our schools and community. Currently, the committee is conducting an equity assessment in order to develop specific goals and recommendations to inform our next strategic plan. To that end, the committee is looking at four main areas: academics, belongingness, commitment to understanding and
dismantling racism, and diversity. Additionally, staff members have engaged in district wide book studies and discussions as an initial step in creating an antiracist and equity minded school environment.

Social Emotional Learning and programming continue to be a priority. As a district, we engage in a team approach through our Family Resource Center, social worker, administrators, counselors, and teachers to support our families and students. This programming includes in-school therapy, home visits and virtual checkins, SEL programming and curriculum, partnerships with mental health and community organizations, and professional development for staff. Our SEL team has engaged in partnerships that bring interns from Salem State University, Bridgewater State University, Assumption College and Boston University into our schools. Our grab and go meal program has provided 180,723 meals from March through February and we have offered additional evening meal service hours to accommodate and meet the needs of our families. Additionally through grants and community support we have offered families groceries and food boxes on weekends through our partnership with the YMCA and generous donors. I am consistently humbled by how our community has come together to support our neighbors and friends.

The preschool students have been engaged in in-person learning for the majority of the 2020-21 academic year. The instructional learning plan we created at the beginning of the school year afforded our Stars the opportunity to come into the school building to learn alongside their peers. Our smaller class sizes, larger physical spaces and various schedules in conjunction with safety requirements have allowed our dedicated staff the ability to foster our students' social-emotional needs and academics while providing a positive, developmentally appropriate early learning experience.

I am thankful to be part of a thoughtful, caring, and supportive community. We all look forward to our students returning to more normal schedules and school experiences in the spring and next fall. This was not the school year I would have planned for our students or families and their ability to adjust to all of changes and disruptions was nothing short of remarkable. I want to thank our educators, students, and families for their patience, resilience, optimism, and creativity.

Respectfully submitted,

## Dr. Kevin McIntyre

Superintendent of Schools

| MILFORD SCHOOL BUDGET 2019-2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | \% |
| FUND | Description | 2017-2018 | 2018-2019 | 2019-2020 | Difference | Change |
| 1100 | School Committee | \$70,209 | \$70,209 | \$70,209 | \$0 | 0.000\% |
| 1210 | Superintendent | \$266,100 | \$272,988 | \$289,746 | \$16,758 | 6.139\% |
| 1220 | Asst. Superintendent | \$271,539 | \$281,286 | \$288,075 | \$6,789 | 2.414\% |
| 1400 | Business, Human Resource | \$258,213 | \$246,600 | \$263,443 | \$16,843 | 6.830\% |
| 1430 | Legal | \$44,600 | \$49,600 | \$49,600 | \$0 | 0.000\% |
| 1450 | Administrative Technology | \$63,750 | \$121,000 | \$185,400 | \$64,400 | 53.223\% |
| 2110 | Sped Director/Resource Center | \$770,953 | \$1,047,220 | \$1,201,083 | \$153,863 | 14.693\% |
| 2200 | School Bullding Leadership | \$1,956,496 | \$2,146,594 | \$2,297,256 | \$150,662 | 7.019\% |
| 2220 | School Curriculum Leaders | \$73,000 | \$73,000 | \$73,000 | \$0 | 0.000\% |
| 2250 | Building Technology | \$150,680 | \$115,130 | \$166,700 | \$51,570 | 44.793\% |
| 2300 | Contract Obligation | \$30,000 | \$30,000 | \$0 | (\$30,000) | -100.000\% |
| 2300 | Instruction | \$29,855,511 | \$30,891,231 | \$31,981,739 | \$1,090,508 | 3.530\% |
| 2350 | Professional Development | \$95,820 | \$88,125 | \$90,525 | \$2,400 | 2.723\% |
| 2400 | Inst, Materials and Equipment | \$608,278 | \$559,709 | \$635,312 | \$75,603 | 13.508\% |
| 2450 | Instructional Technology | \$25,674 | \$18,367 | \$33,765 | \$15,398 | 83.835\% |
| 2700 | Guldance | \$1,659,088 | \$1,775,269 | \$1,954,142 | \$178,873 | 10.076\% |
| 2800 | Psychology | \$572,124 | \$635,400 | \$608,824 | (\$26,576) | -4.183\% |
| 3000 | Student Services | \$3,677,326 | \$3,864,316 | \$4,220,107 | \$355,791 | 9.207\% |
| 4000 | Plant Operation | \$3,352,426 | \$3,268,055 | \$3,141,169 | (\$ ${ }^{\text {f }}$ 26,886) | -3.883\% |
| 5000 | Fixed Costs | \$212,000 | \$232,000 | \$234,000 | \$2,000 | 0.862\% |
| 6000 | Community Expense | \$0 | \$0 | \$0 | \$0 | 0.000\% |
| 7000 | New/Replacement of Equipment | \$0 | \$0 | \$0 | \$0 | 0.000\% |
| 9000 | Programs w/Other Districts | \$2,089.013 | \$2.370,075 | \$2,766,210 | \$396,135 | 16.714\% |
|  | General Fund Budget | \$46,102,800 | \$48,156,174 | \$50,550,305 | \$2,394,131 | 4.972\% |

## TOWN OF MILFORD

 SEALER OF WEIGHTS AND MEASURES52 Main Street, Milford, MA 01757

508-634-2303

For the calendar year of January through December of 2020 the Weights and Measures Department has tested and sealed 436 devices and generated $\$ 6,686.00$ in revenue for the Town of Milford.

## ANNUAL NOTICE FOR WEIGHTS \& MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria
Sealer of Weights and Measures


TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES

52 Main Street, Milford, MA 01857

(508) 634-1454

The Vernon Grove Trustees is a 6-member board responsible for the operations of the Vernon Grove and the Purchase Street Cemetery. It is a public cemetery for residents of Milford, past and present. The trustees meet at least once monthly and the meetings are posted on our website.

The cemetery is maintained by one part time and two full time employees. Due to COVID-19, the part time position hours were reduced for the months of July through October. Over the winter months, three large trees were damaged and will be removed. The Highway Department performed some preliminary work in preparation for the road rebuild project set to be done in spring of 2021.

This year, the cemetery had a total of 25 burials and 13 lots were sold.
We the Trustees would like to thank our two full time employees, Albano Morais and Dustin Morris as well as our seasonal employee Mauricio Morais for fine job they do in keeping the cemetery grounds neat and clean. We are very fortunate to have three men who take great pride in their work.

Richard J. Cenedella Commissioner

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in Room 14 of the Milford Town Hall located at 52 Main Street in Milford.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with the firm of Tata \& Howard as our Engineering Consultants, with Steve Landry as it's representative. This provides you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the Enterprise Fund Act, adopted by the Town in 1982.

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 180 houses, removed 128 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the homeowner. In our continued effort to alleviate inflow, 866 feet of sewer pipe has been relined and T-Liner at service joints have been installed. These two programs will help alleviate a large amount of inflow to the sewer system.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

Report to the May 24, 2021 Annual Town Meeting (Reporting Period: June 13, 2020 through February 26, 2021)

The Town Meeting Study and Improvement Committee (the "Committee") was established by Article 15 of the October 30, 2017 Special Town Meeting. The Committee was organized in January 2018.

The following is a summary of the Committee's progress and activities over the reporting period as governed by Committee by-law. The Committee continues to be guided by the 2017 Milford Town Meeting Survey.

During this reporting period, the Committee continued to pursue its initiatives despite the challenges brought about by COVID-19 restrictions and the unexpected deaths of Steven J. Trettel (one of Committee's original members), and Michael J. Noferi, Esq., Town Moderator.

## Committee Accomplishments and Activities

1. Pre-Town Meeting Forums - Pre-Town Meeting Forums for the June 29, 2020 and the January 6, 2021 Town Meetings were cancelled due to COVID-19 restrictions. The Committee felt that hosting the June forum would place Town Meeting Members at an unnecessary risk. The January forum was also cancelled as this was the first time a fully remote Town Meeting was being attempted. The Committee is preparing plans for a forum for the May 24, 2021 Annual Town Meeting whether it is remote or in person.
2. Twice Reading of Main Motions

From time to time the practice of reading the main motion twice, first by the sponsor of a warrant article and again by the Moderator, has been questioned by Town Meeting Members. It was also mentioned in the 2017 Town Meeting Member Survey. The Committee decided to study the issue. The study's research results and conclusions are summarized below.

| Twice Reading Motions - Other Towns TM Video Survey (9-3-20) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Towns with Representative Town Meetings -- 33 |  |  |  |  |  |
|  |  |  | wns Th |  |  |
| Data Sheet | \# Towns Surveyed | Read Once | Read Twice | Not Read | \# Articles Surveyed |
| M. BonTempo | 7 | 1 | 1 | 5 | 20 |
| B. Long | 6 | 5 | 1 | 0 | 16 |
| R. DeLuzio | 6 | 4 | 0 | 2 | 18 |
| J. Morais | 6 | 6 | 0 | 0 | 18 |
| Total | 25 | 16 | 2 | 7 | 72 |
|  |  | 64\% | 10\% | 28\% |  |
| Videos of 8 Towns could not be located. |  |  |  |  |  |


| Milford Town Meetings -Twice <br> Reading Motions Survey Summary |  |  |
| :---: | :---: | :---: |
|  |  | (h:mm:ss) |
| Town <br> Meeting | No. of <br> Articles | First <br> Reading <br> Time |
| May 20, 2019 | 25 | $0: 17: 09$ |
| Oct. 28, 2019 | 42 | $0: 19: 18$ |
| May 14, 2018 | 29 | $0: 23: 20$ |
| Oct. 15, 2018 | 36 | $0: 27: 55$ |
| May 22, 2017 | 44 | $0: 18: 58$ |
| Oct.30, 2017 | 27 | $0: 16: 07$ |
|  | Average | $0: 20: 28$ |

Conclusions: Milford is in the minority for the twice reading of main motions and time is saved if main motions are read only once.

The study was forwarded to Moderator Noferi in September for his consideration, Sadly, Moderator Noferi was not able to respond prior to his passing in October. The study was then forwarded to Charles D. Boddy, Jr., Esq., Town Counsel, for consideration which resulted in main motions being read only
once at the remotely held January 6, 2021 Special Town Meeting.. (Ref: TMSIC Memorandum to Atty. Michael Noferi, Moderator; September 14, 2020; Re: Twice reading of motions at Town Meeting)
3. Milford Town Meeting Procedural Guide

Significant progress has been made in the development of the guide by Michelangelo Bon Tempo (Committee Clerk). The most recent draft for Committee review can be found on the Town's Website under Agendas, TMSIC, December 21, 2020.
4. Electronic Presentation Guidelines

Significant progress has been made in the development of the guidelines by the Committee Chairman and Brian W. Long (Town Meeting Member and Participating Applicant of the Committee). The most recent draft for Committee review can be found on the Town's Website under Agendas, TMSIC, February 16, 2021. At the February $16^{\text {th }}$ meeting, the Committee approved advancing this draft to the Information Technology Department and other Town Departments, Boards, and Committees for their review and comment.
5. Electronic Voting

This initiative came to halt with the passing of Mr. Trettel who was the lead person in advancing it. However, the Committee intends to keep it on the agenda to the extent that time and resources will allow. As reported in the June 24, 2020 Annual Report , the E-Voting demonstration authorized by Town Meeting for the 2020 Annual Town Meeting was postponed due to COVID-19 restrictions. Passage of Article 16 at the January 6, 2021 Special Town Meeting re-authorized a demonstration at any Town Meeting, as voted upon and approved by the Committee.
6. Graphics to Improve Presentation of Land Articles

Recently the Committee has begun research into developing requirements for providing Town Meeting Members with graphics that illustrate the location and features of the land under consideration (street acceptance, disposition of Town-owned land, site plans, etc.) during presentations at or in advance of Town Meeting.
7. Asking Questions at Town Meeting

Town Meeting is a deliberative assembly and not a question-and-answer forum. The Pre-Town Meeting Forum was established to provide a venue for Town Meeting Members (and the public) to ask questions directly to the sponsors of warrant articles (or their representatives).

The Committee has recently begun researching how other towns with representative town meeting deal with this issue.

## Committee Administration

The Committee was established for the sole purpose of improving, and thereby preserving, our Town Meeting. Town Meeting Members are encouraged to take advantage of its potential by participating as an applicant, by petitioning the Committee to consider ideas for improvement, or to express concerns.

1. Standing Votes of Town Meeting - Town Meeting Study and Improvement Committee

Under Article 28 of the January 6, 2021 Special Town Meeting, the Committee’s Standing Vote was amended by deleting section (b) in its entirety and inserting new section (b) on Committee appointments; term of office; termination of membership; and Committee vacancies.
2. New Town Meeting Member Orientation Program

The development of this program remains unattended. Outreach to Committee Applicants and Town Meeting Members for assistance will continue. Anyone having an interest in assisting can contact the Committee at tmsic@townofmilford.com.

## Financial Report

| October 15, 2018 Appropriation |  | \$5,000.00 |
| :---: | :---: | :---: |
|  |  | 958.75 |
|  | Account Balance | \$4,041.25 |

Finally, the Committee extends its appreciation for the support and cooperation it has received from Richard A. Villani, Esq., Town Administrator, and all Town Boards, Departments, Committees, and Commissions that it has called upon over this reporting period.

Respectfully submitted,


Reno DeLuzio, Chairman

For 2018 and 2019 Reports visit the Town of Milford Website at www.milfordma.gov
Town Meeting Study and Improvement Committee > TMSIC Reports to Town Meeting

John A. Pilla
TOWN OF MILFORD
Department of Veterans' Services
(508) 634-2311

Janet A. Flumere
Director

## DEPARTMENT OF VETERANS' SERVICES

The office of Veterans Services is located in Room 01 on the lower level of Town Hall. Office hours are Monday through Friday from 8 a.m. to 4 p.m. and is staffed by John A. Pilla, Director and Janet Flumere, Assistant.

The mission of the department is to provide financial assistance to needy veterans and their dependents in compliance with Massachusetts General Laws, Chapter 115.

In addition to providing financial assistance, the program will also assist with medical expenses such as Medicare premiums, health insurance premiums and co-payments.

Although not affiliated with the Federal Program of Veterans Affairs (VA), we will assist with the applications to the various programs offered by VA.

Annual expenditures for the program have averaged approximately $\$ 300,000$ per year for the past several years with a $75 \%$ reimbursement rate from the state of Massachusetts.

Information about veteran benefits is always available at our office or on-line @ www.VA.Gov., or www.Mass.gov/veterans.

MILFORD YOUTH CENTER 24 Pearl St., Milford, MA 01757 Phone (508) 473-1756 Fax: 508-381-0759

## www.milfordyouthcenter.net

Our year began back in January 2020 with planning for our upcoming programs which included our normal routine of after school programs, rentals, MYC Kids Play, morning walking and prepping for our Annual St. Pat's Fundraiser in March, along with our popular March Madness Tournament during the After School Program! We also were able to put together our new boxing ring, due to grant from CHNA 6! Things were going well until the second week of March, two weeks into the tournament, when we, like most of the nation got shut down due to the novel COVID-19 pandemic. After the realization set in that the Youth Center would need to reinvent our role in the community, while we were not able to welcome people into our beautiful facility during this unique time, we decided we still wanted to help out where we could and stay involved to live up to our mission and vision, virtually, remotely, and in person as much as we could. Immediately, in collaboration with Milford TV and the Milford Board of Health, we started making mask kits for the community, amounting to over 1,000 masks distributed. Due to the generosity of Amazon, who donates some of their returned items, we have been able to deliver an estimated $\$ 25,000$ worth of food, toiletries, and pet food donations to community organizations, who are distributing emergency needs, and weekly care packages for some of our senior volunteers. We have been hosting virtual programs on our social media/website and on Milford TV, with over 150 programs as of to choose from online and do right from your home. We began delivering donated gifts from Amazon and the United Way of Tri-County and their "Project Toy Box" Campaign. Amazon items are used for birthday deliveries and United Way gifts are delivered to youth in our program who are a part of our free or reduced lunch program. We delivered gifts to over 100 participants! We delivered these gifts with the help of the Milford Special Ops team and the Milford Highway Department. In addition, we worked with teachers and our program youth to create messages of gratitude to our local medical staff at Milford Regional Medical Center, Senior population and to first responders. Finally, we worked alongside the Town and the Federal Census Bureau to spread the importance of completing the 2020 Census. We helped distribute printed materials with our mask kits along with Census water bottles and bags with gift deliveries. Although, we were not permitted to run a summer camp program we were allowed to finally open up in July for small rental groups and onsite programming, while also continuing virtual programs! We successfully ran three groups including arts \& crafts, ultimate frisbee and martial arts! Over the summer months we also were able to complete some building projects, like completing the dance room floor, due to donated labor from Consigli Construction and the AC work completed in the headhouse thanks to Town Meeting allocated funds!

As September came and the question remained on how and if the schools would open, we distributed over 180 backpacks to former after school members, due to the generosity of the United Way of Tri-County and other individual sponsors! After the school decided to operate in a hybrid model, the Youth Center worked with the Hockomock Area YMCA, the schools and Town to create an "Out of School Time" and Extended day collaboration to offer assistance to families in need of care on their remote learning days. The Center also began a Grab N Go dinner and snack program, offered to past and present members, as well as breakfast and lunch for our remote learning participants, providing the following number of meals to the community for the year: Breakfast: 455; Lunch: 1,067; Snack: 3,851; Dinner: 2,751. These food programs would not be possible without the collaboration of the Milford Public Schools Food Service Team and the Hockomock Area YMCA and funded by the USDA and CACFP!

Without a steady revenue source due to closures and more safety guidelines, we had to also had to find more innovative ways to fundraise this year. Milford TV put on a Telethon over the summer that helped raise $\$ 5,000$ and a Giving Tuesday event which raised $\$ 1,500$ ! We received three grants this year, one through the Greater Milford Community Health Network: CHNA 6 for $\$ 7,500.00$ to support a fulltime AmeriCorps position, a $\$ 5,000$ grant to support general operations from Foundation for MetroWest 25th Anniversary Grant and finally $\$ 500$ from the 2020 Harvard Pilgrim Foundation Community Spirit Mini-Grant program. We had outside community members host fundraisers on our behalf like the Zombie Prom in February, Allison Curley \& Family raising $\$ 700$ through making and selling masks and CraftRoots Brewing creating a beer entitled "We Need You(th)" to support the Center! We have been so lucky to receive generous donations from local business and organizations as well, like $\$ 1,150$ from the Giving Group, $\$ 1,000$ from Milford Federal Bank, $\$ 1,000$ from Benjamin Moore, $\$ 4,000$ from Teacher's Driving Academy and $\$ 5,000$ from Alavi \& Braza, P.C., along with over 100 other community donors amounting to $\$ 20,000$ worth of donations! Recently, we were also awarded a Neighborhood Donation of $\$ 25,000$ from Amazon to allow us to continue work on a future music and multipurpose media Center! Finally, due to the help of CraftRoots and local elected officials, we were able to salvage the award session of our cancelled March Fundraiser, and acknowledge our 2020 Community and Individual Appreciation Awardees, the Milford Rotary Club and Ray Auger! We would like to thank our Board and our numerous volunteers who we appreciate so much!

The final two months of the year we were able to host our first blood drive, with the help of Olivia Sabini-Leite and the Blood Donor Center at Boston Children's Hospital, which has been a long-time dream of ours! We also were still able to salvage a little of the Thanksgiving spirit by providing donated meals to our youth from Genes and food from Amazon! We were also able to provide over 90 youth, at least three gifts each, this Holiday season due to the generosity of local business and organizations like the United Way of Tri-County, Waters Corporation, Amazon, Milford Dance Center, Goldfish Swim School and CYCLEBAR!

Finally, with the help of Cora, our therapy dog in training and Jen from Infinite Pawz-Ibilities who has been working with the Youth Center on this grant, we have been able to keep a smile on our face through the ups and downs! If this year has taught us anything it has reminded us more than ever that it is due to organizations, individuals, and businesses, like everyone who supported us during this difficult time, that we will be able to continue to offer free after school programming, an affordable summer camp, and provide a safe and fun environment for the youth of Milford!

# TOWN OF MILFORD, MASSACHUSETTS <br> ZONING BOARD OF APPEALS <br> TOWN HALL - 52 MAIN STREET <br> MILFORD, MA 01757 

TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2020

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2020, ZBA action included:

## 13 Meetings

| 12 | Variances Granted |
| :--- | :--- |
| 0 | Variances Denied |
| 8 | Special Permits Granted |
| 1 | Special Permit Denied |
| 0 | Comprehensive Permits Granted |
| 1 | Appeals Denied |

$\$ 50,490.00$ in filing fees was deposited to the Town of Milford Treasury during calendar year 2020.


Town Clerk's Office<br>Town Hall Room 12<br>52 Main Street • Milford, MA 01757<br>Ph: (508) 634-2307 • Fax: (508) 634-2324<br>TownClerksOffice@townofmilford.com<br>Amy E. Hennessy Neves, Town Clerk

## Annual Report of the Town Clerk and the Board of Registrars

The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800 's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions. Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is normally open 8:30 AM until 5:00 PM but we have been open during the pandemic from 9:00 AM until 5:00 PM, Monday through Friday. Our Office is also accessible to the public through our website www.milfordma.gov. While the building has been closed to the public during the COVID-19 pandemic we have remained fully operational in the office and via the Town website Monday through Friday.

2020 was monumentally historic year and I would like to extend my sincere appreciation to all my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin, Danielle Petrowski and Ellen Mackay. Everyone worked above and beyond during the pandemic keeping everyone safe and healthy while planning and executing our (4) Elections and (2) Town Meetings. This was the first time the Town had the ability to vote Early In person and also by Mail for our Annual Town Election. It was also the first time our Town Meeting was held semiremotely at Milford High School and both were a huge success. I would also like to extend my appreciation to all my election workers and both the School and Town custodians for their time and hard work through this troubling pandemic. You all helped keep the public and voters safe while voting. In addition, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for the continuous use of their facilities for our elections. Thank you to Milford High School for allowing us to use the school during the pandemic as an alternate voting location for our Annual Town Election. A final thank you to Milford Police, Milford Fire, Milford Highway Dept. and the Board of Health for their assistance with any and all safety concerns during both elections and Town Meetings.

We all worked successfully as a team and I appreciate all of you and what we accomplished together!

I look forward to a healthy, safe, positive and productive year in 2021.
Vitals Recorded in 2020
Births 980

Deaths 638
Marriages 123
Dog Licenses 1,347
Residents as of $12 / 31 / 20 \quad 26,173$
Voters as of $12 / 31 / 20 \quad 17,876$
Elections-3/3/20, 6/16/20, 9/1/20, 11/3/20

Town Meetings-1/13/20, 6/29/20, 11/9/20*
*continued to $\mathbf{1 / 6 / 2 1}$

# SPECIAL TOWN MEETING 

January 13, 2020

Milford, Massachusetts
COMMONWEALTH OF MASSACHUSETTS
WORCESTER, SS:
To either Constable of the Town of Milford in said County,
WORCESTER, SS:
Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 139 members Present and 103 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves read the Warrant.
The Town Clerk read the Return of Service.

The Moderator asked the body to stand for the Pledge of Allegiance.
The Moderator asked if there were any Committee reports. Christopher Morin, Chairman of the Finance Committee spoke.

ARTICLE 1: To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:
(a) approve a Tax Increment Financing Agreement between the Town and Rentschler Biopharma Inc. for properties shown on Assessors Map 45, Lots 15 and 16 located at 27 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
(b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and
or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote, pursuant to the Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Section 3A through 3F, and the applicable regulations thereunder, to:
(a) approve a Tax Increment Financing Agreement, as posted on the Town of Milford's Town Meeting website as well as placed on Town Meeting members chairs' this evening, between the Town and Rentschler Biopharma Inc. for properties shown on Assessors map 45, Lots 15 and 16 located at 27 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
(b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Michael Visconti (Pr. 8) proposed an amendment to Article 1 DATE: 01/13/2020:
Regarding the TIF AGREEMENT dated 1/14/2020 referenced in the Article 1, amend as follows.

Under the heading titled Company's Obligations.

## Section 6, Sentence 1

## Delete "plans to use commercially reasonable and viable efforts"

Replace with "Shall use best efforts" Section 6 Sentence 2

Delete entirely all about planning Replace with: "The Company shall advertise employment opportunities in the Town Crier and the Milford Daily News in order to encourage Milford residents to apply.

Section 7 Sentence 1<br>Delete "plans to use reasonable efforts"

Replace with: "shall use best efforts."

A Voice Vote was taken on Motion as Amended...Carried.

ARTICLE 2: To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:
(a) approve a Tax Increment Financing Agreement between the Town, Interactions LLC and Rhino Capital Advisors LLC and/or its affiliate for property shown on Assessors Map 55, Lot 7 and located at 31 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property tax exemptions at the exemption rate schedules set forth therein; and
(b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and
or take any other action in relation thereto.
(Board of Selectmen)

It was Moved: That the Town vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:
(a) approve a Tax Increment Financing Agreement, as posted on the Town of Milford's Town meeting website as well as placed on Town Meeting members chairs' this evening, between the Town, Interactions LLC and Rhino Capital Advisors LLC and/or its affiliate for property shown on Assessors May 55, Lot 7 and located at 31 Maple Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property tax exemptions at the exemption rate schedules set forth therein; and
(b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Michael Visconti (Pr. 8) proposed an amendment to Article 2 DATE: 01/13/2020:
Regarding the TIF AGREEMENT dated 1/14/2020 referenced in the Article 1, amend as follows.

## Under the heading titled Company's Obligations. <br> Section 6, Sentence 1

Delete "plans to use commercially reasonable and viable efforts"
Replace with "Shall use best efforts" Section 6 Sentence 2

Delete entirely
Replace with: "The Company shall advertise employment opportunities in the Town Crier and the Milford Daily News in order to encourage Milford residents to apply.

Section 7 Sentence 1
Delete "plans to use reasonable efforts"
Replace with: "shall use best efforts."

A Voice Vote was taken to accept the proposed Amendment to Article 2...Carried.
A Voice Vote was taken on Motion as Amended...Carried.

ARTICLE 3: To see if the Town will vote to amend Section $5.8 \mathrm{~A}, 5.8 \mathrm{~B}$ and 5.8 C of the Personnel By-laws as follows:
by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):

## "VACATION LEAVE"

5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

The vacation year shall be the period January 1 - December 31. An employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', prorated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June $30^{\text {th }}$ of the new calendar year.
YEARS 2-4: Beginning January $1^{\text {st }}$ of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.

## YEAR ONE

| First Month of <br> Employment | Year One <br> Vacation Day <br> allocation | First month vacation days <br> available for use |
| :--- | :--- | :--- |
| January | 10 |  |
| February | 10 | April |
| March | 10 | May |
| April | 9 | June |
| May | 8 | July |
| June | 7 | August |
| July | 6 | September |
| August | 5 | October |
| September | 4 | November |
| October | 3 | December |
| November | 2 | January |
| December | 1 | February |
|  |  | March |

5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January $1^{\text {st: }}$ :

Upon completion of Five (5) Years 15 days
Upon completion of Eleven (11) years 20 days
Upon completion of Seventeen (17) years 25 days
Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her $5^{\text {th }}, 11^{\text {th }}$, and/or $17^{\text {th }}$ anniversary of continuous employment, notwithstanding when said date falls within the January-December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4)
weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis.
5.8 (C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June $30^{\text {th }}$ of the new calendar year. Such request must be submitted in writing thirty (3) days prior to the end of the calendar year, and must be approved by the Department Head.

The revised vacation leave policy applies to those hired since January 1, 2019."
or take any other action in relation thereto.
(Personnel Board)
A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 3. A Voice Vote was taken on Motion to Pass Over Article 3...Voice Vote Carried.

ARTICLE 4: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Firefighter Local 2140, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 155,000$ from the Excess and Deficiency Account, to supplement Account 220-5110 Personal Services, as voted upon and approved as Article 4 of the 5/20/2019 ATM, to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Firefighter Local 2140.

A Voice Vote was taken on Motion as Presented...Carried Unanimously.

ARTICLE 5: To authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:
"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Rail Trail Flatbread Company and/or its designee, 221-223 Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."
or take any other action in relation thereto.

A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 5. A Voice Vote was taken on Motion to Pass Over Article 5...Voice Vote Carried.

ARTICLE 6: To authorize, but not require, the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:
"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Karmichael Holdings, LLC, 221 Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."
or take any other action in relation thereto.
(Karmichael Holdings, LLC)
A Motion was Made by Richard Villani (At Large/Pr. 6) to Pass over Article 6. A Voice Vote was taken on Motion to Pass Over Article 6...Voice Vote Carried.

A Motion was Made by Pamela Fields (Pr. 2) to Dissolve the Warrant. A Voice Vote was taken on Motion to Dissolve the Warrant...Carried.

The Warrant was Dissolved at 8:28 p.m.
A True Copy of the Record.
Attest:
Amy E. Hennessy Neves, Town Clerk

| SPECIAL TOWN MEETING ATTENDANCE 1/13/2020 |  |  |
| :---: | :---: | :---: |
| Present/Absent | AT LARGE | Charles Boddy <br> Captain |
| Indicate P / A below | Department Heads/Chairpersons | \|lember? |
| PRESENT | Michael J. Noferi, Town Moderator | N |
| PRESENT | Amy E. Hennessy Neves, Town Clerk | N |
| PRESENT | Richard Villani, Town Administrator | Y-Pr 6 |
| PRESENT | Zachary Taylor, Finance Director | N |
| PRESENT | Christopher Pilla, Town Treasurer | N |
| PRESENT | Charles D Boddy Jr, Town Council | N |
| PRESENT | Thomas Brown, Town Accountant | N |
| PRESENT | William D. Buckley, Selectman | N |
| PRESENT | William E. Kingkade Jr, Selectman | N |
| PRESENT | Michael K Walsh, Selectman | N |
| ABSENT | Theresa Dias, Tax Collector | N |
| PRESENT | Leonard A. Izzo Sr., Bd of Health Chair | Y-PR 1 |
| PRESENT | David Consigli, Zoning Board | N |
| ABSENT | Joseph Niro, Board of Assessors Chair | N |
| PRESENT | Scott Crisafulli, Highway Surveyor | N |
| absent-sick | Rosemary Bellacqua, Bd of Registrars | N |
| PRESENT | Edward Bertorelli, Bd Library Trustees | Y-Pr 2 |
| ABSENT | Scott Harrison, Personnel Board | N |
| PRESENT | Jaime Luchini, Tr. of Vernon Grove Cem. | Y-PR 1 |
| PRESENT | Paul Braza, Park Commissioner | Y-PR 3 |
| PRESENT | Christopher Morin, Finance Committee | Y-PR 5 |
| PRESENT | Jennifer Parson, School Committee Chair | Y-PR 6 |
| ABSENT | Thomas Morelli, Sewer Commissioner | Y-PR 6 |
| ABSENT | Marble Mainini, Planning Board | N |
| PRESENT | Brian W. Murray, State Representative | N |
| ABSENT | Ryan Fattman, State Senator | N |
|  |  |  |
| \# members to count | 26 |  |


| Present or Absent | PRECINCT 1 |
| :---: | :---: |
| indicate P/A below | For 2 Year Term expiring 2021 |
| *** | *** |
| ABSENT | CATHERINE A LUCHINI |
| Sits with At-Large | LEONARD A. IZZO, SR. |
| PRESENT | SCOTT A VECCHIOLLA |
| ABSENT | PAULA J. CONSIGLI |
| PRESENT | LYNDA R. HELLER |
| ABSENT | CAITLYN VERDURA |
| ABSENT | RICHARD A. HELLER |
| Sits with At-Large | JAMIE C. LUCHINI |
| PRESENT | AMY M. DONAHUE |
|  | For 1 Year expiring 2020 |
| PRESENT | MICHAEL A. ABBIUSO |
| ABSENT | JOHN W. ERICKSON |
| PRESENT | HENRY M. SHAHNAMIAN |
| PRESENT | KEITH GATTOZZI |
| ABSENT | TARYN M. BUCKLEY-BARLOW |
| PRESENT | CHARLES M. CLARK, SR. |
| PRESENT | RICHARD A. MORRISON |
| ABSENT | CAROLINE BERTONI |
| *** | *** |
| *** | *** |
|  | For 3 Years expiring 2022 |
| ABSENT | MICHAEL J. OZELLA, II |
| ABSENT | NICOLE CM FULGINITI |
| PRESENT | ARIEL F LOPEZ |
| ABSENT | JUSTIN J DULAK |
| ABSENT | ANDREW E WILSON |
| PRESENT | MARIA V. OZELLA |
| needs to be sworn in | ROSANNA BLANCHARD |
| PRESENT | SUSAN T. CLARK |
| *** | *** |
| *** | *** |
| \# 23 members to count | 1/13/2020 |


| Present or Absent | Precinct 2 |
| :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 |
| PRESENT | JOHN D. MORTE |
| ABSENT | JEFFREY F. HOWE |
| ABSENT | ALLEN BERTULLI |
| Sits with At-Large | EDWARD L. BERTORELLI |
| PRESENT | JOSEPH P. ZACCHILLI |
| PRESENT | RYAN C NEWFELL |
| ABSENT | KRISTEN S. AGHAJANIAN |
| ABSENT | JOSE M. COSTA |
| PRESENT | HAROLD S RHODES |
| *** | *** |
| Present/Absent | For 1 Year expiring 2020 |
| ABSENT | SARA C HOWE |
| ABSENT | ANTHONY F LORENZEN |
| ABSENT | ORLA M. BERRY |
| PRESENT | MICHAEL A. NICHOLSON |
| ABSENT | CHARLES A. BOULOS |
| PRESENT | PAMELA A. FIELDS |
| ABSENT | SUSAN M HASTERT |
| ABSENT | CAROL A. HILLER |
| ABSENT | JANA M. MARSHALL |
| PRESENT | DEBRA A GARCIA |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | THOMAS MYATT |
| PRESENT | WILLIAM R. WING |
| ABSENT | MARGARET S. MYATT |
| PRESENT | WILLIAM M. SANBORN, III |
| ABSENT | MICHAEL B. AGHAJANIAN |
| ABSENT | NICHOLAS M. TADDEO |
| PRESENT | THOMAS E. RUSS |
| *** | *** |
| *** | *** |
| *** | *** |
| \#25 members to count | 1/13/2020 |


| Present or Absent | Precinct 3 |
| :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 |
| Sits With At-Large | PAUL J. BRAZA |
| PRESENT | FATIMA AFONSO |
| ABSENT | JOHN P. DASILVA |
| ABSENT | THOMAS J HARMON |
| PRESENT | MICHAEL A. MANCINI |
| PRESENT | WILLIAM P. SMITH |
| PRESENT | KIM SMITH |
| ABSENT | KEVIN R. PRATT |
| PRESENT | GERALDINE NOFERI |
| PRESENT | JOSEPH MORAIS |
| Present/Absent | For 1 Year expiring 2020 |
| PRESENT | ROBERT D CALLAHAN SR |
| ABSENT | DAVID J. FERREIRA, JR. |
| PRESENT | JANE T. CASEY |
| ABSENT | MARCIA R. HIATT |
| ABSENT | ANNETTE PACKARD |
| ABSENT | LENA M MCCARTHY |
| PRESENT | KATHRYN L MASTROIANNI |
| ABSENT | LEE E. PACKARD |
| ABSENT | JERRY D. HIATT |
| PRESENT | VINCENZO VALASTRO |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | JOHN A. TADDEI |
| PRESENT | B. GREGORY JOHNSON |
| PRESENT | JOSEPH P. SHEA |
| ABSENT | JULIE C. GONZALEZ |
| PRESENT | STEVEN J. TRETTEL |
| ABSENT | ROSEMARY D. TRETTEL |
| PRESENT | ALFRED A. TEIXEIRA |
| PRESENT | RUSSELL E. ABISLA |
| ABSENT | BRUCE E MEACHAM JR |
| PRESENT | STEPHANIE P. ABISLA |
| \# 29 members to count | 1/13/2020 |


| Present or Absent | Precinct 4 |
| :---: | :---: |
| insert P / A below | For 2 Years expiring 2021 |
| ABSENT | MARCO BON TEMPO |
| PRESENT | GIANCARLO BON TEMPO |
| PRESENT | MICHELANGELO BON TEMPO |
| ABSENT | JO-ANN MARCOTTE |
| ABSENT | WILLIAM A. FERTITTA, JR. |
| PRESENT | CAROL A. MATTSCHECK |
| PRESENT | CHARLES E. ABRAHAMSON, JR. |
| ABSENT | BRUCE MARCOTTE |
| ABSENT | MELANIE SOLOMAN |
| ABSENT | ANTONIO FERREIRA |
| Present/Absent | For 1 Year expiring 2020 |
| ABSENT | DARLENE M. JONES |
| PRESENT | ANDREW E JOHANSON |
| ABSENT | MICHELLE PINTO |
| ABSENT | WILLIAM J. HENNESSEY |
| PRESENT | BRAD A. MATTSCHECK |
| ABSENT | WILLIAM F BESOZZI |
| PRESENT | THOMAS M. PARENTE |
| ABSENT | NICOLE E. ROMIGLIO |
| ABSENT | CHASE FILOSA |
| ABSENT | JOHN A. MINICHIELLO |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | EVELYN D. BON TEMPO |
| PRESENT | TERENCE THOMAS |
| PRESENT | JOHN P. HEWITT |
| PRESENT | CATHERINE PORTER |
| ABSENT | R. ARLEN JOHNSON |
| *** | *** |
| *** | *** |
| *** | *** |
| *** | *** |
| *** | *** |
| \#25 members to count | 1/13/2020 |


| Present or Absent | Precinct 5 |
| :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 |
| PRESENT | LAURA J. CRISAFULLI |
| ABSENT | JEREMY KEARNAN |
| PRESENT | BRIAN LONG |
| ABSENT | MARK WASSARMAN |
| PRESENT | LAUREN M. WILTON |
| PRESENT | JOHN H. COOK |
| ABSENT | LEONARD C. OLIVERI |
| PRESENT | THOMAS J. O'LOUGHLIN |
| ABSENT | STEVEN E. ZALOGA |
| ABSENT | GLENN D. WIECH |
| Present/Absent | For 1 Year expiring 2020 |
| PRESENT sits w/FinCom | ALBERTO A. CORREIA |
| PRESENT | PAUL PELLEGRINI |
| PRESENT | HARRY L. POND, JR. |
| ABSENT | RONALD M. CREASIA |
| ABSENT | DONATO F. NIRO, JR. |
| PRESENT FinCom/At-Large | CHRISTOPHER J. MORIN |
| ABSENT | IRWIN B. MACKLOW |
| PRESENT | LAWRENCE H NORDT |
| ABSENT | REBECCA MAZZUCHELLI |
| ABSENT | JESSICA PICA |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | CESARE C. COMOLLI |
| PRESENT | DAVID C. HUNTER |
| PRESENT | EDWIN ROTH |
| PRESENT | JOANNE M. DILLON |
| PRESENT | JOSE M. MORAIS |
| PRESENT Sits w/ FinCom | JOHN A. TENNARO |
| PRESENT | RJ SHEEDY |
| PRESENT | THOMAS P. KEENAN, JR. |
| PRESENT | JAMES WHEELOCK |
| PRESENT | MICHAEL J DETORE |
| \# 29 members to count | 1/13/2020 |


| Present or Absent | Precinct 6 |
| :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 |
| ABSENT | JOSEPH F. ARCUDI |
| PRESENT | MICHELLE KINSELLA |
| PRESENT | JOSHUA M. LIOCE |
| ABSENT | KRISTIN A. NOGLER |
| PRESENT | RUDOLPH V. LIOCE, III |
| ABSENT | ALAN R. BACCHIOCCHI |
| PRESENT | GERALD M. MOODY SR. |
| PRESENT | WILLIAM F. DEVITA |
| ABSENT | ROBERT P. DEVITA |
| ABSENT | JOHN CARNEIRO |
| Present/Absent | For 1 Year expiring 2020 |
| PRESENT | THOMAS J. MORELLI |
| PRESENT | KENNETH J. ROSA |
| PRESENT | ROSEMARY CERQUEIRA |
| PRESENT | JOSE PEREIRA |
| PRESENT | PAUL J. MALNATI |
| ABSENT | KEVIN F ROBBINS |
| Sits w/At Large | RICHARD VILLANI |
| ABSENT | ALBERT M. RECCHIA |
| ABSENT | JULIE A PARSONS |
| *** | *** |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | CHRISTINE CREAN |
| PRESENT | ANGELO A. CALAGIONE |
| ABSENT | ANDREA L. ELLSWORTH |
| Sits w/At Large | JENNIFER G. PARSON |
| PRESENT | PETER PACELLA |
| PRESENT | DANIEL J. CLOUTIER |
| PRESENT | MATTHEW H DELANEY |
| ABSENT | BRENDAN J RICKERT |
| PRESENT | PETER MOYNIHAN |
| PRESENT | JOHN J CREAN JR |
| \# 28 members to count | 1/13/2020 |


| Present or Absent | Precinct 7 |
| :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 |
| PRESENT | LEONARDO L. MORCONE, JR. |
| ABSENT | DAVID L. BERTONAZZI |
| ABSENT | NOEL G. BON TEMPO |
| ABSENT | JOSEPH E. CALLERY |
| ABSENT | VALERIE M. MARCOTTE |
| PRESENT | JOSEPH A. CALAGIONE |
| PRESENT | LORIANN M. BRAZA |
| ABSENT | TIMOTHY J. CORCORAN, SR. |
| PRESENT | DAVID L. PROBERT |
| PRESENT | KRISTIN L. FAFARD |
| Present/Absent | For 1 Year expiring 2020 |
| ABSENT | ANNE E. BARNES |
| ABSENT | MICHAEL A. SCHIAVI |
| PRESENT | GERI Z. EDDINS |
| PRESENT | DAVID E. DENLINGER |
| ABSENT | JAMES W. LEE |
| PRESENT | MARYELLEN YAROSHEFSKI |
| ABSENT | RAYMOND JANSONS |
| ABSENT | THOMAS A. SEBASTIAO |
| ABSENT | KELLY A WILLIAMS |
| ABSENT | MELISSA A. CARMINE |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | JOSEPH F. GRAZIANO |
| PRESENT | PAUL TAMAGNI |
| PRESENT | RENALDO A. DELUZIO |
| PRESENT | NANCY N. WOJICK |
| PRESENT | MARK A. NELSON |
| PRESENT | GEORGE S. SWYMER, JR. |
| PRESENT | JEAN G. DELUZIO |
| PRESENT | BEVERLY SWYMER |
| ABSENT | MICHAEL D. SOARES |
| PRESENT | MEGAN R HORNBERGER |
| \# 30 members to count | 1/13/2020 |


| Present or Absent | Precinct 8 |
| :---: | :---: |
| Present/Absent | For 2 Years Expiring 2021 |
| PRESENT | ROBERT M. DERDERIAN |
| PRESENT | MICHAEL P. VISCONTI, JR. |
| ABSENT | JOSEPH E. CAPUZZIELLO, JR. |
| ABSENT | JOSEPH P. ARCUDI |
| ABSENT | LINDA J. VISCONTI |
| ABSENT | SALVATORE P. CIMINO |
| ABSENT | BETH A. CREVIER |
| PRESENT | CHRISTOPHER D. WILSON |
| ABSENT | ASHLEY S. MACLURE |
| PRESENT | MICHAEL H JOHNSON |
| Present/Absent | For 1 Year expiring 2020 |
| *** | *** |
| PRESENT | BRYAN T COLE |
| PRESENT | GLORIA SOUSA-COSQUETE |
| PRESENT | KATHERINE E. CONSIGLI |
| PRESENT | EDWARD V. POMPONIO, JR. |
| PRESENT | JUSTIN REDDEN |
| PRESENT | MARY FRANCES BEST |
| ABSENT | DANIEL C NELSON |
| ABSENT | THOMAS C. HEGARTY |
| ABSENT | STEVEN L BORGES |
| Present/Absent | For 3 Years expiring 2022 |
| PRESENT | STEPHEN T. COSTELLO |
| PRESENT | BARTHOLOMEW R. LAWLESS |
| PRESENT | ROSE MARY NATELSON |
| PRESENT | JEFFREY J. NIRO |
| PRESENT | DANIEL D. BRUCE |
| PRESENT | DONNA L. NIRO |
| PRESENT | JAMES D. GRIFFITH |
| PRESENT | ROBERT BENSON |
| PRESENT | JOHN F TEHAN |
| *** | *** |
| \# 28 members to count | 1/13/2020 |

# COMMONWEALTH OF MASSACHUSETTS <br> WILLIAM FRANCIS GALVIN <br> SECRETARY OF THE COMMONWEALTH 

## WARRANT FOR MARCH 3, 2020 PRESIDENTIAL PRIMARY

SS. WORCESTER, CO.
To either of the Constables of the Town of Milford.

## GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precincts 1 \& 6- Ruth Anne Bleakney Senior Center, 60 North Bow Street Precincts 2 \& 3- Italian American Veterans Hall, 4 Hayward Field
Precincts, 4, 5, 7 \& 8- Portuguese Club, 119 Prospect Heights
on TUESDAY, THE 3rd DAY OF MARCH, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE
STATE COMMITTEE MAN
STATE COMMITTEE WOMAN
WARD OR TOWN COMMITTEE

For this Commonwealth
Worcester \& Norfolk Senatorial District Worcester \& Norfolk Senatorial District Town of Milford

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this $15^{\text {th }}$ day of January, 2020.


Town of Milford Board of Selectmen

## COMMONWEALTH OF MASSACHUSETTS

WORCESTER, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.


Attest: Michael Pighetti, Police Chief
Mark Calzolaio Constable

A TRUE COPY OF THE RECORD
ATTEST: ADerresoy never
${ }^{68}$ MILFORD TOWN CLERK

# $\mathbb{T h e}$ Commonmealth of flassachusetts <br> Presidential Primary <br> DEMOCRATIC BALLOT 

Tuesday, March 3, 2020

| PRECINCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VOTES CAST | 343 | 536 | 559 | 400 | 791 | 623 | 712 | 680 | 4644 |

PRESIDENTIAL PREFERENCE

| DEVAL PATRICK | 3 | 3 | 5 | 1 | 5 | 5 | 0 | 4 | 26 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AMY KLOBUCHAR | 2 | 4 | 13 | 8 | 17 | 11 | 18 | 16 | 89 |
| ELIZABETH WARREN | 53 | 73 | 73 | 67 | 142 | 87 | 91 | 102 | 688 |
| MICHAEL BENNET | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 4 |
| MICHAEL R. BLOOMBERG | 38 | 70 | 75 | 37 | 102 | 88 | 111 | 90 | 611 |
| TULSI GABBARD | 3 | 4 | 7 | 2 | 5 | 3 | 9 | 2 | 35 |
| CORY BOOKER | 0 | 2 | 0 | 0 | 0 | 2 | 1 | 0 | 5 |
| JULIAN CASTRO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOM STEYER | 2 | 5 | 8 | 4 | 4 | 8 | 6 | 7 | 44 |
| BERNIE SANDERS | 110 | 146 | 159 | 142 | 191 | 152 | 159 | 180 | 1239 |
| JOSEPH R. BIDEN | 116 | 198 | 175 | 116 | 273 | 225 | 278 | 238 | 1619 |
| JOHN K. DELANEY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ANDREW YANG | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 5 |
| PETE BUTTIGIEG | 8 | 16 | 34 | 14 | 38 | 32 | 35 | 39 | 216 |
| MARIANNE WILLIAMSON | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NO PREFERENCE | 3 | 9 | 7 | 5 | 7 | 8 | 1 | 1 | 41 |
| Write-In | 1 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 5 |
| Blank | 3 | 3 | 1 | 1 | 6 | 1 | 1 | 0 | 16 |
|  | 343 | 536 | 559 | 400 | 791 | 623 | 712 | 680 | 4644 |
|  | - | - | - | - | - | - | - | - | 4644 |

STATE COMMITTEE MAN

| STER \& NORFOLK DISTRICT Vote for ONE MAN |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| KEVIN J. TAGLIAFERRI <br> 24 Valleyview Rd., Bellingham | 223 | 360 | 357 | 259 | 507 | 424 | 478 | 463 | 3071 |
| Michael Shain | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Write-In | 0 | 1 | 2 | 2 | 5 | 1 | 2 | 2 | 15 |
| Blanks | 120 | 175 | 200 | 139 | 279 | 197 | 232 | 215 | 1557 |
| TOTAL | 343 | 536 | 559 | 400 | 791 | 623 | 712 | 680 | 4644 |
|  | - | - | - | - | - | - | - | - | 4644 |

## STATE COMMITTEE WOMAN

VORCESTER \& NORFOLK DISTRICT

| UORCESTE for ONE WOMAN |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LISA A. MOSCZYNSKI <br> 60 Oak St., Douglas | 228 | 367 | 364 | 270 | 516 | 417 | 498 | 467 | 3127 |
| M. Desir | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Donnalee Shain | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Write-In | 1 | 1 | 4 | 0 | 3 | 5 | 2 | 2 | 18 |
| Blanks |  | 114 | 167 | 191 | 130 | 272 | 200 | 212 | 211 |

TOWN COMMITTEE

| Vote for not more than Thirty-Five |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GROUP | 149 | 238 | 236 | 172 | 347 | 291 | 389 | 339 | 2161 |
| CHRISTINE CREAN 22 Godfrey Ln | 163 | 260 | 258 | 191 | 392 | 325 | 418 | 362 | 2369 |
| R.J. SHEEDY 6 Deluca Rd | 174 | 288 | 287 | 215 | 421 | 350 | 431 | 386 | 2552 |
| JOHN J. CREAN, JR. 22 Godfrey Ln | 159 | 255 | 251 | 182 | 375 | 317 | 404 | 354 | 2297 |
| ELAINE D. STEPHENS 22 Highland St | 154 | 256 | 251 | 191 | 394 | 318 | 416 | 359 | 2339 |
| JOYCE SCHAUER 30 Mill Pond Cir | 159 | 252 | 246 | 187 | 391 | 315 | 417 | 361 | 2328 |
| LAUREN M. WILTON 8 Mill Pond Cir | 154 | 254 | 252 | 185 | 391 | 308 | 416 | 362 | 2322 |
| JENNIFER LYNNE TEHAN 17 D Mark Dr | 154 | 254 | 250 | 186 | 386 | 310 | 418 | 372 | 2330 |
| JOHN F. TEHAN 17 D Mark Dr | 152 | 252 | 246 | 181 | 374 | 309 | 407 | 367 | 2288 |
| JUSTIN JOHN DULAK 18 Mechanic St | 160 | 253 | 252 | 190 | 396 | 318 | 409 | 357 | 2335 |
| GLENN D. WIECH 24 Field Pond Rd | 154 | 247 | 244 | 176 | 379 | 306 | 403 | 356 | 2265 |
| CHRISTINA WIECH 24 Field Pond Rd | 160 | 257 | 249 | 187 | 385 | 308 | 416 | 359 | 2321 |
| DAVID L. PROBERT 8 Camp St | 161 | 247 | 249 | 184 | 376 | 308 | 423 | 363 | 2311 |
| BRIAN W. MURRAY 23 Congress Ter | 216 | 327 | 338 | 241 | 502 | 411 | 491 | 435 | 2961 |
| BRYAN COLE 2 Edgewood Rd | 154 | 253 | 250 | 182 | 373 | 304 | 405 | 364 | 2285 |
| KATHRYN L. MASTROIANNI 15 Chestnut St | 185 | 275 | 285 | 205 | 424 | 346 | 437 | 390 | 2547 |
| ASHLEY SHERMAN MacLURE 2 Edgewood Rd | 154 | 248 | 246 | 185 | 381 | 309 | 411 | 366 | 2300 |
| MARIA APARECIDA FULGINITI 398 Central St | 162 | 264 | 276 | 199 | 391 | 311 | 419 | 365 | 2387 |
| CISSY HULL-ALLEN 31 Oliver St | 153 | 247 | 249 | 184 | 372 | 302 | 413 | 354 | 2274 |
| Joseph Maher |  |  |  |  |  | 1 |  |  | 1 |
| Lauren Whitten |  |  |  |  |  | 1 |  |  | 1 |
| Mike Ahaggianian |  |  |  |  |  | 1 |  |  | 1 |
| Thomas O'Loughlin |  |  |  |  |  | 1 |  |  | 1 |
| Kim Stover |  |  |  |  |  | 1 |  |  | 1 |
| Dianne Spritter |  |  |  |  |  | 1 |  |  | 1 |
| Patrice O'Connor |  |  |  |  |  | 1 |  |  | 1 |
| Michael Shain |  |  |  |  |  | 1 |  |  | 1 |
| Brian Long |  |  |  |  |  | 1 |  |  | 1 |
| Brendan Rickard |  |  |  |  |  | 1 |  |  | 1 |
| Debra Garcin |  | 3 |  |  |  |  |  |  | 3 |
| Susan Hasterist |  | 3 |  |  |  |  |  |  | 3 |
| Tom Russ |  | 1 |  |  |  |  |  |  | 1 |
| Raphael Perez |  | 1 |  |  |  |  |  |  | 1 |
| James Huges |  | 1 |  |  |  |  |  |  | 1 |
| Joseph Malkin |  | 1 |  |  |  |  |  |  | 1 |
| Write In | 6 | 1 | 6 | 8 | 29 | 1 | 12 | 10 | 73 |
| Blanks | 8922 | 13822 | 14644 | 10369 | 20206 | 15728 | 16965 | 16819 | 117475 |
| TOTAL | 12005 | 18760 | 19565 | 14000 | 27685 | 21805 | 24920 | 23800 | 162540 |
|  | 343 | 536 | 559 | 400 | 791 | 623 | 712 | 680 | 4644 |

# $\mathbb{T h e} \mathbb{C o m m o m m e a l t h ~ o f ~ f l a s s a c h u s e t t s ~}$ <br> Presidential Primary <br> REPUBLICAN BALLOT 

Tuesday, March 3, 2020

| PRECINCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VOTES CAST | 96 | 142 | 166 | 102 | 192 | 143 | 215 | 145 | 1201 |

PRESIDENTIAL PREFERENCE

| RESIDENTIAL PREFERENCE Vote for One |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WILLIAM F. WELD | 6 | 13 | 10 | 9 | 16 | 12 | 17 | 5 | 88 |
| JOE WALSH | 0 | 2 | 1 | 1 | 4 | 0 | 2 | 3 | 13 |
| DONALD J. TRUMP | 85 | 119 | 154 | 89 | 170 | 124 | 194 | 129 | 1064 |
| ROQUE "ROCKY" DE LA FUENTE | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| NO PREFERENCE | 4 | 7 | 0 | 0 | 1 | 5 | 1 | 3 | 21 |
| Joseph Biden | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Write-In | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 5 |
| Blank | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 5 |
| TOTAL | 96 | 142 | 166 | 102 | 192 | 143 | 215 | 145 | 1201 |
|  | - | - | - | - | - | - | - | - | 1201 |

STATE COMMITTEE MAN

| ORCESTER \& NORFOLK DISTRICT Vote for ONE MAN |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RYAN CHAMBERLAND <br> Candidte for Re-election <br> 234 Main St., Blackstone | 60 | 71 | 101 | 61 | 109 | 80 | 110 | 70 | 662 |
| KEVIN WILLIAM POWERS | 23 | 50 | 41 | 30 | 52 | 42 | 70 | 45 | 353 |
| 4 Ronden Rd., Millville |  |  |  |  |  |  |  |  |  |
| Write-In | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Blanks | 13 | 21 | 24 | 11 | 31 | 21 | 35 | 28 | 184 |
| TOTAL | 96 | 142 | 166 | 102 | 192 | 143 | 215 | 145 | 1201 |
|  | - | - |  | - | - | - | - | - | 1201 |

STATE COMMITTEE WOMAN


TOWN COMMITTEE

| GROUP |  |
| :--- | ---: |
| CHRISTOPHER T. KIVIOR | 79 South Main St |
| EDWARD L. BERTORELLI | 15 East Walnut St |
| MAUREEN MALONEY | 22 Debbie Ln |
| JOSEPH F. GRAZIANO | 3 Tyler St |
| JASON MICHAEL KING | 7 Ferguson st |
| ANN M. RAGOSTA | 1 Kraft Rd |
| MARGARET S. MYATT | 31 Cedarview Cir |
| GERALDINE A. KINGKADE | 77 Purchase st |
| MICHAEL D. SOARES | 2 Daniel R. Dr. |
| TARIK PEREIRA MIRANDA | 157 West Spruce St |
| SANDRA COMASTRA | 27 Vine st |
| THOMAS C. MYATT | 31 Cedarview Cir |
| William Wing |  |
| William R. Wing |  |
| Michael Lalime |  |
| O'Loughlin |  |
| Crisfully |  |
|  |  |
| Write-In |  |
| Blanks |  |


| Vote for not more than Thirty-Five |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39 | 58 | 69 | 46 | 87 | 76 | 112 | 66 | 553 |
| 48 | 66 | 80 | 50 | 100 | 80 | 117 | 72 | 613 |
| 54 | 89 | 95 | 61 | 119 | 89 | 129 | 92 | 728 |
| 49 | 85 | 97 | 63 | 117 | 97 | 146 | 86 | 740 |
| 54 | 74 | 85 | 58 | 110 | 86 | 127 | 82 | 676 |
| 44 | 69 | 75 | 54 | 94 | 78 | 119 | 71 | 604 |
| 42 | 71 | 75 | 49 | 96 | 82 | 119 | 74 | 608 |
| 46 | 71 | 79 | 54 | 104 | 82 | 119 | 79 | 634 |
| 49 | 77 | 81 | 55 | 107 | 91 | 123 | 81 | 664 |
| 48 | 71 | 89 | 58 | 108 | 85 | 132 | 81 | 672 |
| 44 | 67 | 78 | 56 | 99 | 86 | 121 | 77 | 628 |
| 47 | 69 | 76 | 57 | 101 | 82 | 118 | 80 | 630 |
| 46 | 72 | 79 | 53 | 102 | 83 | 124 | 78 | 637 |
|  | 6 |  |  |  |  |  |  | 6 |
|  | 1 |  |  |  |  |  |  | 1 |
|  | 1 |  |  |  |  |  |  | 1 |
|  |  |  |  |  |  |  | 2 |  |
|  |  |  |  |  |  |  | 1 |  |
| 6 | 0 | 9 | 1 | 7 | 1 | 4 | 0 | 28 |
| 2744 | 4023 | 4743 | 2855 | 5369 | 3907 | 5915 | 4053 | 33609 |
| 336 | 4970 | 5810 | 3570 | 6720 | 5005 | 7525 | 5075 | 42032 |

## $\mathbb{T h e} \mathbb{C o m m o n m e a l t h ~ o f ~ f l a s s a c h u s e t t s ~}$ <br> Presidential Primary GREEN-RAINBOW BALLOT

Tuesday, March 3, 2020

| PRECINCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VOTES CAST | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 8 |

PRESIDENTIAL PREFERENCE

| DARIO HUNTER | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| SEDINAM KINAMO CHRISTIN MOYOWASIFZA-CURRY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |  |
| KENT MESPLAY | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |  |
| HOWARD HAWKINS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |  |
| NO PREFERENCE | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |  |
| Write-In | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |  |
| Blank | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

STATE COMMITTEE MAN
WORCESTER \& NORFOLK DISTRICT Vote for ONE MAN

| Write-In |  | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 2 | 6 |
|  | TOTAL | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 8 |
|  |  | - | - | - | - | - | - | - | - | 8 |

STATE COMMITTEE WOMAN
WORCESTER \& NORFOLK DISTRICT
Vote for ONE WOMAN
Write-In
Blanks

|  | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 2 | 6 |
| TOTAL | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 8 |
|  | - | - | - | - | - | - | 8 |  |  |

TOWN COMMITTEE

| Vote for not more than Ten |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Write-In |  | 0 | 0 | 0 | 0 | 0 | 10 | 1 | 0 | 11 |
| Blanks |  | 0 | 0 | 0 | 20 | 10 | 10 | 9 | 20 | 69 |
|  | TOTAL | 0 | 0 | 0 | 20 | 10 | 20 | 10 | 20 | 80 |
|  |  | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 8 |

## The Commonmealth of $\neq$ lassachusetts <br> Presidential Primary <br> LIBERTARIAN

Tuesday, March 3, 2020

| PRECINCT | $\mathbf{1}$ | 2 | $\mathbf{3}$ | $\mathbf{4}$ | 5 | 6 | 7 | $\mathbf{8}$ | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VOTES CAST | 2 | 0 | 2 | 0 | 9 | 2 | 3 | 2 | 20 |

PRESIDENTIAL PREFERENCE
Vote for One

| ARVIN VOHRA |  |  |
| :--- | :---: | :---: |
| VERMIN LOVE SUPREME |  |  |
| JACOB GEORGE HORNBERGER |  |  |
| SAMUEL JOSEPH ROBB |  |  |
| DAN TAXATION IS THEFT BEHRMAN |  |  |
| KIMBERLY MARGARET RUFF |  |  |
| KENNETH REED ARMSTRONG |  |  |
| ADAM KOKESH |  |  |
| JO JORGENSEN |  |  |
| MAX ABRAMSON |  |  |
| NO PREFERENCE |  |  |
| Write-In |  |  |
| Blanks |  |  |
| TOTAL |  |  |


| Vote for One |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 4 |  |  |  |  |  |  |  |  |
| 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 1 | 0 | 3 | 1 | 2 | 0 | 8 |
| 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 4 |
| 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| 2 | 0 | 2 | 0 | 9 | 2 | 3 | 2 | 20 |

STATE COMMITTEE MAN

| WORCESTER \& NORFOLK DISTRICT |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Michael Johnson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Blanks | 1 | 0 | 2 | 0 | 9 | 1 | 3 | 0 | 16 |
| Write-In | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| TOTAL | 2 | 0 | 2 | 0 | 9 | 2 | 3 | 2 | 19 |
|  | - | - | - | - | - | - | - | - | 20 |

STATE COMMITTEE WOMAN
WORCESTER \& NORFOLK DISTRICT
Blanks

| $\mathbf{T}$ | Vote for ONE WOMAN |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 0 | 2 | 0 | 9 | 1 | 3 | 2 | 18 |
|  | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| TOTAL | 2 | 0 | 2 | 0 | 9 | 2 | 3 | 2 | 20 |
|  |  | - | - | - | - | - | - | 20 |  |

TOWN COMMITTEE


# $\mathbb{T h e} \mathbb{C o m m o n m e a l t h ~ o f ~} \mathfrak{f l a s s a c h u s e t t s ~}$ <br> Presidential Primary 

Tuesday, March 3, 2020

|  | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 |  |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Total Registered Voters | 1,593 | 2,152 | 2,213 | 1,790 | 2,786 | 2,254 | 2,582 | 2,458 | 17,828 |
| Total Republican ballots cast: | 96 | 142 | 166 | 102 | 192 | 143 | 215 | 145 | 1,201 |
| Total Democratic ballots cast: | 343 | 536 | 559 | 400 | 791 | 623 | 712 | 680 | 4,644 |
| Total Green-Rainbow ballots cast: | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 2 | 8 |
| Total Libertarian ballots cast: | 2 | 0 | 2 | 0 | 9 | 2 | 3 | 2 | 20 |
| Total ballots cast per precinct: | 441 | 678 | 727 | 504 | 993 | 770 | 931 | 829 | 5,873 |
| Percentage of ballots cast by precinct: | $27.68 \%$ | $31.51 \%$ | $32.85 \%$ | $28.16 \%$ | $35.64 \%$ | $34.16 \%$ | $36.06 \%$ | $33.73 \%$ |  |
|  |  |  |  |  |  |  |  |  |  |

# COMMONWEALTH OF MASSACHUSETTS <br> WILLIAM FRANCIS GALVIN <br> SECRETARY OF THE COMMONWEALTH <br> Warrant for the April 7,2020 Town Election 

SS. Worcester, Co.
To the Constables of the Town of Milford.

## GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Annual Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street
Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field
Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights on TUESDAY, THE 7th of APRIL, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS
TOWN MODERATOR, FOR THREE YEARS
TOWN CLERK, FOR THREE YEARS
HIGHWAY SURVEYOR, FOR THREE YEARS
BOARD OF HEALTH, FOR THREE YEARS
BOARD OF ASSESSORS, FOR THREE YEARS
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS
PARK COMMISSIONER, FOR THREE YEARS
PLANNING BOARD, FOR FIVE YEARS
SEWER COMMISSIONER, FOR THREE YEARS
SCHOOL COMMITTEE, FOR THREE YEARS
HOUSING AUTHORITY, FOR FIVE YEARS
HOUSING AUTHORITY, FOR FOUR YEARS (Unexpired Term)
TREE WARDEN/GYPSY MOTH SUPERINTENDENT, FOR THREE YEARS
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR
TOWN MEETING MEMBER, PR 1, FOR Two Years
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS

VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR NOT MORE THAN TEN
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR THREE
VOTE FOR FIVE
VOTE FOR ONE

## BALLOT OUESTION

Shall the Town accept the provisions of Section 9D $1 / 2$ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?

A YES VOTE WOULD: authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A NO VOTE WOULD: make no changes to the current policy; in which the surviving spouse of a Town of Milford employee or retiree pays $100 \%$ of health

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this $2^{\text {nd }}$ day of March , 2020.

## Town of Milford Board of Selectmen:



## Commonwealth of Massachusetts

Worcester, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

## A TRUE COPY OF THE RECORD

ATTEST: ANuresoy neved
MILFORD TOWN CIERK

# COMMONWEALTH OF MASSACHUSETTS 

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
Amended Warrant for the April 7, 2020 Town Election POSTPONED to June 16, 2020
SS. Worcester, Co.
To the Constables of the Town of Milford.

## GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Annual Town Election. The Board of Selectmen unanimously voted on March 30, 2020 to postpone the Annual Town Election to Tuesday, June 16, 2020 due to COVID-19.

The polling locations and polling hours have been changed for this Election by unanimous vote of the Board of Selectmen on May 11, 2020.

Precincts $1,2,3,4,5,6,7,8$ will vote at Milford High School Gymnasium located at the rear of the building at 31 West Fountain Street.

Polling hours will be 12:00 pm until 8:00 pm.
Voter will cast their votes in the Annual Town Election on June 16, 2020 for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS
TOWN CLERK, FOR THREE YEARS
HIGHWAY SURVEYOR, FOR THREE YEARS
BOARD OF HEALTH, FOR THREE YEARS
BOARD OF ASSESSORS, FOR THREE YEARS
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS
PARK COMMISSIONER, FOR THREE YEARS
PLANNING BOARD, FOR FIVE YEARS
SEWER COMMISSIONER, FOR THREE YEARS
SCHOOL COMMITTEE, FOR THREE YEARS
HOUSING AUTHORITY, FOR FIVE YEARS
HOUSING AUTHORITY, FOR FOUR YEARS (Unexpired Term)
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR
TOWN MEETING MEMBER, PR 1, FOR TWO YEARS
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR
TOWN MEETING MEMBER, PR 2, FOR Two YEARS
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS

VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR NOT MORE THAN TEN
VOTE FOR ONE
VOTE FOR TWO
VOTE FOR ONE
VOTE FOR THREE
vOTE FOR FIVE
VOTE FOR ONE

## BALLOT OUESTION

Shall the Town accept the provisions of Section 9D $1 / 2$ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?

A YES VOTE WOULD: authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A NO VOTE WOULD: make no changes to the current policy; in which the surviving spouse of a Town of Milford employee or retiree pays $100 \%$ of health

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hands this $19^{+h}$ day of May, 2020.
Town of Milford Board of Selectmen:


Commonwealth of Massachusetts
Worcester, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

Mictaet A. Pighetti, Police Chief

$$
\begin{equation*}
5-13 \tag{2020}
\end{equation*}
$$

Mark Calzolaio Constable



## ANNUAL TOWN ELECTION

Milford, Massachusetts
Tuesday, June 16, 2020

| PRECINCT | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL REGISTERED VOTERS | 1598 | 2186 | 2248 | 1816 | 2788 | 2274 | 260 | 2451 | $\mathbf{1 7 9 6 6}$ |
| TOTAL VOTES CAST | $\mathbf{4 3 9}$ | $\mathbf{6 6 8}$ | $\mathbf{6 9 3}$ | $\mathbf{5 1 3}$ | $\mathbf{1 1 7 2}$ | $\mathbf{8 2 4}$ | $\mathbf{8 8 2}$ | $\mathbf{9 3 8}$ | $\mathbf{6 1 2 9}$ |
| PERCENT OF BALLOTS CAST | $\mathbf{2 7 \%}$ | $\mathbf{3 1 \%}$ | $\mathbf{3 1 \%}$ | $\mathbf{2 8 \%}$ | $\mathbf{4 2 \%}$ | $\mathbf{3 6 \%}$ | $\mathbf{3 4 \%}$ | $\mathbf{3 8 \%}$ | $\mathbf{3 4 \%}$ |


| For Three Years |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 3 | 15 | 7 | 3 | 13 | 5 | 16 | 11 | 73 |
| JOSHUA M. LIOCE <br> 97 Highland St. | 142 | 250 | 239 | 157 | 493 | 305 | 308 | 343 | 2237 |
| THOMAS J. O'LOUGHLIN <br> 3 Isaiah Cir. | 291 | 403 | 447 | 352 | 664 | 514 | 558 | 583 | 3812 |
| Write-In (Wrice-in Candidate) | 3 | 0 | 0 | 1 | 2 | 0 | 0 | 1 | 7 |
| TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  | - | - | - | - | - | - | - | - | 6129 |


| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 111 | 148 | 177 | 116 | 266 | 157 | 233 | 206 | 1414 |
| MICHAEL J. NOFERI $181 / 2$ Whitey St | (Candidat for Re.Elcction) | 326 | 519 | 516 | 397 | 900 | 661 | 647 | 730 | 4696 |
| Write-In | (Write-in Candidate) | 2 | 1 | 0 | 0 | 6 | 6 | 2 | 2 | 19 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - | - | - | - | 6129 |

FOR TOWN CLERK

| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 93 | 134 | 158 | 97 | 236 | 130 | 218 | 168 | 1234 |
| AMY E. HENNESSY NEVES 7 Penny Ln. | (Candidate for Rec.Election) | 345 | 534 | 534 | 415 | 935 | 693 | 661 | 767 | 4884 |
| Write-In | (Wric-in Candidate) | 1 | 0 | 1 | 1 | 1 | 1 | 3 | 3 | 11 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  |  |  |  |  |  |  |  |  | 6129 |


| For Three Years ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 117 | 160 | 214 | 144 | 299 | 174 | 280 | 233 | 1621 |
| JOSEPH F. NIRO | (Candidate for Recelection) | 320 | 508 | 478 | 369 | 870 | 649 | 600 | 703 | 4497 |
| Write-In | (Writein Candidate) | 2 | 0 | 1 | 0 | 3 | 1 | 2 | 2 | 11 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  |  |  | - |  | - | - | - | - | 6129 |


| For Three Years ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For Three Years |  | 119 | 162 | 202 | 138 | 271 | 180 | 278 | 231 | 1581 |
| LEONARD A. IZZO, SR. 37 Congress St. | (Candidate for Re.Election) | 318 | 506 | 491 | 375 | 899 | 642 | 600 | 705 | 4536 |
| Write-In | (Wricein Candidate) | 2 | 0 | 0 | 0 | 2 | 2 | 4 | 2 | 12 |
| tOTAL |  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  |  |  |  | - |  | - | - | - | 6129 |


| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 14 | 30 | 26 | 27 | 33 | 23 | 64 | 34 | 251 |
| SCOTT J. CRISAFULLI 52 Harding St. | (Candidate for Reclection) | 247 | 360 | 396 | 260 | 634 | 495 | 497 | 539 | 3428 |
| JAMIE C. LUCHINI <br> 6 Park Lane Ave. |  | 178 | 278 | 271 | 226 | 505 | 306 | 320 | 365 | 2449 |
| Write-In | (Write-in Candidate) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  |  | - | - | - |  | - | - | - | 6129 |


| For Four Years (Unexpired Term) Vote for One |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 149 | 191 | 226 | 172 | 334 | 217 | 292 | 292 | 1873 |
| PATRICK G. HOLLAND 1 Caroline Dr. | 289 | 477 | 462 | 341 | 834 | 605 | 587 | 643 | 4238 |
| Write-In (Write-in Candidate) | 1 | 0 | 5 | 0 | 4 | 2 | 3 | 3 | 18 |
| TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  | - | - | - | - | - | - | - | - | 6129 |

FOR HOUSING AUTHORITY

| For Five Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 131 | 164 | 207 | 145 | 268 | 163 | 255 | 239 | 1572 |
| JENNIFER S. WALSH <br> 16 Annie J. Cir. |  | 306 | 502 | 483 | 367 | 900 | 661 | 624 | 694 | 4537 |
| Write-In | (Write-in Candidate) | 2 | 2 | 3 | 1 | 4 | 0 | 3 | 5 | 20 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - | - | - | - | 6129 |

FOR BOARD OF LIBRARY TRUSTEES

| For Three Years Vote for not more than Two |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 275 | 341 | 436 | 307 | 613 | 423 | 440 | 509 | 3344 |
| EDWARD L. BERTORELLI <br> 15 East Walnut St. | (Candidate for Re-Election) | 244 | 416 | 398 | 310 | 730 | 519 | 534 | 582 | 3733 |
| $\begin{aligned} & \text { DAVID L. PROBERT } \\ & 8 \text { Camp St. } \\ & \hline \end{aligned}$ |  | 55 | 71 | 96 | 61 | 226 | 104 | 211 | 147 | 971 |
| ANN M. RAGOSTA <br> 1 Kraft Rd. |  | 117 | 254 | 205 | 149 | 372 | 251 | 304 | 299 | 1951 |
| ALFRED SPITTLER 20 Jionzo Rd. |  | 36 | 71 | 78 | 41 | 143 | 114 | 102 | 102 | 687 |
| $\begin{aligned} & \hline \text { SCOTT A. VECCHIOLLA } \\ & 53 \text { School St., Apt. } 1 \end{aligned}$ |  | 151 | 183 | 172 | 155 | 259 | 235 | 172 | 237 | 1564 |
| Write-In | (Write-in Candidat) | 0 | 0 | 1 | 3 | 1 | 2 | 1 | 0 | 8 |
|  | TOTAL | 878 | 1336 | 1386 | 1026 | 2344 | 1648 | 1764 | 1876 | 12258 |
|  |  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - | - | - | - | 12258 |

FOR PARK COMMISSIONER

| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 139 | 174 | 169 | 133 | 282 | 175 | 257 | 229 | 1558 |
| $\begin{array}{\|l} \hline \text { PAUL J. BRAZA } \\ \text { 4 Acorn Cir } \\ \hline \end{array}$ | (Candidate for Re-election) | 296 | 487 | 524 | 378 | 885 | 648 | 621 | 705 | 4544 |
| Write-In | (Write-in Candidate) | 4 | 7 | 0 | 2 | 5 | 1 | 4 | 4 | 27 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - | - | - | - | 6129 |


| FOR PLANNING BOARD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For Five Years |  |  |  |  |  |  |  |  |  |  |
| Blanks |  | 138 | 188 | 220 | 157 | 323 | 209 | 274 | 286 | 1795 |
| MARBLE L. MAININI, III <br> 5 Bandy Ln. <br> Wrin | (Candidate for Re-clection) | 300 | 478 | 472 | 356 | 843 | 614 | 605 | 648 | 4316 |
| Write-In | (Write-in Candidate) | 1 | 2 | 1 | 0 | 6 | 1 | 3 | 4 | 18 |
|  | TOTAL | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - | - | - | - | 6129 |


| FOR SCHOOL COMMITTEE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For Three Years ${ }^{\text {a }}$ Vote for not more than Two |  |  |  |  |  |  |  |  |  |  |
| Blanks |  | 270 | 365 | 405 | 291 | 547 | 403 | 400 | 490 | 3171 |
| $\begin{aligned} & \hline \text { JENNIFER G. PARSON } \\ & \text { 4 DiAntonio Dr. } \\ & \hline \end{aligned}$ | (Candidate for Re-election) | 264 | 424 | 436 | 336 | 802 | 563 | 600 | 622 | 4047 |
| MICHAEL B. AGHAJANIAN <br> 2 Highland Ave. |  | 165 | 303 | 292 | 222 | 543 | 374 | 402 | 415 | 2716 |
| $\begin{array}{\|l\|} \hline \text { BRENDAN J. RICKERT } \\ 6 \text { Kellett Dr. } \\ \hline \end{array}$ |  | 98 | 128 | 140 | 107 | 222 | 176 | 180 | 190 | 1241 |
| FREDERICK C. STEINMANN <br> 35 Field Pond Rd. |  | 79 | 116 | 111 | 69 | 225 | 130 | 181 | 157 | 1068 |
| Write-In | (Write-in Candidat) | 2 | 0 | 2 | 1 | 5 | 2 | 1 | 2 | 15 |
| TOTAL |  | 878 | 1336 | 1386 | 1026 | 2344 | 1648 | 1764 | 1876 | 12258 |
|  |  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 12273 |
|  |  | - | - | - | - | - | - | - | - | 6129 |

FOR SEWER COMMISSIONER

| For Three Years |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 134 | 174 | 195 | 142 | 301 | 176 | 283 | 248 | 1653 |
| THOMAS J. MORELLI <br> 65 Highland St. | (Candidate for Re-election) | 303 | 494 | 497 | 371 | 864 | 646 | 598 | 686 | 4459 |
| Write-In | (Write-in Candidate) | 2 | 0 | 1 | 0 | 7 | 2 | 1 | 4 | 17 |
|  |  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  |  | - | - | - | - | - |  | - | - | 6129 |


| For Three Years Vote for one |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 132 | 181 | 202 | 137 | 315 | 194 | 273 | 264 | 1698 |
| CHARLES E. RENEAU | 305 | 486 | 491 | 374 | 849 | 626 | 606 | 671 | 4408 |
| (Candidate for Re-election)  <br> Write-In (Wric-in Candidate) | 2 | 1 | 0 | 2 | 8 | 4 | 3 | 3 | 23 |
|  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 6129 |
|  | - | - | - | - | - | - | - | - | 6129 |


| FOR TRUSTEE OF VERNON GROVE CEMETERY Vote for not <br> For Three Years more than Two  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 565 | 863 | 909 | 668 | 1504 | 1022 | 1165 | 1217 | 7913 |
| HENRY M. SHAHNAMIAN <br> 54 Pine St. | (Candidate for Re-clection) | 298 | 465 | 459 | 353 | 829 | 614 | 593 | 646 | 4257 |
| SCOTT J. CRISAFULLI <br> 52 Harding St. | (Writ--in Candidate) | 1 | 1 | 8 | 1 | 6 | 2 | 3 | 5 | 27 |
| Write-In | (Write-in Candidate) | 14 | 7 | 10 | 4 | 5 | 10 | 3 | 8 | 61 |
|  | TOTAL | 878 | 1336 | 1386 | 1026 | 2344 | 1648 | 1764 | 1876 | 12258 |
|  |  | 439 | 668 | 693 | 513 | 1172 | 824 | 882 | 938 | 12258 |




Shall the Town accept the provisions of Section 9D $1 / 2$ of Chapter 32B of the General Laws by which the Town would, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance, pay an additional or subsidiary rate to a surviving spouse?
A YES VOTE WOULD: authorize the Town to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of a Town of Milford employee or retiree.

A NO VOTE WOULD: make no changes to the current policy; in which the surviving spouse of a Town of Milford employee or retiree pays $100 \%$ of health insurance premiums.

Town Clerk's Office
Town Hall Room 12
52 Main Street • Milford, MA 01757
$\mathrm{Ph}:(508)$ 634-2307 •Fax: (508) 634-2324
aneves@townofmilford.com
Amy E. Hennessy Neves, Town Clerk

June 19, 2020

# Attorney General Maura Healey 

Commonwealth of Massachusetts
Office of the Attorney General
One Ashburton Place, $20^{\text {th }}$ Floor
Boston, MA 021087

Re: Milford Massachusetts Town Meeting Quorum Reduction
Dear Attorney General Healey:
This letter provides notice to you that, pursuant to Section 7 of Chapter 92 of the Acts of 2020, the Milford Massachusetts Board of Selectmen, at a duly noticed and convened public meeting, in consultation with and approval of the Milford Town Moderator, voted unanimously to reduce the quorum required for of the June 29, 2020 Milford Massachusetts Town Meeting by $50 \%$ from 124 members to 62 members.

Thank you for your courtesies in this regard.

Very truly yours,
ableanesoy rues

Amy Hennessy Neves, Town Clerk

## ANNUAL TOWN MEETING

June 29, 2020
Milford, Massachusetts
Commonwealth of Massachusetts
Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Milford Massachusetts Board of Selectmen, at a duly noticed and convened public meeting, in consultation with and approval of the Milford Town Moderator, voted unanimously to reduce the quorum required for of the June 29, 2020 Milford Massachusetts Town Meeting by $\mathbf{5 0 \%}$ from 124 members to $\mathbf{6 2}$ members.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and asked for the number of Town Members Present... 157 members were present. The quorum was set at 62 Town Meeting Members. A quorum was attained and the meeting began.

The Town Clerk, Amy E. Hennessy Neves swore in any newly elected and reelected members present at the meeting.

The Moderator asked the body to stand for the Pledge of Allegiance.
The Moderator asked the body to rise and remain standing in a moment of silence related to the circumstances related to COVID-19, Black Lives Matter and our deceased Town Meeting Members.

The Town Clerk, Amy E. Hennessy Neves read the Warrant. ARTICLE 1: To hear and act upon reports of all Town Officers and Committees of the Town.

A Motion was Made by Richard Villani, AL, to Move to Waive the Reading of the Warrant... Voice Vote Carried on Motion to Waive the Reading of the Warrant.

The Moderator asked if there were any Committee reports. Christopher Morin, Chairman of the Finance Committee spoke.

The Town Clerk read the Return of Service.

ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020, or take any other action in relation thereto.

## A POSITION LEVELS - SALARIED POSITIONS

## LEVELS POSITION TITLE

I Assistant Town Counsel
Community Development Director
Paralegal/Office Manager
II Network Administrator
System Administrator
IT Manager
Town Accountant*
Benefits Coordinator
Local Building Inspector
Tax Collector*
Town Treasurer*
HR Director
III Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant
Director of Public Health
IV Town Engineer
Director, Sewer Operations
Deputy Police Chief
Building Commissioner
Facilities Director
Assistant Town Administrator
V Town Counsel*
Town Administrator*
Police Chief*
Fire Chief*
Finance Director*
Information Technology Director
*denotes contract
B COMPENSATION SCHEDULE - SALARIED POSITIONS

| STEP LEVELS: | I | II | III | IV | V |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| 1 | 51,555 | 61,543 | 63,507 | 72,732 | 91,797 |
| 2 | 54,686 | 65,279 | 67,363 | 77,148 | 97,371 |
| 3 | 57,816 | 69,016 | 71,218 | 81,563 | 102,944 |
| 4 | 60,947 | 72,752 | 75,074 | 85,980 | 108,518 |


| 5 | 64,076 | 76,489 | 78,929 | 90,396 | 114,091 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 6 | 67,206 | 80,226 | 82,785 | 94,811 | 119,665 |
| 7 | 70,337 | 83,962 | 86,640 | 99,227 | 125,238 |
| 8 | 73,467 | 87,699 | 90,476 | 103,643 | 130,812 |

## B1 COMPENSATION SCHEDULE - "MAXED" SALARIED POSITIONS

| LABOR GRADE |  | SALARY |  | POSITION TITLE |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  | EMPLOYEE NAME |  |
| II | 89,891 |  | HR Director |  |
| III | 95,538 |  | Town Planner |  |
| III | 94,592 |  | Assessor/Admin. |  |
| III | 92,738 |  | Sr. Cennifer Dunkin |  |
| IV | 106,234 |  | Director, Sirector Ser Operations | Sohan Clark |
| IV |  |  |  |  |

## C POSITION LEVELS - HOURLY RATED POSITIONS

## LEVELS POSITION TITLE

I Clerk, Community Development PT/FT
Clerk/Receptionist, Senior Center
Building Custodian
Legal Secretary
Planning Assistant
Van Driver/Senior Center
Volunteer Services Coordinator/Senior Center
Program Coordinator, Youth Center FT
II Admin. Services Coordinator
Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT
Human Resources Coordinator
Lister/Data Collector
Outreach Coordinator/Senior Center PT
Plumbing/Gas Inspector
Program Coordinator/Community Development PT/FT
Program Coordinator/Senior Center PT
Property Rehab. Specialist/Community Development PT
Senior Custodian
Technology Support Technician
Transportation Coordinator/Senior Center
Wiring Inspector
III Animal Control Officer
Asst. Town Accountant
Asst. Town Treasurer
Financial Analyst PT
Maintenance Supervisor
Assistant Director of Public Health

## D <br> COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

| STEP | LEVELS: | I | II |
| :--- | :--- | :---: | :---: |
| 1 |  | III |  |
| 2 |  | 18.79 | 22.23 |
| 3 |  | 23.37 |  |
| 3 |  | 23.72 | 24.43 |
| 4 |  | 20.69 | 24.63 |
| 5 |  | 22.65 | 25.89 |
| 6 |  | 22.61 | 28.05 |
| 7 |  | 23.58 | 27.15 |
| 8 |  | 24.53 | 29.45 |

## D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

| LABOR GRADE | HOURLY SALARY | POSITION TITLE | EMPLOYEE NAME |
| :---: | :---: | :---: | :---: |
| I | 25.90 | Jr. Building Custodian | Domingos Pinto |
| I | 25.65 | Jr. Building Custodian | Lester Simmons |
| I | 25.65 | Recept. Clerk/Sr. Ctr. PT | Claudia Cormier |
| II | 31.43 | Asst. to Polic Chief | Jeanne Davoren |
| II | 31.43 | Asst. Animal Control Officer | Keith Haynes |
| II | 31.43 | PT Dispatcher | Renee M. Masiello |
| II | 31.43 | Asst. to Fire Chief | Paula O'Brien |
| II | 32.05 | Lister/Data Collector | Rebecca Alger |
| II | 32.05 | Health Inspector PT | Dave Denlinger |
| II | 32.05 | Health Inspector | Lisa Tamagni |
| II | 32.05 | Plumbing/Gas Inspector | Joseph Zacchilli |
| II | 32.05 | Wiring Inspector | Michael Mancini |
| III | 33.66 | Asst. Town Treasurer | Janet Ferreira |
| III | 33.00 | Animal Control Officer | Rochelle Thomson |

E HOURLY NON-RATED POSITIONS
Assistant Pool Manager PT
Call Firefighter \$100 Stipend (plus)
Cemetery Groundskeeper
Cemetery Working Foreman
Clerk of Works/Senior Center PT (temporary)
Clerks/Seasonal - All Departments
Clerks/Substitute - All Departments
Dental Health Specialist
Highway Seasonal Heavy Equipment Operator
Highway Seasonal Light Equipment Operator
Laborers/Seasonal PT: Parks, Cemetery, Other
Laborers/PPT: Parks, Cemetery, Etc.
Matrons/Police
Milford Youth Center: Activities Supervisor PT
Milford Youth Center: Activities Facilitator PT
Milford Youth Center Concession Equipment Monitor PT
Milford Youth Center: Front Desk Monitor PT
Milford Youth Center: Health Coordinator PT
Milford Youth Center: Program Coordinator PT

PER HOUR
17.39
14.69
18.43
25.39
27.76
18.43
18.43
18.43
29.15
25.25
12.75
18.43
18.43
12.75
13.05
12.75
Milford Youth Center: Program Facilitator PT ..... 13.05
Milford Youth Center: Seasonal Camp Counselor ..... 12.75
Milford Youth Center: Summer Camp Counselor ..... 17.77
Mosquito Spray Applicator/Control ..... 17.78
Pool Lifeguard PT ..... 15.71
Pool Manager PT ..... 18.78
School Nurse PT ..... 19.80
Soil Testing Assistant ..... 16.37
Student Police Officer ..... 24.09
Transfer Station Attendant ..... 17.78
Transfer Station Supervisor ..... 18.43
Veterans Agent ..... 36.94
F MISCELLANEOUS POSITIONS ANNUAL
Assistant Health Agent PT ..... 8056
Board of Health Physician PT ..... 7047
Burial Agent ..... 1110
Board of Registrars Chairperson ..... 2912
Board of Registrars Members PT (2) ..... 2330
Fair Housing Director PT ..... 2217
Foreign Language Translator ..... 602
Inspector of Animals ..... 2581
Municipal Hearings Officer ..... 2996
Pest Control Officer PT ..... 3492
Sealer of Weights and Measures ..... 8939
G ELECTION WORKERS ..... STIPEND
Wardens and Clerks ..... 209
Deputies ..... 183
Checkers Full Day ..... 157
Election Custodian (per election) ..... 172
H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL
Level
1
Ad Hoc Clerk ..... \$2,050
Minutes Recorder/Industrial Development Committee ..... \$2,050
Minutes Recorder/Library Board of Trustees ..... \$2,050
Minutes Recorder/Commission on Disability ..... \$2,050
Minutes Recorder/Board of Selectmen ..... \$2,050
Clerk, Planning Board ..... \$4,100
Clerk, Conservation Commission ..... \$4,100
Clerk, Board of Health ..... \$4,100
Clerk, Zoning Board of Appeals ..... \$4,100
Clerk, Vernon Grove Cemetery Trustees ..... \$4,100
Clerk, Finance Committee ..... \$6,150
Clerk, Personnel Board ..... \$6,150
Clerk, Park Commission ..... \$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time
Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5\%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.
(Personnel Board)
A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.

It was Moved: That the Town vote Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2020.

A POSITION LEVELS - SALARIED POSITIONS
LEVELS POSITION TITLE
I Assistant Town Counsel
Community Development Director
Paralegal/Office Manager
II Network Administrator
System Administrator
IT Manager
Town Accountant*
Benefits Coordinator
Local Building Inspector
Tax Collector*
Town Treasurer*
HR Director

III Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant
Director of Public Health
IV Town Engineer
Director, Sewer Operations
Deputy Police Chief
Building Commissioner
Facilities Director
Assistant Town Administrator
V Town Counsel*
Town Administrator*
Police Chief*
Fire Chief*
Finance Director*
Information Technology Director
*denotes contract

## B COMPENSATION SCHEDULE - SALARIED POSITIONS

| STEP LEVELS: | I | II | III | IV | V |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 1 | 51,555 | 61,543 | 63,507 | 72,732 | 91,797 |
| 2 | 54,686 | 65,279 | 67,363 | 77,148 | 97,371 |
| 3 | 57,816 | 69,016 | 71,218 | 81,563 | 102,944 |
| 4 | 60,947 | 72,752 | 75,074 | 85,980 | 108,518 |
| 5 | 64,076 | 76,489 | 78,929 | 90,396 | 114,091 |
| 6 | 67,206 | 80,226 | 82,785 | 94,811 | 119,665 |
| 7 | 70,337 | 83,962 | 86,640 | 99,227 | 125,238 |
| 8 | 73,467 | 87,699 | 90,476 | 103,643 | 130,812 |

## B1 COMPENSATION SCHEDULE - "MAXED" SALARIED POSITIONS

| LABOR GRADE | $\underline{\text { SALARY }}$ |  | POSITION TITLE |  |
| :--- | :--- | :--- | :--- | :--- |
| II | EMPLOYEE NAME |  |  |  |
| III | 89,891 |  | HR Director |  |
| III | 95,538 |  | Town Planner |  |
| III | 94,592 |  | Assessor/Admin. |  |
| IV | 92,738 |  | Sr. Cennifer Dififin Sclar |  |
| IV | 106,234 |  | Director, Sewer Operations | Sohn San Clark |
|  |  |  |  |  |

## C POSITION LEVELS - HOURLY RATED POSITIONS

## LEVELS POSITION TITLE

I Clerk, Community Development PT/FT
Clerk/Receptionist, Senior Center
Building Custodian
Legal Secretary
Planning Assistant
Van Driver/Senior Center
Volunteer Services Coordinator/Senior Center
Program Coordinator, Youth Center FT
II Admin. Services Coordinator
Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT

```
    Human Resources Coordinator
    Lister/Data Collector
    Outreach Coordinator/Senior Center PT
    Plumbing/Gas Inspector
    Program Coordinator/Community Development PT/FT
    Program Coordinator/Senior Center PT
    Property Rehab. Specialist/Community Development PT
    Senior Custodian
    Technology Support Technician
    Transportation Coordinator/Senior Center
    Wiring Inspector
III Animal Control Officer
    Asst. Town Accountant
    Asst. Town Treasurer
    Financial Analyst PT
    Maintenance Supervisor
    Assistant Director of Public Health
```

D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

| STEP LEVELS: | I | II | III |
| :--- | :---: | :---: | :---: |
| 1 |  | 17.79 | 22.23 |
| 2 |  | 18.76 | 23.43 |
| 3 |  | 19.72 | 24.64 |
| 4 | 20.69 | 25.83 |  |
| 4 |  | 21.65 | 27.84 |
| 5 |  | 22.61 | 28.15 |
| 6 |  | 23.58 | 28.41 |
| 7 |  | 24.53 | 29.45 |
| 8 |  |  |  |

## D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

| LABOR GRADE | HOURLY SALARY |  |  | POSITION TITLE |
| :--- | :---: | :--- | :--- | :--- |
| I | 25.90 |  |  | Jr. Building Custodian |

E HOURLY NON-RATED POSITIONS PER HOURAssistant Pool Manager PTCall Firefighter \$100 Stipend (plus)17.39Cemetery Groundskeeper14.69
Cemetery Working Foreman ..... 25.3918.43
Clerk of Works/Senior Center PT (temporary) ..... 27.76
Clerks/Seasonal - All Departments
Clerks/Substitute - All Departments ..... 18.43
Dental Health Specialist ..... 18.43
Highway Seasonal Heavy Equipment Operator ..... 29.15
Highway Seasonal Light Equipment Operator ..... 25.25
Laborers/Seasonal PT: Parks, Cemetery, Other ..... 12.75
Laborers/PPT: Parks, Cemetery, Etc. ..... 18.43
Matrons/Police ..... 18.43
Milford Youth Center: Activities Supervisor PT ..... 12.75
Milford Youth Center: Activities Facilitator PT ..... 13.05
Milford Youth Center Concession Equipment Monitor PT ..... 12.75
Milford Youth Center: Front Desk Monitor PT ..... 12.75
Milford Youth Center: Health Coordinator PT ..... 21.19
Milford Youth Center: Program Coordinator PT ..... 19.59
Milford Youth Center: Program Facilitator PT ..... 13.05
Milford Youth Center: Seasonal Camp Counselor ..... 12.75
Milford Youth Center: Summer Camp Counselor ..... 17.77
Mosquito Spray Applicator/Control ..... 17.78
Pool Lifeguard PT ..... 15.71
Pool Manager PT ..... 18.78
School Nurse PT ..... 19.80
Soil Testing Assistant ..... 16.37
Student Police Officer ..... 24.09
Transfer Station Attendant ..... 17.78
Transfer Station Supervisor ..... 18.43
Veterans Agent ..... 36.94
F MISCELLANEOUS POSITIONS ANNUAL
Assistant Health Agent PT ..... 8056
Board of Health Physician PT ..... 7047
Burial Agent ..... 1110
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Pest Control Officer PT ..... 3492
Sealer of Weights and Measures ..... 8939
G ELECTION WORKERS ..... STIPEND
Wardens and Clerks ..... 209
Deputies ..... 183
Checkers Full Day ..... 157
Checkers $1 / 2$ Day ..... 105
Election Custodian (per election) ..... 172
H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL

## Level

1 Ad Hoc Clerk \$2,050Ad Hoc Clerk\$2,050
Minutes Recorder/Industrial Development Committee ..... \$2,050
Minutes Recorder/Library Board of Trustees ..... \$2,050
Minutes Recorder/Commission on Disability ..... \$2,050
Minutes Recorder/Board of Selectmen ..... \$2,050
Clerk, Planning Board ..... \$4,100
Clerk, Conservation Commission ..... \$4,100
Clerk, Board of Health ..... \$4,100
Clerk, Zoning Board of Appeals ..... \$4,100
Clerk, Vernon Grove Cemetery Trustees ..... \$4,100
Clerk, Finance Committee ..... \$6,150
Clerk, Personnel Board ..... \$6,150
Clerk, Park Commission ..... \$6,150
PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee whose base rate of pay effective as of June 30, 2020 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2021, but increased by a factor of two and a half (2.5\%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

## Voice Vote on Motion as Presented... Carried.

ARTICLE 3: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

## FY 21

| Town Clerk | $\$ 86,426.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,161.00$ |
| Assessor (Members) | $\$ 7,314.00$ |
| Highway Surveyor | $\$ 101,458.00$ |
| Tree Warden | $\$ 7,044.00$ |
| Selectmen (Chairman) | $\$ 9,300.00$ |
| Selectmen (Members) | $\$ 8,263.00$ |
| Vernon Grove (Trustees (Clerk) | $\$ 3,957.00$ |
| Board of Health (Chairman) | $\$ 2,663.00$ |
| Board of Health (Members) | $\$ 2,327.00$ |
| Sewer Commissioner (Chairman) | $\$ 2,663.00$ |
| Sewer Commissioner (Members) | $\$ 2,327.00$ |
| Park Commissioner (Chairman) | $\$ 2,663.00$ |


| Park Commissioner (Members) | $\$ 2,327.00$ |
| :--- | :--- |
| Planning Board (Chairman) | $\$ 2,663.00$ |
| Planning Board (Members) | $\$ 2,327.00$ |
| Moderator | $\$ 2,559.00$ |

(Board of Selectmen)

A Motion was Made by Richard Villani, AL, to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant and the Finance Committee Report...Voice Vote on Motion to Waive Reading...Carried.

It was Moved: That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

## FY 21

| Town Clerk | $\$ 86,426.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,161.00$ |
| Assessor (Members) | $\$ 7,314.00$ |
| Highway Surveyor | $\$ 101,458.00$ |
| Tree Warden | $\$ 7,044.00$ |
| Selectmen (Chairman) | $\$ 9,300.00$ |
| Selectmen (Members) | $\$ 8,263.00$ |
| Vernon Grove (Trustees (Clerk) | $\$ 3,957.00$ |
| Board of Health (Chairman) | $\$ 2,663.00$ |
| Board of Health (Members) | $\$ 2,327.00$ |
| Sewer Commissioner (Chairman) | $\$ 2,663.00$ |
| Sewer Commissioner (Members) | $\$ 2,327.00$ |
| Park Commissioner (Chairman) | $\$ 2,663.00$ |
| Park Commissioner (Members) | $\$ 2,327.00$ |
| Planning Board (Chairman) | $\$ 2,663.00$ |
| Planning Board (Members) | $\$ 2,327.00$ |
| Moderator | $\$ 2,559.00$ |

## Voice Vote on Motion as Presented...Carried.

ARTICLE 4: To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2020, or take any other action in relation thereto.

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

| GENERAL GOVERNMENT | 4,452,177 | 4,103,377 | 4,424,088 | 4,707,235 | 4,849,921 | 3.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PUBLIC SAFETY | 10,497,027 | 10,872,258 | 12,138,676 | 12,844,576 | 13,267,566 | 3.3\% |
| EDUCATION | 45,708,243 | 47,950,243 | 50,335,808 | 52,475,037 | 54,550,498 | 4.0\% |
| PUBLIC WORKS AND FACILITIES | 8,546,494 | 9,280,821 | 9,108,140 | 9,964,007 | 10,258,994 | 3.0\% |
| HUMAN SERVICES | 853,187 | 874,689 | 868,537 | 989,994 | 997,515 | 0.8\% |
| CULTURE AND RECREATION | 1,827,817 | 1,919,913 | 1,993,835 | 2,070,077 | 2,168,077 | 4.7\% |
| DEbT SERVICE | 6,257,316 | 5,623,218 | 5,134,287 | 5,122,135 | 4,928,930 | -3.8\% |
| EMPLOYEE BENEFITS | 16,762,319 | 17,034,770 | 17,755,024 | 19,295,808 | 20,377,657 | 5.6\% |
| TOTALS | 94,904,580 | 97,659,289 | 101,758,395 | 107,468,869 | 111,399,158 | 3.7\% |

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

| FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED ARTICLE 4 | PROPOSED | BUDGET | INCREASE/ |
| BUDGET | DECREASE |  |  |  |  |

114 MODERATOR

| 5110 PERSONAL SERVICES | 2,400 | 2,448 | 2,497 | 2,559 | 2,559 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL MODERATOR | 2,400 | 2,448 | 2,497 | 2,559 | 2,559 | 0.0\% |
| 122 SELECTMEN |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 132,746 | 136,296 | 136,685 | 142,442 | 171,622 | 20.5\% |
| 5300 GENERAL EXPENSES | 90,939 | 33,835 | 33,207 | 37,110 | 19,110 | -48.5\% |
| TOTAL SELECTMEN | 223,685 | 170,131 | 169,892 | 179,552 | 190,732 | 6.2\% |
| 131 FINANCE COMMITTEE |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 30,553 | 31,983 | 33,201 | 35,624 | 36,172 | 1.5\% |
| 5300 GENERAL EXPENSES | 344 | 367 | 345 | 1,850 | 1,850 | 0.0\% |
| TOTAL FINANCE COMMITTEE | 30,897 | 32,350 | 33,546 | 37,474 | 38,022 | 1.5\% |

132 RESERVE FUND

| 5300 GENERAL EXPENSES | - | - | - | 103,000 | 100,000 | $-2.9 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | - | - | - | 103,000 | 100,000 |

135 TOWN ACCOUNTANT/FINANCE DIR.
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TOWN ACCOUNTANT

| 166,997 | 176,841 | 184,927 | 190,548 | 206,850 | $8.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 7,503 | 5,799 | 7,544 | 6,600 | 6,600 | $0.0 \%$ |
|  |  |  |  |  |  |

## 141 ASSESSORS

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL ASSESSORS

| 258,852 | 278,205 | 289,153 | 293,288 | 288,314 | $-1.7 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 105,293 | 58,647 | 140,698 | 107,130 | 107,130 | $0.0 \%$ |
| 364,145 | 336,852 | 429,851 |  |  |  |

145 TOWN TREASURER
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL TOWN TREASURER

| 285,025 | 177,332 | 181,864 | 196,890 | 209,794 | $6.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17,418 | 9,092 | 19,803 | 16,350 | 24,800 | $51.7 \%$ |
| 302,443 | 186,424 | 201,667 | 213,240 | 234,594 | $10.0 \%$ |

146 TAX COLLECTOR
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
total tax collector

| 183,758 | 187,960 | 194,540 | 212,894 | 205,414 | $-3.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17,632 | 18,364 | 22,782 | 28,300 | 29,800 | $5.3 \%$ |
|  |  |  |  |  |  |

## TOWN OF MILFORD

ARTICLE 4
'June 29, 2020

|  |  |  | FY2020 | FY2021 | PERCENTAGE |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| FY2017 | FY2018 | FY2019 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

## 147 BENEFITS

| 5110 PERSONAL SERVICES | - | 122,430 | 126,369 | 134,119 | 137,796 | $2.7 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | 5,308 | 2,890 | 5,300 | 0.300 |  |
|  |  |  |  | 139,419 | 143,096 |  |
| TOTAL BENEFITS |  | - | 127,738 | 129,259 | $2.6 \%$ |  |

148 OTHER GENERAL GOVT.
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL OTHER GENERAL GOVT.

| 654,616 | 684,693 | 730,698 | 760,498 | 782,191 | $2.9 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 142,571 | 150,475 | 146,067 | 161,950 | 142,700 | $-11.9 \%$ |
|  |  |  |  |  |  |
|  | 897,187 | 835,168 | 876,765 | 922,448 | 924,891 |

151 LAW DEPARTMENT

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL LAW DEPARTMENT

| 128,271 | 111,899 | 122,469 | 125,050 | 128,177 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | :---: |
| 4,438 | 17,426 | 2,835 | 6,200 | 16,200 | $161.3 \%$ |
| 132,709 | 129,325 |  |  |  |  |

152 PERSONNEL BOARD

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL PERSONAL BOARD

| 4,093 | 4,961 | 6,000 | 6,150 | 6,150 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 334 | 148 | 19 | 500 | 500 | $0.0 \%$ |
|  |  |  |  |  |  |
| 4,427 | 5,109 | 6,019 | 6,650 | 6,650 | $0.0 \%$ |

153 HUMAN RESOURCES


158 TAX TITLE/FORECLOSURE
5300 GENERAL EXPENSES
TOTAL TAX TITLE/FORECLOSURE

| 1,425 | 26,685 | 12,582 | 25,000 | 20,000 | -20.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1,425 | 26,685 | 12,582 | 25,000 | 20,000 | -20.0\% |
| 201,265 | 210,190 | 196,692 | 212,104 | 212,793 | 0.3\% |
| 5,379 | 5,770 | 6,156 | 6,852 | 7,239 | 5.6\% |
| 206,644 | 215,960 | 202,848 | 218,956 | 220,032 | 0.5\% |

## TOWN OF MILFORD

ARTICLE 4
'June 29, 2020


162 ELECTIONS

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL ELECTIONS

| 29,510 | 32,863 | 39,452 | 28,235 | 42,980 | $52.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 38,558 | 39,880 | 39,884 | 49,882 | 55,387 | $11.0 \%$ |
|  |  |  |  |  |  |
|  | 72,743 | 79,336 | 78,117 | 98,367 | $25.9 \%$ |

163 REGISTRATIONS
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL REGISTRATIONS

| 9,132 | 9,224 | 7,387 | 7,572 | 7,572 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 8,011 | 8,821 | 9,048 | 9,161 | 9,161 |  |
|  |  |  |  |  | $0.0 \%$ |
| 17,143 | 18,045 | 16,435 | 16,733 | 16,733 |  |

171 CONSERVATION COMMISSION
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL CONSERVATION COMM.

| 3,929 | 3,968 | 4,000 | 4,100 | 4,100 | $0.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1,527 | 2,294 | 1,998 | 2,592 | 2,592 | $0.0 \%$ |
|  |  |  |  |  |  |
|  | 6,456 | 6,262 | 5,998 | 6,692 | 6,692 |

174 TOWN PLANNER

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL TOWN PLANNER

| 88,719 | 89,601 | 91,385 | 93,650 | 95,988 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 19,328 | 17,207 | 21,889 | 21,750 | 21,750 | $0.0 \%$ |
|  |  |  |  |  |  |

175 PLANNING BOARD
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL PLANNING BOARD

| 16,803 | 17,085 | 17,429 | 17,923 | 17,866 | $-0.3 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,610 | 729 | 1,462 | 2,160 | 2,200 | $1.9 \%$ |
|  |  |  |  |  |  |

182 INDUSTRIAL COMMISSION
5300 GENERAL EXPENSES
TOTAL INDUSTRIAL COMMISSION

| 2,867 | - | 6,000 | 3,000 | 3,000 | $0.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2,867 | - | 6,000 | 3,000 | 3,000 | $0.0 \%$ |

186 FAIR HOUSING
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL FAIR HOUSING

| 2,100 | 2,121 | 2,163 | 2,674 | 2,217 | $-17.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| - | - | - | 200 | 200 | $0.0 \%$ |
| 2,100 | 2,121 | 2,163 |  |  | 2,874 |

189 CAPITAL PLANNING
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL CAPITAL PLANNING

| 246 | - | - | - | - | - |
| ---: | ---: | ---: | ---: | ---: | :--- |
|  | - | - | - | $0.0 \%$ |  |
| 246 | - | - | - | - |  |

## TOWN OF MILFORD

ARTICLE 4
'June 29, 2020


| 192 PUBLIC PROP \& BLDGS |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5110 PERSONAL SERVICES | 292,254 | 301,290 | 324,692 | 330,269 | 309,163 | -6.4\% |
| 5300 GENERAL EXPENSES | 330,046 | 342,509 | 324,348 | 327,960 | 319,960 | -2.4\% |
| 5400 REPAIR/MAINT:BLDG/GRNDS | 181,017 | 190,635 | 229,629 | 218,000 | 218,316 | 0.1\% |
| 5410 REPAIR/MAINT: EQUIPMENT | 4,933 | - | 5,276 | 6,000 | 6,000 | 0.0\% |
| TOTAL PUBLIC PROP \& BLDGS | 808,250 | 834,434 | 883,945 | 882,229 | 853,439 | -3.3\% |

194 OTHER INSURANCE

| 5300 GENERAL EXPENSES | 387,000 | 87,000 | 87,000 | 87,000 | $0.0 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 87,000 |  |
| TOTAL OTHER INSURANCE | 387,000 | 87,000 | 87,000 | 87,000 | 87,000 |

195 TOWN REPORT
5300 GENERAL EXPENSES
TOTAL TOWN REPORT

| 4,034 | 4,237 | 3,703 | 6,500 | 4,500 | $-30.8 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 4,034 | 4,237 | 3,703 |  |  | 4,500 |
|  |  |  |  | $-30.8 \%$ |  |
| $4,452,177$ | $4,103,377$ | $4,424,088$ | $4,707,235$ | $4,849,921$ | $3.0 \%$ |

210 POLICE DEPARTMENT

| 5110 PERSONAL SERVICES | 5,045,813 | 5,356,557 | 6,019,815 | 6,158,090 | 6,395,658 | 3.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 347,595 | 351,818 | 615,242 | 427,270 | 445,927 | 4.4\% |
| 5420 REPAIR/MAINT: VEHICLES | 63,504 | 65,043 | 74,731 | 78,545 | 78,545 | 0.0\% |
| 5410 REPAIR/MAINT: EQUIPMENT | 62,725 | 62,951 | 64,599 | 64,599 | 79,599 | 23.2\% |
| TOTAL POLICE DEPARTMENT | 5,519,637 | 5,836,369 | 6,774,387 | 6,728,504 | 6,999,729 | 4.0\% |

220 FIRE DEPARTMENT

| 5110 PERSONAL SERVICES | $3,609,945$ | $3,684,519$ | $3,845,078$ | $4,424,944$ | $4,563,238$ | $3.1 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 128,364 | 126,797 | 128,166 | 138,558 | 10,58 | 10,232 |
| 5400 REPAIR/MAINT:BLDG/GRNDS | 10,232 | 10,232 | 10,232 | $0.0 \%$ |  |  |
| 5410 REPAIR/MAINT: EQUIPMENT | 100,780 | 93,668 | 150,134 | 120,135 | 120,135 |  |
|  |  |  |  | $0.0 \%$ |  |  |
| TOTAL FIRE DEPARTMENT | $3,849,321$ | $3,915,216$ | $4,133,610$ | $4,693,869$ | $4,832,163$ |  |

## 240 DEPARTMENT OF INSPECTIONS

| 5110 PERSONAL SERVICES | 210,653 | 198,116 | 201,013 | 266,585 | 277,100 | 3.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 12,564 | 14,442 | 12,978 | 12,761 | 16,341 | 28.1\% |
| TOTAL DEPT. OF INSPECTIONS | 223,217 | 212,558 | 213,991 | 279,346 | 293,441 | 5.0\% |

## 244 SEALER OF WGHT/MEAS.

| 5110 PERSONAL SERVICES | 8,465 | 8,550 | 8,721 | 8,939 | $0.9 \%$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | - | 700 | 460 | $0.0 \%$ |  |
|  |  |  |  |  | 9,399 | 9,399 |
| TOTAL SEALER OF WGHT/MEAS. | 8,465 | 8,550 | 9,421 | $0.0 \%$ |  |  |

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

| $\begin{gathered} \text { FY2017 } \\ \text { EXPENDED } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2018 } \\ \text { EXPENDED } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2019 } \\ \text { EXPENDED } \end{gathered}$ | FY2020 FINAL ARTICLE 4 BUDGET | FY2021 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |

## 291 EMERGENCY MANAGEMENT

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL EMERGENCY MNGMNT.

| 3,273 | 3,339 | 3,362 | 3,362 | 3,362 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | :--- |
| 3,273 | 3,339 | 3,362 | 3,362 | 3,362 | $0.0 \%$ |

292 ANIMAL CONTROL

| 5110 PERSONAL SERVICES | 75,647 | 78,680 | 82,467 | 90,540 | 89,917 | -0.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 7,040 | 7,119 | 6,704 | 11,575 | 11,575 | 0.0\% |
| TOTAL ANIMAL CONTROL | 82,687 | 85,799 | 89,171 | 102,115 | 101,492 | -0.6\% |
| 296 HYDRANT SERVICE |  |  |  |  |  |  |
| 5300 GENERAL EXPENSES | 810,427 | 810,427 | 914,734 | 1,024,488 | 1,024,488 | 0.0\% |
| TOTAL HYDRANT SERVICE | 810,427 | 810,427 | 914,734 | 1,024,488 | 1,024,488 | 0.0\% |

299 INSECT CONTROL

| 5110 PERSONAL SERVICES | - | - | - | 3,493 | 3,492 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL INSECT CONTROL | - | - | - | 3,493 | 3,492 | 0.0\% |
| TOTAL PUBLIC SAFETY | 10,497,027 | 10,872,258 | 12,138,676 | 12,844,576 | 13,267,566 | 3.3\% |

300 SCHOOL DEPARTMENT

| 5110 PERSONAL SERVICES | 36,379,136 | 37,634,984 | 39,375,613 | 41,512,945 | 52,676,720 | 26.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5320 VOCATIONAL PRGM TUITION | - | - | - | - | - | 0.0\% |
| 5331 TRANSPORTATION | - | - | - | - | - | 0.0\% |
| 5440 MAINTENANCE | - | - | - | - | - | 0.0\% |
| 5510 EDUCATION EXPENSE | 7,587,223 | 8,549,439 | 9,063,216 | 9,037,360 | - | -100.0\% |
| 5520 NET SPED TUITION | - | - | - | - | - | 0.0\% |
| 5530 UTILITIES | - | - | - | - | - | 0.0\% |
| TOTAL SCHOOL DEPARTMENT | 43,966,359 | 46,184,423 | 48,438,829 | 50,550,305 | 52,676,720 | 4.2\% |

## 350 BLACKSTONE VALLEY REGIONAL

| 5300 PURCHASE OF SERVICE | $1,615,084$ | $1,525,267$ | $1,626,077$ | $1,574,732$ | $1,523,778$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  | $-3.2 \%$ |
| TOTAL BLACKSTONE VALLEY REG. | $1,615,084$ | $1,525,267$ | $1,626,077$ | $1,574,732$ | $1,523,778$ |  |

351 VOCATIONAL TUITION

| 5300 PURCHASE OF SERVICE | 117,473 | 208,271 | 249,150 | 320,000 | 320,000 | $0.0 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VOCATIONAL TUITION | 117,473 | 208,271 | 249,150 | 320,000 | 320,000 | $0.0 \%$ |

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

| FERCENTAGE |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | FY2020 |  | FY2021 |
|  | FY2017 | FY2018 | FY2019 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
|  | EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |


| 5300 PURCHASE OF SERVICE | 9,327 | 32,282 | 21,752 | 30,000 | 30,000 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL MEDICAID RECOVERY | 9,327 | 32,282 | 21,752 | 30,000 | 30,000 | 0.0\% |
| TOTAL EDUCATION | 45,708,243 | 47,950,243 | 50,335,808 | 52,475,037 | 54,550,498 | 4.0\% |
| 411 TOWN ENGINEER |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 81,586 | 88,073 | 92,380 | 96,807 | 103,514 | 6.9\% |
| 5300 GENERAL EXPENSES | 14,837 | 7,256 | 5,468 | 6,929 | 7,100 | 2.5\% |
| TOTAL TOWN ENGINEER | 96,423 | 95,329 | 97,848 | 103,736 | 110,614 | 6.6\% |

## 421 HIGHWAY ADMINISTRATION

| 5110 PERSONAL SERVICES | 938,013 | $1,047,324$ | $1,117,204$ | $1,216,601$ | $1,227,760$ | $0.9 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 104,056 | 71,477 | 78,923 | 77,162 | 0.162 |  |
|  |  |  |  |  | $1,0 \%$ |  |
| TOTAL HIGHWAY ADMINISTRATION | $1,042,069$ | $1,118,801$ | $1,196,127$ | $1,293,763$ | $1,304,922$ |  |
|  |  |  |  |  |  |  |

422 HIGHWAY CONTRUCT. \& MAINT.

| 5300 GENERAL EXPENSES | 401,573 | 376,561 | 423,405 | 413,960 | 413,960 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5420 REPAIR/MAINT:VEHIC/EQUIP | 120,311 | 135,000 | 147,000 | 130,000 | 130,000 | 0.0\% |
| 5430 REPAIR/MAINT:MJR ST PRJ | 473,588 | 500,000 | 442,019 | 500,000 | 500,000 | 0.0\% |
| TOTAL HWY CONSTUCT. \& MAINT. | 995,472 | 1,011,561 | 1,012,424 | 1,043,960 | 1,043,960 | 0.0\% |

423 SNOW AND ICE REMOVAL

| 5110 PERSONAL SERVICES | 194,101 | 232,879 | 215,545 | 90,000 | 90,000 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 779,531 | 815,722 | 589,075 | 510,000 | 510,000 | 0.0\% |
| TOTAL SNOW AND ICE REMOVAL | 973,632 | 1,048,601 | 804,620 | 600,000 | 600,000 | 0.0\% |

## 424 STREET LIGHTING

5300 GENERAL EXPENSES
TOTAL STREET LIGHTING

| 273,079 | 263,190 | 273,470 | 306,301 | 306,301 | $0.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 273,079 | 263,190 | 273,470 | 306,301 | 306,301 | $0.0 \%$ |

## 425 ON STREET PARKING

| 5110 PERSONAL SERVICES | 46,320 | 47,770 | 50,755 | 57,687 | 57,850 | $0.3 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 3,991 | 1,935 | 2,085 | 8,450 | $-41.4 \%$ |  |
|  |  |  |  | 4,950 |  |  |
| TOTAL ON STREET PARKING | 50,311 | 49,705 | 52,840 | 66,137 | 62,800 |  |

## TOWN OF MILFORD

ARTICLE 4
'June 29, 2020

| FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUDGETE 4 | PROPOSED | INCREASE/ |
| BUDGET | DECREASE |  |  |  |  |

## 431 WASTE COLLECTIONS

| 5110 PERSONAL SERVICES | 47,460 | 48,413 | 51,929 | 66,400 | $2.5 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES -W/R | $1,631,926$ | $1,765,633$ | $1,863,250$ | $1,918,150$ | $70,147,050$ |
| 5330 GENERAL EXPENSES - DISP | 42,329 | 53,630 | 61,197 | $11.9 \%$ |  |
| 5340 METAL \& APPLIANCES | 12,831 | 12,593 | 10,100 | $-7.1 \%$ |  |
| 5350 CONSTRUCTION/DEMO | 30,249 | 33,855 | 22,016 | $-4.0 \%$ |  |
|  |  |  |  | 12,500 | 12,000 |
| TOTAL WASTE COLLECTIONS | $1,764,795$ | $1,914,124$ | $2,008,492$ | 2,000 | 2,000 |


| 440 SEWER DEPARTMENT |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5110 PERSONAL SERVICES | 1,199,588 | 1,324,880 | 1,297,227 | 1,504,243 | 1,574,593 | 4.7\% |
| 5300 GENERAL EXPENSES | 1,269,494 | 1,407,290 | 1,486,821 | 1,645,191 | 1,645,190 | 0.0\% |
| 5310 PLANT REPLACEMENT FUND | 64,657 | 228,239 | 115,862 | 372,846 | 372,846 | 0.0\% |
| 5440 REPAIR.MAINT: SWR STAT | 299,065 | 292,412 | 245,768 | 393,093 | 393,093 | 0.0\% |
| 5900 MATURING DEBT | 238,000 | 237,000 | 235,000 | 232,000 | 227,000 | -2.2\% |
| 5910 SHORT/LONG TERM INTEREST | 65,265 | 58,023 | 50,897 | 68,791 | 61,624 | -10.4\% |
| TOTAL SEWER DEPARTMENT | 3,136,069 | 3,547,844 | 3,431,575 | 4,216,164 | 4,274,346 | 1.4\% |

## 450 WATER DEPARTMENT

| 5110 PERSONAL SERVICES | - | - | - | - |
| :--- | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | - | 833 | - | - |
| 5900 MATURING DEBT | - | - | - | - |
| 5910 SHORT/LONG TERM INTEREST | - | - | - | - |
|  |  |  | - | $-0 \%$ |
| TOTAL SEWER DEPARTMENT |  | - | 833 | - |

491 CEMETERY DEPARTMENT

| 5110 PERSONAL SERVICES | 104,696 | 105,601 | 115,967 | 124,285 | 127,215 | 2.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 22,657 | 17,568 | 21,865 | 22,182 | 22,182 | 0.0\% |
| TOTAL CEMETERY DEPARTMENT | 127,353 | 123,169 | 137,832 | 146,467 | 149,397 | 2.0\% |

## 495 TREE WARDEN DEPARTMENT

| 5110 PERSONAL SERVICES | 4,954 | 6,179 | 5,727 | 7,044 | 7,044 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 82,337 | 101,485 | 87,185 | 82,385 | 82,500 | 0.1\% |
| TOTAL TREE WARDEN DEPT | 87,291 | 107,664 | 92,912 | 89,429 | 89,544 | 0.1\% |
| TOTAL PUBLIC WORKS/FACILITIES | 8,546,494 | 9,280,821 | 9,108,140 | 9,964,007 | 10,258,994 | 3.0\% |

510 HEALTH DEPARTMENT

| 5110 PERSONAL SERVICES | 261,703 | 269,403 | 247,274 | 289,500 | 281,619 | -2.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 18,670 | 17,906 | 22,200 | 20,800 | 23,300 | 12.0\% |
| TOTAL HEALTH DEPARTMENT | 280,373 | 287,309 | 269,474 | 310,300 | 304,919 | -1.7\% |

## TOWN OF MILFORD

ARTICLE 4
'June 29, 2020

| FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FINAL ARTICLE 4 | PROPOSED | INCREASE// |  |  |  |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

522 VISITING NURSES ASSOCIATION

| 5300 GENERAL EXPENSES | 55,000 | 55,000 | 55,000 | 68,400 | 70,110 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VISITING NURSES ASSOC. | 55,000 | 55,000 | 55,000 | 68,400 | 70,110 | 2.5\% |

524 DENTAL CLINIC

| 5110 PERSONAL SERVICES | 7,400 | 7,487 | 7,120 | 7,550 | 7,739 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 136 | - | - | - | - | 0.0\% |
| TOTAL DENTAL CLINIC | 7,536 | 7,487 | 7,120 | 7,550 | 7,739 | 2.5\% |

## 528 INSPECTOR OF ANIMALS

| 5110 PERSONAL SERVICES | 2,445 | 2,469 | 2,518 | 2,581 | 2,581 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 334 | - | - | $-0.0 \%$ |  |
|  | 2,779 | 2,469 | 2,518 | $-100.0 \%$ |  |
| TOTAL INSPECTOR OF ANIMALS |  |  |  |  |  |

541 COUNCIL ON AGING
5300 GENERAL EXPENSES
TOTAL COUNCIL ON AGING

| 59,640 | 59,640 | 64,116 | 59,555 | 59,555 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 59,640 | 59,640 | 64,116 | 59,555 | 59,555 | 0.0\% |
| 102,405 | 112,882 | 119,154 | 128,870 | 135,100 | 4.8\% |
| - | - | 17,000 | 16,000 | 19,000 | 18.8\% |
| 102,405 | 112,882 | 136,154 | 144,870 | 154,100 | 6.4\% |

## 543 VETERANS SERVICES

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL VETERANS SERVICES

| 33,581 | 33,917 | 34,923 | 35,463 | 37,781 | $6.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 311,873 | 314,885 | 299,232 | 359,600 | 359,600 | $0.0 \%$ |
| 345,454 | 348,802 |  |  |  |  |

549 COMMISSION ON DISABILITY

| 5300 GENERAL EXPENSES | - | 1,100 | - | 1,130 | 1,130 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL DISABILITY COMMISSION | - | 1,100 | - | 1,130 | 1,130 | 0.0\% |
| TOTAL HUMAN SERVICES | 853,187 | 874,689 | 868,537 | 989,994 | 997,515 | 0.8\% |

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

|  |  |  | FY2020 | FY2021 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2017 | FY2018 | FY2019 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

610 LIBRARY

| 5110 PERSONAL SERVICES | 929,933 | 952,737 | 998,510 | 1,020,220 | 1,090,131 | 6.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 235,799 | 237,701 | 243,100 | 262,900 | 267,900 | 1.9\% |
| 5400 REPAIR/MAINT:BLDG/GRNDS | 8,000 | 8,500 | 8,500 | 8,500 | 8,500 | 0.0\% |
| TOTAL LIBRARY | 1,173,732 | 1,198,938 | 1,250,110 | 1,291,620 | 1,366,531 | 5.8\% |

## 650 PARKS AND RECREATION

| 5110 PERSONAL SERVICES | 453,417 | 505,833 | 512,642 | 551,711 | 573,000 | 3.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 190,556 | 180,384 | 197,448 | 191,272 | 193,072 | 0.9\% |
| 5400 REPAIR/MAINT: EQUIPMENT | 7,951 | 32,994 | 30,750 | 33,063 | 33,063 | 0.0\% |
| TOTAL PARKS AND RECREATION | 651,924 | 719,211 | 740,840 | 776,046 | 799,135 | 3.0\% |

691 HISTORICAL COMMISSION

| 5300 GENERAL EXPENSES | 2,161 | 1,764 | 2,885 | 2,411 | 2,411 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL HISTORICAL COMMISSION | 2,161 | 1,764 | 2,885 | 2,411 | 2,411 | 0.0\% |
| TOTAL CULTURE \& RECREATION | 1,827,817 | 1,919,913 | 1,993,835 | 2,070,077 | 2,168,077 | 4.7\% |

710 MATURING DEBT

| 5900 DEBT SERVICE | $4,142,809$ | $3,728,809$ | $3,450,809$ | $3,438,809$ | $3,383,809$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| TOTAL MATURING DEBT | $4,142,809$ | $3,728,809$ | $3,450,809$ | $3,438,809$ | $3,383,809$ |

751 LONG TERM INTEREST

| 5910 DEBT SERVICE | $2,037,648$ | $1,885,684$ | $1,668,358$ | $1,531,326$ | $1,395,121$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| TOTAL LONG TERM INTEREST | $2,037,648$ | $1,885,684$ | $1,668,358$ | $-8.9 \%$ |  |
|  | $1,531,326$ | $1,395,121$ |  |  |  |

752 SHORT TERM INTEREST

| 5920 INTEREST | 76,859 | 8,725 | 15,120 | 152,000 | 150,000 | -1.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL SHORT TERM INTEREST | 76,859 | 8,725 | 15,120 | 152,000 | 150,000 | -1.3\% |
| TOTAL DEBT SERVICES | 6,257,316 | 5,623,218 | 5,134,287 | 5,122,135 | 4,928,930 | -3.8\% |

TOWN OF MILFORD
ARTICLE 4
'June 29, 2020

| FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BURICLE 4 | PROPOSED | INCREASE/ |
| EUDGET | BUDGET | DECREASE |  |  |  |

911 RETIREMENT/PENSIONS CONTRIB.

| 5110 PERSONAL SERVICES | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 5,527,657 | 7.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL RETIRE/PENSION CONTRIB. | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 5,527,657 | 7.7\% |
| 912 WORKERS COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 383,407 | 368,254 | 354,997 | 400,000 | 400,000 | 0.0\% |
| TOTAL WORKERS COMPENSATION | 383,407 | 368,254 | 354,997 | 400,000 | 400,000 | 0.0\% |
| 913 UNEMPLOYMENT COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 38,975 | 71,997 | 46,461 | 200,000 | 200,000 | 0.0\% |
| TOTAL UNEMPLOYMENT COMP. | 38,975 | 71,997 | 46,461 | 200,000 | 200,000 | 0.0\% |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 11,081,949 | 12,136,641 | 12,546,322 | 13,565,000 | 14,250,000 | 5.0\% |
| TOTAL EMPLOYEE HEALTH INS. | 11,081,949 | 12,136,641 | 12,546,322 | 13,565,000 | 14,250,000 | 5.0\% |
| TOTAL EMPLOYEE BENENFITS | 16,762,319 | 17,034,770 | 17,755,024 | 19,295,808 | 20,377,657 | 5.6\% |
| TOTAL ALL DEPT. BUDGETS | 94,904,580 | 97,659,289 | 101,758,395 | 107,468,869 | 111,399,158 | 3.7\% |

## Article 4 ATM 2020 Supplementary Information:

And further of the total of $\mathbf{\$ 1 1 1 , 3 9 9 , 1 5 8}$ as above, $\mathbf{\$ 4 , 2 7 4 , 3 4 6}$ shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

| TRANSFER FROM | TRANSFER TO | AMOUNT |
| :--- | :--- | :--- |
| Other Insurance <br> $194-5740$ | Liability Claims <br> $8501-4971$ | $\$ 87,000$ |
| Sewer Liability Insurance <br> $440-5740$ | Liability Claims <br> $8501-4975$ | $\$ 49,901$ |
| On-Street Parking <br> $425-5740$ | Municipal Building Fund <br> $8500-4971$ | $\$ 450$ |
| Employee Health Liability <br> $914-5176$ | OPEB Liability Fund <br> $8475-4971$ | $\$ 600,000$ |

Finance Committee Chairman, Chris Morin made a Motion that the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the Town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as recommended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually. The Motion was Moved and Seconded.

The Moderator asked if anyone wished to remove and Line Items to be taken up individually.

John Erickson, Chairman of the School Committee, asked to remove line item 300.

Jamie Wheelock, Pr.5, asked to remove line item 210.
The Moderator asked again if anyone else wished to remove any line items from the Finance Committee Report and no one responded so the Moderator made a motion for the Town Meeting Members to accept the motion of the Finance Committee with the line items 210 and 300 removed.

Voice Vote taken on the Motion of Finance Committee...Carried.
The Moderator now asked to discuss the line item 300.

John Erickson made a Motion to amend line item 300 School Department to \$52, 676,720 (an increase of $\$ \mathbf{2 0 0}, 000.00$ ).

The Moderator clarified by stating the Motion is to appropriate account line item number 300, School Department, $\$ \mathbf{5 2 , 6 7 6}, 720$.

After discussion a Motion was Made by Margaret Myatt, Pr. 2 to Move the Question.
A Standing Vote was taken on Motion to Move Question... 82 Voted in Favor... 70 Voted Against...the Necessary 2/3 ${ }^{\text {rd }}$ Vote was not Acquired and the debate continued.

Superintendent Dr. Kevin McIntyre wished to address the meeting and the Moderator gave him permission to speak. Town Meeting Member Harold Rhodes asked for a Point of Order stating he didn't have the permission of the body to speak. When members objected the Moderator stated he would allow a 5 minutes recess of the Town Meeting to allow Dr. McIntyre 5 minutes to speak. When Dr. McIntyre finished speaking the Moderator announced the Town Meeting was back in session.

After continued debate Ed Bertorelli Made a Motion to Move the Question...A Standing Vote was taken on Motion to Move the Question... 123 Voted in Favor... 26 Voted Against...the Necessary 2/3 ${ }^{\text {rd }}$ Vote was Acquired... Motion to Move Question Carried.

A Standing Vote was then taken on Motion regarding School Department line item 300, to appropriate $\$ 52,676,720$ (which is an increase of $\$ 200,000.00$ )... 103 Voted in Favor... 43 Voted Against...Necessary Majority has been Obtained and the Motion was Carried.

Line item 210 was then addressed. Jamie Wheelock proposed to amend the Police budget and reduce it by $\$ 450,000$. After discussion, a Voice Vote was taken on the proposed amendment...Motion to Amend Line item 210 Defeated.

Moderator Noferi then asked for a motion to put back in the Police budget, line item 210 at $\$ 6,999,729$. That motion was made and seconded.

Voice Vote on motion to approve the line item that was originally submitted in the report of the Finance Committee of \$6,999,729. Voice Vote Carried Unanimously.

ARTICLE 5: To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case
of contracts or agreements dealing with real estate which may be for up to ten years, and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.
(Board of Selectmen/Town Treasurer)
A Motion was made to Waive the Reading of the Motion because the wording is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive the Reading...Carried Unanimously.

It was Moved: That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2020 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2021 pursuant to Chapter 44, Section 53F of the General Laws, and
E. That the Town vote for Fiscal Year 2021, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2021 to enter into such contracts or agreements for up to five years, except in the case
of contracts or agreements dealing with real estate which may be for up to ten years, and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

ARTICLE 6: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.
(Walden Woods Homeowners' Association et al.)
A Motion was Made to Pass Over Article 6 by Reno Deluzio, Pr. 7. A Voice Vote was taken on the Motion to Pass Over Article 6...Carried.

ARTICLE 7: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.

## (Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of $\$ 45,875$ from the Excess and Deficiency Account, to supplement account 610-5110, to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Library Union and the Town of Milford including, but not limited to, wages and salaries.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of procuring a new LifePak 15 monitor/defibrillator for the Police Department's mobile paramedic unit, or take any other action in relation thereto.

A Motion was Made to Pass Over Article 8 by Charles Boddy, AL. A Voice Vote was taken on the Motion to Pass Over Article 8...Carried.

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind all remaining authorized and unissued bonding as voted at the February 10, 2014 Special Town Meeting, or take any other action in relation thereto.
(Town Treasurer)
It was Moved: That the Town vote to transfer the sum of \$180,000 from the Excess and Deficiency Account, to be added to Fund 4081- the Woodland School Building Committee account authorized by Article 2 of the February 10, 2014 Special Town Meeting, to be used for the final closeout of the Woodland School Project and to rescind $\$ 2,896,929.18$ of authorized and unissued bonds as voted at the February 10, 2014 Special Town Meeting.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

ARTICLE 10: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";
SECTION 2: This Act shall take effect upon its passage."
or take any further action in relation thereto.
(Lauren Wilton)
A Motion was Made to Pass Over Article 10 by Thomas O'Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 10...Carried Unanimously.

ARTICLE 11: To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.
(Board of Selectmen)

A Motion was Made to Pass Over Article 11 by Thomas O'Loughlin, AL. A Voice Vote was taken on the Motion to Pass Over Article 11...Carried Unanimously.

ARTICLE 12: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.
(Board of Selectmen)

It was Moved: That the Town vote vote to transfer the sum of $\$ 140,000$ from the Excess and Deficiency Account, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location.

A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

ARTICLE 13: To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.
(Finance Director)

A Motion was Made to Waive the reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.

It was moved that the Town vote to close out certain Special Article Accounts to the General Funds of the town.

Town Meeting
Article 7
10/2011 STM
Article 9
Purchase New Staff Vehicle
\$708.04
5/2019 ATM

Article 2
Breathing Apparatus
$\$ 621.00$
10/2019 STM

Article 22
Update HVAC
10/2017 STM
Article 32
10/2018 STM

| Article 2 | Repair Heating Units | $\$ 4,500.00$ |
| :--- | :--- | :--- |
| $10 / 2017$ STM | 1st \& 2nd Floor |  |

Article $2 \quad$ Records Management System \$3,550.00

Replace Snow Loader
\$19,422.92
10/2019 STM
Article 25
Fino Field Feasibility
\$50,000.00
10/2018 STM
Total Special Articles to be Closed for 6/29/20 ATM Vote
\$115,453.09
A Voice Vote was taken on the Motion as Presented...Carried Unanimously.

ARTICLE 14: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020, or take any other action in relation thereto.
(Finance Director)

A Motion was Made to Waive the Reading because the wording is the same as it appears in the Finance Committee Report. A Voice Vote was taken on the Motion to Waive the Reading...Carried.

It was Moved: That the Town vote that the Town vote to transfer funds between certain line items voted under Article 4 of the May 20, 2019 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2020.

## Department

Transfer From

| 431: Waste Collections | General Expenses - DISP |  |
| :---: | :---: | :---: |
|  | 431-5330 | \$ 35,000.00 |
|  | CONSTRUCTION/DEMO |  |
|  | 431-5350 | \$ 20,000.00 |
|  | Personal Services - Health Insurance |  |
|  | 914-5110 | \$ 50,000.00 |
| 122: Selectmen | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 6,350.00 |
| 220: Fire | Personal Services - Fire |  |
|  | 220-5110 | \$ 12,000.00 |
| 151: Legal | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 500.00 |
| 161: Town Clerk | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 3,500.00 |
| 161: Town Clerk | Personal Services - Health Insurance |  |
|  | 914-5110 | \$ 1,000.00 |
| 174: Town Planner | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 8.00 |
| 543: Veterans | General Expenses - Veterans |  |
|  | 543-5300 | \$ 325.00 |
| 292: Animal Control | Personal Services - Health Insurance |  |
|  | 914-5110 | \$ 22,000.00 |
| 411: Town Engineer | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 2,300.00 |
| 422: Highway Construct | General Expenses |  |
| \& Maintenance | 422-5300 | \$ 10,000.00 |
| 423: Snow \& Ice | General Expenses - Snow \& Ice |  |
|  | 423-5300 | \$ 45,720.00 |
| 510: Board of Health | Personal Services - BOH |  |
|  | 510-5110 | \$ 7,475.00 |
| 542: Youth Center | Personal Services - Gen'l Gov't |  |
|  | 148-5110 | \$ 30.00 |
| 751: Long-Term Interest | Short-Term Interest |  |
|  | 752-5920 | \$ 180.00 |

## Transfer To

A Voice Vote was taken on the Motion as Presented...Carried

A Motion was Made by Margaret Myatt, Pr. 2 to Dissolve the Warrant.
A Voice Vote was taken on Motion to Dissolve the Warrant...Carried.
The Warrant was Dissolved at 9:15 p.m.
A True Copy of the Record.
Attest:
Amy E. Hennessy Neves, Town Clerk

# COMMONWEALTH OF MASSACHUSETTS <br> WILLIAM FRANCIS GALVIN <br> SECRETARY OF THE COMMONWEALTH 

WARRANT FOR 2020 STATE PRIMARY
SS.
To the Constables of the Town of Milford

## GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

PRECINCTS 1 \& 6 - Milford Senior Center, 60 North Bow Street
PRECINCTS 2 \& 3 - Italian American Veterans Hall, 4 Hayward Field
PRECINCTS 4, 5, 7 \& 8 - Milford Portuguese Club, 119 Prospect Heights
on TUESDAY, THE FIRST DAY OF SEPTEMBER, 2020, from 7:00 A.M. to 8:00 P.M. for the following purpose:
To cast their votes in the State Primaries for the candidates of political parties for the following offices:


Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hands this $10^{\text {th }}$ day of August, 2020.


Thomas J. O'Loughlin

Commonwealth of Massachusetts
Worcester, SS
Milford, MA
Pursuant to the within warrant, I have notified the inhabintants of the Town of Milford to meet at the time and place for the purpose within mentioned, by posting attested copies of this warrant in ten or more public places in Milford.


$$
\frac{8-11-2020}{\text { Date }}
$$

Mark Calzolaio, Constable

## A TRUE COPY OF THE RECORD ATTEST: Adenresoy never <br> MILFORD TOWN CLERK

## The Commommealth of $\mathfrak{H l a s s a c h u s e t t s}$ STATE PRIMARY - DEMOCRATIC PARTY BALLOT

Tuesday, September 1, 2020

|  | Precincts |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTALS |
| Total Registered Voters | 1606 | 2222 | 2283 | 1828 | 2836 | 2304 | 2650 | 2490 | 18219 |
| Total Votes Cast | 359 | 585 | 554 | 401 | 855 | 658 | 775 | 723 | 4910 |
| Percent of Ballots Cast | 22\% | 26\% | 24\% | 22\% | 30\% | 29\% | 29\% | 29\% | 27\% |

SENATOR IN CONGRESS
Vote for ONE

| Blanks |  | 0 | 8 | 1 | 8 | 4 | 6 | 1 | 5 | 33 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDWARD J. MARKEY <br> 7 Townsend St, Malden | United States Senator | 150 | 234 | 236 | 142 | 353 | 266 | 323 | 312 | 2016 |
| JOSEPH P. KENNEDY, III <br> 106 Waban Hill Rd, Newton | Represenative in Congress | 209 | 343 | 316 | 251 | 498 | 386 | 450 | 406 | 2859 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NICKI HALEY |  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| MIKE HODCHO |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
|  | TOTAL | 359 | 585 | 554 | 401 | 855 | 658 | 775 | 723 | 4908 |
|  |  | - | - | - | - | - | - | - | - | 4910 |

## REPRESENTATIVE IN CONGRESS

| URTH DIITRICT Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 36 | 42 | 64 | 53 | 72 | 64 | 42 | 52 | 425 |
| JAKE AUCHINCLOSS 1 Salisbury Rd., Newton | Newton City Councilor, Veetran | 69 | 135 | 134 | 85 | 220 | 171 | 180 | 158 | 1152 |
| DAVID FRANKLIN CAVELL 27 Monmouth Ct., Brookline |  | 7 | 6 | 11 | 8 | 12 | 12 | 11 | 9 | 76 |
| BECKY GROSSMAN 92 Huntington Ave, Newton | Newton City Councilor at-Large | 71 | 118 | 109 | 77 | 148 | 119 | 172 | 132 | 946 |
| ALAN A. KHAZEI <br> 48 Allerton St., Brookline |  | 29 | 70 | 44 | 32 | 79 | 62 | 78 | 64 | 458 |
| IHSSANE LECKEY <br> 48 Marshal St., Brookline |  | 47 | 40 | 50 | 41 | 86 | 52 | 57 | 88 | 461 |
| NATALIA LINOS <br> 336 Washington St., Brookline |  | 48 | 56 | 52 | 51 | 104 | 76 | 81 | 103 | 571 |
| JESSE R. MERMELL <br> 149 Winthrop Rd., Brookline | ${ }^{\text {Former Brookline Select Board }}$ Member | 35 | 73 | 56 | 37 | 78 | 68 | 93 | 59 | 499 |
| BENJAMIN R. SIGEL 188 Rawson Rd., Brookline |  | 0 | 6 | 8 | 5 | 6 | 6 | 7 | 4 | 42 |
| CHRISTOPHER Z. ZANNETOS 6 Monroe Rd., Wellesley |  | 15 | 28 | 26 | 12 | 50 | 28 | 53 | 54 | 266 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CAROLYN DYKMA |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| CHRISTINE CREAN |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| BARACK OBAMA |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| RYAN FATTMAN |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| STEPHANIE FATTMAN |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| TYLER SPERRY |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| STEVE KEARLEY |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | , |
| THOMAS MEROLLI |  | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| TOM O'LAUGHLIN |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| BRIAN MURRAY |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KEVIN GUILTCAN |  | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| TAYO WU |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
|  | TOTAL | 359 | 585 | 554 | 401 | 855 | 658 | 775 | 723 | 4896 |
|  |  | - | - | - | - | - | - | - |  | 4910 |

COUNCILLOR

| SEVENTH DISTRIIT |  |  | te for |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 37 | 78 | 103 | 75 | 129 | 107 | 121 | 124 | 774 |
| PAUL M. DePALO <br> 7 Underwood St., Worcester | Worceseer Planning Board Member | 208 | 325 | 284 | 180 | 425 | 328 | 390 | 384 | 2524 |
| PADRAIC RAFFERTY <br> 150 Green St., Worcester |  | 114 | 179 | 164 | 146 | 301 | 223 | 264 | 214 | 1605 |

## STATE PRIMARY - DEMOCRATIC PARTY BALLOT

Tuesday, September 1, 2020

| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| KERRI MCBRIDGE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JOHN MOORE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| REINHOLD LENDNWG | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| SUSAN PLAKARIZZI | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| RUSSELL ABISLA | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| PADRAIC RAFFERTY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

## SENATOR IN GENERAL COURT

| WORCESTER\&NORFOLKDIStict |  | , |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 323 | 562 | 528 | 369 | 791 | 608 | 721 | 706 | 4608 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CHRISTINE CREAN | 27 | 13 | 15 | 21 | 59 | 45 | 36 | 3 | 219 |
| PETER RASMUSSEN | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| ED MARKEY | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| JOANNE COMERFORD | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| IHSANE LECKEY | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| WAYNE STALTARE | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| MATTHEW ENGELHADT | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KAREN SPELKA | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DEBRA GARCIA | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| DAVID MACDONALD | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| THOMAS GUERLLN | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KAYDEN KELLY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| GREGORY KRAVETS | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JAMIE TREMPER | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| PADRAIC RAFFERTY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DAVID HARRISON | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JEAN CREAN | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JAMES STOYER | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| RYAN FATTMAN | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| BRYAN LANTAGNE | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| RUSSELL ABLISLA | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| MATT SYLVIA | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| ELIZABETH WARREN | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| J. MICHAL DULANY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| HUGO LOPES | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| MARK ONDERCLONK | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| ANTHONY PAILLE | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| FRED JONES | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| JOSEPH CUDDY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| RYAN FATTMAN | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| MATTEW W. CONDON | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| BRIAN CALLAHAN | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| RYAN M. SULLIVAN | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| WARREN S. HELLER | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| ANATIOM TOPHAM | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| ROBERT SCHULTZ | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| OREO MAURILIO | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| RICHARD A. BLANCHARD | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| KATE FROHN | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| KENNETH CESSITORE | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| STEPHEN GEHM | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| BRETT STAUPE | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| JAMES N. ANTONELLIS | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| ERIN FLEMING | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| JOSEPH P. KENNEDY, III | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| NATHAN CROUSE | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| EDWARD KENNEDY | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| CROW MONAHAN | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| PETER HANLEY | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

## STATE PRIMARY - DEMOCRATIC PARTY BALLOT

Tuesday, September 1, 2020

| MIKE HONCHO | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RYAN C. FATTMAN | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| CHRISTOPHER M. FRITTS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| MICHAEL O. MOORE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| KYLE FAUCHER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| EDWARD J. MARKEY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| JASON G. WARD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| SARAH MOAZENI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| SCOTT HAMWEY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| JEFFREY KASE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| TERRY WIGGIN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| RICHARD MOORE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| DAVID GAFFIN | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| ANTHONY GALLERANE | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| EDWARD J. KENNEDY | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| THOMAS MEROLLI | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| JONATHAN FLOYD | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

REPRESENTATIVE IN GENERAL COURT

| tenth worcester district Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 75 | 132 | 118 | 99 | 166 | 124 | 171 | 130 | 1015 |
| BRIAN W. MURRAY <br> 23 Congress Terr., Milford | Current State Representaive | 283 | 452 | 435 | 301 | 682 | 533 | 600 | 592 | 3878 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| VERMINE SUPREME |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ANYBODY ELSE |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JOSEPH KENNEDY, III |  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JILL STEIN |  | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| CHRISTINE CREAN |  | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| DAVID ROSA |  | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| WILLIAM KINKADE |  | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| BRETT STAUPE |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| MICKEY MOUSE |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| BILL MURRAY |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| PETER MCGLYN |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| NOT HIM |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| RICHARD HEALEY |  | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
|  | TOTAL | 359 | 585 | 554 | 401 | 855 | 658 | 775 | 723 | 4893 |
|  |  | - | - | - | - | - | - | - | - | 4910 |

## REGISTER OF PROBATE

| countr Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 59 | 120 | 132 | 94 | 161 | 131 | 144 | 141 | 982 |
| JOHN B. DOLAN, III <br> 19 Sorrento St., Worcester | 163 | 265 | 246 | 171 | 381 | 319 | 327 | 290 | 2162 |
| KASIA WENNERBERG <br> 84 Baker Pond Rd., Dudley | 135 | 199 | 175 | 136 | 313 | 207 | 303 | 292 | 1760 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PATRICIA STALTARE | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| VERMINE SUPREME | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JENSCE TASSONE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KATHRYN MILLER | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| MICHAEL MORRISON | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| STEPHANIE FATTMAN | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
|  | 359 | 585 | 554 | 401 | 855 | 658 | 775 | 723 | 4904 |
|  | - | - | - | - | - | - | - | - | 4910 |

## The Commonnealth of $\mathfrak{A l a s s a c h u s e t t s}$ STATE PRIMARY - REPUBLICAN PARTY BALLOT

Tuesday, September 1, 2020

|  | Precincts |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTALS |
| Total Registered Voters | 1606 | 2222 | 2283 | 1828 | 2836 | 2304 | 2650 | 2490 | 18219 |
| Total Votes Cast | 96 | 140 | 152 | 99 | 210 | 138 | 214 | 155 | 1204 |
| Percent of Ballots Cast | 6\% | 6\% | 7\% | 5\% | 7\% | 6\% | 8\% | 6\% | 7\% |


| SENATOR IN CONGRESS Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 7 | 8 | 6 | 2 | 11 | 7 | 4 | 10 | 55 |
| SHIVA AYYADURAI <br> 69 Snake Hill Rd., Belmont | 39 | 41 | 43 | 34 | 81 | 44 | 83 | 38 | 403 |
| $\begin{array}{\|l} \hline \text { KEVIN J. O'CONNOR } \\ \text { 55 Glen St., Dover } \end{array}$ | 50 | 91 | 101 | 62 | 117 | 87 | 127 | 106 | 741 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ED MARKEY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| SAMUEL JACKSON | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| JOSEPH KENNEDY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| RAYLA CAMPBELL | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| EDWARD MARKEY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTAL | 96 | 140 | 152 | 99 | 210 | 138 | 214 | 155 | 1199 |
|  | - | - | - | - | - | - | - | - | 1204 |

## REPRESENTATIVE IN CONGRESS

| RTH DIStrict ${ }^{\text {a }}$ Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 9 | 12 | 10 | 3 | 18 | 13 | 12 | 11 | 88 |
| JULIE A. HALL <br> 140 North Main St., Attleboro | $\underset{\substack{\text { Former City Councilor at-Large; } \\ \text { Veteran }}}{ }$ | 50 | 88 | 94 | 65 | 131 | 88 | 137 | 94 | 747 |
| DAVID ROSA <br> 323 Lincoln Ave., Dighton | Dighton Parks and Recreation Commissioner; Veteran | 37 | 40 | 46 | 31 | 60 | 35 | 62 | 50 | 361 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ME |  | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| JOSEPH KENNEDY, III |  | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| JAYLA CAMPELL |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| RAYLA CARDELL |  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JESSIE MERMELL |  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TRACY LYN LOWORN |  | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
|  | TOTAL | 96 | 140 | 152 | 99 | 210 | 138 | 214 | 155 | 1196 |
|  |  | - | - |  | - |  | - | - |  | 1204 |

## COUNCILLOR

| SEVENTH DISTRICT | Vote for ONE |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 96 | 135 | 149 | 97 | 208 | 134 | 209 | 152 | 1180 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KAYDEN KELLY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| STEVEN TRETTEL | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DAVE PALUMBO | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| MICHAEL LALIME | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| RYAN HANNA | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TARIK MIRANDA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| MARY E. HURLEY | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| THOMAS REYES | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| TONI WELCH | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| EDGAR HERNADEE | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| GREGORY HAYES | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| RAYLA CAMPBELL | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| DANIEL FRENCH | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| CARL BOURIE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| TOM BRADY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| JENNIE CAISSIE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| ELLEN VAITKUNAS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JULIE WENCK | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| PAULDEPALO | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |


| SANDRA BIAGETTI | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAUL M. DEPAULO | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| PANRID RAFFERTY1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

SENATOR IN GENERAL COURT

| WORCESTER \& NORFoLK DITRICT |
| :--- |
| Blanks |
| RYAN C. FATTMAN for ONE          <br> M Maple Ln., Sutton 9 10 5 8 22 11 14 13 92 <br> Write-in 87 130 146 91 186 126 200 142 1108 <br> JARED KUSHNER 0 0 0 0 0 0 0 0 0 <br> RYAN FATTERMAN 0 0 0 0 1 0 0 0 1 <br> CHRISTINE CREAN 0 0 0 0 1 0 0 0 1 <br> LUIS DONIS 0 0 1 0 0 0 0 0 1 <br>  0 0 0 0 0 1 0 0 1 |

## REPRESENTATIVE IN GENERAL COURT

| TENTH Worcester district | Vote for ONE |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 96 | 136 | 148 | 97 | 205 | 134 | 212 | 153 | 1181 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KAYDEN KELLY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| PAUL TROTTA | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| MICHAEL LALIME | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| RYAN HANNA | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TARIK MIRANDA | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| ANN-MARGARET FERRANTE | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| JOHN CASEY | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| RICHARD BALLER | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| IVANKA TRUMP | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| VERMINE SUPREME | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| WILLIAM CRINSIA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| ALGNA GURIER | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| GREGORY HAYES | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| KARL BOURIE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| SANDRA BIAGETTI | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 |
| ELLEN VAITKUNAS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| RICHARD EUSTIR | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JULIE WENCK | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOM BRADY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| SANDRA BIAGETTI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BRIAN MURRAY | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| LUIS DONIS | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

## REGISTER OF PROBATE

| worcester county |
| :--- |
| Blanks |
| STEPHANIE K. FATTMAN <br> 5 Maple Ln., Sutton |
| Write-in |
| SARAH HUCKLEBERRY |
| SATTER STEPH |
| FANE |
| OOHN DOLAN |
| LUIS DONIS |

# The Commonmealth of $\mathfrak{A t l a s s a c h u s e t t s}$ STATE PRIMARY - GREEN-RAINBOW PARTY BALLOT 

Tuesday, September 1, 2020

|  | Precincts |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTALS |
| Total Registered Voters | 1606 | 2222 | 2283 | 1828 | 2836 | 2304 | 2650 | 2490 | 18219 |
| Total Votes Cast | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 1 | 9 |
| Percent of Ballots Cast | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |


| SENATOR IN CONGRESS Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ED MARKEY | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| JOSEPH KENNEDY | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 3 |
| ELIZABETH WARREN | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| JOE KENNEDY | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| TOTAL | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 1 | 1 |
|  | - | - | - | - | - | - | - |  | 9 |

REPRESENTATIVE IN CONGRESS

| Fourth district |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JOE KENNEDY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| BRIAN MURRAY | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| IHSSANE LECKEY | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| RICHARD NEAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| BECKY GROSSMAN | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| JAKE ACUHINCLOSS | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| TOTAL | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 1 | 2 |
|  | - | - | - | - | - | - | - | - | 9 |

COUNCILLOR

| SEVENTH DISTRICT ${ }^{\text {a }}$, Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 4 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBERT DELEO |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| AYANNA PRESSLEY |  | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| JENNIE CAISSIE |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| PEDRAIC RAFFERTY |  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| PADRIAC RAFFERTY |  | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
|  | TOTAL | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 1 | 4 |
|  |  | - | - | - | - | - | - | - | - | 9 |

SENATOR IN GENERAL COURT

| WORCESTER \& Norfolk district |
| :--- |
| Blanks |
| Write-in |
| KAREN SPILKA |
| SUSAN MORAN ONE |
| RYAN FATTMAN |

## REPRESENTATIVE IN GENERAL COURT

| TENTH WORCESTER DISTRICT |
| :--- |
| Blanks Vote for ONE |
| Write-in |
| BRIAN MURRAY |

REGISTER OF PROBATE

| worcester county ${ }^{\text {a }}$ Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 4 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BETH WIKKSION MERSE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KASTA WENNERBERG | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| KASION WENNERBERG | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| JOHN B. DOLAN, III | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| TOTAL | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 1 | 4 |
|  | - | - | - | - | - | - | - | - | 9 |

## The Commonmealth of $\mathfrak{A l a s s a c h}$ usetts STATE PRIMARY - LIBERTARIAN PARTY BALLOT Tuesday, September 1, 2020

|  | Precincts |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTALS |
| Total Registered Voters | 1606 | 2222 | 2283 | 1828 | 2836 | 2304 | 2650 | 2490 | 18219 |
| Total Votes Cast | 4 | 2 | 4 | 5 | 7 | 2 | 3 | 4 | 31 |
| Percent of Ballots Cast | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |

SENATOR IN CONGRESS

| Blanks | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ED MARKEY | 2 | 1 | 0 | 1 | 3 | 0 | 1 | 0 | 8 |
| JOSEPH M. KENNEDY, III | 2 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 6 |
| SHIVA AYYADXVAI | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| KEVIN O'CONNOR | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| DR. SHIVA | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| MARKEY | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| SHIVA AYYADURAI | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| SHIVA AYYADARIA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| VERMINE SUPRIME | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| JOE KENNEDY | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 3 |
| JASON BLAIR | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| EDWARD MARKEY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTAL | 4 | 2 | 4 | 5 | 7 | 2 | 3 | 4 | 3 |
|  | - | - | - | - | - | - | - | - | 31 |

REPRESENTATIVE IN CONGRESS

| Fourth istrict Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 1 | 1 | 1 | 2 | 3 | 1 | 0 | 3 | 12 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JAMES MCGOVERN | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JAKE AUCHINCLOSS | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| NEIL | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| NATALIA LINIS | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| JULIE HALL | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 2 |
| NATALIA LINOS | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| CHRISTOPHER ZANETOS | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| RICHARD NEAL | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| AUCHINCLOSS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| CHRIS ZANNETUS | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| JAKE ARCHINCLOSS | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| JEFF BIRDWELL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| BRIAN MURRAY | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| PAUL MAZZACHELLI | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| JAKE AUCHINCLESS | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
|  | 4 | 2 | 4 | 5 | 7 | 2 | 3 | 4 | 12 |
|  | - | - | - | - | - | - | - | - | 31 |

COUNCILLOR

| SEvENTH DISTRICT |
| :--- |
| Blanks |
| Write-in |
| MARY HURLEY |
| PAUL DEPALO |
| RAFFERTY |
| PADRAIC RAFFERTY ONE |
| JEFF BIRDWELL |
| JOSHUA LIOCE |
| POTRIAC RAFFERTY |

## SENATOR IN GENERAL COURT

| WORCESTER \& NORFOLK DISTRICT |
| :--- |
| Blanks |
| Write-in |
| JEAN LOVELY for ONE |
| MOORE |
| RYAN FATTMAN |
| WILLIAM STRAUS |
| JEFF BIRDWELL |
| THOMAS NAPPI |

REPRESENTATIVE IN GENERAL COURT

| TENTH WORCESTER DISTRICT |
| :--- |
| Blanks Vote for ONE |
| Write-in |
| SARAH PEAKE |
| MURRAY |
| BRIAN MURRAY |
| AUCHINCLOSS |
| JEFF BIRDWELL |
| RAY AUGER |
| BRIAN MURREY |

REGISTER OF PROBATE

| WORCESTER COUNTY Vote for ONE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 1 | 1 | 3 | 2 | 4 | 1 | 3 | 3 | 18 |
| Write-in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANTHONY PATELLA | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| WENNERBERG | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| JOHN B. DOLAN, III | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| KASHA WENNERBERG | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| STEPHANIE FATTMAN | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 4 |
| JOHN B. DOLON, III | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| JEFF BIRDWELL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| RICHARD MOORE | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTAL | 4 | 2 | 4 | 5 | 7 | 2 | 3 | 4 | 18 |
|  | - | - | - | - | - | - | - | - | 31 |

## WARRANT FOR 2020 STATE ELECTION

SS.
To the Constables of the Town of Mifford.
GREETINGS:
In the name of the Commonwealth, you are hereby required to notify and wam the inhabitants of said town who are qualified to vote in Elections to vote at:

Precincts I \& 6-Milford Senior Center, 60 North Bow St. Precincts 2 \& 3-Italian American Veterans Hall, 4 Hayward Field Precincts 4, 5, 7, \& 8-Milford Portuguese Club-119 Prospect Heights

on TUESDAY, THE THIRD DAY OF NOVEMBER, 2020, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

| ELEC ORS OF PRESDENT AND VICE PRESDENT. | ED STATES |
| :---: | :---: |
| SENATOR IN CONGRESS | FOR THIS COMMONWEALTH |
| REPRESENTATIVE IN CONGRESS | FOURTH DISTRICT |
| COUNCILLOR | SEVENTH DISTRICT |
| SENATOR IN GENERAL COURT | WORCESTER \& NORFOLK DISTRICT |
| REPRESENTATIVE IN GENERAL COURT | . TENTH WORCESTER DISTRICT |
| REGISTER OF PROBATE | ...WORCESTER COUNTY |

## QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

## SUMMARY

This proposed law would require that motor vehicle owners and indenendent renair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems - systems that collect and wirelessly transmit mechanical data to a remote server - with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.
Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure

Mötor behack owners and independent repair facilities could inforce this law through statc consumer protection laws and recover civil penalties of the greater of treble dannages or $\$ 10,000$ per violation.

A YES VOTE would proside motor vehicle owners and nolependent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

## QUES TION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

## SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Rauked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws goveming voting and how votes are counted.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hands this $\qquad$ day of $\qquad$ 2020.

## Milford Board of Selectmen



Michael K. Walsh

Commonwealth of Massachusetts
Worcester, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.
 , 2020
Michael A.aighotia Poligeconef


## A TRUE COPY OF THE RECORD ATTEST: Aderresoy neved MILFORD TOWN CLERK

# The Commonwealth of $\mathfrak{A l l a s s a c h} u s e t t s$ <br> STATE ELECTION <br> Tuesday, November 3, 2020 

|  | Precincts |  |  |  |  |  |  |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  |
| Total Registered Voters | 1652 | 2262 | 2372 | 1860 | 2956 | 2377 | 2687 | 2550 | 18716 |
| Total Votes Cast | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
| Percent of Ballots Cast | 69.6\% | 76.0\% | 77.3\% | 71.1\% | 85.0\% | 78.1\% | 83.3\% | 80.2\% | 78.4\% |


| AND VICE PRESIDENT <br> Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BIDEN and HARRIS | Democratic | 692 | 1016 | 1030 | 774 | 1479 | 1132 | 1294 | 1283 | 8700 |
| HAWKINS and WALKER | Green-Rainbow | 7 | 8 | 12 | 8 | 13 | 8 | 9 | 13 | 78 |
| JORGENSEN and COHEN | Libertarian | 18 | 23 | 21 | 11 | 26 | 25 | 31 | 29 | 184 |
| TRUMP and PENCE | Republican | 427 | 655 | 746 | 520 | 955 | 674 | 869 | 698 | 5544 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CARROLL and PATEL |  | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 1 | 5 |
| CELLA and CELLA |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DESCOTEAUX and ADAMS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMONS and ROZE |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| WELLS and WELLS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL OTHERS |  | 2 | 8 | 15 | 4 | 14 | 9 | 10 | 7 | 69 |
| Blanks |  | 3 | 10 | 10 | 6 | 22 | 8 | 23 | 14 | 96 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |

SENATOR IN CONGRESS

| Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDWARD J. MARKEY 7 Townsend St., Malden |  | 688 | 1051 | 1051 | 807 | 1451 | 1136 | 1264 | 1283 | 8731 |
| KEVIN J. O'CONNOR 55 Glen St., Dover | Repulican | 423 | 613 | 735 | 467 | 989 | 660 | 906 | 686 | 5479 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DR. SHIVA |  | 5 | 12 | 5 | 12 | 16 | 8 | 11 | 11 | 80 |
| ALL OTHERS |  | 3 | 2 | 3 | 2 | 2 | 6 | 2 | 4 | 24 |
| Blanks |  | 30 | 42 | 40 | 35 | 54 | 46 | 54 | 61 | 362 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |

## REPRESENTATIVE IN CONGRESS

| Fourth istrict ${ }^{\text {a }}$ Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| JAKE AUCHINCLOSS <br> 1 Salisbury Rd, Newton | Democratic | 629 | 963 | 944 | 721 | 1303 | 1040 | 1190 | 1163 | 7953 |
| JULIE A. HALL <br> 140 North Main St., Attleboro | Repulican | 454 | 661 | 782 | 502 | 1065 | 731 | 953 | 774 | 5922 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL OTHERS |  | 1 | 2 | 2 | 6 | 2 | 2 | 1 | 1 | 17 |
| Blanks |  | 65 | 94 | 106 | 94 | 142 | 83 | 93 | 107 | 784 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |

COUNCILLOR

|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAUL M. DePALO <br> 7 Underwood St., Worcester | Democratic | 828 | 1210 | 1277 | 941 | 1718 | 1362 | 1534 | 1488 | 10358 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PETER STEFAN |  | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| ALL OTHERS |  | 9 | 23 | 14 | 16 | 24 | 10 | 20 | 12 | 128 |
| Blanks |  | 312 | 487 | 543 | 366 | 770 | 482 | 683 | 545 | 4188 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  |  |  | - | - |  | - |  |  | 14676 |

SENATOR IN GENERAL COURT
WORCESTER \& NORFOLK DISTRICT

| RYAN C. FATTMAN <br> 5 Maple Ln., Sutton | $\underset{\substack{\text { Repulican } \\ \text { Candidate for Reeclection }}}{\text {. }}$ | 517 | 800 | 905 | 590 | 1322 | 845 | 1156 | 967 | 7102 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CHRISTINE CREAN 22 Godfrey Ln., Milford | Demoratic | 595 | 849 | 838 | 676 | 1092 | 934 | 1010 | 990 | 6984 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL OTHERS |  | 0 | 0 | 2 | 2 | 2 | 3 | 2 | 2 | 13 |
| Blanks |  | 37 | 71 | 89 | 55 | 96 | 74 | 69 | 86 | 577 |
| TOTAL |  | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |


| Tenth worcester iistict ${ }^{\text {a }}$, Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BRIAN W. MURRAY 23 Congress Ter., Milford | Democraic <br> Candidate for Re-election | 863 | 1250 | 1346 | 1001 | 1865 | 1410 | 1609 | 1559 | 10903 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL OTHERS |  | 12 | 24 | 22 | 6 | 24 | 10 | 26 | 9 | 133 |
| Blanks |  | 274 | 446 | 466 | 316 | 623 | 436 | 602 | 477 | 3640 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |

## REGISTER OF PROBATE

| Worcester countr ${ }^{\text {a }}$ Vote for ONE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STEPHANIE K. FATTMAN <br> 5 Maple Ln., Sutton | $\begin{array}{r} \text { Republican } \\ \text { Candidate for Re-election } \end{array}$ | 492 | 761 | 875 | 584 | 1285 | 826 | 1124 | 887 | 6834 |
| JOHN B. DOLAN, III 19 Sorrento St., Worcester | Democratic | 502 | 752 | 717 | 562 | 951 | 819 | 862 | 913 | 6078 |
| Write-in |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL OTHERS |  | 2 | 2 | 2 | 2 | 0 | 1 | 0 | 0 | 9 |
| Blanks |  | 153 | 205 | 240 | 175 | 276 | 210 | 251 | 245 | 1755 |
|  | TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |


| YES | 792 | 1182 | 1261 | 901 | 1770 | 1298 | 1605 | 1425 | 10234 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NO | 306 | 467 | 485 | 360 | 658 | 494 | 570 | 542 | 3882 |
| BLANKS | 51 | 71 | 88 | 62 | 84 | 64 | 62 | 78 | 560 |
| TOTAL | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | 14676 |

QUESTION 2: Ranked-Choice Voting

| YES |  | 447 | 656 | 684 | 531 | 860 | 669 | 809 | 760 | 5416 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NO |  | 649 | 975 | 1056 | 713 | 1538 | 1109 | 1360 | 1184 | 8584 |
| BLANKS |  | 53 | 89 | 94 | 79 | 114 | 78 | 68 | 101 | 676 |
| TOTAL |  | 1149 | 1720 | 1834 | 1323 | 2512 | 1856 | 2237 | 2045 | 14676 |
|  |  | - | - | - | - | - | - | - | - | 14676 |

## QUESTION 1: Motor Vehicle Mechanical Data

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

## SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.
Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems -- systems that collect and wirelessly transmit mechanical data to a remote server -- with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees ex plaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.
Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or $\$ 10,000$ per violation.

## QUESTION 2: Ranked-Choice Voting

## Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020 .

## SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 per cent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earl ier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for rankedchoice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or dist rict election would have at least three days to request a recount.
The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education cam paign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

William E. Kingkade, Jr., Chairman

Milford Board of Selectmen
52 Main Street
Milford, MA 01757

## Re: Fall 2020 Special Town Meeting

Dear Chairman Kingkade, Jr, and Members of the Board:

As you are aware, Governor Charles D. Baker's March 10, 2020 declaration of a state of emergency due to COVID-19 remains in effect. In diligently exercising my responsibilities as Milford Town Moderator, where we have a representative town meeting form of government, I determined that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Accordingly, I respectfully request the Milford Board of Selectmen call for a representative town meeting to be held through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform.

In making this request, I consulted with the local disability commission and coordinator for Americans with Disabilities Act compliance. I certify that I, along with Christopher George, Milford's Information Technology Director, have tested the video or telephone conferencing platform; and the platform satisfactorily enables the town meeting to be conducted in substantially the same manner as if the meeting occurred in person at a physical location and in accordance with the operational and functional requirements set forth in law. The platform provides for, at a minimum: (i) the moderator, town meeting members, town officials and any other interested members of the public to identify and hear the moderator and each town meeting member who attends and participates in the remotely-held town meeting, as well as any other individuals who participate in the remotely-held town meeting; (ii) the ability to determine whether a quorum is present; (iii) a town meeting member, town official or other individual to request recognition by the moderator without prior authorization; and, to the extent technologically feasible, the request will be visible or audible to the public in real time and upon review of the recording of the town meeting proceedings, preserved according to subsection; (iv) the moderator to determine when a town meeting member wishes to be recognized to speak, make a motion, raise a point of order or object to a request for unanimous consent; (v) the
moderator to recognize a town meeting member, town official or other individual to speak and to enable that person to speak; (vi) the ability to conduct a roll call vote; (vii) any interested members of the public to access the meeting remotely for purposes of witnessing the deliberations and actions taken at the town meeting; and (viii) the town meeting to be recorded.

I also request that the Fall 2020 Special Town Meeting be conducted in a hybrid fashion to accommodate those who prefer to participate in person.

Respectfully,


Michael Noferi, Esq.,
Town Moderator

Town Clerk's Office
Town Hall Room 12
52 Main Street • Milford, MA 01757
Ph: (508) 634-2307 •Fax: (508) 634-2324
TownClerksOffice@townofmilford.com
Amy E. Hennessy Neves, Town Clerk

Attorney General Maura Healey<br>1 Ashburton Place<br>20th Floor<br>Boston, MA 02108

Re: Fall 2020 Special Town Meeting
Dear Attorney General Healey:
November 4, 2020
Milford Massachusetts' Town Moderator, Michael Noferi, diligently exercising his responsibilities determined, after consulting with the police and fire chiefs, the Board of Health Agent and the Information Technology Director, that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Grounds for this determination are the rising COVID-19 contagion rates in the Town, and across the Commonwealth and nation. He requested the Milford Board of Selectmen call for a hybrid representative town meeting to be held in person and through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform. His request was granted. A Special Town Meeting was called for November 9 and 10, 2020.

The Town Moderator died unexpectedly on October 24, 2020. I, as Town Clerk, and in my capacity as presiding officer of the Town Meeting in the absence of the Moderator, pursuant to c . 39, Section 14, consulted with the police and fire chiefs, the Board of Health Agent, the Information Technology Director, and Selectmen and determined that it is not possible to safely assemble any Town Meeting members in person, given the worsening COVID-19 transmission factors.
Accordingly, and pursuant to Sections 2, 3, and 4 of Chapter 53 of the Acts of 2020, I recessed and continued the Special Town Meeting scheduled for November 9 and 10, 2020 to December 9 and 10,2020 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting. This action was taken in response to a public health emergency in the Town of Milford. Notice will be provided to all representative Town Meeting members and the public.

Respectfully,

Amy E. Hennessy Never,
Town Clerk

## VOTE OF THE BOARD OF SELECTMEN

I, the Clerk of the Board of Selectmen of the Town of Milford, Massachusetts, certify that at a meeting of the board held November 2, 2020, of which meeting all members of the Board were duly notified and at which a quorum was present, the following vote was unanimously passed, which appears upon the official record of the Board in my custody:

Voted: In light of the state of emergency in the Commonwealth of Massachusetts and after consultation with the Milford Town Clerk, Milford Board of Health, Milford Town Administrator, Milford Police and Fire Chiefs as to the logistics, I move, pursuant to the authority granted to the Board of Selectmen by the General Court, that the current Milford Special Town Meeting scheduled for Monday, November 9, 2020 and Tuesday, November 10, 2020 be rescheduled to Monday, December 9, 2020 and Tucsday, December 10,2020 . UNANIMOUS.

I further certify that the vote was taken at a meeting open to the public, that no vote was taken by secret ballot, that a notice stating the place, date, time and agenda for the meeting (which agenda included the adoption of the above vote) was filed with the Town Clerk and a copy thereof posted in a manner conspicuously visible to the public at all hours in or on the municipal building that the office of the Town Clerk is located or, if applicable, in accordance with an alternative method of notice prescribed or approved by the Attorney General as set forth in 940 CMR 29.03 (2)(b), at least 48 hours, not including Saturdays, Sundays and legal holidays, prior to the time of the meeting and remained so posted at the time of the mecting, that no deliberations or decision in connection with this VOTE was taken in executive session, all in accordance with G.L. c. $30 \mathrm{~A}, \S \S 18-25$ as amended.

Dated: November 5, 2020

Rh a vierami
Richard A. Villani
Clerk of the Board of Selectmen

Town Clerk's Office
Town Hall Room 12
52 Main Street • Milford, MA 01757
Ph: (508) 634-2307 • Fax: (508) 634-2324
TownClerksOffice@townofmilford.com
Amy E. Hennessy Neves, Town Clerk

Attorney General Maura Healey
1 Ashburton Place, 20th Floor
Boston, MA 02108
November 16, 2020
Re: Fall 2020 Special Town Meeting
Dear Attorney General Healey:
Milford Massachusetts' Town Moderator, Michael Noferi, diligently exercising his responsibilities determined, after consulting with the police and fire chiefs, the Board of Health Agent and the Information Technology Director, that it is not possible to safely assemble the town meeting members and interested members of the public in a common location while complying with the applicable state or local orders, directives or guidance concerning public assemblies. Grounds for this determination are the rising COVID-19 contagion rates in the Town, and across the Commonwealth and nation. He requested the Milford Board of Selectmen call for a hybrid representative town meeting to be held in person and through remote participation, including, but not limited to, by means of the Keypoint video or telephone conferencing platform. His request was granted. A Special Town Meeting was called for November 9 and 10, 2020.

The Town Moderator died unexpectedly on October 24, 2020. I, as Town Clerk, and in my capacity as presiding officer of the Town Meeting in the absence of the Moderator, pursuant to c . 39, Section 14, consulted with the Police and Fire chiefs, the Board of Health Agent, the Information Technology Director, and Selectmen and determined that it is not possible to safely assemble any Town Meeting members in person, given the worsening COVID-19 transmission factors.

Accordingly, and pursuant to Sections 2, 3, and 4 of Chapter 53 of the Acts of 2020, I recessed and continued the Special Town Meeting scheduled for November 9 and 10, 2020 to December 9 and 10,2020 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting. This action was taken in response to a public health emergency in the Town of Milford. Notice will be provided to all representative Town Meeting members and the public.

As the public health emergency in the Town of Milford is continuing, I again recessed and continued the Special Town Meeting scheduled for December 9 and 10, 2020 to January 6 and 7, 2021 to be held remotely for all Town Meeting members except those necessary to conduct the remote meeting.

Respectfully, atherissejnue
Amy E. Hennessy Naves, Town Clerk

Attorney General Maura Healey<br>Commonwealth of Massachusetts<br>Office of the Attorney General<br>One Ashburton Place, $20^{\text {th }}$ Floor

RE: Milford, MA Special Town Meeting Quorum Reduction
Dear Attorney General Healey:
This letter provides notice to you that, pursuant to Section 7 of Chapter 92 of the Acts of 2020, the Milford Board of Selectmen, at a duly noticed and convened public meeting, voted unanimously to reduce the quorum required for the Special Town Meeting being held on January 6, 2021. The quorum required for this meeting was reduced to 13 members.

Thank you for your courtesies in this regard.

Very truly yours,
atterneser/nued
Amy Hennessy Naves, Town Clerk

# SPECIAL TOWN MEETING 

January 6, 2021
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

The Special Town Meeting originally dated November 9, 2020 was recessed and continued and held on January 6, 2021 through remote participation under Special Legislation passed in response to the global COVID-19 pandemic. Milford TV recorded the Special Town Meeting which was held remotely.

The meeting was called to order at 7:00 p.m. by Town Clerk Amy Hennessy Neves, presiding as Town Moderator in the absence of the late Moderator Michael J. Noferi who unexpectedly passed away in 2020.

The Board of Selectmen voted at a previously scheduled meeting to reduce the quorum to 10\% of the number that would normally be required. The quorum was set at 13. At the start of the meeting there were 122 Town Meeting Members reported as present and participating remotely. A quorum was attained.

The Moderator/Town Clerk, Amy E. Hennessy Neves then read the Warrant.
Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Electronic Vote taken on Motion to Wave the Reading... 101 For... 1 Against...Motion to Waive the Reading was Carried.

The Moderator/Town Clerk then read the Return of Service. After the Return of Service was read, the Moderator/Town Clerk then explained that Article 1 requires the body to vote to continue the meeting via remote participation. This is required by Special Legislation. If the vote does not pass by a majority at this meeting the body would then reconvene on January 7, 2021 to hold a similar vote. A failure of a majority of members to vote to continue on both nights will dissolve the warrant.

ARTICLE 1: To see if the Town will vote to continue conducting the November 9-10, 2020 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform, or take any other action in relation thereto.
(Town Moderator)
It was Moved: That that the Town vote to conduct this Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

An Electronic Vote was taken on Motion as Presented... 106 For and 4 Against...Motion Carried.

The Moderator/Town Clerk then asked the body to stand and face the flag to recite the Pledge of Allegiance.

The Moderator/Town Clerk announced that she will now turn the meeting over to Town Counsel Charles Boddy who will explain the nomination and election procedure of a Temporary Moderator for the purposes of this Town Meeting.

Richard Villani made a motion to nominate Gerald Moody, seconded by Michael Walsh. Gerald Moody accepted the nomination.

Bryan Cole made a Motion to Close the Nomination which was seconded by Michael Walsh. After discussion on the Motion to Close Nominations, Bryan Cole made and Motion to withdrawn his previous motion which was also seconded by Michael Walsh and nominations were reopened.

Michael Visconti made a motion to nominate Michelangelo BonTempo which was seconded by Robert Delmore. Michelangelo BonTempo accepted the nomination.

A Motion was made by Thomas O’Loughlin to close the Nomination which was seconded by William Kingkade.

An electronic ballot was prepared and the vote for Temporary Moderator was the following: Gerald Moody received $\mathbf{8 8}$ votes Michelangelo BonTempo received 35 votes

Gerald Moddy was top vote getter and elected Temporary Moderator. The meeting was recessed until Gerald Moody could arrive to be sworn in and start the meeting.

Gerald Moody was sworn in by the Town Clerk and then presided over the Special Town Meeting.

ARTICLE 2: To see if the Town will vote to amend its vote under Article 2 of the June 29, 2020 Annual Town Meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase in all such steps of $2.5 \%$ over rates as in effect on July 1, 2020, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved that the Town vote to amend its vote under Article 2 of the June 29, 2020 Annual Town meeting by increasing rates of compensation for certain Salaried and Hourly Rated positions with more than one step applicable thereto, so as to reflect an increase of such steps of $\mathbf{2 . 5 \%}$ over rates as in effect of July $\mathbf{1 , 2 0 2 0}$, as follows:

## A POSITION LEVELS - SALARIED POSITIONS

LEVELS POSITION TITLE

| I | Assistant Town Counsel Community Development Director Paralegal/Office Manager |
| :---: | :---: |
| II | Network Administrator |
|  | IT Manager |
|  | System Administrator |
|  | Town Accountant* |
|  | Benefits Coordinator |
|  | Local Building Inspector |
|  | Tax Collector* |
|  | Town Treasurer* |
|  | HR Director |
| III | Highway Supervisor |
|  | Senior Center Director |
|  | Town Planner |
|  | Assessor/Administrator |
|  | Youth Center Director |
|  | Parks and Recreation Administrator |
|  | Police Lieutenant |
|  | Director of Public Health |
| IV | Town Engineer |
|  | Director, Sewer Operations |
|  | Deputy Police Chief |
|  | Building Commissioner |
|  | Facilities Director |
|  | Assistant Town Administrator |
| V | Town Counsel* |
|  | Town Administrator* |
|  | Police Chief* |
|  | Fire Chief* |
|  | Finance Director* |
|  | Information Technology Director |

*denotes contract
B COMPENSATION SCHEDULE - SALARIED POSITIONS

| STEP LEVELS: | I | II | III | IV | V |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| 1 | 52,844 | 63,082 | 65,095 | 74,550 | 94,092 |  |
| 2 |  | 56,053 | 66,911 | 69,047 | 79,077 | 99,805 |
| 3 |  | 59,261 | 70,741 | 72,998 | 83,602 | 105,518 |


| 62,471 | 74,571 | 76,951 | 88,130 | 111,231 |
| :--- | :--- | :--- | :--- | :--- |
| 65,678 | 78,401 | 80,902 | 92,656 | 116,943 |
| 68,886 | 82,232 | 84,855 | 97,181 | 122,657 |
| 72,095 | 86,061 | 88,806 | 101,708 | 128,369 |
| 75,304 | 89,891 | 92,738 | 106,234 | 134,082 |

## C POSITION LEVELS - HOURLY RATED POSITIONS

## LEVELS POSITION TITLE

I Clerk, Community Development PT/FT
Clerk/Receptionist, Senior Center
Building Custodian
Legal Secretary
Planning Assistant
Van Driver/Senior Center
Volunteer Services Coordinator/Senior Center
Program Coordinator, Youth Center FT
II Admin. Services Coordinator
Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT
Human Resources Coordinator
Lister/Data Collector
Outreach Coordinator/Senior Center PT
Plumbing/Gas Inspector
Program Coordinator/Community Development PT/FT
Program Coordinator/Senior Center PT
Property Rehab. Specialist/Community Development PT
Senior Custodian
Technology Support Technician
Transportation Coordinator/Senior Center
Wiring Inspector

III | Animal Control Officer |  |
| :--- | :--- |
| Asst. Town Accountant |  |
| Asst. Town Treasurer |  |
|  | Financial Analyst PT |
|  | Maintenance Supervisor |
|  | Assistant Director of Public Health |

D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

| STEP LEVELS: | I | II | $\neg\urcorner$ |
| :--- | :---: | :---: | :---: |
|  |  | III |  |
| 1 |  | 18.23 | 22.79 |
| 2 |  | 19.23 | 24.02 |
| 3 |  | 20.21 | 25.95 |
| 4 |  | 21.20 | 26.25 |
| 5 |  | 22.19 | 27.73 |
| 6 |  | 23.18 | 27.54 |
| 7 |  | 24.17 | 30.19 |
| 8 |  | 25.14 | 31.43 |

A Motion was made by Richard Villani and seconded by Charles Boddy to Waive the Reading of Article 2.

The Moderator explained that the detail of the Motion of Art. 2 is not reflected in the warrant but that the original Article in the warrant does reflect the $\mathbf{2 . 5 \%}$ increase as stated so he will continue to waive the reading of the Motion unless any one Town Meeting Member objects and then he would proceed to read the Motion of Article 2 in its entirety.

Michael Visconti raised his hand in error but then Thomas O'Loughlin asked for a Point of Order. Michael Visconti clarified he has no objection and therefore no one objected to Waiving the Reading of the Motion.

## An Electronic Vote was taken on the Motion as Presented... 110 For and 13 Against...Motion Carried.

ARTICLE 3: To see if the Town will vote to amend Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk, Highway Surveyor, as provided by Section 108 of Chapter 41 of the General Laws, or take any other action in relation thereto.

It was Moved: That the Town vote to amend its vote under Article 3 of the June 29, 2020 Annual Town Meeting, to adjust the salary and compensation of the following full time elected officers of the Town: Town Clerk $\$ 88,587.00$; Highway Surveyor $\$ 103,994.00$, as provided by Section 108 of Chapter 41 of the General Laws.

An Electronic Vote was Taken... 111 For and 11 Against... the 2/3rd Vote was Achieved...Motion Carried.

ARTICLE 4: To see if the Town will vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting.

## 131 FINANCE COMMITTEE

5110 PERSONAL SERVICES
147 BENEFITS
5110 PERSONAL SERVICES
148 OTHER GENERAL GOVT.
5110 PERSONAL SERVICES

155 INFORMATION TECHNOLOGY
5110 PERSONAL SERVICES

161 TOWN CLERK
5110 PERSONAL SERVICES
192 PUBLIC PROP \& BLDGS
5110 PERSONAL SERVICES
210 POLICE DEPARTMENT
240 DEPARTMENT OF INSPECTIONS

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\begin{tabular}{|c|c|c|}
\hline 5110 PERSONAL SERVICES & \$ & 4,224 \\
\hline \multicolumn{3}{|l|}{411 TOWN ENGINEER} \\
\hline 5110 PERSONAL SERVICES & \$ & 2,596 \\
\hline \multicolumn{3}{|l|}{421 HIGHWAY ADMINISTRATION} \\
\hline 5110 PERSONAL SERVICES & \$ & 2,536 \\
\hline \multicolumn{3}{|l|}{425 ON STREET PARKING} \\
\hline 5110 PERSONAL SERVICES & \$ & 1,407 \\
\hline \multicolumn{3}{|l|}{510 HEALTH DEPARTMENT} \\
\hline 5110 PERSONAL SERVICES & \$ & 3,652 \\
\hline \multicolumn{3}{|l|}{542 YOUTH SERVICES} \\
\hline 5110 PERSONAL SERVICES & \$ & 3,385 \\
\hline \multicolumn{3}{|l|}{650 PARKS AND RECREATION} \\
\hline 5110 PERSONAL SERVICES & \$ & 2,129 \\
\hline TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT & \$ & 43,676 \\
\hline \multicolumn{3}{|l|}{Finance Director Zachary Taylor made a Motion to Amend the Motion to read at the end "To be funded by the Excess and the Deficiency Account". The motion to Amend was seconded by Charles Boddy.} \\
\hline An Electronic Vote was taken on the Motion to and 6 Against. . Amendment to the Motion Carried. & & \[
4 \ldots 114
\] \\
\hline
\end{tabular}

It was Moved: That the Town vote to amend its vote under Article 4 of the June 29, 2020 Annual Town Meeting by increasing amounts under certain line items as voted thereunder by such sums as may be necessary to fund any increases in pay effectuated by vote under Article 3 and 4 of this meeting. To be funded by the Excess and Deficiency Account.

FY2021
BUDGET
AMENDMENT

\section*{131 FINANCE COMMITTEE}

5110 PERSONAL SERVICES

148 OTHER GENERAL GOVT.

5110 PERSONAL SERVICES

155 INFORMATION TECHNOLOGY

5110 PERSONAL SERVICES

161 TOWN CLERK

5110 PERSONAL SERVICES

192 PUBLIC PROP \& BLDGS

5110 PERSONAL SERVICES

210 POLICE DEPARTMENT

5110 PERSONAL SERVICES

240 DEPARTMENT OF INSPECTIONS

5110 PERSONAL SERVICES

411 TOWN ENGINEER

5110 PERSONAL SERVICES \$

421 HIGHWAY ADMINISTRATION

5110 PERSONAL SERVICES

425 ON STREET PARKING

5110 PERSONAL SERVICES

510 HEALTH DEPARTMENT

5110 PERSONAL SERVICES

542 YOUTH SERVICES

5110 PERSONAL SERVICES

650 PARKS AND RECREATION

\section*{5110 PERSONAL SERVICES \\ TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT \$ 43,676 An Electronic Vote was then taken on Motion as Amended... 119 For and 3 Against...Motion Carried.}

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

\section*{(Board of Selectmen)}

It was Moved: That the Town vote to transfer the sum of \(\$ 150,000\), from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen, for the purpose of Achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

\section*{An Electronic Vote was taken on the Motion as Presented... 118 For and 1 Against...Motion Carried.}

ARTICLE 6: To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee for the purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to transfer the sum of \(\$ 7,223.23\) from the Excess and Deficiency Account, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee, for the purposed of Student Activities not funded in the School Department budget.

\section*{An Electronic Vote was taken on the Motion as Presented... 118 For and 4 Against...Motion Carried.}

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor for the purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River, or take any other action in relation thereto.

> (Milford Highway Surveyor)

It was Moved: That the Town vote to transfer the sum of \(\$ 1,500,000\), from the Excess and Deficiency Account to be spent under the jurisdiction of the Milford Highway Surveyor, for the
purpose of evaluating, designing, repairing, or replacing the Central Street Bridge over the Charles River.

An Electronic Vote was taken on the Motion as Presented... 119 For and 1 Against...Motion Carried.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library, or take any other action relating thereto.
(Library Trustees)
It was Moved: That the Town vote to transfer the sum of \(\$ 13,250\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Library Trustees, to be used for the purposes of replacing the Community (Quarry/Granite) Room carpeting at the Milford Town Library.

An Electronic Vote was taken on the Motion as Presented... 117 For and 3 Against...Motion Carried.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purchase of a new yellow passenger bus, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to transfer the sum of \(\$ 100,000\) from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee for the purchase of a new yellow passenger bus.

\section*{An Electronic Vote was taken on the Motion as Presented... 117 For and 5 Against...Motion Carried.}

ARTICLE 10: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of \(\$ 81,347\) from the Excess and Deficiency Account to fund the cost items contained within a Collective Bargaining Agreement between the Milford Clerical Union and the Town of Milford including, but not limited to, wages and salaries.
\begin{tabular}{|c|c|c|}
\hline & \multicolumn{2}{|r|}{\begin{tabular}{l}
BUDGET \\
AMENDMENT
\end{tabular}} \\
\hline \multicolumn{3}{|l|}{141 ASSESSOR} \\
\hline 5110 PERSONAL SERVICES & \$ & 9,043 \\
\hline \multicolumn{3}{|l|}{145 TREASURER} \\
\hline 5110 PERSONAL SERVICES & \$ & 5,945 \\
\hline \multicolumn{3}{|l|}{146 TAX COLLECTOR} \\
\hline 5110 PERSONAL SERVICES & \$ & 9,011 \\
\hline \multicolumn{3}{|l|}{147 BENEFITS} \\
\hline 5110 PERSONAL SERVICES & \$ & 6,125 \\
\hline \multicolumn{3}{|l|}{148 GENERAL GOVERNMENT} \\
\hline 5110 PERSONAL SERVICES & \$ & 33,091 \\
\hline \multicolumn{3}{|l|}{161 TOWN CLERK} \\
\hline 5110 PERSONAL SERVICES & \$ & 11,745 \\
\hline \multicolumn{3}{|l|}{421 HIGHWAY} \\
\hline 5110 PERSONAL SERVICES & \$ & 6,387 \\
\hline TOTAL ARTICLE 4, FY21 BUDGET SUPPLEMENT & \$ & 81,347 \\
\hline
\end{tabular}

\section*{An Electronic Vote was taken on the Motion as Presented... 118 For and 6 Against...Motion Carried.}

ARTICLE 11: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail, or take any other action in relation thereto.

> (Walden Woods Homeowners’ Association et al.)

It was Moved: That the Town vote to transfer the sum of \(\$ 11,000\) from the Excess and Deficiency Account to be spent under the jurisdiction of the Board of Selectmen and/or the Milford Highway Surveyor and/or the Town Engineer, for any and all items required to design a safe pedestrian
crossing of Route 85, to be located in the vicinity of the Walden Woods Planned Residential Development's northern entrance, which crossing will provide pedestrian and bicycle access between the existing path on Assessors Map lot 6-0-8 and the Milford Upper Charles Trail.

\section*{An Electronic Vote was taken on the Motion as Presented... 93 For and 26 Against...Motion Carried.}

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement of a replacement of Highway Department \#7 plow and sand truck, or take any other action in relation thereto.
(Highway Surveyor)
It was Moved: That the Town vote to transfer the sum of \(\$ 200,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, to procure a replacement of Highway Department \#7 plow and sand truck

\section*{An Electronic Vote was taken on the Motion as Presented... 117 For and 3 Against...Motion Carried.}

ARTICLE 13: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary, or take any other action in relation thereto.

\section*{(Board of Selectmen)}

It was Moved: That the Town vote to transfer the sum of \(\$ 6,100\) from the Excess and Deficiency Account to supplement Department 135-Town Accountant/Finance Director Account 5110 Personal Services as voted under Article 4 of the June 29, 2020 Annual Town Meeting; said sum to fund the cost items contained within a Personal Services Agreement between the Town Accountant and the Town of Milford including, but not limited to, wages and salary.

\section*{An Electronic Vote was taken on the Motion as Presented... 117 For and 2 Against...Motion Carried.}

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation, or take any other action in relation thereto.

It was Moved: That that Town vote to transfer the sum of \(\$ 25,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Assessors, for property appraisals, expert witness and professional consultant fees, and costs and expenses associated with Appellate Tax Board litigation.

Assessor Jennifer Sclar needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak... 108 For and 6 Against...Moderator Moody then paused the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed to the debate and the vote. An Electronic Vote was taken on the Motion as Presented... 81 For and 37 Against...Motion Carried.

ARTICLE 15: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to funds previously appropriated, to be used to fund litigation and remediation costs associated with the construction of the Woodland School, or take any other action in relation thereto.
(Finance Director)
It was Moved: That the Town vote to transfer the sum of \(\$ 80,000\), from the Excess and Deficiency Account, to be added to funds previously appropriated, to fund litigation and remediation costs associated with the construction of the Woodland School.

\section*{An Electronic Vote was taken on the Motion as Presented... 105 For and 9 Against...Motion Carried.}

ARTICLE 16: To see if the Town will vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language "the 2020 Annual Town Meeting" and inserting in its place and stead the language "At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee", or take any other action in relation thereto.

> (Town Meeting Study and Improvement Committee)

It was Moved: That the Town vote to amend its action under Article 38 of the October 18, 2019 Special Town Meeting which authorized the one-time trial use of (anonymous) electronic voting equipment by deleting the language "the 2020 Annual Town Meeting" and inserting in its place and stead the language "At any Annual or Special Town Meeting, as voted upon and approved by the Town Meeting Study and Improvement Committee".

An Electronic Vote was taken on the Motion as Presented... 108 For and 5 Against...Motion Carried.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated to be utilized for the
legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of \(\$ 100,000\), from the Excess and Deficiency Account, to be added to those sums previously appropriated to be spent for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

An Electronic Vote was taken on the Motion as Presented... 107 For and 7 Against...Motion Carried.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to transfer the sum of \(\$ 250,000\), from the Excess and Deficiency Account, to be spent by the Milford School Committee for the procurement of the equipment needed for a Biomedical Science classroom which will encompass anatomy, physiology, pre-medical, pre-veterinarian, pre-dental and pre-nursing studies by purchasing equipment.

After debate David Levine made a Motion to Move the Question and seconded by Gerald Moody...an Electronic Vote was taken on Motion to Move the Question... 103 For and 6 Against...2/3rd Vote was Achieved and the Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented... 103 For and 7 Against...Motion Carried.

At 10:00 p.m. Moderator Moody announced he'd ask for Motions to either continue the meeting tonight or tomorrow January 7, 2021 at 7:00 p.m.

Reno Deluzio made a Motion to Adjourn the Meeting to January 7, 2021 at 7:00 p.m. The motion was seconded By Charles Boddy.

An Electronic Vote was Taken on the Motion to Adjourn the Meeting to Thursday, January 7, 2021 at 7:00 p.m.... 93 For and 20 Against...Motion to Adjourn Carried.

\title{
ADJOURNED SPECIAL TOWN MEETING
}

January 7, 2021
Milford, Massachusetts
COMMONWEALTH OF MASSACHUSETTS
Town Moderator opened the meeting at 7:00 p.m. The Quorum was set at 13 and there were 100 Town Meeting Members participating remotely at the start of the meeting. A Quorum was attained.

ARTICLE 19: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of purchasing and installing additional snow guards to the Milford Youth Center gymnasium roof, or take any other action in relation thereto.
(Milford Youth Commission)
It was Moved: That the Town vote to transfer the sum of \(\$ 17,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of purchasing and installing additional snow guards for the Milford Youth Center gymnasium roof.

The Director of the Youth Center Jennifer Ward asked for permission to speak to the body. She needed unanimous consent of the body to address the meeting...an Electronic Vote was taken on whether to allow her to speak... 105 For and 4 Against.

Moderator Moody then announced that he would as they have done in the past, take a 5 minute recess and pause the meeting to allow her so speak since she didn't have unanimous consent. The meeting was then unpaused to proceed with the debate.

Brian Long Made a Motion to Move the Question and seconded by Charles Boddy.
An Electronic Vote was taken on the Motion to Move the Question... 110 For and 3 Against...the 2/3rd vote was acquired and Motion to Move the Question Carried.

An Electronic Vote was then taken on the Motion as Presented... 113 For and 1 Against...Motion Carried.

ARTICLE 20: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall, or take any other action in relation thereto.

It was Moved: That the Town vote Town vote to transfer the sum of \(\$ 265,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Board of Selectmen to paint the exterior of Town Hall.

An Electronic Vote was taken on Motion as Presented... 113 For and 7 Against...Motion
Carried.
A Motion was Made by Michelangelo BonTempo and seconded by Thomas O'Loughlin to Advance to Article 30 before Article 21.

An Electronic Vote was taken on Motion to Advance to Article. 30...107 For and 11 Against...Motion to Advance Carried.

ARTICLE 30: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange and dehumidification, and heating, or take any other action in relation thereto.

> (Milford Youth Commission)

It was Moved: That the Town vote to transfer the sum of \(\$ 30,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Youth Commission, for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement and gymnasium of the Milford Youth Center, along with a review of the steam boiler heating system which will provide proper air exchange, dehumidification, and heating.

An Electronic Vote was taken on Motion as Presented... 114 For and 3 Against...Motion Carried.

ARTICLE 21: To see if the Town will vote pursuant to M.G.L. c. \(40 \S 15\) to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:

Assessors
\begin{tabular}{lllc} 
Map & \multicolumn{2}{l}{ Block } & Lots \\
Area/Acres \\
\hline 9 & 84 & D & 6.16 \\
10 & 0 & 2 & 0.21 \\
12 & 48 & \(18,19,20\) & 2.07 \\
12 & 78 & 6 & 0.32 \\
27 & 0 & 9 & 1.70 \\
34 & 0 & 88 & 0.60 \\
35 & 37 & 17 B & 0.11 \\
37 & 0 & 4,11 & 10.85 \\
38 & 0 & 5 & 1.26 \\
40 & 10 & 1 & 0.39
\end{tabular}
\begin{tabular}{llll}
49 & 0 & 265 & 0.12 \\
50 & 0 & 9 & 1.30 \\
52 & 0 & 252 & 0.10 \\
58 & 0 & 10 & 0.85 \\
60 & 0 & 3 & 2.00
\end{tabular}

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.
(Conservation Commission)
It was Moved: That the Town vote, pursuant to M.G.L. c. \(40 \S 15\), to transfer the care, custody and jurisdiction of the following 18 Town-owned parcels, totaling 26.34 acres, to the Milford Conservation Commission:
Assessors
Map Block Lots Area/Acres
\begin{tabular}{lllr}
9 & 84 & D & 6.16 \\
10 & 0 & 2 & 0.21 \\
12 & 48 & \(18,19,20\) & 2.07 \\
12 & 78 & 6 & 0.32 \\
27 & 0 & 9 & 1.70 \\
34 & 0 & 88 & 0.60 \\
35 & 37 & 17 B & 0.11 \\
37 & 0 & 4,11 & 10.85 \\
38 & 0 & 5 & 1.26 \\
40 & 10 & 1 & 0.39 \\
49 & 0 & 265 & 0.12 \\
50 & 0 & 9 & 1.30 \\
52 & 0 & 252 & 0.10 \\
58 & 0 & 10 & 0.85 \\
60 & 0 & 3 & 2.00
\end{tabular}

The purpose thereof is to preserve said parcels for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan.

After discussion a Motion was Made by David Consigli and seconded by William Kingkade to Pass Over Article 21... after debate a Motion was made by Richard Morrison and seconded by Gerald Moody to Move the Question...an Electronic Vote was Made to Move the Question... 100 For and 15 Against...the 2/3rd Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was then taken on Motion to Pass Over Article 21... 73 For and 41 Against...Motion to Pass Over Article 21 Carried.

ARTICLE 22: To see if the Town will vote pursuant to M.G.L. c. \(40 \S 15\) to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:
Assessors
\begin{tabular}{cclc} 
Map & Block & Lots & Area/Acres \\
\hline 31 & 129 & 32,33 & 1.63 \\
43 & 0 & \(13,15,15 \mathrm{~A}, 15 \mathrm{~B}, 15 \mathrm{C}, 15 \mathrm{D}, 15 \mathrm{E}, 15 \mathrm{~F}, 15 \mathrm{G}, 16\) & 1.52 \\
43 & 0 & \(18,18 \mathrm{~A}, 18 \mathrm{~B}, 18 \mathrm{C}, 18 \mathrm{D}, 18 \mathrm{E}, 18 \mathrm{~F}, 18 \mathrm{G}, 18 \mathrm{H}, 18 \mathrm{~J}\) & 1.10 \\
43 & 0 & \(33,35,36,38,40,40 \mathrm{~A}, 42,43,58,59,60\) & 2.69 \\
44 & 0 & \(8,23,28\) & 7.20 \\
45 & 0 & 10 B & 39.29 \\
47 & 0 & 115 & 2.20
\end{tabular}

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.
(Conservation Commission)
It was Moved: That the Town vote, pursuant to M.G.L. c. 40 § 15, to transfer the care, custody and jurisdiction of the following 38 Town-owned parcels, totaling 55.29 acres, to the Milford Conservation Commission:
Assessors
\begin{tabular}{cclc} 
Map & Block & Lots & Area/Acres \\
\hline 31 & 129 & 32,33 & 1.63 \\
43 & 0 & \(13,15,15 \mathrm{~A}, 15 \mathrm{~B}, 15 \mathrm{C}, 15 \mathrm{D}, 15 \mathrm{E}, 15 \mathrm{~F}, 15 \mathrm{G}, 16\) & 1.52 \\
43 & 0 & \(18,18 \mathrm{~A}, 18 \mathrm{~B}, 18 \mathrm{C}, 18 \mathrm{D}, 18 \mathrm{E}, 18 \mathrm{~F}, 18 \mathrm{G}, 18 \mathrm{H}, 18 \mathrm{~J}\) & 1.10 \\
43 & 0 & \(33,35,36,38,40,40 \mathrm{~A}, 42,43,58,59,60\) & 2.69 \\
44 & 0 & \(8,23,28\) & 7.20 \\
45 & 0 & 10 B & 39.29 \\
47 & 0 & 115 & 2.20
\end{tabular}

The purpose thereof is to preserve said parcels located in the general vicinity of Stall Brook, for water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

\section*{A Motion was made by Charles Boddy to Pass Over Article 22 and seconded by David Consigli.}

After discussion a Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was taken on Motion to Move the Question... 100 For and 20 Against... the 2/3rd Vote was Achieved and the Motion to Move the Question was Carried.

An Electronic Vote was taken on Motion to Pass Over Article 22... 76 For and 41 Against... Motion to Pass Over Article 22 Carried.

ARTICLE 23: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."
or take any further action in relation thereto.
(Lauren Wilton/Board of Selectmen)
It was Moved: That the Town vote to petition the General Court for the enactment of special legislation to change the title of Board of Selectmen to Select Board, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any Special Law to the contrary, whenever and wherever the terms "Board of Selectmen" are used in any General or Special Law pertaining to the Town of Milford, such terms shall be struck and inserted in their place and stead shall be the words "Select Board";

SECTION 2: This Act shall take effect upon its passage."
An Electronic Vote was Taken on Motion as Presented... 93 For and 26 Against...Motion Carried.

ARTICLE 24: To see if the Town will vote to take the following action in order to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in their place and stead, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to change the title of the Board of Selectmen to Select Board: to amend the Town's General By-Laws by striking the words "Board of Selectmen" whenever and wherever they appear, and inserting the words "Select Board" in their place and stead.

A Motion was Made by Charles Boddy to Move the Question and seconded by William Kingkade. An Electronic Vote was Taken on Motion to Move the Question... 105 For and 11 Against...the 2/3rd Vote was Acquired and the Motion to Move the Question Carried.

\section*{An Electronic Vote was Taken on Motion as Presented... 95 For and 18 Against...Motion Carried.}

ARTICLE 25: To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee, for the purposes of performing upgrades in accordance with the PEG Access Agreements.

A Motion was made by RJ Sheedy to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question... 108 For and 8 Against...the \(2 / 3^{\text {rd }}\) Vote was Acquired and the Motion to Move the Question Carried. An Electronic Vote was Taken on the Motion as Presented... 111 For and 4 Against...Motion Carried.

ARTICLE 26: To see if the Town will vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Inflatable Signs as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words "except for balloons under two feet in diameter." at the end of the current definition of Inflatable Sign.
or take any other action related thereto.
(Planning Board)

\title{
PLANNING BOARD OF MILFORD, MASS.
}

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

\author{
TOWN HALL, 52 MAIN STREET \\ 634-2317
}

Planning Board Report on Article 26 November 9, 2020 Special Town Meeting
TO: Town Meeting Members

FROM: Planning Board
DATE: \(\quad\) October 8, 2019
SUBJECT: Article 26: Zoning Bylaw amendment re. Inflatable Signs definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 26, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 26 is the application of the Planning Board to amend Section 3.9 of the Zoning Bylaw relating to the definition of Inflatable Signs. Because inflatable signs are prohibited, adopting this definition change will allow for small balloons to be displayed where signs are otherwise permitted

The Planning Board recommends Article 26 be adopted as printed in the warrant.

It was Moved: that the Town vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Inflatable Signs, as noted hereinafter:

BY ADDING in 3.9.3 Definitions, the words "except for balloons under two feet in diameter." at the end of the current definition of Inflatable Sign.

A Motion was made by Michael Aghajanian to Move the Question and seconded by William Kingkade...an Electronic Vote was taken on Motion to Move the Question... 97 For and 12 Against...the 2/3rd Vote was Acquired and the Motion to Move the Question Carried.

An Electronic Vote was Taken on the Motion as Presented... 37 For and 73 Against...the Required \(2 / 3^{\text {rd }}\) Vote was Not Obtained ...Motion Defeated.

ARTICLE 27: To see if the Town will vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:
"Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where
such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist."
or take any other action related thereto.
(Planning Board)

Joseph Calagione John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy

\section*{PLANNING BOARD OF MILFORD, MASS.}

TOWN HALL, 52 MAIN STREET
634-2317
\(\qquad\)

\section*{Planning Board Report on Article 27 November 9, 2020 Special Town Meeting}
\begin{tabular}{ll} 
TO: & Town Meeting Members \\
FROM: & Planning Board \\
DATE: & October 8, 2019 \\
SUBJECT: & Article 27: Zoning Bylaw amendment re. Massage Parlor definition.
\end{tabular}

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 6, 2020 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 27, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 27 is the application of the Planning Board to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses. The current definition is overly vague, and refers to a state statute section which has changed over time. This amendment will clearly differentiate permitted licensed practitioners from illicit massage parlors which are prohibited within the town.

The Planning Board recommends Article 27 be adopted as printed in the warrant.

It was Moved: That the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY DELETING in Article IV, the current definition of Massage Parlor and adopting in lieu thereof the following new definition:
"Massage Establishment - Any establishment in which a person practices an activity of treating the soft tissues of the body by manipulation with the hands through touching, handling, rubbing, or the use of pressure, friction, stroking, percussion, kneading, and vibration by manual or mechanical means, but excluding an athletic club or gymnasium the primary use of which is physical conditioning or athletics, or any establishment such as a hospital or medical clinic where such activity is performed by or under the direction of a licensed medical practitioner, a licensed chiropractor, a licensed massage therapist, or a licensed physical therapist

An Electronic Vote was taken on the Motion as Presented... 108 For and 6 Against...the 2/3 \({ }^{\text {rd }}\) Vote was Acquired...Motion Carried.

ARTICLE 28: To see if the Town will vote to amend the Town Meeting Study and Improvement Committee Standing vote as amended by deleting section (b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies in its entirety and inserting a new section (b) as follows:

\section*{Committee Appointments.}

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

\section*{Term of Office.}

Each member's term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member's term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member's term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member's Town Meeting membership, the membership termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

Committee Vacancies.

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

From amongst those applicants whose applications are currently on file with the Town
Clerk who still desire to serve;
From the Town Meeting body
The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) Term of Office.

\section*{Termination of Membership.}

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair.

And further to delete section (c) Committee Internal Organization and Procedures: Officers, subcommittees, Minutes - Subcommittees subsection in its entirety and insert a new Subcommittees subsection as follows:
Subcommittees.
The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee. or take any other action in relation thereto.
(Town Meeting Study and Improvement Committee)

\section*{Moderator stated the wording of Section (b) is the same as it appears as in the Warrant so he will not continue to read the Motion}

It was Moved: That the Town vote to amend the Town Meeting Study and Improvement Committee Standing vote, as amended, by deleting section (b) Committee Appointments; Term of Office; Termination of Membership; Committee Vacancies in its entirety and inserting a new section (b) as follows:

\section*{"Committee Appointments.}

Applications are to be submitted to the Town Clerk to be considered for the appointment by the Town Moderator to the Committee.

\section*{Term of Office.}

Each member's term shall commence only after notification of appointment, and immediately upon swearing in by the Town Clerk. Each member's term shall expire upon the sixth anniversary of the date sworn in, or upon the termination of that committee member's term as a Town Meeting member, whichever is sooner. When any committee membership terminates due to resignation or expiration of the member's Town Meeting membership, the membership
termination shall be automatic, without any further action by the member, the Town or by the Town Meeting.

Annually, on May 1, the Town Clerk shall notify the Moderator and the Committee Chair, in writing, of the expiration of the term of any and all committee members. Such notice shall identify the meeting member, the meeting member's precinct, and the date of that term's expiration. Such notice shall be mailed, via first-class mail, and also by electronic mail, if available, to the respective addresses of the Moderator and Committee Chair then currently on record with the Town Clerk.

\section*{Committee Vacancies.}

When an appointment to the Committee becomes vacant, for any reason, the Moderator shall appoint a new member in the following order until the requisite number of members is reached:

From amongst those applicants whose applications are currently on file with the Town Clerk who still desire to serve;
From the Town Meeting body
The Moderator shall appoint a member from each precinct where possible. The term of office shall be as specified in Section (b) Term of Office.

\section*{Termination of Membership.}

Membership on the Committee shall immediately and automatically terminate when the member ceases to be a Town Meeting member. Membership on the Committee shall also cease, immediately, unless a delay is otherwise specified, and without further action, when a member submits a letter of resignation, addressed to the Town Moderator and delivered to the Town Clerk, who, upon receipt of the resignation shall forward a copy to both the Town Moderator and Committee Chair."

And further to delete section (c) Committee Internal Organization and Procedures: Officers, subcommittees, Minutes - Subcommittees subsection in its entirety and insert a new Subcommittees subsection as follows:
"Subcommittees.
The Committee may, from time to time, constitute subcommittees as it deems appropriate. Subcommittees may include Applicants and members of the Committee. Each subcommittee shall be chaired by a member of the Committee and appointed by the Chair of the Committee."

\section*{An Electronic Vote was Taken on the Motion as Presented... 108 For and 1 Against...Motion Carried.}

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's contribution with supplemental funds up to the amount of \(\$ 700,000\) from the Federal E-Rate grant at a \(70 \%\) E-Rate grant, \(30 \%\) Town funded ratio, or take any other action in relation thereto.

It was Moved: That the Town vote to transfer the sum of \(\$ 150,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford School Committee, for the purpose of assessing and upgrading the district-wide network infrastructure. Said sum would represent the Town's financial contribution to the assessment and upgrade with supplemental funds up to the amount of \(\$ 700,000\) from the Federal E-Rate grant at a 70\% E-Rate grant, 30\% Town funded ratio.

\section*{An Electronic Vote was Taken on the Motion as Presented... 110 For and 3 Against...Motion Carried.}

ARTICLE 31: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Building Commissioner for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records, or take any other action in relation thereto.

\section*{(Board of Selectmen)}

It was Moved: That the Town vote to transfer the sum of \(\$ 80,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Building Commissioner, for the purpose of procuring and installing a software system to be used by the Building Department for field work, and for preparing needed reports and records

An Electronic Vote was Taken on the Motion as Presented... 108 For and 4 Against...Motion Carried.

ARTICLE 32: To see if the Town will vote to raise from the Enterprise Fund or otherwise transfer from available funds, a sum of money to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise from the sewer Enterprise Fund the sum of \(\$ 11,000\), to be spent to fund the cost items contained within a Collective Bargaining Agreement between the AFSCME Council 93, Local 1709, WWTP, and the Town of Milford including, but not limited to, wages and salaries.

A Motion was Made by William Kingkade and seconded by Charles Boddy to Pass Over Article 32.

An Electronic Vote was Taken on the Motion to Pass Over Article 32... 109 For and 0 Against...Motion to Pass Over Article 32 Carried.

ARTICLE 33: To see if the Town will vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:

Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

So that Section 5.5 will now read as follows:

\section*{Section 5.5 (Bereavement Provisions)}

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law. father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews.
or take any other action in relation thereto.
(Personnel Board)
It was Moved: That the Town vote to amend Section 5.5 (Bereavement Provisions) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by adding the following provisions:
"Leave with pay for four (4) days shall be granted in the event of the unplanned death, stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse."

So that Section 5.5 will now read as follows:

\section*{"Section 5.5 (Bereavement Provisions)}

Bereavement leave without loss of pay, not to exceed four (4) days as the Department Head may determine, shall be granted by said Department Head on account of death in an employee's immediate family. For the purpose of this section, immediate family shall mean: mother, father, brothers, sisters, mother-in-law. father-in-law, sons, daughters, wife, husband, sons-in-law, daughters-in-law, and grandchildren, and in the event of the unplanned death,
stillbirth, or miscarriage of a fetus, at any time during the pregnancy, for the mother and/or her partner or spouse.

Leave with pay for two (2) days shall be granted in the event of death of an employee's grandparents.

Leave with pay for one (1) day shall be granted in the event of death of an employee's brother-in-law, sister-in-law, aunts, uncles, nieces and nephews."

\section*{An Electronic vote was Taken on the Motion as Presented... 105 For and 4 Against...Motion Carried.}

ARTICLE 34: To see if the Town will vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to authorize the School Department to enter into a Memorandum of Understanding, or other agreement consistent with these purposes, with DCF (Department of Children and Families), EOHHS (Executive Office of Health and Human Services), and DESE (Department of Elementary and Secondary Education) for the federal reimbursement of transportation expenditures for children in foster care under the Every Student Succeeds Act.

An Electronic vote was Taken on the Motion as Presented... 109 For and 2 Against...Motion Carried.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the procurement and installation of a new Highway Department salt shed roof, or take any other action in relation thereto.

\section*{(Highway Surveyor)}

It was Moved: That the Town vote to transfer the sum of \(\$ 35,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Milford Highway Surveyor, for the procurement and installation of a new Highway Department salt shed roof.

\section*{An Electronic vote was Taken on the Motion as Presented... 107 For and 1 Against...Motion Carried.}

ARTICLE 36: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Parks Commission for the
purpose of providing matching funds for a MassDevelopment crowd funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks, or take any other action in relation thereto.
(Parks Department)

It was Moved: That the Town vote to transfer the sum of \(\$ 45,000\), from the Excess and Deficiency Account, to be spent under the jurisdiction of the Parks Commission for the purpose of providing matching funds for a MassDevelopment crowd-funding grant to be used towards on-going revitalization efforts for Draper and Calzone Parks.

\section*{An Electronic vote was Taken on the Motion as Presented... 107 For and 0 Against...Motion Carried.}

ARTICLE 37: To see if the Town will vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:
"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June \(30^{\text {th }}\) of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019."
and inserting in its place and stead:
"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June \(30^{\text {th }}\) of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head."
or take any other action related thereto.
(Personnel Board)
It was Moved: That the Town vote to amend Section 5.8 C (Vacation Leave Requests) of the Personnel Wage and Salary Administration Plan of the Town of Milford, Massachusetts by deleting the following language:
"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carryover vacation days must be taken no later than June \(30^{\text {th }}\) of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019." and inserting in its place and stead:
"Any employee may request, in writing, a carryover of up to ten (10) unused vacation days into the following calendar year (unless other contractual agreements are in place). If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June \(30^{\text {th }}\) of the following calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year and must be approved by the Department Head."

\section*{An Electronic vote was Taken on the Motion as Presented... 103 For and 3 Against...Motion Carried.}

ARTICLE 38: To see if the Town will vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:
"The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. Refer to Administrative Requirements in Appendix A for additional information.
or take any other action related thereto.
(Personnel Board)
It was Moved: That the Town vote to amend Section 3.10 of the Personnel By-laws by replacing the existing Section 3.10 with the following language:
"The starting rate shall be the minimum of the rate range for the position as classified. Under special circumstances, upon the recommendation of the department head, and with approval of both the appointing authority and the Personnel Board, such a person may: 1) start at a higher rate than the minimum, or 2) be advanced to a higher pay rate, but not in excess of the maximum, without regard to normal pay review schedules, periods or cycles. Refer to Administrative Requirements in Appendix A for additional information."

\section*{An Electronic vote was Taken on the Motion as Presented... 100 For and 6 Against...Motion Carried.}

ARTICLE 39: To see if the Town will vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and Interactions LLC, for reason of the company's decision not to expand its operations and not to relocate to Milford which move was the subject of the incentives provided for in said Agreement, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to authorize the Board of Selectmen to undertake decertification of the property and facilities at 31 Maple Street, in Milford, which property and facilities are the subject of a Tax Increment Financing Agreement between the Town and

Interactions LLC, for reason of the company's decision not to expand its operations and not to relocate to Milford, which move was the subject of the incentives provided for in said Agreement.

An Electronic vote was Taken on the Motion as Presented... 105 For and 2 Against...Motion Carried.

ARTICLE 40: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to supplement Department 431-Waste Collection as voted under Article 4 of the June 29, 2020 Annual Town Meeting, or take any other action in relation thereto.
(Board of Health)
It was Moved: That the Town vote to transfer the sum of \(\$ 225,000\), from the Excess and Deficiency Account, to supplement Department 431-Waste Collection, as voted under Article 4 of the June 29, 2020 Annual Town Meeting.

\section*{An Electronic vote was Taken on the Motion as Presented... 104 For and 2 Against...Motion Carried.}

At 10:00 p.m. Charles Boddy Made a Motion to Continue with the Warrant Articles past the 10:00 p.m. time limit. Motion seconded by William Kingkade.

An Electronic Vote was Taken on Motion to Continue with the Warrant Articles... 104 For and 1 Against...Motion Carried. Town Meeting continued.

ARTICLE 41: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.
(Finance Committee)
It was Moved: That the Town vote to transfer the sum of \(\$ 1,000,000\), from the Excess and Deficiency Account, to be added to the Town's Stabilization Account Funds \#8300 and \#8325.

An Electronic vote was Taken on the Motion as Presented... 103 For and 2 Against...Motion
Carried.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021, or take any other action in relation thereto.
(Board of Selectmen)

It was Moved: That the Town vote to transfer the sum of \(\$ 1,000,000\) from the Excess and Deficiency Account to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal year 2021.

A Motion was made by William Kingkade to Pass Over Article 42 and seconded by Charles Boddy.

An Electronic Vote was Taken on the Motion to Pass Over Article 42... 102 For and 1 Against...Motion to Pass Over Article 42 Carried.

A Motion was made by William Kingkade to Dissolve the Warrant and seconded by Charles Boddy.

An Electronic Vote was taken on the Motion to Dissolve the Warrant... 93 For and 0 Against...Motion to Dissolve the Warrant Carried. The Warrant was Dissolved at 10:15 p.m.

A True Copy of the Record.

Attest:
Amy E. Hennessy Neves, Town Clerk

\title{
THE FOLLOWING TOWN MEETING MEMBERS PARTICIPATED \\ REMOTELY IN THE SPECIAL TOWN MEETING Wednesday, January 6, 2021
}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Abisla & Russell & 3 \\
\hline Yes & Abisla & Stephanie & 3 \\
\hline Yes & Abrahamson & Charles & 4 \\
\hline Yes & Aghajanian & Kristin & 2 \\
\hline Yes & Aghajanian & Michael & 2 \\
\hline Yes & Arcudi & Joseph P. & At-Large \\
\hline Yes & Asam & James & 6 \\
\hline Yes & Berry & Orla & 2 \\
\hline Yes & Bertoni & Caroline & 1 \\
\hline Yes & Bertorelli & Edward & At-Large \\
\hline Yes & Blanchard-Erickson & Rosanna & 1 \\
\hline Yes & Boddy, Jr. & Charles & At-Large \\
\hline Yes & Bon Tempo & Evelyn D. & 4 \\
\hline Yes & Bon Tempo & Giancarlo & 4 \\
\hline Yes & Bon Tempo & Marco & 4 \\
\hline Yes & Bon Tempo & Michelangelo & 4 \\
\hline Yes & Bon Tempo & Noel & 4 \\
\hline Yes & Braza & Loriann & 7 \\
\hline Yes & Brown & Thomas & At-Large \\
\hline Yes & Bruce & Daniel & 8 \\
\hline Yes & Calagione & Angelo & 6 \\
\hline Yes & Calagione & Joseph A. & 7 \\
\hline Yes & Callery & Joseph & 7 \\
\hline Yes & Casey & Jane & 3 \\
\hline Yes & Cerqueira & Rosemary & 6 \\
\hline Yes & Clark & Susan & 1 \\
\hline Yes & Clark, Sr. & Charles & 1 \\
\hline Yes & Cole & Bryan & 8 \\
\hline Yes & Comolli & Cesare & 5 \\
\hline Yes & Consigli & David & At-Large \\
\hline Yes & Corcoran, Sr. & Timothy J. & 7 \\
\hline Yes & Correia & Alberto & 5 \\
\hline Yes & Costa & Jose & 2 \\
\hline Yes & Costello & Stephen & 8 \\
\hline Yes & Crean & Christine & 6 \\
\hline Yes & Crisafulli & Laura & 5 \\
\hline Yes & Crisafulli & Scott & At-Large \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Cusworth & Nicolas & 8 \\
\hline Yes & DaSilva & John & 3 \\
\hline Yes & Delmore & Robert P. & 8 \\
\hline Yes & Deluzio & Jean & 7 \\
\hline Yes & Deluzio & Renaldo & 7 \\
\hline Yes & Derderian & Robert & 8 \\
\hline Yes & DeTore & Michael & 5 \\
\hline Yes & DeVita & Robert & 6 \\
\hline Yes & DeVita & William & 6 \\
\hline Yes & Dillon & Joanne & 5 \\
\hline Yes & Donahue & Amy & 1 \\
\hline Yes & Eddins & Geri & 7 \\
\hline Yes & Ellsworth & Andrea & 6 \\
\hline Yes & Erickson & John & At-Large \\
\hline Yes & Ferreira, Jr. & David & 3 \\
\hline Yes & Garcia & Debra & 2 \\
\hline Yes & Gattozzi & Keith & 1 \\
\hline Yes & Gonzalez & Julie & 3 \\
\hline Yes & Harmon & Thomas & 3 \\
\hline Yes & Heller & Lynda & 1 \\
\hline Yes & Heller & Richard & 1 \\
\hline Yes & Hennessy Neves & Amy & At-Large \\
\hline Yes & Hiatt & Jerry & 3 \\
\hline Yes & Hiatt & Marcia & 3 \\
\hline Yes & Hildebrand & Carolyn & 7 \\
\hline Yes & Hiller & Carol & 2 \\
\hline Yes & Hornberger & Meghan & 7 \\
\hline Yes & Hunter & David & 5 \\
\hline Yes & Izzo & Leonard & 1 \\
\hline Yes & Jansons & Raymond & 7 \\
\hline Yes & Johnson & B. Gregory & 3 \\
\hline Yes & Kearnan & Jeremy & 5 \\
\hline Yes & Kingkade, Jr. & William & At-Large \\
\hline Yes & Lawless & Bartholomew R. & 8 \\
\hline Yes & Levine & David & 1 \\
\hline Yes & Lioce & Josh & 6 \\
\hline Yes & Lioce, III & Rudy & At-Large \\
\hline Yes & Long & Brian & 5 \\
\hline Yes & MacLure & Ashley & 8 \\
\hline Yes & Malnati & Paul & 6 \\
\hline Yes & Mancini & Michael & 3 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Mattscheck & Brad & 4 \\
\hline Yes & Mattscheck & Carol & 4 \\
\hline Yes & McCarthy & Lena & At-Large \\
\hline Yes & Mclsaac & Margaret & 5 \\
\hline Yes & Miranda & Tarik & 4 \\
\hline Yes & Moody & Gerald & Moderator \\
\hline Yes & Morais & Jose & 5 \\
\hline Yes & Morais & Joseph & 3 \\
\hline Yes & Morcone & Leonardo & 6 \\
\hline Yes & Morin & Christopher & At-Large \\
\hline Yes & Morrison & Richard & 1 \\
\hline Yes & Nelson & Mark & 7 \\
\hline Yes & Nicholson & Michael A. & 2 \\
\hline Yes & Niro & Donna & 8 \\
\hline Yes & Niro & Jeffrey & 8 \\
\hline Yes & Nordt & Lawrence & 5 \\
\hline Yes & O'Loughlin & Thomas J. & At-Large \\
\hline Yes & Pacella & Peter & 6 \\
\hline Yes & Parente & Thomas & 4 \\
\hline Yes & Parson & Jennifer & 6 \\
\hline Yes & Pellegrini & Paul & 5 \\
\hline Yes & Pica & Jessica & 5 \\
\hline Yes & Pilla & Christopher & At-Large \\
\hline Yes & Redden & Justin & 8 \\
\hline Yes & Rhodes & Harold & At-Large \\
\hline Yes & Rickert & Brendan & 6 \\
\hline Yes & Romiglio & Nicole & 4 \\
\hline Yes & Rosa & Kenneth & 6 \\
\hline Yes & Roth & Edwin & 5 \\
\hline Yes & Russ & Thomas & 2 \\
\hline Yes & Sanborn & William & 2 \\
\hline Yes & Shea & Joseph & 3 \\
\hline Yes & Sheedy & RJ & 5 \\
\hline Yes & Smith & Kim & 3 \\
\hline Yes & Smith & William & 3 \\
\hline Yes & Spinelli & Philip & 2 \\
\hline Yes & Stochaj & Elizabeth & 5 \\
\hline Yes & Tamagni & Paul & 7 \\
\hline Yes & Taylor & Zachary & At-Large \\
\hline Yes & Thomas & Terence J. & 4 \\
\hline Yes & Trettel & Rosmary & 3 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Verdura & Caitlyn & 1 \\
\hline Yes & Visconti & Linda & 8 \\
\hline Yes & Visconti, Jr. & Michael & 8 \\
\hline Yes & Walsh & Michael K. & At-Large \\
\hline Yes & Williams & Kelly & 7 \\
\hline Yes & Wilson & Andrew & 1 \\
\hline Yes & Wilson & Christiopher & 8 \\
\hline Yes & Wilton & Lauren & 5 \\
\hline Yes & Wing & William & 2 \\
\hline Yes & Wojick & Nancy & 7 \\
\hline Yes & Yaroshefski & Maryellen & 7 \\
\hline Yes & Zacchilli & Joseph & 2 \\
\hline
\end{tabular}
the following town meeting members participated
REMOTELY IN THE SPECIAL TOWN MEETING Ajourned Thursday, January 7, 2021
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Abisla & Russell & 3 \\
\hline Yes & Abisla & Stephanie & 3 \\
\hline Yes & Abrahamson & Charles & 4 \\
\hline Yes & Aghajanian & Kristin & 2 \\
\hline Yes & Aghajanian & Michael & 2 \\
\hline Yes & Arcudi & Joseph P. & At-Large \\
\hline Yes & Asam & James & 6 \\
\hline Yes & Berry & Orla & 2 \\
\hline Yes & Bertoni & Caroline & 1 \\
\hline Yes & Bertorelli & Edward & At-Large \\
\hline Yes & Best & Mary Frances & 8 \\
\hline Yes & Blanchard-Erickson & Rosanna & 1 \\
\hline Yes & Boddy, Jr. & Charles & At-Large \\
\hline Yes & Bon Tempo & Evelyn & 4 \\
\hline Yes & Bon Tempo & Giancarlo & 4 \\
\hline Yes & Bon Tempo & Marco & 4 \\
\hline Yes & Bon Tempo & Michelangelo & 4 \\
\hline Yes & Bon Tempo & Noel & 7 \\
\hline Yes & Braza & Loriann & 7 \\
\hline Yes & Brown & Thomas & At-Large \\
\hline Yes & Bruce & Daniel & 8 \\
\hline Yes & Calagione & Angelo & 6 \\
\hline Yes & Calagione & Joseph & 7 \\
\hline Yes & Casey & Jane & 3 \\
\hline Yes & Cerqueira & Rosemary & 6 \\
\hline Yes & Clark & Susan & 1 \\
\hline Yes & Clark, Sr. & Charles & 1 \\
\hline Yes & Cole & Bryan & 8 \\
\hline Yes & Comolli & Cesare & 5 \\
\hline Yes & Consigli & David & At-Large \\
\hline Yes & Corcoran, Sr. & Timothy J. & 7 \\
\hline Yes & Correia & Alberto & 5 \\
\hline Yes & Costa & Jose & 2 \\
\hline Yes & Costello & Stephen & 8 \\
\hline Yes & Crean & Christine & 6 \\
\hline Yes & Crisafulli & Laura & 5 \\
\hline Yes & Crisafulli & Scott & At-Large \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Cusworth & Nicolas & 8 \\
\hline Yes & DaSilva & John & 3 \\
\hline Yes & Delmore & Robert P. & 8 \\
\hline Yes & DeLuzio & Jean & 7 \\
\hline Yes & DeLuzio & Renaldo & 7 \\
\hline Yes & Derderian & Robert & 8 \\
\hline Yes & DeTore & Michael & 5 \\
\hline Yes & DeVita & Robert & 6 \\
\hline Yes & DeVita & William & 6 \\
\hline Yes & Dillon & Joanne & 5 \\
\hline Yes & Donahue & Amy & 1 \\
\hline Yes & Eddins & Geri & 7 \\
\hline Yes & Ellsworth & Andrea & 6 \\
\hline Yes & Erickson & John & At-Large \\
\hline Yes & Ferreira, Jr. & David & 3 \\
\hline Yes & Garcia & Debra & 2 \\
\hline Yes & Gattozzi & Keith & 1 \\
\hline Yes & Gonzalez & Julie & 3 \\
\hline Yes & Harmon & Thomas & 3 \\
\hline Yes & Heller & Lynda & 1 \\
\hline Yes & Heller & Richard & 1 \\
\hline Yes & Hennessy Neves & Amy & At-Large \\
\hline Yes & Hiatt & Jerry & 3 \\
\hline Yes & Hiatt & Marcia & 3 \\
\hline Yes & Hildebrand & Carolyn & 7 \\
\hline Yes & Hiller & Carol & 2 \\
\hline Yes & Hornberger & Meghan & 7 \\
\hline Yes & Hunter & David & 5 \\
\hline Yes & Izzo & Leonard & 1 \\
\hline Yes & Jansons & Raymond & 7 \\
\hline Yes & Johnson & B. Gregory & 3 \\
\hline Yes & Joseph & Callery & 5 \\
\hline Yes & Kearnan & Jeremy & 5 \\
\hline Yes & Kingkade, Jr. & William & At-Large \\
\hline Yes & Lawless & Bartholomew & 8 \\
\hline Yes & Levine & David & 1 \\
\hline Yes & Lioce & Joshua & 6 \\
\hline Yes & Lioce, III & Rudy & 6 \\
\hline Yes & Long & Brian & 5 \\
\hline Yes & MacLure & Ashley & 8 \\
\hline Yes & Malnati & Paul & 6 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Mancini & Michael & 3 \\
\hline Yes & Mattscheck & Brad & 4 \\
\hline Yes & Mattscheck & Carol & 4 \\
\hline Yes & McCarthy & Lena & At-Large \\
\hline Yes & Mclsaac & Margaret & 5 \\
\hline Yes & Miranda & Tarik & 4 \\
\hline Yes & Moody & Gerald & Moderator \\
\hline Yes & Morais & Jose & 5 \\
\hline Yes & Morais & Joseph & 3 \\
\hline Yes & Morcone & Leonardo & 6 \\
\hline Yes & Morin & Christopher & At-Large \\
\hline Yes & Morrison & Richard & 1 \\
\hline Yes & Nelson & Mark & 7 \\
\hline Yes & Newfell & Ryan & 2 \\
\hline Yes & Nicholson & Michael A. & 2 \\
\hline Yes & Niro & Donna & 8 \\
\hline Yes & Niro & Jeffrey & 8 \\
\hline Yes & Nordt & Lawrence & 5 \\
\hline Yes & O'Loughlin & Thomas J. & At-Large \\
\hline Yes & Pacella & Peter & 6 \\
\hline Yes & Parente & Thomas & 4 \\
\hline Yes & Parson & Jennifer & 6 \\
\hline Yes & Pellegrini & Paul & 5 \\
\hline Yes & Pica & Jessica & 5 \\
\hline Yes & Pilla & Christopher & At-Large \\
\hline Yes & Probert & David & 7 \\
\hline Yes & Redden & Justin & 8 \\
\hline Yes & Rhodes & Harold & At-Large \\
\hline Yes & Rickert & Brendan & 6 \\
\hline Yes & Romiglio & Nicole & 4 \\
\hline Yes & Rosa & Kenneth & 6 \\
\hline Yes & Roth & Edwin & 5 \\
\hline Yes & Russ & Thomas & 2 \\
\hline Yes & Sanborn & William & 2 \\
\hline Yes & Shea & Joseph & 3 \\
\hline Yes & Sheedy & RJ & 5 \\
\hline Yes & Smith & Kim & 3 \\
\hline Yes & Smith & William & 3 \\
\hline Yes & Spinelli & Philip & 2 \\
\hline Yes & Stochaj & Elizabeth & 5 \\
\hline Yes & Tamagni & Paul & 7 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Participated & Last Name & First Name & Precinct \# \\
\hline Yes & Taylor & Zachary & At-Large \\
\hline Yes & Thomas & Terence J. & 4 \\
\hline Yes & Trettel & Rosemary & 3 \\
\hline Yes & Valerie & Marcotte & 7 \\
\hline Yes & Verdura & Caitlyn & 1 \\
\hline Yes & Villani & Richard & At-Large \\
\hline Yes & Visconti & Linda & 8 \\
\hline Yes & Visconti, Jr. & Michael & 8 \\
\hline Yes & Walsh & Michael K. & At-Large \\
\hline Yes & Williams & Kelly & 7 \\
\hline Yes & Wilson & Andrew & 1 \\
\hline Yes & Wilson & Christopher & 8 \\
\hline Yes & Wilton & Lauren & 5 \\
\hline Yes & Wing & William & 2 \\
\hline Yes & Wojick & Nancy & 7 \\
\hline Yes & Yaroshefski & Maryellen & 7 \\
\hline Yes & Zacchilli & Joseph & 2 \\
\hline
\end{tabular}

\title{
OFFICE OF THE TOWN TREASURER
} TOWN OF MILFORD, MASSACHUSETTS

52 MAIN STREET - Rm. 18
MILFORD, MA 01757

\author{
Christopher C Pilla \\ Telephone (508) 634-2300 \\ Treasurer \\ Janet Ferreira \\ Assistant Treasurer \\ Helena Doiron \\ Admin Specialist \\ Fax (508) 634-2324 \\ Email cpilla@townofmilford.com
}

\section*{REPORT OF THE TOWN TREASURER INTRODUCTION}

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2019 through June 30, 2020.

The Treasurer's Office is located in Suite \#18 of the Town Hall. The office is open Monday through Friday from 8:30 a.m. to 5:00 p.m. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, Town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

\section*{CASH}

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment. In the course of the Town conducting business, the Treasurer received \(\$ 128,387,254\) and distributed approximately \(\$ 145,000,000\) annually, with \(\$(21,000,000)\) on hand to meet immediate distribution needs at the end of the

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2020, interests rates remain low, however rates in many of the Town's investments were secure.

\section*{CASH}

\section*{CHANGE IN BALANCE FROM OPERATIONS}
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|l|}{Opening Cash Balance} \\
\hline Unrestricted Cash & \$ & 14,021,032 \\
\hline Invested Cash & & 47,613,955 \\
\hline Cash Balance as of July 1, 2019 & \$ & 61,634,987 \\
\hline \multicolumn{3}{|l|}{Cash Receipts during Fiscal Year} \\
\hline Taxes: RE, MVE, Pers. Prop, Liens, Deferrals & \$ & 73,521,905 \\
\hline State, Federal, Grant, Inter-Governmental & & 45,746,889 \\
\hline Depart. Rev: Licenses, Permits, Fees, Rent & & 11,604,823 \\
\hline Proceeds from Sale of Bonds & & 0 \\
\hline Proceeds from S-T Notes & & 0 \\
\hline Investment Income & & 1,413,850 \\
\hline Gifts - Donations - Deposits & & 459,106 \\
\hline Other Cash Receipts & & 925,057 \\
\hline Sub-Total Cash Received & \$ & 133,671,630 \\
\hline \multicolumn{3}{|l|}{Cash Disbursements during Fiscal Year} \\
\hline Payroll Warrant & \$ & 68,275,490 \\
\hline Vendor Warrant & & 58,569,344 \\
\hline Sub-Total Cash Disbursed & \$ & 126,844,834 \\
\hline \multicolumn{3}{|l|}{Ending Cash Balance} \\
\hline Unrestricted Cash & \$ & 19,004,925 \\
\hline Invested Cash & & 49,456,858 \\
\hline Cash Balance as of June 30, 2020 & \$ & 68,461,783 \\
\hline
\end{tabular}

\section*{CASH BALANCE BY INSTITUTION}

\section*{Unrestricted}
Rockland Trust
Milford Federal Savings \& Loan
Hometown Bank
UniBank for Savings
Mass. Municipal Depository Trust
Mansfield Bank
Century Bank
Norwood Bank
HarborOne Bank
Cooperative Bank of Cape Cod
Commonwealth Financial Network

Cash Balance as of June 30, 2020
\$
7,162,385
433,427
1,552,035
5,471,111
0
2,377,564
243,191
252,785
511,061
1,001,366
\$ 19,004,925

\section*{Invested}
\$ -
0

\section*{0}

1,058,689
867,593
0
0

47,530,576
\$ 49,456,858

\section*{STABILIZATION FUND}

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.
1. Change in Balance from Operations

Investment balance July 1, 2019

\section*{ADD:}

Investment Income
Appropriation Authorized
LESS:
Appropriation Authorized
Cash Over/(Under) Appropriations
Investment balance June 30, 2019
2. Cash Balance by Institution

Commonwealth Financial Network
Investment balance June 30, 2019

General Fund
\$ 23,692,872

757,634
\(3,150,000\)

0
\(\begin{array}{r}3,907,634 \\ \hline \$ \quad 27,600,506\end{array}\)

Sewer Fund
\$ 5,754,801

64,462
0
\[
(2,000,000)
\]
\begin{tabular}{r} 
\\
\hline\(\$ \quad 3,819,263\)
\end{tabular}
\begin{tabular}{cr} 
& \begin{tabular}{r} 
Sewer Fund \\
\(3,819,263\)
\end{tabular} \\
\hline\(\$\) & \(3,819,263\)
\end{tabular}

\section*{TRUST FUNDS}

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.
1. Change in Balance from Operations
Non-Expendable Trusts
Expendable Trusts
Stabilization Fund General fund
Stabilization Fund LTD
Stabilization Fund Sewer Fund
Other Post Employment Benefits
Health Insurance Claims Trust
Self-Insurance Funds
Student Activity Agency
Other Agency Funds
\(\quad\) Trust Fund Balance June 30, 2019
2. Cash Balance by Institution

Commonwealth Financial Network
Milford Federal Savings \& Loan
Rockland Trust
Trust Fund Balance June 30, 2019
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{2}{|r|}{Unrestricted} & & Invested \\
\hline \multirow[t]{10}{*}{\$} & - & \$ & 731,658 \\
\hline & 0 & & 1,108,719 \\
\hline & 0 & & 21,449,174 \\
\hline & 0 & & 6,151,332 \\
\hline & 0 & & 3,819,263 \\
\hline & 0 & & 6,419,370 \\
\hline & 0 & & 1,000,673 \\
\hline & 0 & & 6,191,514 \\
\hline & 199,974 & & 0 \\
\hline & 90,800 & & 0 \\
\hline \$ & 290,774 & \$ & 46,871,703 \\
\hline \multirow[t]{3}{*}{\$} & - & \$ & 46,871,703 \\
\hline & - & & 0 \\
\hline & 290,774 & \$ & - \\
\hline \$ & 290,774 & \$ & 46,871,703 \\
\hline
\end{tabular}

\section*{TAX TITLE}

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.
\begin{tabular}{|c|c|c|c|}
\hline Change in Balance from Operations & General Fund & \multicolumn{2}{|l|}{Sewer Enterprise} \\
\hline Tax Title Balance July 1, 2019 & \$ 1,323,243 & \$ & 37,364 \\
\hline TREASURER New Takings & 216,508 & & 3,496 \\
\hline Subsequent Takings & 331,055 & & 17,942 \\
\hline Sub-total & \$ 547,563 & \$ & 21,438 \\
\hline LESS: Redemption Payments & 309,959 & & 6,665 \\
\hline Partial Payments & 69,841 & & 3,386 \\
\hline Disclaimed & 0 & & 0 \\
\hline Foreclosures & 63,328 & & 578 \\
\hline Sub-total & \$ 443,128 & \$ & 10,629 \\
\hline Tax Title Balance June 30, 2020 & \$ 1,427,678 & \$ & 48,173 \\
\hline Penalty and Interest Collected & \$ 154,331 & \$ & 1,315 \\
\hline
\end{tabular}

\section*{SHORT TERM BORROWING}

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2017 activity for short-term borrowing and interest is detailed below.
\begin{tabular}{lrrrrrrrr} 
& \begin{tabular}{r} 
Issue \\
Date
\end{tabular} & \begin{tabular}{r} 
Maturity \\
Date
\end{tabular} & \begin{tabular}{r} 
Int. \\
Rate
\end{tabular} & \begin{tabular}{r} 
Balance \\
1-Jul
\end{tabular} & +Issued & - Retired & \begin{tabular}{r} 
Balance \\
30-Jun
\end{tabular} & \begin{tabular}{r} 
Interest \\
Paid
\end{tabular} \\
\hline SAN - MSBA & Jun-19 & Sep-19 & \(2.00 \%\) & \(1,343,415\) & 0 & \(1,343,415\) & 0 & 6,568
\end{tabular}

Other Short Term Interest
TOTAL: \(\quad\)\begin{tabular}{llllll}
\cline { 2 - 5 } & \(1,343,415\) & 0 & \(1,343,415\) & 0 & 6,568 \\
\hline
\end{tabular}

\section*{LONG TERM DEBT}

At the end of fiscal year 2020, the Town has \(\$ 44,361,469\) of outstanding debt and \(\$ 63,000,000\) of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.
1. Changes in Long Term Debt Outstanding as of June 30, 2019
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline & \begin{tabular}{l}
Interest \\
Rate
\end{tabular} & \begin{tabular}{l}
Date \\
Issued
\end{tabular} & \begin{tabular}{l}
Maturity \\
Date
\end{tabular} & Original Issue & Balance
1-Jul & Issued & Payment & Balance 30-Jun \\
\hline \multicolumn{9}{|l|}{Inside Debt Limit} \\
\hline Memorial Hall Rest & 2.00\% & 6/15/2013 & 1/15/2023 & 744,000 & 234,000 & & 84,000 & 150,000 \\
\hline Spruce St Fire Station & 2.00\% & 6/15/2013 & 1/15/2023 & 1,693,000 & 586,000 & & 179,000 & 407,000 \\
\hline Senior Center Bldg & 2.00\% & 6/15/2013 & 1/15/2023 & 1,370,000 & 530,000 & & 140,000 & 390,000 \\
\hline Library Renovation & 3.43\% & 2/15/2008 & 2/15/2028 & 1,533,000 & 595,000 & & 85,000 & 510,000 \\
\hline \multicolumn{2}{|r|}{Sub-Total Buildings} & & & & 1,945,000 & 0 & 488,000 & 1,457,000 \\
\hline Brookside Expansion & 4.57\% & 12/15/2006 & 12/15/2026 & 5,050,000 & 2,000,000 & & 250,000 & 1,750,000 \\
\hline Memorial Renov & 4.57\% & 12/15/2006 & 12/15/2026 & 1,800,000 & 720,000 & & 90,000 & 630,000 \\
\hline MHS Renovation & \(3.51 \%\) & 2/15/2008 & 2/15/2028 & 2,203,700 & 990,000 & & 110,000 & 880,000 \\
\hline Woodland Renov & \(3.51 \%\) & 2/15/2008 & 2/15/2028 & 655,300 & 18,000 & & 3,000 & 15,000 \\
\hline Stacy Roof/Windows & 3.98\% & 3/15/2009 & 3/15/2029 & 1,140,000 & 470,000 & & 65,000 & 405,000 \\
\hline MHS Parking Lot & 3.98\% & 3/15/2009 & 3/15/2029 & 2,110,000 & 1,050,000 & & 105,000 & 945,000 \\
\hline MHS Athletic Fields & 2.87\% & 8/15/2011 & 8/15/2026 & 2,000,000 & 1,055,000 & & 135,000 & 920,000 \\
\hline \multicolumn{2}{|l|}{Sub-Total School Bldg} & & & & 6,303,000 & 0 & 758,000 & 5,545,000 \\
\hline Swr/Huckleberry Intc & 2.00\% & 6/15/2013 & 1/15/2023 & 1,109,000 & 421,000 & & 110,000 & 311,000 \\
\hline Sewer/Construction & 4.55\% & 12/15/2006 & 12/15/2026 & 385,000 & 145,000 & & 20,000 & 125,000 \\
\hline Sewer/Purchase St & 2.00\% & 6/15/2013 & 1/15/2020 & 39,000 & 5,000 & & 5,000 & 0 \\
\hline \multicolumn{2}{|r|}{Sub-Total Sewer} & & & & 571,000 & 0 & 135,000 & 436,000 \\
\hline Ceuroni Land Acq. & 4.24\% & 4/15/2006 & 4/15/2026 & 3,000,000 & 1,050,000 & & 150,000 & 900,000 \\
\hline Consigli Land Acq. & 2.00\% & 6/15/2013 & 1/15/2022 & 569,000 & 179,000 & & 62,000 & 117,000 \\
\hline Godfrey Surf Drains & 2.00\% & 6/15/2013 & 1/15/2020 & 466,000 & 60,000 & & 60,000 & 0 \\
\hline \multicolumn{2}{|r|}{Sub-Total Other} & & & & 1,289,000 & 0 & 272,000 & 1,017,000 \\
\hline \multicolumn{2}{|r|}{Total Inside Limit} & & & & 10,108,000 & 0 & 1,653,000 & 8,455,000 \\
\hline \multicolumn{9}{|l|}{Outside Debt Limit} \\
\hline Brookside 2\% Loan & 2.00\% & 11/1/2007 & 11/1/2027 & 2,416,174 & 1,087,277 & & 120,809 & 966,468 \\
\hline Woodland School & 3.50\% & 7/15/2016 & 7/1/206 & 28,000,000 & 23,800,000 & & 1,400,000 & 22,400,000 \\
\hline \multicolumn{2}{|l|}{Sub-Total School Bldg} & & & & 24,887,277 & 0 & 1,520,809 & 23,366,468 \\
\hline Sewer So. Main Street & 4.24\% & 4/15/2006 & 4/15/2026 & 1,093,200 & 375,000 & & 55,000 & 320,000 \\
\hline Sewer - Landfill & 4.24\% & 4/15/2006 & 4/15/2026 & 709,800 & 245,000 & & 35,000 & 210,000 \\
\hline Geriatric Authority & 4.28\% & 12/15/2006 & 12/15/2046 & 7,800,000 & 6,780,000 & & 165,000 & 6,615,000 \\
\hline Geriatric Authority \#2 & 3.98\% & 3/15/2009 & 3/15/2029 & 250,000 & 100,000 & & 10,000 & 90,000 \\
\hline Geriatric Authority \#3 & 2.87\% & 8/15/2011 & 8/15/2026 & 250,000 & 120,000 & & 15,000 & 105,000 \\
\hline Sewer Construction & 4.00\% & 2/15/2008 & 2/15/2028 & 140,000 & 57,000 & & 7,000 & 50,000 \\
\hline Geriatric Authority \#4 & 4.00\% & 5/1/2015 & 5/1/2045 & 6,200,000 & 5,360,000 & & 210,000 & 5,150,000 \\
\hline \multicolumn{2}{|r|}{Sub-Total Other} & & & & 13,037,000 & 0 & 497,000 & 12,540,000 \\
\hline \multicolumn{2}{|r|}{Total Outside Limit} & & & & 37,924,277 & 0 & 2,017,809 & 35,906,468 \\
\hline \multicolumn{2}{|r|}{TOTAL:} & & & & 48,032,277 & 0 & 3,670,809 & 44,361,468 \\
\hline
\end{tabular}

\section*{2. Annual Requirements to Amortize Outstanding Debt Service}
\begin{tabular}{crrr} 
Year Ended & & & \\
June 30, & Principal & Interest & Gross Debt \\
\cline { 2 - 4 } \(\mathbf{2 0 2 1}\) & \(3,610,809\) & \(1,431,744\) & \(5,042,553\) \\
\(\mathbf{2 0 2 2}\) & \(3,560,809\) & \(1,289,145\) & \(4,849,954\) \\
\(\mathbf{2 0 2 3 - 2 0 2 9}\) & \(19,234,851\) & \(5,872,753\) & \(25,107,604\) \\
2030-2047 & \(17,955,000\) & \(3,549,109\) & \(21,504,109\) \\
\cline { 2 - 4 } TOTAL: & \(\$ 44,361,469\) & \(\$ 12,142,751\) & \(\$ 56,504,220\) \\
\cline { 2 - 4 } & & &
\end{tabular}

\section*{3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2020}

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.


\section*{4. Legal Debt Limit}

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has \(\$ 8,455,000\) of debt inside the limit as of June 30. In addition, the Town is carrying \(\$ 35,906,469\) of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of \(1.13 \%\), with payoff of issued debt at \(60 \%\) over the next ten years. All debt appropriations are within proposition \(21 / 2\).

Respectfully submitted,
Christopher Pilla, Treasurer

\section*{MILFORD CONTRIBUTORY RETIREMENT SYSTEM}

To the Honorable Board of Selectmen and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

\section*{FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2020}
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|l|}{BALANCE SHEET} \\
\hline PRIT Fund & \$ & 116,267,418 \\
\hline Cash & & 400,076 \\
\hline Accounts Receivable & & 7,804 \\
\hline Accounts Payable & & 0 \\
\hline TOTAL ASSETS & \$ & 116,675,298 \\
\hline \multicolumn{3}{|l|}{FUND BALANCE AND LIABILITIES} \\
\hline Annuity Savings Fund & \$ & 20,947,151 \\
\hline Annuity Reserve Fund & & 7,825,634 \\
\hline Special Fund for Military Service Credit & & 0 \\
\hline Pension Fund & & 14,698,795 \\
\hline Pension Reserve Fund & & 73,203,718 \\
\hline TOTAL FUND BALANCE AND LIABILITIES & \$ & 116,675,298 \\
\hline
\end{tabular}
MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2020
Total Active Membership ..... 578
Total Inactive Membership ..... 139
Enrolled ..... 39
Withdrawn ..... 20
Retired ..... 33
Deaths ..... 12RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2020Total Retired Membership352
Deaths ..... 12 ..... 12
TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 2020
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
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\title{
TOWN OF MILFORD, MASSACHUSETTS
}

FINANCIAL STATEMENTS
FISCAL YEAR END JUNE 30, 2020





TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES \& FUND BALANCES
JUNE 30,2020
TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES \& FUND BALANCES
JUNE 30, 2020



















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& 6,322 \\
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& 367,916 \\
& - \\
& 53,608 \\
& 7,344 \\
& 920,797 \\
& 226,940 \\
\hline
\end{tabular}


\(\stackrel{\text { 릴 }}{\stackrel{\rightharpoonup}{u}}\)


Revenue Over/(Under) Expenditures
OTHER FINANCING SOURCES (USES)
Sale of Bonds
Proceeds of Notes
Proceeds of Notes
Payment of Notes/R
Payment of Notes/Refunding
Operating Transfers In
Operating Transfers In
Operating Transfers Out
Total Other Financing Sources (Uses)
Year-End Adjustment
Year-End Adjustment
Rev/Oth Fin Srce Over(Under) Exp/Oth Fin Use
Fund Balance/Equity July 1, 2019
Fund Balance/Equity June 30, 2020

\title{
TOWN OF MILFORD, MASSACHUSETTS \\ BALANCE SHEET \\ FISCAL YEAR END JUNE 30, 2020 \\ GENERAL FUND
}

\section*{Schedule A-1}

\section*{ASSETS}

\section*{Assets}

Unrestricted Checking
Receivables:
\begin{tabular}{lr} 
Real \& Personal Property Taxes & \(2,216,217\) \\
Allowance for Abatements/Exemptions & \((2,352,956)\) \\
Motor Vehicle Excise Taxes & \(1,042,564\) \\
Tax Liens/Liens I\&E Penalty & \(1,432,769\) \\
Deferred Property Taxes & - \\
Departmental (GAM) & \(11,960,000\) \\
\hline
\end{tabular}
\$ 13,948,061

2,216,217
\((2,352,956)\)
1,432,769

11,960,000
Net Receivables
Due from Commonwealth - Departmental
Tax Foreclosures

Total Assets

\section*{LIABILITIES \& FUND EQUITY}

\section*{Liabilities}
\begin{tabular}{lr} 
Wages Payable & \\
Accounts Payable - General Government & \\
Accounts Payable - School & \\
Accrued Payroll Withholdings & \\
Tailing - Payroll & \\
Tailing - Accounts Payable & \((136,739)\) \\
Deferred Revenue: & \(1,042,564\) \\
Real \& Personal Property Taxes & \(12,192,061\) \\
Motor Vehicle Excise Taxes & \(2,320,251\) \\
Intergovernmental
\end{tabular}
\$ 4,275,384
\((30,725)\)
994
9,595
\(15,418,137\)
\begin{tabular}{ll}
\hline\(\$ 19,673,385\) \\
\hline
\end{tabular}

\section*{Fund Equity}

Fund Balance Reserved: Prior Year Encumbrances
2,022,292
Fund Balance Reserved: Snow \& Ice Deficit
Fund Balance Unreserved: Undesignated

\section*{Total Fund Equity}

Total Liabilities \& Fund Equity

1,042,564
12,192,061
Total Deferred Revenue

Total Liabilities

TOWN OF MILFORD, MASSACHUSETTS

\section*{STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2020}

Schedule A-2
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|l|}{REVENUES} \\
\hline Personal Property Taxes & \$ & 3,877,116 \\
\hline Real Estate Taxes & & 62,179,707 \\
\hline Motor Vehicle Excise Taxes & & 4,280,701 \\
\hline Penalties \& Interest & & 260,516 \\
\hline Payment in Lieu of Taxes & & 27,318 \\
\hline Room Occupancy Taxes & & 1,110,905 \\
\hline Other Taxes & & 254,722 \\
\hline Sale of Water & & 6,747 \\
\hline Parking Charges & & 153,256 \\
\hline Ambulance Charges & & 60,000 \\
\hline Other Department Revenue & & 281,762 \\
\hline Fees Retained from Tax Collections & & 174,311 \\
\hline Licenses \& Permits & & 752,139 \\
\hline State Receipts & & 28,521,912 \\
\hline Federal Receipts & & - \\
\hline Medicaid Reimbursement & & 362,463 \\
\hline Court Fines & & 81,377 \\
\hline Fines and Forfeitures & & 17,239 \\
\hline Miscellaneous Revenue & & 835,086 \\
\hline Earnings on Investments & & 270,563 \\
\hline Total Revenues & \$ & 103,507,840 \\
\hline \multicolumn{3}{|l|}{EXPENDITURES} \\
\hline General Government & \$ & 4,605,895 \\
\hline Public Safety & & 12,807,232 \\
\hline Education & & 52,222,353 \\
\hline Public Works/Facilities & & 6,013,958 \\
\hline Human Services & & 1,126,427 \\
\hline Cultural \& Recreation & & 2,093,018 \\
\hline Debt Service & & 4,978,315 \\
\hline Employee Benefits & & 17,561,344 \\
\hline State \& County Assessments & & 2,372,630 \\
\hline Total Expenditures & \$ & 103,781,172 \\
\hline Revenue Over/(Under) Expenditures & \$ & \((273,332)\) \\
\hline \multicolumn{3}{|l|}{OTHER FINANCING SOURCES/(USES)} \\
\hline Operating Transfers In & \$ & 120,000 \\
\hline Operating Transfers Out & & \((4,817,400)\) \\
\hline Total Other Financing Sources/(Uses) & \$ & \((4,697,400)\) \\
\hline \multicolumn{3}{|l|}{Revenue/Other Financing Sources Over/(Under)} \\
\hline Expenditures/Other Financing Uses & \$ & \((4,970,732)\) \\
\hline Fund Balance July 1, 2019 & \$ & 8,690,499 \\
\hline Year End Adjustments & \$ & - \\
\hline Fund Balance June 30, 2020 & \$ & 3,719,767 \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD MASSACHUSETTS \\ BY TYPE OF REVENUES \\ June 30, 2020
}

SCHEDULE A 3
\begin{tabular}{l} 
DEPARTMENT \\
TYPE OF REVENUE \\
\hline
\end{tabular}

\section*{Taxes}

Personal Property Taxes
Real Estate Taxes
Excise Taxes
Penalties \& Interest
Payments in Lieu of Taxes
Other Taxes - Hotel/Motel
Other Taxes
Total Taxes

\section*{Charges for Services/Other Dept Rev}
Water Charges

Parking Charges
Ambulance Charges
Other Department Revenue
Total Chgs for Svcs / Oth Dept Rev

\section*{Licenses, Permits and Fees}
Fees Retained from Tax Collections
Licenses and Permits
\begin{tabular}{lrlrr}
\(\$\) & 7,000 & & \(\$\) & 6,403 \\
& 100,000 & & 123,767 \\
& 60,000 & & 50,000 \\
& 357,500 & & 616,071 \\
\cline { 4 - 5 } & & & & \\
\hline
\end{tabular}
\begin{tabular}{lr} 
\$ & 143,000 \\
& 680,550 \\
\hline\(\$\) & 823,550 \\
\hline
\end{tabular}
\begin{tabular}{l}
\hline\(\$ 31,177,068\) \\
\hline
\end{tabular}

Revenues from Other Government
Court Fines
Medicaid Reimbursement
Total Revenues from Other Government

Total Fines and Forfeitures

\begin{tabular}{ll}
\hline\(\$ \quad 15,200\) \\
\hline
\end{tabular}

\section*{Miscellaneous Revenues}

Miscellaneous Revenues
Earnings on Investments
Total Miscellaneous Revenues

TOTAL GENERAL FUND REVENUES

\section*{RECEIPTS \\ AS OF \\ 6/30/2020}

FAVORABLE
OR (UNFAVORABLE)
\begin{tabular}{ccr}
\(\$\) & \((597)\) & \(91.5 \%\) \\
& 23,767 & \(123.8 \%\) \\
& \((10,000)\) & \(83.3 \%\) \\
& 258,571 & \\
& 271,741 & \\
\hline
\end{tabular}
\begin{tabular}{lr} 
\$ & 181,867 \\
& 806,933 \\
\hline\(\$\) & 988,800 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline \$ & 38,867 & 127.2\% \\
\hline & 126,383 & 118.6\% \\
\hline \$ & 165,250 & 120.1\% \\
\hline
\end{tabular}
\begin{tabular}{lrlr}
\(\$\) & 38,867 \\
& 126,383 \\
& 165,250 \\
& & \begin{tabular}{r}
\(127.2 \%\) \\
\\
\end{tabular} & \begin{tabular}{l}
\(118.6 \%\) \\
\hline
\end{tabular}
\end{tabular}
\begin{tabular}{l}
\(\$ 31,344,105\) \\
\hline
\end{tabular}
\begin{tabular}{ll}
\hline\(\$ 167,037\) & \(100.5 \%\) \\
\hline
\end{tabular}
\begin{tabular}{lr}
\(\$\) & 53,608 \\
\(\$\) & 367,916 \\
\hline\(\$\) & 421,524 \\
\hline
\end{tabular}
\begin{tabular}{cccc}
\(\$\) & 3,608 & & \(107.2 \%\) \\
\cline { 1 - 1 } & 3,608 & & \(140.5 \%\) \\
\hline
\end{tabular}
\begin{tabular}{ll}
\hline\(\$ \quad 7,344\) \\
\hline
\end{tabular}
\(\overline{\$ \quad(7,856)} \longrightarrow 48.3 \%\)
\begin{tabular}{cr}
\(\$\) & \(3,972,026\) \\
& \(64,855,891\) \\
& \(4,258,258\) \\
& 359,437 \\
& 28,399 \\
& 876,759 \\
& 424,365 \\
\hline\(\$\) & \(74,775,135\) \\
\hline
\end{tabular}
\begin{tabular}{crr} 
\$ & \((31,805)\) & \(99.2 \%\) \\
& \((1,020,229)\) & \(98.5 \%\) \\
& 258,258 & \(106.5 \%\) \\
& 159,437 & \(179.7 \%\) \\
& 3,399 & N/A \\
& \((123,241)\) & \(87.7 \%\) \\
& 418,365 & N/A \\
& \((335,816)\) & \(99.6 \%\) \\
\hline
\end{tabular}
99.2\%
98.5\%
179.7\%

N/A N/A

\begin{tabular}{lr}
\(\$\) & \begin{tabular}{r}
\((2,939)\) \\
101,940
\end{tabular} \\
\hline\(\$\) & 99,001 \\
\hline & \\
\hline\(\$\) & 362,965
\end{tabular}
\%
Actual to
Estimates
-



\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline & &  & & & & & ULE A 3a \\
\hline DEPARTMENT TYPE OF REVENUE & & \begin{tabular}{l}
NUE GET \\
20
\end{tabular} & & fue & & \begin{tabular}{l}
RABLE \\
R \\
ORABLE)
\end{tabular} & \begin{tabular}{l}
\% \\
Actual to Budget
\end{tabular} \\
\hline 161 TOWN CLERK & & & & & & & \\
\hline OTH DEPT REVENUE & \$ & 70,000 & \$ & 61,710 & \$ & \((8,290)\) & 88\% \\
\hline LICENSES: OTHER & & 5,000 & & 3,980 & & \((1,020)\) & 80\% \\
\hline LICENSES: DOG & & 10,000 & & 14,564 & & 4,564 & 146\% \\
\hline PERMITS & & 2,000 & & 2,320 & & 320 & 116\% \\
\hline NON CRIMINAL FINES & & 3,000 & & 402 & & \((2,598)\) & 13\% \\
\hline Sub-Total: Town Clerk & \$ & 90,000 & \$ & 82,976 & \$ & \((7,024)\) & 92\% \\
\hline 174 TOWN PLANNER & & & & & & & \\
\hline OTH DEPT REVENUE & \$ & - & \$ & - & \$ & - & N/A \\
\hline Sub-Total: Town Planner & \$ & - & \$ & - & \$ & - & N/A \\
\hline 175 PLANNING BOARD & & & & & & & \\
\hline FEES & \$ & 5,000 & \$ & 17,225 & \$ & 12,225 & 345\% \\
\hline Sub-Total: Planning Board & \$ & 5,000 & \$ & 17,225 & \$ & 12,225 & 345\% \\
\hline 192 PUBLIC PROPERTY \& BUILDINGS & & & & & & & \\
\hline OTH DEPT REVENUE & \$ & - & \$ & 1,200 & \$ & 1,200 & N/A \\
\hline RENTALS & & 1,000 & & 459 & & (541) & N/A \\
\hline Sub-Total: Public Property \& Buildings & \$ & 1,000 & \$ & 1,659 & \$ & 659 & 166\% \\
\hline 210 POLICE DEPARTMENT & & & & & & & \\
\hline FEES: INSURANCE REPORTS & \$ & 400 & \$ & 878 & \$ & 478 & 220\% \\
\hline FEES: POLICE DETAIL SURCHARGES & & 98,000 & & 111,608 & & 13,608 & 114\% \\
\hline OTH DEPT REVENUE & & 1,250 & & 136,075 & & 134,825 & 10886\% \\
\hline LICENSES: TAXI CAB & & 2,000 & & 2,080 & & 80 & 104\% \\
\hline LICENSES: FIRE ARMS & & 1,000 & & 7,837 & & 6,837 & 784\% \\
\hline MISC: POLICE TUITION REIMB & & 1,500 & & 6,682 & & 5,182 & N/A \\
\hline SALE OF INVENTORY & & - & & - & & - & N/A \\
\hline Sub-Total: Police department & \$ & 104,150 & \$ & 265,160 & \$ & 161,010 & 255\% \\
\hline 220 FIRE DEPARTMENT & & & & & & & \\
\hline FEES & \$ & - & \$ & - & \$ & - & N/A \\
\hline FEES: INSURANCE REPORTS & & - & & - & & - & N/A \\
\hline AMBULANCE REVENUE & & 60,000 & & 50,000 & & \((10,000)\) & 83\% \\
\hline OTH DEPT REVENUE & & - & & 1,156 & & 1,156 & N/A \\
\hline PERMITS & & 15,000 & & 18,500 & & 3,500 & 123\% \\
\hline Sub-Total: Fire Department & \$ & 75,000 & \$ & 69,656 & \$ & \((5,344)\) & 93\% \\
\hline 241 INSPECTIONS-BUILDINGS/SAFETY & & & & & & & \\
\hline OTH DEPT REVENUE & \$ & 7,000 & \$ & 3,800 & \$ & \((3,200)\) & 54\% \\
\hline PERMITS: BUILDING & & 313,000 & & 408,203 & & 95,203 & 130\% \\
\hline Sub-Total: Inspections-Buildings/Safety & \$ & 320,000 & \$ & 412,003 & \$ & 92,003 & 129\% \\
\hline 243 INSPECTIONS-PLUMBING & & & & & & & \\
\hline PERMITS: PLUMBING \& GAS & \$ & 60,000 & \$ & 52,122 & \$ & \((7,878)\) & 87\% \\
\hline Sub-Total: Inspections-Plumbing & \$ & 60,000 & \$ & 52,122 & \$ & \((7,878)\) & 87\% \\
\hline \(\underline{244 \text { SEALER OF WEIGHTS \& MEASURES }}\) & & & & & & & \\
\hline PERMITS & \$ & 6,000 & \$ & 46 & \$ & \((5,954)\) & 1\% \\
\hline Sub-Total: Sealer of Weights \& Measures & \$ & 6,000 & \$ & 46 & \$ & \((5,954)\) & 1\% \\
\hline 245 INSPECTIONS-ELECTRICAL & & & & & & & \\
\hline PERMITS: ELECTRICAL & \$ & 85,000 & \$ & 117,501 & \$ & 32,501 & 138\% \\
\hline Sub-Total: Inspections-Electrical & \$ & 85,000 & \$ & 117,501 & \$ & 32,501 & 138\% \\
\hline 292 ANIMAL CONTROL & & & & & & & \\
\hline FEES & \$ & 50 & \$ & - & \$ & (50) & 0\% \\
\hline FINES/FORFEITS: DOGS & & 200 & & 50 & & (150) & 25\% \\
\hline Sub-Total: Animal Control & \$ & 250 & \$ & 50 & \$ & (200) & 20\% \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline & \multicolumn{5}{|l|}{TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2020} & \multicolumn{3}{|r|}{SCHEDULE A 3a} \\
\hline \begin{tabular}{l}
DEPARTMENT \\
TYPE OF REVENUE
\end{tabular} & & REVENUE BUDGET 2020 & & & \begin{tabular}{l}
VENUE \\
OF \\
0/2020
\end{tabular} & & \begin{tabular}{l}
RABLE \\
R \\
ORABLE)
\end{tabular} & \begin{tabular}{l}
\% \\
Actual to
\end{tabular} \\
\hline \multicolumn{9}{|l|}{300 SCHOOL DEPARTMENT} \\
\hline TUITION: OUT OF DISTRICT & \$ & - & & \$ & - & \$ & - & N/A \\
\hline OTH DEPT REVENUE & & 12,000 & & & 103,612 & & 91,612 & 863\% \\
\hline Sub-Total: School Department & \$ & 12,000 & & \$ & 103,612 & \$ & 91,612 & 863\% \\
\hline \multicolumn{9}{|l|}{352 MUNICIPAL MEDICAID REIMBURSEMENT} \\
\hline MUNICIPAL MEDICAID REIMBURSMNT & \$ & 250,000 & & \$ & 367,916 & \$ & 117,916 & 147\% \\
\hline Sub-Total: Municipal Medicaid Reimbursement & \$ & 250,000 & & \$ & 367,916 & \$ & 117,916 & 147\% \\
\hline \multicolumn{9}{|l|}{421 HIGHWAY DEPARTMENT} \\
\hline OTH DEPT REVENUE & \$ & 5,000 & & \$ & 4,242 & \$ & (758) & N/A \\
\hline PERMITS & & 1,550 & & & 5,785 & & 4,235 & 373\% \\
\hline SALE OF INVENTORY & & - & & & - & & - & N/A \\
\hline Sub-Total: Highway Department & \$ & 6,550 & & \$ & 10,027 & \$ & 3,477 & 153\% \\
\hline \multicolumn{9}{|l|}{431 HEALTH DEPT - WASTE COLLECTION} \\
\hline FEES: TRANSFER STATION & \$ & 120,000 & & \$ & 131,341 & \$ & 11,341 & 109\% \\
\hline Sub-Total: Health Dept - Waste Collection & \$ & 120,000 & & \$ & 131,341 & \$ & 11,341 & 109\% \\
\hline \multicolumn{9}{|l|}{460 STATE REVENUES} \\
\hline MVE Reimbursement for Loss Taxes & & & & & 1,526 & & 1,526 & \\
\hline EXEMPT:VETS/BLND/SURVSP|B9 & \$ & 80,721 & & \$ & - & \$ & \((80,721)\) & 0\% \\
\hline Exempt:Elderly|B10 & & - & & & 22,088 & & 22,088 & N/A \\
\hline CHAPTER 70|A1 & & 27,301,939 & & & 27,307,404 & & 5,465 & 100\% \\
\hline CHARTER SCHOOL REIMBURSEMENT & & 330,550 & & & 509,267 & & 178,717 & 154\% \\
\hline VETERANS' BENEFITS|B8 & & 220,460 & & & 259,932 & & 39,472 & 118\% \\
\hline LOTTERY,BEANO,CHARITY GMS|B1 & & - & & & - & & - & \\
\hline Unrest General Gov Aid/B1 & & 3,243,398 & & & 3,243,398 & & - & 100\% \\
\hline ROOM OCCUPANCY TAX & & 1,000,000 & & & 876,759 & & \((123,241)\) & 88\% \\
\hline MEDICAL RECORDS REIMBURSEMENT & & - & & & 490 & & 490 & N/A \\
\hline Sub-Total: State Revenues & \$ & 32,177,068 & & \$ & 32,220,864 & \$ & 43,796 & 100\% \\
\hline \multicolumn{9}{|l|}{490} \\
\hline \multirow[t]{2}{*}{Ofs: Xfer Fr Special Revenue} & \$ & 110,000 & & \$ & 120,000 & & 10,000 & 109\% \\
\hline & \$ & 110,000 & \# & \$ & 120,000 & \$ & 10,000 & 109\% \\
\hline \multicolumn{9}{|l|}{491 CEMETERY DEPARTMENT} \\
\hline OTH DEPT REVENUE: INTERNMENTS & \$ & 5,000 & & \$ & 22,950 & \$ & 17,950 & 459\% \\
\hline Sub-Total: Cemetery Department & \$ & 5,000 & & \$ & 22,950 & \$ & 17,950 & 459\% \\
\hline
\end{tabular}
\begin{tabular}{llllll} 
& \begin{tabular}{c} 
TOWN OF MILFORD MASSACHUSETTS \\
REVENUES BY DEPARTMENT \\
JUNE 30, 2020
\end{tabular} & & \\
\hline
\end{tabular}

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{12}{|c|}{June 30, 2020} \\
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|c|}{ORIGINAL BUDGET} & \multicolumn{2}{|c|}{ADJUSTED BUDGET} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { EXPENDED } \\
& \text { Y-T-D }
\end{aligned}
\]} & \multicolumn{2}{|l|}{ENCUMBERED} & \multicolumn{2}{|l|}{REMAINING AMOUNT} & \begin{tabular}{l}
\% \\
REM.
\end{tabular} \\
\hline \multicolumn{12}{|l|}{145 TOWN TREASURER} \\
\hline SALARIES \& WAGES & \$ & 196,890 & \$ & 196,890 & \$ & 189,353 & \$ & - & \$ & 7,537 & 4\% \\
\hline OTH PCH SVC: TUITION REIMB & & - & & - & & - & & - & & - & \\
\hline PROF/TECH: NOTES CERTIFICATION & & 250 & & 250 & & - & & - & & 250 & 100\% \\
\hline PROF/TECH: CONSULTING & & 3,500 & & 3,500 & & 3,542 & & - & & (42) & -1\% \\
\hline OTH PCH SVC: BANK CHARGES & & 100 & & 100 & & 32 & & - & & 68 & 68\% \\
\hline OTH PCH SVC: BANK BOND REGISTR & & 500 & & 500 & & - & & - & & 500 & 100\% \\
\hline SUPPLIES: OFFICE & & 4,050 & & 4,050 & & 1,201 & & - & & 2,849 & 70\% \\
\hline SUPPLIES: CHECKS & & 800 & & 800 & & 800 & & - & & - & 0\% \\
\hline SUPPLIES: TAX FORMS & & 500 & & 500 & & 661 & & - & & (161) & -32\% \\
\hline OTH CHGS: In-STATE TRAVEL & & 3,200 & & 3,200 & & 1,853 & & - & & 1,347 & 42\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 3,450 & & 3,450 & & 560 & & - & & 2,890 & 84\% \\
\hline REPL EQUIP: COMPUTERS/PRINTERS & & - & & - & & - & & - & & - & 0\% \\
\hline Sub-Total: TOWN TREASURER & \$ & 213,240 & \$ & 213,240 & \$ & 198,002 & \$ & - & \$ & 15,238 & 7\% \\
\hline \multicolumn{12}{|l|}{146 TAX COLLECTOR} \\
\hline SALARIES \& WAGES & \$ & 212,894 & \$ & 212,894 & \$ & 175,442 & \$ & - & \$ & 37,452 & 18\% \\
\hline PROF/TECH: BOOK BINDING & & 300 & & 300 & & - & & - & & 300 & 100\% \\
\hline COMMUNICATION: PRINTING & & 14,200 & & 16,100 & & 12,469 & & 1,900 & & 1,731 & 11\% \\
\hline COMMUNICATION: ADVERTISING & & 800 & & 800 & & 800 & & - & & - & 0\% \\
\hline OTH PCH SVC: REGISTRY OF DEEDS & & 2,500 & & 2,500 & & - & & - & & 2,500 & 100\% \\
\hline OTH PCH SVC: BANK CHARGES & & 5,000 & & 8,500 & & 4,166 & & 3,500 & & 834 & 10\% \\
\hline SUPPLIES: OFFICE & & 2,500 & & 2,500 & & 2,285 & & & & 215 & 9\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 3,000 & & 3,000 & & 848 & & - & & 2,152 & 72\% \\
\hline REPL EQUIP: COMPUTERS/PRINTERS & & - & & - & & - & & - & & - & 0\% \\
\hline Sub-Total: TAX COLLECTOR & \$ & 241,194 & \$ & 246,594 & \$ & 196,010 & \$ & 5,400 & \$ & 45,184 & 18\% \\
\hline \multicolumn{12}{|l|}{147 BENEFITS} \\
\hline SALARIES \& WAGES & \$ & 134,119 & \$ & 134,119 & \$ & 133,310 & \$ & - & & 809 & 1\% \\
\hline SUPPLIES: OFFICE & & 3,300 & & 3,300 & & 1,604 & & 8 & & 1,688 & 51\% \\
\hline OTH CHGS: In-STATE TRAVEL & & 750 & & 750 & & 21 & & & & 729 & 97\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 1,250 & & 1,250 & & 1,134 & & & & 116 & 9\% \\
\hline Sub-Total: BENEFITS & \$ & 139,419 & \$ & 139,419 & \$ & 136,069 & \$ & 8 & \$ & 3,342 & 2\% \\
\hline & & & & & & & & & & & \\
\hline \multicolumn{12}{|l|}{148 GENERAL GOVERNMENT} \\
\hline SALARIES \& WAGES & \$ & 760,498 & \$ & 747,810 & \$ & 721,833 & \$ & - & \$ & 25,977 & 3\% \\
\hline RENT/LEASE: PHOTOCOPIERS & & - & & - & & - & & - & & - & 0\% \\
\hline PROF/TECH: FINANCIAL AUDITS & & 33,000 & & 33,000 & & 31,500 & & - & & 1,500 & 5\% \\
\hline PROF/TECH: DATA PROCESSING & & 50,000 & & 50,000 & & 31,503 & & - & & 18,497 & 37\% \\
\hline PROF/TECH: NEGOTIATOR/CONSULT & & 14,400 & & 14,900 & & 7,421 & & - & & 7,479 & 50\% \\
\hline COMMUNICATION: POSTAGE & & 59,000 & & 59,000 & & 57,959 & & - & & 1,041 & 2\% \\
\hline recreational: Entertainers & & 50 & & 50 & & - & & - & & 50 & 100\% \\
\hline SUPPLIES: COMPUTER & & 1,000 & & 1,000 & & 6,596 & & - & & \((5,596)\) & -560\% \\
\hline SUPPLIES: HOLIDAY LIGHTS & & 500 & & 500 & & - & & - & & 500 & 100\% \\
\hline SUPPLIES: COOP PURCHASES & & 1,700 & & 1,700 & & - & & - & & 1,700 & 100\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 1,800 & & 1,800 & & - & & - & & 1,800 & 100\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 100 & & 100 & & - & & - & & 100 & 100\% \\
\hline REPL EQUIP: OFFICE/FURNITURE & & 400 & & 400 & & - & & - & & 400 & 100\% \\
\hline Sub-Total: GENERAL GOVERNMENT & \$ & 922,448 & \$ & 910,260 & \$ & 856,812 & \$ & - & \$ & 53,448 & 6\% \\
\hline \multicolumn{12}{|l|}{151 LEGAL DEPARTMENT} \\
\hline SALARIES \& WAGES & \$ & 125,050 & \$ & 125,550 & \$ & 125,529 & \$ & - & \$ & 21 & 0\% \\
\hline OTH PER SVC: LEGAL CONSULTING & & - & & - & & - & & - & & - & 0\% \\
\hline COMMUNICATION: TELEPHONE & & 1,400 & & 1,400 & & 806 & & - & & 594 & 42\% \\
\hline SUPPLIES: OFFICE & & 2,700 & & 2,700 & & 1,116 & & - & & 1,584 & 59\% \\
\hline SUPPLIES: BOOKS/LAW LIBRARY & & 200 & & 200 & & - & & - & & 200 & 100\% \\
\hline OTH CHGS: IN-STATE TRAVEL & & 700 & & 700 & & 365 & & - & & 335 & 48\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 1,200 & & 1,200 & & 3,845 & & - & & \((2,645)\) & -220\% \\
\hline REPL EQUIP: DATA PROCESSING & & - & & - & & - & & - & & & 0\% \\
\hline Sub-Total: LEGAL DEPARTMENT & \$ & 131,250 & \$ & 131,750 & \$ & 131,661 & \$ & - & \$ & 89 & 0\% \\
\hline \multicolumn{12}{|l|}{152 PERSONNEL BOARD} \\
\hline SALARIES \& WAGES & \$ & 6,150 & \$ & 6,150 & \$ & 6,150 & \$ & - & \$ & - & 0\% \\
\hline SUPPLIES: OFFICE & & 500 & & 500 & & - & & - & & 500 & 100\% \\
\hline Sub-Total: PERSONNEL BOARD: & \$ & 6,650 & \$ & 6,650 & \$ & 6,150 & \$ & - & \$ & 500 & 8\% \\
\hline \multicolumn{12}{|l|}{153 HUMAN RESOURCES} \\
\hline SALARIES \& WAGES & \$ & 87,699 & \$ & 87,699 & \$ & 87,699 & \$ & - & \$ & - & 0\% \\
\hline SUPPLIES: OFFICE & & 3,600 & & 3,600 & & 857 & & - & \$ & 2,743 & 76\% \\
\hline OTH CHGS: In-STATE TRAVEL & & 500 & & 500 & & 514 & & & \$ & (14) & -3\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 500 & & 500 & & 739 & & & \$ & (239) & -48\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 1,000 & & 1,000 & & 162 & & & \$ & 838 & 84\% \\
\hline EMPLOYEE TRAINING & & 8,000 & & 8,000 & & - & & & \$ & 8,000 & 100\% \\
\hline Sub-Total: HUMAN RESOURCES & \$ & 101,299 & \$ & 101,299 & \$ & 89,971 & \$ & - & \$ & 11,328 & 11\% \\
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\end{tabular}

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{12}{|c|}{\begin{tabular}{l}
TOWN OF MILFORD MASSACHUSETTS \\
SCHEDULE A-4 \\
EXPENDITURE BY DEPARTMENT \\
June 30, 2020
\end{tabular}} \\
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{ORIGINAL BUDGET} & \multicolumn{2}{|r|}{ADJUSTED BUDGET} & \multicolumn{2}{|r|}{\[
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& \text { EXPENDED } \\
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\]} & \multicolumn{2}{|l|}{ENCUMBERED} & \multicolumn{2}{|r|}{REMAINING AMOUNT} & \%
REM. \\
\hline \multicolumn{12}{|l|}{175 PLANNING BOARD} \\
\hline SALARIES \& WAGES & \$ & 17,923 & \$ & 17,923 & \$ & 17,866 & \$ & - & \$ & 57 & 0\% \\
\hline COMMUNICATION: PRINTING & & 360 & & 360 & & - & & - & & 360 & 100\% \\
\hline COMMUNICATION: ADVERTISING & & 1,000 & & 1,000 & & 200 & & - & & 800 & 80\% \\
\hline SUPPLIES: OFFICE & & 400 & & 400 & & 357 & & - & & 43 & 11\% \\
\hline OTH CHGS: DUES/SUBSCRIPTN/MTGS & & 400 & & 400 & & - & & - & & 400 & 100\% \\
\hline Sub-Total: PLANNING BOARD & \$ & 20,083 & \$ & 20,083 & \$ & 18,423 & \$ & - & \$ & 1,660 & 8\% \\
\hline \multicolumn{12}{|l|}{182 INDUSTRIAL COMMISSION} \\
\hline UNCLASSIFIED: MISCELLANEOUS & \$ & 3,000 & \$ & 3,000 & \$ & 2,834 & \$ & - & \$ & 166 & 6\% \\
\hline Sub-Total: INDUSTRIAL COMMISSION & \$ & 3,000 & \$ & 3,000 & \$ & 2,834 & \$ & - & \$ & 166 & 6\% \\
\hline \multicolumn{12}{|l|}{186 FAIR HOUSING COMMITTEE} \\
\hline SALARIES \& WAGES & \$ & 2,674 & \$ & 2,674 & \$ & 2,217 & \$ & - & \$ & 457 & 17\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 200 & & 200 & & - & & - & & 200 & 100\% \\
\hline Sub-Total: FAIR HOUSING COMMITTEE & \$ & 2,874 & \$ & 2,874 & \$ & 2,217 & \$ & - & \$ & 657 & 23\% \\
\hline \multicolumn{12}{|l|}{192 PUBLIC PROPERTY \& BUILDINGS} \\
\hline SALARIES \& WAGES & \$ & 330,269 & \$ & 330,269 & \$ & 320,507 & \$ & - & \$ & 9,762 & 3\% \\
\hline ENERGY: ELECTRIC & & 210,000 & & 210,000 & & 194,520 & & - & & 15,480 & 7\% \\
\hline ENERGY: FUEL OIL & & 1,000 & & 1,000 & & - & & - & & 1,000 & \\
\hline ENERGY: GAS HEATING & & 57,500 & & 57,500 & & 61,736 & & - & & \((4,236)\) & -7\% \\
\hline NON-ENERGY: WATER & & 19,420 & & 19,420 & & 15,591 & & - & & 3,829 & 20\% \\
\hline REPAIR/MAINT: BUILDING/GROUNDS & & 218,316 & & 218,316 & & 189,400 & & 18,968 & & 9,948 & 5\% \\
\hline REPAIR/MAINT: OFFICE EQUIPMENT & & 6,000 & & 6,000 & & 6,000 & & - & & - & 0\% \\
\hline OTH PROP: WEED CONTROL & & 7,500 & & 7,500 & & - & & - & & 7,500 & 100\% \\
\hline COMMUNICATION: TELEPHONE & & 16,340 & & 16,340 & & 17,016 & & - & & (676) & -4\% \\
\hline SUPPLIES: CUSTODIAL/CLEANING & & 16,000 & & 16,000 & & 27,770 & & - & & \((11,770)\) & -74\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 100 & & 100 & & 38 & & - & & 62 & 62\% \\
\hline REPL EQUIP: OFFICE/FURNITURE & & 100 & & 100 & & 1,080 & & - & & (980) & -980\% \\
\hline Sub-Total: PUBLIC PROPERTY \& BUILDINGS & \$ & 882,545 & \$ & 882,545 & \$ & 833,658 & \$ & 18,968 & \$ & 29,919 & 3\% \\
\hline \multicolumn{12}{|l|}{194 OTHER INSURANCE} \\
\hline OTH CHGS: BLANKET INSURANCE & \$ & 87,000 & \$ & 87,000 & \$ & 87,000 & \$ & - & \$ & - & 0\% \\
\hline Sub-Total: OTHER INSURANCE & \$ & 87,000 & \$ & 87,000 & \$ & 87,000 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{195 TOWN REPORT} \\
\hline COMMUNICATION: PRINTING & \$ & 6,500 & \$ & 6,500 & \$ & 3,586 & \$ & - & \$ & 2,914 & 45\% \\
\hline Sub-Total: TOWN REPORT & \$ & 6,500 & \$ & 6,500 & \$ & 3,586 & \$ & - & \$ & 2,914 & 45\% \\
\hline TOTAL GENERAL GOVERNMENT & \$ & 4,707,551 & \$ & 4,734,178 & \$ & 4,265,054 & \$ & 80,542 & \$ & 388,582 & 8\% \\
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\hline \multicolumn{12}{|c|}{\begin{tabular}{l}
TOWN OF MILFORD MASSACHUSETTS \\
June 30, 2020
\end{tabular}} \\
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{ORIGINAL BUDGET} & \multicolumn{2}{|r|}{ADJUSTED BUDGET} & \multicolumn{2}{|r|}{\[
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\hline \multicolumn{12}{|l|}{244 SEALER OF WEIGHTS \& MEASURES} \\
\hline SALARIES \& WAGES & \$ & 8,939 & \$ & 8,939 & \$ & 8,939 & \$ & - & \$ & - & 0\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 460 & & 460 & & - & & - & & 460 & 100\% \\
\hline Sub-Total: SEALER OF WEIGHTS \& MEASURES & \$ & 9,399 & \$ & 9,399 & \$ & 8,939 & \$ & - & \$ & 460 & 5\% \\
\hline \multicolumn{12}{|l|}{291 EMERGENCY MANAGEMENT} \\
\hline SUPPLIES: OFFICE & \$ & 3,362 & \$ & 3,362 & \$ & 3,362 & \$ & - & \$ & - & 0\% \\
\hline Sub-Total: EMERGENCY MANAGEMENT & \$ & 3,362 & \$ & 3,362 & \$ & 3,362 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{292 ANIMAL CONTROL} \\
\hline SALARIES \& WAGES & \$ & 90,540 & \$ & 112,540 & \$ & 112,517 & \$ & - & \$ & 23 & 0\% \\
\hline ENERGY: ELECTRIC & & 1,600 & & 1,600 & & 603 & & - & & 997 & 62\% \\
\hline ENERGY: FUEL OIL & & 1,600 & & 1,600 & & 1,629 & & - & & (29) & -2\% \\
\hline ENERGY: GAS HEATING & & 750 & & 750 & & 127 & & - & & 623 & 83\% \\
\hline REPAIR/MAINT: VEHICLES & & 1,000 & & 1,000 & & 844 & & - & & 156 & 16\% \\
\hline RENT/LEASE: KENNELLS & & 25 & & 25 & & - & & - & & 25 & 100\% \\
\hline PROF/TECH: VET FEES & & 1,400 & & 1,400 & & 412 & & - & & 988 & 71\% \\
\hline COMMUNICATION: TELEPHONE & & 1,200 & & 1,200 & & 1,231 & & - & & (31) & -3\% \\
\hline OTH PCH SVC: ANIMAL DISPOSAL & & 2,400 & & 2,400 & & 338 & & - & & 2,062 & 86\% \\
\hline SUPPLIES: OFFICE & & 200 & & 200 & & - & & - & & 200 & 100\% \\
\hline SUPPLIES: CUSTODIAL/CLEANING & & 400 & & 400 & & - & & - & & 400 & 100\% \\
\hline SUPPLIES: FOOD & & 500 & & 500 & & - & & - & & 500 & 100\% \\
\hline UNCLASSIFIED: MISCELLANEOUS & & 500 & & 500 & & 219 & & - & & 281 & 56\% \\
\hline Sub-Total: ANIMAL CONTROL & \$ & 102,115 & \$ & 124,115 & \$ & 117,920 & \$ & - & \$ & 6,195 & 5\% \\
\hline \multicolumn{12}{|l|}{296 HYDRANT SERVICE} \\
\hline NON-ENERGY: WATER & \$ & 1,024,488 & \$ & 1,024,488 & \$ & 950,783 & \$ & - & \$ & 73,705 & 7\% \\
\hline Sub-Total: HYDRANT SERVICE & \$ & 1,024,488 & \$ & 1,024,488 & \$ & 950,783 & \$ & - & \$ & 73,705 & 7\% \\
\hline \multicolumn{12}{|l|}{299 INSECT CONTROL} \\
\hline SALARIES \& WAGES & \$ & 3,493 & \$ & 3,493 & \$ & - & \$ & - & \$ & 3,493 & 100\% \\
\hline Sub-Total: INSECT CONTROL & \$ & 3,493 & \$ & 3,493 & \$ & - & \$ & - & \$ & 3,493 & 100\% \\
\hline TOTAL PUBLIC SAFETY & \$ & 12,522,278 & \$ & 12,867,840 & \$ & 12,046,811 & \$ & 22,154 & \$ & 798,875 & 6\% \\
\hline \multicolumn{12}{|l|}{300 SCHOOL DEPARTMENT} \\
\hline SALARIES \& WAGES & \$ & 41,512,945 & \$ & 41,512,945 & \$ & 41,290,171 & \$ & - & \$ & 222,774 & 1\% \\
\hline GENERAL EXPENSES & \$ & 9,037,360 & \$ & 9,042,746 & \$ & 9,036,810 & \$ & 182,343 & \$ & \((176,407)\) & -2\% \\
\hline Sub-Total: SCHOOL DEPARTMENT & \$ & 50,550,305 & \$ & 50,555,691 & \$ & 50,326,981 & \$ & 182,343 & \$ & 46,367 & 0\% \\
\hline \multicolumn{12}{|l|}{350 BLACKSTONE VALLEY REGIONAL} \\
\hline TUITION: BLACKSTONE REGIONAL & \$ & 1,574,732 & \$ & 1,574,732 & \$ & 1,574,732 & \$ & - & \$ & - & 0\% \\
\hline Sub-Total: BLACKSTONE VALLEY REGIONAL & \$ & 1,574,732 & \$ & 1,574,732 & \$ & 1,574,732 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{351 NORFOLK/TRI-VALLEY VOKE} \\
\hline TUITION: VOCATIONAL & \$ & 300,000 & \$ & 300,000 & \$ & 211,302 & \$ & - & \$ & 88,698 & 30\% \\
\hline OTH PCH SVC: TRANSPORTATION & & 20,000 & & 20,000 & & - & & - & & 20,000 & 100\% \\
\hline Sub-Total: NORFOLK/TRI-VALLEY VOKE & \$ & 320,000 & \$ & 320,000 & \$ & 211,302 & \$ & - & \$ & 108,698 & 34\% \\
\hline \multicolumn{12}{|l|}{352 MEDICAID RECOVERY} \\
\hline PROF/TECH: MUNI MEDICAID RCVRY & \$ & 30,000 & \$ & 30,000 & \$ & 27,853 & \$ & - & \$ & 2,147 & 7\% \\
\hline Sub-Total: MEDICAID RECOVERY & \$ & 30,000 & \$ & 30,000 & \$ & 27,853 & \$ & - & \$ & 2,147 & 7\% \\
\hline total education & \$ & 52,475,037 & \$ & 52,480,423 & \$ & 52,140,868 & \$ & 182,343 & \$ & 157,212 & 0\% \\
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\hline \multicolumn{12}{|c|}{\begin{tabular}{l}
TOWN OF MILFORD MASSACHUSETTS \\
June 30, 2020
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\hline DEPARTMENT DESCRIPTION & & ORIGINAL BUDGET & & ADJUSTED BUDGET & & \[
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\hline \multicolumn{12}{|l|}{710 MATURING DEBT} \\
\hline DBT PRN:A41 5/97GODFREY/OBRIEN & \$ & 60,000 & \$ & 60,000 & \$ & 60,000 & & - & & - & 0\% \\
\hline DBT PRN:A14 10/00MEMORIAL HALL & & 84,000 & & 84,000 & & 84,000 & & & & - & 0\% \\
\hline DBT PRN:A24 10/00SPRUCE ST FIR & & 179,000 & & 179,000 & & 179,000 & & - & & - & 0\% \\
\hline DBT PRN:A23 5/02 CONSIGLI LAND & & 62,000 & & 62,000 & & 62,000 & & & & - & 0\% \\
\hline DBT PRN:A23 5/01 SENIOR CENTER & & 140,000 & & 140,000 & & 140,000 & & - & & - & 0\% \\
\hline DBT PRN: A1 1/03 MSE REPAIRS & & - & & - & & - & & - & & - & 0\% \\
\hline DBT PRN: A16 5/02 MHS ROOF & & - & & - & & - & & - & & - & 0\% \\
\hline DBT PRN: A14 2/06 CUERONI PROP & & 150,000 & & 150,000 & & 150,000 & & - & & - & 0\% \\
\hline DBT PRN: A1 MEM \& BRK RENOV & & 340,000 & & 340,000 & & 340,000 & & - & & - & 0\% \\
\hline DBT PRN:A2'05+A23'06 GER AUTH & & 165,000 & & 165,000 & & 165,000 & & - & & - & 0\% \\
\hline DBT PRN:A1'03 BRK 2\%(5 SCH) \#2 & & 120,809 & & 120,809 & & 120,809 & & - & & - & 0\% \\
\hline DBT PRN:A16 10/05 LIBRARY RNOV & & 85,000 & & 85,000 & & 85,000 & & - & & - & 0\% \\
\hline DBT PRN:A1 1/03 MHS(5 SCH PRJ) & & 110,000 & & 110,000 & & 110,000 & & - & & - & 0\% \\
\hline DBT PRN:A1 1/03 WDL( 5 SCH PRJ) & & 3,000 & & 3,000 & & 3,000 & & - & & - & 0\% \\
\hline DBT PRN: MHS ROADS/PARKING LOT & & 105,000 & & 105,000 & & 105,000 & & - & & - & 0\% \\
\hline DBT PRN: STACY ROOF/WINDOWS & & 65,000 & & 65,000 & & 65,000 & & - & & - & 0\% \\
\hline DBT PRN: GER AUTH EXPAN/RENV\#2 & & 10,000 & & 10,000 & & 10,000 & & - & & - & 0\% \\
\hline DBT PRN: GER AUTH EXPAN/RENV\#3 & & 15,000 & & 15,000 & & 15,000 & & - & & - & 0\% \\
\hline DBT PRN: ATHLETIC COMPLEX & & 135,000 & & 135,000 & & 135,000 & & - & & - & 0\% \\
\hline DBT PRN: WOODLAND SCHOOL & & 1,400,000 & & 1,400,000 & & 1,400,000 & & - & & - & 0\% \\
\hline DBT PRN: 5/15 GER AUTH RENOV\#4 & & 210,000 & & 210,000 & & 210,000 & & & & & \\
\hline sub-Total: MATURING DEBT & \$ & 3,438,809 & \$ & 3,438,809 & \$ & 3,438,809 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{751 INTEREST-LONG TERM} \\
\hline DBT INT:A41 5/97GODFREY/OBRIEN & \$ & 1,200 & \$ & 1,200 & \$ & 1,200 & \$ & - & \$ & - & 0\% \\
\hline DBT INT:A14 10/00MEMORIAL HALL & & 4,680 & & 4,680 & & 4,680 & & - & & - & 0\% \\
\hline DBT INT:A24 10/00SPRUCE ST FIR & & 11,720 & & 11,720 & & 11,720 & & - & & - & 0\% \\
\hline DBT INT:A23 5/02 CONSIGLI LAND & & 3,580 & & 3,580 & & 3,580 & & - & & - & 0\% \\
\hline DBT INT:A23 5/01 SENIOR CENTER & & 10,600 & & 10,600 & & 10,600 & & - & & - & 0\% \\
\hline DBT INT: A1 1/03 MSE REPAIRS & & - & & - & & - & & - & & - & 0\% \\
\hline DBT INT: A16 5/02 MHS ROOF & & - & & - & & - & & - & & - & 0\% \\
\hline DBT INT: A14 2/06 CUERONI PROP & & 44,445 & & 44,625 & & 44,625 & & - & & - & 0\% \\
\hline DBT INT: A1 1/03 MEM\&BRK RENOV & & 128,775 & & 128,775 & & 128,775 & & - & & - & 0\% \\
\hline DBT INT:A2'05+A23'06 GER AUTH & & 207,356 & & 207,356 & & 207,356 & & - & & - & 0\% \\
\hline DBT INT:A1'03 BRK 2\% (5CH)\#2 & & 21,745 & & 21,746 & & 21,746 & & - & & - & 0\% \\
\hline DBT INT:A16 10/05 LIBRARY RNOV & & 21,973 & & 21,973 & & 21,973 & & - & & - & 0\% \\
\hline DBT INT:A1 1/03 MHS(5 SCH PRJ) & & 37,015 & & 37,015 & & 37,015 & & - & & - & 0\% \\
\hline DBT INT:A1 1/03 WDL(5 SCH PRJ) & & 660 & & 660 & & 660 & & - & & - & 0\% \\
\hline DBT INT: MHS ROADS/PARKING LOT & & 45,019 & & 45,019 & & 45,019 & & - & & - & 0\% \\
\hline DBT INT: STACY ROOF/WINDOWS & & 19,650 & & 19,650 & & 19,650 & & - & & - & 0\% \\
\hline DBT INT: GER AUTH EXPAN/RENV\#2 & & 4,288 & & 4,287 & & 4,287 & & - & & - & 0\% \\
\hline DBT INT: GER AUTH EXPAN/RENV\#3 & & 3,390 & & 3,390 & & 3,390 & & - & & - & 0\% \\
\hline DBT INT: WOODLAND SCHOOL & & 759,500 & & 759,500 & & 759,500 & & - & & - & 0\% \\
\hline DBT INT: A15:10/10-ATHLETIC & & 29,730 & & 29,730 & & 29,730 & & - & & - & 0\% \\
\hline DBT INT: 5/15 GER AUTH RENOV\#4 & & 176,000 & & 176,000 & & 176,000 & & & & & \\
\hline Sub-Total: INTEREST-LONG TERM & \$ & 1,531,326 & \$ & 1,531,506 & \$ & 1,531,506 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{752 INTEREST-SHORT TERM} \\
\hline S/T INT: BOND ANTICIPATN NOTES & \$ & 132,000 & \$ & 132,000 & \$ & 6,568 & \$ & - & \$ & 125,432 & 95\% \\
\hline S/T INT: ABATEMENT INTEREST & & 14,000 & & 14,000 & & 1,432 & & - & & 12,568 & 90\% \\
\hline S/T INT: GRNT ANTICIPATN NOTES & & 6,000 & & 5,820 & & - & & - & & 5,820 & 100\% \\
\hline Sub-Total: INTEREST-SHORT TERM & \$ & 152,000 & \$ & 151,820 & \$ & 8,000 & \$ & - & \$ & 143,820 & 95\% \\
\hline TOTAL DEBT SERVICES & \$ & 5,122,135 & \$ & 5,122,135 & \$ & 4,978,315 & \$ & - & \$ & 143,820 & 3\% \\
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\hline \multicolumn{12}{|c|}{\begin{tabular}{l}
TOWN OF MILFORD MASSACHUSETTS \\
SCHEDULE A-4 \\
EXPENDITURE BY DEPARTMENT \\
June 30, 2020
\end{tabular}} \\
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{ORIGINAL BUDGET} & \multicolumn{2}{|r|}{ADJUSTED BUDGET} & \multicolumn{2}{|r|}{\[
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\]} & \multicolumn{2}{|l|}{ENCUMBERED} & \multicolumn{2}{|l|}{REMAINING AMOUNT} & \begin{tabular}{l}
\% \\
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\end{tabular} \\
\hline \multicolumn{12}{|l|}{911 RETIREMENT \& PENSION CONTRIB.} \\
\hline FRINGE: RETIREMENT FUND & \$ & 5,130,808 & \$ & 5,130,808 & \$ & 5,130,808 & \$ & - & \$ & - & 0\% \\
\hline FRINGE: NON-CONTRIB PENSIONS & & - & & - & & - & & - & & - & 0\% \\
\hline Sub-Total: RETIREMENT \& PENSION CONTRIB. & \$ & 5,130,808 & \$ & 5,130,808 & \$ & 5,130,808 & \$ & - & \$ & - & 0\% \\
\hline \multicolumn{12}{|l|}{912 WORKER'S COMPENSATION} \\
\hline FRINGE: WORKERS COMPENSATION & \$ & 400,000 & \$ & 400,000 & \$ & 380,364 & \$ & - & \$ & 19,636 & 5\% \\
\hline Sub-Total: WORKER'S COMPENSATION & \$ & 400,000 & \$ & 400,000 & \$ & 380,364 & \$ & - & \$ & 19,636 & 5\% \\
\hline \multicolumn{12}{|l|}{913 UNEMPLOYMENT COMPENSATION} \\
\hline FRINGE: UNEMPLOYMENT INS-TOWN & \$ & 35,000 & \$ & 35,000 & \$ & 6,366 & \$ & - & \$ & 28,634 & 82\% \\
\hline FRINGE: UNEMPLOYMNT INS-SCHOOL & & 165,000 & & 165,000 & & 19,257 & & 123,246 & & 22,497 & 14\% \\
\hline Sub-Total: UNEMPLOYMENT COMPENSATION & \$ & 200,000 & \$ & 200,000 & \$ & 25,623 & \$ & 123,246 & \$ & 51,131 & 26\% \\
\hline \multicolumn{12}{|l|}{914 EMPLOYEE HEALTH INSURANCE} \\
\hline FRINGE: RETIREE HEALTH INSURANCE & \$ & 2,600,000 & \$ & 2,600,000 & \$ & 2,282,817 & & & & 317,183 & 12\% \\
\hline FRINGE: HEALTH INSURANCE & & 8,900,000 & & 8,827,000 & & 8,283,037 & & - & & 543,963 & 6\% \\
\hline FRINGE: DENTAL & & 600,000 & & 600,000 & & 528,461 & & - & & 71,539 & 12\% \\
\hline FRINGE: LIFE INS & & 65,000 & & 65,000 & & 57,944 & & - & & 7,056 & 11\% \\
\hline OPEB APPROPRIATION & & 600,000 & & 600,000 & & 600,000 & & - & & - & 0\% \\
\hline FRINGE: MEDICARE & & 800,000 & & 800,000 & & 865,623 & & - & & \((65,623)\) & -8\% \\
\hline Sub-Total: EMPLOYEE HEALTH INSURANCE & \$ & 13,565,000 & \$ & 13,492,000 & \$ & 12,617,882 & \$ & - & \$ & 874,118 & 6\% \\
\hline TOTAL EMPLOYEE BENEFITS & \$ & 19,295,808 & \$ & 19,222,808 & \$ & 18,154,677 & \$ & 123,246 & \$ & 944,885 & 5\% \\
\hline \multicolumn{12}{|l|}{SUMMARY TOTALS:} \\
\hline GENERAL GOVERNMENT & \$ & 4,707,551 & \$ & 4,734,178 & \$ & 4,265,054 & \$ & 80,542 & \$ & 388,582 & 8\% \\
\hline PUBLIC SAFETY & & 12,522,278 & & 12,867,840 & & 12,046,811 & & 22,154 & & 798,875 & 6\% \\
\hline EDUCATION & & 52,475,037 & & 52,480,423 & & 52,140,868 & & 182,343 & & 157,212 & 0\% \\
\hline PUBLIC WORKS \& FACILITIES & & 5,747,843 & & 5,812,678 & & 5,508,285 & & 134,899 & & 169,494 & 3\% \\
\hline TOTAL HUMAN SERVICES & & 989,994 & & 990,896 & & 875,980 & & 2,360 & & 112,556 & 11\% \\
\hline CULTURAL \& RECREATION & & 2,070,077 & & 2,077,294 & & 1,986,593 & & 5,501 & & 85,200 & 4\% \\
\hline debt services & & 5,122,135 & & 5,122,135 & & 4,978,315 & & - & & 143,820 & 3\% \\
\hline EMPLOYEE BENEFITS & & 19,295,808 & & 19,222,808 0 & & 18,154,677 & & 123,246 & & 944,885 & 5\% \\
\hline SUB TOTAL & \$ & 102,930,723 & \$ & 103,308,252 & \$ & 99,956,583 & \$ & 551,045 & \$ & 2,800,624 & 3\% \\
\hline \multicolumn{12}{|l|}{Less Expenses Reported as Transfers Out on Schedule A-2:} \\
\hline General Government - Department 194 & & & & & & \((87,000)\) & & & & & \\
\hline Public Works \& Facilities - Department 425 & & & & & & (400) & & & & & \\
\hline Employee Benefits - Department 914 & & & & & & \((600,000)\) & & & & & \\
\hline GRAND TOTAL & \$ & 102,930,723 & \$ & 103,308,252 & \$ & 99,269,183 & \$ & 551,045 & \$ & 3,488,024 & 3\% \\
\hline
\end{tabular}

\section*{June 30, 2020}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{BUDGET} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { EXPENDED } \\
& \text { Y-T-D }
\end{aligned}
\]} & \multicolumn{2}{|r|}{REMAINING AMOUNT} & \%
REM. \\
\hline \multicolumn{8}{|l|}{122 SELECTMEN} \\
\hline A30/30/24/22/9:GODFRYBRK10/07-10/10 & \$ & 184,989 & \$ & - & \$ & 184,989 & 100\% \\
\hline A(5)31,26:Uprchascleanup5/07-5/12 & & 20,432 & & 0 & & 20,432 & 100\% \\
\hline A:7 Concession Stand 10/11 & & 11,201 & & 0 & & 11,201 & 100\% \\
\hline A16,17,18,24,11,13: Consult Water Comp 10/13-5/19 & & 231,320 & & 218,999 & & 12,321 & 5\% \\
\hline A25: Engineering Consulting 5/16 & & 3,670 & & 0 & & 3,670 & 100\% \\
\hline A26: Rt16 Land Takings 10/16 & & 17,290 & & 0 & & 17,290 & 100\% \\
\hline A19: IDC Consultant 5/17 & & 3,858 & & 0 & & 3,858 & 100\% \\
\hline A2: Repair Heating Units 1st \& 2nd Floor 10/17 & & 4,500 & & 0 & & 4,500 & 100\% \\
\hline A12: Consultant Downtown 10/17 & & 1,048 & & 0 & & 1,048 & 100\% \\
\hline A6: Central Street Properties 10/17 & & 149,707 & & 5 & & 149,702 & 100\% \\
\hline A26: Legal Consultant 5/18 & & 23,709 & & 2,115 & & 21,594 & 91\% \\
\hline A2: Records Management System 10/18 & & 17,585 & & 14,035 & & 3,550 & 20\% \\
\hline A9 Downtown Revit. Grant Writer 10/18 & & 28,278 & & 5,301 & & 22,977 & 81\% \\
\hline A10: Downtown Revit. Architect 10/18 & & 11,668 & & 1,668 & & 10,000 & 86\% \\
\hline A34 TM Improv.Com. General Exp 10/18 & & 5,000 & & 959 & & 4,041 & 81\% \\
\hline A16 Police Chief Selection Exp 5/19 & & 58,000 & & 44,773 & & 13,227 & 23\% \\
\hline A9 Upgrade Audio Visual Systems 10/19 & & 40,000 & & 40,000 & & 0 & 0\% \\
\hline A39 Replace Floor Senior Center 10/19 & & 50,000 & & 0 & & 50,000 & 100\% \\
\hline A12: Demolition of 72 Depot 6/20 & & 140,000 & & 0 & & 140,000 & 100\% \\
\hline Sub- Total: SELECTMEN & \$ & 1,002,254 & \$ & 327,855 & \$ & 674,399 & 67\% \\
\hline \multicolumn{8}{|l|}{155 INFORMATION TECHNOLOGY} \\
\hline A38 Rewire Project 10/19 & \$ & 100,000 & \$ & 99,986 & \$ & 14 & 0\% \\
\hline Sub-Total: INFORMATION TECHNOLOGY & \$ & 100,000 & \$ & 99,986 & \$ & 14 & 0\% \\
\hline TOTAL GENERAL GOVERNMENT & \$ & 1,102,254 & \$ & 427,841 & \$ & 674,413 & 61\% \\
\hline \multicolumn{8}{|l|}{210 POLICE DEPARTMENT} \\
\hline A16: Substance Abuse Program 10/16 & \$ & 26,627 & \$ & 1,500 & \$ & 25,127 & 94\% \\
\hline A32: Upgrade Phone System 10/19 & & 40,000 & & 2,000 & & 38,000 & 95\% \\
\hline Sub-Total: POLICE DEPARTMENT & \$ & 66,627 & \$ & 3,500 & \$ & 63,127 & 95\% \\
\hline \multicolumn{8}{|l|}{220 FIRE DEPARTMENT} \\
\hline A2: Breathing Apparatus 10/19 & \$ & 31,000 & \$ & 30,379 & \$ & 621 & 2\% \\
\hline A25: Repair Training Building 05/15 & & 10,225 & & 2,099 & & 8,126 & 79\% \\
\hline A20:Replace Engine 5 10/19 & & 700,000 & & 665,151 & & 34,849 & 5\% \\
\hline A9: Purchase New Staff Vehicle 5/19 & & 60,000 & & 59,292 & & 708 & 1\% \\
\hline Sub-Total: FIRE DEPARTMENT & \$ & 801,225 & \$ & 756,921 & \$ & 44,304 & 6\% \\
\hline TOTAL PUBLIC SAFTEY & \$ & 867,852 & \$ & 760,421 & \$ & 107,431 & 12\% \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{BUDGET} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { EXPENDED } \\
& \text { Y-T-D }
\end{aligned}
\]} & \multicolumn{2}{|r|}{REMAINING AMOUNT} & \begin{tabular}{l}
\% \\
REM.
\end{tabular} \\
\hline \multicolumn{8}{|l|}{421 HIGHWAY DEPARTMENT} \\
\hline A11/26/32/33/18/20:Strmwtrcmply10/08-5/15-10/16 & \$ & 36,541 & \$ & 36,541 & \$ & - & 0\% \\
\hline A19: Louisa Lake Rehab 5/16 & & 131,797 & & 106 & & 131,691 & 100\% \\
\hline A1: Dilla Street Bridge Repair 10/17 & & 37,440 & & 2,680 & & 34,760 & 93\% \\
\hline A28: New Plow Truck 10/18 & & 172,002 & & 167,066 & & 4,936 & 3\% \\
\hline A28: Replace Sidewalk Tractor w Equipment 10/18 & & 22,418 & & 0 & & 22,418 & 100\% \\
\hline A31,28: Milford Pond Dam Inspection II 10/18,19 & & 188,000 & & 18,956 & & 169,044 & 90\% \\
\hline A5: Godfrey Brook Engineering 10/19 & & 75,000 & & 0 & & 75,000 & 100\% \\
\hline A23: Replace Snow Loader 10/19 & & 250,000 & & 230,577 & & 19,423 & 8\% \\
\hline Sub-Total: HIGHWAY DEPARTMENT & \$ & 913,198 & \$ & 455,927 & \$ & 457,271 & 50\% \\
\hline \multicolumn{8}{|l|}{491 VERNON GROVE} \\
\hline A35 Repave Road 10/19 & \$ & 100,000 & \$ & - & \$ & 100,000 & 100\% \\
\hline Sub-Total: VERNON GROVE & \$ & 100,000 & \$ & - & \$ & 100,000 & 100\% \\
\hline \multicolumn{8}{|l|}{495 TREE WARDEN} \\
\hline A16,37: Hazardous Tree Removal 10/18-19 & \$ & 50,146 & \$ & 50,146 & \$ & - & 0\% \\
\hline Sub-Total: TREE WARDEN & \$ & 50,146 & \$ & 50,146 & \$ & - & 0\% \\
\hline TOTAL PUBLIC WORKS \& FACILITIES & \$ & 1,063,344 & \$ & 506,073 & \$ & 557,271 & 52\% \\
\hline \multicolumn{8}{|l|}{542 YOUTH CENTER} \\
\hline A10: Gym Divider \& Staging 10/17 & \$ & 4,964 & \$ & 4,964 & \$ & - & 0\% \\
\hline A34: HVAC System 10/19 & & 85,000 & & 70,480 & & 14,520 & \\
\hline A19: Install A/C 10/18 & & 220,000 & & 175,003 & & 44,997 & 20\% \\
\hline Sub-Total: YOUTH CENTER & \$ & 309,964 & \$ & 250,447 & \$ & 59,517 & 19\% \\
\hline TOTAL HUMAN SERVICES & \$ & 309,964 & \$ & 250,447 & \$ & 59,517 & 19\% \\
\hline \multicolumn{8}{|l|}{610 LIBRARY} \\
\hline A14: Replace Carpeting Childrens Room 10/19 & \$ & 25,000 & \$ & 23,625 & \$ & 1,375 & 6\% \\
\hline A24: Purchase Archival Storage 10/19 & & 10,000 & & 4,091 & \$ & 5,909 & 59\% \\
\hline A22: Update HVAC 10/17 & & 34,056 & & 32,626 & \$ & 1,430 & 4\% \\
\hline A32: Repair Front Steps 10/18 & & 15,000 & & 3,200 & \$ & 11,800 & 79\% \\
\hline Sub-Total: LIBRARY & \$ & 84,056 & \$ & 63,542 & \$ & 20,514 & 24\% \\
\hline \multicolumn{8}{|l|}{650 PARKS} \\
\hline A30: Plains Park - Environmental Issues 10/12 & \$ & 220 & \$ & - & \$ & 220 & 100\% \\
\hline A25: Fino Field Pool Feasibility 10/18 & & 60,000 & & 0 & & 60,000 & 100\% \\
\hline A10: Purchase New Staff Vehicle 5/19 & & 43,000 & & 42,883 & & 117 & 0\% \\
\hline Sub-Total: PARKS & \$ & 103,220 & \$ & 42,883 & \$ & 60,337 & 58\% \\
\hline TOTAL CULTURAL \& RECREATION & \$ & 187,276 & \$ & 106,425 & \$ & 80,851 & 43\% \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{BUDGET} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { EXPENDED } \\
& \text { Y-T-D }
\end{aligned}
\]} & \multicolumn{2}{|r|}{REMAINING AMOUNT} & \[
\begin{gathered}
\% \\
\text { REM. }
\end{gathered}
\] \\
\hline \multicolumn{8}{|l|}{914 EMPLOYEE HEALTH INSURANCE} \\
\hline A12: EE Mitigation/Health Insurance 10/12 & \$ & 89,531 & \$ & 6,667 & \$ & 82,864 & 93\% \\
\hline Sub-Total: EMPLOYEE HEALTH INSURANCE & \$ & 89,531 & \$ & 6,667 & \$ & 82,864 & 93\% \\
\hline TOTAL EMPLOYEE BENEFITS & \$ & 89,531 & \$ & 6,667 & \$ & 82,864 & 93\% \\
\hline TOTAL GENERAL FUND ARTICLES & \$ & 3,620,221 & \$ & 2,057,874 & \$ & 1,562,347 & 43\% \\
\hline \multicolumn{8}{|l|}{300 SCHOOL DEPT} \\
\hline A19,21,13: Vending Machine Acct. & \$ & 13,836 & \$ & 2,842 & \$ & 10,994 & 79\% \\
\hline A25: HVAC Upgrade 10/19 & & 92,000 & & 78,643 & \$ & 13,357 & 15\% \\
\hline Sub-Total: School Dept & \$ & 105,836 & \$ & 81,485 & \$ & 24,351 & 23\% \\
\hline TOTAL ARTICLES & \$ & 3,726,057 & \$ & 2,139,359 & \$ & 1,586,698 & 43\% \\
\hline \multicolumn{2}{|l|}{TOTAL ARTICLES CLOSED AT 6/29/20 ANNUAL TOWN MEETING} & & & & \$ & 115,453 & \\
\hline TOTAL ARTICLES ENCUMBERED TO FISCAL YEA & & & & & \$ & 1,471,245 & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline ASSESSMENTS & \multicolumn{2}{|l|}{ASSESSMENTS BUDGETED FISCAL 2020} & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { EXPENDED } \\
\text { AS OF } \\
\text { June } 30,2020 \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|l|}{FAVORABLE OR (UNFAVORABLE)} \\
\hline Special Education Ch 71B, S10-12, D2 & \$ & 6,887 & \$ & 849 & \$ & 6,038 \\
\hline School Choice Assessment / E & \$ & 1,289,734 & \$ & 1,253,406 & \$ & 36,328 \\
\hline Mosquito Control / B3 & \$ & 55,972 & \$ & 56,028 & \$ & (56) \\
\hline Air Pollution / B4 & \$ & 8,178 & \$ & 8,178 & \$ & - \\
\hline Metro Area Planning Council / B5 & \$ & 15,322 & \$ & 15,322 & \$ & - \\
\hline RMV Non-renewal Surcharge / B7 & \$ & 44,500 & \$ & 36,520 & \$ & 7,980 \\
\hline Regional Transit / C & \$ & 97,099 & \$ & 97,099 & \$ & - \\
\hline Charter School Sending Tuition / E & \$ & 845,974 & \$ & 905,228 & \$ & \((59,254)\) \\
\hline Total Assessments & \$ & 2,363,666 & \$ & 2,372,630 & \$ & (8,964) \\
\hline
\end{tabular}

\section*{SUMMARY OF GENERAL FUND EXPENDITURES:}
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { ADJUSTED } \\
\text { BUDGET } \\
\text { FY2020 } \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|l|}{EXPENDED (Excl. Encumb.) AS OF June 30, 2020} & \multicolumn{2}{|l|}{\(\qquad\)} \\
\hline General Fund Expenses (Sched A-4) & \$ & 103,308,252 & \$ & 99,956,583 & \$ & 3,351,669 \\
\hline General Fund Articles (Sched A-5) & \$ & 3,726,057 & \$ & 2,139,359 & \$ & 1,586,698 \\
\hline General Fund Assessments (Sched A-6) & \$ & 2,363,666 & \$ & 2,372,630 & \$ & \((8,964)\) \\
\hline Total G/F Expenditures (Excl. Transfers) & \$ & 109,397,975 & & 04,468,572 & \$ & 4,929,403 \\
\hline General Fund Transfers Out (Sched A-2) & \$ & 4,817,400 & \$ & 4,817,400 & \$ & - \\
\hline Total General Fund Expenditures & \$ & 114,215,375 & & 09,285,972 & \$ & 4,929,403 \\
\hline
\end{tabular}

\section*{TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET \\ JUNE 30, 2020 \\ ALL SPECIAL REVENUE FUNDS}

Schedule B-1
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { SCHOOL } \\
\text { LUNCH } \\
22 \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|r|}{HIGHWAY IMPRVMNT 23} & \multicolumn{2}{|r|}{REVOLVING ACCOUNTS 24} & \multicolumn{2}{|r|}{STATE \& FEDERAL GRANTS 25} & \multicolumn{2}{|r|}{SPECIAL REVENUE 26} & \multicolumn{2}{|r|}{SMALL CITIES 27} & \multicolumn{2}{|r|}{TOTALS MEMO ONLY} \\
\hline \multicolumn{15}{|l|}{ASSETS} \\
\hline Unrestricted Checking & \$ & 21,155 & \$ & \((350,948)\) & \$ & 2,733,881 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 2,490,846 \\
\hline Due from the Commonwealth & & - & & 756,764 & & - & & - & & - & & - & & 756,764 \\
\hline Due from Vendors & & - & & - & & 145,034 & & - & & - & & - & & 145,034 \\
\hline Amts to be Prov for Pay of Note & & - & & - & & - & & - & & - & & - & & - \\
\hline Total Assets & \$ & 21,155 & \$ & 405,816 & \$ & 2,878,915 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 3,392,644 \\
\hline \multicolumn{15}{|l|}{LIABILITIES} \\
\hline Accounts Payable & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline Deferred Revenue & & & & 756,764 & & 145,034 & & - & & - & & - & & 901,798 \\
\hline Notes Payable & & - & & - & & - & & - & & - & & - & & - \\
\hline Total Liabilities & \$ & - & \$ & 756,764 & \$ & 145,034 & \$ & - & \$ & - & \$ & - & \$ & 901,798 \\
\hline \multicolumn{15}{|l|}{FUND BALANCES} \\
\hline Unreserved Fund Balance & \$ & 21,155 & \$ & \((350,948)\) & \$ & 2,733,881 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 2,490,846 \\
\hline Total Fund Balances & \$ & 21,155 & \$ & \((350,948)\) & \$ & 2,733,881 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 2,490,846 \\
\hline Total Liabilities \& Fund Equity & \$ & 21,155 & \$ & 405,816 & \$ & 2,878,915 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 3,392,644 \\
\hline
\end{tabular}

TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCES

ALL SPECIAL REVENUE FUNDS
JUNE 30, 2020
Schedule B-2
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline REVENUES & \multicolumn{2}{|r|}{SCHOOL LUNCH 22} & \multicolumn{2}{|l|}{HIGHWAY
IMPROVEMENT
2300} & \multicolumn{2}{|l|}{REVOLVING ACCOUNTS 24} & \multicolumn{2}{|r|}{STATE \& FEDERAL GRANTS 25} & \multicolumn{2}{|r|}{SPECIAL REVENUE 26} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { SMALL } \\
& \text { CITIES }
\end{aligned}
\]
\[
27
\]} & \multicolumn{2}{|r|}{TOTALS MEMO ONLY} \\
\hline Departmental & \$ & 738,725 & \$ & & \$ & 3,201,767 & \$ & & \$ & 478,785 & \$ & 9,713 & \$ & 4,428,990 \\
\hline Federal Receipts & & 802,544 & & - & & & & 2,148,831 & & - & & & & 2,951,375 \\
\hline State Receipts & & 15,667 & & 1,079,311 & & 2,243,897 & & 600,354 & & - & & & & 3,939,229 \\
\hline Earnings on Investment & & 139 & & - & & & & 166 & & - & & & & 305 \\
\hline Gifts-Donations & & - & & - & & & & - & & 172,520 & & - & & 172,520 \\
\hline Total Revenues & \$ & 1,557,075 & \$ & 1,079,311 & \$ & 5,445,664 & \$ & 2,749,351 & \$ & 651,305 & \$ & 9,713 & \$ & 11,492,419 \\
\hline \multicolumn{15}{|l|}{EXPENDITURES} \\
\hline General Government & \$ & - & \$ & - & \$ & 13,186 & \$ & 436,282 & \$ & 261,901 & \$ & - & \$ & 711,369 \\
\hline Public Safety & & & & & & 1,699,346 & & 327,637 & & 10,023 & & & & 2,037,006 \\
\hline Education & & 1,631,997 & & - & & 2,649,024 & & 2,450,997 & & 424,925 & & - & & 7,156,943 \\
\hline Public Works & & - & & 1,012,173 & & - & & 36,659 & & 7,800 & & - & & 1,056,632 \\
\hline Human Services & & & & & & 2,353 & & 55,583 & & 6,386 & & & & 64,322 \\
\hline Cultural \& Recreation & & - & & - & & 1,375,094 & & 94,251 & & 19,111 & & & & 1,488,456 \\
\hline Other (Retire Pay/debt refunding) & & - & & - & & 146,514 & & - & & - & & - & & 146,514 \\
\hline Capital Outlay & & & & & & & & & & & & & & \\
\hline Total Expenditures & \$ & 1,631,997 & \$ & 1,012,173 & \$ & 5,885,517 & \$ & 3,401,409 & \$ & 730,146 & \$ & - & \$ & 12,661,242 \\
\hline Rev Over/(Under) Expenditures & \$ & \((74,922)\) & \$ & 67,138 & \$ & \((439,853)\) & \$ & \((652,058)\) & \$ & \((78,841)\) & \$ & 9,713 & \$ & \((1,168,823)\) \\
\hline \multicolumn{15}{|l|}{OTHER FINANCING SOURCE/(USE)} \\
\hline Proceeds of Notes & & & \$ & - & \$ & - & \$ & & \$ & - & \$ & & \$ & - \\
\hline Repayment of Notes/Refunding & & - & & - & & - & & & & - & & - & & - \\
\hline Operating Transfers In & & & & - & & 500,000 & & & & - & & - & & 500,000 \\
\hline Operating Transfers Out & & & & - & & - & & - & & \((120,000)\) & & & & \((120,000)\) \\
\hline Total Other Fin. Sources/Uses & \$ & - & \$ & - & \$ & 500,000 & \$ & - & \$ & \((120,000)\) & \$ & - & \$ & 380,000 \\
\hline Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses & & \((74,922)\) & \$ & 67,138 & \$ & 60,147 & \$ & \((652,058)\) & \$ & \((198,841)\) & \$ & 9,713 & \$ & \((788,823)\) \\
\hline Year-End Adjustment & & & \$ & & \$ & & \$ & & \$ & - & \$ & - & \$ & \\
\hline Fund Balance July 1, 2019 & & 96,077 & & \((418,086)\) & & 2,673,734 & & 19,543 & & 828,360 & & 80,041 & & 3,279,669 \\
\hline Fund Balance June 30, 2020 & & 21,155 & \$ & \((350,948)\) & \$ & 2,733,881 & \$ & \((632,515)\) & \$ & 629,519 & \$ & 89,754 & \$ & 2,490,846 \\
\hline
\end{tabular}

\section*{TOWN OF MILFORD, MASSACHUSETTS \\ STATEMENT OF CHANGES IN FUND BALANCE \\ JUNE 30, 2020 \\ SCHOOL LUNCH PROGRAM - FUND 2200}

Schedule B2-a
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|r|}{\multirow[t]{2}{*}{BALANCE
7/1/2019}} & \multicolumn{6}{|c|}{RECEIPTS} & \multicolumn{4}{|c|}{PAYMENTS} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{UNRESERVED FUND BALANCE}} \\
\hline & & \multicolumn{2}{|l|}{GOVERNMENTAL} & \multicolumn{2}{|r|}{MEALS} & \multicolumn{2}{|r|}{INTEREST} & \multicolumn{2}{|r|}{PAYROLLS} & \multicolumn{2}{|r|}{EXPENSE} & & \\
\hline \$ & 96,077 & \$ & 818,211 & \$ & 738,725 & \$ & 139 & \$ & 855,407 & \$ & 776,590 & \$ & 21,155 \\
\hline
\end{tabular}

TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
JUNE 30, 2020
HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

Schedule B2-b
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[b]{3}{*}{\[
\begin{gathered}
\text { BALANCE } \\
\mathbf{7 / 1 / 2 0 1 9}
\end{gathered}
\]} & \multicolumn{9}{|c|}{Chapter 90} & \multicolumn{2}{|l|}{\multirow[b]{2}{*}{UNRESERVED}} \\
\hline & \multicolumn{5}{|c|}{RECEIPTS} & \multicolumn{4}{|c|}{EXPENDITURES} & & \\
\hline & & S.A.A.N. & & & OMMNWLTH & & & & NSTRUCT & & ANCE \\
\hline \$ (418,086) & \$ & & - & \$ & 1,079,311 & \$ & - & \$ & 1,012,173 & \$ & \((350,948)\) \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS
} STATEMENT OF CHANGES IN FUND BALANCES

JUNE 30, 2020
REVOLVING - FUND 24
Schedule B2-c
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline REVOLVING ACCOUNT NAME & & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { BALANCE } \\
\text { 7/1/2019 }
\end{gathered}
\]} & \multicolumn{2}{|r|}{RECEIPTS} & \multicolumn{4}{|c|}{EXPENDITURES} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { BALANCE } \\
& 6 / 30 / 2020
\end{aligned}
\]} \\
\hline Conservation Wetlands & 2417 & \$ & 60,285 & \$ & 8,776 & \$ & - & \$ & - & \$ & 69,061 \\
\hline Police Department Off Duty Payroll & 2420 & \$ & \((80,918)\) & \$ & 1,423,177 & \$ & 1,426,457 & \$ & - & \$ & \((84,198)\) \\
\hline Fire Department Off Duty Payroll & 2421 & \$ & 28,437 & \$ & 60,884 & \$ & 64,573 & \$ & - & \$ & 24,748 \\
\hline Compensated Absences & 2425 & \$ & 36,897 & \$ & 250,000 & \$ & 154,703 & \$ & - & \$ & 132,194 \\
\hline Injured On Duty C41S111F & 2430 & \$ & 112,317 & \$ & 253,453 & \$ & - & \$ & 53,613 & \$ & 312,157 \\
\hline School Dept. Shining Star & 2471 & \$ & 223,471 & \$ & 145,209 & \$ & 192,627 & \$ & 31,925 & \$ & 144,128 \\
\hline School Dept. School Property Use & 2472 & \$ & 43,346 & \$ & 15,908 & \$ & 9,301 & \$ & 40,648 & \$ & 9,305 \\
\hline School Dept. Lost Book Account & 2473 & \$ & 12,057 & \$ & 272 & \$ & - & \$ & - & \$ & 12,329 \\
\hline School Department Athletic Events & 2474 & \$ & 1,816 & \$ & 94,097 & \$ & 3,767 & \$ & 91,480 & \$ & 666 \\
\hline Community Use Revolving & 2475 & \$ & 461,687 & \$ & 916,992 & \$ & 885,049 & \$ & 328,968 & \$ & 164,662 \\
\hline Sch. Dept. Summer School Tuition & 2477 & \$ & 38,665 & \$ & 20,935 & \$ & 27,685 & \$ & 406 & \$ & 31,509 \\
\hline School Theater Events & 2478 & \$ & 5,818 & \$ & 13,492 & \$ & 1,340 & \$ & 13,701 & \$ & 4,269 \\
\hline Property Use Revolving & 2479 & \$ & 68,957 & \$ & 2,887 & \$ & - & \$ & - & \$ & 71,844 \\
\hline Non- Resident Tuition & 2480 & \$ & \((9,031)\) & \$ & 63,400 & \$ & 49,311 & \$ & - & \$ & 5,058 \\
\hline School Dept. School Choice & 2484 & \$ & 1,479,655 & \$ & 809,177 & \$ & 13,521 & \$ & 706,045 & \$ & 1,569,266 \\
\hline School Dept. Guidance & 2485 & \$ & 50,257 & \$ & 39,358 & \$ & - & \$ & 73,128 & \$ & 16,487 \\
\hline School Bistro (SPED) Revolving & 2487 & \$ & 1,614 & \$ & 2,493 & \$ & - & \$ & 3,563 & \$ & 544 \\
\hline School Circuit Breaker & 2489 & \$ & 17,344 & \$ & 1,434,720 & \$ & - & \$ & 1,390,576 & \$ & 61,488 \\
\hline Retirement Office Payroll & 2490 & \$ & \((11,995)\) & \$ & 190,000 & \$ & 146,514 & \$ & - & \$ & 31,491 \\
\hline Rental Revolving C40 S3 & 2495 & \$ & 2,104 & \$ & 5,530 & \$ & - & \$ & - & \$ & 7,634 \\
\hline Parks \& Recreation Revolving & 2461 & \$ & 16,033 & \$ & 15,919 & \$ & 599 & \$ & 25,709 & \$ & 5,644 \\
\hline Council on Aging Revolving & *2451 & \$ & 13,780 & \$ & 10,461 & \$ & - & \$ & 2,353 & \$ & 21,888 \\
\hline Commission on Disability & *2455 & \$ & 26 & \$ & - & \$ & - & \$ & - & \$ & 26 \\
\hline Library Lost Book/Replacement & *2460 & \$ & 2,315 & \$ & 1,654 & \$ & - & \$ & 1,674 & \$ & 2,295 \\
\hline Youth Commission Revolving & *2462 & \$ & 55,562 & \$ & 116,480 & \$ & 108,809 & \$ & 21,447 & \$ & 41,786 \\
\hline Parks: N. Purchase Cemetery & *2463 & \$ & 2,715 & \$ & 1,750 & \$ & - & \$ & 2,839 & \$ & 1,626 \\
\hline ZBA Revolving Account & *2464 & \$ & 40,520 & \$ & 48,640 & \$ & 4,100 & \$ & 9,086 & \$ & 75,974 \\
\hline Totals & & \$ & 2,673,734 & \$ & 5,945,664 & \$ & 3,088,356 & \$ & 2,797,161 & \$ & 2,733,881 \\
\hline
\end{tabular}

TOWN OF MILFORD, MASSACHUSETTS
Statement of changes in fund balance
JUNE 30, 2020

\section*{SELECTMEN}

Arts Lottery Council
MVP Grant
Community Compact IT Grant
ADA Grant
MWRTA - Ride Assessment
Downtown Revital FY19
604B Grant
Complete Streets HWY
COVID 19 FEMA
COVID 19 CARES CvRF
Sub-total
Elections - State Grant POLICE DEPARTMENT
Bullet Proof Vest F
GHSB Traffic Enforcement
Law Enforcement/Forfts
GHSB Bike Enforcement
SETB Tng Grant
SETB Medical Dispatch
Pharma Take-Back Program
Underage Alcohol
SETB Equipment
Juvenile Advocacy GRP
JAG Community Member
DPH Substance Abuse
Subtotal

\section*{FIRE DEPARTMENT}

Fire S.A.F.E. Grant
MDPH-MASS Decon Unit
Fire-EMPG
Washer / Extractor Subtotal

\section*{HEALTH DEPARTMEN}

CDC-PHER (H1N1) Fed
Recycling Grnt
COVID-19 CMRPC
Health Reg. Emrgny Prep Subtotal

\section*{COUNCIL ON AGING}

State Aid Elder Affairs
Subtotal

\section*{PARKS}

Draper / Calzone Subtotal

\section*{YOUTH CENTER}

MYC Health Netwrok
Youth Center Grant MYC CHNA6

Subtotal

\section*{LIBRARY}

LIB/MEG State Grants
Subtotal
(Page 1) Subtota
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{7}{|r|}{STATE AND FEDERAL PROGRAMS - FUND 25XX} & & & \multicolumn{4}{|r|}{Schedule B2-d} & \multicolumn{6}{|l|}{Page 1} \\
\hline & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { BALANCE } \\
\text { 7/1/2019 }
\end{gathered}
\]} & \multicolumn{4}{|l|}{\begin{tabular}{|cc|}
\hline GOVERNMENTAL RECEIPTS \\
FEDERAL & STATE \\
\hline
\end{tabular}} & \multicolumn{2}{|r|}{INT} & \multicolumn{2}{|r|}{EXPENDITURES} & & \begin{tabular}{l}
\[
5
\] \\
PENSE
\end{tabular} & \multicolumn{2}{|l|}{TRANSFER TO/FROM} & \multicolumn{2}{|r|}{NEW YR GRANT} & \multicolumn{2}{|r|}{CARRIED FORWARD} \\
\hline (2501) & \$ & 1,607 & \$ & - & \$ & 14,921 & \$ & 166 & \$ & - & \$ & 9,309 & \$ & - & \$ & - & \$ & 7,385 \\
\hline (2503) & \$ & 500 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 500 \\
\hline (2505) & \$ & 7,525 & \$ & - & \$ & & \$ & - & \$ & - & \$ & 4,975 & \$ & - & \$ & & \$ & 2,550 \\
\hline (2506) & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 21,325 & \$ & - & \$ & - & \$ & \((21,325)\) \\
\hline (2507) & \$ & 4,799 & \$ & - & \$ & 5,100 & \$ & & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 9,899 \\
\hline (2508) & \$ & \((15,000)\) & \$ & - & \$ & 150,000 & \$ & - & \$ & - & \$ & 50,000 & \$ & - & \$ & - & \$ & 85,000 \\
\hline (2510) & \$ & 3,680 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 3,680 \\
\hline (2530) & \$ & - & \$ & - & \$ & & \$ & - & \$ & - & \$ & 36,659 & \$ & - & \$ & & \$ & \((36,659)\) \\
\hline (2597) & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 66,414 & \$ & 45,548 & \$ & - & \$ & - & \$ & \((111,962)\) \\
\hline \multirow[t]{2}{*}{(2598)} & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 236,077 & \$ & - & \$ & - & \$ & \((236,077)\) \\
\hline & \$ & 3,111 & \$ & - & \$ & 170,021 & \$ & 166 & \$ & 66,414 & \$ & 403,893 & \$ & - & \$ & - & \$ & \((297,009)\) \\
\hline (2502) & \$ & 7,550 & \$ & - & \$ & 3,837 & \$ & - & \$ & 874 & \$ & 1,760 & \$ & - & \$ & - & \$ & 8,753 \\
\hline (2564) & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline (2565) & \$ & \((1,381)\) & \$ & - & \$ & 11,206 & \$ & - & \$ & 8,924 & \$ & 4,989 & \$ & - & \$ & & \$ & \((4,088)\) \\
\hline (2566) & \$ & - & \$ & - & \$ & 2,243 & \$ & - & \$ & - & \$ & 1,073 & \$ & - & \$ & & \$ & 1,170 \\
\hline (2569) & \$ & \((1,999)\) & \$ & - & \$ & 3,481 & \$ & - & \$ & 548 & \$ & - & \$ & - & \$ & & \$ & 934 \\
\hline (2574) & \$ & \((1,462)\) & \$ & - & \$ & 2,554 & \$ & - & \$ & 471 & \$ & 4,937 & \$ & - & \$ & & \$ & \((4,316)\) \\
\hline (2575) & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 2,397 & \$ & - & \$ & & \$ & \((2,397)\) \\
\hline (2577) & \$ & - & \$ & - & \$ & 1,950 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 1,950 \\
\hline (2578) & \$ & 76 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & & \$ & 76 \\
\hline (2579) & \$ & 130,252 & \$ & - & \$ & 10,076 & \$ & - & \$ & 228,934 & \$ & 7,347 & \$ & - & \$ & - & \$ & \((95,953)\) \\
\hline (2580) & \$ & 5,605 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & & \$ & 5,605 \\
\hline (2583) & \$ & 4,720 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 4,720 \\
\hline \multirow[t]{2}{*}{(2587)} & \$ & 50 & & & \$ & 50,000 & \$ & - & \$ & - & \$ & 49,950 & \$ & - & \$ & - & \$ & 100 \\
\hline & \$ & 135,861 & \$ & - & \$ & 81,510 & \$ & - & \$ & 238,877 & \$ & 70,693 & \$ & - & \$ & - & \$ & \((92,199)\) \\
\hline (2532) & \$ & 3,095 & \$ & - & \$ & 7,117 & \$ & - & \$ & 7,647 & \$ & 371 & \$ & - & \$ & - & \$ & 2,194 \\
\hline (2536) & \$ & 4 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 4 \\
\hline (2539) & \$ & 6,100 & \$ & - & \$ & 6,500 & \$ & - & \$ & - & \$ & 6,100 & \$ & - & \$ & - & \$ & 6,500 \\
\hline \multirow[t]{2}{*}{(2540)} & \$ & - & \$ & - & \$ & 3,949 & \$ & - & \$ & - & \$ & 3,949 & \$ & - & \$ & - & \$ & - \\
\hline & \$ & 9,199 & \$ & - & \$ & 17,566 & \$ & - & \$ & 7,647 & \$ & 10,420 & \$ & - & \$ & - & \$ & 8,698 \\
\hline (2549) & \$ & 16,378 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 58 & \$ & - & \$ & - & \$ & 16,320 \\
\hline (2551) & \$ & 10,643 & \$ & - & \$ & 382 & \$ & & \$ & - & \$ & 1,981 & \$ & - & \$ & & \$ & 9,044 \\
\hline (2552) & \$ & - & \$ & - & \$ & 37,000 & \$ & - & \$ & - & \$ & 4,957 & \$ & - & \$ & - & \$ & 32,043 \\
\hline \multirow[t]{2}{*}{(2553)} & \$ & 7,583 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 949 & \$ & - & \$ & - & \$ & 6,634 \\
\hline & \$ & 34,604 & \$ & - & \$ & 37,382 & \$ & - & \$ & - & \$ & 7,945 & \$ & - & \$ & - & \$ & 64,041 \\
\hline \multirow[t]{2}{*}{(2554)} & \$ & - & \$ & - & \$ & 61,488 & \$ & - & \$ & 18,746 & \$ & 28,892 & \$ & - & \$ & - & \$ & 13,850 \\
\hline & \$ & - & \$ & - & \$ & 61,488 & \$ & - & \$ & 18,746 & \$ & 28,892 & \$ & - & \$ & - & \$ & 13,850 \\
\hline \multirow[t]{2}{*}{(2589)} & \$ & - & \$ & - & \$ & 15,000 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 15,000 \\
\hline & \$ & - & \$ & - & \$ & 15,000 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 15,000 \\
\hline (2584) & \$ & 27,353 & \$ & - & \$ & 27,353 & \$ & - & \$ & - & \$ & 54,706 & \$ & - & \$ & - & \$ & - \({ }^{-}\) \\
\hline (2585) & \$ & 30,940 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 30,940 \\
\hline \multirow[t]{2}{*}{(2586)} & \$ & 1,575 & \$ & - & \$ & 8,000 & \$ & - & \$ & - & \$ & 7,966 & \$ & - & \$ & - & \$ & 1,609 \\
\hline & \$ & 59,868 & \$ & - & \$ & 35,353 & \$ & - & \$ & - & \$ & 62,672 & \$ & - & \$ & - & \$ & 32,549 \\
\hline \multirow[t]{3}{*}{(2561)} & \$ & 55,285 & \$ & - & \$ & 41,291 & \$ & - & \$ & - & \$ & 31,579 & \$ & - & \$ & - & \$ & 64,997 \\
\hline & \$ & 55,285 & \$ & - & \$ & 41,291 & \$ & - & \$ & - & \$ & 31,579 & \$ & - & \$ & - & \$ & 64,997 \\
\hline & \$ & 305,478 & \$ & - & \$ & 463,448 & \$16 & 166 & \$ & 332,558 & \$ & 617,854 & \$ & - & \$ & - & \$ & \((181,320)\) \\
\hline
\end{tabular}

STATEMENT OF CHANGES IN FUND BALANCE

\section*{June 30, 2020}

STATE AND FEDERAL PROGRAMS - FUND 37XX
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline SCHOOL DEPARTMENT & & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { BALANCE } \\
\text { 7/1/2019 } \\
\hline
\end{gathered}
\]} & \multicolumn{4}{|l|}{\begin{tabular}{l} 
GOVERNMENTAL RECEIPTS \\
FEDERAL \\
\hline
\end{tabular}} & \multicolumn{2}{|c|}{INT} & EXPENDITURES & \[
\begin{aligned}
& \text { EXPEND } \\
& \text { AYROLL } \\
& \hline
\end{aligned}
\] & UR & \begin{tabular}{l}
ES \\
XPENSE
\end{tabular} & \multicolumn{2}{|l|}{TRANSFER TO/(FROM)} & \multicolumn{2}{|l|}{NEW YR GRANT} & \multicolumn{2}{|r|}{CARRIED FORWARD} \\
\hline \multicolumn{20}{|l|}{FEDERAL} \\
\hline 15 SPED Early Child CO & (38797) & \$ & 818 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 818 & \$ & - & \$ & - & \$ & - \\
\hline 15 Title IIA & (38799) & \$ & 1 & \$ & - & \$ & & \$ & - & \$ & & \$ & 1 & \$ & - & \$ & - & \$ & - \\
\hline 18 SPED Entitlement & (38840) & \$ & \((8,746)\) & \$ & 10,001 & \$ & - & \$ & - & \$ & & \$ & 1,255 & \$ & - & \$ & & \$ & - \\
\hline 18 Title I & (38847) & \$ & 2 & \$ & & \$ & - & \$ & - & \$ & & \$ & 2 & \$ & - & \$ & & \$ & \\
\hline 18 Title III & (38848) & \$ & 22 & \$ & - & \$ & - & \$ & - & \$ & - & \$ & 22 & \$ & - & \$ & & \$ & - \\
\hline 18 Title II & (38850) & \$ & 679 & \$ & 3,261 & \$ & - & \$ & - & \$ & 3,825 & \$ & 115 & \$ & - & \$ & & \$ & - \\
\hline 18 Hurricane Assistance & (38854) & \$ & 3,532 & \$ & & \$ & - & \$ & - & \$ & & \$ & 3,532 & \$ & - & \$ & & \$ & \\
\hline 19 Sped Entitlement & (38856) & \$ & \((214,596)\) & \$ & 309,135 & \$ & - & \$ & - & \$ & 88,465 & \$ & 13,653 & \$ & - & \$ & & \$ & \((7,579)\) \\
\hline 19 Early Childhood & (38857) & \$ & 550 & \$ & & \$ & - & \$ & - & \$ & & \$ & 550 & \$ & - & \$ & - & \$ & \\
\hline 19 Perkins & (38858) & \$ & \((1,990)\) & \$ & 5,726 & \$ & - & \$ & - & \$ & & \$ & 3,736 & \$ & - & \$ & & \$ & - \\
\hline 19 Title I & (38859) & \$ & \((113,434)\) & \$ & 138,122 & \$ & - & \$ & - & \$ & 6,560 & \$ & 17,129 & \$ & - & \$ & & \$ & 999 \\
\hline 19 Title II & (38860) & \$ & \((17,720)\) & \$ & 32,926 & \$ & - & \$ & - & \$ & 8,000 & \$ & 5,563 & \$ & - & \$ & - & \$ & 1,643 \\
\hline 19 Title III & (38861) & \$ & \((1,370)\) & \$ & 75,010 & \$ & - & \$ & - & \$ & 6,927 & \$ & 64,693 & \$ & - & \$ & & \$ & 2,020 \\
\hline 19 Title IV & (38862) & \$ & 570 & \$ & 15,827 & \$ & - & \$ & - & \$ & 6,750 & \$ & 9,647 & \$ & - & \$ & - & \$ & \\
\hline 19 Hurricane Assistance & (38865) & \$ & 54,918 & \$ & & \$ & - & \$ & - & \$ & 54,918 & \$ & & \$ & - & \$ & & \$ & \\
\hline 186 Title III & (38866) & \$ & 6,704 & \$ & 60,339 & \$ & & \$ & - & \$ & 24,464 & \$ & 42,579 & \$ & - & \$ & - & \$ & \\
\hline FY19 Summer Tydings & (38868) & \$ & - & \$ & 1,902 & \$ & - & \$ & - & \$ & & \$ & 1,901 & \$ & - & \$ & & \$ & \({ }^{1}\) \\
\hline 20-94-142 Spec Ed Entitleme & (38869) & \$ & - & \$ & 879,917 & \$ & - & \$ & - & \$ & 994,684 & \$ & 135,577 & \$ & - & \$ & & \$ & \((250,344)\) \\
\hline 20 Early Childhood & (38870) & \$ & - & \$ & 38,565 & \$ & - & \$ & - & \$ & 30,215 & \$ & 8,335 & \$ & - & \$ & & \$ & 15 \\
\hline 20 Perkins & (38871) & \$ & - & \$ & 35,689 & \$ & - & \$ & - & \$ & 4,000 & \$ & 29,689 & \$ & - & \$ & & \$ & 2,000 \\
\hline 20 Title I & (38872) & \$ & - & \$ & 389,750 & \$ & - & \$ & - & \$ & 522,981 & \$ & 61,260 & \$ & - & \$ & & \$ & \((194,491)\) \\
\hline 20 Title II & (38873) & \$ & & \$ & 73,711 & \$ & & \$ & & \$ & 79,733 & \$ & 12,817 & \$ & - & \$ & & \$ & \((18,839)\) \\
\hline 20 Title III & (38874) & \$ & - & \$ & 37,977 & \$ & - & \$ & - & \$ & 27,075 & \$ & 13,262 & \$ & - & \$ & & \$ & \((2,360)\) \\
\hline 20 Title V & (38875) & & - & \$ & 31,864 & \$ & & \$ & & \$ & 12,000 & \$ & 23,615 & \$ & - & \$ & & \$ & \((3,751)\) \\
\hline 20-186 Tittle III Summer & (38877) & \$ & - & \$ & 9,109 & \$ & - & \$ & - & \$ & - & \$ & 4,290 & \$ & - & \$ & - & \$ & 4,819 \\
\hline Sub-total Federal Grants & & \$ & \((290,060)\) & \$ & 2,148,831 & \$ & - & \$ & - & \$ & 1,870,597 & \$ & 454,041 & \$ & - & \$ & - & \$ & \((465,867)\) \\
\hline \multicolumn{20}{|l|}{StATE} \\
\hline 18 Early Child SEL & (38851) & \$ & 5,322 & \$ & - & \$ & 30,000 & \$ & - & \$ & - & \$ & 21,070 & \$ & - & \$ & & \$ & 14,252 \\
\hline 19 Early Grade Literacy & (38863) & \$ & \((1,197)\) & \$ & - & \$ & 2,200 & \$ & - & \$ & - & \$ & 1,003 & \$ & - & \$ & & \$ & \\
\hline 20 Coord Fam \& Comm Netwrl & (38867) & \$ & & \$ & - & \$ & 95,286 & \$ & & \$ & 79,755 & \$ & 15,531 & \$ & - & \$ & & \$ & - \\
\hline 20 Financial Lit Planning & (38876) & \$ & - & \$ & - & \$ & 420 & \$ & - & \$ & , & \$ & & \$ & - & \$ & - & \$ & 420 \\
\hline 20 K2 Accountabilit & (38878) & \$ & - & \$ & - & \$ & 9,000 & \$ & - & \$ & - & \$ & 9,000 & \$ & - & \$ & - & \$ & \\
\hline Subtotal State - Grants & & \$ & 4,125 & \$ & - & \$ & 136,906 & \$ & - & \$ & 79,755 & \$ & 46,604 & \$ & - & \$ & - & \$ & 14,672 \\
\hline Total School Grants & & \$ & \((285,935)\) & \$ & 2,148,831 & \$ & 136,906 & \$ & - & \$ & 1,950,352 & \$ & 500,645 & \$ & - & \$ & - & \$ & \((451,195)\) \\
\hline TOTAL ALL GRANTS & & \$ & 19,543 & \$ & 2,148,831 & \$ & 600,354 & \$ & 166 & \$ & 2,282,910 & \$ & 1,118,499 & \$ & - & \$ & - & \$ & \((632,515)\) \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BEGINNING } \\
\text { BALANCE } \\
\text { 7/1/2019 } \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|l|}{CONTRIBUTIONS RECEIPTS} & \multicolumn{2}{|l|}{TRANS FROM/(TO) OTHER FUNDS} & \multicolumn{2}{|l|}{EXPENSES} & \multicolumn{2}{|l|}{\begin{tabular}{l}
Schedule B2-e \\
BALANCE CARRIED FORWARD
\end{tabular}} \\
\hline \multicolumn{12}{|l|}{SELECTMEN:} \\
\hline Town Hall Reded Y2K & 2601 & \$ & 5,833 & \$ & \$ & \$ & - & \$ & - & \$ & 5,833 \\
\hline Enron Gift Account/Conslt & 2602 & \$ & 14,310 & \$ & \$ & \$ & - & \$ & - & \$ & 14,310 \\
\hline Enron Power Co. Gift & 2603 & \$ & 1,944 & \$ & \$ & \$ & - & \$ & - & \$ & 1,944 \\
\hline Community Activities Gift & 2604 & \$ & 2,856 & \$ & \$ & \$ & - & \$ & - & \$ & 2,856 \\
\hline Net Metering Credit & 2605 & \$ & 19,364 & \$ & \$ 410,976 & \$ & \((120,000)\) & \$ & 258,659 & \$ & 51,681 \\
\hline Boston Edison Settlement & 2606 & \$ & 500 & \$ & \$ & \$ & - & \$ & - & \$ & 500 \\
\hline Town Hall Gift Account & 2607 & \$ & 994 & \$ & \$ & \$ & - & \$ & - & \$ & 994 \\
\hline On St. Parking Fees & 2608 & \$ & 96,350 & \$ & \$ 6,072 & \$ & - & \$ & - & \$ & 102,422 \\
\hline Insurance Reimbrsement & 2609 & \$ & 218 & \$ & \$ & \$ & - & \$ & - & \$ & 218 \\
\hline Sale of Real Estate & 2610 & \$ & 115,012 & \$ & \$ & \$ & - & \$ & - & \$ & 115,012 \\
\hline Sale of Bonds - Premium & 2613 & \$ & - & \$ & \$ & \$ & - & \$ & - & \$ & - \\
\hline Milford Youth Center Gift & 2614 & \$ & - & \$ & \$ 9,290 & \$ & - & \$ & - & \$ & 9,290 \\
\hline Transportation Awareness Gift & 2615 & \$ & 478 & \$ & \$ & \$ & - & \$ & - & \$ & 478 \\
\hline MYC - Dunkin Gift & 2616 & \$ & - & \$ & \$ 5,000 & \$ & - & \$ & 4,071 & \$ & 929 \\
\hline Flags Gift & 2618 & \$ & 32 & \$ & \$ & \$ & - & \$ & - & \$ & 32 \\
\hline Tree Gift & 2621 & \$ & 7,800 & \$ & \$ & \$ & - & \$ & 7,800 & \$ & - \\
\hline Vets Signs & 2641 & \$ & 2,128 & \$ & \$ & \$ & - & \$ & - & \$ & 2,128 \\
\hline Spay \& Neuter & 2649 & \$ & 17,108 & \$ & \$ 125 & \$ & - & \$ & - & \$ & 17,233 \\
\hline Biomeasure - TIF & 2650 & \$ & 28,242 & \$ & \$ & \$ & - & \$ & 3,242 & \$ & 25,000 \\
\hline Uppr Charles Trail & 2653 & \$ & - & & \$ & \$ & - & \$ & - & \$ & - \\
\hline Aquatic Mgt - Louisa Lake & 2654 & \$ & 1,500 & \$ & \$ & \$ & - & \$ & - & \$ & 1,500 \\
\hline Milford Pond Boat Ramp & 2655 & \$ & 3,937 & \$ & \$ & \$ & - & \$ & - & \$ & 3,937 \\
\hline Comcast Expand Sch Web & 2696 & \$ & 51,238 & \$ & \$ 56,967 & \$ & - & \$ & 106,670 & \$ & 1,535 \\
\hline I.A Vets Gift & 2697 & \$ & 5,000 & \$ & \$ & \$ & - & \$ & - & \$ & 5,000 \\
\hline Sub-Total - Selectmen & & \$ & 374,844 & \$ & \$ 488,430 & \$ & \((120,000)\) & \$ & 380,442 & \$ & 362,832 \\
\hline \multicolumn{12}{|l|}{POLICE DEPT:} \\
\hline Miscellaneous Gifts & 2619 & \$ & 290 & \$ & \$ & \$ & - & \$ & - & \$ & 290 \\
\hline Reg Sub Nav Program & 2624 & \$ & 6,351 & \$ & \$ 210 & \$ & - & \$ & - & \$ & 6,561 \\
\hline Explorer Gift & 2625 & \$ & 1,053 & \$ & \$ 274 & \$ & - & \$ & 237 & \$ & 1,090 \\
\hline Violence Intervention Gift & 2627 & \$ & 536 & \$ & \$ & \$ & - & \$ & - & \$ & 536 \\
\hline Police Law Enfmnt State & 2629 & \$ & 3,048 & \$ & \$ & \$ & - & \$ & 3,000 & \$ & 48 \\
\hline Auxiliary Gift & 2631 & \$ & 100 & \$ & \$ 100 & \$ & - & \$ & - & \$ & 200 \\
\hline Sub-Total - Police & & \$ & 11,378 & & \$ 584 & \$ & - & \$ & 3,237 & \$ & 8,725 \\
\hline \multicolumn{12}{|l|}{FIRE DEPT:} \\
\hline Fire Dept Gift Account & 2635 & \$ & 13,669 & \$ & \$ 1,125 & \$ & - & \$ & 6,786 & \$ & 8,008 \\
\hline Sub-Total - Fire & & \$ & 13,669 & \$ & \$ 1,125 & \$ & - & \$ & 6,786 & \$ & 8,008 \\
\hline \multicolumn{12}{|l|}{OTHER:} \\
\hline 4th of July Parade & 2620 & \$ & 7,829 & \$ & \$ 2,141 & \$ & - & \$ & 9,029 & \$ & 941 \\
\hline Milford family Health Fair & 2642 & \$ & 2,785 & \$ & \$ & \$ & - & \$ & , & \$ & 2,785 \\
\hline Parks Restitution & 2663 & \$ & 3,159 & + & \$ & \$ & - & \$ & 2,987 & \$ & 172 \\
\hline Town Park Gift & 2664 & \$ & 7,000 & & \$ & \$ & - & \$ & 7,000 & \$ & - \\
\hline Library Renewable Engy CEC & 2665 & \$ & 836 & \$ & \$ & \$ & - & \$ & - & \$ & 836 \\
\hline Lib: Chess Club Gift & 2666 & \$ & - & & \$ 50 & \$ & - & \$ & - & \$ & 50 \\
\hline Callable Bonds & 2669 & \$ & - & \$ & \$ & \$ & - & \$ & - & \$ & - \\
\hline Parks-Stoneridge Gift & 2671 & \$ & 2,575 & \$ & \$ & \$ & - & \$ & - & \$ & 2,575 \\
\hline Rubbish/Recycling Program & 2673 & \$ & 11,618 & \$ & \$ & \$ & - & \$ & 1,361 & \$ & 10,257 \\
\hline Ind Com BearHill Sign Proj. & 2674 & \$ & 174 & & \$ & \$ & - & \$ & , & \$ & 174 \\
\hline Dog Control/Vet's Fee Gift & 2675 & \$ & 7,650 & & \$ 1,489 & \$ & - & \$ & 274 & \$ & 8,865 \\
\hline Dog Control Account & 2676 & \$ & 2,607 & & \$ - & \$ & - & \$ & - & \$ & 2,607 \\
\hline Cemetery Sale of Lots & 2677 & \$ & 58,750 & & \$ & \$ & - & \$ & - & \$ & 58,750 \\
\hline Board Of Health - Hill Recl & 2678 & \$ & 2,496 & & \$ & \$ & - & \$ & - & \$ & 2,496 \\
\hline Council On Aging Gift & 2679 & \$ & 723 & \$ & \$ 100 & \$ & - & \$ & - & \$ & 823 \\
\hline Commission on Disability & 2680 & \$ & - & & \$ & \$ & - & \$ & - & \$ & - \\
\hline Library Gifts & 2681 & \$ & 7,391 & & \$ 517 & \$ & - & \$ & 95 & \$ & 7,813 \\
\hline Handicapped Parking Fines & 2683 & \$ & 13,895 & & \$ 4,645 & \$ & - & \$ & 680 & \$ & 17,860 \\
\hline Skateboard Park & 2691 & \$ & 729 & \$ & \$ & \$ & - & \$ & - & \$ & 729 \\
\hline Sub-Total - Other & & \$ & 130,217 & \$ & \$ 8,942 & \$ & - & \$ & 21,426 & \$ & 117,733 \\
\hline GENERAL GOV. GIFT FUNDS & & \$ & 530,108 & \$ & \$ 499,081 & \$ & \((120,000)\) & \$ & 411,891 & \$ & 497,298 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BEGINNING } \\
\text { BALANCE } \\
7 / 1 / 2019 \\
\hline
\end{gathered}
\]} & \multicolumn{3}{|l|}{CONTRIBUTIONS RECEIPTS} & \multicolumn{2}{|l|}{TRANS FROM/(TO) OTHER FUNDS} & \multicolumn{2}{|r|}{EXPENSES} & \multicolumn{2}{|l|}{\begin{tabular}{l}
Schedule B2-e \\
BALANCE CARRIED FORWARD
\end{tabular}} \\
\hline \multicolumn{13}{|l|}{SCHOOL DEPT:} \\
\hline Brookside Gift & 36060 & \$ & 7,836 & \$ & \$ & 5,909 & \$ & - & \$ & 11,084 & \$ & 2,661 \\
\hline SPED Gift & 36070 & \$ & 3,661 & \$ & \$ & - & \$ & - & \$ & 894 & \$ & 2,767 \\
\hline Memorial School - Gift & 36120 & \$ & 65 & \$ & \$ & - & \$ & - & \$ & 65 & \$ & - \\
\hline Lions Club/Drug Prog Gift & 36140 & \$ & 400 & \$ & \$ & - & \$ & - & \$ & - & \$ & 400 \\
\hline Woodland Art Supp;iy & 36150 & \$ & 1,733 & \$ & \$ & - & \$ & - & \$ & - & \$ & 1,733 \\
\hline Music Dept - Gift & 36160 & \$ & 1,397 & \$ & \$ & 937 & \$ & - & \$ & - & \$ & 2,334 \\
\hline MHS Footwear & 36190 & \$ & 290 & & \$ & - & \$ & - & \$ & 290 & \$ & - \\
\hline Sch Family Network Gift & 36280 & \$ & 1,719 & \$ & \$ & 3,380 & \$ & - & \$ & 2,784 & \$ & 2,315 \\
\hline C.A.S. Itailian Gift & 36300 & \$ & 6,614 & \$ & \$ & , & \$ & - & \$ & , & \$ & 6,614 \\
\hline Target MHS-Compter Tech & 36320 & \$ & 2,781 & \$ & \$ & - & \$ & - & \$ & 1,834 & \$ & 947 \\
\hline MHS Gallery/Garden Gift & 36350 & \$ & 894 & \$ & \$ & - & \$ & - & \$ & - & \$ & 894 \\
\hline MSE Play Area & 36380 & \$ & 420 & \$ & \$ & - & \$ & - & \$ & 420 & \$ & - \\
\hline 5-2-1 Club Café Gift & 36400 & \$ & - & \$ & \$ & 5,140 & \$ & - & \$ & 384 & \$ & 4,756 \\
\hline Shining Star PlyGrnd Ren & \[
36430
\] & \$ & 5,001 & \$ & \$ & - & \$ & - & \$ & - & \$ & 5,001 \\
\hline Special Olympics & 36450 & \$ & 6,282 & \$ & \$ & 6,000 & \$ & - & \$ & 5,841 & \$ & 6,441 \\
\hline Curriculum Development & 36470 & \$ & 1,203 & \$ & \$ & 5,000 & \$ & - & \$ & - & \$ & 6,203 \\
\hline MHS Tech Ed & 36500 & \$ & 2,378 & \$ & \$ & - & \$ & - & \$ & 2,378 & \$ & - \\
\hline Family Curric SVCS & 36530 & \$ & 6,231 & \$ & \$ & - & \$ & - & \$ & 17 & \$ & 6,214 \\
\hline MHS Parnt/Music Gift & 36580 & \$ & 100 & \$ & \$ & - & \$ & - & \$ & - & \$ & 100 \\
\hline Stacy Gift - General & 36610 & \$ & 2,938 & \$ & \$ & 3,765 & \$ & - & \$ & 2,732 & \$ & 3,971 \\
\hline Woodland School - Gift & 36630 & \$ & 3,628 & \$ & \$ & 2,040 & \$ & - & \$ & 2,358 & \$ & 3,310 \\
\hline District/Wide Science Gift & 36640 & \$ & 782 & \$ & \$ & - & \$ & - & \$ & 782 & \$ & - \\
\hline Hanaford Award & 36671 & \$ & 964 & \$ & \$ & - & \$ & - & \$ & - & \$ & 964 \\
\hline Greenhouse Initiative & 36672 & \$ & 3,998 & \$ & \$ & - & \$ & - & \$ & 3,998 & \$ & - \\
\hline My Locker.net & 36675 & \$ & 59 & \$ & \$ & - & \$ & - & \$ & 59 & \$ & - \\
\hline Jillian Dulak - SPED Supplies & 36679 & \$ & 945 & \$ & \$ & - & \$ & - & \$ & - & \$ & 945 \\
\hline Jillian Dulak - Scholarship & 36681 & \$ & 200 & \$ & \$ & - & \$ & - & \$ & 200 & \$ & - \\
\hline Exxon Mobil Ed. Alliance & 36683 & \$ & 1,998 & \$ & \$ & 1,000 & \$ & - & \$ & 1,498 & \$ & 1,500 \\
\hline MHS Solar Feasible Study & 36690 & \$ & 432 & \$ & \$ & , & \$ & - & \$ & 432 & \$ & , \\
\hline Youth Foundation - Brookside & 36723 & \$ & 1,000 & \$ & \$ & - & \$ & - & \$ & - & \$ & 1,000 \\
\hline Stem Grant Gilmore & 36729 & \$ & 1,804 & \$ & \$ & - & \$ & - & \$ & 400 & \$ & 1,404 \\
\hline China Exchange Gift & 36730 & \$ & 131,349 & \$ & \$ & 6,400 & \$ & - & \$ & 125,727 & \$ & 12,022 \\
\hline Stacy Health Survey & 36731 & \$ & 270 & \$ & \$ & - & \$ & - & \$ & - & \$ & 270 \\
\hline ELL Gift & 36732 & \$ & 686 & \$ & \$ & 100 & \$ & - & \$ & 363 & \$ & 423 \\
\hline Hospitality and Tourism & 36734 & \$ & 915 & \$ & \$ & - & \$ & - & \$ & - & \$ & 915 \\
\hline Mass Cultural Council & 36736 & \$ & 200 & \$ & \$ & - & \$ & - & \$ & - & \$ & 200 \\
\hline Class of 1959 & 36737 & \$ & 242 & \$ & \$ & - & \$ & - & \$ & 8 & \$ & 234 \\
\hline Class of 1927 & 36738 & \$ & 3,913 & \$ & \$ & - & \$ & - & \$ & 3,913 & \$ & - \\
\hline BVED Printer Gift & 36739 & \$ & 2,039 & \$ & \$ & 500 & \$ & - & \$ & 2,039 & \$ & 500 \\
\hline Science Olympiad & 36740 & \$ & 1,823 & \$ & \$ & - & \$ & - & \$ & 200 & \$ & 1,623 \\
\hline Alternatives Fun Day & 36741 & \$ & 2,240 & \$ & \$ & - \({ }^{-}\) & \$ & - & \$ & - & \$ & 2,240 \\
\hline CHNA 6 & 36742 & \$ & - & \$ & \$ & 6,000 & \$ & - & \$ & 3,545 & \$ & 2,455 \\
\hline Jae S. Lim Foundation & 36743 & \$ & 2,000 & \$ & \$ & 3,000 & \$ & - & \$ & - & \$ & 5,000 \\
\hline WDL STEM B Gilmore & 36744 & \$ & 525 & \$ & \$ & - & \$ & - & \$ & - & \$ & 525 \\
\hline Linda Schulman Innovation & 36745 & \$ & 230 & \$ & \$ & - & \$ & - & \$ & 230 & \$ & - \\
\hline Project Lead the Way - WLD & 36746 & \$ & 68 & \$ & \$ & 500 & \$ & - & \$ & 68 & \$ & 500 \\
\hline Project Lead the Way - Stacy & 36747 & \$ & 770 & & \$ & - & \$ & - & \$ & 770 & \$ & - \\
\hline Harvard Pilgrim & 36748 & \$ & 500 & \$ & \$ & - & \$ & - & \$ & - & \$ & 500 \\
\hline Chromebook Insurance & 36750 & \$ & 40,670 & \$ & \$ & 25,570 & \$ & - & \$ & 50,080 & \$ & 16,160 \\
\hline BOKS Judy Dagnese & 36751 & \$ & 122 & \$ & \$ & - & \$ & - & \$ & 122 & \$ & - \\
\hline FSU Propell & 36753 & \$ & - & \$ & \$ & 12,500 & \$ & - & \$ & 12,500 & \$ & - \\
\hline Shinning Star & 36754 & \$ & 452 & \$ & \$ & - & \$ & - & \$ & - & \$ & 452 \\
\hline Dual Enrollment & 36755 & \$ & 1,524 & \$ & \$ & - & \$ & - & \$ & - & \$ & 1,524 \\
\hline Project Lead the Way - MHS & 36756 & \$ & 22,161 & & \$ & - & \$ & - & \$ & 18,357 & \$ & 3,804 \\
\hline Applied Physics Gift & 36757 & \$ & 1,000 & & \$ & - & \$ & - & \$ & 1,000 & \$ & - \\
\hline Lego Gift & 36758 & \$ & 1,000 & & \$ & - & \$ & - & \$ & , & \$ & 1,000 \\
\hline M. Anzalone from Rhodes & 36759 & \$ & 1,000 & & \$ & - & \$ & - & \$ & - & \$ & 1,000 \\
\hline J. Strazzulla from Rhodes & 36760 & \$ & 1,000 & \$ & \$ & - & \$ & - & \$ & 1,000 & \$ & - \\
\hline Hockomock YMCA Food Pantry Bks & 36761 & \$ & 2,500 & \$ & \$ & - & \$ & - & \$ & 1,963 & \$ & 537 \\
\hline MHS Building \& Trade R. Johnson & 36762 & \$ & 3,000 & & \$ & 5,600 & \$ & - & \$ & 5,437 & \$ & 3,163 \\
\hline SWAT Mental Health Ins. Stacy - C. & 36763 & \$ & 5,000 & & \$ & - & \$ & - & \$ & 1,182 & \$ & 3,818 \\
\hline MHS Alumni & 36764 & \$ & 2,000 & & \$ & - & \$ & - & \$ & - & \$ & 2,000 \\
\hline Shining Star Gift from Rhodes & 36765 & \$ & 500 & \$ & \$ & - & \$ & - & \$ & 500 & \$ & , \\
\hline
\end{tabular}

Schedule B2-e
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BEGINNING } \\
\text { BALANCE } \\
7 / 1 / 2019 \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|l|}{CONTRIBUTIONS RECEIPTS} & \multicolumn{2}{|l|}{TRANS FROM/(T0) OTHER FUNDS} & \multicolumn{2}{|l|}{EXPENSES} & \multicolumn{2}{|r|}{BALANCE CARRIED FORWARD} \\
\hline American Heart Woodland & 36766 & \$ & 300 & \$ & - & \$ & - & \$ & & \$ & 300 \\
\hline Do Kind Woodland & 36767 & \$ & 500 & \$ & - & \$ & - & \$ & - & \$ & 500 \\
\hline MHS Planet Aid & 36768 & \$ & - & \$ & 862 & \$ & - & \$ & 558 & \$ & 304 \\
\hline MHS Makerspace Lab & 36769 & \$ & - & \$ & 6,973 & \$ & - & \$ & 6,973 & \$ & - \\
\hline MCRWB Josh Otlin & 36770 & \$ & - & \$ & 600 & \$ & - & \$ & 600 & \$ & - \\
\hline China Exchange Gift B. Liberto & 36771 & \$ & - & \$ & 970 & \$ & - & \$ & - & \$ & 970 \\
\hline Mindmatters Club J. Walsh & 36772 & \$ & - & \$ & 2,500 & \$ & - & \$ & 266 & \$ & 2,234 \\
\hline Hockomock YMCA Food Pantry Me & 36773 & \$ & - & \$ & 600 & \$ & - & \$ & 125 & \$ & 475 \\
\hline Breakfast after the bell - Project Bre & 36774 & \$ & - & \$ & 2,500 & \$ & - & \$ & 2,343 & \$ & 157 \\
\hline Covid 19 Support & 36775 & \$ & - & \$ & 25,601 & \$ & - & \$ & 25,477 & \$ & 124 \\
\hline Milf MA Foundation for Ed Remote I & 36777 & \$ & - & \$ & 500 & \$ & - & \$ & - & \$ & 500 \\
\hline Metrowest Early Start Program & 36778 & \$ & - & \$ & 14,777 & \$ & - & \$ & 14,459 & \$ & 318 \\
\hline Curr Dev Stacy C. Consigli & 36779 & \$ & - & \$ & 3,000 & \$ & - & \$ & - & \$ & 3,000 \\
\hline Sub-Total - School Dept & & \$ & 298,252 & \$ & 152,224 & \$ & - & \$ & 318,255 & \$ & 132,221 \\
\hline Total Gift Funds & & \$ & 828,360 & \$ & 651,305 & \$ & \((120,000)\) & \$ & 730,146 & \$ & 629,519 \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS \\ STATEMENT OF CHANGES IN FUND BALANCE \\ 6/30/2020
}

Schedule B2-f

\section*{SMALL CITIES GRANT - FUND 2715 - Program Income}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline PROJECT & \multicolumn{2}{|r|}{\begin{tabular}{l}
BALANCE \\
7/1/2019
\end{tabular}} & \multicolumn{2}{|l|}{GOVERNMENT RECEIPTS} & \multicolumn{2}{|l|}{INTEREST EARNED} & \multicolumn{2}{|l|}{EXPENDITURES} & \multicolumn{2}{|l|}{CARRIED FORWARD} \\
\hline CDBG Grants & \$ & 80,041 & \$ & 9,713 & \$ & - & \$ & - & \$ & 89,754 \\
\hline
\end{tabular}

\section*{EXPENDITURES WERE CLASSIFIED AS FOLLOWS:}
\begin{tabular}{lll}
\(\$\) & - & Payrolls (Administration) \\
\(\$\) & - & General Expenses (Administration) \\
\(\$\) & - & Projects \\
\hline\(\$\) & - & Total Expenditures
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET
} JUNE 30, 2020
CAPITAL PROJECTS - FUNDS 40XX
Schedule C-1

\section*{ASSETS}
\begin{tabular}{lrrrrrr} 
Unrestricted Checking & \(\$\) & \(1,908,110\) & \(\$\) & 65,714 & \(\$\) & \(1,973,824\) \\
\begin{tabular}{l} 
Due From the Comm/Fed.
\end{tabular} & - & - & & - \\
\begin{tabular}{l} 
Due From Other Government
\end{tabular} & - & - & - \\
\begin{tabular}{l} 
Amounts to Be Provided \\
for Payment of Notes
\end{tabular} & & - & - & - \\
Total Assets & \(\mathbf{\$}\) & \(\mathbf{1 , 9 0 8 , 1 1 0}\) & \(\mathbf{\$}\) & \(\mathbf{6 5 , 7 1 4}\) & \(\mathbf{\$}\) & \(\mathbf{1 , 9 7 3 , 8 2 4}\) \\
\hline
\end{tabular}

\section*{LIABILITIES}


FUND BALANCES
F/B: Undesignated
\begin{tabular}{llll}
\(\$ 1,908,110\)
\end{tabular}\(\quad \$ \quad 65,714 \quad \$ \quad 1,973,824\)

Total Liab \& Fund Equity \(\xlongequal{\$ 1,908,110} \xlongequal{\$} \quad 65,714 \xlongequal{\$ 1,973,824}\)

TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCES
JUNE 30, 2020
CAPITAL PROJECTS - FUNDS 40XX
Schedule C-2
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline & \multicolumn{2}{|r|}{COMBINED PROJECTS XX} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { SCHOOL } \\
& \text { OTHER } \\
& \text { XX } \\
& \hline
\end{aligned}
\]} & \multicolumn{2}{|r|}{TOTALS MEMO ONLY} \\
\hline \multicolumn{7}{|l|}{REVENUE} \\
\hline FEMA Revenue & \$ & - & \$ & - & \$ & - \\
\hline From the Commonwealth & \$ & - & \$ & - & \$ & - \\
\hline MSBA Reimbursements & & - & & 1,233,514 & & 1,233,514 \\
\hline Miscellaneous Revenue & & & & - & & - \\
\hline Total Revenue & \$ & - & \$ & 1,233,514 & \$ & 1,233,514 \\
\hline \multicolumn{7}{|l|}{EXPENDITURES} \\
\hline Capital Outlay & \$ & 1,810,893 & \$ & 35,742 & \$ & 1,846,635 \\
\hline Rev Over/(Under) Expenditures & & \((1,810,893)\) & \$ & 1,197,772 & \$ & \((613,121)\) \\
\hline \multicolumn{7}{|l|}{OTHER FINANCE SOURCE/(USE)} \\
\hline Sale of Bonds & \$ & - & \$ & - & \$ & - \\
\hline Proceeds from BAN's/GAN's & & - & & - & & - \\
\hline Repayment of BAN's/GAN's & & & & \((1,343,415)\) & & \((1,343,415)\) \\
\hline Transfer from Other Funds & & 2,550,000 & & 180,000 & & 2,730,000 \\
\hline Transfer to Other Funds & & - & & - & & - \\
\hline Total Oth Finance Source/(Use) & \$ & 2,550,000 & \$ & \((1,163,415)\) & \$ & 1,386,585 \\
\hline \multicolumn{7}{|l|}{Rev/Oth Fin Source Over/(Under)} \\
\hline Expenditures/Oth Fin Uses & \$ & 739,107 & \$ & 34,357 & \$ & 773,464 \\
\hline Fund Balance July 1, 2019 & \$ & 1,169,003 & \$ & 31,357 & \$ & 1,200,360 \\
\hline Fund Balance June 30, 2020 & \$ & 1,908,110 & \$ & 65,714 & \$ & 1,973,824 \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE \\ JUNE 30, 2020
}

Schedule C2-a

\section*{COMBINED CAPITAL PROJECTS - FUND 40XX}


Schedule C2-b
SCHOOL: OTHER - FUND 4030, 4078, \& 4081

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { BALANCE } \\
7 / 1 / 2019
\end{gathered}
\]} & \multicolumn{2}{|l|}{REVENUES AND OTH FIN SOURCES} & \multicolumn{2}{|r|}{\begin{tabular}{l}
Transfer \\
From/(To)
\end{tabular}} & \multicolumn{2}{|l|}{EXPENSES AND OTH FIN USES} & \multicolumn{2}{|r|}{\[
\begin{aligned}
& \text { BALANCE } \\
& \text { 6/30/2020 }
\end{aligned}
\]} \\
\hline Grand Total All Capital Projects & \$ & 1,200,360 & \$ & 1,233,514 & \$ & 2,730,000 & \$ & 3,190,050 & \$ & 1,973,824 \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS \\ SEWER ENTERPRISE \\ BALANCE SHEET \\ JUNE 30, 2020
}

\section*{Schedule D-1}

\section*{ASSETS}
\begin{tabular}{lrr} 
Unrestricted Checking & \(\$\) & \(2,137,526\) \\
Sewer Use Charges Added to Taxes & \(\$\) & 28,885 \\
Sewer Use Tax Liens & \(\$\) & 48,173 \\
Sewer Use Charges Receivable & \(\$\) & 341,401 \\
Sewer Use Interest Receivable & \(\$\) & 21,713 \\
Total Assets & \(\mathbf{\$}\) & \(\mathbf{2 , 5 7 7 , 6 9 8}\)
\end{tabular}

\section*{LIABILITIES \& FUND EQUITY}

\section*{Liabilities}

Deferred Revenue Uncollected Receivables
Accounts Payable
Total Liabilities

\(\$ \quad 440,171\)

\section*{Fund Equity}

Retained Earnings, Reserved for Encumbrances
Retained Earnings, Unreserved
\(\$ \quad 2,137,527\)
Total Fund Balance
Total Liabilities \& Fund Equity
\$ 2,577,698

\title{
TOWN OF MILFORD MASSACHUSETTS \\ SEWER ENTERPRISE FUND \\ REVENUES BY DEPARTMENT \\ JUNE 30, 2020
}

SCHEDULE D 2a


\title{
TOWN OF MILFORD MASSACHUSETTS \\ SEWER ENTERPRISE FUND \\ REPORT OF SEWER EXPENDITURES \\ JUNE 30, 2020
}

SCHEDULE D 2b

\section*{DEPARTMENT \\ DESCRIPTION}

SEWER DEPARTMENT
Personal Services:
Salaries and Wages
Salaries and Wages, Seasona
Overtime
Fringe: Workers' Compensatio
Fringe: Health Insurance
Fringe: Pension Fund
Tuition Reimbursement
Education Stipend
Sub-Total: Personal Service

Other Expenses:
Electric
Oil
Gas

Water
Repair/Maint: Sewer Stations
Plant Replacement
Prof/Tech: Engineering/Architect
Prof/Tech: Data Processing
Telephone
Printing
Postage
Chemical \& Analysis
Laboratory
Office Supplies
Gasoline
Landfill Cover Materials
Clothing Allowance
Operational Supplies
Dues/Subscriptions/Meetings Liability Insurance Sub-Total: Other Expenses

Maturing Debt:
Construction Purchase St A55 6/93
Construction Huckleberry A39 5/02
Construction Swr Landfill A37 6/04
Construction MAIA33 6/04A31 6/05
Construction Purch St A55 6/93
Construction So. Main A33 04' \#2 Sub-Total: Maturing Debt

Interest-Long Term:
Construction Huckleberry A39/05/02
Contruction Purch St. A55 6/93
Construction A37 6/04 Landfl Cap
Construction A33 6/04+A31 6/05
Construction A55 6/93 SWR Con Contruction A33 6/05 So, Main \#2

Sub-Total: Interest-Long Term
Interest-Short Term
Bond Anticipation Notes Sub-Total: Interest-Short Term

Total Sewer Expenses

\section*{FINAL \\ BUDGET \\ 2020}

\section*{EXPENDED AS OF 6/30/20}


PCT REM
\begin{tabular}{rr}
\(\$\) & 912,169 \\
& 14,424 \\
& 85,331 \\
& 29,277 \\
& 241,664 \\
186,963 \\
& 3,966 \\
& 30,450 \\
\hline\(\$\) & \(1,504,244\) \\
\hline
\end{tabular}
\begin{tabular}{rr}
\(\$\) & 856,193 \\
& 44,398 \\
& 64,888 \\
& 27,423 \\
& 141,670 \\
& 174,011 \\
& 3,670 \\
& 27,510 \\
\hline\(\$\) & \(1,339,763\) \\
\hline
\end{tabular}
\begin{tabular}{rr}
\(\$\) & 55,976 \\
& \((29,974)\) \\
& 20,443 \\
& 1,854 \\
& 99,994 \\
& 12,952 \\
& 296 \\
& 2,940 \\
\hline & 164,481 \\
\hline
\end{tabular}
\begin{tabular}{rr}
\(\$\) & 504,300 \\
& 22,900 \\
& 1,000 \\
& 2,100 \\
& 393,093 \\
& 372,846 \\
& 46,597 \\
& 65,551 \\
& 11,034 \\
& 3,736 \\
& 1,000 \\
& 355,438 \\
& 13,854 \\
& 3,688 \\
& 11,654 \\
& 435,774 \\
& 16,120 \\
& 95,990 \\
& 4,553 \\
& 49,901 \\
\hline\(\$\) & \(2,411,129\) \\
\hline
\end{tabular}
\begin{tabular}{rr}
\(\$\) & 384,998 \\
& 29,479 \\
& 1,347 \\
8,137 \\
& 322,335 \\
& 72,098 \\
17,921 \\
& 40,698 \\
9,808 \\
& 1,062 \\
& 767 \\
& 363,936 \\
& 19,907 \\
& 4,163 \\
& 6,138 \\
& 418,980 \\
& 11,387 \\
& 114,730 \\
& 1,680 \\
49,901 \\
\hline\(\$\) & \(1,879,472\) \\
\hline
\end{tabular}
\begin{tabular}{lrr}
\(\$\) & 119,302 & \(24 \%\) \\
& \((6,579)\) & \(-29 \%\) \\
& \((347)\) & \(-35 \%\) \\
& \((6,037)\) & \(-287 \%\) \\
& 70,758 & \(18 \%\) \\
& 300,748 & \(81 \%\) \\
& 28,676 & \(62 \%\) \\
& 24,853 & \(38 \%\) \\
& 1,226 & \(11 \%\) \\
& 2,674 & \(72 \%\) \\
& 233 & \(23 \%\) \\
& \((8,498)\) & \(-2 \%\) \\
& \((6,053)\) & \(-44 \%\) \\
& \((475)\) & \(-13 \%\) \\
& 5,516 & \(47 \%\) \\
& 16,794 & \(4 \%\) \\
& 4,733 & \(29 \%\) \\
& \((18,740)\) & \(-20 \%\) \\
& 2,873 & \(63 \%\) \\
& - & \(0 \%\) \\
\hline\(\$\) & 531,657 & \(22 \%\) \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline & 5,000 & & 5,000 & \$ & - & 0\% \\
\hline & 110,000 & & 110,000 & \$ & - & 0\% \\
\hline & 35,000 & & 35,000 & \$ & - & 0\% \\
\hline & 55,000 & & 55,000 & \$ & - & 0\% \\
\hline & 20,000 & & 20,000 & \$ & - & 0\% \\
\hline & 7,000 & & 7,000 & \$ & - & 0\% \\
\hline \$ & 232,000 & \$ & 232,000 & \$ & - & 0\% \\
\hline \$ & 8,420 & \$ & 8,420 & \$ & - & 0\% \\
\hline & 100 & & 100 & \$ & - & 0\% \\
\hline & 10,413 & & 10,413 & \$ & - & 0\% \\
\hline & 15,929 & & 15,929 & \$ & - & 0\% \\
\hline & 6,806 & & 6,806 & \$ & - & 0\% \\
\hline & 2,123 & & 2,123 & \$ & - & 0\% \\
\hline \$ & 43,791 & & \$43,791 & \$ & - & 0\% \\
\hline \$ & 25,000 & \$ & - & \$ & 25,000 & 100\% \\
\hline \$ & 25,000 & \$ & - & \$ & 25,000 & 100\% \\
\hline \$ & 4,216,164 & \$ & 3,495,026 & \$ & 721,138 & 17\% \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD, MASSACHUSETTS \\ WATER ENTERPRISE \\ BALANCE SHEET
}

\section*{Schedule D-1}

\section*{ASSETS}
\begin{tabular}{lcc} 
Unrestricted Checking & \(\$\) & 749,167 \\
Water Use Charges Added to Taxes & \(\$\) & - \\
Water Use Tax Liens & \(\$\) & - \\
Water Use Charges Receivable & \(\$\) & - \\
Water Use Interest Receivable & \(\$\) & - \\
Total Assets & \(\$\) & \(\mathbf{7 4 9 , 1 6 7}\)
\end{tabular}

\section*{LIABILITIES \& FUND EQUITY}

\section*{Liabilities}

Deferred Revenue Uncollected Receivables
Accounts Payable
Total Liabilities

\section*{Fund Equity}

Retained Earnings, Reserved for Encumbrances
Retained Earnings, Unreserved
Total Fund Balance
Total Liabilities \& Fund Equity
```

\$

```
\$
\$ -
\(\qquad\)
\$
749,167
\$ 749,167

\title{
TOWN OF MILFORD MASSACHUSETTS \\ WATER ENTERPRISE FUND \\ REVENUES BY DEPARTMENT
}

JUNE 30, 2020
SCHEDULE D 2a
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline DEPARTMENT DESCRIPTION & \multicolumn{2}{|r|}{REVENUE BUDGET 2020} & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { RECEIPTS } \\
\text { AS OF } \\
6 / 30 / 20
\end{gathered}
\]} & \multicolumn{2}{|l|}{} & \begin{tabular}{l}
\% \\
Actual to Estimates
\end{tabular} \\
\hline \multicolumn{8}{|l|}{145 TOWN TREASURER} \\
\hline Tax Liens Redeemed & \$ & & \$ & & \$ & & N/A \\
\hline Penalties \& Interest & & & & & & & N/A \\
\hline Sub-Total Town Treasurer & \$ & & \$ & & \$ & & N/A \\
\hline \multicolumn{8}{|l|}{146 TAX COLLECTOR} \\
\hline Liens Added to RE Tax: 2013 & \$ & & \$ & & & - & N/A \\
\hline Liens Added to RE Tax: 2014 & & & & & & & N/A \\
\hline Liens Added to RE Tax: 2015 & & & & & & & N/A \\
\hline Liens Added to RE Tax: 2016 & & - & & & & & N/A \\
\hline Liens Added to RE Tax: 2017 & & - & & - & & & N/A \\
\hline Liens Added to RE Tax: 2018 & & & & & & & N/A \\
\hline Sub-Total Tax Collector & \$ & - & \$ & & \$ & & N/A \\
\hline \multicolumn{8}{|l|}{450 WATER DEPARTMENT} \\
\hline Water Use Charges & \$ & & \$ & & \$ & & N/A \\
\hline Fees & & & & & & & N/A \\
\hline Other Departmental Revenue & & & & & & & N/A \\
\hline Permits & & & & & & & N/A \\
\hline Inspections & & & & & & & N/A \\
\hline Sub-Total Sewer Department & \$ & - & \$ & & \$ & - & N/A \\
\hline \multicolumn{8}{|l|}{990 TRANSFERS} \\
\hline General Fund Transfer & \$ & - & \$ & - & \$ & - & N/A \\
\hline TOTAL REVENUE - ALL DEPARTMENTS & \$ & - & \$ & - & \$ & - & N/A \\
\hline
\end{tabular}

\title{
TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND \\ \\ REPORT OF WATER EXPENDITURES
} \\ \\ REPORT OF WATER EXPENDITURES
}

JUNE 30, 2020
SCHEDULE D 2b

\section*{DEPARTMENT \\ DESCRIPTION}

\section*{WATER DEPARTMENT \\ Personal Services:}
Salaries and Wages
Overtime
Fringe: Workers' Compensation
Fringe: Health Insurance
Fringe: Pension Fund
Sub-Total: Personal Services
Other Expenses:
Electricity
Gas



 \begin{tabular}{c}
\(\substack{\text { INSURANCE } \\
\text { FUND } \\
85}\) \\
\hline
\end{tabular}
 \begin{tabular}{c} 
CLAIMS \\
TRUST \\
84 \\
\hline
\end{tabular}









18
1SnY」
aNヨdXヨ NON COMBINED BALANCE SHETETFOSASIMILAR TRUST FUNDS
JUNE 30,2020




\section*{ASSETS}

\section*{Unrestricted Checking
Student Activity Checking}

Total Assets
LIABILITIES
Accounts Payable
NStudent Activity Checking Conservation Advtg Deposits
Deputy Collector Fees Deputy Collector Fees
Planning Bd．Advtg Deposits Police DEA reimbursment Police State Share Firearms Lic
 Total Liabilities

\section*{FUND BALANCES} Unreserved：Undesignated Total Fund Equity
COMBINED STATEMENTS OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE \begin{tabular}{cccc} 
& FOR SIMILAR TRUST FUNDS \\
& & \\
& & \\
& & & \\
& & & \\
& & & \\
& & \\
NONE 30, 2020 \\
NON EXPEND & EXPEND & STABILIZTN & CLAIMS \\
TRUST & TRUST & FUND & TRUST \\
81 & 82 & 83 & 84 \\
\hline
\end{tabular}
Schedule E-2
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline NON EXPEND & EXPEND & StAbiliztn & CLAIMS & OPEB & insurance & totals \\
\hline TRUST & TRUST & FUND & TRUST & Trust & FUND & MEMO \\
\hline 81 & 82 & 83 & 84 & 8475 & 85 & ONLY \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline Intergovernmental & \$ & - & \$ & - & \$ & - & \$ & 5,857,765 & \$ & - & \$ & 52,985 & \$ & 5,910,750 \\
\hline Earnings on Investments & & - & & 33,038 & & 822,096 & & - & & 174,204 & & 157,267 & & 1,186,605 \\
\hline Deposits & & - & & 36,586 & & 250,000 & & - & & - & & - & & 286,586 \\
\hline Total Revenue & \$ & - & \$ & 69,624 & \$ & 1,072,096 & \$ & 5,857,765 & \$ & 174,204 & \$ & 210,252 & \$ & 7,383,941 \\
\hline \multicolumn{15}{|l|}{EXPENDITURES} \\
\hline General Government & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline Public Safety & & - & & 13,141 & & - & & - & & - & & - & & 13,141 \\
\hline Education & & - & & 10,327 & & - & & - & & - & & - & & 10,327 \\
\hline Human Services & & - & & 6,788 & & - & & - & & - & & - & & 6,788 \\
\hline Insurance Payments/Claims & & - & & - & & - & & 5,785,415 & & - & & 369,264 & & 6,154,679 \\
\hline Total Expenditures & \$ & - & \$ & 30,256 & \$ & - & \$ & 5,785,415 & \$ & - & \$ & 369,264 & \$ & 6,184,935 \\
\hline Rev Over/(Under) Expenditure & \$ & - & \$ & 39,368 & \$ & 1,072,096 & \$ & 72,350 & \$ & 174,204 & \$ & \((159,012)\) & \$ & 1,199,006 \\
\hline
\end{tabular}
Rev Over/(Under) Expenditure \$
OTHER FINANCE SOURCE/(USE)
\(\begin{array}{lc}\text { Operating Transfer In } & \$ \\ \text { Operating Transfer Out } & \$ \\ \text { Total Oth Fin Source/(Use) } & \$\end{array}\)


\footnotetext{

}


        \(\leftrightarrow\)
        \(\$\)
\(\$\)
\(\$\)
\(\$\)
\(\$\)
\(\$\)






TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
\begin{tabular}{|c|}
\hline \({ }^{\text {x }}\) \\
\hline
\end{tabular}





TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
NON-EXPENDABLE TRUSTS
JUNE 30, 2020
\[
\begin{aligned}
& \text { TRUST FUND ACCOUNT TITLE } \\
& \text { C. Hoppe Memorial - } 8134 \\
& \text { Vernon Grove Perp/Care - } 8140 \\
& \text { Purchase St. Cemetery - } 8141 \\
& \text { Vernon Grove/Avis Pond - } 8143 \\
& \text { Smith Scholarship "Try Harder" - } 8144 \\
& \text { Smith Scholarship "Achiever" - } 8145 \\
& \text { Raftery Library Trust - } 8160 \\
& \text { TOTALS }
\end{aligned}
\]
\[
\begin{array}{cc}
0 & \begin{array}{c}
\text { BALANCE } \\
7 / 01 / 19
\end{array} \\
\hline & \$ \\
\hline \$ & 51,463 \\
\$ & 13,572,802 \\
\$ & 102,691 \\
\$ & 57,805 \\
\$ & 145,967 \\
\$ & 9,358 \\
\hline \$ & 731,658 \\
\hline \hline
\end{array}
\]

SCHEDULE E-2b
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline ACCOUNT TITLE & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BALANCE } \\
\mathbf{7 / 1 / 2 0 1 9} \\
\hline
\end{gathered}
\]} & \multicolumn{2}{|l|}{INTERGOV'T RECEIPTS \& TRANSFERS} & \multicolumn{2}{|l|}{INTEREST EARNED 6/30/2020} & \multicolumn{2}{|l|}{\[
\begin{aligned}
& \text { TRANSFERS } \\
& \text { TO/(FROM) } \\
& 6 / 30 / 2020 \\
& \hline
\end{aligned}
\]} & \multicolumn{2}{|l|}{EXPENDED
6/30/2020} & \multicolumn{2}{|l|}{\[
\begin{aligned}
& \text { BALANCE } \\
& \text { 6/30/2020 }
\end{aligned}
\]} \\
\hline Municipal Bldg \& Prop Insurance Fund & \$ & 3,790,867 & \$ & 49,670 & \$ & 100,124 & \$ & (400) & \$ & 18,169 & \$ & 3,922,892 \\
\hline Liability Claims Insurance Fund & \$ & 2,422,358 & \$ & 3,315 & \$ & 57,143 & \$ & \((136,901)\) & \$ & 351,095 & \$ & 2,268,622 \\
\hline Totals & \$ & 6,213,225 & \$ & 52,985 & \$ & 157,267 & \$ & \((137,301)\) & \$ & 369,264 & \$ & 6,191,514 \\
\hline
\end{tabular}
TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN ACTIVITY
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{DESCRIPTION} & & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{gathered}
\text { BALANCE } \\
\mathbf{7 / 1 / 2 0 1 9} \\
\hline
\end{gathered}
\]}} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{INTEREST
\(6 / 30 / 2020\)}} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{aligned}
& \text { RECEIPT } \\
& \text { 6/30/2020 }
\end{aligned}
\]}} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{PAYMENTS
\(6 / 30 / 2020\)}} & \multicolumn{2}{|l|}{Schedule E-2c} \\
\hline & & & & & & & & & & & LANCE \\
\hline \multicolumn{12}{|l|}{Student Activity Accounts:} \\
\hline Milford High School & 8800 & \$ & 116,465 & \$ & 150 & \$ & 72,749 & \$ & 63,806 & \$ & 125,558 \\
\hline Middle School Woodlar & 8801 & \$ & 1,773 & \$ & 1 & \$ & 600 & \$ & 127 & \$ & 2,247 \\
\hline Stacy Middle School & 8802 & \$ & 72,061 & \$ & 67 & \$ & 76,993 & \$ & 76,952 & \$ & 72,169 \\
\hline Totals & & \$ & 190,299 & \$ & 218 & \$ & 150,342 & \$ & 140,885 & \$ & 199,974 \\
\hline
\end{tabular}

\section*{TOWN OF MILFORD MASSACHUSETTS \\ STATEMENT OF CHANGES IN ACTIVITY \\ AGENCY FUND \#89 \\ JUNE 30, 2020}

Schedule E-2d
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline & \multicolumn{2}{|r|}{\[
\begin{gathered}
\text { BALANCE } \\
\text { 7/1/2019 }
\end{gathered}
\]} & \multicolumn{2}{|r|}{RECEIPTS
\(6 / 30 / 2020\)} & \multicolumn{2}{|l|}{PAYMENTS
\(6 / 30 / 2020\)} & \multicolumn{2}{|l|}{Transfer to/from Other Fund} & \multicolumn{2}{|r|}{BALANCE
6/30/2020} \\
\hline Godfrey Brook Easement Pmnts - 8910 & \$ & 1,710 & \$ & - & \$ & - & \$ & - & \$ & 1,710 \\
\hline Guaranty Payment Deposits - 8911 & \$ & \((16,541)\) & \$ & 49,035 & \$ & 32,494 & \$ & & \$ & - \\
\hline Conservation Advtg Deposits - 8913 & \$ & 2,781 & \$ & 2,080 & \$ & 2,223 & \$ & & \$ & 2,638 \\
\hline Deputy Collector Fees - 8914 & \$ & 10 & \$ & 102,355 & \$ & 102,344 & \$ & & \$ & 21 \\
\hline Pling Br Adv Deposits - 8915 & \$ & 449 & \$ & 1,368 & \$ & 1,367 & \$ & & \$ & 450 \\
\hline Planning Br. Performance Bonds - 8916 & \$ & 49,157 & \$ & 221 & \$ & 14,086 & \$ & & \$ & 35,292 \\
\hline Land Damages - 8917 & \$ & 21,101 & \$ & 105 & \$ & - & \$ & & \$ & 21,206 \\
\hline Map Printing-8918 & \$ & 193 & \$ & - & \$ & - & \$ & & \$ & 193 \\
\hline ConCOm 462-466 E Main St. -8919 & \$ & 1,250 & \$ & & \$ & & \$ & & \$ & 1,250 \\
\hline Police State Share Firearms Lic -8920 & \$ & 3,131 & \$ & 23,238 & \$ & 26,238 & \$ & & \$ & 131 \\
\hline Twn Hall Custodial Det 8921 & \$ & 81 & \$ & 2,342 & \$ & 2,342 & \$ & & \$ & 81 \\
\hline Library Custodial Detail 8922 & \$ & & \$ & & \$ & & \$ & & \$ & \\
\hline Pol:DEA OT 8923 & \$ & \((1,997)\) & \$ & 5,385 & \$ & 3,388 & \$ & & \$ & \\
\hline One National st. Traffic Study 8924 & \$ & - & \$ & 6,000 & \$ & - & \$ & & \$ & 6,000 \\
\hline Field Trip School Nurse 8925 & \$ & & \$ & & \$ & - & \$ & & \$ & - \\
\hline Downtown Façade 25\% Share 2926 & \$ & - & \$ & 49,100 & \$ & 38,272 & \$ & & & 10,828 \\
\hline 21-26 Beaver St 8928 & \$ & - & \$ & 11,000 & \$ & - & \$ & - & \$ & 11,000 \\
\hline TOTAL AGENCY & \$ & 61,325 & \$ & 252,229 & \$ & 222,754 & \$ & - & \$ & 90,800 \\
\hline
\end{tabular}
TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
STABILIZATION TRUST ACCOUNTS \#83
JUNE 30, 2020

\section*{SCHEDULE E-2E}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline ACCOUNT TITLE & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BALANCE } \\
7 / 1 / 2019
\end{gathered}
\]} & \multicolumn{2}{|l|}{INTEREST EARNED 6/30/2020} & \multicolumn{2}{|l|}{Unrealized Gain/(Loss) 6/30/2020} & \multicolumn{2}{|l|}{\begin{tabular}{l}
DEDICATED \\
INCOME \\
6/30/2020
\end{tabular}} & \multicolumn{2}{|l|}{TRANSFERS FROM 6/30/2020} & \multicolumn{2}{|l|}{\begin{tabular}{l}
TRANSFERS \\
(To)
6/30/2020
\end{tabular}} & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BALANCE } \\
6 / 30 / 2020
\end{gathered}
\]} \\
\hline Stabilization-8300 & \$ & 18,614,133 & \$ & 451,144 & \$ & 133,897 & \$ & 250,000.00 & \$ & 2,000,000 & \$ & - & \$ & 21,449,174 \\
\hline LTD Stabilization-8325 & \$ & 5,078,739 & \$ & 127,908 & \$ & 44,685 & \$ & - & \$ & 900,000 & \$ & - & \$ & 6,151,332 \\
\hline Sewer Stabilization - 8350 & \$ & 5,754,801 & \$ & 99,704 & \$ & \((35,242)\) & \$ & - & \$ & - & \$ & 2,000,000 & \$ & 3,819,263 \\
\hline Totals & \$ & 29,447,673 & \$ & 678,756 & \$ & 143,340 & \$ & 250,000 & \$ & 2,900,000 & \$ & 2,000,000 & \$ & 31,419,769 \\
\hline
\end{tabular}
Totals



\(\begin{array}{cc} & \text { ISSUED } \\ \text { BALANCE } & \text { DURING } \\ \text { JULY } 1,2019 & 2020\end{array}\)


\section*{}







A:2 3/05+A:23 06/06 Ger Renvtn A:1 1/03 BRK (5 Sch Proj) A:33 6/04/ A:31 6/05 SwrSM \#1 A:37 6/04 Sewer Landfill Cap A;21 Add'I Geratric Renov Bndg A: 13 Geriatric Authority 10/09 A:27 Geriatric Renov 10/11 A2 2/14 Woodland School Proj

TOWN OF MILFORD, MASSACHUSETTS
BONDS AUTHORIZED AND UNISSUED
JUNE 30, 2020
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline T.M. DATE \& ARTICLE NO. & PROJECT & \multicolumn{2}{|l|}{ORIGINAL AUTHORIZATION} & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { BALANCE } \\
7 / 1 / 2019
\end{gathered}
\]} & \multicolumn{2}{|l|}{\begin{tabular}{l}
AUTHORIZED \\
FISCAL 2020
\end{tabular}} & \multicolumn{2}{|l|}{\[
\begin{gathered}
\text { ISSUED } \\
\text { DURING F.Y. } \\
2020
\end{gathered}
\]} & \multicolumn{2}{|l|}{RESCINDED DURING F.Y. 2020} & \multicolumn{2}{|l|}{BALANCE
AT \(6 / 30 / 20\)} \\
\hline 2/10/14 A2 & Woodland School & \$ & 59,900,000 & \$ & 2,896,929 & \$ & - & \$ & & \$ & 2,896,929 & \$ & 0 \\
\hline 5/23/16 A32 & Sludge Handling Facility & & & \$ & 2,000,000 & \$ & - & \$ & & \$ & 2,000,000 & \$ & - \\
\hline 09/26/17 A1 & Water Company & \$ & 63,000,000 & \$ & 63,000,000 & \$ & - & \$ & - & \$ & - & \$ & 63,000,000 \\
\hline & TOTALS & \$ & 122,900,000 & \$ & 67,896,929 & \$ & - & \$ & - & \$ & 4,896,929 & \$ & 63,000,000 \\
\hline
\end{tabular}

\title{
Town of Milford Vendor List \\ Fiscal Year 2020 \\ Payments in Excess of \$15,000
}
\begin{tabular}{|c|c|c|c|}
\hline Vendor Name & FY 2020 Payments & Vendor Name & FY 2020 Payments \\
\hline ADTECH SYSTEMS LLC & 56,686.31 & COTTING SCHOOL & 90,838.24 \\
\hline AdVANCED ELECTRONIC DESIGN INC & 28,044.36 & CROSSROADS SCHOOL INC & 388,737.19 \\
\hline AdVANCED RESTAURANT EQUIPMENT SERVICE CO & 15,598.74 & CURRICULUM ASSOCIATES LLC & 23,173.20 \\
\hline AFSCME LOCAL 1709 SCH & 55,236.75 & c-w MARS INC & 52,495.30 \\
\hline AGGREGATE INDUSTRIES NORTHEAST REGION & 430,889.97 & D \& M AUTO PARTS INC. & 24,321.60 \\
\hline AMAZON CAPITAL SERVICES INC & 18,431.24 & DAUPHINAIS CONCRETE INC & 27,832.00 \\
\hline AMERICAN FAMILY LIFE & 41,866.73 & DAVEY ENGINEERING \& CONSTRUCTION CORP & 18,530.50 \\
\hline APPLE INC & 39,254.50 & Dedham Sportsmens center inc & 34,442.40 \\
\hline APPLIED GEOGRAPHICS INC & 16,311.25 & DEFERRED COMP & 809,615.04 \\
\hline APPLIED INDUSTRIAL TECHNOLOGIES & 86,533.20 & dell marketing lp & 36,830.74 \\
\hline assabet valley collaborative & 627,171.94 & delta dental of massachusetts & 1,162,148.37 \\
\hline ASSOCIATED ELEVATOR Co & 21,314.42 & DENNIS DIGIANDO CORP & 17,530.00 \\
\hline ATLAS PYROVISION ENTERTAINMENT GROUP INC & 18,000.00 & dennis K burke inc & 189,322.23 \\
\hline AUTO GO INC & 74,279.41 & DEPARTMENT OF UNEMPLOYMENT ASSISTANCE & 25,622.79 \\
\hline AUTOMATED LOGIC CONTRACTING SERVICES INC & 138,101.00 & devaney energy inc & 31,108.38 \\
\hline B\&H PHOTO-VIDEO INC & 15,815.92 & DEVEREUX MASSACHUSETTS SCHOOL & 200,213.04 \\
\hline BARNES \& NOBLE INC & 15,414.09 & DF TECHNOLOGIES INC & 23,530.99 \\
\hline betterlesson inc & 46,500.00 & direct energy business & 165,279.61 \\
\hline BEVILACQUA ASPHALT CORP & 22,724.80 & DPS INSURANCE GROUP INC & 684,089.00 \\
\hline bl-county Collaborative & 729,424.39 & dUVA DISTRIBUTORS, INC. & 17,134.37 \\
\hline BIRCHLERS AUTOMOTIVE INC & 52,936.60 & es builders llc & 49,100.00 \\
\hline blackboard inc & 27,087.61 & EAST JORDAN IRON WORKS, INC. & 32,679.49 \\
\hline blackstone valley vocational & 1,574,732.00 & EASTER SEALS NEW HAMPSHIRE INC & 154,529.98 \\
\hline blick art materials & 22,422.08 & EASTERN MINERALS INC & 135,745.47 \\
\hline bLUE CROSS \& BLUE SHIELD & 14,813,297.64 & EL HARVEY \& SONS INC & 1,254,462.96 \\
\hline blue medicarerx & 822,152.76 & ENE SYSTEMS INC & 377,682.95 \\
\hline BOLIO SPORTING GOODS & 27,315.73 & ENVIRONMENTAL PARTNERS GROUP INC & 128,070.12 \\
\hline BONNELL/BRADFORD & 38,435.52 & EPLUS TECHNOLOGY INC & 153,963.16 \\
\hline BOSTON HIGASHI SCHOOL & 388,653.14 & evergreen center & 151,113.48 \\
\hline BOSTON MUTUAL LIFE INS CO-G & 128,083.95 & eversource & 148,299.37 \\
\hline BOSTON MUTUAL LIFE INS. CO - w & 35,510.78 & F W Webb Company & 36,750.44 \\
\hline BRANDON RESIDENTIAL TREATMENT CENTER INC & 80,784.00 & FALLON COMMUNITY HEALTH PLAN & 22,442.00 \\
\hline BRAZA \& MANCINI INC & 51,222.50 & FIRE TECH \& SAFETY OF NE & 35,228.17 \\
\hline braza construction & 539,434.00 & FOLLETT SCHOOL SOLUTIONS INC & 39,372.88 \\
\hline BRENNTAG NORTH AMERICA INC & 33,145.98 & FRABOTTA/ROBERT & 30,376.50 \\
\hline BROWN RUDNIK LLP & 129,761.20 & FRONTLINE TECHNOLOGIES GROUP LLC & 16,399.02 \\
\hline bulldog fire apparatus inc & 701,382.36 & GAGGLE.NET INC & 19,557.50 \\
\hline BUSINESS FLOORS INC & 23,625.00 & GALAXY INTERGRATED TECHNOLGIES INC & 16,314.23 \\
\hline CANON FINANCIAL SERVICES INC & 20,571.34 & GEORGE T WILKINSON INC & 44,524.16 \\
\hline CAPITAL ENVIRONMENTAL LLC & 63,299.34 & Grainger & 27,033.28 \\
\hline CBRE, inc. & 19,237.50 & Green international affiliates inc & 36,659.12 \\
\hline CDW Government llc & 288,712.10 & GZA GEOENVIRONMENTAL InC & 19,400.00 \\
\hline Cengage learning & 16,633.65 & hale/Charles d & 29,000.00 \\
\hline CENTER FOR APPLIED BEHAVIORAL Instruct & 335,080.54 & HANCOCK ELECTRIC MOTOR & 19,654.20 \\
\hline Central ma collaborative & 360,007.55 & HART ENGINEERING CORP & 1,706,959.05 \\
\hline CENTRAL MASSACHUSETTS SPECIAL EDUCATION & 19,200.00 & HEWLETT PACKARD FINANCIAL SERVICES CO & 111,816.31 \\
\hline CENTRAL PAPER PRODUCTS COMPANY INC & 34,576.67 & HILLVIEW EQUIPMENT \& LEASING CO INC & 36,700.00 \\
\hline CHA CONSULTING INC & 18,000.00 & HI-WAY SAFETY SYSTEMS INC & 58,109.69 \\
\hline CIt FINANCE LLC & 104,784.84 & HOLLAND COMPANY INC & 243,771.50 \\
\hline CLEAN WATERS INC & 27,427.90 & HORACE MANN EDUCATIONAL ASSOCIATION & 44,765.60 \\
\hline cleanco & 305,581.00 & HR CONCEPTS LLC & 225,109.67 \\
\hline CLEARWAY SCHOOL & 56,061.90 & HUNTER TRANSIT INC & 154,857.00 \\
\hline COLLEGE ENTRANCE EXAMINATION BOARD & 84,719.50 & IMPERIAL CHRYSLER DODGE JEEP & 100,813.00 \\
\hline COMCAST- & 86,067.49 & Industrial protection services llc & 45,746.48 \\
\hline COMM OF MASS DOR/CHILD & 58,084.50 & Ingram Content group inc & 69,739.46 \\
\hline Commonwealth of Massachusetts. & 52,740.77 & J M MAZZONE & 23,036.00 \\
\hline COMMUNITY IMPACT INC & 53,056.25 & Jenkins, Lucy P & 18,628.28 \\
\hline CONCENTRIC ENERGY ADVISORS INC & 70,000.00 & Jens transportation inc & 192,424.00 \\
\hline CONSOLIDATED EDISON DEVELOPMENT INC & 258,659.30 & JWC ENVIRONMENTAL INC & 36,832.88 \\
\hline CONWAY TECHNOLOGY GROUP LLC & 42,439.67 & KELLEY \& RYAN ASSOCIATES INC & 115,062.13 \\
\hline COOK FOREST PRODUCTS INC & 15,740.00 & KENDALL BOILER \& TANK CO inc & 26,980.00 \\
\hline
\end{tabular}

\title{
Town of Milford Vendor List \\ Fiscal Year 2020 \\ Payments in Excess of \$15,000
}
\begin{tabular}{ccc} 
& FY 2020 & \\
FY 2020 \\
Payments
\end{tabular}

Payments
\begin{tabular}{|c|}
\hline \\
\hline L AMAZON.COM
LANZETTA EXCAVATING LLC \\
\hline LASELL COLLEGE \\
\hline LEO VIGEANT COMPANY INC \\
\hline LHS ASSOCIATES INC \\
\hline LIBERTY CHEVROLET INC \\
\hline LOPES/CHRISTOPHER \\
\hline LOWES \\
\hline M D STETSON CO \\
\hline MADIGAN LIME CORPORATION \\
\hline MALTBY \& CO INC \\
\hline MARKS TRANSPORTATION LLC \\
\hline MASS TEACHERS RETIREMENT SYSTEM \\
\hline MASS TEACHERS UNION DUES \\
\hline MAYER TREE SERVICE \\
\hline MCGRAW-HILL SCHOOL EDUCATION LLC \\
\hline MCKESSON MEDICAL SUGGICAL GOVT SOLUTIONS \\
\hline MCLEAN HOSPITAL CORP \\
\hline MENDON-UPTON REGIONAL SCHOOL DISTRICT \\
\hline Milford Contributory Retirement System \\
\hline MILFORD FIRE ASSOCIATION \\
\hline MILFORD HOUSING AUTHORITY \\
\hline Milford Police Association \\
\hline Milford Public Schools \\
\hline MILFORD REGIONAL MEDICAL CENTER INC \\
\hline MILFORD WATER CO \\
\hline MINUTEMAN PRESS \\
\hline MOODY/GERALD \\
\hline MOTOROLA INC \\
\hline MULKERN MECHANICAL INC. \\
\hline MULTI-STATE BILLING SERVICES LLC \\
\hline MURPHY HESSE TOOMEY \& LEHANE LLP \\
\hline MURRAY PAVING AND RECLAMATION INC \\
\hline NASHOBA LEARNING GROUP, INC. \\
\hline NATICK AUTO SALES INC \\
\hline NATIONAL GRID \\
\hline NATURES CLASSROOM \\
\hline NEW ENGLAND AUTHENTIC EATS LLC \\
\hline NEW ENGLAND COPY SPECIALISTS INC \\
\hline NEW ENGLAND DISPOSAL TECHNOLOGIES INC \\
\hline NEW ENGLAND ICE CREAM \\
\hline NEW ENGLAND SCHOOL SERVICES INC \\
\hline NEWSELA INC \\
\hline NEXT GEN SUPPLY GROUP INC \\
\hline NOREL SERVICE COMPANY \\
\hline NORFOLK COUNTY AGRICULTURAL HS \\
\hline NORFOLK POWER EQUIPMENT INC \\
\hline OBRA \\
\hline OFFICE DEPOT \\
\hline OTTOW/SARAH B \\
\hline PATRIOT PROPERTIES INC \\
\hline PETRINI \& ASSOCIATES PC \\
\hline PINTO'S PLUMBING \& HEATING \\
\hline PITNEY BOWES - RESERVE ACCOUNT \\
\hline PJ KEATING COMPANY \\
\hline PROJECT LEAD THE WAY INC \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline 27,712.93 & PURAQUA POOL SERVICE & 17,876.85 \\
\hline 19,542.00 & QUILL CORP & 17,661.21 \\
\hline 19,000.00 & REFPAY TR DTD 7-31-09 & 84,304.00 \\
\hline 42,759.63 & RICHEY \& CLAPPER INC & 17,559.75 \\
\hline 28,183.68 & RIDDELL INC dba & 21,701.60 \\
\hline 40,726.64 & RIDE RITE MEDI-VAN INC & 16,520.00 \\
\hline 18,380.00 & RIVERSIDE COMMUNITY CARE & 103,010.04 \\
\hline 25,256.27 & RIVERVIEW SCHOOL INC & 82,376.70 \\
\hline 57,641.45 & RJM CUSTOM AUTO BODY INC & 17,846.24 \\
\hline 77,945.76 & ROY/BRUCE & 23,738.00 \\
\hline 74,230.00 & SALMON HOME CARE LLC & 55,500.00 \\
\hline 20,701.00 & SCANLON \& ASSOCIATES LLC & 35,500.00 \\
\hline 3,837,979.45 & SCHMIDT EQUIPMENT INC & 238,441.30 \\
\hline 308,794.48 & SCHNEIDER ELECTRIC SYSTEMS USA INC & 21,826.50 \\
\hline 57,500.00 & SCHOLASTIC INC & 18,486.58 \\
\hline 49,117.09 & SCHOOL SPECIALTY INC & 29,920.29 \\
\hline 15,845.84 & SEALCOATING INC & 159,386.28 \\
\hline 39,746.16 & SOLECT ENERGY DEVELOPMENT LLC & 19,049.96 \\
\hline 80,963.75 & ST ANN'S HOME INC & 17,968.02 \\
\hline 5,304,819.00 & STAPLES BUSINESS ADVANTAGE & 96,663.56 \\
\hline 42,500.64 & STEVENS CHILDRENS HOME & 61,936.00 \\
\hline 17,675.00 & STRYKER SALES CORP & 25,551.11 \\
\hline 45,351.76 & SUMMIT ACADEMY & 52,332.56 \\
\hline 59,648.61 & Sunshine Sign Company Inc. & 81,596.56 \\
\hline 23,735.49 & SYNAGRO NORTHEAST LLC & 480,810.78 \\
\hline 1,057,554.64 & SYSCO BOSTON LLC & 85,869.17 \\
\hline 26,854.85 & TATA \& HOWARD INC & 84,008.90 \\
\hline 44,534.44 & Tax Collector Refunds 2020 & 274,281.19 \\
\hline 19,466.43 & TDSA LLC & 15,277.21 \\
\hline 25,210.22 & THE LEARNING CENTER FOR THE DEAF INC & 209,784.86 \\
\hline 27,852.77 & THE PETERBILT STORE - NEW ENGLAND LLC & 173,501.16 \\
\hline 24,168.85 & THOMSON REUTERS LEGAL INC & 17,419.44 \\
\hline 121,585.17 & THURSTON FOODS & 471,656.99 \\
\hline 139,806.00 & THYSSENKRUPP ELEVATOR & 23,607.13 \\
\hline 195,433.27 & TOTAL COMMUNICATIONS INC & 95,338.49 \\
\hline 1,158,825.24 & TOWN OF BELLINGHAM- TOWN HALL & 110,833.55 \\
\hline 42,691.00 & TOWN OF MEDWAY & 32,560.00 \\
\hline 16,708.57 & Town of Milford & 272,679.82 \\
\hline 22,909.36 & TRAVELERS TRANSIT INC & 363,212.31 \\
\hline 28,142.00 & TREDEAU/REBECCA & 15,336.04 \\
\hline 110,172.40 & TRI COUNTY RVTHS & 34,328.00 \\
\hline 35,674.00 & TRILLIUM TECHNICAL & 52,560.00 \\
\hline 21,450.00 & TRIPPIS UNIFORM COMPANY & 59,519.71 \\
\hline 58,560.66 & TRITECH SOFTWARE SYSTEMS & 26,237.50 \\
\hline 25,355.50 & TSA CONSULTING_140 & 30,240.08 \\
\hline 161,564.60 & TSA CONSULTING_AMX & 39,889.00 \\
\hline 19,947.48 & TSA CONSULTING_AVA & 37,324.64 \\
\hline 156,576.80 & TSA CONSULTING_EQL & 577,449.00 \\
\hline 49,989.08 & TSA CONSULTING_MML & 63,765.40 \\
\hline 32,565.00 & TSA CONSULTING_PTI & 39,620.00 \\
\hline 43,084.40 & TSA CONSULTING_SBN & 58,850.00 \\
\hline 16,132.90 & TUFTS ASSOCIATED HEALTH MAINT ORG INC & 284,414.40 \\
\hline 17,401.57 & TYLER TECHNOLOGIES, INC & 30,567.67 \\
\hline 20,000.00 & US POSTAL SERVICE & 87,443.80 \\
\hline 57,315.60 & VAN POOL TRANSPORTATION LLC & 112,466.83 \\
\hline 60,789.00 & VENDETTI MOTORS INC & 1,640,330.90 \\
\hline
\end{tabular}

\title{
Town of Milford Vendor List
}

Fiscal Year 2020
Payments in Excess of \$15,000
\begin{tabular}{lr}
\multicolumn{1}{c}{ Vendor Name } & \begin{tabular}{c} 
FY 2020 \\
Payments
\end{tabular} \\
& \\
& \\
& \\
VERIZON & \(\mathbf{7 4 , 4 2 4 . 9 7}\) \\
VERIZON WIRELESS & \(43,429.96\) \\
VETERANS SERVICES & \(252,332.16\) \\
VISI-FLASH RENTALS EASTERN INC & \(20,096.75\) \\
W B MASON & \(200,687.57\) \\
WALKER INC & \(91,672.56\) \\
WAYNE J GRIFFIN ELECTRIC INC & \(17,380.00\) \\
WAYSIDE YOUTH \& FAMILY SUPPORT NETWORK & \(121,238.81\) \\
WELLS FARGO FINANCIAL LEASING INC & \(26,924.38\) \\
WESTON \& SAMPSON ENGINEERS INC & \(19,541.00\) \\
WHEELABRATOR MILLBURY INC & \(670,231.29\) \\
WILSON LANGUAGE TRAINING & \(20,386.02\) \\
WITMER PUBLIC SAFETY GROUP INC & \(24,139.46\) \\
WORLDBAND & \(80,735.90\) \\
X2 DEVELOPMENT CORP. & \(27,023.50\)
\end{tabular}

FY 2020
Payments
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Abbatinozzi, Michelle & 19,540.92 \\
\hline Abbondanza, Paul & 26,802.14 \\
\hline Abbott, Carol & 516.38 \\
\hline Abbriano, Kacey & 21,978.72 \\
\hline Ablondi, Anne & 69,331.64 \\
\hline Abrahamson, Charles & 110.00 \\
\hline Abrahamson, Susan & 110.00 \\
\hline Abrams, Shelby & 59,827.37 \\
\hline Abramson, Renee & 65,192.08 \\
\hline Abrantes, Joanna & 2,701.39 \\
\hline Acquafresca, Giana & 2,772.00 \\
\hline Adair, Eileen & 162.00 \\
\hline Afonso, Michael & 38,953.86 \\
\hline Aghajanian, Kristen & 89,476.42 \\
\hline Agnew, Ciara & 2,300.00 \\
\hline Agnew, Donna & 22,001.14 \\
\hline Alberto, Michael & 1,000.00 \\
\hline Alcazaren, Virgilio & 73,065.71 \\
\hline Alger, Jennifer & 78,145.13 \\
\hline Alger, Rebecca & 57,610.28 \\
\hline Allan, Douglas & 110.00 \\
\hline Allegrezza, Amy & 88,299.22 \\
\hline Allegrezza, Elizabeth & 99,681.99 \\
\hline Allegrezza, Quirina & 13,836.30 \\
\hline Allegrezza, Tonya & 90,040.50 \\
\hline Alleva, Brianna & 1,575.90 \\
\hline Alleva, Victoria & 95,210.26 \\
\hline Almeida, Tyler & 300.00 \\
\hline Almquist-Ganis, Sara & 85,418.07 \\
\hline Alt, Christopher & 107,953.42 \\
\hline Altieri, Barbara & 35,680.80 \\
\hline Alvarez Devita, Dolores & 451.54 \\
\hline Alves, Christian & 75,862.21 \\
\hline Alves, Kyra & 2,487.00 \\
\hline Alves, Maura & 19,510.00 \\
\hline Alves, Robert & 9,454.53 \\
\hline Amante, Anita & 83,631.84 \\
\hline Amato, Joseph & 905.00 \\
\hline Anderson, Ann & 94,506.07 \\
\hline Anderson, Donna & 50,650.60 \\
\hline Anderson, Eugenia & 450.00 \\
\hline Anderson, Francis & 22,400.00 \\
\hline Anderson, Joshua & 36.00 \\
\hline Anderson, Kathryn & 87,295.50 \\
\hline Andreotti, Donna & 828.75 \\
\hline Andrew, Meghan & 162.00 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Andrews, Katherine & 67,283.00 \\
\hline Angelini, Nancy & 138,289.12 \\
\hline Anger, Brenda & 75.04 \\
\hline Annantuonio, Anthony & 1,109.00 \\
\hline Annantuonio, Jennifer & 20,169.48 \\
\hline Anniballi, Aaron & 18,771.32 \\
\hline Antonellis, Carla & 88,299.22 \\
\hline Antonellis, Charlene & 4,230.00 \\
\hline Antonellis, Susan & 13,869.90 \\
\hline Anzalone, Marcia & 97,978.07 \\
\hline Applebee, Justin & 1,521.00 \\
\hline Araujo, Brian & 114,601.85 \\
\hline Arcudi, Joseph & 2,495.00 \\
\hline Arcudi, Joseph & 7,314.00 \\
\hline Arnold, Lawrence & 1,000.00 \\
\hline Arnold, Lynn & 12,228.72 \\
\hline Arroyo, Nilda & 81,490.93 \\
\hline Asam, James & 82,894.14 \\
\hline Ashworth, Linda & 20,453.08 \\
\hline Atherton, Ana & 87,620.50 \\
\hline Aubuchon, Francis & 319.00 \\
\hline Aubuchon, Jacqueline & 675.00 \\
\hline Auda, Jamilee & 18,957.72 \\
\hline Auger, Erin & 70,741.00 \\
\hline Auger, Mary-Ellen & 184.88 \\
\hline Augustini, Debra & 575.25 \\
\hline Autenzio, Alexandra & 375.00 \\
\hline Azevedo, Tasciane & 13,741.74 \\
\hline Baker, Donna & 29,100.94 \\
\hline Balicki, Meaghan & 83,630.26 \\
\hline Ballard, Kathleen & 98,331.40 \\
\hline Bangert, Caitlyn & 540.00 \\
\hline Bangert, Hannah & 1,092.00 \\
\hline Bangert, Meghan & 1,436.50 \\
\hline Baraiolo, Ernest & 900.00 \\
\hline Barksdale, Elaina & 46.08 \\
\hline Barr, Justin & 151.50 \\
\hline Barrett, Elizabeth & 72,832.75 \\
\hline Barrios, Astrid & 61,075.58 \\
\hline Barrios, Margarita & 16,337.50 \\
\hline Barrows, Theresa & 20,832.48 \\
\hline Barsanti, Ronald & 219.00 \\
\hline Bates, Divine & 2,655.00 \\
\hline Baumgart, Sandra & 401.63 \\
\hline Bavosi, Anthony & 4,683.89 \\
\hline Beattie, Christine & 4,625.44 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Becotte, Mary & 4,752.00 \\
\hline Bell, Melissa & 41,877.98 \\
\hline Bellacqua, Rosemary & 2,912.04 \\
\hline Belland, Kara & 92,930.37 \\
\hline Bellantuoni, Lucia & 9,555.00 \\
\hline Bellavance, Courtney & 2,049.96 \\
\hline Belo, Filomena & 13,232.45 \\
\hline Bemis, Christine & 87,649.29 \\
\hline Bendas, Harmony & 10,108.00 \\
\hline Benjamin, Ashley & 1,906.88 \\
\hline Benjamin, Carlos & 78,661.15 \\
\hline Benjamin, Robert & 67,225.76 \\
\hline Berard, Anne & 59,680.26 \\
\hline Berenson, Stephanie & 25,993.99 \\
\hline Berrafato, Katie & 69,331.64 \\
\hline Berry, Patricia & 439.88 \\
\hline Bertonazzi-Valaouras, Lisa & 63,201.65 \\
\hline Bertulli, Kyle & 1,800.00 \\
\hline Besozzi, Lauren & 81,187.01 \\
\hline Besozzi, Susan & 1,097.00 \\
\hline Best, Mary Frances & 69,671.18 \\
\hline Beyer, Lisa Marie & 54,724.21 \\
\hline Biancheria, John & 8,939.04 \\
\hline Bibring, Lisa & 21,116.18 \\
\hline Black, Holly & 84,794.85 \\
\hline Blackwell, Lisa & 20,744.76 \\
\hline Blanchard, Benjamin & 309.22 \\
\hline Blanchard, Loren & 57,591.62 \\
\hline Blaney, Laurie & 24,323.96 \\
\hline Bliss, Jennifer & 82,409.08 \\
\hline Bluhm, Christine & 72,607.71 \\
\hline Boccia, Christian & 87,295.50 \\
\hline Boccia, Peter & 90,737.97 \\
\hline Boday, Jill & 92,098.49 \\
\hline Boday, Matthew & 90,003.50 \\
\hline Boddy, Charles & 140,946.62 \\
\hline Boisclair, Paul & 9,097.20 \\
\hline Bolender, Laurie & 24,814.06 \\
\hline Bombredi-Juli, Renee & 89,173.83 \\
\hline Bonina, Antonia & 1,206.00 \\
\hline Bonina, Sandra & 20,469.48 \\
\hline Bonina, Wendi & 351.00 \\
\hline BonTempo, Elena & 742.00 \\
\hline Bontempo, Emilia & 325.00 \\
\hline BonTempo, Evelyn & 110.00 \\
\hline Bontempo, Noel & 96,938.74 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Bonvino, Madison & 1,853.11 \\
\hline Bonvino, Samantha & 16,358.75 \\
\hline Borelli, Carla & 21,238.56 \\
\hline Borges, Fernando & 98,047.07 \\
\hline Borghi, Laurie & 26,438.89 \\
\hline Borst, Meredith & 69,543.64 \\
\hline Boucher, Peter & 123,576.26 \\
\hline Boulanger, Denise & 21,829.26 \\
\hline Boutilier, Kathryn & 19,527.97 \\
\hline Bowen, Ryan & 62,781.56 \\
\hline Boyle, Sarah & 85,185.07 \\
\hline Branch, Jonathan & 98,761.29 \\
\hline Brann, Janice & 267.00 \\
\hline Brann, John & 4,680.00 \\
\hline Brashier, Barbara & 688.50 \\
\hline Braza, Loriann & 4,100.04 \\
\hline Braza, Paul & 2,495.00 \\
\hline Breen, Lu Ann & 22,037.45 \\
\hline Brenna, Virginia & 204.00 \\
\hline Brennan, Elizabeth & 88,356.18 \\
\hline Brennan, Thomas & 57,126.52 \\
\hline Bresciani, Kevin & 600.00 \\
\hline Bresciani, Michael & 4,879.38 \\
\hline Brevigleiri, James & 382.50 \\
\hline Brogioli, Lorraine & 87,323.98 \\
\hline Brogioli, Richard & 8,885.56 \\
\hline Brooks, Simon & 396.00 \\
\hline Brothers, Richard & 63,316.34 \\
\hline Brown, Alia & 16,356.02 \\
\hline Brown, Jennifer & 52,033.80 \\
\hline Brown, Jennifer & 85,874.62 \\
\hline Brown, Kelly & 44,096.72 \\
\hline Brown, Maureen & 87,295.50 \\
\hline Brown, Thomas & 73,695.61 \\
\hline Browne, Shannon & 4,300.00 \\
\hline Brucato, Joseph & 5,130.00 \\
\hline Brucato, Susan & 8,500.00 \\
\hline Brudner, Alycia & 39,899.46 \\
\hline Bruno, Scott & 82,756.72 \\
\hline Brusky, Krista & 11,844.63 \\
\hline Bruyere, Katelyn & 84,737.75 \\
\hline Bryant, Roberta & 47,812.02 \\
\hline Buckley, Helen & 25,810.00 \\
\hline Buckley, Lydia & 90,090.56 \\
\hline Buckley, William & 4,219.29 \\
\hline Bullock, Melissa & 75,627.60 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Name & Gross Pay & Name & Gross Pay \\
\hline Bulso Mangini, Jane & 32,392.09 & Carter, Danielle & 19,012.45 \\
\hline Burke, Eugene & 1,000.00 & Carty, Christine & 58,450.79 \\
\hline Burke, Megan & 89,811.34 & Caruso, Dawn & 88,413.14 \\
\hline Burke, Michelle & 23,674.83 & Caruso, Lisa & 71,538.06 \\
\hline Burkowske, Andrea & 87,295.50 & Casello, Jenna & 59,877.37 \\
\hline Burns, Christopher & 56,209.86 & Casello, Mary & 97,180.37 \\
\hline Burns, Lisa & 115,653.62 & Casman, Julia & 1,884.00 \\
\hline Burton, Sherri & 15,849.70 & Casman, Leah & 1,815.00 \\
\hline Butler, Christopher & 68,389.72 & Castiglione, Mark & 115,856.18 \\
\hline Cabral, River & 18,701.70 & Castiglione, Paul & 67,958.35 \\
\hline Cadrin, Susan & 54,839.33 & Caswell, Arthur & 16,732.50 \\
\hline Cafarella, Allison & 50,092.58 & Caswell, Ryan & 75.00 \\
\hline Cafarella, Megan & 225.00 & Cavallini, Barbara & 12,272.64 \\
\hline Cafarella, Tara & 82,977.78 & Cavazza, William & 60,202.61 \\
\hline Caffrey, Cody & 63,644.21 & Cecchi, Jessica & 70,787.00 \\
\hline Cahill, Ana & 62,465.56 & Cecchi, Susan & 110.00 \\
\hline Cahill, Brian & 141,182.55 & Cedrone, Susan & 52,676.40 \\
\hline Cahill, Jerald & 19,699.56 & Cellucci, Diane & 23,100.47 \\
\hline Cahill, Meghan & 900.00 & Cenedella, Jennifer & 50,650.60 \\
\hline Calagione, Joseph & 2,327.04 & Cenedella, Richard & 2,327.04 \\
\hline Callahan, Patrick & 80,921.67 & Cerda, Blas & 234.00 \\
\hline Callahan, Shelli & 79,437.01 & Cesario, Samantha & 9,340.80 \\
\hline Calvillo de Marshall, Maria & 63,056.56 & Chabot, Christine & 98,538.71 \\
\hline Calzolaio, Christopher & 88,436.46 & Chambless, Kimberlee & 85,531.96 \\
\hline Campbell, Jacob & 117,632.20 & Chaplin, Carolyn & 3,297.00 \\
\hline Canali, Anthony & 151.50 & Chaplin, David & 12,478.05 \\
\hline Candini, Dennis & 2,520.00 & Chapman, Laura & 110.00 \\
\hline Candini, Marian & 630.00 & Charzenski, Dean & 19,802.38 \\
\hline Capachin, Alice & 88,299.22 & Charzenski, James & 86,921.15 \\
\hline Capece, Kelly & 86,790.31 & Chece, Liliana & 81,955.93 \\
\hline Capone, Charlene & 12,098.13 & Chirco, Sam & 67,590.07 \\
\hline Capuzziello, Stephen & 74,894.03 & Church, Leah & 94,455.37 \\
\hline Caraballo, Genesis & 15,237.50 & Ciccarelli, Dustin & 71,524.45 \\
\hline Cardente, Erica & 1,050.00 & Ciccone, Paul & 1,875.00 \\
\hline Carlson, Daniel & 20,680.06 & Clancy, Leonard & 325.00 \\
\hline Carlson, Emily & 18,712.79 & Clarico, Joan & 48,346.36 \\
\hline Carlson, Mary & 1,009.00 & Clarico, Raven & 5,498.47 \\
\hline Carlson, Mary & 5,415.00 & Clark, Susan & 91,863.12 \\
\hline Carneiro, Anaisa & 975.00 & Coelho, Irene & 69,669.14 \\
\hline Carneiro, Antonio & 134,534.07 & Cogan, Benjamin & 73,954.06 \\
\hline Carneiro, Cody & 4,683.89 & Colabello, Louis & 9,414.00 \\
\hline Carneiro, Heather & 79,150.34 & Colabello, Silvana & 4,589.34 \\
\hline Carneiro, Jose & 14,228.88 & Coleman, Karen & 20,939.68 \\
\hline Carneiro-Marques, Helen & 28,878.00 & Collard, David & 188.00 \\
\hline Carrano, Theresa & 743.00 & Collard, Michele & 188.00 \\
\hline Carrier, Jennifer & 91,406.18 & Collins, Noah & 68,131.44 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Collins, Terrence & 70,998.28 \\
\hline Collins, William & 130,633.48 \\
\hline Columbo, Genevieve & 78,808.57 \\
\hline Colwell Cochran, Christine & 85,490.29 \\
\hline Comisky, Stephanie & 16,380.00 \\
\hline Comolli, Jamie & 751.19 \\
\hline Conboy, Michael & 68,921.28 \\
\hline Conciatori, Susan & 40,934.01 \\
\hline Condon, Isabel & 16,575.00 \\
\hline Connolly, Joshua & 1,607.81 \\
\hline Connolly, Lauris & 8,791.40 \\
\hline Conrad, Gina & 71,401.64 \\
\hline Considine, Kimberli & 21,675.47 \\
\hline Consigli, Craig & 144,348.99 \\
\hline Consigli, John & 12,516.20 \\
\hline Consigli, Katherine & 647.00 \\
\hline Consigli, Mason & 440.00 \\
\hline Consigli, Paula & 345.00 \\
\hline Consigli, Stephanie & 59,477.72 \\
\hline Consoletti, John & 8,334.40 \\
\hline Converse, Emily & 19,451.70 \\
\hline Converse, Tracey & 20,978.10 \\
\hline Cook, John & 2,327.04 \\
\hline Cooke, Alexandra & 68,128.21 \\
\hline Cooley, Johnna & 9,337.00 \\
\hline Coonan, Meghan & 63,757.07 \\
\hline Cooper, Amelia & 25,870.00 \\
\hline Cooper, AnnMarie & 18,600.00 \\
\hline Cooper, Matthew & 2,530.25 \\
\hline Cooper, Michael & 162.00 \\
\hline Coplan, Aliyah & 150.00 \\
\hline Coplan, David & 110.00 \\
\hline Coppola, Mark & 4,604.25 \\
\hline Corcoran, Denise & 25,789.56 \\
\hline Corey, Jarod & 66,251.95 \\
\hline Cormier, Claudia & 4,000.90 \\
\hline Corrado, Megan & 80,865.93 \\
\hline Correia, Bruna & 66,101.23 \\
\hline Corsini, Norre & 21,655.62 \\
\hline Cosquete, Christina & 2,775.00 \\
\hline Cosquete, Shane & 372.00 \\
\hline Cosquette, Jose & 32,565.28 \\
\hline Cossette, Cameron & 3,053.00 \\
\hline Costa, Austin & 60,929.42 \\
\hline Costa, Glenn & 59,241.54 \\
\hline Costa, Michelle & 49,067.60 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Costa, Pamela & 12,746.46 \\
\hline Costello, Jessica & 2,650.00 \\
\hline Costigan, Sara & 93,692.19 \\
\hline Cote, Christina & 85,447.44 \\
\hline Cote, Daniel & 76,146.64 \\
\hline Cote, Katherine & 91,236.22 \\
\hline Cote, Teresa & 273.00 \\
\hline Cote, Tiffany & 60,275.58 \\
\hline Covell, Katherine & 52,115.24 \\
\hline Covino, David & 93,049.53 \\
\hline Covino, Jason & 95,392.07 \\
\hline Cowing, Monique & 16,000.00 \\
\hline Cowing, Monique & 60,240.78 \\
\hline Craig, Dawn & 10,925.00 \\
\hline Crawford, Ashlee & 11,938.92 \\
\hline Crevier, Andre & 83,053.38 \\
\hline Criasia, Marissa & 88,844.22 \\
\hline Crisafulli, Adrianna & 1,679.84 \\
\hline Crisafulli, Scott & 101,039.62 \\
\hline Crivello, Joclyn & 110.00 \\
\hline Crosby, Brett & 9,616.63 \\
\hline Crosson, Patrick & 4,683.89 \\
\hline Croteau, Amy & 2,070.00 \\
\hline Croteau, Kim & 14,740.21 \\
\hline Crowell, Anne & 17,440.00 \\
\hline Cruikshank, Rick & 91,187.13 \\
\hline Culhane, Nicole & 72,524.92 \\
\hline Cullen, Kevin & 67,953.00 \\
\hline Cullen, Thomas & 82,134.08 \\
\hline Cullen, Timothy & 91,298.61 \\
\hline Cunniff, Janice & 110.00 \\
\hline Cunningham, Amanda & 93,138.22 \\
\hline Cunningham, Eamon & 91,124.22 \\
\hline Cupertino, Sarah & 39,484.64 \\
\hline Curley, James & 102,691.14 \\
\hline Curley, Michael & 107,580.29 \\
\hline Curley, Patrick & 49,815.53 \\
\hline Curran, Nancy & 93,723.07 \\
\hline Dabelstein, Suzanne & 471.75 \\
\hline DaCosta, Robin & 87,295.50 \\
\hline DaCruz, Steven & 81,220.87 \\
\hline Dagnese, John & 18,547.23 \\
\hline Dagnese, Judith & 2,875.08 \\
\hline Dague, Andrew & 300.00 \\
\hline Dague, Lynda & 96,278.07 \\
\hline Dague, Matthew & 1,659.00 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Dailey, Patrick & 125,820.05 \\
\hline DAlessandro, Kathy & 10,370.00 \\
\hline Daloia, Antonella & 948.25 \\
\hline DAmico, Nancy & 19,146.20 \\
\hline Danakos, Maura & 685.13 \\
\hline Daniels, Coree & 96,923.07 \\
\hline Daoust, George & 1,000.00 \\
\hline dasilva, Aline & 140.00 \\
\hline DaSilva, Maira & 16,755.00 \\
\hline DaSilva, Michael & 4,731.00 \\
\hline Daudelin, Emily & 72.00 \\
\hline David, Maria & 93,948.07 \\
\hline Davidson, Myrna & 429.00 \\
\hline Davidson, Paul & 8,885.56 \\
\hline Davila Droz, Normaris & 25,957.96 \\
\hline Davis, Carole & 19,728.33 \\
\hline Davis, Ryan & 59,737.36 \\
\hline Davoren, Holly & 91,573.50 \\
\hline Davoren, Jeanne & 57,141.12 \\
\hline Davoren, Tara & 91,095.50 \\
\hline De Santis, Pasqua & 12,134.58 \\
\hline De Souza, Lorraine & 3,489.00 \\
\hline Dean, Michael & 108,917.37 \\
\hline DeAngelo, Francis & 69,435.37 \\
\hline DeCapua, Kaitlyn & 225.00 \\
\hline Decataldo, Paul & 82,679.08 \\
\hline DeJesus, Eilyn & 9,639.00 \\
\hline Delaney, Adrienne & 88,299.22 \\
\hline Delaney, Laurie & 76,719.43 \\
\hline Delaney, Liam & 110.00 \\
\hline Delaney, Patrick & 110.00 \\
\hline Delekta, Tonya & 12,732.38 \\
\hline Delgado, Albertina & 23,666.08 \\
\hline Delgado, Daniel & 1,305.00 \\
\hline Delisle, Scott & 72,836.71 \\
\hline DelloRusso, Elena & 75.00 \\
\hline Demeglio, Amy & 93,199.82 \\
\hline Demko, Kathleen & 92,455.37 \\
\hline DeMore, Rachel & 18,840.00 \\
\hline Denault, Isabel & 1,905.00 \\
\hline Denault, Isabel & 14,837.50 \\
\hline Denlinger, David & 11,968.40 \\
\hline Denman, Matthew & 127,830.78 \\
\hline DePasquale, Patricia & 306.00 \\
\hline DePaula, Kathleen & 1,779.00 \\
\hline Derderian, John & 1,500.00 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Derderian, Robert & 75.00 \\
\hline DeRensis, Lindsey & 57,517.86 \\
\hline DeRuvo, Marybeth & 56,770.21 \\
\hline Desmond, Jacob & 2,153.00 \\
\hline DeSousa, Isilda & 5,837.71 \\
\hline DeSouza, Paulo & 27,361.50 \\
\hline DeStefano, Mary & 94,426.86 \\
\hline DeTore, Jean & 527.61 \\
\hline DeTore, Michael & 141,082.24 \\
\hline DeTore, Shannon & 87,706.00 \\
\hline DeVeuve, Amy & 96,218.20 \\
\hline Diamond-Rutt, Lisa & 22,771.60 \\
\hline DiAntonio, Mary & 22,437.55 \\
\hline Dias, Harrison & 1,589.25 \\
\hline Dias, Theresa & 88,577.96 \\
\hline Dibble, Kathryn & 30,513.61 \\
\hline Dibble, Richard & 188.00 \\
\hline Dibiase, Christina & 11,387.99 \\
\hline Dick, Lyn & 6,285.75 \\
\hline DiGellonardo, Christopher & 4,174.50 \\
\hline Digiallonardo, Shannon & 69,836.40 \\
\hline DiGiando, David & 104,949.13 \\
\hline Dillon, Joanne & 52,033.80 \\
\hline Dinis, Antonio & 142,932.01 \\
\hline Dinis, Christiana & 12,532.40 \\
\hline Dion, Alexander & 75,826.64 \\
\hline Diorio, Andrew & 78,944.61 \\
\hline Diotalevi, Gordon & 89,720.22 \\
\hline DiVitto, Steven & 100,063.50 \\
\hline Dixon, Eileen & 88,299.22 \\
\hline DoAmaral, Jennifer & 1,185.00 \\
\hline doCurral, Daniel & 22,928.82 \\
\hline Doherty, Maureen & 22,116.66 \\
\hline Doiron, Helena & 49,896.00 \\
\hline Dolan, Laura & 66,955.27 \\
\hline Dolan, Maura & 18,699.66 \\
\hline Dolliver, Thomas & 83,965.94 \\
\hline Donahue, Adelaide & 20,480.00 \\
\hline Donahue, Joan & 225.00 \\
\hline Donahue, John & 75.00 \\
\hline Donato, Jennifer & 91,449.63 \\
\hline Donohoe, Jean & 11,253.75 \\
\hline Donovan, Quinn & 182.00 \\
\hline Dorsey, Susan & 36,271.28 \\
\hline Douglas, Jessica & 228.57 \\
\hline Douglass, Victoria & 93,780.03 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Name & Gross Pay & Name & Gross Pay \\
\hline Dowd, Timothy & 82,738.65 & Farrell, Erin & 953.00 \\
\hline Driscoll, Rachel & 96,164.98 & Farrell, Laure & 26,633.42 \\
\hline Drysdale, Antonia & 48,155.12 & Farrell, Margaret & 2,121.00 \\
\hline Drysdale, Katherine & 5,888.41 & Farrell, Margaret & 8,885.56 \\
\hline Duarte, Lisa & 90,199.38 & Farrelly, Glynn & 18,594.36 \\
\hline Duarte, Logan & 40.00 & Fauth, Carly & 2,750.00 \\
\hline Duarte, Logan & 20,518.93 & Feaster, Shapel & 144.00 \\
\hline Duest, Daniel & 2,064.01 & Femia, Tanner & 61,881.49 \\
\hline Duest, Sharon & 20,157.64 & Ferguson, Harrison & 56,363.13 \\
\hline Dugger, Shannon & 7,385.85 & Ferland, Gayle & 71,682.20 \\
\hline Dulude, John & 1,731.00 & Fermo, Matthew & 618.00 \\
\hline Dumont, John & 132,062.99 & Fernald, Gina & 59,358.00 \\
\hline Dunkin, Larry & 94,415.98 & Fernandes, Elizabeth & 61,885.16 \\
\hline Duong, Kenny & 3,219.47 & Fernandes, Jayden & 10,107.85 \\
\hline Dupont, Holly & 34,020.48 & Fernandez Nazario, John & 39,366.60 \\
\hline Dwyer, Christine & 97,222.40 & Ferrara, Deborah & 88,415.50 \\
\hline Dybka, Mary & 15,691.29 & Ferrara, Pamela & 507.00 \\
\hline Dymerets, Victoria & 72,628.13 & Ferreira, Coleen & 24,671.56 \\
\hline Eastman, Sarah & 18,594.36 & Ferreira, Jake & 1,200.00 \\
\hline Eastman, Sarah & 3,100.00 & Ferreira, Janet & 52,426.33 \\
\hline Edmonds, Susan & 87,517.55 & Ferreira, Kristina & 89,354.96 \\
\hline Edwards, Brian & 88,141.51 & Ferreira, Rosemary & 44,706.32 \\
\hline Egan, Deborah & 53,377.15 & Ferreira, Tracy & 9,247.50 \\
\hline Ellmore, Katelyn & 54,002.03 & Ferrelli, Peter & 2,793.52 \\
\hline Elmore, Eric & 114,520.24 & Ferrucci, Christina & 2,903.64 \\
\hline Emo, Julie & 94,279.07 & Ferrucci, Michelle & 48,538.47 \\
\hline Eosco, Jacob & 877.65 & Figueroa, Melanie & 2,215.73 \\
\hline Erickson, John & 2,403.04 & Filosa, Hanna & 16,565.15 \\
\hline Ettahiri, Amal & 3,865.00 & Filosa, Peter & 2,453.40 \\
\hline Evans, Kenneth & 2,495.00 & Firth, Diane & 19,186.33 \\
\hline Evans, Patrick & 5,303.85 & Firth, Lisa & 50,114.50 \\
\hline Eymard-Revell, Lohanna & 1,519.00 & Fishwick, Brandon & 9,387.50 \\
\hline Fagan, Anne & 11,930.00 & Fiske, Magalys & 500.00 \\
\hline Fagan, Jonathan & 5,608.00 & Fitzgerald, Brian & 85,434.95 \\
\hline Fahey, Caitlin & 85,640.01 & Fitzgerald, Jenny & 88,299.22 \\
\hline Fahy, Susan & 23,783.85 & Fitzgerald, Julie & 89,119.22 \\
\hline Fairbanks, Caroline & 25,157.97 & Fitzgerald, Sylvia & 90,387.86 \\
\hline Fairbanks, Donald & 95,329.18 & Fitzmaurice, Clifford & 68,663.24 \\
\hline Fairbanks, Jo & 48,348.00 & Flanagan, John & 60,174.04 \\
\hline Fallon, Andrea & 27,498.78 & Flannery, Kimberly & 14,310.69 \\
\hline Falvey, David & 65,494.97 & Fletcher, Madison & 543.00 \\
\hline Falvey, David & 59,431.35 & Fletcher, Todd & 152,722.95 \\
\hline Falvey, James & 130,474.13 & Flumere, Janet & 35,216.98 \\
\hline Farese, Vincent & 360.00 & Flynn, Robin & 83,698.90 \\
\hline Farley, Alberta & 86,624.56 & Folster, Jeremy & 82,909.06 \\
\hline Farrell, Daniel & 3,198.02 & Fomin, Silvia & 96,308.76 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Fonseca, Manuel & 8,885.56 \\
\hline Fontaine, Meghan & 68,183.01 \\
\hline Fontana, Maria & 450.00 \\
\hline Fontana, Susan & 2,430.00 \\
\hline Forgit, Alexis & 90,115.14 \\
\hline Forgit, Cynthia & 20,658.15 \\
\hline Formato, Cheryl & 59,831.01 \\
\hline Fornaciari, Matthew & 8,344.29 \\
\hline Forte, Cynthia & 5,353.42 \\
\hline Fortin, Louis & 1,219.00 \\
\hline Foss, Stephen & 4,683.89 \\
\hline Fournier, Meghan & 12,973.90 \\
\hline Foye, Lisa & 438.00 \\
\hline Fragopoulos, Jessica & 22,706.66 \\
\hline France, Rebecca & 94,448.07 \\
\hline Francesconi, Joseph & 142,912.48 \\
\hline Frank, Melissa & 84,655.35 \\
\hline Fransen, Annmarie & 72,356.96 \\
\hline Frieband, Debra & 27,591.96 \\
\hline Frye, James & 4,050.00 \\
\hline Frye, Janet & 53,727.92 \\
\hline Fullum, Ryan & 66,480.11 \\
\hline Furtado, Amanda & 59,877.37 \\
\hline Gabellieri, Megan & 82,230.93 \\
\hline Gagne, Holly & 42,073.45 \\
\hline Gagnon, Joseph & 2,778.00 \\
\hline Gallagher, Phillip & 91,806.07 \\
\hline Galvin, Jessica & 88,570.50 \\
\hline Gambardella, Gelsomina & 20,005.65 \\
\hline Garcia, Stephanie & 1,050.00 \\
\hline Gattoni, Kathleen & 15,364.00 \\
\hline Gaucher, Nathan & 91,623.50 \\
\hline Gaudette, Donna & 1,071.00 \\
\hline Gauthier, Stephanie & 300.00 \\
\hline Geary, Megan & 22,975.74 \\
\hline Gelmini, Jason & 100,757.44 \\
\hline Gemma, Ashley & 479.18 \\
\hline Gemma, John & 19,288.39 \\
\hline Genova, Rachael & 180.00 \\
\hline George, Christopher & 55,951.82 \\
\hline Gerard, Stephen & 63,692.06 \\
\hline Gerges, Sara & 2,515.00 \\
\hline Geromini, Gail & 5,317.06 \\
\hline Geromini, Jacqueline & 42,029.56 \\
\hline Geromini, Kara & 52,033.80 \\
\hline Giard, Marisa & 525.00 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Gies, Steven & 115,665.62 \\
\hline Giffin, Maureen & 67,726.19 \\
\hline Gilchrest, Felicia & 58,283.14 \\
\hline Gilchrist, Kelly & 33,262.56 \\
\hline Gill, Asher & 20,519.36 \\
\hline Gilliatt, Marisa & 57,851.98 \\
\hline Gillis, Susan & 397.00 \\
\hline Gillis, Teresa & 2,888.00 \\
\hline Gilmore, Robert & 96,662.00 \\
\hline Giokas, Elias & 127,198.89 \\
\hline Giokas, Louisa & 25,541.69 \\
\hline Girouard, Margaret & 86,598.50 \\
\hline Glynn, Carolyn & 68,132.92 \\
\hline Golosh, Kimberly & 66,683.00 \\
\hline Gomes, Jason & 79,620.93 \\
\hline Gomes, Luis & 90,160.76 \\
\hline Gomez, Genesis & 18,900.36 \\
\hline Gomez, Madelyn & 18,699.90 \\
\hline Goncalves, Michael & 105,525.09 \\
\hline Goncalves, Stephanie & 11,826.20 \\
\hline Gonsalves-Arpin, Pamela & 215.00 \\
\hline Gonzalez, Felicia & 4,683.89 \\
\hline Gonzalez, Natasha & 23,901.18 \\
\hline Goode, Debra & 3,450.00 \\
\hline Goodwin, JoAnn & 1,023.00 \\
\hline Gorbey, Myron & 8,793.24 \\
\hline Gordon, Daniel & 61,800.58 \\
\hline Gorman, Jacqueline & 56,498.20 \\
\hline Gosselin, Linda & 318.75 \\
\hline Gouchie, Michaela & 19,075.42 \\
\hline Goulart, Kristen & 17,615.00 \\
\hline Goulart, Kristen & 19,058.85 \\
\hline Gould, Jacqueline & 87,749.07 \\
\hline Goyer, Robert & 670.50 \\
\hline Graceffa, Jason & 3,990.00 \\
\hline Grant, Jenessa & 58,128.55 \\
\hline Graves, Laura & 48,304.22 \\
\hline Gravit, Melissa & 91,187.13 \\
\hline Gray, Michelle & 67,314.35 \\
\hline Gray, Ryan & 4,606.25 \\
\hline Gray, Sandra & 85,045.29 \\
\hline Grendell, Salome & 88,749.22 \\
\hline Gresian, Amanda & 10,000.44 \\
\hline Gresian, Amanda & 11,122.68 \\
\hline Gresian, Joseph & 105,741.76 \\
\hline Grillo, James & 88,331.26 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Grillo, Kristen & 71,178.64 \\
\hline Grimes, Chelsea & 75,157.71 \\
\hline Grogan, Shannon & 31,494.62 \\
\hline Gronemeyer, Jacob & 76,180.41 \\
\hline Guenther, Patricia & 84,720.29 \\
\hline Guerra, Corey & 2,240.00 \\
\hline Gundacker, Scott & 79,369.71 \\
\hline Hadfield, Kathryn & 63,034.19 \\
\hline Haggstrom, Andrew & 375.00 \\
\hline Haley, Stephanie & 84,328.34 \\
\hline Hall, Richard & 110.00 \\
\hline Halloran, Katelyn & 3,387.25 \\
\hline Halloran, Meghan & 8,364.60 \\
\hline Hamdeed, Kimberly & 113,779.51 \\
\hline Hampsch, Alyson & 58,518.86 \\
\hline Hancock-Barry, Laura & 110.00 \\
\hline Hanley-Pereira, Maryann & 9,030.82 \\
\hline Hanlon, Karen & 21,599.50 \\
\hline Hannon, Jacqueline & 67,665.07 \\
\hline Hansen, Norman & 2,128.00 \\
\hline Haranas, Katherine & 67,604.50 \\
\hline Harmon, Thomas & 9,378.95 \\
\hline Harris, Kayla & 72,028.00 \\
\hline Hartford, Jennifer & 93,263.21 \\
\hline Hart-Shuman, Jonathan & 16,555.63 \\
\hline Harvey, Melissa & 69,331.64 \\
\hline Harvie, Alayna & 600.00 \\
\hline Harvie, Jacquelyn & 88,327.70 \\
\hline Haser, Rachel & 18,997.99 \\
\hline Hastings, Sandra & 45,827.60 \\
\hline Hathway, Gloria & 21,837.28 \\
\hline Hathway, Nathan & 138,143.13 \\
\hline Hawkins, Caleb & 63,252.33 \\
\hline Hayes, Blaize & 22,973.90 \\
\hline Hayes, Brian & 124,521.57 \\
\hline Hayes, James & 69,410.37 \\
\hline Hayes, Patrick & 19,869.01 \\
\hline Haynes, Keith & 37,686.12 \\
\hline Haynes, Tanya & 2,141.75 \\
\hline Healey, Beth-Ellen & 47,556.60 \\
\hline Healey, Edward & 88,095.50 \\
\hline Hearns, Diana & 8,319.00 \\
\hline Heim, Alexandra & 12,238.37 \\
\hline Held, Tracy & 2,876.25 \\
\hline Henry, Christina & 70,354.25 \\
\hline Hensel, Wilhelmena & 16,590.29 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Heron, Crystal & 131,353.35 \\
\hline Heron, James & 78,964.37 \\
\hline Heron, James & 48,449.46 \\
\hline Hester, Lawrence & 7,014.04 \\
\hline Hewitt, Kristen & 87,649.29 \\
\hline Hiatt, Marcia & 219.00 \\
\hline Hill, Rebecca & 59,241.57 \\
\hline Hiller, Carol & 957.00 \\
\hline Hinds, Shad & 5,338.45 \\
\hline Hinnant, Samantha & 87,970.29 \\
\hline Hinthorne, Dana & 61,903.34 \\
\hline Hippeli, Kimberly & 94,268.07 \\
\hline Hirx, Dolores & 34,874.61 \\
\hline Hobart, Gillieson & 1,605.50 \\
\hline Hobart, Mason & 432.25 \\
\hline Hochberger, Alycia & 47,451.78 \\
\hline Hodsdon, Brandon & 65,700.03 \\
\hline Hoke, Sarah & 66,683.00 \\
\hline Holland, Alissa & 91,674.29 \\
\hline Holland, Patrick & 9,600.00 \\
\hline Holt, Jennifer & 87,345.50 \\
\hline Holt, Meghan & 150.00 \\
\hline Holtsnider, Patricia & 24,484.25 \\
\hline Hopperstad, Rachel & 83,250.93 \\
\hline Horne, Kellie & 69,141.25 \\
\hline Horrigan, Donna & 2,330.04 \\
\hline Houatchanthara, Terry & 32,100.00 \\
\hline House, Lori & 20,873.72 \\
\hline Houston, Samantha & 867.00 \\
\hline Houston, Samantha & 3,412.20 \\
\hline Houston, Tesha & 2,964.00 \\
\hline Houston, Victoria & 111,846.44 \\
\hline Howard, Cory & 69,556.64 \\
\hline Howe, Whitney & 51,487.85 \\
\hline Hubley, Kathleen & 71,333.14 \\
\hline Hug, Sharon & 110.00 \\
\hline Hughes-Paterno, Colleen & 77,067.86 \\
\hline Humiston, Richard & 63,064.56 \\
\hline Humiston, Sara & 37,454.40 \\
\hline Hunter, David & 345.00 \\
\hline Hunter, Pamela & 219.00 \\
\hline Hutchins, Maureen & 32.50 \\
\hline lacovelli, Anthony & 8,793.08 \\
\hline Iarussi, Jayme & 2,025.00 \\
\hline larussi, Mark & 150.00 \\
\hline Irwin, Kathleen & 24,924.18 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Ivins, Margeaux & 85,665.93 \\
\hline Iwanow, Barbara & 15,365.41 \\
\hline Izzo, Leonard & 2,495.00 \\
\hline Jackson, Barbara & 4,363.88 \\
\hline Jackson, Karen & 4,421.25 \\
\hline Jackson, Rebecca & 67,258.00 \\
\hline Jackson, Shane & 90,349.22 \\
\hline Jackson, Toussaint & 8,885.56 \\
\hline Jacques, Paul & 27,567.05 \\
\hline Jaros Milechin, Elena & 165.00 \\
\hline Jeffery, Kimberly & 37,601.85 \\
\hline Jenkins, Lucy & 133,205.46 \\
\hline Jenkins, Olivia & 9,794.40 \\
\hline Jennings, Christopher & 23,269.32 \\
\hline Jionzo, Joanne & 219.00 \\
\hline Johnson, Heather & 1,718.51 \\
\hline Johnson, Hilda & 94,593.07 \\
\hline Johnson, Linda & 100,136.07 \\
\hline Johnson, Margaret & 24,348.00 \\
\hline Johnson, Richard & 88,376.78 \\
\hline Jolie, Jennifer & 77,544.93 \\
\hline Jones, June & 27,587.70 \\
\hline Jones, Michael & 184,454.18 \\
\hline Jordan, Ingrid & 25,979.32 \\
\hline Julian, Cathy & 50,470.40 \\
\hline Julian, Keisha & 57,815.44 \\
\hline Julian, Rebecca & 38,149.39 \\
\hline Jussaume, Gail & 1,228.00 \\
\hline Kalen, Kim & 19,443.12 \\
\hline Kaliff, Benjamin & 38,086.93 \\
\hline Kane, Kristin & 1,820.00 \\
\hline Kapitan, Krista & 57,783.05 \\
\hline Kaplan-Vigil, Edgar & 110.00 \\
\hline Karwowski, Kimberly & 36,776.85 \\
\hline Kay, Jason & 81,039.93 \\
\hline Keane, Erika & 7,272.00 \\
\hline Kearnan, Timothy & 131,400.00 \\
\hline Kedski, Dina & 18,771.91 \\
\hline Keefe, Brendan & 91,980.57 \\
\hline Keefe, Scott & 127,902.18 \\
\hline Keehn, Isaac & 825.00 \\
\hline Kehew, Colleen & 110.00 \\
\hline Kehoe, Michael & 131,795.12 \\
\hline Keisling, Michelle & 24,146.33 \\
\hline Kelley, Alexandra & 150.00 \\
\hline Kelley, Amy & 19,921.29 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Kelley, Matthew & 78,833.03 \\
\hline Kelley, Patricia & 114,147.40 \\
\hline Kelly, Craig & 110.00 \\
\hline Kennedy, Samantha & 13,475.00 \\
\hline Kennelly, Patrick & 2,327.04 \\
\hline Kent, David & 1,062.00 \\
\hline Khoury, Michael & 168.00 \\
\hline Kiejzo, Vincent & 56,171.97 \\
\hline Kinahan, Alice & 240.00 \\
\hline Kingkade, Geraldine & 2,330.04 \\
\hline Kingkade, Kenneth & 152,217.22 \\
\hline Kingkade, Lisa & 107,256.94 \\
\hline Kingkade, William & 8,867.90 \\
\hline King-Robert, Debrea & 1,480.00 \\
\hline Kinhart, Ann Marie & 22,860.54 \\
\hline Kirchner, Kathleen & 59,436.16 \\
\hline Kirkos, Stephanie & 15,652.89 \\
\hline Kirschbaum, Joanne & 219.00 \\
\hline Kirwan, Christopher & 300.00 \\
\hline Klisiewicz, Stephen & 76,322.93 \\
\hline Knapp, Rebecca & 71,178.64 \\
\hline Knapp, Robert & 70,157.22 \\
\hline Koch, Lisa & 7,565.28 \\
\hline Kowal, Christopher & 109,634.15 \\
\hline Kowal, Janice & 2,700.00 \\
\hline Kowal, Nicole & 14,970.48 \\
\hline Kowalczyk, Suzanne & 95,556.07 \\
\hline Kozlowski, Susan & 2,834.16 \\
\hline Krikorian, Eileen & 1,350.00 \\
\hline Krovocheck, Gianna & 30,448.78 \\
\hline Krovocheck, Laura & 69,100.24 \\
\hline Krovocheck, Samuel & 6,700.00 \\
\hline Kubit, Larisa & 50.00 \\
\hline Kuras, Justin & 151,574.88 \\
\hline Lachapelle, Eileen & 15,148.48 \\
\hline Ladeau, Nadine & 10,574.00 \\
\hline Lafleur, Emma & 54,973.43 \\
\hline Lally, Patricia & 8,066.66 \\
\hline Lamberson, Nicole & 12,778.64 \\
\hline Lamberson-Otto, Deborah & 11,538.30 \\
\hline Lambrou, Rachel & 64,382.07 \\
\hline Lamont, Loretta & 25,906.50 \\
\hline Lamontagne, Anne & 1,000.00 \\
\hline Lando, Kristina & 73,584.64 \\
\hline Landry, Nicole & 22,112.54 \\
\hline Lane, Godwin & 53,173.92 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Lapan, Patricia & 48,539.56 \\
\hline LaPierre, Rebecka & 13,484.58 \\
\hline Larkin, Pamela & 7,320.34 \\
\hline Larsen, Patricia & 26,225.75 \\
\hline Larson, Christopher & 54,843.70 \\
\hline LaTour, Sopha & 2,062.50 \\
\hline Lauer, Isabella & 2,268.00 \\
\hline Laughlin, Melanie & 28,929.34 \\
\hline Laurendeau, Brian & 77,271.39 \\
\hline Laurendeau, Jamie & 92,062.13 \\
\hline Laurent, Elizabeth & 1,352.00 \\
\hline Laut, Matthew & 66,913.74 \\
\hline Lavallee, Grace & 110.00 \\
\hline Lavallie, June & 162.00 \\
\hline Lavallie, W Christian & 110.00 \\
\hline Lavigne, Jonathan & 130,494.11 \\
\hline Lavin, Mary & 73,484.56 \\
\hline Lawler, Kelly & 17,271.02 \\
\hline Leduc, Michele & 88,299.22 \\
\hline LeFave, Anette & 26,633.50 \\
\hline Leighton, Kim & 20,936.12 \\
\hline Lelacheur, Robert & 525.00 \\
\hline Leland, Nicole & 67,003.00 \\
\hline Lelio, Julia & 300.00 \\
\hline Lema-Guaman, Jessica & 10,373.40 \\
\hline Lema-Guaman, Jessica & 9,777.11 \\
\hline Lemarbre, Jessica & 630.00 \\
\hline Lemire, Katherine & 94,452.20 \\
\hline Lescarbeau, Hannah & 71,053.14 \\
\hline Letizia, Frances & 18,670.47 \\
\hline Leung, Thomas & 131,055.10 \\
\hline Liberto, Benjamin & 94,055.03 \\
\hline Liberto, Nicholas & 87,236.69 \\
\hline Liberto, Richard & 7,005.32 \\
\hline Ligor, Joshua & 946.14 \\
\hline Lima, Douglas & 64,047.48 \\
\hline Linnell, Gloria & 37,257.51 \\
\hline Lioce, Francesca & 20,910.74 \\
\hline Lioce, Joshua & 7,314.00 \\
\hline Lioce, Rudolph & 2,495.04 \\
\hline Lioce, Susan & 188.00 \\
\hline Lisi, Crystal & 750.00 \\
\hline Lombardo, Anthony & 13,629.38 \\
\hline Lopes, Deborah & 110.00 \\
\hline Lopez, Caridad & 109,354.66 \\
\hline Lopez, Pamela & 16,226.91 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Lourie, Blanche & 2,720.24 \\
\hline Lowther, Lawrence & 65,796.48 \\
\hline Lucas, Veeko & 107,916.43 \\
\hline Luchini, Catherine & 48,773.60 \\
\hline Luchini, Jason & 771.00 \\
\hline Luciano, Andre & 3,527.00 \\
\hline Lucier, Ellen & 750.00 \\
\hline Lunardi, James & 866.00 \\
\hline Luther Coogan, Janice & 62,272.32 \\
\hline Lynch, Carla & 89,074.22 \\
\hline Lynch, Jillian & 64,864.89 \\
\hline Lynch, Roxane & 4,015.00 \\
\hline Lyons, Fiona & 88,299.22 \\
\hline Mabie, Ryan & 40,063.38 \\
\hline Macalpine, Andressa & 53,576.03 \\
\hline Macchi, Brian & 90,562.99 \\
\hline Machado, Melissa & 20,750.14 \\
\hline MacIntosh, Susan & 44,292.00 \\
\hline MacKay, Ellen & 8,233.64 \\
\hline MacKenzie, Rachel & 7,950.00 \\
\hline Mackie, Brenna & 1,254.00 \\
\hline Mackie, Carla & 13,407.70 \\
\hline Mackie, Carla & 13,186.56 \\
\hline Macleod, Connor & 1,456.00 \\
\hline Macumber, Daniel & 23,181.05 \\
\hline Madden, Jenise & 360.00 \\
\hline Madden, Michelle & 68,532.28 \\
\hline Madigan, John & 1,093.75 \\
\hline Magnuson, Elizabeth & 19,843.76 \\
\hline Maguire, Kara & 184,545.08 \\
\hline Maheu, Dorothy & 110.00 \\
\hline Maier, Sandra & 88,520.29 \\
\hline Maietta, Briana & 1,350.00 \\
\hline Maietta, Katie & 1,266.00 \\
\hline Maietta, Vance & 82,919.26 \\
\hline Mainini, Andrew & 88,441.48 \\
\hline Mainini, Deborah & 11,269.73 \\
\hline Mainini, John & 107,185.99 \\
\hline Mainini, John & 68,588.98 \\
\hline Mainini, Marble & 2,495.04 \\
\hline Mairs, Elizabeth & 22,116.66 \\
\hline Mancini, Michael & 34,093.40 \\
\hline Mandile, Lisa & 13,856.33 \\
\hline Mandrik, Jessica & 162.00 \\
\hline Manguso, Christopher & 8,256.76 \\
\hline Manning, Adam & 95,843.07 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Manning, Melissa & 92,532.13 \\
\hline Manning, Wilma & 1,800.00 \\
\hline Manoogian, Chris & 66,383.69 \\
\hline Manoogian, Manoog & 530.00 \\
\hline Manos, Catherine & 70,881.64 \\
\hline Mantegani, Thomas & 3,000.00 \\
\hline Marcello, Anthony & 95,355.46 \\
\hline Marcolini, Leonard & 3,581.85 \\
\hline Marcolini, William & 516.00 \\
\hline Marcotte, Jo-Ann & 987.00 \\
\hline Marcotte, Matthew & 94,421.29 \\
\hline Marino, Wendy & 92,684.37 \\
\hline Marques, Jose & 51,753.51 \\
\hline Marshall, Dawn & 367.20 \\
\hline Martelli, Denise & 22,682.84 \\
\hline Martin, Danielle & 22,166.09 \\
\hline Martin, Elaine & 2,003.00 \\
\hline Martin, Mary & 22,701.63 \\
\hline Martinez, Chloe & 67,903.21 \\
\hline Martino, Daniel & 100,435.22 \\
\hline Martins, Noemie & 22,459.52 \\
\hline Marts, Sandra & 34,425.83 \\
\hline Masiello, Renee & 21,295.61 \\
\hline Mason, Brianna & 825.00 \\
\hline Mason, Christopher & 48.00 \\
\hline Masotta, Amanda & 67,961.70 \\
\hline Masterson, Corrie & 106,567.17 \\
\hline Mastrianna, Jake & 93,727.76 \\
\hline Mastroianni, Elisa & 73,107.70 \\
\hline Mastroianni, Kathryn & 866.00 \\
\hline Mastroianni, Michael & 110,898.45 \\
\hline Matthews, Amanda & 88,299.22 \\
\hline Matthews, Stevany & 92,724.07 \\
\hline Maurais, Elizabeth & 90,237.50 \\
\hline Mazzini, Anthony & 1,875.00 \\
\hline Mazzini, Joseph & 267.00 \\
\hline Mazzini, Natalie & 785.00 \\
\hline Mazzini, Norma & 528.00 \\
\hline Mazzuchelli, Paul & 2,327.00 \\
\hline McCall, Rebecca & 72,878.71 \\
\hline McCarthy, Lena & 2,714.04 \\
\hline McCarty, Janel & 280.00 \\
\hline McCord, Jason & 86,427.44 \\
\hline McCrory, Asa & 87,472.44 \\
\hline McDonald, Alison & 92,455.30 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline McEvoy, Jennifer & 20,957.07 \\
\hline McEvoy, Ryan & 1,404.00 \\
\hline McGee, Donna & 59,634.58 \\
\hline McGovern, Kelly & 40,523.73 \\
\hline McGrath, Reagan & 993.01 \\
\hline McGrath, Toni & 16,258.50 \\
\hline McHale, Ryan & 91,324.22 \\
\hline McIntyre, Kevin & 195,410.39 \\
\hline Mckinney, Heidi & 93,446.87 \\
\hline McNanna, Elaine & 1,025.50 \\
\hline McWilliams, Leah & 110.00 \\
\hline Meadows, Arianna & 36.00 \\
\hline Meehan, Sean & 105,947.18 \\
\hline Mei, Patricia & 188.00 \\
\hline Mele, Jennifer & 88,299.22 \\
\hline Melpignano, Kristin & 14,491.89 \\
\hline Menard, Arthur & 120.00 \\
\hline Menard, Diane & 749.00 \\
\hline Mendall, Jessica & 375.00 \\
\hline Menz, Bernadette & 27,460.02 \\
\hline Menz, Stephen & 43,238.50 \\
\hline Meurant, Cierra & 57,499.14 \\
\hline Meyer, Peter & 87,570.50 \\
\hline Miano, Julianne & 4,500.00 \\
\hline Michaels, Susan & 92,901.87 \\
\hline Michalewski, Oliver & 79,596.15 \\
\hline Middlecoat, Caroline & 2,733.00 \\
\hline Middlecoat, Juliana & 48,970.00 \\
\hline Milani, Nancy & 554.63 \\
\hline Miller, Debra & 15,010.29 \\
\hline Miller, Jessica & 6,060.93 \\
\hline Mirabal, Nilza & 62,208.29 \\
\hline Mitchell, Debra & 14,209.63 \\
\hline Mitchell, John & 80,845.60 \\
\hline Mitchell, Laurie & 72,607.71 \\
\hline Mitchell, Mya & 60.00 \\
\hline Mitchell, Susan & 87,351.24 \\
\hline Mobilia, Hannah & 20,010.17 \\
\hline Mobilia, Maria & 6,940.00 \\
\hline Moffi, Paul & 613.14 \\
\hline Moffi, Paul & 91,202.68 \\
\hline Molinari, Katherine & 93,576.08 \\
\hline Molinari, Michael & 88,624.22 \\
\hline Molinari, Nicholas & 96,341.44 \\
\hline Monahan, Carol & 80,865.93 \\
\hline Monahan, Patricia & 86,314.38 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Monica, Victoria & 695.50 \\
\hline Monteiro, Debora & 95,795.10 \\
\hline Moore, Carole & 13,059.50 \\
\hline Moore, Eli & 247.00 \\
\hline Moore, Michelle & 42,270.78 \\
\hline Moore, Teresa & 89,816.49 \\
\hline Morais, Albano & 61,339.95 \\
\hline Morais, Maria & 54,750.64 \\
\hline Morais, Mauricio & 9,141.28 \\
\hline Morais-Fonseca, Danielly & 40,921.37 \\
\hline Morales-McIntyre, Christine & 69,296.76 \\
\hline Morcone, Frances & 1,062.00 \\
\hline Morcone, Leonardo & 120,600.20 \\
\hline Morelli, Karen & 14,040.00 \\
\hline Morelli, Thomas & 2,495.04 \\
\hline Morelli, Thomas & 3,213.75 \\
\hline Morey, Yoshie & 306.00 \\
\hline Morganelli, Janet & 65,186.42 \\
\hline Morin, Anne & 93,723.07 \\
\hline Morley, Jason & 98,119.07 \\
\hline Morris, Dustin & 54,439.99 \\
\hline Morrison, Richard & 64,645.95 \\
\hline Mort, Amanda & 59,359.58 \\
\hline Mosco, Jessica & 5,446.35 \\
\hline Motuzas, Joan & 1,000.00 \\
\hline Motuzas, Nathaniel & 2,789.16 \\
\hline Motuzas, Patrick & 136,372.53 \\
\hline Moutinho, Joao & 53,331.76 \\
\hline Moutinho, Louisa & 27,167.40 \\
\hline Moutinho, Tiago & 300.00 \\
\hline Moxim, Lona & 26,237.31 \\
\hline Moynihan, Jayne & 22,988.97 \\
\hline Muehlberger, Hannah & 1,041.00 \\
\hline Muise, Theresa & 17,048.09 \\
\hline Mulcahy, Jennifer & 89,119.22 \\
\hline Mullahoo, Paula & 85,395.29 \\
\hline Mulledy, Siobhan & 150.00 \\
\hline Murdock, Wesley & 244.21 \\
\hline Murphy, Jacquelyn & 87,364.96 \\
\hline Murphy, Lisa & 19,849.63 \\
\hline Murphy, Lisa & 85,227.44 \\
\hline Murphy, Paula & 85,730.88 \\
\hline Murray, Anna & 825.00 \\
\hline Murray, Shea & 450.00 \\
\hline Nadolski, Kate & 675.00 \\
\hline Nadolski, Laura & 76,913.93 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Naff, Dawn & 71,085.55 \\
\hline Naff, Emily & 1,914.00 \\
\hline Napoli, Maria & 140.00 \\
\hline Nascimento, Andresa & 11,039.64 \\
\hline Nashawaty, Kellie & 47,057.52 \\
\hline Nau, Carol & 53,051.80 \\
\hline Naugler, Tyler & 1,508.00 \\
\hline Negrotti-Benoit, Deborah & 2,941.25 \\
\hline Nelson, Daniel & 106,166.50 \\
\hline Nelson, Harold & 1,050.00 \\
\hline Nelson, Mark & 142,275.75 \\
\hline Nelson, Nancy & 21,419.64 \\
\hline Nelson, Scott & 104,724.00 \\
\hline Nelson, Teresa & 2,340.00 \\
\hline Neves, Amy & 87,068.28 \\
\hline Newcomb, Jean & 450.00 \\
\hline Newman, John & 60.00 \\
\hline Nickerson, Matthew & 168.00 \\
\hline Niro, Brenda & 188.00 \\
\hline Niro, Joseph & 8,127.14 \\
\hline Nkangu, Romanus & 1,875.00 \\
\hline Noecker, Amy & 88,299.22 \\
\hline Noferi, Michael & 4,809.00 \\
\hline Nolan, Robert & 21,242.61 \\
\hline Noorjanian, Jennifer & 131,039.65 \\
\hline Norris, Alyssa & 55,994.85 \\
\hline Nydam, Maryann & 285.53 \\
\hline Nystrom, Aubreye & 21,716.22 \\
\hline OBrien, Paul & 110.00 \\
\hline OBrien, Paula & 57,141.12 \\
\hline O'Brien, Timothy & 63,443.58 \\
\hline O'Connor, Glenn & 12,980.00 \\
\hline OConnor, Linda & 16,608.72 \\
\hline Ohannesian, Alex & 87,570.50 \\
\hline Ohannesian, Daniel & 90,248.46 \\
\hline Ohannesian, Rose & 84,720.29 \\
\hline Ohman, Matthew & 60,078.00 \\
\hline OLeary, Marie & 24,540.85 \\
\hline Oliveri, Christina & 81,343.02 \\
\hline Oliveri, Leonard & 2,217.00 \\
\hline OLoughlin, Kevin & 142,901.51 \\
\hline OLoughlin, Thomas & 4,475.77 \\
\hline Olson, Dale & 4,290.00 \\
\hline Olson, Dale & 1,020.00 \\
\hline ONeill, Francis & 8,885.56 \\
\hline ORegan, Maria & 110.00 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Ortega, Sonya & 21,813.39 \\
\hline OShaughnessy, Brendan & 144.00 \\
\hline OSullivan, Marianne & 82,409.08 \\
\hline Otlin, Joshua & 134,852.14 \\
\hline O'Toole, Ryan & 150.00 \\
\hline Otteman, Amanda & 86,487.44 \\
\hline Overdahl, Eric & 20,367.24 \\
\hline Overdahl, Olivia & 525.00 \\
\hline Overdahl, Shannon & 92,772.65 \\
\hline Owens, Patricia & 344.25 \\
\hline Ozella, Michael & 227.25 \\
\hline Paccico, Nara & 22,302.08 \\
\hline Pacella, Kathleen & 24,944.05 \\
\hline Pacella, Peter & 940.00 \\
\hline Paddock, Jeanne & 1,980.00 \\
\hline Paladino, Alexandria & 72,143.13 \\
\hline Palmer, Jessica & 75.00 \\
\hline Palmer, William & 78,480.52 \\
\hline Parent, Amelia & 20,550.00 \\
\hline Parente, Thomas & 66,467.10 \\
\hline Parisi, Paul & 51,892.84 \\
\hline Parody, Cheryl & 55,701.65 \\
\hline Parson, Eva & 4,206.57 \\
\hline Parsons, Julie & 60,658.00 \\
\hline Parsons, Madeline & 3,298.50 \\
\hline Partlow, Patricia & 56,698.20 \\
\hline Patterson, Nicholas & 216.00 \\
\hline PauPreto, Eduardo & 65,990.25 \\
\hline Pavia, Robert & 137,753.03 \\
\hline Payton, Kristin & 97,294.83 \\
\hline Pearl, Ryan & 1,674.00 \\
\hline Peck, Katherine & 27,575.28 \\
\hline Peck, Patricia & 61,508.00 \\
\hline Pedroli, Dorothy & 1,188.00 \\
\hline Pedroli, Haylee & 4,213.65 \\
\hline Pedroli, Kimberly & 31,949.76 \\
\hline Pellegrine, Aimee & 88,844.22 \\
\hline Pellegrini, Paul & 2,327.00 \\
\hline Pelletier, Jessica & 75.00 \\
\hline Peloquin, Kathleen & 86,309.10 \\
\hline Peloquin, Paul & 93,952.07 \\
\hline Peniche, Maria & 17,015.70 \\
\hline Penso, Joao & 48,311.40 \\
\hline Pereira, Breanne & 88,549.22 \\
\hline Pereira, Marina & 21,055.88 \\
\hline Perriello, Felix & 17,247.01 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Perry, Brenna & 232.50 \\
\hline Perry, John & 88,814.20 \\
\hline Perry, Kathleen & 149,591.38 \\
\hline Person, Arlene & 560.00 \\
\hline Peters, Claire & 15,703.40 \\
\hline Peterson, Cherie & 88,579.96 \\
\hline Petrino, Katherine & 74,570.27 \\
\hline Petrowski, Danielle & 44,882.91 \\
\hline Pettinari, Ernest & 2,996.00 \\
\hline Pettinari, Leslie & 60,885.20 \\
\hline Pettinari, Victoria & 83,079.68 \\
\hline Pevzner, Tracy & 93,723.07 \\
\hline Phaneuf, Ann & 188.00 \\
\hline Phillips, Brenda & 27,421.34 \\
\hline Piazza, Elaine & 648.00 \\
\hline Picard, Melissa & 93,699.07 \\
\hline Pickell-Mason, Donna & 8,885.56 \\
\hline Pickering, Alicia & 69,646.79 \\
\hline Piergustavo, Richard & 114,410.24 \\
\hline Piers, Carolyn & 71,734.57 \\
\hline Pighetti, Michael & 187,907.97 \\
\hline Pilla, Christopher & 94,215.76 \\
\hline Pilla, Cynthia & 178.50 \\
\hline Pilla, John & 35,456.74 \\
\hline Pillarella, Maria & 21,928.78 \\
\hline Pinette, Lisa & 22,291.56 \\
\hline Pinho-Robinson, Mary & 88,844.22 \\
\hline Pinto, Angela & 1,000.00 \\
\hline Pinto, Antonio & 9,455.00 \\
\hline Pinto, Bento & 471.39 \\
\hline Pinto, Dianne & 56,052.29 \\
\hline Pinto, Domingos & 16,195.30 \\
\hline Pinto, Jose & 11,400.00 \\
\hline Pinto, Laurie & 51,878.60 \\
\hline Pinto, Mark & 57,226.65 \\
\hline Pinto, Paul & 146,719.46 \\
\hline Pinto, Rena-Faye & 625.00 \\
\hline Pires, Fernando & 88,569.43 \\
\hline Pires, Maria & 42,513.80 \\
\hline Pirro, Kathleen & 7,790.00 \\
\hline Pivonka, Melissa & 58,525.88 \\
\hline Pivonka, Melissa & 30,100.00 \\
\hline Pizziferri-Boisvert, Alexia & 14,825.50 \\
\hline Pizziferri-Boisvert, Alexia & 21,598.65 \\
\hline Plichta, Andrea & 20,635.41 \\
\hline Plichta, Frances & 21,679.52 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Poirier, Randy & 67,334.12 \\
\hline Poissant, Evan & 1,555.38 \\
\hline Poissant, Russell & 27,065.27 \\
\hline Pokornicki, Edward & 4,683.89 \\
\hline Polimeno, Carrie & 91,187.13 \\
\hline Pomeroy, Nadine & 91,316.79 \\
\hline Porter, Catherine & 1,220.74 \\
\hline Potter, Judith & 1,004.44 \\
\hline Potter, Nancy & 4,315.28 \\
\hline Potty, Jason & 92,802.50 \\
\hline Powers, Michael & 57,200.69 \\
\hline Prescott, Michael & 1,995.57 \\
\hline Prew, Karen & 82,134.08 \\
\hline Principe, Lynn & 21,606.73 \\
\hline Prior, Caitlin & 133.88 \\
\hline Probert, David & 319.00 \\
\hline Protano, Robert & 2,340.00 \\
\hline Provencal, Heather & 88,299.22 \\
\hline Puglia, Gina & 3,181.50 \\
\hline Purtell, Donna & 18,700.28 \\
\hline Purtell, Meredith & 96,167.50 \\
\hline Quinn, Robert & 124,389.64 \\
\hline Rabinowitz, Julie & 5,141.50 \\
\hline Ragosta, Ann & 162.00 \\
\hline Raleigh, Karen & 41,005.90 \\
\hline Ramos Bitencourt, Elizandra & 360.00 \\
\hline Ramos, Sabrina & 150.00 \\
\hline Ravesi-Weinstein, Christine & 111,354.66 \\
\hline Ray, Stephanie & 78,169.93 \\
\hline Raymond, Kirsten & 58,965.78 \\
\hline Recchia, Albert & 1,013.46 \\
\hline Recchia, Lisa & 25,762.52 \\
\hline Reed, Michael & 27,351.86 \\
\hline Reed, Pasqua & 91,574.22 \\
\hline Register, Lauren & 630.00 \\
\hline Reichert, Kelley & 306.75 \\
\hline Reisman, Paige & 1,830.75 \\
\hline Reisman, Robin & 9,900.00 \\
\hline Renaud, Donald & 92,657.47 \\
\hline Reneau, Charles & 7,044.00 \\
\hline Rezzuti, Bryan & 81,090.93 \\
\hline Ricca, Julie & 2,475.00 \\
\hline Rice, Joseph & 4,402.02 \\
\hline Rice, Maureen & 39,063.71 \\
\hline Rice, Stephen & 48,188.79 \\
\hline Richards, Erica & 20,783.56 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Richards, Rosemary & 1,313.00 \\
\hline Richards, Susan & 67,506.57 \\
\hline Richardson, Sheri & 582.50 \\
\hline Ridolfi, Tara & 88,299.22 \\
\hline Ridolfi, Tricia & 89,541.49 \\
\hline Rinehart, Nancy & 110.00 \\
\hline Rinehart, Philip & 110.00 \\
\hline Rinfret, Carolyn & 52.00 \\
\hline Riordan, Amy & 79,338.00 \\
\hline Rioux, Eleena & 270.00 \\
\hline Risio, Darlene & 88,815.50 \\
\hline Rivera, Lourdes & 30,808.00 \\
\hline Rivernider, Lisa & 22,012.50 \\
\hline Rizoli, Joseph & 102,168.80 \\
\hline Rizoli, Lisa & 88,279.96 \\
\hline Rizzo, David & 561.00 \\
\hline Roach, Shannon & 100,098.07 \\
\hline Roberts, Robyn & 91,187.13 \\
\hline Robinson, Candace & 197.63 \\
\hline Rock, Dorothy & 76,868.93 \\
\hline Roda Martinelli, Linda & 19,559.52 \\
\hline Roda, Andrea & 96,793.07 \\
\hline Roda, Domingos & 77,404.20 \\
\hline Rogers, Wyatt & 18,594.36 \\
\hline Rohan, Heather & 267.00 \\
\hline Rohde, Sarah & 66,919.95 \\
\hline Rojas Harrison, Alisha & 110.00 \\
\hline Rolo, Lucia & 75.00 \\
\hline Romiglio, Yvonne & 1,237.50 \\
\hline Rondeau, Linda & 33,262.83 \\
\hline Rosa, Lucas & 143.00 \\
\hline Rosati, Maria & 525.00 \\
\hline Rose, Derek & 81,109.71 \\
\hline Rose, Matthew & 150.00 \\
\hline Ross, Tahon & 121,322.16 \\
\hline Rossacci, Jacob & 1,946.00 \\
\hline Rossacci, Valerie & 1,746.50 \\
\hline Rossi-Hughes, Michelle & 18,139.10 \\
\hline Roy, Johanna & 93,962.13 \\
\hline Roy, Katlyn & 12,237.63 \\
\hline Roy, Mark & 63,889.03 \\
\hline Roycroft, Susan & 88,174.70 \\
\hline Rua, Fernando & 67,638.09 \\
\hline Rugoletti, Irene & 330.00 \\
\hline Rummo, Tina & 28,541.64 \\
\hline Ruscitti, Kerri & 19,714.56 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Ruscitti, Sara & 21,262.14 \\
\hline Ryan, Janet & 47,553.57 \\
\hline Ryan, Paige & 88,261.23 \\
\hline Ryan, Shannon & 89,264.96 \\
\hline Rybicki, Janice & 86,632.10 \\
\hline Rypkema, Mikayla & 19,090.08 \\
\hline Sabini, Kelly & 95,037.13 \\
\hline Salley, Celeste & 70,872.53 \\
\hline Salmon, Adam & 94,260.99 \\
\hline Salomon, Patricia & 88,741.00 \\
\hline Salvucci, Alison & 87,295.50 \\
\hline Salvucci, Susan & 19,195.69 \\
\hline Samiagio, Ellen & 65,977.29 \\
\hline Samiagio, Jason & 90,222.00 \\
\hline Sampson, Allan & 120.00 \\
\hline Samsel, Patrice & 657.00 \\
\hline Sanborn, Gary & 110.00 \\
\hline Sanborn, Kerry & 11,313.84 \\
\hline Sanborn, Kerry & 9,196.72 \\
\hline Sanches, Shannon & 30,390.36 \\
\hline Sanchioni, John & 205,504.02 \\
\hline Sannicandro, David & 60,416.16 \\
\hline Santacroce, Ronald & 2,494.80 \\
\hline Santangelo, Michelle & 87,870.50 \\
\hline Santomenna, Dustin & 100,568.55 \\
\hline Santoro, Richard & 25,419.90 \\
\hline Santos, Marilyn & 2,013.48 \\
\hline Scafuto, Deborah & 19,408.49 \\
\hline Schauer, Joyce & 16,106.66 \\
\hline Schejbalova, Radka & 5,250.00 \\
\hline Schiappucci, Mark & 5,700.00 \\
\hline Schmidt, Kimberly & 83,886.84 \\
\hline Schouboe, Tara & 38,759.00 \\
\hline Schrager, Heather & 17,120.00 \\
\hline Schreck, Kevin & 7,750.00 \\
\hline Schuler, Jane & 225.00 \\
\hline Sciarretta, Lauren & 59,162.85 \\
\hline Scioli, Suzette & 11,522.39 \\
\hline Scirocco, Edward & 1,603.27 \\
\hline Sclar, Jennifer & 93,037.30 \\
\hline Scordato, Jacob & 5,476.00 \\
\hline Scott, Jennifer & 1,710.00 \\
\hline Scrimgeour, Cynthia & 725.00 \\
\hline Seagrave, Mary & 290.64 \\
\hline Seaver, Paul & 16,387.81 \\
\hline Segalla, Katherine & 92,455.37 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Selander, Jack & 2,160.00 \\
\hline Selander, Kelly & 92,730.36 \\
\hline Selwitz, Robert & 5,060.00 \\
\hline Senecal, Ruth & 19,000.45 \\
\hline Sepulveda, Samantha & 47,611.06 \\
\hline Sevastos, Jodi & 89,901.24 \\
\hline Sevon, Mary & 94,205.56 \\
\hline Sgammato, Michelle & 56,698.20 \\
\hline Shady, Kurt & 92,680.37 \\
\hline Shah, Shreyaunsh & 216.75 \\
\hline Shanahan, Jennifer & 67,445.21 \\
\hline Shaughnessy, Kelly & 90,882.55 \\
\hline Shea, Judith & 90.00 \\
\hline Shearns, Jennifer & 51,540.31 \\
\hline Sheeran, Amy & 20,854.82 \\
\hline Shenouda, Victwar & 2,448.90 \\
\hline Sherillo, Anthony & 18,528.64 \\
\hline Sherillo, Debra & 12,066.03 \\
\hline Sherman, Barbara & 857.00 \\
\hline Shields, Deborah & 2,250.78 \\
\hline Shinney Farina, Kaitlyn & 87,396.98 \\
\hline Shum, Cindy & 86,226.14 \\
\hline Shuman, Brian & 73,057.71 \\
\hline Siegel, Niveditaa & 357.00 \\
\hline Simmons, Lester & 54,779.23 \\
\hline Simonds, Kenneth & 10,740.60 \\
\hline Simpson, Darren & 60,176.18 \\
\hline Sismanis, Daphne & 2,250.00 \\
\hline Sismanis, Daphne & 20,005.65 \\
\hline Skarpos, Akaterina & 21,820.86 \\
\hline Skerry, Darryl & 90,345.61 \\
\hline Skerry, Zachary & 88,890.31 \\
\hline Skiba, Christine & 80,114.69 \\
\hline Small, Caitlyn & 97,631.62 \\
\hline Smith, Beth & 85,193.07 \\
\hline Smith, Cheryl & 14,302.61 \\
\hline Smith, Janeen & 20,847.48 \\
\hline Smith, Jenna & 6,763.98 \\
\hline Smith, Kayla & 9,659.40 \\
\hline Smith, Mary & 89,119.07 \\
\hline Smith, Patricia & 15,630.80 \\
\hline Smith, Thomas & 150.00 \\
\hline Snow, Diane & 11,603.74 \\
\hline Snowden, Audrey & 7,897.76 \\
\hline Snyder, Anne & 59,359.58 \\
\hline Soares, Kristin & 69,331.64 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Name & Gross Pay & Name & Gross Pay \\
\hline Soderberg, Rosemary & 64,558.00 & Talbot, Rosemary & 3,973.92 \\
\hline Sokol, Sasha & 1,467.18 & Tamagni, Anthony & 49,464.33 \\
\hline Sorial, Atef & 19,690.32 & Tamagni, Leia & 699.00 \\
\hline Sosa, Kasandra & 1,397.00 & Tamagni, Lisa & 65,476.65 \\
\hline Soto, Lisa-Marie & 58,457.60 & Tangredi, Paula & 540.00 \\
\hline Soto, Lisa-Marie & 58,054.72 & Tartufo, Jessica & 32,221.35 \\
\hline Sousa, Adriana & 20,143.15 & Tavano, Dylan & 8,809.54 \\
\hline Sousa, Carlos & 191,867.40 & Tavano, Kallie & 1,266.21 \\
\hline Sousa, Lois & 1,000.00 & Tavares, Hannah & 2,756.52 \\
\hline Sousa, Steven & 159,073.70 & Taylor, Cindy & 2,922.16 \\
\hline Sparks, David & 88,299.22 & Taylor, Kerry & 96,022.98 \\
\hline Spence, Ashley & 84,995.29 & Taylor, Zachary & 127,403.06 \\
\hline Sperandio, Fernanda & 13,000.00 & Tejada-Cerda, Xochitl & 41,980.00 \\
\hline Sperrazza, John & 78,510.36 & Tennaro, Karen & 23,932.80 \\
\hline Spicer, Merribeth & 92,655.37 & Terrill, Alexander & 377.00 \\
\hline Spurling, Marina & 61,521.15 & Terrill, Piper & 70.00 \\
\hline Squadrito, Heidi & 92,232.13 & Tessicini, Dana & 90,058.47 \\
\hline Sroczynski, Debra & 87,295.50 & Tessicini, Linda & 25,718.32 \\
\hline St. John, Jennifer & 75.00 & Testa, Dustin & 102,707.46 \\
\hline Stacey, Orrin & 17,563.50 & Testa, Lauren & 1,959.00 \\
\hline StAmant, Kimberly & 112,829.60 & Testa, Lenore & 47,912.00 \\
\hline Stanley, Craig & 130,056.91 & Testa, Thomas & 127,006.18 \\
\hline Staples, Amy & 88,095.50 & Testa, Todd & 172,045.76 \\
\hline Staples, Daniel & 45,961.60 & Thibeault, Adeline & 750.00 \\
\hline Steinke, Paul & 3,000.00 & Thibeault, Helen & 69,218.64 \\
\hline Stochaj, Kimberly & 51.00 & Thibeault, Robert & 1,425.00 \\
\hline Stochaj, Madelyn & 534.00 & Thomas, Neil & 126,349.63 \\
\hline Stone, Andra & 219.00 & Thompson, CarolAnn & 110.00 \\
\hline Strazzulla, Joseph & 91,187.13 & Thomson, Deirdre & 21,615.19 \\
\hline Sullivan, Kristen & 600.00 & Thomson, Rochelle & 65,580.00 \\
\hline Sullivan-Svirsky, Carol & 86,326.14 & Tibbetts, Debra & 25,565.94 \\
\hline Sullo, Paula & 24,888.46 & Tiernan, James & 52,615.39 \\
\hline Sullo, Sabino & 52,914.41 & Tiernan, Molly & 20,279.34 \\
\hline Supernor, Stephen & 30,238.72 & Timm, Michael & 56,526.36 \\
\hline Sutherland, Valerie & 15,039.55 & Tincher, Jennifer & 22,325.00 \\
\hline Swanson, Elizabeth & 900.00 & Tolar, Susan & 4,500.00 \\
\hline Sweet, Joyce & 13,382.10 & Tolpin, Mark & 471.75 \\
\hline Swindell, Karen & 21,990.08 & Tomas, Melissa & 57,810.92 \\
\hline Switzer, Emily & 88,653.78 & Tomaski, Andrew & 72,932.71 \\
\hline Syed, Laiha & 984.00 & Tomaso, Allyson & 55,866.28 \\
\hline Szabo, Anna & 83,581.84 & Tomaso, Christopher & 840.00 \\
\hline Szymanski, Sue-Ellen & 55,266.93 & Tomaso, Kevin & 95,757.46 \\
\hline Taddeo, Deborah & 1,303.50 & Toothman, Andrea & 69,876.64 \\
\hline Taft, Sandra & 19,509.34 & Torres, Jessica & 50,135.04 \\
\hline Talamini, Ronica & 110.00 & Touhey, Matthew & 99,253.37 \\
\hline Talbot, Rosemary & 15,943.00 & Touney, William & 75,232.80 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Tracy, Bethany & 91,322.63 \\
\hline Trafecante, Christopher & 3,224.99 \\
\hline Trautwein, Thomas & 225.00 \\
\hline Trombino, Marguerite & 3,052.50 \\
\hline Trotta, Florence & 1,080.00 \\
\hline True, Elizabeth & 3,512.45 \\
\hline Trusas, Lisa & 110,088.80 \\
\hline Tucker, Sissela & 114,520.24 \\
\hline Tusino, Robert & 134,468.34 \\
\hline Tuttle, Alice & 110.00 \\
\hline Tuttle, Carla & 86,439.06 \\
\hline Tuttle, Christopher & 96,499.81 \\
\hline Tuttle, Courtney & 75.00 \\
\hline Tuttle, Louise & 38,306.37 \\
\hline Umlauf, Donna & 3,000.50 \\
\hline Uretsky, Laura & 904.00 \\
\hline Usher, Rachel & 96,880.57 \\
\hline Vachon, Ellen & 19,374.67 \\
\hline Valentino, Julie & 110.00 \\
\hline VanBuskirk, Scott & 7,304.89 \\
\hline VanBuskirk, Tayler & 52,936.32 \\
\hline Vanderkeyl, John & 87,462.72 \\
\hline VanPatten Steiger, Jeanne & 100,985.24 \\
\hline Vargas, Tabitha & 23,420.07 \\
\hline Varteresian, Edward & 162,821.03 \\
\hline Varteresian, Jeffrey & 20,380.08 \\
\hline Vasconcelos, Joseph & 13,244.00 \\
\hline Vasile-Maietta, Michele & 19,301.70 \\
\hline Vaz, Jason & 13,671.36 \\
\hline Vaz, Tyana & 22,105.22 \\
\hline Vazquez, Lilia & 68,553.50 \\
\hline Vecchiolla, Scott & 162.00 \\
\hline Veneziano, Donna & 3,420.00 \\
\hline Veneziano, Mark & 48,977.51 \\
\hline Veneziano, Mary Beth & 28,051.56 \\
\hline Ventura, Eric & 94,523.21 \\
\hline Ventura-Austin, Carolyn & 63,507.07 \\
\hline Veo, Karen & 525.00 \\
\hline Verdura, Caitlyn & 47,667.06 \\
\hline Viegas, Roselle & 97,460.47 \\
\hline Vignone, James & 131,242.65 \\
\hline Vilandry, Bethany & 47,614.56 \\
\hline Villalobos, Vimarie & 24,712.90 \\
\hline Villani, David & 93,157.87 \\
\hline Villani, Richard & 137,521.52 \\
\hline Vinton-Delmore, Shannon & 21,419.64 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Name & Gross Pay \\
\hline Visconti, Warren & 23,086.75 \\
\hline Voss, Christina & 82,134.08 \\
\hline Voxakis, Polixeni & 59,787.08 \\
\hline Wade, Jhan & 106,166.81 \\
\hline Waingortin, Lee & 97,970.50 \\
\hline Walker, Diane D Fino & 50,224.00 \\
\hline Walker, Lauren & 3,577.88 \\
\hline Walker, Shaylyn & 77,317.01 \\
\hline Walsh, Jennifer & 97,484.60 \\
\hline Walsh, Michael & 8,262.96 \\
\hline Walsh, Timothy & 85,764.41 \\
\hline Ward, Jennifer & 77,031.19 \\
\hline Ward, Melissa & 19,987.42 \\
\hline Ward, Wayne & 902.00 \\
\hline Watson, Mary & 17,859.60 \\
\hline Webber, Stephen & 92,683.21 \\
\hline Webber, Tamara & 89,583.86 \\
\hline Weber, Mary & 23,247.51 \\
\hline Webster, Henry & 4,261.99 \\
\hline Webster, Laura & 110.00 \\
\hline Weiner, Jack & 663.00 \\
\hline Weiner, Jessica & 12,725.29 \\
\hline Weisenhorn, Deborah & 22,842.86 \\
\hline Weisenhorn, Rebecca & 1,425.00 \\
\hline Wenckus, Amanda & 1,029.00 \\
\hline Wetherbee, Beth & 21,019.28 \\
\hline Wheelock, Brenda & 591.00 \\
\hline White, Katlyn & 19,831.60 \\
\hline White, Martha & 376.00 \\
\hline Whitney, William & 8,747.08 \\
\hline Whyte, Joanne & 87,295.50 \\
\hline Wilkie, David & 127.50 \\
\hline Williams, Christopher & 25,208.82 \\
\hline Williams, Donna & 91,512.13 \\
\hline Williams, Kelly & 73,409.34 \\
\hline Williams, Victoria & 1,618.20 \\
\hline Wilson, Alison & 1,725.00 \\
\hline Winship, Penny & 14,309.50 \\
\hline Wojick, Nancy & 424.00 \\
\hline Wong, Jennifer & 150.00 \\
\hline Wood, Seth & 112,410.24 \\
\hline Woodbury, Lauren & 81,955.93 \\
\hline Woodward, James & 131,343.89 \\
\hline Wyspianski, Christine & 3,804.82 \\
\hline Yarow, Laurie & 87,295.50 \\
\hline Yohn, Nathan & 1,001.00 \\
\hline
\end{tabular}

\title{
Town Report Gross Wage Report
}

Calendar Year 2020
\begin{tabular}{lr} 
Name & \multicolumn{1}{c}{ Gross Pay } \\
\hline Young, Casey & \(96,849.99\) \\
Zabchuk, Pamela & 140.25 \\
Zaccarino, Matthew & \(84,306.23\) \\
Zacchilli, Christine & \(90,349.22\) \\
Zacchilli, Joseph & \(33,315.61\) \\
Zacchilli, Peggy & \(80,446.70\) \\
Zagame, Ashley & \(1,968.00\) \\
Zanella, Deborah & \(22,349.69\) \\
Zarrilli, Dianna & \(99,171.85\) \\
Zenus, Joseph & \(23,044.78\)
\end{tabular}
*Some wages are private details.
The Town pays these wages out and is reimbursed by a third party.

TOWN TELEPHONE DIRECTORY

PUBLIC SAFETY
TO REPORT ANY EMERGENCY POLICE/FIRE/MEDICAL 9-1-1

POLICE..... 508 473-1113 <NON-EMERGENCY> FIRE .....508 473-1213

\section*{TOWN HALL}
\begin{tabular}{lr} 
Accountant & \(634-2309\) \\
Assessors & \(634-2306\) \\
Benefits & \(634-2301\) \\
Board of Health & \(634-2315\) \\
Building Commissioner & \(634-2313\) \\
Conservation Commission & \(634-2317\) \\
Electrical Inspector & \(634-2323\) \\
Human Resources Dept. & \(1-774-462-3309\) \\
Legal Dept. & \(634-2302\)
\end{tabular}

\section*{SCHOOL DEPARTMENT}
\begin{tabular}{ll} 
Superintendent's Office & \(478-1101\) \\
School Business Admin. & \(478-1100\)
\end{tabular}
\begin{tabular}{ll} 
Parking Clerk & \(634-2304\) \\
Planning/Engineering & \(634-2317\) \\
Plumbing Inspector & \(634-2314\) \\
Retirement Board & \(634-2321\) \\
Selectmen/Town Admin. & \(634-2303\) \\
Tax Collector & \(634-2305\) \\
Town Clerk & \(634-2307\) \\
Town Treasurer & \(634-2300\) \\
Veteran's Agent & \(634-2311\)
\end{tabular}

\section*{BLACKSTONE VALLEY REGIONAL VOC. TECH HIGH SCHOOL}

Main Office 508-529-7758

\section*{OTHER FREQUENTLY CALLED NUMBERS}
\begin{tabular}{lrlr} 
Animal Control Dept. & \(478-3871\) & Milford Regional Med. Ctr. & \(473-1190\) \\
Cable TV - & & Milford Town Library & \(473-2145\) \\
Comcast Customer Service & \(1-888-633-4266\) & Milford Water Company & \(473-5110\) \\
Verizon Customer Service & \(1-800-837-4966\) & Milford Youth Center & \(473-1756\) \\
Milford TV & \(488-6445\) & MWRTA (Public Transportation) & \(1-508-935-2222\) \\
Casey Memorial Pool & \(473-5998\) & Park Department & \(1-774-462-3311\) \\
Chamber of Commerce & \(473-6700\) & Post Office & \(1-800-275-8777\) \\
Community Use Office & \(478-1119\) & Registry/Motor Vehicles & \(1-800-858-3926\) \\
Council on Aging/Senior Ctr. & \(473-8334\) & Sealer/Weights/Measures & \(634-2303\) \\
Daily Bread Food Pantry & \(478-4225\) & Sewer Commission & \(473-2054\) \\
District Court & \(473-1260\) & Social Security & \(1-800-772-1213\) \\
Emergency Management & \(473-1213\) & State Legislators & \\
Fino Field Pool & \(478-4139\) & \(\&\) & Sen. Ryan C. Fattman \\
Fire Inspections & \(473-2256\) & \& Rep. Brian W. Murray & \(1-617-722-1420-2396\) \\
Geriatric Authority & \(473-0435\) & Transfer Station & \(478-8093\) \\
Highway Department & \(473-1274\) & Tree Warden & \(1-508-494-7696\) \\
Housing Authority & \(473-9521\) & Unemployment Office & \(1-877-626-6800\) \\
Memorial Hall & & Visiting Nurse Assn. & \(478-0862\)
\end{tabular}```

